

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f June, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of August, 2018 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during August, 2018 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	338.91	@	-	284.71	223.63	-
2	Assam	313.33	-	-	289.17	241.54	-
3	Bihar	291.79	-	-	274.45	231.88	@
4	Gujarat	264.64	@	-	234.83	227.50	-
5	Haryana	388.33	@	-	377.78	365.56	-
6	Himachal Pradesh	507.83	-	-	394.00	@	-
7	Jammu & Kashmir	508.15	-	-	434.44	@	-
8	Karnataka	361.56	188.57	-	324.14	227.97	-
9	Kerala	767.50	@	-	752.96	532.64	-
10	Madhya Pradesh	217.20	149.00	-	205.99	187.03	-
11	Maharashtra	291.87	208.57	-	265.10	193.61	-
12	Manipur	320.00	-	-	301.88	260.83	-
13	Meghalaya	287.50	190.00	-	250.00	173.75	@
14	Orissa	240.89	@	-	243.63	207.31	-
15	Punjab	361.83	@	-	360.25	306.14	-
16	Rajasthan	322.50	-	-	330.28	288.44	-
17	Tamil Nadu	542.37	-	-	378.81	249.03	-
18	Tripura	270.00	-	-	270.00	-	-
19	Uttar Pradesh	260.38	@	-	254.13	225.80	177.50
20	West Bengal	322.29	-	-	259.19	229.09	-
All India		316.89	210.49	-	283.81	235.77	147.83

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	300.78	249.85	-	@	210.51	@
2	Assam	263.85	238.33	-	@	@	-
3	Bihar	257.13	221.00	@	@	@	-
4	Gujarat	224.14	218.28	-	230.68	226.36	-
5	Haryana	382.86	358.33	-	@	@	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	433.33	@	-	@	-	-
8	Karnataka	322.22	220.36	-	301.67	220.00	-
9	Kerala	658.00	547.78	-	@	@	-
10	Madhya Pradesh	229.17	199.50	-	@	@	-
11	Maharashtra	289.47	207.67	-	@	133.33	-
12	Manipur	301.25	266.67	-	@	@	-
13	Meghalaya	@	@	-	@	@	@
14	Orissa	207.65	165.00	-	@	@	-
15	Punjab	343.71	301.00	-	-	-	-
16	Rajasthan	324.00	298.89	-	@	@	-
17	Tamil Nadu	426.77	253.75	-	@	158.33	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	258.59	233.71	@	@	@	-
20	West Bengal	252.70	227.28	-	@	@	-
All India		286.21	245.15	188.00	260.64	216.84	@

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	201.71	205.24	-	-	-	-
2	Assam	@	@	-	-	-	-
3	Bihar	216.00	188.89	-	294.44	-	-
4	Gujarat	203.75	200.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	300.50	236.04	-	322.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	196.67	191.82	-	-	-	-
11	Maharashtra	255.71	200.00	-	-	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	186.00	@	-	190.00	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	423.90	205.71	-	-	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	-	-	-
20	West Bengal	342.71	336.33	-	420.12	-	-
All India		272.08	216.32	-	350.90	-	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	356.55	-	-
2	Assam	-	-	-	255.00	-	-
3	Bihar	-	-	-	291.68	-	-
4	Gujarat	-	-	-	241.50	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	493.89	-	-
8	Karnataka	@	-	-	317.73	@	-
9	Kerala	-	-	-	1014.68	-	-
10	Madhya Pradesh	-	-	-	184.76	190.00	-
11	Maharashtra	@	-	-	284.07	@	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	230.83	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	275.00	@	-
17	Tamil Nadu	-	-	-	446.78	@	-
18	Tripura	-	-	-	370.00	-	-
19	Uttar Pradesh	-	-	-	340.94	-	-
20	West Bengal	@	-	-	381.42	-	-
All India		346.67	@	-	357.59	197.04	-

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	201.03	@	-	@	-	-
2	Assam	@	-	-	@	-	-
3	Bihar	212.86	192.86	@	208.75	@	-
4	Gujarat	177.00	@	-	178.57	@	-
5	Haryana	339.20	@	-	@	-	-
6	Himachal Pradesh	-	-	-	@	@	-
7	Jammu & Kashmir	505.00	-	-	@	-	-
8	Karnataka	292.19	213.00	-	278.24	183.33	-
9	Kerala	655.92	-	-	-	-	-
10	Madhya Pradesh	165.08	144.57	121.48	157.50	148.57	@
11	Maharashtra	217.80	168.89	@	223.08	150.00	-
12	Manipur	255.00	-	-	@	-	-
13	Meghalaya	196.67	@	-	@	-	-
14	Orissa	146.47	117.78	-	222.00	@	-
15	Punjab	302.00	@	-	@	@	-
16	Rajasthan	228.00	160.00	-	-	-	-
17	Tamil Nadu	402.00	@	-	360.00	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	238.89	@	-	231.67	196.00	-
20	West Bengal	220.01	213.55	163.81	313.07	@	-
All India		233.37	173.59	127.35	247.46	205.48	@

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	278.13	193.44	@	475.36	-	-
2	Assam	244.92	247.50	-	@	-	-
3	Bihar	236.85	213.33	@	279.04	@	-
4	Gujarat	194.72	187.81	-	184.17	-	-
5	Haryana	408.83	@	-	455.67	-	-
6	Himachal Pradesh	377.71	378.00	-	-	-	-
7	Jammu & Kashmir	443.16	@	-	@	-	-
8	Karnataka	290.96	212.62	-	312.11	-	-
9	Kerala	683.93	477.50	-	695.56	-	-
10	Madhya Pradesh	197.49	177.83	@	213.28	161.67	-
11	Maharashtra	208.94	146.08	@	269.32	@	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	228.57	165.71	@	-	-	-
14	Orissa	226.55	197.57	-	170.00	-	-
15	Punjab	335.13	@	-	349.38	-	-
16	Rajasthan	291.25	254.00	-	@	-	-
17	Tamil Nadu	400.42	221.00	-	442.01	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	249.91	215.48	177.22	359.38	@	@
20	West Bengal	261.61	256.25	-	327.44	201.69	-
All India		277.35	216.63	143.68	322.59	199.07	@

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during August, 2018 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	375.40	-	-	283.74	-	@
2	Assam	373.25	-	-	342.11	-	-
3	Bihar	381.88	-	-	323.33	-	-
4	Gujarat	415.13	-	-	318.14	@	-
5	Haryana	541.33	-	-	@	-	-
6	Himachal Pradesh	578.22	-	-	509.25	-	-
7	Jammu & Kashmir	580.48	-	-	517.69	-	-
8	Karnataka	444.89	-	-	368.70	-	-
9	Kerala	848.57	-	-	734.38	-	-
10	Madhya Pradesh	297.76	-	-	285.16	-	-
11	Maharashtra	351.70	-	-	310.63	-	-
12	Manipur	392.22	-	-	341.43	-	-
13	Meghalaya	294.44	-	-	275.00	-	-
14	Orissa	367.42	-	-	277.78	-	-
15	Punjab	473.87	-	-	471.43	-	-
16	Rajasthan	451.00	-	-	357.69	@	-
17	Tamil Nadu	576.31	-	-	476.14	-	-
18	Tripura	370.00	-	-	250.00	-	-
19	Uttar Pradesh	437.59	-	-	397.78	-	-
20	West Bengal	350.48	-	-	300.01	-	-
All India		420.88	-	-	346.30	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	458.81	-	-	@	-	-
2	Assam	410.08	-	-	@	-	-
3	Bihar	409.49	-	-	@	-	-
4	Gujarat	456.83	-	-	@	-	-
5	Haryana	606.33	-	-	@	-	-
6	Himachal Pradesh	561.78	-	-	@	-	-
7	Jammu & Kashmir	582.86	-	-	-	-	-
8	Karnataka	460.89	@	-	307.14	@	-
9	Kerala	853.73	-	-	-	@	-
10	Madhya Pradesh	362.75	-	-	@	-	-
11	Maharashtra	422.26	-	-	-	-	-
12	Manipur	416.11	@	-	-	281.25	-
13	Meghalaya	297.78	-	-	@	@	-
14	Orissa	384.85	-	-	@	-	-
15	Punjab	499.20	-	-	@	@	-
16	Rajasthan	587.14	-	-	-	-	-
17	Tamil Nadu	611.78	@	-	@	@	-
18	Tripura	370.00	-	-	350.00	-	-
19	Uttar Pradesh	477.47	-	-	@	-	-
20	West Bengal	382.43	@	@	@	@	-
All India		464.20	309.17	@	299.45	253.42	-

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	-	145.70	-	198.50	152.86	-
2	Assam	-	-	-	@	-	-
3	Bihar	188.33	@	-	188.97	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	-	-	-
8	Karnataka	189.44	@	-	318.75	@	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	@	@	-	204.50	184.50	-
11	Maharashtra	-	-	-	271.25	170.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	250.00	-	-	350.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	175.80	155.07	@	189.87	172.14	-
All India		200.19	145.55	@	248.87	195.71	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	358.70	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	347.28	-	-
4	Gujarat	@	@	-	321.88	-	-
5	Haryana	@	-	-	530.67	-	-
6	Himachal Pradesh	@	-	-	556.00	-	-
7	Jammu & Kashmir	-	-	-	578.57	-	-
8	Karnataka	450.00	@	-	381.77	-	-
9	Kerala	@	-	-	763.20	-	-
10	Madhya Pradesh	-	-	-	313.70	-	-
11	Maharashtra	@	-	-	321.31	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	353.33	-	-
15	Punjab	-	-	-	544.67	-	-
16	Rajasthan	-	-	-	453.33	-	-
17	Tamil Nadu	@	-	-	542.88	-	-
18	Tripura	350.00	-	-	350.00	-	-
19	Uttar Pradesh	-	-	-	422.83	@	-
20	West Bengal	@	@	-	462.02	-	-
All India		386.68	209.65	-	439.01	@	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	343.12	-	-	297.74	222.78	-
2	Assam	351.25	-	-	288.68	254.38	-
3	Bihar	353.75	-	-	270.19	243.13	-
4	Gujarat	305.74	-	-	254.62	225.00	-
5	Haryana	500.55	-	-	387.17	386.25	-
6	Himachal Pradesh	530.80	-	-	354.80	-	-
7	Jammu & Kashmir	589.29	-	-	445.56	-	-
8	Karnataka	385.96	-	-	343.69	220.33	-
9	Kerala	756.05	-	-	835.94	@	-
10	Madhya Pradesh	310.12	-	-	220.00	199.38	@
11	Maharashtra	341.14	-	-	298.33	221.67	-
12	Manipur	364.29	-	-	338.13	@	-
13	Meghalaya	-	-	-	278.57	@	-
14	Orissa	309.50	-	-	261.90	203.79	-
15	Punjab	550.22	-	-	343.69	283.67	-
16	Rajasthan	457.50	-	-	358.61	327.86	-
17	Tamil Nadu	532.56	-	-	435.26	289.35	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	421.13	-	-	284.50	235.65	@
20	West Bengal	433.21	-	-	289.35	211.80	-
	All India	419.15	-	-	326.15	238.52	@

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	348.12	@	-	267.82	193.00	-
2	Assam	346.56	-	-	258.84	249.29	-
3	Bihar	287.78	-	-	250.37	215.33	-
4	Gujarat	280.00	-	-	222.11	227.50	-
5	Haryana	440.55	-	-	360.50	-	-
6	Himachal Pradesh	378.10	-	-	332.33	@	-
7	Jammu & Kashmir	422.33	-	-	425.00	-	-
8	Karnataka	395.54	-	-	262.18	205.45	-
9	Kerala	780.56	-	-	661.67	@	-
10	Madhya Pradesh	277.69	-	-	204.20	182.61	@
11	Maharashtra	320.00	-	-	230.00	153.61	@
12	Manipur	472.22	-	-	@	@	-
13	Meghalaya	@	-	-	212.50	-	-
14	Orissa	307.17	-	-	227.18	204.12	-
15	Punjab	397.17	-	-	315.75	-	-
16	Rajasthan	375.26	-	-	315.63	299.17	-
17	Tamil Nadu	500.85	-	-	409.97	300.60	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	312.44	-	-	260.13	223.18	@
20	West Bengal	334.80	-	-	288.23	218.57	-
All India		353.79	@	-	284.49	217.54	139.38

Table-2 Concl'd.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	140.00	140.92	@
2	Assam	242.38	@	-
3	Bihar	238.83	@	-
4	Gujarat	162.22	157.14	-
5	Haryana	338.73	347.00	-
6	Himachal Pradesh	@	-	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	251.37	213.85	-
9	Kerala	@	543.64	-
10	Madhya Pradesh	206.09	180.00	@
11	Maharashtra	218.00	177.72	@
12	Manipur	@	150.33	-
13	Meghalaya	@	@	-
14	Orissa	177.14	150.00	-
15	Punjab	235.38	199.38	-
16	Rajasthan	@	@	-
17	Tamil Nadu	213.56	225.93	-
18	Tripura	250.00	-	-
19	Uttar Pradesh	219.71	181.18	@
20	West Bengal	250.00	211.20	-
All India		231.67	221.12	104.33

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.