

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f December, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till December, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of January, 2020 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during January, 2020 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	405.50	@	-	370.65	260.76	-
2	Assam	323.18	-	-	309.50	249.23	-
3	Bihar	333.76	-	-	312.87	258.92	-
4	Gujarat	272.24	@	-	243.83	234.83	-
5	Haryana	384.57	@	-	380.55	371.11	-
6	Himachal Pradesh	525.67	-	-	427.67	@	-
7	Jammu & Kashmir	543.64	-	-	448.44	@	-
8	Karnataka	382.28	253.33	-	342.17	238.33	-
9	Kerala	780.00	@	-	764.07	548.89	-
10	Madhya Pradesh	231.42	@	-	216.01	199.49	-
11	Maharashtra	317.75	240.00	-	302.31	217.91	@
12	Manipur	355.00	-	-	327.50	281.67	-
13	Meghalaya	290.00	@	-	225.00	168.33	@
14	Orissa	243.50	@	-	234.44	193.65	-
15	Punjab	369.63	@	-	357.09	334.40	-
16	Rajasthan	328.46	-	-	314.69	275.42	-
17	Tamil Nadu	596.76	-	-	429.17	266.89	-
18	Tripura	270.00	-	-	270.00	-	-
19	Uttar Pradesh	273.27	@	-	280.87	245.56	218.00
20	West Bengal	348.16	-	-	271.11	246.51	-
All India		345.12	251.48	-	308.20	254.07	171.11

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	351.43	261.15	-	292.92	242.51	@
2	Assam	334.21	246.43	-	238.00	238.00	-
3	Bihar	285.94	249.99	@	@	@	-
4	Gujarat	233.79	226.21	-	235.00	230.87	-
5	Haryana	386.60	374.29	-	@	@	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	446.67	@	-	-	-	-
8	Karnataka	341.48	240.00	-	314.62	219.33	-
9	Kerala	678.00	554.03	-	@	@	-
10	Madhya Pradesh	215.41	199.58	-	208.18	200.91	-
11	Maharashtra	307.06	231.67	@	168.75	194.12	-
12	Manipur	316.25	305.83	-	@	@	-
13	Meghalaya	308.33	200.00	-	@	@	-
14	Orissa	247.11	209.40	-	@	@	-
15	Punjab	352.83	354.40	-	@	@	-
16	Rajasthan	336.00	296.00	-	@	@	-
17	Tamil Nadu	473.56	292.75	-	-	202.89	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	265.63	234.63	@	@	@	-
20	West Bengal	276.47	253.79	-	@	@	-
All India		300.47	254.89	243.33	260.88	226.33	@

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	247.96	234.82	-	-	-	-
2	Assam	-	-	-	-	-	-
3	Bihar	252.83	226.43	-	302.78	-	-
4	Gujarat	214.44	200.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	311.33	238.18	-	354.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	211.82	209.09	-	@	@	-
11	Maharashtra	281.67	216.67	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	@	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	-	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	-	-	-
20	West Bengal	335.00	332.50	-	444.79	-	-
All India		288.56	234.52	-	367.86	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	335.87	-	-
2	Assam	-	-	-	268.00	-	-
3	Bihar	-	-	-	337.87	-	-
4	Gujarat	-	-	-	266.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	511.81	-	-
8	Karnataka	@	-	-	334.21	@	-
9	Kerala	-	-	-	1005.86	-	-
10	Madhya Pradesh	-	-	-	184.78	@	-
11	Maharashtra	@	-	-	318.10	@	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	238.33	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	283.33	@	-
17	Tamil Nadu	-	-	-	492.31	@	-
18	Tripura	-	-	-	370.00	-	-
19	Uttar Pradesh	-	-	-	347.50	-	-
20	West Bengal	@	-	-	385.23	-	-
All India		334.45	@	-	376.98	203.33	-

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	209.56	@	-	@	-	-
2	Assam	321.33	-	-	@	-	-
3	Bihar	238.41	215.00	@	257.92	@	-
4	Gujarat	204.09	205.00	-	207.50	@	-
5	Haryana	@	-	-	@	-	-
6	Himachal Pradesh	-	-	-	-	-	-
7	Jammu & Kashmir	505.56	-	-	@	-	-
8	Karnataka	290.71	237.14	-	294.88	@	-
9	Kerala	678.78	-	-	-	-	-
10	Madhya Pradesh	172.54	150.42	129.47	165.45	151.67	@
11	Maharashtra	236.67	185.56	@	254.17	188.33	-
12	Manipur	300.00	-	-	@	-	-
13	Meghalaya	200.00	@	-	@	-	-
14	Orissa	163.33	123.33	-	@	@	-
15	Punjab	303.61	@	-	350.00	@	-
16	Rajasthan	234.44	190.00	-	-	-	-
17	Tamil Nadu	@	@	-	@	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	238.89	@	-	240.00	216.00	-
20	West Bengal	237.81	226.90	160.00	335.00	354.57	-
All India		248.07	181.46	131.03	268.98	230.94	@

Table-1 Concl.d.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	310.21	206.68	@	508.24	@	-
2	Assam	252.93	254.17	-	@	@	-
3	Bihar	267.12	256.43	@	296.57	@	-
4	Gujarat	210.00	199.44	-	203.46	@	-
5	Haryana	378.00	@	-	419.43	-	-
6	Himachal Pradesh	421.67	438.00	-	@	-	-
7	Jammu & Kashmir	444.97	@	-	@	-	-
8	Karnataka	294.63	208.57	-	335.56	-	-
9	Kerala	701.79	482.50	-	706.67	-	-
10	Madhya Pradesh	200.63	178.18	-	233.33	@	-
11	Maharashtra	238.54	166.25	@	295.19	166.67	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	231.25	165.71	@	-	-	-
14	Orissa	236.79	198.04	-	211.00	@	-
15	Punjab	351.80	@	-	350.63	@	-
16	Rajasthan	300.63	257.86	-	@	-	-
17	Tamil Nadu	413.52	240.90	-	515.99	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	266.37	229.62	224.72	367.50	@	@
20	West Bengal	270.10	261.28	-	344.54	239.21	-
All India		291.17	227.42	167.98	345.79	228.99	@

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during January, 2020 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	428.04	-	-	309.92	-	@
2	Assam	401.40	-	-	376.14	-	-
3	Bihar	412.01	-	-	363.20	-	-
4	Gujarat	427.82	-	-	321.67	-	-
5	Haryana	543.83	-	-	@	-	-
6	Himachal Pradesh	599.33	-	-	553.00	-	-
7	Jammu & Kashmir	618.20	-	-	560.17	-	-
8	Karnataka	455.03	-	-	369.00	-	-
9	Kerala	896.19	-	-	751.63	-	-
10	Madhya Pradesh	306.62	-	-	295.23	-	-
11	Maharashtra	375.86	-	-	336.47	-	-
12	Manipur	403.89	-	-	376.25	-	-
13	Meghalaya	294.44	-	-	287.50	-	-
14	Orissa	390.91	-	-	270.00	-	-
15	Punjab	528.53	-	-	500.00	-	-
16	Rajasthan	473.50	-	-	369.23	@	-
17	Tamil Nadu	625.45	-	-	515.43	-	-
18	Tripura	370.00	-	-	250.00	-	-
19	Uttar Pradesh	454.53	-	-	415.13	-	-
20	West Bengal	369.50	-	-	313.66	-	-
All India		445.58	-	-	366.18	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	527.97	-	-	@	-	-
2	Assam	429.89	-	-	@	-	-
3	Bihar	447.91	-	-	@	-	-
4	Gujarat	471.17	-	-	@	-	-
5	Haryana	606.33	-	-	@	-	-
6	Himachal Pradesh	600.44	-	-	@	-	-
7	Jammu & Kashmir	630.11	-	-	-	-	-
8	Karnataka	519.19	@	-	307.14	@	-
9	Kerala	888.25	-	-	-	@	-
10	Madhya Pradesh	356.47	-	-	@	-	-
11	Maharashtra	458.11	-	-	-	-	-
12	Manipur	431.11	@	-	-	275.56	-
13	Meghalaya	300.00	-	-	@	@	-
14	Orissa	400.30	-	-	@	-	-
15	Punjab	535.20	-	-	@	@	-
16	Rajasthan	613.81	-	-	-	-	-
17	Tamil Nadu	655.14	-	-	@	@	-
18	Tripura	370.00	-	-	350.00	-	-
19	Uttar Pradesh	509.12	-	-	@	-	-
20	West Bengal	395.56	@	@	@	@	-
All India		493.35	354.17	@	323.83	253.42	-

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	-	152.70	-	260.00	193.81	-
2	Assam	-	-	-	@	-	-
3	Bihar	192.00	@	-	246.06	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	-	-	-
8	Karnataka	190.00	174.00	-	318.75	@	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	@	@	-	210.56	193.89	-
11	Maharashtra	-	-	-	302.86	190.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	250.00	-	-	350.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	177.83	161.72	@	187.42	170.24	-
All India		206.29	158.02	@	268.25	209.37	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	401.80	-	-
2	Assam	-	@	-	386.00	-	-
3	Bihar	@	@	-	382.89	-	-
4	Gujarat	@	@	-	326.11	-	-
5	Haryana	@	-	-	535.11	-	-
6	Himachal Pradesh	@	-	-	606.00	-	-
7	Jammu & Kashmir	-	-	-	591.59	-	-
8	Karnataka	431.25	@	-	401.25	-	-
9	Kerala	@	-	-	795.68	-	-
10	Madhya Pradesh	@	-	-	327.88	-	-
11	Maharashtra	@	-	-	354.04	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	355.56	-	-
15	Punjab	-	-	-	578.83	-	-
16	Rajasthan	-	-	-	452.86	-	-
17	Tamil Nadu	@	-	-	577.05	-	-
18	Tripura	350.00	-	-	350.00	-	-
19	Uttar Pradesh	-	-	-	444.67	@	-
20	West Bengal	215.00	196.89	-	483.43	-	-
All India		388.70	224.19	-	461.72	@	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	379.61	-	-	325.45	241.18	-
2	Assam	377.14	-	-	315.95	260.63	-
3	Bihar	397.56	-	-	314.31	266.46	-
4	Gujarat	316.17	-	-	278.93	258.00	-
5	Haryana	510.50	-	-	409.67	380.00	-
6	Himachal Pradesh	569.00	-	-	445.80	-	-
7	Jammu & Kashmir	595.16	-	-	466.86	-	-
8	Karnataka	403.00	-	-	344.40	227.78	-
9	Kerala	795.68	-	-	839.06	@	-
10	Madhya Pradesh	316.77	-	-	226.38	202.06	@
11	Maharashtra	369.92	-	-	330.81	237.78	-
12	Manipur	385.71	-	-	359.38	@	-
13	Meghalaya	-	-	-	278.57	@	-
14	Orissa	327.00	-	-	277.02	212.46	-
15	Punjab	583.56	-	-	377.85	317.20	-
16	Rajasthan	456.43	-	-	362.50	321.92	-
17	Tamil Nadu	564.94	-	-	450.63	297.20	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	437.38	-	-	303.72	245.50	@
20	West Bengal	459.94	-	-	304.69	223.71	-
All India		444.23	-	-	344.52	248.70	@

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	404.13	-	-	297.27	211.58	-
2	Assam	376.48	-	-	264.76	249.29	-
3	Bihar	310.81	-	-	278.69	228.33	-
4	Gujarat	304.78	-	-	239.00	225.00	-
5	Haryana	452.17	-	-	379.67	-	-
6	Himachal Pradesh	438.75	-	-	349.00	-	-
7	Jammu & Kashmir	473.94	-	-	451.67	-	-
8	Karnataka	409.37	-	-	261.79	212.00	-
9	Kerala	783.89	-	-	671.67	@	-
10	Madhya Pradesh	286.00	-	-	208.30	185.77	@
11	Maharashtra	374.31	-	-	243.53	156.36	@
12	Manipur	483.89	-	-	@	@	-
13	Meghalaya	@	-	-	218.75	-	-
14	Orissa	319.29	-	-	244.40	205.79	-
15	Punjab	405.91	-	-	331.92	-	-
16	Rajasthan	386.32	@	-	310.00	@	-
17	Tamil Nadu	527.01	-	-	440.65	325.75	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	318.04	-	-	275.84	243.18	@
20	West Bengal	362.90	-	-	292.80	214.38	-
All India		378.18	@	-	296.63	219.88	143.13

Table-2 Concl.d.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	@	145.30	-
2	Assam	261.11	@	-
3	Bihar	282.17	@	-
4	Gujarat	188.83	167.62	-
5	Haryana	360.50	354.00	-
6	Himachal Pradesh	@	-	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	248.96	219.29	-
9	Kerala	@	581.52	-
10	Madhya Pradesh	225.65	188.57	-
11	Maharashtra	218.89	180.48	@
12	Manipur	@	164.00	-
13	Meghalaya	@	@	-
14	Orissa	187.14	154.00	-
15	Punjab	244.75	206.43	-
16	Rajasthan	@	@	-
17	Tamil Nadu	270.86	229.00	-
18	Tripura	250.00	-	-
19	Uttar Pradesh	250.28	201.76	@
20	West Bengal	264.00	231.57	-
All India		247.52	232.23	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.