

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of July, 2016 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during July, 2016 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	287.17	172.86	-	241.32	177.15	-
2	Assam	265.91	-	-	262.16	198.75	-
3	Bihar	264.91	@	-	249.43	208.85	@
4	Gujarat	247.68	@	-	209.67	195.38	-
5	Haryana	386.50	@	-	358.75	346.25	-
6	Himachal Pradesh	441.43	-	-	345.83	@	-
7	Jammu & Kashmir	396.67	@	-	407.00	@	-
8	Karnataka	329.28	179.00	-	270.65	191.00	@
9	Kerala	729.38	-	-	664.17	487.36	-
10	Madhya Pradesh	197.76	@	-	177.90	166.44	@
11	Maharashtra	251.98	177.69	-	219.77	145.43	-
12	Manipur	310.00	-	-	300.00	251.67	-
13	Meghalaya	210.00	@	-	216.67	160.00	@
14	Orissa	233.76	@	-	199.34	164.38	-
15	Punjab	333.00	@	-	292.25	246.40	-
16	Rajasthan	306.15	277.14	-	308.67	263.57	-
17	Tamil Nadu	480.33	@	-	357.22	220.42	-
18	Tripura	210.00	-	-	210.00	-	-
19	Uttar Pradesh	229.52	175.00	-	222.50	190.23	@
20	West Bengal	333.45	-	-	219.11	198.73	-
All India		284.63	204.45	-	249.93	203.95	128.17

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	242.32	194.56	-	199.71	170.20	@
2	Assam	238.22	200.83	-	@	@	-
3	Bihar	239.40	219.08	@	@	@	@
4	Gujarat	200.17	197.41	-	202.39	200.43	-
5	Haryana	359.11	358.33	-	337.00	322.00	-
6	Himachal Pradesh	333.00	@	-	-	-	-
7	Jammu & Kashmir	416.67	@	-	-	-	-
8	Karnataka	283.86	190.65	@	270.83	188.75	@
9	Kerala	601.00	446.53	-	-	-	-
10	Madhya Pradesh	192.73	180.00	@	207.14	200.00	-
11	Maharashtra	240.88	154.41	-	@	150.00	-
12	Manipur	294.29	266.39	-	-	-	-
13	Meghalaya	@	@	-	@	@	-
14	Orissa	187.78	152.00	-	@	@	-
15	Punjab	@	@	-	@	@	-
16	Rajasthan	251.67	226.67	-	@	@	-
17	Tamil Nadu	387.59	226.66	-	@	191.88	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	222.90	187.22	@	-	-	-
20	West Bengal	224.32	202.98	-	@	-	-
All India		256.88	217.14	156.67	227.35	195.47	184.00

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	186.00	-	@	@	-
2	Assam	@	@	-	-	-	-
3	Bihar	176.88	160.63	-	288.89	-	-
4	Gujarat	191.86	194.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	281.09	195.82	@	260.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	163.08	163.64	-	@	@	-
11	Maharashtra	@	@	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	172.00	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	413.90	201.71	-	@	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	@	-	-
20	West Bengal	307.25	@	-	379.61	-	-
All India		249.39	185.97	@	317.08	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	-	-	-	309.82	-	-
2	Assam	-	-	-	245.56	-	-
3	Bihar	-	-	-	274.11	-	-
4	Gujarat	-	-	-	218.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	482.22	-	-
8	Karnataka	@	-	-	294.09	@	@
9	Kerala	-	-	-	987.59	-	-
10	Madhya Pradesh	@	-	-	159.00	158.00	@
11	Maharashtra	@	-	-	249.62	-	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	245.90	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	241.25	@	-
17	Tamil Nadu	-	-	-	436.11	@	-
18	Tripura	-	-	-	310.00	-	-
19	Uttar Pradesh	-	-	-	296.32	@	-
20	West Bengal	@	-	-	288.47	-	-
All India		265.45	-	-	331.13	168.57	@

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	162.16	@	@	@	-	-
2	Assam	@	-	-	@	-	-
3	Bihar	192.79	170.00	@	187.08	@	-
4	Gujarat	165.00	@	-	162.86	@	-
5	Haryana	338.80	@	-	@	-	-
6	Himachal Pradesh	@	@	-	@	@	-
7	Jammu & Kashmir	441.43	-	-	@	-	-
8	Karnataka	249.69	192.73	@	274.61	171.67	-
9	Kerala	548.57	-	-	-	-	-
10	Madhya Pradesh	130.08	115.50	92.70	155.00	140.00	-
11	Maharashtra	191.84	152.22	@	230.00	160.00	-
12	Manipur	261.43	-	-	@	-	-
13	Meghalaya	180.00	@	-	@	-	-
14	Orissa	130.98	111.43	@	@	@	-
15	Punjab	289.70	@	-	305.00	@	-
16	Rajasthan	218.00	@	-	-	-	-
17	Tamil Nadu	394.00	@	-	360.00	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	193.33	@	-	217.50	@	-
20	West Bengal	211.89	215.77	137.50	265.95	@	-
All India		204.44	161.29	100.38	237.24	189.62	-

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	234.32	158.96	@	394.29	-	-
2	Assam	228.19	237.00	-	@	-	-
3	Bihar	215.50	184.92	@	267.50	@	-
4	Gujarat	183.68	174.29	-	174.17	-	-
5	Haryana	360.36	@	-	360.40	-	-
6	Himachal Pradesh	328.14	324.00	-	@	@	-
7	Jammu & Kashmir	407.06	@	-	@	-	-
8	Karnataka	248.70	179.77	-	288.75	-	-
9	Kerala	641.07	427.50	-	684.44	-	-
10	Madhya Pradesh	164.80	149.81	140.00	187.65	@	-
11	Maharashtra	191.74	134.12	@	257.61	@	-
12	Manipur	@	-	-	-	-	-
13	Meghalaya	221.43	154.29	@	-	-	-
14	Orissa	204.94	185.83	@	@	-	-
15	Punjab	314.47	@	-	320.00	-	-
16	Rajasthan	278.67	240.77	-	@	-	-
17	Tamil Nadu	375.83	210.60	-	448.14	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	209.12	175.39	152.22	@	@	-
20	West Bengal	231.58	212.02	-	230.35	200.55	-
All India		247.25	190.64	129.13	296.76	202.39	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during July, 2016
(By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	310.60	-	-	242.72	-	@
2	Assam	343.92	-	-	325.79	-	-
3	Bihar	333.46	-	-	297.52	-	-
4	Gujarat	385.60	-	-	294.41	@	-
5	Haryana	504.50	-	-	@	-	-
6	Himachal Pradesh	503.11	-	-	423.83	-	-
7	Jammu & Kashmir	528.10	-	-	474.71	-	-
8	Karnataka	406.53	-	-	328.79	-	-
9	Kerala	776.67	-	-	688.93	-	-
10	Madhya Pradesh	259.03	-	-	238.28	-	-
11	Maharashtra	326.76	-	-	290.19	@	-
12	Manipur	391.67	-	-	337.14	-	-
13	Meghalaya	294.44	-	-	256.25	-	-
14	Orissa	336.36	-	-	229.41	-	-
15	Punjab	453.87	-	-	456.67	-	-
16	Rajasthan	427.00	-	-	326.67	@	-
17	Tamil Nadu	552.03	-	-	508.49	-	-
18	Tripura	310.00	-	-	200.00	-	-
19	Uttar Pradesh	379.93	-	@	337.35	-	@
20	West Bengal	320.19	-	-	274.38	-	-
All India		380.94	-	@	314.86	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	392.17	@	-	@	-	-
2	Assam	375.45	-	-	@	-	-
3	Bihar	368.46	-	-	@	-	-
4	Gujarat	435.17	-	-	@	-	-
5	Haryana	562.00	-	-	@	-	-
6	Himachal Pradesh	497.56	-	-	@	-	-
7	Jammu & Kashmir	528.57	-	-	-	-	-
8	Karnataka	384.51	-	-	285.71	@	-
9	Kerala	793.73	-	-	-	@	-
10	Madhya Pradesh	316.43	-	-	@	@	-
11	Maharashtra	393.52	-	-	@	-	-
12	Manipur	412.78	@	-	@	262.86	-
13	Meghalaya	292.22	-	-	@	@	-
14	Orissa	359.24	-	-	@	-	-
15	Punjab	472.53	-	-	@	@	-
16	Rajasthan	555.48	-	-	-	-	-
17	Tamil Nadu	587.18	@	-	@	@	-
18	Tripura	360.00	-	-	288.89	-	-
19	Uttar Pradesh	433.70	-	-	@	-	-
20	West Bengal	343.56	@	@	@	@	@
All India		422.89	279.80	@	270.77	220.33	@

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	132.94	-	209.26	142.86	-
2	Assam	-	-	-	@	-	-
3	Bihar	152.00	@	-	167.08	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	@	-	-
8	Karnataka	169.52	@	-	287.78	232.86	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	147.78	123.13	-	187.27	179.09	-
11	Maharashtra	-	-	-	240.00	170.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	-	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	211.11	-	-	300.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	167.09	156.67	@	215.12	203.70	-
All India		180.28	133.42	@	234.70	195.11	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	313.20	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	320.06	-	-
4	Gujarat	@	@	-	303.57	-	-
5	Haryana	@	-	-	511.71	-	-
6	Himachal Pradesh	@	-	-	464.00	-	-
7	Jammu & Kashmir	-	-	-	548.00	-	-
8	Karnataka	400.00	180.00	-	356.00	-	-
9	Kerala	@	-	-	712.52	-	-
10	Madhya Pradesh	@	-	-	247.67	-	-
11	Maharashtra	@	-	-	312.12	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	325.71	-	-
15	Punjab	-	-	-	532.17	-	-
16	Rajasthan	-	-	-	433.33	-	-
17	Tamil Nadu	@	-	-	528.34	-	-
18	Tripura	300.00	-	-	300.00	-	-
19	Uttar Pradesh	-	-	-	385.48	-	-
20	West Bengal	142.53	135.42	-	332.20	-	-
All India		337.71	177.81	-	403.06	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	321.54	-	-	268.24	193.95	-
2	Assam	315.38	-	-	282.37	235.63	-
3	Bihar	326.07	-	-	254.29	220.33	-
4	Gujarat	294.26	-	-	233.08	193.89	-
5	Haryana	482.18	-	-	367.64	374.29	-
6	Himachal Pradesh	472.57	-	-	334.40	-	-
7	Jammu & Kashmir	561.54	-	-	428.24	@	-
8	Karnataka	353.70	-	-	315.58	202.81	-
9	Kerala	707.76	-	-	783.85	@	-
10	Madhya Pradesh	246.12	-	-	191.56	174.12	162.00
11	Maharashtra	322.56	-	-	276.56	197.83	-
12	Manipur	366.67	-	-	336.43	@	-
13	Meghalaya	-	-	-	230.00	@	-
14	Orissa	268.82	-	-	221.44	178.33	-
15	Punjab	529.39	-	-	322.92	276.20	-
16	Rajasthan	434.17	-	-	355.29	316.54	-
17	Tamil Nadu	510.75	-	-	421.41	279.29	-
18	Tripura	305.56	-	-	200.00	-	-
19	Uttar Pradesh	374.07	-	-	242.84	199.13	@
20	West Bengal	364.07	-	-	256.36	226.01	-
All India		388.48	-	-	298.97	216.79	155.71

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	302.67	-	-	227.09	150.91	-
2	Assam	299.81	-	-	231.62	230.63	-
3	Bihar	270.79	-	-	227.79	189.83	-
4	Gujarat	237.50	-	-	201.84	204.17	-
5	Haryana	410.36	-	-	353.67	-	-
6	Himachal Pradesh	320.92	-	-	278.00	@	-
7	Jammu & Kashmir	396.33	-	-	408.42	-	-
8	Karnataka	340.04	-	-	237.24	186.15	-
9	Kerala	743.89	-	-	615.00	@	-
10	Madhya Pradesh	248.54	-	-	173.04	134.74	115.00
11	Maharashtra	296.38	-	-	212.73	132.50	@
12	Manipur	462.78	-	-	@	@	-
13	Meghalaya	@	-	-	212.50	-	-
14	Orissa	283.18	-	-	201.60	176.94	-
15	Punjab	346.31	-	-	298.10	-	-
16	Rajasthan	373.95	-	-	299.23	@	-
17	Tamil Nadu	485.34	-	-	388.70	268.30	@
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	274.82	-	-	221.13	197.50	@
20	West Bengal	301.88	-	-	246.79	208.33	-
All India		322.24	-	-	256.78	188.40	117.50

Table-2 Concl'd.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	115.00	126.27	-
2	Assam	222.96	@	-
3	Bihar	224.25	@	-
4	Gujarat	131.43	135.56	-
5	Haryana	327.45	335.56	-
6	Himachal Pradesh	@	@	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	206.60	195.23	-
9	Kerala	@	479.09	-
10	Madhya Pradesh	164.93	159.71	@
11	Maharashtra	212.99	163.33	@
12	Manipur	@	152.00	-
13	Meghalaya	-	-	-
14	Orissa	161.43	154.00	-
15	Punjab	225.13	202.86	-
16	Rajasthan	@	@	-
17	Tamil Nadu	196.27	247.92	-
18	Tripura	200.00	-	-
19	Uttar Pradesh	199.91	174.89	@
20	West Bengal	326.56	275.88	-
All India		213.79	213.85	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.