

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f June, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of January, 2019 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during January, 2019 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	358.86	@	-	322.31	237.57	-
2	Assam	287.50	-	-	269.33	236.00	-
3	Bihar	297.96	-	-	280.88	238.73	@
4	Gujarat	265.00	@	-	237.83	228.97	-
5	Haryana	382.00	@	-	379.67	371.00	-
6	Himachal Pradesh	501.00	-	-	400.00	@	-
7	Jammu & Kashmir	445.00	-	-	442.22	@	-
8	Karnataka	368.56	240.00	-	334.48	228.55	-
9	Kerala	767.50	@	-	764.07	548.89	-
10	Madhya Pradesh	225.49	171.43	-	210.34	192.80	-
11	Maharashtra	294.62	213.33	-	273.06	187.89	-
12	Manipur	323.33	-	-	304.38	260.83	-
13	Meghalaya	290.00	@	-	228.57	170.00	@
14	Orissa	234.00	@	-	216.86	166.79	-
15	Punjab	356.83	@	-	339.18	294.20	-
16	Rajasthan	290.00	@	-	309.06	266.54	-
17	Tamil Nadu	557.38	-	-	404.67	254.94	-
18	Tripura	270.00	-	-	270.00	-	-
19	Uttar Pradesh	253.13	@	-	261.41	232.06	179.00
20	West Bengal	332.18	@	-	262.07	232.76	-
All India		324.22	238.04	-	291.58	240.46	153.54

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	317.89	244.84	-	253.08	211.01	@
2	Assam	281.03	230.71	-	214.00	214.00	-
3	Bihar	261.30	229.57	@	@	@	-
4	Gujarat	229.31	221.03	-	232.95	228.64	-
5	Haryana	379.56	359.50	-	388.00	366.00	-
6	Himachal Pradesh	362.33	@	-	-	-	-
7	Jammu & Kashmir	438.75	@	-	-	-	-
8	Karnataka	324.14	227.24	-	306.36	226.82	-
9	Kerala	678.00	554.03	-	@	@	-
10	Madhya Pradesh	206.14	183.08	-	214.29	235.71	-
11	Maharashtra	274.55	188.20	-	224.55	175.32	-
12	Manipur	301.25	266.67	-	@	@	-
13	Meghalaya	300.00	200.00	@	@	@	-
14	Orissa	241.75	209.43	-	@	@	-
15	Punjab	348.92	311.50	-	@	@	-
16	Rajasthan	290.00	257.50	-	@	@	-
17	Tamil Nadu	444.36	265.83	-	-	179.76	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	257.61	231.89	@	@	@	-
20	West Bengal	265.32	235.50	-	@	@	-
All India		282.66	239.19	183.33	257.73	218.96	@

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	227.62	219.80	-	-	-	-
2	Assam	@	@	-	-	-	-
3	Bihar	230.50	203.89	-	279.44	-	-
4	Gujarat	208.89	200.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	303.13	233.33	-	336.67	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	204.55	200.00	-	-	-	-
11	Maharashtra	262.86	202.86	-	@	@	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	170.00	134.00	-	-	-	-
14	Orissa	186.00	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	-	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	-	-	-	-	-	-
20	West Bengal	342.71	336.33	-	425.40	-	-
All India		277.32	222.25	-	356.34	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	344.37	-	-
2	Assam	-	-	-	272.86	-	-
3	Bihar	-	-	-	301.82	-	-
4	Gujarat	-	-	-	250.50	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	487.37	-	-
8	Karnataka	@	-	-	327.00	@	-
9	Kerala	-	-	-	1014.68	-	-
10	Madhya Pradesh	-	-	-	187.14	@	-
11	Maharashtra	@	-	-	293.57	@	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	235.00	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	275.00	@	-
17	Tamil Nadu	-	-	-	473.62	@	-
18	Tripura	-	-	-	370.00	-	-
19	Uttar Pradesh	-	-	-	339.00	-	-
20	West Bengal	@	-	-	383.23	-	-
All India		343.89	@	-	363.67	199.17	-

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	207.78	@	-	@	-	-
2	Assam	@	-	-	@	-	-
3	Bihar	216.82	192.86	@	219.17	@	-
4	Gujarat	195.00	205.00	-	188.75	@	-
5	Haryana	359.20	@	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	506.25	-	-	@	-	-
8	Karnataka	287.33	222.22	-	290.56	186.00	-
9	Kerala	678.78	-	-	-	-	-
10	Madhya Pradesh	165.56	144.79	123.46	157.50	148.57	@
11	Maharashtra	224.17	177.50	@	233.33	156.25	-
12	Manipur	266.67	-	-	@	-	-
13	Meghalaya	196.67	@	-	@	-	-
14	Orissa	155.33	117.78	-	@	@	-
15	Punjab	306.06	@	-	350.00	@	-
16	Rajasthan	228.89	170.00	-	-	-	-
17	Tamil Nadu	@	@	-	@	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	238.89	@	-	231.67	201.00	-
20	West Bengal	219.61	219.37	152.78	324.93	@	-
All India		237.70	179.36	127.41	256.58	202.21	@

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	295.13	199.96	@	432.05	@	-
2	Assam	252.01	247.50	-	@	@	-
3	Bihar	246.31	218.73	@	279.04	@	-
4	Gujarat	205.26	193.53	-	195.00	@	-
5	Haryana	409.67	@	-	489.00	-	-
6	Himachal Pradesh	396.67	398.00	-	@	-	-
7	Jammu & Kashmir	446.84	@	-	@	-	-
8	Karnataka	290.54	212.95	-	320.79	-	-
9	Kerala	691.07	482.50	-	701.11	-	-
10	Madhya Pradesh	195.98	176.25	166.00	216.17	154.00	-
11	Maharashtra	219.59	151.05	@	277.17	@	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	231.25	170.00	@	-	-	-
14	Orissa	230.89	203.26	-	208.89	@	-
15	Punjab	341.80	@	-	356.11	@	-
16	Rajasthan	297.50	269.00	-	@	-	-
17	Tamil Nadu	397.25	220.00	-	458.11	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	251.39	218.49	190.56	365.63	@	@
20	West Bengal	263.42	257.87	-	332.65	212.32	-
All India		280.81	219.47	155.26	327.30	215.83	@

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during January, 2019 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	387.74	-	-	295.45	-	@
2	Assam	396.77	-	-	368.42	-	-
3	Bihar	390.34	-	-	340.65	-	-
4	Gujarat	418.97	-	-	318.14	@	-
5	Haryana	540.50	-	-	@	-	-
6	Himachal Pradesh	583.78	-	-	521.75	-	-
7	Jammu & Kashmir	600.95	-	-	526.15	-	-
8	Karnataka	446.97	-	-	368.03	-	-
9	Kerala	858.10	-	-	734.38	-	-
10	Madhya Pradesh	299.25	-	-	285.16	-	-
11	Maharashtra	357.92	-	-	315.83	-	-
12	Manipur	392.22	-	-	345.71	-	-
13	Meghalaya	294.44	-	-	275.00	-	-
14	Orissa	379.85	-	-	273.33	-	-
15	Punjab	502.87	-	-	471.43	-	-
16	Rajasthan	473.50	-	-	361.54	@	-
17	Tamil Nadu	580.86	-	-	501.14	-	-
18	Tripura	370.00	-	-	252.22	-	-
19	Uttar Pradesh	434.85	-	-	400.11	-	-
20	West Bengal	354.33	-	-	303.20	-	-
	All India	428.29	-	-	352.38	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	487.50	-	-	@	-	-
2	Assam	425.26	-	-	@	-	-
3	Bihar	421.88	-	-	@	-	-
4	Gujarat	458.50	-	-	@	-	-
5	Haryana	606.33	-	-	@	-	-
6	Himachal Pradesh	567.33	-	-	@	-	-
7	Jammu & Kashmir	600.95	-	-	-	-	-
8	Karnataka	480.03	@	-	307.14	@	-
9	Kerala	860.87	-	-	-	@	-
10	Madhya Pradesh	363.48	-	-	@	-	-
11	Maharashtra	437.59	-	-	-	-	-
12	Manipur	416.11	@	-	-	281.25	-
13	Meghalaya	297.78	-	-	@	@	-
14	Orissa	394.24	-	-	@	-	-
15	Punjab	506.53	-	-	@	@	-
16	Rajasthan	606.19	-	-	-	-	-
17	Tamil Nadu	620.87	-	-	@	@	-
18	Tripura	370.00	-	-	350.00	-	-
19	Uttar Pradesh	485.28	-	-	@	-	-
20	West Bengal	382.43	@	@	@	@	-
All India		474.40	334.17	@	303.50	254.98	-

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	-	149.45	-	208.33	182.86	-
2	Assam	-	-	-	@	-	-
3	Bihar	188.33	@	-	205.90	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	-	-	-
8	Karnataka	187.33	171.33	-	318.75	@	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	@	@	-	204.50	184.50	-
11	Maharashtra	-	-	-	283.75	180.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	250.00	-	-	350.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	184.13	165.07	@	193.19	174.16	-
All India		205.47	151.52	@	253.27	201.44	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	378.27	-	-
2	Assam	@	@	-	386.00	-	-
3	Bihar	@	@	-	360.06	-	-
4	Gujarat	@	@	-	321.88	-	-
5	Haryana	@	-	-	530.67	-	-
6	Himachal Pradesh	@	-	-	567.11	-	-
7	Jammu & Kashmir	-	-	-	592.86	-	-
8	Karnataka	431.25	@	-	384.64	-	-
9	Kerala	@	-	-	772.72	-	-
10	Madhya Pradesh	-	-	-	324.33	-	-
11	Maharashtra	@	-	-	332.95	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	353.33	-	-
15	Punjab	-	-	-	553.83	-	-
16	Rajasthan	-	-	-	457.50	-	-
17	Tamil Nadu	@	-	-	544.80	-	-
18	Tripura	350.00	-	-	350.00	-	-
19	Uttar Pradesh	-	-	-	428.96	@	-
20	West Bengal	@	@	-	462.02	-	-
All India		382.35	214.26	-	445.40	@	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	365.77	-	-	314.21	233.46	-
2	Assam	357.50	-	-	302.62	254.38	-
3	Bihar	365.65	-	-	278.70	246.56	-
4	Gujarat	316.85	-	-	258.93	235.00	-
5	Haryana	502.17	-	-	400.50	386.25	-
6	Himachal Pradesh	564.00	-	-	354.80	-	-
7	Jammu & Kashmir	600.00	-	-	454.44	-	-
8	Karnataka	394.46	-	-	343.31	225.59	-
9	Kerala	772.72	-	-	839.06	@	-
10	Madhya Pradesh	312.20	-	-	222.89	197.94	@
11	Maharashtra	356.23	-	-	310.78	226.80	-
12	Manipur	364.29	-	-	350.63	@	-
13	Meghalaya	-	-	-	278.57	@	-
14	Orissa	315.00	-	-	266.91	204.83	-
15	Punjab	554.39	-	-	355.17	287.20	-
16	Rajasthan	457.50	-	-	364.17	332.33	-
17	Tamil Nadu	534.41	-	-	434.40	281.01	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	417.58	-	-	294.23	236.19	@
20	West Bengal	436.71	-	-	293.31	216.13	-
	All India	428.37	-	-	333.09	241.23	@

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	366.65	-	-	285.04	192.59	-
2	Assam	360.51	-	-	258.84	249.29	-
3	Bihar	289.23	-	-	253.70	209.07	-
4	Gujarat	284.35	-	-	228.00	225.00	-
5	Haryana	449.67	-	-	372.17	-	-
6	Himachal Pradesh	422.08	-	-	340.67	@	-
7	Jammu & Kashmir	451.21	-	-	447.22	-	-
8	Karnataka	391.65	-	-	265.75	206.00	-
9	Kerala	775.00	-	-	665.00	@	-
10	Madhya Pradesh	277.69	-	-	203.96	180.42	136.00
11	Maharashtra	338.24	-	-	231.56	153.75	@
12	Manipur	477.78	-	-	@	@	-
13	Meghalaya	@	-	-	212.50	-	-
14	Orissa	313.23	-	-	231.79	200.00	-
15	Punjab	401.82	-	-	331.92	-	-
16	Rajasthan	386.32	-	-	321.88	330.71	-
17	Tamil Nadu	513.61	-	-	417.15	287.82	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	308.39	-	-	266.79	219.55	@
20	West Bengal	341.86	-	-	286.62	218.57	-
All India		361.24	-	-	288.71	216.56	140.56

Table-2 Concl'd.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	140.00	143.71	@
2	Assam	259.17	@	-
3	Bihar	254.76	@	-
4	Gujarat	162.22	157.14	-
5	Haryana	356.33	349.00	-
6	Himachal Pradesh	@	-	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	248.99	220.94	-
9	Kerala	@	548.18	-
10	Madhya Pradesh	203.91	177.73	@
11	Maharashtra	224.67	178.83	@
12	Manipur	@	155.67	-
13	Meghalaya	@	@	-
14	Orissa	173.75	150.00	-
15	Punjab	241.63	199.38	-
16	Rajasthan	@	@	-
17	Tamil Nadu	247.05	227.33	-
18	Tripura	250.00	-	-
19	Uttar Pradesh	220.94	190.00	@
20	West Bengal	262.00	223.05	-
All India		236.37	223.52	104.33

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.