

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f August, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of August, 2019 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during August, 2019 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	382.11	@	@	336.42	245.39	-
2	Assam	345.20	-	-	331.82	238.33	-
3	Bihar	320.10	-	-	295.96	247.82	@
4	Gujarat	268.45	@	-	241.83	232.76	-
5	Haryana	401.50	@	-	394.00	381.00	-
6	Himachal Pradesh	517.67	-	-	419.33	@	-
7	Jammu & Kashmir	543.64	-	-	457.68	@	-
8	Karnataka	371.72	238.57	-	340.67	228.75	-
9	Kerala	780.00	@	-	764.07	548.89	-
10	Madhya Pradesh	223.69	161.82	-	206.46	190.96	-
11	Maharashtra	317.00	210.83	-	297.17	208.13	@
12	Manipur	343.33	-	-	314.38	274.17	-
13	Meghalaya	264.29	@	-	228.57	170.00	@
14	Orissa	259.18	-	-	243.00	211.46	-
15	Punjab	387.20	@	-	357.09	334.40	-
16	Rajasthan	315.45	@	-	315.00	258.75	-
17	Tamil Nadu	596.76	-	-	415.38	258.76	-
18	Tripura	270.00	-	-	270.00	-	-
19	Uttar Pradesh	253.27	@	-	267.08	233.66	204.17
20	West Bengal	328.91	-	-	269.41	237.06	-
All India		335.24	227.31	@	299.73	243.54	170.83

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	301.77	246.14	-	@	@	@
2	Assam	265.00	238.33	-	214.00	214.00	-
3	Bihar	280.83	246.52	@	@	@	-
4	Gujarat	231.72	224.14	-	235.23	230.91	-
5	Haryana	392.86	366.67	-	400.00	376.00	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	452.22	@	-	-	-	-
8	Karnataka	330.56	235.19	-	305.83	220.77	-
9	Kerala	678.00	554.03	-	@	@	-
10	Madhya Pradesh	236.56	209.67	-	227.14	208.57	-
11	Maharashtra	305.00	214.71	-	-	@	-
12	Manipur	310.00	298.33	-	@	@	-
13	Meghalaya	@	@	-	@	@	-
14	Orissa	215.45	171.88	-	@	@	-
15	Punjab	361.17	354.40	-	-	-	-
16	Rajasthan	292.86	278.57	-	@	@	-
17	Tamil Nadu	474.10	281.39	-	-	202.89	-
18	Tripura	270.00	-	-	@	-	-
19	Uttar Pradesh	263.29	239.33	@	@	@	-
20	West Bengal	268.93	243.93	-	@	@	-
All India		297.65	258.49	212.00	267.19	230.85	@

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	227.62	219.80	-	-	-	-
2	Assam	@	@	-	-	-	-
3	Bihar	226.25	220.00	-	294.44	-	-
4	Gujarat	208.89	200.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	300.00	236.36	-	344.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	211.11	211.11	-	@	-	-
11	Maharashtra	281.67	208.33	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	190.00	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	-	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	-	-	-
20	West Bengal	341.90	341.33	-	427.80	-	-
All India		281.58	229.77	-	358.70	-	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	339.13	-	-
2	Assam	-	-	-	265.00	-	-
3	Bihar	-	-	-	321.25	-	-
4	Gujarat	-	-	-	255.50	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	498.13	-	-
8	Karnataka	@	-	-	329.50	@	-
9	Kerala	-	-	-	1002.01	-	-
10	Madhya Pradesh	@	@	-	179.57	153.33	-
11	Maharashtra	@	-	-	289.23	@	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	242.82	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	275.00	@	-
17	Tamil Nadu	-	-	-	486.51	@	-
18	Tripura	-	-	-	370.00	-	-
19	Uttar Pradesh	-	-	-	339.00	-	-
20	West Bengal	@	-	-	383.76	-	-
All India		315.24	@	-	367.73	187.14	-

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	210.76	@	-	@	-	-
2	Assam	301.11	-	-	@	-	-
3	Bihar	226.40	213.33	@	244.17	@	-
4	Gujarat	201.36	205.00	-	203.75	@	-
5	Haryana	359.20	@	-	@	-	-
6	Himachal Pradesh	-	-	-	-	-	-
7	Jammu & Kashmir	505.56	-	-	@	-	-
8	Karnataka	290.67	222.22	-	290.56	186.00	-
9	Kerala	678.78	-	-	-	-	-
10	Madhya Pradesh	169.21	148.33	128.46	161.54	151.43	@
11	Maharashtra	227.80	180.00	@	250.00	181.25	-
12	Manipur	288.33	-	-	@	-	-
13	Meghalaya	200.00	@	-	@	-	-
14	Orissa	160.67	122.22	-	@	@	-
15	Punjab	294.85	@	-	350.00	@	-
16	Rajasthan	228.89	170.00	-	-	-	-
17	Tamil Nadu	@	@	-	@	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	238.89	@	-	231.67	201.00	-
20	West Bengal	228.21	224.40	152.78	342.62	@	-
All India		243.67	181.30	129.64	259.96	212.84	@

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	299.16	199.26	@	514.05	@	-
2	Assam	250.14	250.00	-	@	@	-
3	Bihar	259.95	244.57	@	290.39	@	-
4	Gujarat	208.95	195.29	-	198.85	@	-
5	Haryana	380.50	377.20	-	419.43	-	-
6	Himachal Pradesh	413.33	428.00	-	@	-	-
7	Jammu & Kashmir	444.97	@	-	@	-	-
8	Karnataka	288.33	208.81	-	322.11	-	-
9	Kerala	701.79	482.50	-	706.67	-	-
10	Madhya Pradesh	197.44	178.09	@	223.21	164.00	-
11	Maharashtra	230.61	162.20	@	284.78	164.29	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	231.25	170.00	@	-	-	-
14	Orissa	231.85	198.86	-	213.33	@	-
15	Punjab	344.79	@	-	350.63	@	-
16	Rajasthan	287.14	245.42	-	@	-	-
17	Tamil Nadu	409.95	238.01	-	515.99	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	254.81	223.93	170.00	367.22	@	@
20	West Bengal	267.25	262.11	-	344.29	213.69	-
All India		284.72	223.77	153.73	340.82	218.82	@

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during August, 2019 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	399.19	-	-	296.67	-	@
2	Assam	405.11	-	-	375.26	-	-
3	Bihar	406.50	-	-	353.87	-	-
4	Gujarat	422.82	-	-	318.14	-	-
5	Haryana	543.83	-	-	@	-	-
6	Himachal Pradesh	593.78	-	-	534.25	-	-
7	Jammu & Kashmir	608.20	-	-	532.48	-	-
8	Karnataka	454.75	-	-	371.37	-	-
9	Kerala	877.14	-	-	745.57	-	-
10	Madhya Pradesh	302.69	-	-	290.62	-	-
11	Maharashtra	372.19	-	-	327.25	-	-
12	Manipur	392.22	-	-	363.13	-	-
13	Meghalaya	294.44	-	-	281.25	-	-
14	Orissa	389.39	-	-	273.53	-	-
15	Punjab	511.20	-	-	492.86	-	-
16	Rajasthan	473.50	-	-	361.54	@	-
17	Tamil Nadu	620.29	-	-	515.43	-	-
18	Tripura	370.00	-	-	250.00	-	-
19	Uttar Pradesh	443.17	-	-	402.96	-	-
20	West Bengal	361.38	-	-	313.25	-	-
All India		438.31	-	-	359.00	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	504.02	-	-	@	-	-
2	Assam	429.89	-	-	@	-	-
3	Bihar	444.32	-	-	@	-	-
4	Gujarat	466.83	-	-	@	-	-
5	Haryana	606.33	-	-	@	-	-
6	Himachal Pradesh	600.44	-	-	@	-	-
7	Jammu & Kashmir	612.96	-	-	-	-	-
8	Karnataka	503.64	@	-	325.00	-	-
9	Kerala	881.11	-	-	-	@	-
10	Madhya Pradesh	357.68	-	-	@	-	-
11	Maharashtra	446.79	-	-	-	-	-
12	Manipur	419.44	@	-	-	264.44	-
13	Meghalaya	300.00	-	-	@	@	-
14	Orissa	398.79	-	-	@	-	-
15	Punjab	516.53	-	-	@	@	-
16	Rajasthan	613.33	-	-	-	-	-
17	Tamil Nadu	646.85	-	-	@	@	-
18	Tripura	370.00	-	-	350.00	-	-
19	Uttar Pradesh	495.28	-	-	@	-	-
20	West Bengal	393.36	@	@	@	@	-
All India		485.22	350.83	@	316.80	254.98	-

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	-	152.70	-	250.00	193.81	-
2	Assam	-	-	-	@	-	-
3	Bihar	201.67	@	-	222.82	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	-	-	-
8	Karnataka	187.33	161.33	-	318.75	@	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	@	@	-	210.56	193.89	-
11	Maharashtra	-	-	-	290.00	180.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	250.00	-	-	350.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	179.20	161.88	@	182.92	169.31	-
	All India	207.96	156.43	@	259.62	205.63	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	389.86	-	-
2	Assam	-	@	-	386.00	-	-
3	Bihar	@	@	-	375.06	-	-
4	Gujarat	@	@	-	328.13	-	-
5	Haryana	@	-	-	535.11	-	-
6	Himachal Pradesh	@	-	-	600.44	-	-
7	Jammu & Kashmir	-	-	-	591.59	-	-
8	Karnataka	431.25	@	-	386.08	-	-
9	Kerala	@	-	-	793.30	-	-
10	Madhya Pradesh	-	-	-	331.21	-	-
11	Maharashtra	@	-	-	340.88	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	355.56	-	-
15	Punjab	-	-	-	558.00	-	-
16	Rajasthan	-	-	-	452.86	-	-
17	Tamil Nadu	@	-	-	575.13	-	-
18	Tripura	350.00	-	-	350.00	-	-
19	Uttar Pradesh	-	-	-	438.84	@	-
20	West Bengal	@	@	-	482.64	-	-
All India		386.77	214.26	-	455.65	@	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	369.08	-	-	331.06	248.65	-
2	Assam	357.50	-	-	307.38	254.38	-
3	Bihar	395.62	-	-	303.45	257.19	-
4	Gujarat	327.96	-	-	267.50	242.00	-
5	Haryana	510.50	-	-	409.67	380.00	-
6	Himachal Pradesh	580.67	-	-	445.80	-	-
7	Jammu & Kashmir	591.59	-	-	464.08	-	-
8	Karnataka	392.81	-	-	343.31	226.76	-
9	Kerala	793.30	-	-	839.06	@	-
10	Madhya Pradesh	313.43	-	-	222.83	195.71	@
11	Maharashtra	359.92	-	-	324.00	230.37	-
12	Manipur	371.43	-	-	346.88	@	-
13	Meghalaya	-	-	-	278.57	@	-
14	Orissa	316.50	-	-	275.24	209.85	-
15	Punjab	558.56	-	-	366.31	317.20	-
16	Rajasthan	456.43	-	-	359.12	316.79	-
17	Tamil Nadu	563.09	-	-	450.63	292.44	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	434.74	-	-	297.00	240.95	@
20	West Bengal	462.57	-	-	304.35	220.13	-
	All India	438.21	-	-	340.77	244.64	196.00

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	383.22	-	-	289.59	199.41	-
2	Assam	369.81	-	-	262.50	249.29	-
3	Bihar	309.53	-	-	265.77	213.52	-
4	Gujarat	299.13	-	-	233.00	225.00	-
5	Haryana	453.00	-	-	376.33	-	-
6	Himachal Pradesh	438.75	-	-	340.67	-	-
7	Jammu & Kashmir	460.30	-	-	453.89	-	-
8	Karnataka	397.37	-	-	267.54	206.00	-
9	Kerala	783.89	-	-	671.67	@	-
10	Madhya Pradesh	279.38	-	-	205.47	187.20	@
11	Maharashtra	350.77	-	-	238.53	159.09	@
12	Manipur	482.78	-	-	@	@	-
13	Meghalaya	@	-	-	218.75	-	-
14	Orissa	317.78	-	-	240.77	206.48	-
15	Punjab	396.82	-	-	331.92	-	-
16	Rajasthan	386.84	-	-	306.67	269.00	-
17	Tamil Nadu	527.01	-	-	440.65	325.75	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	313.27	-	-	270.33	225.00	@
20	West Bengal	352.24	-	-	290.57	213.75	-
All India		369.90	-	-	293.22	216.47	143.13

Table-2 Concl'd.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	@	145.00	-
2	Assam	261.11	@	-
3	Bihar	271.85	@	-
4	Gujarat	175.93	167.62	-
5	Haryana	365.50	354.00	-
6	Himachal Pradesh	@	-	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	253.94	225.67	-
9	Kerala	@	581.52	-
10	Madhya Pradesh	216.96	191.36	-
11	Maharashtra	219.62	178.50	@
12	Manipur	@	159.00	-
13	Meghalaya	@	@	-
14	Orissa	187.14	154.00	-
15	Punjab	244.75	206.43	-
16	Rajasthan	@	@	-
17	Tamil Nadu	270.86	234.00	-
18	Tripura	250.00	-	-
19	Uttar Pradesh	230.88	195.88	@
20	West Bengal	262.00	223.05	-
All India		244.16	232.26	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.