

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of April, 2015 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during April, 2015 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	266.06	-	-	237.25	166.62	-
2	Assam	243.15	-	-	212.50	189.00	-
3	Bihar	243.38	-	-	228.02	185.51	@
4	Gujarat	212.86	@	-	187.17	178.39	-
5	Haryana	@	@	-	342.22	326.25	-
6	Himachal Pradesh	415.00	-	-	337.50	@	-
7	Jammu & Kashmir	380.00	@	-	380.00	@	-
8	Karnataka	292.29	@	-	227.96	165.50	@
9	Kerala	713.15	-	-	645.56	452.44	-
10	Madhya Pradesh	187.33	168.33	-	173.51	161.07	-
11	Maharashtra	243.61	140.00	-	228.64	155.80	-
12	Manipur	287.50	-	-	278.89	@	-
13	Meghalaya	@	@	-	220.00	152.86	@
14	Orissa	213.48	-	-	191.11	151.52	-
15	Punjab	@	-	-	276.11	@	-
16	Rajasthan	272.86	-	-	281.82	195.56	-
17	Tamil Nadu	515.76	-	-	317.04	230.73	-
18	Tripura	210.00	-	-	210.00	-	-
19	Uttar Pradesh	205.29	@	-	203.59	177.14	@
20	West Bengal	296.24	@	-	211.58	193.66	-
All India		271.31	183.82	-	240.50	197.14	106.67

Table-1 Contd.

Sl. No	States	Harvesting/Winning/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	230.78	193.56	-	219.37	166.85	@
2	Assam	218.15	193.33	-	@	@	-
3	Bihar	217.22	197.17	@	@	@	@
4	Gujarat	183.62	179.14	-	184.58	179.35	-
5	Haryana	338.50	350.00	-	@	@	-
6	Himachal Pradesh	337.50	@	-	-	-	-
7	Jammu & Kashmir	377.78	@	-	-	-	-
8	Karnataka	238.45	160.50	@	230.00	154.64	@
9	Kerala	598.14	441.67	-	-	-	-
10	Madhya Pradesh	184.81	171.76	@	165.00	164.50	@
11	Maharashtra	220.36	158.60	@	188.18	157.19	-
12	Manipur	300.00	267.22	-	-	-	-
13	Meghalaya	@	@	-	@	@	-
14	Orissa	198.13	161.00	-	@	@	-
15	Punjab	278.85	231.25	-	284.00	@	-
16	Rajasthan	317.67	256.54	-	-	-	-
17	Tamil Nadu	377.23	250.99	-	@	177.86	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	217.20	188.33	131.00	@	@	-
20	West Bengal	218.44	197.82	-	@	@	-
All India		240.73	205.17	163.00	201.85	169.19	160.83

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	@	-	@	@	-
2	Assam	-	-	-	@	-	-
3	Bihar	160.00	145.00	-	288.89	-	-
4	Gujarat	192.60	@	-	@	-	-
5	Haryana	-	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	234.40	162.59	@	233.75	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	157.50	146.67	-	@	@	-
11	Maharashtra	227.78	150.00	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	166.67	131.67	-	-	-	-
14	Orissa	146.67	140.00	-	@	-	-
15	Punjab	@	@	-	-	-	-
16	Rajasthan	@	-	-	-	-	-
17	Tamil Nadu	332.70	156.98	-	@	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	@	-	-
20	West Bengal	295.43	245.33	-	353.52	-	-
All India		225.29	164.38	@	280.19	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	-	-	-	283.43	-	-
2	Assam	-	-	-	248.13	-	-
3	Bihar	-	-	-	253.70	-	-
4	Gujarat	-	-	-	199.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	488.89	-	-
8	Karnataka	@	-	-	280.48	-	-
9	Kerala	-	-	-	962.11	-	-
10	Madhya Pradesh	-	-	-	154.35	138.00	@
11	Maharashtra	@	-	-	245.31	@	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	225.11	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	230.00	@	-
17	Tamil Nadu	-	-	-	417.84	@	-
18	Tripura	-	-	-	287.78	-	-
19	Uttar Pradesh	-	-	-	267.62	@	-
20	West Bengal	@	-	-	286.46	-	-
All India		304.67	-	-	314.79	166.92	@

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	160.00	@	@	@	-	-
2	Assam	@	-	-	@	@	-
3	Bihar	161.15	139.50	86.60	170.83	@	-
4	Gujarat	156.36	166.00	-	161.43	@	-
5	Haryana	264.40	@	-	@	-	-
6	Himachal Pradesh	@	@	-	@	@	-
7	Jammu & Kashmir	434.29	-	-	@	-	-
8	Karnataka	208.61	156.00	@	249.06	163.33	-
9	Kerala	548.57	-	-	-	-	-
10	Madhya Pradesh	115.90	103.33	79.51	142.50	141.67	@
11	Maharashtra	177.19	150.00	123.33	220.83	150.00	-
12	Manipur	252.86	-	-	@	-	-
13	Meghalaya	161.11	118.00	-	@	-	-
14	Orissa	139.44	113.33	@	@	@	-
15	Punjab	258.19	@	-	300.00	@	-
16	Rajasthan	186.67	@	-	-	-	-
17	Tamil Nadu	375.67	@	-	360.00	@	-
18	Tripura	221.11	-	-	-	-	-
19	Uttar Pradesh	197.00	@	-	@	@	-
20	West Bengal	177.03	199.67	96.90	269.70	@	-
All India		187.67	141.34	87.47	227.16	180.31	@

Table-1 Concl.d.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	214.10	140.65	@	336.35	@	-
2	Assam	207.36	210.00	-	245.43	-	-
3	Bihar	201.04	157.58	@	242.14	@	-
4	Gujarat	169.77	164.29	-	165.00	-	-
5	Haryana	337.45	343.33	-	326.00	-	-
6	Himachal Pradesh	312.43	312.00	-	@	@	-
7	Jammu & Kashmir	385.71	@	-	@	-	-
8	Karnataka	212.78	150.71	-	259.52	-	-
9	Kerala	589.52	410.17	-	655.13	-	-
10	Madhya Pradesh	155.69	138.11	117.14	177.94	-	-
11	Maharashtra	194.78	132.71	@	253.20	@	-
12	Manipur	@	-	-	-	-	-
13	Meghalaya	188.75	141.25	@	@	-	-
14	Orissa	184.40	160.40	@	@	-	-
15	Punjab	288.07	@	-	314.92	-	-
16	Rajasthan	272.00	207.27	-	@	-	-
17	Tamil Nadu	348.85	194.29	-	473.88	@	-
18	Tripura	208.89	-	-	-	-	-
19	Uttar Pradesh	197.50	170.90	151.90	215.00	@	-
20	West Bengal	217.69	196.66	-	213.60	171.52	-
All India		229.81	176.00	122.93	282.14	171.07	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during April, 2015 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	285.16	-	-	231.23	-	@
2	Assam	330.95	-	-	308.42	-	-
3	Bihar	312.05	-	-	282.48	-	-
4	Gujarat	380.20	-	-	267.55	@	-
5	Haryana	470.00	-	-	@	-	-
6	Himachal Pradesh	469.56	-	-	381.83	-	-
7	Jammu & Kashmir	506.67	-	-	465.29	-	-
8	Karnataka	345.14	-	-	288.10	-	-
9	Kerala	718.89	-	-	663.46	-	-
10	Madhya Pradesh	232.99	-	-	209.61	-	-
11	Maharashtra	313.33	-	-	273.33	@	-
12	Manipur	382.22	-	-	335.71	-	-
13	Meghalaya	265.56	-	-	238.75	-	-
14	Orissa	317.50	-	-	198.82	-	-
15	Punjab	438.07	-	-	428.00	-	-
16	Rajasthan	422.25	-	-	287.50	@	-
17	Tamil Nadu	522.87	-	-	436.76	-	-
18	Tripura	310.00	-	-	200.00	-	-
19	Uttar Pradesh	344.05	-	@	315.32	-	@
20	West Bengal	296.23	-	-	282.06	-	-
	All India	355.37	-	@	293.08	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	355.80	-	-	@	-	-
2	Assam	363.97	-	-	@	-	-
3	Bihar	344.87	-	-	@	@	-
4	Gujarat	418.28	-	-	@	-	-
5	Haryana	510.83	-	-	@	-	-
6	Himachal Pradesh	480.67	-	-	@	-	-
7	Jammu & Kashmir	501.43	-	-	-	-	-
8	Karnataka	351.45	-	-	196.25	@	-
9	Kerala	730.00	-	-	-	@	-
10	Madhya Pradesh	279.52	-	-	@	@	@
11	Maharashtra	357.22	-	-	@	@	-
12	Manipur	402.78	-	-	@	262.50	-
13	Meghalaya	285.00	-	-	@	@	-
14	Orissa	338.44	-	-	@	-	-
15	Punjab	446.07	-	-	@	@	-
16	Rajasthan	507.38	-	-	-	-	-
17	Tamil Nadu	554.11	@	-	@	@	-
18	Tripura	355.56	-	-	300.00	-	-
19	Uttar Pradesh	391.53	-	-	@	-	-
20	West Bengal	319.60	@	@	@	@	-
All India		391.69	@	@	249.28	209.33	@

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	121.29	-	181.90	120.00	-
2	Assam	-	-	-	242.54	-	-
3	Bihar	152.00	@	-	167.08	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	@	-	-
8	Karnataka	147.62	140.56	-	246.67	214.17	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	112.22	99.38	@	167.14	160.00	-
11	Maharashtra	-	-	-	240.00	170.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	200.00	-	-	300.00	-	-
19	Uttar Pradesh	@	@	-	226.00	@	-
20	West Bengal	178.75	166.35	@	138.10	123.94	@
All India		170.10	123.28	@	218.27	163.19	@

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	325.29	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	300.87	-	-
4	Gujarat	@	@	-	280.71	-	-
5	Haryana	@	-	-	508.33	-	-
6	Himachal Pradesh	@	-	-	449.43	-	-
7	Jammu & Kashmir	-	-	-	544.67	-	-
8	Karnataka	331.25	@	-	319.58	-	-
9	Kerala	@	-	-	691.49	-	-
10	Madhya Pradesh	@	@	-	236.00	-	-
11	Maharashtra	@	-	-	306.90	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	233.33	-	-
14	Orissa	-	-	-	291.25	-	-
15	Punjab	-	-	-	516.67	-	-
16	Rajasthan	-	-	-	416.15	-	-
17	Tamil Nadu	@	-	-	491.73	-	-
18	Tripura	300.00	-	-	288.89	-	-
19	Uttar Pradesh	@	-	-	342.50	-	-
20	West Bengal	@	@	@	298.37	-	-
All India		323.49	174.51	@	384.60	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	306.42	-	-	248.78	184.70	-
2	Assam	296.25	-	-	253.06	220.00	-
3	Bihar	309.63	-	-	234.76	191.00	-
4	Gujarat	283.15	-	-	230.00	192.78	-
5	Haryana	474.00	-	-	369.09	370.00	-
6	Himachal Pradesh	465.14	-	-	309.14	-	-
7	Jammu & Kashmir	557.69	-	-	414.38	@	-
8	Karnataka	319.26	-	-	287.12	197.31	-
9	Kerala	684.34	-	-	779.48	@	-
10	Madhya Pradesh	232.56	-	-	180.64	163.43	140.00
11	Maharashtra	315.54	-	-	266.09	189.78	-
12	Manipur	366.67	-	-	317.86	@	-
13	Meghalaya	@	-	-	225.00	@	-
14	Orissa	265.00	-	-	201.94	161.90	-
15	Punjab	488.89	-	-	313.83	250.00	-
16	Rajasthan	417.50	-	-	326.67	290.38	-
17	Tamil Nadu	482.12	-	-	388.09	249.47	-
18	Tripura	294.44	-	-	200.00	-	-
19	Uttar Pradesh	351.85	-	-	227.08	192.14	@
20	West Bengal	330.44	-	-	236.86	209.69	-
All India		372.12	-	-	280.84	202.44	138.57

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	290.90	-	-	221.89	146.59	-
2	Assam	291.61	-	-	212.18	210.00	-
3	Bihar	251.18	-	-	212.79	181.67	-
4	Gujarat	220.00	-	-	190.53	194.17	-
5	Haryana	388.20	-	-	342.91	-	-
6	Himachal Pradesh	287.48	-	-	252.67	@	-
7	Jammu & Kashmir	392.33	-	-	401.58	-	-
8	Karnataka	297.41	-	-	220.77	157.22	-
9	Kerala	731.67	-	-	623.74	@	-
10	Madhya Pradesh	224.45	@	-	159.13	123.89	80.00
11	Maharashtra	286.46	-	-	203.13	132.27	@
12	Manipur	447.78	-	-	@	@	-
13	Meghalaya	@	-	-	188.89	-	-
14	Orissa	252.81	-	-	175.90	167.74	-
15	Punjab	317.93	-	-	273.33	-	-
16	Rajasthan	365.59	-	-	290.00	279.00	-
17	Tamil Nadu	470.42	-	-	371.83	257.63	@
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	254.76	-	-	208.21	176.43	@
20	West Bengal	309.22	-	-	230.53	202.78	-
All India		304.30	@	-	243.78	179.48	93.33

Table-2 Concl.d.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	140.63	121.44	-
2	Assam	188.75	@	-
3	Bihar	205.33	@	-
4	Gujarat	118.10	118.33	-
5	Haryana	318.36	311.11	-
6	Himachal Pradesh	@	@	-
7	Jammu & Kashmir	@	187.33	-
8	Karnataka	164.30	149.76	-
9	Kerala	@	440.33	-
10	Madhya Pradesh	158.27	156.21	@
11	Maharashtra	198.47	143.17	@
12	Manipur	@	160.35	-
13	Meghalaya	@	@	-
14	Orissa	125.00	111.67	-
15	Punjab	216.25	203.57	-
16	Rajasthan	@	@	-
17	Tamil Nadu	169.60	197.08	-
18	Tripura	204.44	-	-
19	Uttar Pradesh	191.75	156.67	@
20	West Bengal	307.67	285.83	-
All India		198.67	185.83	@

- = Indicates that the particular category of workers, i.e. men/women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.