

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of December, 2015 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during December, 2015 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	319.78	@	-	270.00	181.24	-
2	Assam	255.00	-	-	226.67	208.89	-
3	Bihar	258.28	-	-	240.81	204.39	@
4	Gujarat	223.04	@	-	195.83	183.15	-
5	Haryana	387.14	@	-	348.00	336.89	-
6	Himachal Pradesh	456.75	-	-	345.83	@	-
7	Jammu & Kashmir	392.00	@	-	397.00	@	-
8	Karnataka	315.83	@	-	269.64	191.94	@
9	Kerala	729.38	-	-	661.36	476.25	-
10	Madhya Pradesh	188.39	@	-	170.28	157.95	-
11	Maharashtra	247.03	144.44	-	222.74	147.56	-
12	Manipur	311.25	-	-	288.89	258.57	-
13	Meghalaya	@	@	-	200.00	158.00	@
14	Orissa	207.06	-	-	187.86	153.00	-
15	Punjab	@	-	-	294.38	@	-
16	Rajasthan	297.78	@	-	314.17	266.36	-
17	Tamil Nadu	451.49	@	-	320.35	204.61	-
18	Tripura	210.00	-	-	210.00	-	-
19	Uttar Pradesh	221.67	170.00	-	213.07	185.92	@
20	West Bengal	321.92	@	-	209.11	190.47	-
All India		280.66	177.81	-	246.08	201.61	124.63

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	245.70	174.10	-	196.80	155.55	@
2	Assam	241.11	202.31	-	@	@	-
3	Bihar	235.27	213.27	@	@	@	@
4	Gujarat	190.86	185.69	-	187.83	183.70	-
5	Haryana	346.67	@	-	320.33	302.00	-
6	Himachal Pradesh	333.00	@	-	-	-	-
7	Jammu & Kashmir	400.00	@	-	-	-	-
8	Karnataka	273.67	185.00	@	265.38	192.50	@
9	Kerala	581.00	445.14	-	-	-	-
10	Madhya Pradesh	182.12	171.25	@	196.00	201.25	-
11	Maharashtra	216.63	156.41	-	188.46	163.20	-
12	Manipur	296.88	274.05	-	-	-	-
13	Meghalaya	256.25	162.86	@	@	@	-
14	Orissa	205.90	182.72	-	154.00	@	-
15	Punjab	308.57	@	-	@	@	-
16	Rajasthan	293.64	261.82	-	@	@	-
17	Tamil Nadu	377.41	220.17	-	@	182.50	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	223.37	187.09	@	-	-	-
20	West Bengal	213.19	195.42	-	@	@	-
All India		241.35	200.57	157.50	214.70	181.60	185.00

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	@	-	@	@	-
2	Assam	-	-	-	@	-	-
3	Bihar	166.25	148.75	-	288.89	-	-
4	Gujarat	190.50	@	-	@	-	-
5	Haryana	-	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	268.61	195.71	@	260.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	165.83	162.00	-	@	@	-
11	Maharashtra	220.00	140.00	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	151.67	142.00	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	@	-	-	-	-	-
17	Tamil Nadu	377.14	190.32	-	@	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	@	-	-
20	West Bengal	286.95	@	-	367.46	@	-
All India		239.30	179.25	@	301.29	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	-	-	-	301.24	-	-
2	Assam	-	-	-	240.00	-	-
3	Bihar	-	-	-	269.88	-	-
4	Gujarat	-	-	-	206.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	480.56	-	-
8	Karnataka	@	-	-	291.82	@	@
9	Kerala	-	-	-	929.17	-	-
10	Madhya Pradesh	@	-	-	152.61	@	@
11	Maharashtra	@	-	-	247.69	-	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	235.90	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	246.67	@	-
17	Tamil Nadu	-	-	-	421.71	@	-
18	Tripura	-	-	-	310.00	-	-
19	Uttar Pradesh	-	-	-	281.14	@	-
20	West Bengal	@	-	-	282.71	-	-
All India		273.71	-	-	320.82	160.91	98.00

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	160.39	@	@	@	-	-
2	Assam	@	-	-	@	-	-
3	Bihar	176.49	154.50	110.60	181.25	@	-
4	Gujarat	164.00	@	-	161.43	@	-
5	Haryana	304.80	@	-	@	-	-
6	Himachal Pradesh	@	@	-	@	@	-
7	Jammu & Kashmir	441.43	-	-	@	-	-
8	Karnataka	248.44	192.73	@	274.61	171.67	-
9	Kerala	548.57	-	-	-	-	-
10	Madhya Pradesh	125.09	115.75	85.69	166.00	148.00	-
11	Maharashtra	188.84	157.14	@	227.78	@	-
12	Manipur	261.43	-	-	@	-	-
13	Meghalaya	180.00	@	-	@	-	-
14	Orissa	131.48	116.67	@	@	-	-
15	Punjab	276.06	@	-	305.00	@	-
16	Rajasthan	213.00	@	-	-	-	-
17	Tamil Nadu	394.00	@	-	360.00	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	182.50	@	-	206.00	@	-
20	West Bengal	194.80	227.27	130.00	249.55	@	-
All India		198.81	161.12	95.87	233.31	185.52	-

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	215.00	146.10	@	363.06	@	-
2	Assam	219.47	217.00	-	@	-	-
3	Bihar	209.52	168.51	@	255.00	@	-
4	Gujarat	180.68	176.67	-	172.50	-	-
5	Haryana	355.82	@	-	350.33	-	-
6	Himachal Pradesh	319.57	312.00	-	@	@	-
7	Jammu & Kashmir	392.86	@	-	@	-	-
8	Karnataka	236.35	171.19	-	293.42	-	-
9	Kerala	621.43	422.50	-	673.33	-	-
10	Madhya Pradesh	161.73	146.71	130.00	184.21	@	-
11	Maharashtra	196.44	135.76	@	255.00	@	-
12	Manipur	@	-	-	-	-	-
13	Meghalaya	221.43	154.29	@	-	-	-
14	Orissa	195.65	175.27	@	@	-	-
15	Punjab	310.73	@	-	310.63	-	-
16	Rajasthan	290.00	249.29	-	@	-	-
17	Tamil Nadu	360.38	194.43	-	441.48	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	201.10	170.81	155.56	223.00	@	-
20	West Bengal	220.69	200.17	-	221.55	198.51	-
All India		239.70	184.16	126.39	289.62	191.19	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during December, 2015 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	293.40	-	-	234.33	-	@
2	Assam	331.88	-	-	307.62	-	-
3	Bihar	328.08	-	-	296.76	-	-
4	Gujarat	369.38	-	-	291.47	@	-
5	Haryana	483.67	-	-	@	-	-
6	Himachal Pradesh	503.11	-	-	415.50	-	-
7	Jammu & Kashmir	516.19	-	-	474.71	-	-
8	Karnataka	386.25	-	-	319.48	-	-
9	Kerala	742.86	-	-	666.20	-	-
10	Madhya Pradesh	245.52	-	-	228.75	-	-
11	Maharashtra	322.59	-	-	282.04	@	-
12	Manipur	391.67	-	-	337.14	-	-
13	Meghalaya	283.33	-	-	250.00	-	-
14	Orissa	330.91	-	-	214.44	-	-
15	Punjab	449.07	-	-	456.67	-	-
16	Rajasthan	424.50	-	-	324.55	@	-
17	Tamil Nadu	538.09	-	-	444.88	-	-
18	Tripura	310.00	-	-	200.00	-	-
19	Uttar Pradesh	368.10	-	@	324.06	-	@
20	West Bengal	304.87	-	-	263.23	-	-
All India		368.83	-	@	303.63	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	371.78	-	-	@	-	-
2	Assam	369.15	-	-	@	-	-
3	Bihar	360.51	-	-	@	-	-
4	Gujarat	420.34	-	-	@	-	-
5	Haryana	532.83	-	-	@	-	-
6	Himachal Pradesh	497.56	-	-	@	-	-
7	Jammu & Kashmir	504.76	-	-	-	-	-
8	Karnataka	374.51	-	-	264.29	@	-
9	Kerala	767.06	-	-	-	@	-
10	Madhya Pradesh	294.66	-	-	@	@	-
11	Maharashtra	388.33	@	-	-	-	-
12	Manipur	412.78	-	-	@	275.00	-
13	Meghalaya	281.11	-	-	@	@	-
14	Orissa	347.27	-	-	@	-	-
15	Punjab	471.07	-	-	@	@	-
16	Rajasthan	536.43	-	-	-	-	-
17	Tamil Nadu	574.25	@	-	@	@	-
18	Tripura	360.00	-	-	288.89	-	-
19	Uttar Pradesh	420.70	-	@	@	-	-
20	West Bengal	322.21	@	@	@	@	-
All India		408.81	277.71	@	276.98	236.44	-

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	124.64	-	213.33	142.86	-
2	Assam	-	-	-	@	-	-
3	Bihar	152.00	@	-	167.08	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	@	-	-
8	Karnataka	169.52	169.33	-	287.78	232.86	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	146.25	122.50	-	187.78	182.50	-
11	Maharashtra	-	-	-	230.00	170.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	-	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	211.11	-	-	300.00	-	-
19	Uttar Pradesh	@	@	-	240.00	@	-
20	West Bengal	165.40	166.00	@	188.75	177.11	@
All India		180.21	131.19	@	231.53	190.56	@

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	314.35	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	318.91	-	-
4	Gujarat	@	@	-	300.71	-	-
5	Haryana	@	-	-	510.00	-	-
6	Himachal Pradesh	@	-	-	464.00	-	-
7	Jammu & Kashmir	-	-	-	544.67	-	-
8	Karnataka	400.00	@	-	348.00	-	-
9	Kerala	@	-	-	707.76	-	-
10	Madhya Pradesh	@	-	-	242.67	-	-
11	Maharashtra	@	-	-	306.45	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	316.25	-	-
15	Punjab	-	-	-	531.67	-	-
16	Rajasthan	-	-	-	421.67	-	-
17	Tamil Nadu	@	-	-	503.39	-	-
18	Tripura	300.00	-	-	300.00	-	-
19	Uttar Pradesh	@	-	-	377.14	-	-
20	West Bengal	142.53	@	@	309.98	-	-
All India		331.43	187.58	@	395.40	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	318.86	-	-	266.47	190.99	-
2	Assam	296.25	-	-	270.00	223.75	-
3	Bihar	325.19	-	-	240.00	205.33	-
4	Gujarat	292.78	-	-	234.29	193.89	-
5	Haryana	474.20	-	-	363.09	367.14	-
6	Himachal Pradesh	472.57	-	-	334.40	-	-
7	Jammu & Kashmir	557.69	-	-	423.75	@	-
8	Karnataka	342.86	-	-	309.81	208.06	-
9	Kerala	702.99	-	-	774.48	@	-
10	Madhya Pradesh	240.45	-	-	186.44	176.25	166.00
11	Maharashtra	316.88	-	-	269.70	189.55	-
12	Manipur	375.00	-	-	343.57	@	-
13	Meghalaya	@	-	-	233.33	@	-
14	Orissa	278.82	-	-	214.06	173.99	-
15	Punjab	524.72	-	-	322.00	260.00	-
16	Rajasthan	425.83	-	-	349.41	320.38	-
17	Tamil Nadu	494.73	-	-	402.35	265.65	-
18	Tripura	305.56	-	-	200.00	-	-
19	Uttar Pradesh	374.11	-	-	242.50	197.05	@
20	West Bengal	349.04	-	-	253.64	215.62	-
	All India	384.59	-	-	292.65	213.02	158.57

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	292.55	-	-	222.84	147.22	-
2	Assam	292.54	-	-	230.79	214.29	-
3	Bihar	267.37	-	-	222.79	184.39	-
4	Gujarat	222.17	-	-	193.89	195.83	-
5	Haryana	400.18	-	-	347.64	-	-
6	Himachal Pradesh	320.92	-	-	278.00	@	-
7	Jammu & Kashmir	391.33	-	-	410.00	-	-
8	Karnataka	327.29	-	-	231.43	167.00	-
9	Kerala	737.22	-	-	611.67	@	-
10	Madhya Pradesh	242.78	-	-	167.78	133.33	97.78
11	Maharashtra	285.42	-	-	209.70	135.00	@
12	Manipur	471.67	-	-	@	@	-
13	Meghalaya	@	-	-	197.78	-	-
14	Orissa	266.52	-	-	187.99	169.69	-
15	Punjab	338.15	-	-	292.50	-	-
16	Rajasthan	373.95	-	-	295.00	279.00	-
17	Tamil Nadu	462.85	-	-	370.77	258.93	@
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	263.03	-	-	218.30	188.13	@
20	West Bengal	289.51	-	-	238.63	200.00	-
	All India	312.56	-	-	251.63	182.50	105.38

Table-2 Concl. d.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	115.00	121.76	-
2	Assam	217.00	@	-
3	Bihar	219.38	@	-
4	Gujarat	122.38	126.67	-
5	Haryana	309.27	313.33	-
6	Himachal Pradesh	@	@	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	206.40	189.96	-
9	Kerala	@	463.67	-
10	Madhya Pradesh	165.33	162.88	@
11	Maharashtra	200.47	149.50	@
12	Manipur	@	152.00	-
13	Meghalaya	@	-	-
14	Orissa	150.00	133.33	-
15	Punjab	224.38	211.43	-
16	Rajasthan	@	@	-
17	Tamil Nadu	182.93	205.42	-
18	Tripura	200.00	-	-
19	Uttar Pradesh	198.80	165.83	@
20	West Bengal	336.13	281.85	-
All India		209.01	199.63	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.