

Wage Rates in Rural India

As a part of Rural Labour Enquiry, Labour Bureau has been compiling and maintaining average daily wage rates in respect of eleven agricultural and seven non-agricultural occupations on the basis of the wage rate data collected by the National Sample Survey Organisation from a fixed set of 600 sample villages spread over 20 States of Indian Union. Though these wage rate data are collected since 1986-87, their compilation and publication were effected from April, 1998 on regular basis.

The average wage rates are worked out at State level and also at All-India level. To arrive at the State level average wage rates, the daily wage rate data received from the different villages are first normalized for eight hours working day and then the simple arithmetic average of these normalized daily wage rates is worked out. State-wise averages are restricted only to those occupations where the number of quotations is five or more in order to avoid inconsistency in wages paid to different categories of workers on account of difference in number of quotations.

The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. At all-India level also, the number of quotations for working out occupation-wise averages are restricted to five or more.

State-wise and all-India average daily wage rates by occupation and sex in respect of 18 agricultural and non-agricultural occupations for the month of September, 2012 are given in Annexure-I;

Annexure-I

Average Daily Wage Rates for Agricultural Occupations in Rural India
During September, 2012(By States and Sex)

(in Rupees)

Sl. No	States	Ploughing			Sowing		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1.	Andhra Pradesh	228.00	@	-	163.06	147.94	-
2.	Assam	145.28	@	-	143.82	@	-
3.	Bihar	170.90	-	-	151.03	135.52	@
4.	Gujarat	153.28	-	-	132.00	113.53	-
5.	Haryana	265.80	-	-	220.17	@	-
6.	Himachal Pradesh	266.67	-	-	230.00	@	-
7.	Jammu & Kashmir	252.78	-	-	251.67	-	-
8.	Karnataka	200.94	@	-	157.86	106.85	@
9.	Kerala	542.67	-	-	500.00	@	-
10.	Madhya Pradesh	122.21	@	@	120.52	110.67	-
11.	Maharashtra	179.14	@	-	174.44	114.80	-
12.	Manipur	187.78	-	-	176.67	@	-
13.	Meghalaya	150.00	@	-	122.00	@	@
14.	Orissa	144.00	-	-	126.36	@	-
15.	Punjab	@	-	-	@	-	-
16.	Rajasthan	241.15	@	-	246.00	160.00	-
17.	Tamil Nadu	331.49	-	-	222.03	170.60	-
18.	Tripura	140.00	-	-	140.00	-	-
19.	Uttar Pradesh	159.33	@	-	149.41	123.19	-
20.	West Bengal	206.42	@	-	151.01	149.19	@
All-India		194.17	132.05	@	168.66	134.88	96.67

**Average Daily Wage Rates for Agricultural Occupations in Rural India
During September, 2012(By States and Sex)**

(in Rupees)

Weeding			Transplanting			Harvesting		
Men	Women	Children	Men	Women	Children	Men	Women	Children
9	10	11	12	13	14	15	16	17
167.44	127.23	@	190.28	133.39	-	216.25	132.05	-
142.56	123.57	-	134.86	117.50	-	134.58	124.38	-
129.89	119.41	@	134.74	120.61	@	133.55	122.29	@
118.70	112.41	-	105.00	101.00	-	120.04	112.22	-
220.17	@	-	229.11	225.50	-	211.29	204.14	-
@	@	-	-	-	-	241.67	@	-
288.33	-	-	244.38	-	-	265.00	-	-
153.60	105.46	@	170.75	120.00	-	166.82	110.24	@
@	281.87	-	@	264.07	-	322.00	257.54	@
107.95	97.15	66.00	108.94	104.12	@	143.21	116.03	-
151.85	104.78	@	163.50	122.31	-	193.57	122.50	-
176.67	154.29	-	177.78	158.75	-	@	@	-
135.56	91.11	@	@	@	@	@	@	-
154.29	136.70	-	149.33	126.46	-	@	@	-
240.37	-	-	@	-	-	@	-	-
193.33	180.00	-	@	@	-	173.88	169.17	@
@	139.80	@	@	136.18	-	203.57	144.68	@
140.00	-	-	140.00	-	-	140.00	-	-
145.49	124.56	@	152.78	128.13	113.00	157.08	131.36	@
158.77	157.21	@	152.56	146.39	@	155.82	152.11	@
149.77	128.66	90.53	155.01	137.67	106.56	170.48	138.65	115.35

**Average Daily Wage Rates for Agricultural Occupations in Rural India
During September, 2012(By States and Sex)**

(in Rupees)

Sl. No	States	Winnowing			Threshing		
		Men	Women	Children	Men	Women	Children
1	2	18	19	20	21	22	23
1.	Andhra Pradesh	@	@	-	156.00	@	-
2.	Assam	@	@	-	-	-	-
3.	Bihar	124.31	110.19	-	106.43	95.00	-
4.	Gujarat	122.07	119.44	-	126.62	125.17	-
5.	Haryana	211.83	@	-	222.80	@	-
6.	Himachal Pradesh	-	-	-	-	-	-
7.	Jammu & Kashmir	@	-	-	@	-	-
8.	Karnataka	158.89	112.14	-	156.50	106.25	-
9.	Kerala	-	@	-	@	@	-
10.	Madhya Pradesh	@	@	-	166.11	134.72	-
11.	Maharashtra	190.00	125.00	-	207.14	120.00	-
12.	Manipur	181.43	167.14	-	@	@	-
13.	Meghalaya	-	-	-	-	-	-
14.	Orissa	@	-	-	@	@	-
15.	Punjab	@	-	-	@	-	-
16.	Rajasthan	-	-	-	175.83	@	-
17.	Tamil Nadu	174.54	127.67	-	148.10	117.22	-
18.	Tripura	140.00	-	-	-	-	-
19.	Uttar Pradesh	142.00	129.29	@	132.50	121.00	@
20.	West Bengal	157.55	142.58	@	159.39	137.27	@
All-India		158.33	132.30	@	164.04	132.30	@

**Average Daily Wage Rates for Agricultural Occupations in Rural India
During September, 2012(By States and Sex)**

(in Rupees)

Picking*			Herdsman			Well digging			Cane crushing		
Men	Women	Children	Men	Women	Children	Men	Women	Children	Men	Women	Children
24	25	26	27	28	29	30	31	32	33	34	35
@	140.02	@	133.66	-	@	@	-	-	@	@	-
-	-	-	@	-	91.67	@	-	-	-	-	-
@	@	-	104.08	@	66.92	169.00	@	-	123.33	-	-
139.50	137.50	-	126.67	@	-	184.00	@	-	@	-	-
@	@	-	@	-	-	@	-	-	@	-	-
@	@	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-
@	@	-	158.00	@	-	200.00	@	-	176.25	@	-
-	-	-	-	-	-	497.36	@	-	-	-	-
110.67	@	@	78.14	66.71	56.36	129.70	112.43	-	-	-	-
@	101.67	-	122.60	138.89	110.00	238.64	@	-	@	@	-
-	-	-	146.67	@	-	@	-	-	@	-	-
@	@	-	@	-	-	-	-	-	-	-	-
@	@	-	87.74	@	@	230.96	-	-	@	-	-
@	-	-	-	-	-	@	-	-	-	-	-
@	-	-	172.86	@	-	288.13	-	-	-	-	-
@	@	-	-	-	-	308.45	@	-	@	@	-
-	-	-	-	-	-	-	-	-	-	-	-
@	@	-	@	-	-	@	-	-	131.00	-	-
-	-	-	@	-	73.36	262.69	-	-	-	-	-
149.79	127.20	@	107.78	89.82	68.38	257.08	134.10	-	171.47	130.71	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

* =Picking includes picking of cotton bolls/ seed pods, jute stalks and tea leaves etc

@ =Number of quotations are less than five.

**Average Daily Wage Rates for Non-agricultural Occupations in Rural India During
September, 2012 (By States and Sex)**

(in Rupees)

Sl. No	States	Carpenter			Blacksmith			Cobbler		
		Men	Women	Children	Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8	9	10	11
1.	Andhra Pradesh	220.44	-	-	174.34	-	@	121.54	-	-
2.	Assam	213.33	-	-	171.00	-	-	141.82	-	-
3.	Bihar	214.23	-	-	185.83	-	-	126.03	-	-
4.	Gujarat	233.33	-	-	191.00	-	-	@	-	-
5.	Haryana	329.33	-	-	236.00	-	-	211.83	-	-
6.	Himachal Pradesh	343.33	-	-	318.33	-	-	-	-	-
7.	Jammu & Kashmir	366.19	-	-	350.91	-	-	-	-	-
8.	Karnataka	225.17	-	-	175.24	-	-	146.14	-	-
9.	Kerala	514.05	-	-	477.78	-	-	@	-	-
10.	Madhya Pradesh	158.13	-	-	143.43	-	-	108.45	-	-
11.	Maharashtra	228.40	-	-	197.33	-	-	149.10	-	-
12.	Manipur	238.89	-	-	183.33	-	-	157.14	-	-
13.	Meghalaya	190.00	-	-	177.50	-	-	144.29	-	-
14.	Orissa	231.24	-	-	138.18	-	-	126.67	-	-
15.	Punjab	357.70	-	-	@	-	-	-	-	-
16.	Rajasthan	331.58	-	-	228.18	-	-	207.50	-	-
17.	Tamil Nadu	388.60	-	-	318.10	-	-	@	-	-
18.	Tripura	180.00	-	-	130.00	-	-	130.00	-	-
19.	Uttar Pradesh	265.50	-	@	214.86	-	@	156.94	-	-
20.	West Bengal	198.36	-	-	137.06	-	-	129.86	-	-
	All-India	253.96	-	@	195.08	-	@	138.06	-	-

**Average Daily Wage Rates for Non-agricultural Occupations in Rural India During
September, 2012 (By States and Sex)**

(in Rupees)

Mason			Tractor driver			Sweeper			Unskilled labourers (Unspecified)		
Men	Women	Children	Men	Women	Children	Men	Women	Children	Men	Women	Children
12	13	14	15	16	17	18	19	20	21	22	23
271.92	-	-	210.95	-	-	@	@	-	166.00	123.03	92.41
234.63	-	-	248.00	-	-	-	-	-	142.80	110.77	85.00
257.24	-	-	160.97	-	-	113.33	@	@	139.62	123.03	118.00
291.67	-	-	148.75	-	-	@	@	-	109.00	104.71	-
358.50	-	-	284.50	-	-	204.14	@	-	239.33	222.20	-
340.00	-	-	@	-	-	-	-	-	206.67	234.00	-
364.05	-	-	-	-	-	-	-	-	271.90	-	-
233.06	-	-	192.02	-	-	115.56	80.00	-	133.45	98.66	@
530.94	-	-	434.00	-	-	-	@	-	411.32	266.00	-
191.76	-	-	157.05	-	-	102.33	92.29	@	97.90	86.96	62.59
277.55	-	-	213.38	-	-	140.00	-	-	140.00	92.02	90.00
265.71	-	-	280.00	-	-	-	@	-	137.78	125.56	-
202.22	-	-	-	-	-	-	-	-	140.00	91.67	@
249.12	-	-	198.67	-	-	@	@	-	144.72	128.07	@
361.04	-	-	284.65	-	-	@	@	-	223.81	@	-
384.29	-	-	244.06	-	-	@	@	-	213.57	205.00	@
409.47	-	-	321.98	-	-	@	@	-	223.54	159.76	@
180.00	-	-	185.00	-	-	-	-	-	160.00	-	-
306.18	-	-	187.55	-	-	153.29	108.64	@	161.50	135.98	109.12
215.79	-	-	222.14	-	-	-	-	-	144.92	126.23	94.55
282.11	-	-	204.76	-	-	118.15	100.00	@	164.62	125.43	86.58

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.etc

@ =Number of quotations are less than five.

Note:- The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.