

## **Wages Rate Data**

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of April, 2018 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during April, 2018  
(By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	363.47	-	-	311.57	224.91	-
2	Assam	310.91	-	-	261.67	234.50	-
3	Bihar	284.21	-	-	271.31	224.25	@
4	Gujarat	260.89	@	-	231.67	225.18	-
5	Haryana	370.29	@	-	365.56	354.44	-
6	Himachal Pradesh	490.00	-	-	400.00	@	-
7	Jammu & Kashmir	489.67	-	-	428.89	@	-
8	Karnataka	340.06	185.00	-	317.60	217.69	-
9	Kerala	739.38	@	-	737.96	517.22	-
10	Madhya Pradesh	226.82	@	-	217.40	196.85	-
11	Maharashtra	289.04	202.00	-	250.00	175.92	-
12	Manipur	320.00	-	-	301.88	250.83	-
13	Meghalaya	290.00	@	-	233.33	173.33	@
14	Orissa	234.23	@	-	225.71	185.28	-
15	Punjab	@	@	-	336.00	@	-
16	Rajasthan	252.50	-	-	293.33	273.89	-
17	Tamil Nadu	515.00	-	-	378.81	244.03	-
18	Tripura	270.00	-	-	270.00	-	-
19	Uttar Pradesh	240.50	@	-	236.82	213.24	@
20	West Bengal	329.62	-	-	251.67	225.24	-
<b>All India</b>		315.25	219.86	-	281.46	233.57	144.05

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	288.67	228.78	-	257.21	190.42	@
2	Assam	267.50	240.00	-	@	@	-
3	Bihar	256.97	222.55	@	@	@	-
4	Gujarat	220.86	216.72	-	226.36	223.86	-
5	Haryana	364.67	350.00	-	352.00	332.00	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	433.33	@	-	@	-	-
8	Karnataka	309.60	210.40	-	291.43	210.00	-
9	Kerala	617.00	530.69	-	@	@	-
10	Madhya Pradesh	208.19	191.85	@	@	@	-
11	Maharashtra	275.65	194.86	-	204.00	156.82	-
12	Manipur	301.25	266.67	-	@	@	-
13	Meghalaya	320.00	@	-	@	@	@
14	Orissa	208.13	171.15	-	@	@	-
15	Punjab	346.42	293.56	-	-	-	-
16	Rajasthan	336.11	305.88	-	@	@	-
17	Tamil Nadu	442.25	243.46	-	@	158.33	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	240.56	215.96	@	@	@	-
20	West Bengal	250.42	225.81	-	@	@	-
<b>All India</b>		276.71	235.13	190.00	254.61	208.12	@

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	201.71	205.24	-	-	-	-
2	Assam	@	@	-	-	-	-
3	Bihar	213.00	187.78	-	286.11	-	-
4	Gujarat	203.75	200.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	294.03	227.58	-	312.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	178.18	173.00	-	-	-	-
11	Maharashtra	253.33	183.33	-	-	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	176.00	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	423.90	205.71	-	-	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	-	-	-
20	West Bengal	342.59	320.83	-	425.76	-	-
<b>All India</b>		269.43	210.78	-	359.06	-	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	347.31	-	-
2	Assam	-	-	-	252.50	-	-
3	Bihar	-	-	-	289.75	-	-
4	Gujarat	-	-	-	244.50	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	493.89	-	-
8	Karnataka	@	-	-	308.18	@	-
9	Kerala	-	-	-	1010.52	-	-
10	Madhya Pradesh	-	-	-	186.19	190.00	-
11	Maharashtra	@	-	-	283.46	@	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	230.83	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	266.67	@	-
17	Tamil Nadu	-	-	-	446.78	@	-
18	Tripura	-	-	-	370.00	-	-
19	Uttar Pradesh	-	-	-	321.56	-	-
20	West Bengal	@	-	-	383.27	-	-
<b>All India</b>		@	@	-	354.21	193.47	-

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	188.72	@	@	@	-	-
2	Assam	@	-	-	@	-	-
3	Bihar	207.50	191.43	@	198.08	@	-
4	Gujarat	170.00	@	-	178.57	@	-
5	Haryana	339.20	@	-	@	-	-
6	Himachal Pradesh	-	-	-	-	-	-
7	Jammu & Kashmir	498.57	-	-	@	-	-
8	Karnataka	279.06	216.36	-	272.25	183.33	-
9	Kerala	627.35	-	-	-	-	-
10	Madhya Pradesh	158.41	143.26	112.67	160.91	153.33	@
11	Maharashtra	217.75	168.13	@	219.23	142.86	-
12	Manipur	255.00	-	-	@	-	-
13	Meghalaya	196.67	@	-	@	-	-
14	Orissa	142.94	116.67	@	218.00	@	-
15	Punjab	298.67	@	-	@	@	-
16	Rajasthan	218.00	140.00	-	-	-	-
17	Tamil Nadu	402.00	@	-	360.00	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	210.37	@	-	206.67	176.00	-
20	West Bengal	217.59	213.55	163.81	314.76	271.81	-
<b>All India</b>		226.44	171.64	120.52	242.21	199.98	@

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	273.58	190.11	@	458.10	-	-
2	Assam	245.80	247.50	-	@	-	-
3	Bihar	233.33	206.52	@	279.04	@	-
4	Gujarat	195.83	189.06	-	181.67	-	-
5	Haryana	360.55	@	-	360.80	-	-
6	Himachal Pradesh	377.71	378.00	-	@	-	-
7	Jammu & Kashmir	440.00	@	-	@	-	-
8	Karnataka	280.96	202.62	-	314.41	-	-
9	Kerala	669.64	462.50	-	695.56	-	-
10	Madhya Pradesh	194.29	177.83	@	205.19	@	-
11	Maharashtra	208.04	140.56	@	270.24	@	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	228.57	165.71	@	-	-	-
14	Orissa	224.48	197.57	@	170.00	-	-
15	Punjab	331.13	@	-	341.88	-	-
16	Rajasthan	285.88	250.67	-	@	-	-
17	Tamil Nadu	400.42	221.00	-	442.01	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	234.90	204.87	177.22	330.00	@	@
20	West Bengal	261.02	244.82	-	324.63	214.46	-
<b>All India</b>		272.36	212.49	143.00	319.83	201.13	@

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during April, 2018 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	360.44	-	-	266.85	-	@
2	Assam	374.18	-	-	340.00	-	-
3	Bihar	381.88	-	-	324.51	-	-
4	Gujarat	413.21	-	-	318.14	@	-
5	Haryana	517.17	-	-	@	-	-
6	Himachal Pradesh	566.89	-	-	484.57	-	-
7	Jammu & Kashmir	584.29	-	-	517.69	-	-
8	Karnataka	435.17	-	-	365.53	-	-
9	Kerala	831.90	-	-	698.02	-	-
10	Madhya Pradesh	290.75	-	-	278.44	-	-
11	Maharashtra	347.55	-	-	308.74	-	-
12	Manipur	392.22	-	-	341.43	-	-
13	Meghalaya	294.44	-	-	275.00	-	-
14	Orissa	366.52	-	-	268.33	-	-
15	Punjab	473.87	-	-	471.43	-	-
16	Rajasthan	448.00	-	-	360.71	@	-
17	Tamil Nadu	576.31	-	-	476.14	-	-
18	Tripura	370.00	-	-	250.00	-	-
19	Uttar Pradesh	425.53	-	-	378.37	-	-
20	West Bengal	341.40	-	-	296.40	-	-
	<b>All India</b>	414.71	-	-	339.34	@	@



Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	449.20	@	-	@	-	-
2	Assam	411.01	-	-	@	-	-
3	Bihar	406.41	-	-	@	-	-
4	Gujarat	456.83	-	-	@	-	-
5	Haryana	578.83	-	-	@	-	-
6	Himachal Pradesh	561.33	-	-	@	-	-
7	Jammu & Kashmir	578.10	-	-	-	-	-
8	Karnataka	460.74	@	-	292.86	@	-
9	Kerala	832.30	-	-	-	@	-
10	Madhya Pradesh	350.43	-	-	@	@	-
11	Maharashtra	420.38	-	-	-	-	-
12	Manipur	412.78	@	-	-	275.00	-
13	Meghalaya	297.78	-	-	@	@	-
14	Orissa	380.61	-	-	@	-	-
15	Punjab	499.20	-	-	@	@	-
16	Rajasthan	572.86	-	-	-	-	-
17	Tamil Nadu	613.30	@	-	@	@	-
18	Tripura	370.00	-	-	350.00	-	-
19	Uttar Pradesh	471.20	-	-	@	-	-
20	West Bengal	380.63	@	@	@	@	-
<b>All India</b>		458.69	300.71	@	292.55	237.53	-

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	-	139.84	-	200.00	148.57	-
2	Assam	-	-	-	@	-	-
3	Bihar	188.33	@	-	182.50	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	@	-	-
8	Karnataka	172.78	@	-	321.43	@	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	150.00	142.00	-	201.50	182.50	-
11	Maharashtra	-	-	-	271.25	170.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	250.00	-	-	350.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	179.13	156.74	@	205.26	172.14	-
<b>All India</b>		196.72	141.95	@	251.32	193.59	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	342.92	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	342.01	-	-
4	Gujarat	@	@	-	321.88	-	-
5	Haryana	@	-	-	512.00	-	-
6	Himachal Pradesh	@	-	-	555.78	-	-
7	Jammu & Kashmir	-	-	-	588.57	-	-
8	Karnataka	435.71	@	-	376.00	-	-
9	Kerala	@	-	-	746.53	-	-
10	Madhya Pradesh	-	-	-	285.93	-	-
11	Maharashtra	@	-	-	326.67	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	332.50	-	-
15	Punjab	-	-	-	544.67	-	-
16	Rajasthan	-	-	-	442.31	-	-
17	Tamil Nadu	@	-	-	537.75	-	-
18	Tripura	350.00	-	-	350.00	-	-
19	Uttar Pradesh	-	-	-	394.35	-	-
20	West Bengal	@	@	-	462.02	-	-
<b>All India</b>		380.06	208.84	-	432.00	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	339.79	-	-	294.27	225.29	-
2	Assam	351.25	-	-	288.68	250.56	-
3	Bihar	353.75	-	-	280.18	239.33	-
4	Gujarat	305.74	-	-	254.62	225.00	-
5	Haryana	486.91	-	-	373.00	360.00	-
6	Himachal Pradesh	530.40	-	-	354.80	-	-
7	Jammu & Kashmir	602.86	-	-	447.22	-	-
8	Karnataka	382.26	-	-	339.85	218.59	-
9	Kerala	744.15	-	-	829.69	@	-
10	Madhya Pradesh	297.40	-	-	217.67	198.13	@
11	Maharashtra	341.14	-	-	298.13	222.61	-
12	Manipur	364.29	-	-	338.13	@	-
13	Meghalaya	-	-	-	250.00	@	-
14	Orissa	309.50	-	-	261.55	201.97	-
15	Punjab	550.22	-	-	339.85	271.17	-
16	Rajasthan	450.00	-	-	353.06	322.50	-
17	Tamil Nadu	527.62	-	-	435.26	289.35	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	406.77	-	-	272.44	216.25	@
20	West Bengal	429.54	-	-	285.87	211.80	-
<b>All India</b>		415.82	-	-	323.58	234.16	178.00

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	344.59	-	-	254.82	189.24	-
2	Assam	332.92	-	-	256.46	249.29	-
3	Bihar	284.79	-	-	246.85	215.33	-
4	Gujarat	271.74	-	-	221.05	227.50	-
5	Haryana	428.73	-	-	356.00	-	-
6	Himachal Pradesh	371.83	-	-	332.00	@	-
7	Jammu & Kashmir	415.33	-	-	423.68	-	-
8	Karnataka	384.43	-	-	252.18	182.73	-
9	Kerala	757.22	-	-	641.67	@	-
10	Madhya Pradesh	273.23	-	-	198.98	183.48	136.00
11	Maharashtra	319.00	-	-	230.00	153.61	@
12	Manipur	470.56	-	-	@	@	-
13	Meghalaya	@	-	-	212.50	-	-
14	Orissa	301.11	-	-	223.47	200.00	-
15	Punjab	386.91	-	-	308.09	-	-
16	Rajasthan	375.26	-	-	298.57	249.00	-
17	Tamil Nadu	500.85	-	-	409.67	300.60	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	298.96	-	-	253.31	221.36	@
20	West Bengal	332.40	-	-	285.48	222.86	-
<b>All India</b>		347.58	-	-	279.20	213.21	140.56

Table-2 Concl'd.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	140.00	144.51	@
2	Assam	233.33	@	-
3	Bihar	243.52	@	-
4	Gujarat	162.50	165.00	-
5	Haryana	328.73	335.56	-
6	Himachal Pradesh	@	-	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	239.49	203.65	-
9	Kerala	@	516.97	-
10	Madhya Pradesh	206.09	180.00	@
11	Maharashtra	218.00	177.72	@
12	Manipur	@	150.33	-
13	Meghalaya	@	@	-
14	Orissa	172.86	144.00	-
15	Punjab	235.38	199.38	-
16	Rajasthan	@	@	-
17	Tamil Nadu	213.56	225.93	-
18	Tripura	250.00	-	-
19	Uttar Pradesh	207.50	181.18	@
20	West Bengal	250.00	199.56	-
<b>All India</b>		228.37	216.79	104.33

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.