

## Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

**State-wise and all-India average daily wage rates by occupation and sex for the month of August, 2016 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.**

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during August, 2016 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	290.44	@	-	240.21	187.21	-
2	Assam	265.91	-	-	262.16	198.75	-
3	Bihar	266.53	@	-	248.96	208.85	@
4	Gujarat	246.43	@	-	209.67	201.67	-
5	Haryana	386.50	@	-	358.75	346.25	-
6	Himachal Pradesh	448.57	-	-	350.00	@	-
7	Jammu & Kashmir	396.67	@	-	407.00	@	-
8	Karnataka	315.89	174.17	-	279.67	191.94	@
9	Kerala	729.38	-	-	664.17	523.72	-
10	Madhya Pradesh	196.72	@	-	178.83	165.48	@
11	Maharashtra	253.97	171.00	-	223.51	148.10	-
12	Manipur	310.00	-	-	300.00	251.67	-
13	Meghalaya	210.00	@	-	200.00	160.00	@
14	Orissa	236.17	@	-	210.43	179.55	-
15	Punjab	@	-	-	296.11	@	-
16	Rajasthan	286.36	272.00	-	311.25	272.67	-
17	Tamil Nadu	483.18	@	-	358.18	220.08	-
18	Tripura	210.00	-	-	210.00	-	-
19	Uttar Pradesh	230.00	192.00	-	223.33	192.44	@
20	West Bengal	334.56	-	-	216.96	198.57	-
<b>All India</b>		287.31	203.45	-	250.97	207.23	128.17

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	256.43	200.14	-	203.14	170.20	@
2	Assam	231.67	200.83	-	@	@	-
3	Bihar	241.88	219.70	@	@	@	@
4	Gujarat	200.17	197.41	-	203.70	200.43	-
5	Haryana	359.11	358.33	-	337.00	322.00	-
6	Himachal Pradesh	338.00	@	-	-	-	-
7	Jammu & Kashmir	416.67	@	-	-	-	-
8	Karnataka	284.57	195.00	@	275.00	193.75	@
9	Kerala	601.00	446.53	-	-	-	-
10	Madhya Pradesh	188.50	177.65	@	183.33	@	-
11	Maharashtra	261.15	164.58	-	@	150.00	-
12	Manipur	294.29	266.39	-	-	-	-
13	Meghalaya	310.00	@	-	@	@	-
14	Orissa	193.33	161.67	-	@	@	-
15	Punjab	@	@	-	@	@	-
16	Rajasthan	251.43	230.00	-	@	@	-
17	Tamil Nadu	391.03	223.16	-	@	168.54	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	222.58	189.07	@	-	-	-
20	West Bengal	222.32	199.41	-	@	@	-
<b>All India</b>		259.00	219.93	155.00	230.57	195.98	184.00

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	186.00	-	@	@	-
2	Assam	@	@	-	-	-	-
3	Bihar	176.88	160.63	-	288.89	-	-
4	Gujarat	191.86	194.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	284.03	200.10	@	267.14	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	155.83	155.00	-	@	-	-
11	Maharashtra	@	@	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	190.00	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	413.90	201.71	-	@	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	@	-	-
20	West Bengal	307.25	@	-	379.61	-	-
<b>All India</b>		250.89	186.66	@	316.00	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	321.67	-	-
2	Assam	-	-	-	245.56	-	-
3	Bihar	-	-	-	275.07	-	-
4	Gujarat	-	-	-	220.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	482.22	-	-
8	Karnataka	@	-	-	296.36	@	@
9	Kerala	-	-	-	987.59	-	-
10	Madhya Pradesh	-	-	-	156.19	148.33	@
11	Maharashtra	@	-	-	247.60	-	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	235.28	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	247.50	@	-
17	Tamil Nadu	-	-	-	436.11	@	-
18	Tripura	-	-	-	310.00	-	-
19	Uttar Pradesh	-	-	-	301.67	@	-
20	West Bengal	@	-	-	288.47	-	-
<b>All India</b>		293.22	@	-	332.23	164.57	110.00

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	165.56	@	@	@	-	-
2	Assam	@	-	-	@	-	-
3	Bihar	193.68	170.00	@	187.08	@	-
4	Gujarat	166.00	@	-	162.86	@	-
5	Haryana	338.80	@	-	@	-	-
6	Himachal Pradesh	@	@	-	@	@	-
7	Jammu & Kashmir	441.43	-	-	@	-	-
8	Karnataka	255.94	197.27	@	274.61	180.00	-
9	Kerala	548.57	-	-	-	-	-
10	Madhya Pradesh	127.50	117.37	94.71	155.83	141.25	-
11	Maharashtra	191.71	157.14	@	227.78	160.00	-
12	Manipur	261.43	-	-	@	-	-
13	Meghalaya	180.00	@	-	@	-	-
14	Orissa	129.33	111.43	@	@	@	-
15	Punjab	298.79	@	-	305.00	@	-
16	Rajasthan	213.00	@	-	-	-	-
17	Tamil Nadu	394.00	@	-	360.00	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	198.89	@	-	197.00	@	-
20	West Bengal	211.89	215.77	137.50	265.95	@	-
<b>All India</b>		206.47	163.40	102.10	233.86	189.92	-

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	244.46	168.84	@	418.65	-	-
2	Assam	228.19	237.00	-	@	-	-
3	Bihar	216.40	184.92	@	267.50	@	-
4	Gujarat	184.21	174.29	-	174.17	-	-
5	Haryana	360.36	@	-	360.40	-	-
6	Himachal Pradesh	339.14	334.00	-	@	@	-
7	Jammu & Kashmir	407.06	@	-	@	-	-
8	Karnataka	248.70	179.77	-	291.25	@	-
9	Kerala	641.07	427.50	-	684.44	-	-
10	Madhya Pradesh	166.42	151.71	140.00	189.50	@	-
11	Maharashtra	193.78	135.76	@	253.26	@	-
12	Manipur	@	-	-	-	-	-
13	Meghalaya	221.43	151.43	@	-	-	-
14	Orissa	206.78	188.72	@	@	-	-
15	Punjab	321.92	-	-	334.29	-	-
16	Rajasthan	282.19	252.86	-	@	-	-
17	Tamil Nadu	377.75	210.60	-	448.14	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	210.96	177.69	152.22	@	@	-
20	West Bengal	231.87	212.02	-	230.35	200.55	-
<b>All India</b>		249.53	193.15	130.95	296.11	195.08	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during August, 2016 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	318.10	-	-	248.49	-	@
2	Assam	344.29	-	-	326.27	-	-
3	Bihar	336.79	-	-	301.76	-	-
4	Gujarat	387.60	-	-	294.41	@	-
5	Haryana	504.50	-	-	@	-	-
6	Himachal Pradesh	531.11	-	-	445.00	-	-
7	Jammu & Kashmir	528.10	-	-	474.71	-	-
8	Karnataka	408.61	-	-	332.24	-	-
9	Kerala	776.67	-	-	684.38	-	-
10	Madhya Pradesh	261.27	-	-	247.66	-	-
11	Maharashtra	327.69	-	-	288.52	@	-
12	Manipur	391.67	-	-	337.14	-	-
13	Meghalaya	294.44	-	-	256.25	-	-
14	Orissa	337.58	-	-	224.71	-	-
15	Punjab	453.87	-	-	456.67	-	-
16	Rajasthan	429.50	-	-	330.83	@	-
17	Tamil Nadu	552.03	-	-	463.83	-	-
18	Tripura	310.00	-	-	200.00	-	-
19	Uttar Pradesh	380.77	-	@	338.78	-	@
20	West Bengal	321.73	-	-	274.67	-	-
<b>All India</b>		383.13	-	@	314.34	@	@



Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	396.01	@	-	@	-	-
2	Assam	375.45	-	-	@	-	-
3	Bihar	371.28	-	-	@	-	-
4	Gujarat	436.90	-	-	@	-	-
5	Haryana	562.00	-	-	@	-	-
6	Himachal Pradesh	525.56	-	-	@	-	-
7	Jammu & Kashmir	528.57	-	-	-	-	-
8	Karnataka	385.22	-	-	285.71	@	-
9	Kerala	793.73	-	-	-	@	-
10	Madhya Pradesh	321.50	-	-	@	@	-
11	Maharashtra	395.37	-	-	-	-	-
12	Manipur	412.78	@	-	@	262.86	-
13	Meghalaya	292.22	-	-	@	@	-
14	Orissa	361.36	-	-	@	-	-
15	Punjab	472.53	-	-	@	@	-
16	Rajasthan	560.24	-	-	-	-	-
17	Tamil Nadu	587.18	@	-	@	@	-
18	Tripura	358.89	-	-	288.89	-	-
19	Uttar Pradesh	435.03	-	-	@	-	-
20	West Bengal	344.71	@	@	@	@	@
<b>All India</b>		425.19	279.80	@	270.63	220.33	@

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	132.94	-	209.26	142.86	-
2	Assam	-	-	-	@	-	-
3	Bihar	152.00	@	-	167.08	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	@	-	-
8	Karnataka	169.52	169.33	-	287.78	232.86	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	153.75	127.86	-	187.27	179.09	-
11	Maharashtra	-	-	-	233.33	@	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	-	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	211.11	-	-	300.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	168.30	158.57	@	215.12	203.70	-
<b>All India</b>		182.08	136.16	@	235.24	195.01	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	317.96	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	322.20	-	-
4	Gujarat	@	@	-	325.00	-	-
5	Haryana	@	-	-	511.71	-	-
6	Himachal Pradesh	@	-	-	485.71	-	-
7	Jammu & Kashmir	-	-	-	548.00	-	-
8	Karnataka	400.00	@	-	356.00	-	-
9	Kerala	@	-	-	712.52	-	-
10	Madhya Pradesh	@	-	-	252.96	-	-
11	Maharashtra	@	-	-	300.00	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	325.71	-	-
15	Punjab	-	-	-	532.17	-	-
16	Rajasthan	-	-	-	433.33	-	-
17	Tamil Nadu	@	-	-	528.34	-	-
18	Tripura	300.00	-	-	300.00	-	-
19	Uttar Pradesh	-	-	-	385.48	-	-
20	West Bengal	142.53	135.42	-	332.20	-	-
<b>All India</b>		339.74	176.22	-	403.52	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	318.63	-	-	275.15	199.64	-
2	Assam	315.38	-	-	282.37	235.63	-
3	Bihar	326.07	-	-	254.14	219.06	-
4	Gujarat	294.26	-	-	235.38	197.22	-
5	Haryana	482.18	-	-	367.64	374.29	-
6	Himachal Pradesh	480.00	-	-	344.80	-	-
7	Jammu & Kashmir	561.54	-	-	428.24	@	-
8	Karnataka	353.70	-	-	315.58	205.94	-
9	Kerala	707.76	-	-	783.85	@	-
10	Madhya Pradesh	253.27	-	-	191.56	174.12	@
11	Maharashtra	321.34	-	-	282.90	202.05	-
12	Manipur	366.67	-	-	336.43	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	271.76	-	-	228.51	181.59	-
15	Punjab	529.39	-	-	319.08	276.20	-
16	Rajasthan	434.17	-	-	352.06	316.15	-
17	Tamil Nadu	510.75	-	-	421.41	279.29	-
18	Tripura	305.56	-	-	200.00	-	-
19	Uttar Pradesh	374.81	-	-	243.51	199.13	@
20	West Bengal	364.07	-	-	256.36	226.01	-
	<b>All India</b>	388.59	-	-	300.50	218.53	143.33

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	308.07	-	-	232.34	157.25	-
2	Assam	299.81	-	-	231.62	230.63	-
3	Bihar	270.26	-	-	227.87	189.83	-
4	Gujarat	237.95	-	-	201.84	204.17	-
5	Haryana	410.36	-	-	353.67	-	-
6	Himachal Pradesh	333.67	-	-	286.67	@	-
7	Jammu & Kashmir	396.33	-	-	408.42	-	-
8	Karnataka	340.77	-	-	242.41	193.33	-
9	Kerala	743.89	-	-	615.00	@	-
10	Madhya Pradesh	251.92	-	-	174.35	136.67	120.00
11	Maharashtra	296.38	-	-	213.55	132.50	@
12	Manipur	462.78	-	-	@	@	-
13	Meghalaya	@	-	-	206.25	-	-
14	Orissa	284.70	-	-	205.64	185.56	-
15	Punjab	350.15	-	-	293.10	-	-
16	Rajasthan	366.39	-	-	295.38	@	-
17	Tamil Nadu	485.34	-	-	390.30	268.30	@
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	273.98	-	-	221.78	195.91	@
20	West Bengal	301.88	-	-	247.53	208.33	-
<b>All India</b>		323.19	-	-	258.33	191.97	120.83

Table-2 Concl'd.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	115.00	126.27	-
2	Assam	222.96	@	-
3	Bihar	224.25	@	-
4	Gujarat	131.43	135.56	-
5	Haryana	328.55	335.56	-
6	Himachal Pradesh	@	@	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	192.71	187.33	-
9	Kerala	@	497.27	-
10	Madhya Pradesh	164.93	157.88	@
11	Maharashtra	213.19	164.12	@
12	Manipur	@	152.00	-
13	Meghalaya	-	-	-
14	Orissa	161.43	154.00	-
15	Punjab	220.13	197.14	-
16	Rajasthan	@	@	-
17	Tamil Nadu	196.27	247.92	-
18	Tripura	200.00	-	-
19	Uttar Pradesh	199.31	172.38	@
20	West Bengal	326.56	275.88	-
<b>All India</b>		212.30	214.47	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.