Speed Post

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Government of India
Ministry of Labcur & Employment
Labour Bureau

SCO 28-31, Sector 17-A,
Chandigarh 160 017,
DATED: 10.03.2014.

OFFICE ORDER No. 07 OF 2014

Shri H.D. Vasava joined to the post of Assistant Director in Regional Office of Labour Bureau at Ahmedabad on 11-11-2013 after the retirement of Shri P.K. Mohanty, Assistant Director in October, 2013. Just after two days of his joining he left the Headquarters without permission and joined only on 29-11-2013 after repeated requests. Meanwhile during this period more often than not he remained uncommunicado.

Prima facie, the lone post of Assistant Director in Labour Bureau at Regional Office *inter alia* is a very vital, responsible and sensitive post and in the capacity of the Head of Office/Controller for all financial and administrative as well as technical matters of the Regional Office, Ahmedabad are vested with him. Virtually officer vested with such all the powers of Regional Office must have all the ingredients of a responsible officer for smooth functioning of the work of the office. However, Shri H.D. Vasava has not exhibited any of the responsibilities attached with the post whatsoever. The following irresponsible behaviour on his part apparently indicates his misdemeanour:

i) Leaving the statation without permission and remaining absent wilfully and unauthorizedly firstly from 13-11-2013 to 28-11-2013 and secondly from 27-01-2014 till date.
i) Not attending an important Regional Officers conference of Labour Bureau under the chairmanship of Director General, Labour Bureau held in Kanpur on 04-02-2014 deliberately in spite of the fact that he had planned to attend the conference in all respect.
iii) Did not attend the Index Users Conference held at Mumbai on 4.3.2014 in spite of clear directions of Director General, Labour Bureau to all the Regional Officers to attend the important event.
iv) Sh. H.D.Vasava is again wilfully and unauthorizedly absenting himself from duty from 27.1.2014 till date. All possible efforts of the office to rectitude his work and conduct did not yield any result.

Subliminally, on account of the above conduct of Shri H.D. Vasava, the work and atmosphere in Regional Office at Ahmedabad had deteriorated beyond any limit which could only be replenished by positioning a suitable officer urgently.

In view of the circumstances as stated above this office had left no option but to place the services of Shri H.D. Vasava at the disposal of his Cadre Controlling Authority. Accordingly, the services of Shri H.D. Vasava, Assistant Director, Regional Office, Labour Bureau, Ahmedabad is placed at the disposal of Cadre Controlling Authority with immediate effect with further directions to report to Director, ISS Cadre, Ministry of Statistics and Programme Implementation, Sardar Patel Bhavan, New Delhi. Consequently it is requested that a suitable officer in place of Shri H.D. Vasava may kindly be posted in Regional Office of the Labour Bureau at Ahmedabad urgently as the office work as well as ongoing Working Class Family Income and Expenditure Survey and other important surveys of this office may be carried out smoothly.

This issues with the approval of Director General Labour Bureau.

(Sunil Chaudhry)
Director (Adm.)

Distribution:

1. Shri H.D. Vasava, Assistant Director, Labour Bureau, Regional Office, Ahmedabad.

2. Shri H.D. Vasava, At Post- Chokhavada, Taluk Umarpara, Distt. Surat (Gujarat)
3. Director, ISS Cadre, Ministry of Statistics & Programme Implementation, Sardar Patel Bhawan, New Delhi.
4. Shri Harpreet Singh, Under Secretary to the Govt. of India, ESA Unit, Ministry of Labour & Employment, New Delhi.
5. Head of Office/DDO, Labour Bureau, Chandigarh/Shimla & all Regional Offices.
6. Shri S.S. Negi, Director, Labour Bureau, Shimla.
7. P.A. to Director General.
8. Shri A.S. Tanda for uploading the order on the website of Labour Bureau.
9. Hindi unit for Hindi version.
10. Office Order folder.
11. Service Book and Personal file of the Officer.