

2. Wages and Earnings

A.2.1 (a) and (b) Average Daily Wage Rates for Agricultural and Non-agricultural occupations- In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations are five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of January, 2015 have been presented in Table A.2.1 (a) for agricultural occupations and Table A.2.1 (b) for non-agricultural occupations.

Table A.2.1 (a) - Average Daily Wage Rates for Agricultural Occupations in Rural India during January, 2015 (By States and Sex).

		(in Rupees)					
Sl. No	States	Ploughing/Tilling Workers			Sowing (including Planting/Transplanting/Weeding workers)		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	271.88	@	-	231.74	164.57	-
2	Assam	255.10	-	-	211.33	187.78	-
3	Bihar	228.54	-	-	215.63	180.08	@
4	Gujarat	211.79	@	-	186.50	177.68	-
5	Haryana	@	-	-	345.00	331.11	-
6	Himachal Pradesh	414.57	-	-	337.50	@	-
7	Jammu & Kashmir	372.22	@	-	380.00	@	-
8	Karnataka	299.45	@	-	224.46	161.45	@
9	Kerala	704.26	-	-	642.12	446.88	-
10	Madhya Pradesh	184.88	175.00	-	165.50	156.00	-
11	Maharashtra	242.03	@	-	224.11	149.66	@
12	Manipur	287.50	-	-	276.67	@	-
13	Meghalaya	@	@	-	168.33	134.00	@
14	Orissa	212.67	@	-	194.22	155.33	-
15	Punjab	@	-	-	284.09	@	-
16	Rajasthan	270.00	-	-	300.00	219.09	-
17	Tamil Nadu	568.33	-	-	316.04	216.76	-
18	Tripura	210.00	-	-	210.00	-	-
19	Uttar Pradesh	195.14	@	-	196.20	168.90	@
20	West Bengal	288.75	@	-	215.10	198.38	-
All India		274.15	177.94	-	234.34	193.07	116.30

Table A.2.1 (a) Contd.

Sl. No	States	Harvesting/Winninging/ Threshing workers			Picking Workers * (including Tea, Cotton, Tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	235.73	161.44	-	210.64	159.87	@
2	Assam	237.78	199.22	-	@	@	-
3	Bihar	213.75	191.82	@	@	@	@
4	Gujarat	182.93	178.45	-	183.75	178.48	-
5	Haryana	331.71	332.00	-	@	@	-
6	Himachal Pradesh	337.50	@	-	-	-	-
7	Jammu & Kashmir	377.78	@	-	-	-	-
8	Karnataka	237.32	158.79	@	230.91	147.31	@
9	Kerala	582.14	439.10	-	-	-	-
10	Madhya Pradesh	182.40	171.09	@	180.42	170.42	-
11	Maharashtra	208.15	152.67	-	182.86	163.15	@
12	Manipur	297.14	263.89	-	-	-	-
13	Meghalaya	216.67	138.33	@	@	@	-
14	Orissa	195.39	166.10	-	@	@	-
15	Punjab	287.00	@	-	290.00	@	-
16	Rajasthan	322.86	258.57	-	@	@	-
17	Tamil Nadu	404.70	259.34	-	@	177.86	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	207.31	176.71	133.00	@	@	-
20	West Bengal	218.34	198.59	-	@	@	-
All India		235.76	196.46	143.85	203.45	167.09	161.25

Horticulture Workers (including Nursery growers)			Fishermen Inland			Fishermen Costal/Deep Sea		
Men	Women	Children	Men	Women	Children	Men	Women	Children
15	16	17	18	19	20	21	22	23
@	@	-	246.67	@	-	-	-	-
-	-	-	@	-	-	-	-	-
160.00	145.00	-	288.89	-	-	-	-	-
192.60	@	-	@	-	-	-	-	-
-	-	-	-	-	-	-	-	-
@	@	-	-	-	-	-	-	-
@	-	-	-	-	-	-	-	-
233.20	162.95	-	233.75	-	-	@	-	-
@	@	-	-	-	-	-	-	-
161.67	146.67	-	@	@	-	@	@	-
227.78	150.00	-	@	@	-	@	-	-
@	@	-	-	-	-	-	-	-
158.33	123.33	-	-	-	-	-	-	-
146.67	140.00	-	@	-	-	-	-	-
280.83	@	-	-	-	-	-	-	-
@	-	-	-	-	-	-	-	-
332.70	156.98	-	@	-	-	-	-	-
-	-	-	-	-	-	-	-	-
@	@	-	@	-	-	-	-	-
295.43	245.33	-	366.39	-	-	@	-	-
226.24	163.40	-	284.20	183.33	-	289.05	@	-

Table A.2.1 (a) Contd.

Sl. No	States	Loggers and Wood Cutters			Animal husbandry workers: including Poultry workers, dairy workers & Herdsman		
		Men	Women	Children	Men	Women	Children
1	2	24	25	26	27	28	29
1	Andhra Pradesh	282.53	-	-	165.26	@	@
2	Assam	248.13	-	-	@	-	-
3	Bihar	253.56	-	-	161.52	138.50	86.60
4	Gujarat	198.00	@	-	158.33	162.00	-
5	Haryana	@	-	-	284.40	@	-
6	Himachal Pradesh	@	-	-	@	@	-
7	Jammu & Kashmir	485.56	-	-	417.14	-	-
8	Karnataka	280.48	-	-	207.22	155.45	@
9	Kerala	958.54	-	-	548.57	-	-
10	Madhya Pradesh	148.10	@	@	113.05	99.05	79.00
11	Maharashtra	241.90	@	-	178.62	158.33	117.14
12	Manipur	@	-	-	248.57	-	-
13	Meghalaya	@	-	-	146.25	@	-
14	Orissa	216.00	-	-	133.86	113.33	@
15	Punjab	@	-	-	245.69	@	-
16	Rajasthan	230.00	@	-	188.00	@	-
17	Tamil Nadu	416.59	@	-	375.67	@	-
18	Tripura	287.78	-	-	210.00	-	-
19	Uttar Pradesh	266.36	@	-	194.09	@	-
20	West Bengal	273.13	-	-	179.12	201.97	109.44
All India		312.31	170.83	@	185.10	140.96	89.16

Packaging Labourers			General Agricultural Labourers including Watering & Irrigation workers etc.			Plant protection workers (applying pesticides, treating seeds, etc.)		
Men	Women	Children	Men	Women	Children	Men	Women	Children
30	31	32	33	34	35	36	37	38
@	-	-	218.76	141.47	@	333.52	@	-
@	@	-	209.17	203.75	-	237.86	-	-
170.77	@	-	199.95	156.58	@	242.14	@	-
157.14	@	-	168.86	161.79	-	163.33	-	-
@	-	-	346.55	347.14	-	326.00	-	-
@	@	-	312.43	312.00	-	@	@	-
@	-	-	377.86	@	-	@	-	-
246.18	163.33	-	212.78	150.71	-	259.52	-	-
-	-	-	582.38	410.17	-	684.76	-	-
138.89	130.00	@	154.00	137.75	120.00	174.47	-	-
220.83	150.00	-	195.78	134.70	@	251.20	@	-
@	-	-	@	-	-	-	-	-
-	-	-	176.25	128.75	@	@	-	-
@	@	-	186.32	160.00	@	@	-	-
300.00	@	-	288.07	@	-	309.90	-	-
-	-	-	278.67	202.73	-	291.67	-	-
360.00	@	-	350.97	194.29	-	574.44	@	-
-	-	-	208.89	-	-	-	-	-
@	@	-	194.43	169.00	154.17	206.00	@	-
274.66	@	-	232.12	197.27	@	207.49	175.90	-
222.53	179.75	@	230.01	175.76	123.08	291.29	172.95	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

* =Picking includes picking of tea, cotton bolls, tobacco & other commercial crops.

@ =Number of quotations are less than five.

A.2.1. (b) – Average Daily Wage Rates for Non-agricultural Occupations in Rural India during

Sl No	States	Carpenter			Blacksmith			Mason		
		Men	Women	Children	Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8	9	10	11
1	Andhra Pradesh	281.22	-	-	225.42	-	@	353.44	-	-
2	Assam	329.10	-	-	298.89	-	-	356.93	-	-
3	Bihar	304.87	-	-	274.76	-	-	341.15	-	-
4	Gujarat	368.96	-	-	265.78	@	-	417.93	-	-
5	Haryana	454.33	-	-	@	-	-	499.33	-	-
6	Himachal Pradesh	469.56	-	-	381.83	-	-	480.67	-	-
7	Jammu&Kashmir	503.81	-	-	459.41	-	-	498.57	-	-
8	Karnataka	339.58	-	-	281.21	-	-	350.02	-	-
9	Kerala	714.13	-	-	655.13	-	-	722.86	-	-
10	Madhya Pradesh	227.46	-	-	208.67	-	-	265.46	-	-
11	Maharashtra	306.04	@	-	274.72	@	-	358.15	-	-
12	Manipur	376.67	-	-	328.57	-	-	402.78	-	-
13	Meghalaya	262.22	-	-	242.50	-	-	285.00	-	-
14	Orissa	311.41	-	-	195.88	-	-	333.28	-	-
15	Punjab	438.07	-	-	436.00	-	-	443.40	-	-
16	Rajasthan	424.75	-	-	287.50	@	-	502.62	-	-
17	Tamil Nadu	518.83	-	-	431.49	-	-	552.59	@	-
18	Tripura	310.00	-	-	200.00	-	-	355.56	-	-
19	Uttar Pradesh	337.02	-	@	302.89	-	@	386.61	-	-
20	West Bengal	301.62	@	-	278.75	@	-	317.05	251.67	@
All India		350.74	@	@	288.73	218.00	@	387.30	258.57	@

January, 2015 (By States and Sex)

(in Rupees)

Weavers			Beedi Makers			Bamboo, Cane Basket Weavers		
Men	Women	Children	Men	Women	Children	Men	Women	Children
12	13	14	15	16	17	18	19	20
167.14	@	-	@	120.38	-	181.90	120.00	-
@	-	-	-	-	-	242.54	-	-
@	@	-	152.00	@	-	167.08	@	-
@	-	-	@	@	-	@	-	-
@	-	-	@	-	-	@	@	-
@	-	-	-	-	-	@	-	-
-	-	-	-	-	-	@	-	-
196.25	@	-	139.62	131.22	-	246.67	205.00	-
-	@	-	@	@	-	@	-	-
@	@	@	105.56	99.38	@	171.11	163.75	-
@	@	-	-	-	-	240.00	170.00	-
@	267.78	-	-	-	-	@	@	-
@	@	-	-	-	-	@	@	-
@	-	-	@	@	-	@	@	-
@	@	-	-	-	-	@	@	-
-	-	-	-	-	-	-	-	-
@	@	-	@	@	-	@	-	-
300.00	-	-	200.00	-	-	300.00	-	-
@	-	-	@	@	-	230.00	@	-
@	@	-	178.75	166.35	@	156.11	120.69	@
248.38	210.22	@	168.26	121.81	@	219.53	162.04	@

Table A.2.1 (b) Contd.

Sl No	States	(in Rupees)					
		Handicraft Workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	316.89	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	296.07	-	-
4	Gujarat	@	@	-	280.71	-	-
5	Haryana	@	-	-	485.33	-	-
6	Himachal Pradesh	@	-	-	449.43	-	-
7	Jammu & Kashmir	-	-	-	544.00	-	-
8	Karnataka	331.25	@	-	313.33	-	-
9	Kerala	@	-	-	686.72	-	-
10	Madhya Pradesh	@	@	-	236.00	-	-
11	Maharashtra	-	-	-	297.92	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	@	-	@	-	-
14	Orissa	-	-	-	291.25	-	-
15	Punjab	-	-	-	625.91	-	-
16	Rajasthan	-	-	-	409.17	-	-
17	Tamil Nadu	@	-	-	491.73	-	-
18	Tripura	300.00	-	-	300.00	-	-
19	Uttar Pradesh	@	-	-	335.25	-	-
20	West Bengal	@	@	@	308.92	-	-
All India		335.89	169.91	@	387.15	-	-

Electrician			Construction Workers (for roads, dams, industrial & project construction work & well diggers)			LMV & Tractor drivers		
Men	Women	Children	Men	Women	Children	Men	Women	Children
27	28	29	30	31	32	33	34	35
303.48	-	-	245.48	182.38	-	269.17	-	-
296.25	-	-	251.39	@	-	294.69	-	-
308.89	-	-	231.90	192.00	-	253.03	-	-
283.15	-	-	236.92	192.78	-	219.09	-	-
465.20	-	-	369.27	361.67	-	393.20	-	-
465.14	-	-	309.14	-	-	287.48	-	-
557.86	-	-	417.50	@	-	388.33	-	-
315.56	-	-	287.12	197.32	-	295.94	-	-
679.58	-	-	798.23	@	-	738.33	-	-
232.56	-	-	178.85	162.70	133.33	221.95	@	-
318.59	-	-	273.91	196.25	-	283.33	-	-
366.67	-	-	317.86	@	-	447.78	-	-
@	-	-	235.71	@	-	@	-	-
265.00	-	-	201.66	162.92	-	254.52	-	-
501.39	-	-	308.00	246.00	-	304.71	-	-
418.33	-	-	309.00	275.77	-	359.41	-	-
483.31	-	-	383.00	247.19	-	470.42	-	-
305.56	-	-	200.00	-	-	300.00	-	-
350.19	-	-	218.09	186.58	@	253.09	-	-
344.55	-	-	233.32	206.96	-	305.00	-	-
372.63	-	-	279.49	200.75	133.75	301.15	@	-

Table A.2.1 (b) Concl'd

		(in Rupees)					
Sl No	States	Non-agricultural labourers (Including porters, loaders)			Sweeping/ Cleaning Workers		
		Men	Women	Children	Men	Women	Children
1	2	36	37	38	39	40	41
1	Andhra Pradesh	222.16	147.73	-	139.29	114.61	-
2	Assam	204.52	202.86	-	182.86	@	-
3	Bihar	210.90	181.67	-	200.63	@	-
4	Gujarat	190.53	194.17	-	118.10	118.33	-
5	Haryana	341.09	-	-	302.00	305.56	-
6	Himachal Pradesh	252.67	@	-	@	@	-
7	Jammu & Kashmir	398.95	-	-	@	251.33	-
8	Karnataka	213.70	146.50	-	164.30	147.26	-
9	Kerala	620.61	@	-	@	440.33	-
10	Madhya Pradesh	156.81	122.50	81.25	149.07	147.68	@
11	Maharashtra	204.65	131.43	@	184.62	142.46	@
12	Manipur	@	@	-	@	158.68	-
13	Meghalaya	188.89	-	-	@	@	-
14	Orissa	175.31	159.29	-	125.00	110.00	-
15	Punjab	271.25	-	-	218.57	204.17	-
16	Rajasthan	285.45	264.00	-	@	@	-
17	Tamil Nadu	375.09	258.48	@	169.60	197.08	-
18	Tripura	200.00	-	-	204.44	-	-
19	Uttar Pradesh	203.57	176.43	@	200.67	158.00	@
20	West Bengal	227.75	197.50	-	316.71	272.95	-
All India		241.32	175.53	94.17	195.00	185.06	@

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.etc

@ = Number of quotations are less than five.

Note:- The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.