

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f December, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till December, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of December, 2019 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during December, 2019 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	408.53	@	-	343.52	247.18	-
2	Assam	323.18	-	-	309.50	249.23	-
3	Bihar	320.51	-	-	305.01	252.39	-
4	Gujarat	272.24	@	-	243.17	234.14	-
5	Haryana	382.00	@	-	381.45	371.11	-
6	Himachal Pradesh	517.67	-	-	419.43	@	-
7	Jammu & Kashmir	543.64	-	-	448.44	@	-
8	Karnataka	378.39	238.57	-	339.83	233.39	-
9	Kerala	780.00	@	-	764.07	548.89	-
10	Madhya Pradesh	227.85	160.00	-	213.86	198.44	-
11	Maharashtra	321.11	240.00	-	305.43	220.81	@
12	Manipur	343.33	-	-	314.38	274.17	-
13	Meghalaya	290.00	@	-	225.00	168.33	@
14	Orissa	236.47	@	-	235.56	191.77	-
15	Punjab	356.83	@	-	346.44	@	-
16	Rajasthan	328.46	@	-	314.69	275.42	-
17	Tamil Nadu	596.76	-	-	429.17	265.68	-
18	Tripura	270.00	-	-	270.00	-	-
19	Uttar Pradesh	264.83	@	-	274.80	238.21	202.00
20	West Bengal	346.40	-	-	268.27	246.18	-
All India		340.67	250.18	-	303.70	251.71	162.22

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	357.62	268.56	-	270.00	215.79	@
2	Assam	335.56	241.54	-	228.00	228.00	-
3	Bihar	279.52	248.20	@	@	@	-
4	Gujarat	233.10	225.52	-	234.13	230.00	-
5	Haryana	387.60	371.43	-	@	@	-
6	Himachal Pradesh	392.00	@	-	-	-	-
7	Jammu & Kashmir	440.00	@	-	-	-	-
8	Karnataka	340.74	237.59	-	305.38	218.00	-
9	Kerala	678.00	554.03	-	@	@	-
10	Madhya Pradesh	212.96	194.08	-	214.00	201.00	-
11	Maharashtra	295.88	227.03	@	168.75	191.18	-
12	Manipur	310.00	298.33	-	@	@	-
13	Meghalaya	308.33	200.00	@	@	@	-
14	Orissa	244.60	206.88	-	@	@	-
15	Punjab	366.63	354.40	-	@	@	-
16	Rajasthan	336.00	296.00	-	@	@	-
17	Tamil Nadu	466.41	278.61	-	-	202.89	-
18	Tripura	270.00	-	-	@	-	-
19	Uttar Pradesh	266.15	232.88	@	@	@	-
20	West Bengal	276.20	253.45	-	@	@	-
All India		297.72	252.37	222.86	259.40	222.29	@

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	227.62	215.51	-	-	-	-
2	Assam	-	-	-	-	-	-
3	Bihar	230.74	220.00	-	294.44	-	-
4	Gujarat	214.44	200.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	303.33	236.36	-	344.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	205.00	205.00	-	@	@	-
11	Maharashtra	281.67	216.67	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	@	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	-	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	-	-	-
20	West Bengal	335.00	332.50	-	439.24	-	-
All India		283.78	230.53	-	362.79	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	335.46	-	-
2	Assam	-	-	-	265.00	-	-
3	Bihar	-	-	-	333.24	-	-
4	Gujarat	-	-	-	264.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	503.39	-	-
8	Karnataka	@	-	-	331.05	@	-
9	Kerala	-	-	-	1002.01	-	-
10	Madhya Pradesh	@	@	-	180.43	164.00	-
11	Maharashtra	@	-	-	318.10	@	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	238.33	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	283.33	@	-
17	Tamil Nadu	-	-	-	492.31	@	-
18	Tripura	-	-	-	370.00	-	-
19	Uttar Pradesh	-	-	-	351.07	-	-
20	West Bengal	@	-	-	383.63	-	-
All India		315.24	@	-	374.70	193.85	-

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	212.89	@	-	@	-	-
2	Assam	321.33	-	-	@	-	-
3	Bihar	226.40	205.00	@	252.50	@	-
4	Gujarat	204.09	205.00	-	207.50	@	-
5	Haryana	359.20	-	-	@	-	-
6	Himachal Pradesh	-	-	-	-	-	-
7	Jammu & Kashmir	505.56	-	-	@	-	-
8	Karnataka	290.00	228.57	-	289.88	@	-
9	Kerala	678.78	-	-	-	-	-
10	Madhya Pradesh	171.43	150.43	129.00	165.45	151.67	@
11	Maharashtra	236.67	180.00	@	250.00	183.33	-
12	Manipur	288.33	-	-	@	-	-
13	Meghalaya	200.00	@	-	@	-	-
14	Orissa	162.00	122.22	-	@	@	-
15	Punjab	303.61	@	-	350.00	@	-
16	Rajasthan	234.44	180.00	-	-	-	-
17	Tamil Nadu	@	@	-	@	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	238.89	@	-	231.67	201.00	-
20	West Bengal	235.41	226.90	156.00	335.00	354.57	-
	All India	246.86	179.10	130.00	265.59	225.37	@

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	307.15	198.58	@	496.94	@	-
2	Assam	250.97	254.17	-	@	@	-
3	Bihar	260.41	248.86	@	295.19	@	-
4	Gujarat	208.89	198.33	-	201.92	@	-
5	Haryana	378.00	@	-	419.43	-	-
6	Himachal Pradesh	421.67	438.00	-	@	-	-
7	Jammu & Kashmir	444.97	@	-	@	-	-
8	Karnataka	292.04	202.86	-	328.89	-	-
9	Kerala	701.79	482.50	-	706.67	-	-
10	Madhya Pradesh	201.49	178.18	-	227.86	@	-
11	Maharashtra	236.73	165.48	@	295.19	166.67	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	231.25	165.71	@	-	-	-
14	Orissa	231.85	193.41	-	210.00	@	-
15	Punjab	351.80	@	-	350.63	@	-
16	Rajasthan	300.63	257.86	-	@	-	-
17	Tamil Nadu	411.35	236.69	-	515.99	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	261.47	224.38	203.89	367.50	@	@
20	West Bengal	267.05	260.93	-	348.04	239.21	-
All India		288.89	224.30	159.05	344.65	225.47	@

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during December, 2019 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	417.26	-	-	304.33	-	@
2	Assam	401.40	-	-	376.14	-	-
3	Bihar	409.44	-	-	358.60	-	-
4	Gujarat	427.05	-	-	321.67	-	-
5	Haryana	543.83	-	-	@	-	-
6	Himachal Pradesh	599.33	-	-	553.00	-	-
7	Jammu & Kashmir	606.30	-	-	532.48	-	-
8	Karnataka	453.36	-	-	368.66	-	-
9	Kerala	896.19	-	-	751.63	-	-
10	Madhya Pradesh	305.88	-	-	292.92	-	-
11	Maharashtra	375.62	-	-	336.47	-	-
12	Manipur	392.22	-	-	363.13	-	-
13	Meghalaya	294.44	-	-	287.50	-	-
14	Orissa	390.91	-	-	270.00	-	-
15	Punjab	528.53	-	-	500.00	-	-
16	Rajasthan	473.50	-	-	369.23	@	-
17	Tamil Nadu	625.45	-	-	515.43	-	-
18	Tripura	370.00	-	-	250.00	-	-
19	Uttar Pradesh	453.68	-	-	412.96	-	-
20	West Bengal	364.37	-	-	313.66	-	-
	All India	443.21	-	-	363.83	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	524.04	-	-	@	-	-
2	Assam	429.89	-	-	@	-	-
3	Bihar	446.88	-	-	@	-	-
4	Gujarat	470.50	-	-	@	-	-
5	Haryana	606.33	-	-	@	-	-
6	Himachal Pradesh	600.44	-	-	@	-	-
7	Jammu & Kashmir	611.06	-	-	-	-	-
8	Karnataka	511.97	@	-	307.14	@	-
9	Kerala	881.11	-	-	-	@	-
10	Madhya Pradesh	357.35	-	-	@	-	-
11	Maharashtra	456.23	-	-	-	-	-
12	Manipur	419.44	@	-	-	264.44	-
13	Meghalaya	300.00	-	-	@	@	-
14	Orissa	397.27	-	-	@	-	-
15	Punjab	535.20	-	-	@	@	-
16	Rajasthan	613.33	-	-	-	-	-
17	Tamil Nadu	655.14	-	-	@	@	-
18	Tripura	370.00	-	-	350.00	-	-
19	Uttar Pradesh	508.28	-	-	@	-	-
20	West Bengal	394.27	@	@	@	@	-
All India		490.96	354.17	@	316.68	247.17	-

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	-	152.70	-	250.00	193.81	-
2	Assam	-	-	-	@	-	-
3	Bihar	192.00	@	-	239.72	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	-	-	-
8	Karnataka	187.33	161.33	-	318.75	@	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	@	@	-	210.56	193.89	-
11	Maharashtra	-	-	-	296.25	190.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	250.00	-	-	350.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	177.83	161.72	@	185.00	170.24	-
All India		206.01	156.52	@	265.64	208.30	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	397.45	-	-
2	Assam	-	@	-	393.33	-	-
3	Bihar	@	@	-	376.39	-	-
4	Gujarat	@	@	-	326.11	-	-
5	Haryana	@	-	-	535.11	-	-
6	Himachal Pradesh	@	-	-	606.00	-	-
7	Jammu & Kashmir	-	-	-	591.59	-	-
8	Karnataka	431.25	@	-	401.25	-	-
9	Kerala	@	-	-	793.30	-	-
10	Madhya Pradesh	@	-	-	325.56	-	-
11	Maharashtra	@	-	-	350.09	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	355.56	-	-
15	Punjab	-	-	-	578.83	-	-
16	Rajasthan	-	-	-	452.86	-	-
17	Tamil Nadu	@	-	-	577.05	-	-
18	Tripura	350.00	-	-	350.00	-	-
19	Uttar Pradesh	-	-	-	446.52	@	-
20	West Bengal	215.00	196.89	-	483.43	-	-
	All India	387.54	224.19	-	459.90	@	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	379.79	-	-	325.45	241.18	-
2	Assam	367.50	-	-	313.57	260.63	-
3	Bihar	391.49	-	-	311.72	264.90	-
4	Gujarat	316.17	-	-	277.50	256.00	-
5	Haryana	510.50	-	-	409.67	380.00	-
6	Himachal Pradesh	569.00	-	-	445.80	-	-
7	Jammu & Kashmir	591.59	-	-	464.08	-	-
8	Karnataka	401.15	-	-	339.60	226.67	-
9	Kerala	793.30	-	-	839.06	@	-
10	Madhya Pradesh	318.15	-	-	224.26	201.18	@
11	Maharashtra	369.92	-	-	327.50	237.78	-
12	Manipur	371.43	-	-	346.88	@	-
13	Meghalaya	-	-	-	278.57	@	-
14	Orissa	321.00	-	-	277.02	213.77	-
15	Punjab	583.56	-	-	377.85	317.20	-
16	Rajasthan	456.43	-	-	362.50	316.79	-
17	Tamil Nadu	564.94	-	-	450.63	292.44	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	440.32	-	-	305.00	245.50	@
20	West Bengal	459.94	-	-	304.35	223.00	-
	All India	442.42	-	-	343.14	248.13	@

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	397.84	-	-	293.32	210.53	-
2	Assam	369.81	-	-	262.00	249.29	-
3	Bihar	310.81	-	-	273.60	213.52	-
4	Gujarat	303.91	-	-	238.00	225.00	-
5	Haryana	452.17	-	-	379.67	-	-
6	Himachal Pradesh	438.75	-	-	349.00	-	-
7	Jammu & Kashmir	460.30	-	-	452.22	-	-
8	Karnataka	407.65	-	-	259.64	211.00	-
9	Kerala	783.89	-	-	671.67	@	-
10	Madhya Pradesh	282.15	-	-	206.42	185.77	@
11	Maharashtra	361.35	-	-	241.82	156.36	@
12	Manipur	481.67	-	-	@	@	-
13	Meghalaya	@	-	-	218.75	-	-
14	Orissa	317.78	-	-	243.57	203.51	-
15	Punjab	405.91	-	-	331.92	-	-
16	Rajasthan	386.84	-	-	310.00	@	-
17	Tamil Nadu	527.01	-	-	440.65	325.75	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	318.04	-	-	274.82	243.18	@
20	West Bengal	352.81	-	-	290.39	213.75	-
All India		374.40	-	-	295.03	218.51	143.13

Table-2 Concl.d.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	@	148.03	-
2	Assam	261.11	@	-
3	Bihar	280.60	@	-
4	Gujarat	188.83	167.62	-
5	Haryana	360.50	354.00	-
6	Himachal Pradesh	@	-	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	245.62	215.40	-
9	Kerala	@	581.52	-
10	Madhya Pradesh	219.13	183.81	-
11	Maharashtra	218.89	180.48	@
12	Manipur	@	159.00	-
13	Meghalaya	@	@	-
14	Orissa	187.14	154.00	-
15	Punjab	244.75	206.43	-
16	Rajasthan	@	@	-
17	Tamil Nadu	270.86	229.00	-
18	Tripura	250.00	-	-
19	Uttar Pradesh	243.06	198.82	@
20	West Bengal	264.00	231.57	-
All India		245.51	230.87	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.