

## Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

**State-wise and all-India average daily wage rates by occupation and sex for the month of April, 2016 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.**

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during April, 2016 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	308.54	@	-	254.29	201.52	-
2	Assam	249.02	-	-	230.00	208.89	-
3	Bihar	261.71	-	-	244.68	209.98	@
4	Gujarat	236.79	@	-	207.33	197.22	-
5	Haryana	370.29	@	-	358.75	346.25	-
6	Himachal Pradesh	440.00	-	-	350.83	@	-
7	Jammu & Kashmir	415.45	@	-	402.00	@	-
8	Karnataka	292.82	162.50	-	265.96	187.88	@
9	Kerala	729.38	-	-	664.17	487.36	-
10	Madhya Pradesh	197.17	@	-	178.72	167.24	-
11	Maharashtra	252.97	150.00	-	224.81	148.39	-
12	Manipur	311.25	-	-	300.00	258.57	-
13	Meghalaya	@	@	-	250.00	170.00	@
14	Orissa	208.46	@	-	185.00	145.00	-
15	Punjab	@	@	-	286.11	@	-
16	Rajasthan	244.29	@	-	223.33	210.00	-
17	Tamil Nadu	475.33	@	-	354.97	220.42	-
18	Tripura	210.00	-	-	210.00	-	-
19	Uttar Pradesh	228.28	@	-	215.39	188.47	@
20	West Bengal	331.39	-	-	212.92	194.61	-
<b>All India</b>		289.84	184.35	-	252.52	209.73	124.63

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	251.90	180.25	-	199.82	159.68	@
2	Assam	239.56	195.45	-	@	@	-
3	Bihar	230.39	216.41	@	@	@	@
4	Gujarat	198.45	195.00	-	201.52	197.39	-
5	Haryana	358.20	357.14	-	337.00	322.00	-
6	Himachal Pradesh	@	@	-	@	@	-
7	Jammu & Kashmir	400.00	@	-	-	-	-
8	Karnataka	273.80	185.37	@	269.17	188.08	@
9	Kerala	617.50	446.53	-	-	-	-
10	Madhya Pradesh	186.96	172.50	@	188.89	192.86	-
11	Maharashtra	218.23	151.77	-	175.00	156.94	-
12	Manipur	296.88	274.05	-	-	-	-
13	Meghalaya	@	@	-	@	@	-
14	Orissa	199.23	155.56	-	158.00	@	-
15	Punjab	334.58	283.57	-	@	@	-
16	Rajasthan	311.43	279.29	-	-	-	-
17	Tamil Nadu	386.41	226.66	-	@	177.86	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	224.57	193.18	@	-	-	-
20	West Bengal	218.49	198.85	-	@	-	-
<b>All India</b>		249.30	209.51	172.86	218.00	187.43	180.00

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	188.00	-	@	@	-
2	Assam	-	-	-	-	-	-
3	Bihar	173.75	157.50	-	288.89	-	-
4	Gujarat	191.86	194.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	272.27	195.10	@	260.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	160.91	160.00	-	@	@	-
11	Maharashtra	220.00	140.00	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	170.00	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	@	-	-	-	-	-
17	Tamil Nadu	413.90	201.71	-	@	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	@	-	-
20	West Bengal	289.92	@	-	364.30	@	-
<b>All India</b>		246.04	183.13	@	307.63	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	-	-	-	309.82	-	-
2	Assam	-	-	-	245.56	-	-
3	Bihar	-	-	-	271.80	@	-
4	Gujarat	-	-	-	218.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	480.56	-	-
8	Karnataka	@	-	-	294.09	@	@
9	Kerala	-	-	-	923.30	-	-
10	Madhya Pradesh	@	-	-	156.67	158.00	@
11	Maharashtra	@	-	-	249.62	-	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	@	-	-	245.90	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	241.25	@	-
17	Tamil Nadu	-	-	-	436.11	@	-
18	Tripura	-	-	-	310.00	-	-
19	Uttar Pradesh	-	-	-	284.76	@	-
20	West Bengal	@	-	-	279.73	-	-
<b>All India</b>		253.56	-	-	324.98	170.71	@

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	160.98	@	@	@	-	-
2	Assam	@	-	-	@	-	-
3	Bihar	186.21	165.50	114.93	184.58	@	-
4	Gujarat	165.00	@	-	162.86	@	-
5	Haryana	315.67	@	-	@	-	-
6	Himachal Pradesh	@	@	-	@	@	-
7	Jammu & Kashmir	441.43	-	-	@	-	-
8	Karnataka	249.69	192.73	@	271.67	171.67	-
9	Kerala	548.57	-	-	-	-	-
10	Madhya Pradesh	124.33	116.67	90.13	159.09	138.57	-
11	Maharashtra	186.14	157.14	@	233.33	@	-
12	Manipur	261.43	-	-	@	-	-
13	Meghalaya	180.00	@	-	@	-	-
14	Orissa	130.98	111.43	@	@	@	-
15	Punjab	289.70	@	-	305.00	@	-
16	Rajasthan	208.00	@	-	-	-	-
17	Tamil Nadu	394.00	@	-	360.00	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	194.58	@	-	217.50	@	-
20	West Bengal	208.55	212.25	136.25	258.62	@	-
	<b>All India</b>	201.40	161.88	100.11	234.29	182.44	-

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	226.28	157.92	@	388.99	-	-
2	Assam	224.47	231.11	-	@	-	-
3	Bihar	210.67	169.56	@	261.19	@	-
4	Gujarat	177.73	174.00	-	174.17	-	-
5	Haryana	355.82	@	-	350.33	-	-
6	Himachal Pradesh	328.14	324.00	-	@	@	-
7	Jammu & Kashmir	405.88	@	-	@	-	-
8	Karnataka	243.15	178.41	-	292.25	-	-
9	Kerala	641.07	427.50	-	684.44	-	-
10	Madhya Pradesh	162.50	147.92	136.67	187.50	-	-
11	Maharashtra	193.78	132.33	@	257.00	@	-
12	Manipur	@	-	-	-	-	-
13	Meghalaya	221.43	154.29	@	-	-	-
14	Orissa	201.61	181.99	@	162.00	-	-
15	Punjab	314.07	@	-	316.88	-	-
16	Rajasthan	278.67	244.62	-	@	-	-
17	Tamil Nadu	373.90	208.22	-	441.48	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	203.44	174.46	152.22	223.00	@	-
20	West Bengal	225.45	207.53	-	226.75	200.93	-
<b>All India</b>		244.21	188.27	128.26	291.90	198.16	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during April, 2016 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	301.10	-	-	236.74	-	@
2	Assam	340.58	-	-	320.56	-	-
3	Bihar	331.41	-	-	296.38	-	-
4	Gujarat	381.60	-	-	294.41	@	-
5	Haryana	504.50	-	-	@	-	-
6	Himachal Pradesh	503.11	-	-	398.60	-	-
7	Jammu & Kashmir	518.57	-	-	471.76	-	-
8	Karnataka	402.36	-	-	324.66	-	-
9	Kerala	762.38	-	-	684.38	-	-
10	Madhya Pradesh	246.87	-	-	230.94	-	-
11	Maharashtra	327.22	-	-	288.33	@	-
12	Manipur	391.67	-	-	337.14	-	-
13	Meghalaya	294.44	-	-	256.25	-	-
14	Orissa	337.19	-	-	223.89	-	-
15	Punjab	455.73	-	-	456.67	-	-
16	Rajasthan	424.50	-	-	326.67	@	-
17	Tamil Nadu	544.45	-	-	493.08	-	-
18	Tripura	310.00	-	-	200.00	-	-
19	Uttar Pradesh	372.35	-	@	329.90	-	@
20	West Bengal	313.88	-	-	270.35	-	-
<b>All India</b>		375.68	-	@	309.60	@	@



Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	383.22	@	-	@	-	-
2	Assam	376.01	-	-	@	-	-
3	Bihar	365.90	-	-	@	-	-
4	Gujarat	435.17	-	-	@	-	-
5	Haryana	562.00	-	-	@	-	-
6	Himachal Pradesh	497.56	-	-	@	-	-
7	Jammu & Kashmir	509.52	-	-	-	-	-
8	Karnataka	377.37	-	-	278.57	@	-
9	Kerala	781.83	-	-	-	@	-
10	Madhya Pradesh	304.30	-	-	@	@	-
11	Maharashtra	391.11	-	-	-	-	-
12	Manipur	412.78	@	-	@	262.86	-
13	Meghalaya	292.22	-	-	@	@	-
14	Orissa	353.79	-	-	@	-	-
15	Punjab	474.40	-	-	@	@	-
16	Rajasthan	536.43	-	-	-	-	-
17	Tamil Nadu	578.09	@	-	@	@	-
18	Tripura	360.00	-	-	288.89	-	-
19	Uttar Pradesh	423.78	-	-	@	-	-
20	West Bengal	332.30	@	@	@	@	-
<b>All India</b>		415.67	286.43	@	270.68	223.67	-

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	130.71	-	216.67	143.75	-
2	Assam	-	-	-	@	-	-
3	Bihar	152.00	@	-	167.08	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	@	-	-
8	Karnataka	169.52	169.33	-	287.78	232.86	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	142.22	119.29	-	181.00	174.44	-
11	Maharashtra	-	-	-	240.91	170.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	-	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	211.11	-	-	300.00	-	-
19	Uttar Pradesh	@	@	-	240.00	@	-
20	West Bengal	170.47	166.00	@	209.00	197.00	@
<b>All India</b>		180.22	132.90	@	235.15	193.18	@

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	309.58	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	320.83	-	-
4	Gujarat	@	@	-	303.57	-	-
5	Haryana	@	-	-	497.43	-	-
6	Himachal Pradesh	@	-	-	464.00	-	-
7	Jammu & Kashmir	@	-	-	550.71	-	-
8	Karnataka	400.00	@	-	348.00	-	-
9	Kerala	@	-	-	712.52	-	-
10	Madhya Pradesh	@	-	-	247.67	-	-
11	Maharashtra	@	-	-	308.06	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	318.57	-	-
15	Punjab	-	-	-	531.67	-	-
16	Rajasthan	-	-	-	425.83	-	-
17	Tamil Nadu	@	-	-	520.64	-	-
18	Tripura	300.00	-	-	300.00	-	-
19	Uttar Pradesh	@	-	-	380.48	-	-
20	West Bengal	142.53	@	@	325.26	-	-
<b>All India</b>		341.63	185.46	@	399.81	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	314.59	-	-	267.65	196.39	-
2	Assam	315.38	-	-	280.00	232.22	-
3	Bihar	327.04	-	-	248.21	207.00	-
4	Gujarat	294.26	-	-	233.08	193.89	-
5	Haryana	477.64	-	-	367.64	375.00	-
6	Himachal Pradesh	472.57	-	-	334.40	-	-
7	Jammu & Kashmir	557.69	-	-	425.29	@	-
8	Karnataka	348.15	-	-	312.88	205.59	-
9	Kerala	707.76	-	-	780.73	@	-
10	Madhya Pradesh	245.93	-	-	188.00	174.55	@
11	Maharashtra	318.13	-	-	272.73	191.67	-
12	Manipur	366.67	-	-	336.43	@	-
13	Meghalaya	@	-	-	233.33	@	-
14	Orissa	265.88	-	-	216.95	175.29	-
15	Punjab	524.72	-	-	322.00	270.00	-
16	Rajasthan	430.00	-	-	349.41	312.69	-
17	Tamil Nadu	503.61	-	-	408.36	270.19	-
18	Tripura	305.56	-	-	200.00	-	-
19	Uttar Pradesh	376.61	-	-	240.56	195.68	@
20	West Bengal	361.02	-	-	256.17	219.31	-
<b>All India</b>		<b>386.55</b>	<b>-</b>	<b>-</b>	<b>295.86</b>	<b>213.22</b>	<b>158.33</b>

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	299.89	-	-	223.17	147.38	-
2	Assam	299.81	-	-	230.99	225.00	-
3	Bihar	270.13	-	-	226.39	192.58	-
4	Gujarat	235.00	-	-	200.50	204.17	-
5	Haryana	400.18	-	-	349.50	-	-
6	Himachal Pradesh	320.92	-	-	278.00	@	-
7	Jammu & Kashmir	391.33	-	-	407.37	-	-
8	Karnataka	331.60	-	-	235.52	185.00	-
9	Kerala	743.89	-	-	615.00	@	-
10	Madhya Pradesh	245.08	-	-	171.74	130.00	97.50
11	Maharashtra	296.30	-	-	210.00	130.75	@
12	Manipur	471.67	-	-	@	@	-
13	Meghalaya	@	-	-	206.25	-	-
14	Orissa	278.18	-	-	197.67	175.28	-
15	Punjab	338.15	-	-	297.50	-	-
16	Rajasthan	373.95	-	-	291.54	279.00	-
17	Tamil Nadu	477.41	-	-	386.70	263.76	@
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	273.12	-	-	216.71	187.50	@
20	West Bengal	298.50	-	-	246.27	208.33	-
	<b>All India</b>	319.67	-	-	254.75	186.69	105.83

Table-2 Concl'd.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	115.00	120.24	-
2	Assam	222.96	@	-
3	Bihar	223.00	@	-
4	Gujarat	131.43	135.56	-
5	Haryana	321.09	327.78	-
6	Himachal Pradesh	@	@	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	203.82	192.59	-
9	Kerala	@	479.09	-
10	Madhya Pradesh	160.51	157.54	@
11	Maharashtra	214.47	162.63	@
12	Manipur	@	152.00	-
13	Meghalaya	@	@	-
14	Orissa	161.43	148.57	-
15	Punjab	224.38	210.00	-
16	Rajasthan	@	-	-
17	Tamil Nadu	196.27	218.75	-
18	Tripura	200.00	-	-
19	Uttar Pradesh	199.91	172.71	@
20	West Bengal	337.38	281.85	-
<b>All India</b>		212.08	206.10	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.