

## **Wages Rate Data**

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of June, 2016 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during June, 2016 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	297.48	@	-	247.27	179.78	-
2	Assam	265.24	-	-	257.78	194.29	-
3	Bihar	264.61	-	-	246.30	210.89	@
4	Gujarat	232.78	@	-	208.00	196.35	-
5	Haryana	386.50	@	-	358.75	346.25	-
6	Himachal Pradesh	441.43	-	-	345.83	@	-
7	Jammu & Kashmir	391.11	@	-	402.00	@	-
8	Karnataka	311.11	170.83	-	272.93	191.43	@
9	Kerala	729.38	-	-	664.17	487.36	-
10	Madhya Pradesh	194.01	@	-	183.57	173.45	-
11	Maharashtra	259.89	165.00	-	240.34	161.61	-
12	Manipur	304.44	-	-	300.00	251.00	-
13	Meghalaya	@	@	-	242.86	165.00	@
14	Orissa	233.81	@	-	211.34	155.56	-
15	Punjab	327.50	@	-	313.64	@	-
16	Rajasthan	255.71	@	-	273.33	258.75	-
17	Tamil Nadu	475.33	@	-	337.22	220.42	-
18	Tripura	210.00	-	-	210.00	-	-
19	Uttar Pradesh	225.00	162.22	-	219.02	192.44	@
20	West Bengal	338.37	-	-	215.74	194.78	-
<b>All India</b>		285.98	194.32	-	256.88	212.54	124.63

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	216.51	169.21	-	209.76	164.55	@
2	Assam	241.46	197.50	-	@	@	-
3	Bihar	236.96	217.15	@	@	@	@
4	Gujarat	200.17	197.41	-	202.39	200.43	-
5	Haryana	359.11	358.33	-	337.00	322.00	-
6	Himachal Pradesh	321.50	@	-	-	-	-
7	Jammu & Kashmir	411.11	@	-	-	-	-
8	Karnataka	281.30	186.20	@	270.91	187.08	@
9	Kerala	601.00	446.53	-	-	-	-
10	Madhya Pradesh	192.00	173.93	@	200.00	200.00	-
11	Maharashtra	246.76	157.35	-	@	150.00	-
12	Manipur	294.29	266.39	-	-	-	-
13	Meghalaya	@	@	-	@	@	-
14	Orissa	183.64	153.75	-	@	@	-
15	Punjab	@	@	-	@	@	-
16	Rajasthan	266.25	235.00	-	@	@	-
17	Tamil Nadu	376.87	229.81	-	@	185.63	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	221.52	188.10	@	-	-	-
20	West Bengal	221.42	203.28	-	@	-	-
<b>All India</b>		252.09	213.11	151.67	227.85	193.01	180.00

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	186.00	-	@	@	-
2	Assam	-	-	-	-	-	-
3	Bihar	173.75	157.50	-	288.89	-	-
4	Gujarat	191.86	194.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	276.68	195.10	@	260.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	164.17	163.64	-	@	@	-
11	Maharashtra	@	@	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	172.00	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	413.90	201.71	-	@	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	@	-	-
20	West Bengal	290.14	@	-	379.15	-	-
<b>All India</b>		247.59	184.41	@	316.87	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	-	-	-	309.82	-	-
2	Assam	-	-	-	245.56	-	-
3	Bihar	-	-	-	274.11	-	-
4	Gujarat	-	-	-	218.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	482.22	-	-
8	Karnataka	@	-	-	294.09	@	@
9	Kerala	-	-	-	987.59	-	-
10	Madhya Pradesh	@	-	-	156.67	158.00	@
11	Maharashtra	@	-	-	249.62	-	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	245.90	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	241.25	@	-
17	Tamil Nadu	-	-	-	436.11	@	-
18	Tripura	-	-	-	310.00	-	-
19	Uttar Pradesh	-	-	-	288.10	@	-
20	West Bengal	@	-	-	286.40	-	-
<b>All India</b>		259.89	-	-	329.29	168.46	@

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	163.54	@	@	@	-	-
2	Assam	@	-	-	@	-	-
3	Bihar	186.89	161.67	114.93	187.08	@	-
4	Gujarat	165.00	@	-	162.86	@	-
5	Haryana	315.67	@	-	@	-	-
6	Himachal Pradesh	@	@	-	@	@	-
7	Jammu & Kashmir	441.43	-	-	@	-	-
8	Karnataka	249.69	192.73	@	274.61	171.67	-
9	Kerala	548.57	-	-	-	-	-
10	Madhya Pradesh	127.50	114.00	91.81	155.00	138.57	-
11	Maharashtra	191.84	152.22	@	230.00	160.00	-
12	Manipur	261.43	-	-	@	-	-
13	Meghalaya	180.00	@	-	@	-	-
14	Orissa	130.98	111.43	@	@	@	-
15	Punjab	289.70	@	-	305.00	@	-
16	Rajasthan	208.00	@	-	-	-	-
17	Tamil Nadu	394.00	@	-	360.00	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	196.82	@	-	217.50	@	-
20	West Bengal	211.47	214.93	137.50	265.95	@	-
<b>All India</b>		203.49	160.57	101.66	237.24	189.33	-

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	230.75	154.72	@	397.89	-	-
2	Assam	225.38	231.11	-	@	-	-
3	Bihar	213.24	175.42	@	264.29	@	-
4	Gujarat	184.00	175.33	-	174.17	-	-
5	Haryana	355.82	@	-	350.33	-	-
6	Himachal Pradesh	328.14	324.00	-	@	@	-
7	Jammu & Kashmir	407.06	@	-	@	-	-
8	Karnataka	245.00	179.77	-	290.00	-	-
9	Kerala	641.07	427.50	-	684.44	-	-
10	Madhya Pradesh	164.60	152.40	140.00	181.76	@	-
11	Maharashtra	193.78	135.15	@	257.61	@	-
12	Manipur	@	-	-	-	-	-
13	Meghalaya	221.43	154.29	@	-	-	-
14	Orissa	204.94	185.06	@	162.00	-	-
15	Punjab	314.07	@	-	316.88	-	-
16	Rajasthan	278.67	244.62	-	@	-	-
17	Tamil Nadu	373.90	208.22	-	441.48	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	204.48	174.46	152.22	@	@	-
20	West Bengal	228.27	210.12	-	228.35	200.55	-
<b>All India</b>		246.25	189.65	129.13	294.26	202.39	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during June, 2016 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	306.10	-	-	240.40	-	@
2	Assam	343.54	-	-	323.41	-	-
3	Bihar	332.18	-	-	297.52	-	-
4	Gujarat	383.80	-	-	294.41	@	-
5	Haryana	504.50	-	-	@	-	-
6	Himachal Pradesh	503.11	-	-	423.83	-	-
7	Jammu & Kashmir	525.71	-	-	474.71	-	-
8	Karnataka	405.14	-	-	324.66	-	-
9	Kerala	762.38	-	-	684.38	-	-
10	Madhya Pradesh	252.54	-	-	235.00	-	-
11	Maharashtra	329.15	-	-	290.00	@	-
12	Manipur	391.67	-	-	337.14	-	-
13	Meghalaya	294.44	-	-	256.25	-	-
14	Orissa	336.67	-	-	229.41	-	-
15	Punjab	456.13	-	-	456.67	-	-
16	Rajasthan	427.00	-	-	326.67	@	-
17	Tamil Nadu	547.48	-	-	495.86	-	-
18	Tripura	310.00	-	-	200.00	-	-
19	Uttar Pradesh	374.77	-	@	330.82	-	@
20	West Bengal	319.78	-	-	273.91	-	-
<b>All India</b>		378.52	-	@	312.50	@	@



Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	388.03	@	-	@	-	-
2	Assam	374.89	-	-	@	-	-
3	Bihar	368.46	-	-	@	-	-
4	Gujarat	440.52	-	-	@	-	-
5	Haryana	562.00	-	-	@	-	-
6	Himachal Pradesh	497.56	-	-	@	-	-
7	Jammu & Kashmir	526.19	-	-	-	-	-
8	Karnataka	384.51	-	-	285.71	@	-
9	Kerala	781.83	-	-	-	@	-
10	Madhya Pradesh	309.81	-	-	@	@	-
11	Maharashtra	393.40	-	-	-	-	-
12	Manipur	412.78	@	-	@	262.86	-
13	Meghalaya	292.22	-	-	@	@	-
14	Orissa	358.03	-	-	@	-	-
15	Punjab	474.80	-	-	@	@	-
16	Rajasthan	550.71	-	-	-	-	-
17	Tamil Nadu	585.66	@	-	@	@	-
18	Tripura	360.00	-	-	288.89	-	-
19	Uttar Pradesh	429.53	-	-	@	-	-
20	West Bengal	339.15	@	@	@	@	@
<b>All India</b>		420.56	279.80	@	270.17	220.33	@

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	132.94	-	208.33	143.75	-
2	Assam	-	-	-	@	-	-
3	Bihar	152.00	@	-	167.08	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	@	-	-
8	Karnataka	169.52	169.33	-	287.78	232.86	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	147.78	119.29	-	181.00	174.44	-
11	Maharashtra	-	-	-	240.00	170.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	-	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	211.11	-	-	300.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	168.61	159.05	@	215.12	203.70	-
<b>All India</b>		180.59	133.84	@	234.38	194.61	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	311.67	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	320.83	-	-
4	Gujarat	@	@	-	303.57	-	-
5	Haryana	@	-	-	497.43	-	-
6	Himachal Pradesh	@	-	-	464.00	-	-
7	Jammu & Kashmir	-	-	-	548.00	-	-
8	Karnataka	400.00	@	-	354.00	-	-
9	Kerala	@	-	-	712.52	-	-
10	Madhya Pradesh	@	-	-	247.67	-	-
11	Maharashtra	@	-	-	312.50	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	325.71	-	-
15	Punjab	-	-	-	532.17	-	-
16	Rajasthan	-	-	-	433.33	-	-
17	Tamil Nadu	@	-	-	520.64	-	-
18	Tripura	300.00	-	-	300.00	-	-
19	Uttar Pradesh	-	-	-	380.71	-	-
20	West Bengal	142.53	135.42	-	331.12	-	-
<b>All India</b>		337.71	177.29	-	401.98	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	320.79	-	-	269.00	193.95	-
2	Assam	315.38	-	-	280.00	233.75	-
3	Bihar	327.04	-	-	248.93	207.00	-
4	Gujarat	294.26	-	-	233.08	193.89	-
5	Haryana	477.64	-	-	367.64	374.29	-
6	Himachal Pradesh	472.57	-	-	334.40	-	-
7	Jammu & Kashmir	561.54	-	-	428.24	@	-
8	Karnataka	353.70	-	-	315.58	205.94	-
9	Kerala	707.76	-	-	783.85	@	-
10	Madhya Pradesh	245.93	-	-	189.56	173.24	162.00
11	Maharashtra	323.13	-	-	272.06	190.00	-
12	Manipur	366.67	-	-	336.43	@	-
13	Meghalaya	@	-	-	233.33	@	-
14	Orissa	268.82	-	-	221.44	178.33	-
15	Punjab	529.39	-	-	322.46	@	-
16	Rajasthan	434.17	-	-	352.35	312.69	-
17	Tamil Nadu	503.61	-	-	412.71	270.19	-
18	Tripura	305.56	-	-	200.00	-	-
19	Uttar Pradesh	378.57	-	-	242.84	198.18	@
20	West Bengal	364.38	-	-	256.77	226.01	-
<b>All India</b>		388.93	-	-	297.21	214.09	155.71

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	300.82	-	-	224.45	148.57	-
2	Assam	299.81	-	-	229.58	225.00	-
3	Bihar	270.79	-	-	227.79	189.83	-
4	Gujarat	232.95	-	-	200.50	204.17	-
5	Haryana	401.27	-	-	349.50	-	-
6	Himachal Pradesh	320.92	-	-	278.00	@	-
7	Jammu & Kashmir	391.33	-	-	408.42	-	-
8	Karnataka	340.04	-	-	237.24	185.00	-
9	Kerala	743.89	-	-	615.00	@	-
10	Madhya Pradesh	248.47	-	-	172.17	135.50	115.00
11	Maharashtra	297.45	-	-	213.13	132.37	@
12	Manipur	462.78	-	-	@	@	-
13	Meghalaya	@	-	-	206.25	-	-
14	Orissa	281.82	-	-	200.47	176.94	-
15	Punjab	345.85	-	-	297.50	-	-
16	Rajasthan	376.58	-	-	295.38	@	-
17	Tamil Nadu	474.99	-	-	386.70	268.30	@
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	274.21	-	-	217.82	192.50	@
20	West Bengal	301.83	-	-	246.79	208.33	-
<b>All India</b>		321.46	-	-	255.70	186.96	117.50

Table-2 Concl'd.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	115.00	122.27	-
2	Assam	222.96	@	-
3	Bihar	224.25	@	-
4	Gujarat	131.43	135.56	-
5	Haryana	321.09	327.78	-
6	Himachal Pradesh	@	@	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	206.60	195.23	-
9	Kerala	@	479.09	-
10	Madhya Pradesh	160.13	153.62	@
11	Maharashtra	214.67	162.63	@
12	Manipur	@	152.00	-
13	Meghalaya	@	@	-
14	Orissa	161.43	155.00	-
15	Punjab	225.13	210.00	-
16	Rajasthan	@	@	-
17	Tamil Nadu	196.27	218.75	-
18	Tripura	200.00	-	-
19	Uttar Pradesh	199.91	174.89	@
20	West Bengal	322.11	281.85	-
<b>All India</b>		212.69	209.72	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.