

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of March, 2015 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during March, 2015 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	266.06	-	-	233.87	163.46	-
2	Assam	241.04	-	-	212.67	189.00	-
3	Bihar	239.75	-	-	225.52	185.51	@
4	Gujarat	212.50	@	-	187.17	178.39	-
5	Haryana	@	@	-	338.75	326.25	-
6	Himachal Pradesh	415.00	-	-	337.50	@	-
7	Jammu & Kashmir	372.22	@	-	380.00	@	-
8	Karnataka	292.29	@	-	227.96	165.17	@
9	Kerala	704.26	-	-	638.29	446.88	-
10	Madhya Pradesh	185.95	167.14	-	168.38	155.71	-
11	Maharashtra	241.03	@	-	225.19	146.50	-
12	Manipur	287.50	-	-	278.89	244.00	-
13	Meghalaya	@	@	-	185.00	145.00	@
14	Orissa	209.61	@	-	190.22	150.30	-
15	Punjab	@	-	-	278.50	@	-
16	Rajasthan	272.86	-	-	295.45	195.56	-
17	Tamil Nadu	576.54	-	-	317.04	233.51	-
18	Tripura	210.00	-	-	210.00	-	-
19	Uttar Pradesh	204.00	@	-	200.75	172.64	@
20	West Bengal	290.95	@	-	215.56	198.26	-
All India		273.65	184.24	-	238.67	194.32	106.67

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	235.32	192.42	-	213.61	159.23	@
2	Assam	225.50	202.56	-	@	@	-
3	Bihar	218.13	196.30	@	@	@	@
4	Gujarat	183.62	179.14	-	184.58	179.35	-
5	Haryana	342.75	346.67	-	@	@	-
6	Himachal Pradesh	337.50	@	-	-	-	-
7	Jammu & Kashmir	377.78	@	-	-	-	-
8	Karnataka	238.45	160.17	@	230.00	154.64	@
9	Kerala	582.14	439.10	-	-	-	-
10	Madhya Pradesh	183.04	169.20	@	170.38	166.25	@
11	Maharashtra	211.93	156.19	@	181.33	158.20	-
12	Manipur	300.00	267.22	-	-	-	-
13	Meghalaya	@	@	-	@	@	-
14	Orissa	204.71	171.82	-	@	@	-
15	Punjab	282.73	232.50	-	@	@	-
16	Rajasthan	285.00	248.64	-	-	-	-
17	Tamil Nadu	393.55	261.72	-	@	177.86	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	209.76	181.81	133.00	@	@	-
20	West Bengal	219.71	199.67	-	@	@	-
All India		238.43	203.16	164.00	198.98	167.14	160.83

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	@	-	@	@	-
2	Assam	-	-	-	@	-	-
3	Bihar	160.00	145.00	-	288.89	-	-
4	Gujarat	192.60	@	-	@	-	-
5	Haryana	-	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	234.40	166.76	-	233.75	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	160.77	146.92	-	@	@	-
11	Maharashtra	227.78	150.00	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	158.33	123.33	-	-	-	-
14	Orissa	146.67	140.00	-	@	-	-
15	Punjab	@	@	-	-	-	-
16	Rajasthan	@	-	-	-	-	-
17	Tamil Nadu	332.70	156.98	-	@	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	@	-	-
20	West Bengal	295.43	245.33	-	353.52	-	-
All India		224.51	164.38	-	279.64	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	283.88	-	-
2	Assam	-	-	-	248.13	-	-
3	Bihar	-	-	-	253.56	-	-
4	Gujarat	-	-	-	199.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	483.33	-	-
8	Karnataka	@	-	-	280.48	-	-
9	Kerala	-	-	-	958.54	-	-
10	Madhya Pradesh	@	@	-	146.82	138.00	@
11	Maharashtra	@	-	-	245.31	@	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	190.00	-	-
14	Orissa	-	-	-	220.67	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	230.00	@	-
17	Tamil Nadu	-	-	-	417.84	@	-
18	Tripura	-	-	-	287.78	-	-
19	Uttar Pradesh	-	-	-	265.00	@	-
20	West Bengal	@	-	-	286.46	-	-
All India		291.43	@	-	313.12	166.92	@

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	157.50	@	@	@	-	-
2	Assam	@	-	-	@	@	-
3	Bihar	160.71	139.50	86.60	171.25	@	-
4	Gujarat	156.36	166.00	-	161.43	@	-
5	Haryana	284.40	@	-	@	-	-
6	Himachal Pradesh	@	@	-	@	@	-
7	Jammu & Kashmir	434.29	-	-	@	-	-
8	Karnataka	207.22	155.45	@	249.06	163.33	-
9	Kerala	548.57	-	-	-	-	-
10	Madhya Pradesh	114.84	100.91	79.27	142.50	141.67	@
11	Maharashtra	175.76	150.00	123.33	220.83	150.00	-
12	Manipur	252.86	-	-	@	-	-
13	Meghalaya	161.11	114.00	-	@	-	-
14	Orissa	135.74	113.33	@	@	@	-
15	Punjab	246.82	@	-	300.00	@	-
16	Rajasthan	186.67	@	-	-	-	-
17	Tamil Nadu	375.67	@	-	360.00	@	-
18	Tripura	221.11	-	-	-	-	-
19	Uttar Pradesh	197.00	@	-	@	@	-
20	West Bengal	177.03	199.67	101.19	269.70	@	-
All India		186.18	140.13	87.78	227.21	180.31	@

Table-1 Concl.d.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	219.26	143.36	@	324.01	@	-
2	Assam	207.57	208.89	-	245.43	-	-
3	Bihar	200.77	157.08	@	242.14	@	-
4	Gujarat	169.77	164.29	-	165.00	-	-
5	Haryana	346.55	343.33	-	326.00	-	-
6	Himachal Pradesh	312.43	312.00	-	@	@	-
7	Jammu & Kashmir	382.14	@	-	@	-	-
8	Karnataka	212.78	150.71	-	259.52	-	-
9	Kerala	589.52	410.17	-	684.76	-	-
10	Madhya Pradesh	156.60	140.26	120.00	177.94	-	-
11	Maharashtra	196.88	133.47	@	249.20	@	-
12	Manipur	@	-	-	-	-	-
13	Meghalaya	182.50	132.50	@	@	-	-
14	Orissa	182.76	159.20	@	@	-	-
15	Punjab	288.07	@	-	317.05	-	-
16	Rajasthan	282.00	211.82	-	304.00	-	-
17	Tamil Nadu	350.97	194.29	-	530.13	@	-
18	Tripura	208.89	-	-	-	-	-
19	Uttar Pradesh	197.26	170.38	154.76	205.83	@	-
20	West Bengal	234.83	196.66	-	213.60	171.52	-
All India		231.27	176.06	124.72	287.99	171.11	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during March, 2015 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	286.12	-	-	232.40	-	@
2	Assam	330.95	-	-	301.11	-	-
3	Bihar	311.15	-	-	281.33	-	-
4	Gujarat	380.20	-	-	268.14	@	-
5	Haryana	454.33	-	-	@	-	-
6	Himachal Pradesh	469.56	-	-	381.83	-	-
7	Jammu & Kashmir	506.67	-	-	465.29	-	-
8	Karnataka	339.58	-	-	281.21	-	-
9	Kerala	716.51	-	-	663.46	-	-
10	Madhya Pradesh	232.69	-	-	207.58	-	-
11	Maharashtra	313.33	-	-	275.19	@	-
12	Manipur	376.67	-	-	335.71	-	-
13	Meghalaya	265.56	-	-	238.75	-	-
14	Orissa	314.22	-	-	198.82	-	-
15	Punjab	438.07	-	-	428.00	-	-
16	Rajasthan	427.25	-	-	287.50	@	-
17	Tamil Nadu	522.87	-	-	436.76	-	-
18	Tripura	310.00	-	-	200.00	-	-
19	Uttar Pradesh	339.81	-	@	310.65	-	@
20	West Bengal	298.51	-	-	281.76	-	-
All India		354.25	-	@	291.76	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	355.80	-	-	@	-	-
2	Assam	362.12	-	-	@	-	-
3	Bihar	344.36	-	-	@	@	-
4	Gujarat	418.28	-	-	@	-	-
5	Haryana	499.33	-	-	@	-	-
6	Himachal Pradesh	480.67	-	-	@	-	-
7	Jammu & Kashmir	501.43	-	-	-	-	-
8	Karnataka	351.45	-	-	196.25	@	-
9	Kerala	725.24	-	-	-	@	-
10	Madhya Pradesh	279.81	-	-	@	@	@
11	Maharashtra	357.78	-	-	@	@	-
12	Manipur	402.78	-	-	@	262.50	-
13	Meghalaya	285.00	-	-	@	@	-
14	Orissa	338.28	-	-	@	-	-
15	Punjab	446.07	-	-	@	@	-
16	Rajasthan	507.14	-	-	-	-	-
17	Tamil Nadu	552.59	@	-	@	@	-
18	Tripura	355.56	-	-	300.00	-	-
19	Uttar Pradesh	390.08	-	-	@	-	-
20	West Bengal	320.65	@	@	@	@	-
All India		391.07	@	@	248.18	204.17	@

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	121.29	-	181.90	120.00	-
2	Assam	-	-	-	242.54	-	-
3	Bihar	152.00	@	-	167.08	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	@	-	-
8	Karnataka	143.62	135.89	-	246.67	214.17	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	112.22	99.38	@	173.75	165.71	-
11	Maharashtra	-	-	-	240.00	170.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	200.00	-	-	300.00	-	-
19	Uttar Pradesh	@	@	-	230.00	@	-
20	West Bengal	178.75	166.35	@	138.10	123.94	@
All India		169.95	122.66	@	218.46	163.95	@

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	322.15	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	300.47	-	-
4	Gujarat	@	@	-	280.71	-	-
5	Haryana	@	-	-	485.33	-	-
6	Himachal Pradesh	@	-	-	449.43	-	-
7	Jammu & Kashmir	-	-	-	534.67	-	-
8	Karnataka	331.25	@	-	319.58	-	-
9	Kerala	@	-	-	691.49	-	-
10	Madhya Pradesh	@	@	-	236.00	-	-
11	Maharashtra	@	-	-	306.90	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	291.25	-	-
15	Punjab	-	-	-	616.67	-	-
16	Rajasthan	-	-	-	416.15	-	-
17	Tamil Nadu	@	-	-	495.58	-	-
18	Tripura	300.00	-	-	300.00	-	-
19	Uttar Pradesh	@	-	-	338.25	-	-
20	West Bengal	@	@	@	297.37	@	-
All India		324.03	174.51	@	388.57	@	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	304.81	-	-	247.78	184.70	-
2	Assam	296.25	-	-	253.06	220.00	-
3	Bihar	308.89	-	-	234.40	191.00	-
4	Gujarat	283.15	-	-	230.00	192.78	-
5	Haryana	455.20	-	-	369.27	370.00	-
6	Himachal Pradesh	465.14	-	-	309.14	-	-
7	Jammu & Kashmir	557.69	-	-	411.25	@	-
8	Karnataka	319.26	-	-	287.12	197.31	-
9	Kerala	684.34	-	-	798.23	@	-
10	Madhya Pradesh	232.56	-	-	177.14	162.97	140.00
11	Maharashtra	315.54	-	-	269.22	189.57	-
12	Manipur	366.67	-	-	317.86	@	-
13	Meghalaya	@	-	-	225.00	@	-
14	Orissa	265.00	-	-	200.60	161.90	-
15	Punjab	505.56	-	-	313.83	250.00	-
16	Rajasthan	418.33	-	-	316.33	282.31	-
17	Tamil Nadu	487.01	-	-	387.55	249.47	-
18	Tripura	294.44	-	-	200.00	-	-
19	Uttar Pradesh	346.85	-	-	223.75	193.42	@
20	West Bengal	336.77	-	-	236.55	210.35	-
All India		371.81	-	-	279.62	201.77	138.57

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	284.84	-	-	221.89	142.05	-
2	Assam	294.69	-	-	212.18	210.00	-
3	Bihar	254.61	-	-	212.25	181.67	-
4	Gujarat	220.00	-	-	190.53	194.17	-
5	Haryana	398.20	-	-	342.91	-	-
6	Himachal Pradesh	287.48	-	-	252.67	@	-
7	Jammu & Kashmir	392.33	-	-	404.21	-	-
8	Karnataka	297.41	-	-	220.77	157.22	-
9	Kerala	731.67	-	-	620.61	@	-
10	Madhya Pradesh	224.45	@	-	159.79	124.50	81.25
11	Maharashtra	285.42	-	-	203.13	132.27	@
12	Manipur	447.78	-	-	@	@	-
13	Meghalaya	@	-	-	188.89	-	-
14	Orissa	251.25	-	-	173.88	162.62	-
15	Punjab	314.36	-	-	273.33	-	-
16	Rajasthan	365.29	-	-	290.00	269.00	-
17	Tamil Nadu	470.42	-	-	371.83	257.63	@
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	255.12	@	-	207.98	176.43	@
20	West Bengal	308.28	-	-	230.53	199.50	-
	All India	304.01	@	-	243.46	177.92	94.17

Table-2 Concl.d.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	139.29	118.85	-
2	Assam	188.75	@	-
3	Bihar	203.33	@	-
4	Gujarat	118.10	118.33	-
5	Haryana	307.00	311.11	-
6	Himachal Pradesh	@	@	-
7	Jammu & Kashmir	@	251.33	-
8	Karnataka	164.30	147.26	-
9	Kerala	@	440.33	-
10	Madhya Pradesh	157.07	154.85	@
11	Maharashtra	194.24	142.46	@
12	Manipur	@	160.35	-
13	Meghalaya	@	@	-
14	Orissa	125.00	111.67	-
15	Punjab	216.25	203.57	-
16	Rajasthan	@	@	-
17	Tamil Nadu	169.60	197.08	-
18	Tripura	204.44	-	-
19	Uttar Pradesh	191.75	156.67	@
20	West Bengal	345.90	285.83	-
All India		197.70	187.35	@

- = Indicates that the particular category of workers, i.e. men/women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.