

## **Wages Rate Data**

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f June, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of March, 2019 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during March, 2019 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	380.93	@	-	309.94	232.29	-
2	Assam	287.50	-	-	269.33	236.00	-
3	Bihar	305.10	-	-	284.53	238.73	@
4	Gujarat	265.00	@	-	237.83	230.34	-
5	Haryana	397.33	@	-	376.91	365.56	-
6	Himachal Pradesh	517.67	-	-	420.00	@	-
7	Jammu & Kashmir	445.00	-	-	442.22	@	-
8	Karnataka	366.89	240.00	-	332.76	231.17	-
9	Kerala	767.50	@	-	764.07	548.89	-
10	Madhya Pradesh	227.33	@	-	212.26	194.46	-
11	Maharashtra	292.26	213.33	-	279.33	190.61	-
12	Manipur	326.67	-	-	308.13	265.83	-
13	Meghalaya	290.00	@	-	228.57	170.00	@
14	Orissa	234.71	-	-	213.33	173.75	-
15	Punjab	356.83	@	-	347.15	314.50	-
16	Rajasthan	290.00	@	-	291.25	240.56	-
17	Tamil Nadu	571.03	-	-	418.33	261.30	-
18	Tripura	270.00	-	-	270.00	-	-
19	Uttar Pradesh	252.29	@	-	264.36	236.39	179.00
20	West Bengal	334.95	-	-	265.35	235.34	-
<b>All India</b>		327.73	245.52	-	294.02	243.34	153.54

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	323.30	259.83	-	297.64	222.06	@
2	Assam	275.29	230.71	-	214.00	214.00	-
3	Bihar	260.86	229.57	@	@	@	-
4	Gujarat	229.31	222.07	-	232.95	228.64	-
5	Haryana	387.60	366.75	-	390.00	366.00	-
6	Himachal Pradesh	380.80	@	-	-	-	-
7	Jammu & Kashmir	438.75	@	-	-	-	-
8	Karnataka	322.41	227.24	-	306.36	226.82	-
9	Kerala	678.00	554.03	-	@	@	-
10	Madhya Pradesh	211.03	190.55	-	214.29	235.71	-
11	Maharashtra	276.67	192.66	-	218.89	178.48	-
12	Manipur	303.75	284.00	-	@	@	-
13	Meghalaya	308.33	200.00	-	@	@	-
14	Orissa	239.47	205.94	-	@	@	-
15	Punjab	344.83	327.00	-	-	-	-
16	Rajasthan	325.00	300.00	-	@	@	-
17	Tamil Nadu	446.67	281.39	-	-	179.76	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	260.40	234.02	@	@	@	-
20	West Bengal	262.48	235.86	-	@	@	-
<b>All India</b>		285.87	245.06	206.00	262.98	222.44	@

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	227.62	219.80	-	-	-	-
2	Assam	@	@	-	-	-	-
3	Bihar	230.50	206.88	-	279.44	-	-
4	Gujarat	208.89	200.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	303.13	233.33	-	344.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	204.55	200.00	-	-	-	-
11	Maharashtra	262.86	207.14	-	@	@	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	190.00	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	-	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	-	-	-	-	-	-
20	West Bengal	342.71	336.33	-	425.40	-	-
<b>All India</b>		279.18	224.71	-	357.59	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	347.46	-	-
2	Assam	-	-	-	265.00	-	-
3	Bihar	-	-	-	310.67	-	-
4	Gujarat	-	-	-	250.50	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	485.26	-	-
8	Karnataka	@	-	-	329.50	@	-
9	Kerala	-	-	-	1014.68	-	-
10	Madhya Pradesh	-	-	-	187.14	@	-
11	Maharashtra	@	-	-	293.57	@	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	235.00	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	275.00	@	-
17	Tamil Nadu	-	-	-	482.32	@	-
18	Tripura	-	-	-	370.00	-	-
19	Uttar Pradesh	-	-	-	337.81	-	-
20	West Bengal	@	-	-	383.36	-	-
<b>All India</b>		343.89	@	-	365.39	200.00	-

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	203.33	@	-	@	-	-
2	Assam	267.33	-	-	@	-	-
3	Bihar	216.82	192.86	@	219.17	@	-
4	Gujarat	195.00	205.00	-	188.75	@	-
5	Haryana	359.20	@	-	@	-	-
6	Himachal Pradesh	-	-	-	-	-	-
7	Jammu & Kashmir	506.25	-	-	@	-	-
8	Karnataka	290.67	222.22	-	290.56	186.00	-
9	Kerala	678.78	-	-	-	-	-
10	Madhya Pradesh	166.35	144.79	123.46	157.50	148.57	@
11	Maharashtra	222.32	177.50	@	233.33	156.25	-
12	Manipur	271.67	-	-	@	-	-
13	Meghalaya	196.67	@	-	@	-	-
14	Orissa	156.67	120.00	-	@	@	-
15	Punjab	303.94	@	-	350.00	@	-
16	Rajasthan	228.89	170.00	-	-	-	-
17	Tamil Nadu	@	@	-	@	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	238.89	@	-	231.67	201.00	-
20	West Bengal	223.14	219.37	152.78	333.10	@	-
<b>All India</b>		238.47	181.27	127.41	256.21	203.72	@

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	290.68	200.51	@	451.56	@	-
2	Assam	252.01	247.50	-	@	@	-
3	Bihar	249.82	226.97	@	280.30	@	-
4	Gujarat	205.26	194.12	-	195.00	@	-
5	Haryana	409.67	@	-	489.00	-	-
6	Himachal Pradesh	413.33	418.00	-	@	-	-
7	Jammu & Kashmir	446.84	@	-	@	-	-
8	Karnataka	290.54	212.95	-	320.79	-	-
9	Kerala	691.07	482.50	-	701.11	-	-
10	Madhya Pradesh	197.98	178.04	@	218.45	@	-
11	Maharashtra	219.59	152.31	@	281.25	@	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	231.25	170.00	@	-	-	-
14	Orissa	227.62	199.35	-	208.89	@	-
15	Punjab	348.47	@	-	356.11	@	-
16	Rajasthan	297.50	269.00	-	@	-	-
17	Tamil Nadu	399.30	230.90	-	473.25	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	253.06	218.90	190.56	365.63	@	@
20	West Bengal	266.20	260.62	-	340.91	216.06	-
<b>All India</b>		282.07	221.47	157.22	333.08	221.13	@

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during March, 2019 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	386.61	-	-	293.17	-	@
2	Assam	397.70	-	-	368.42	-	-
3	Bihar	393.42	-	-	341.20	-	-
4	Gujarat	418.97	-	-	318.14	@	-
5	Haryana	539.67	-	-	@	-	-
6	Himachal Pradesh	611.56	-	-	534.25	-	-
7	Jammu & Kashmir	600.95	-	-	526.15	-	-
8	Karnataka	451.14	-	-	367.37	-	-
9	Kerala	858.10	-	-	734.38	-	-
10	Madhya Pradesh	300.00	-	-	286.72	-	-
11	Maharashtra	357.92	-	-	315.83	-	-
12	Manipur	392.22	-	-	352.86	-	-
13	Meghalaya	294.44	-	-	275.00	-	-
14	Orissa	380.76	-	-	273.33	-	-
15	Punjab	511.20	-	-	471.43	-	-
16	Rajasthan	473.50	-	-	361.54	@	-
17	Tamil Nadu	588.04	-	-	515.43	-	-
18	Tripura	370.00	-	-	252.22	-	-
19	Uttar Pradesh	436.41	-	-	400.46	-	-
20	West Bengal	353.82	-	-	305.05	-	-
	<b>All India</b>	429.90	-	-	353.21	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	486.76	-	-	@	-	-
2	Assam	426.19	-	-	@	-	-
3	Bihar	423.16	-	-	@	-	-
4	Gujarat	458.50	-	-	@	-	-
5	Haryana	606.33	-	-	@	-	-
6	Himachal Pradesh	589.56	-	-	@	-	-
7	Jammu & Kashmir	600.95	-	-	-	-	-
8	Karnataka	495.46	@	-	307.14	@	-
9	Kerala	860.87	-	-	-	@	-
10	Madhya Pradesh	361.59	-	-	@	-	-
11	Maharashtra	439.44	-	-	-	-	-
12	Manipur	421.67	@	-	-	281.25	-
13	Meghalaya	297.78	-	-	@	@	-
14	Orissa	395.15	-	-	@	-	-
15	Punjab	513.20	-	-	@	@	-
16	Rajasthan	606.19	-	-	-	-	-
17	Tamil Nadu	625.42	-	-	@	@	-
18	Tripura	370.00	-	-	350.00	-	-
19	Uttar Pradesh	490.28	-	-	@	-	-
20	West Bengal	382.17	@	@	@	@	-
<b>All India</b>		476.72	334.17	@	304.69	254.98	-

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	-	149.73	-	210.00	187.55	-
2	Assam	-	-	-	@	-	-
3	Bihar	195.83	@	-	210.51	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	-	-	-
8	Karnataka	187.33	171.33	-	318.75	@	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	@	@	-	204.50	184.50	-
11	Maharashtra	-	-	-	283.75	180.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	250.00	-	-	350.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	184.13	165.07	@	193.19	174.16	-
<b>All India</b>		209.14	154.59	@	254.45	202.47	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	379.04	-	-
2	Assam	@	@	-	386.00	-	-
3	Bihar	@	@	-	360.06	-	-
4	Gujarat	@	@	-	321.88	-	-
5	Haryana	@	-	-	530.67	-	-
6	Himachal Pradesh	@	-	-	589.33	-	-
7	Jammu & Kashmir	-	-	-	592.86	-	-
8	Karnataka	431.25	@	-	384.64	-	-
9	Kerala	@	-	-	775.10	-	-
10	Madhya Pradesh	-	-	-	329.33	-	-
11	Maharashtra	@	-	-	332.95	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	353.33	-	-
15	Punjab	-	-	-	553.83	-	-
16	Rajasthan	-	-	-	460.77	-	-
17	Tamil Nadu	@	-	-	553.59	-	-
18	Tripura	350.00	-	-	350.00	-	-
19	Uttar Pradesh	-	-	-	427.80	@	-
20	West Bengal	@	@	-	462.02	-	-
<b>All India</b>		382.35	214.26	-	447.18	@	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	366.28	-	-	314.21	233.46	-
2	Assam	357.50	-	-	302.62	254.38	-
3	Bihar	369.23	-	-	278.70	246.56	-
4	Gujarat	316.85	-	-	262.50	240.00	-
5	Haryana	502.17	-	-	405.50	386.25	-
6	Himachal Pradesh	577.33	-	-	415.80	-	-
7	Jammu & Kashmir	600.00	-	-	454.44	-	-
8	Karnataka	394.46	-	-	343.31	225.59	-
9	Kerala	775.10	-	-	839.06	@	-
10	Madhya Pradesh	314.29	-	-	222.39	196.57	@
11	Maharashtra	358.61	-	-	317.03	228.80	-
12	Manipur	364.29	-	-	356.88	@	-
13	Meghalaya	-	-	-	278.57	@	-
14	Orissa	316.50	-	-	267.65	205.83	-
15	Punjab	554.39	-	-	363.50	317.20	-
16	Rajasthan	460.77	-	-	369.72	332.33	-
17	Tamil Nadu	542.35	-	-	442.38	287.86	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	418.97	-	-	294.23	236.19	@
20	West Bengal	436.71	-	-	294.00	216.13	-
	<b>All India</b>	430.34	-	-	335.42	242.57	@

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	366.65	@	-	285.04	192.59	-
2	Assam	360.51	-	-	258.84	249.29	-
3	Bihar	290.94	-	-	255.63	209.07	-
4	Gujarat	284.35	-	-	228.00	225.00	-
5	Haryana	449.67	-	-	372.17	-	-
6	Himachal Pradesh	438.75	-	-	340.67	@	-
7	Jammu & Kashmir	451.21	-	-	447.22	-	-
8	Karnataka	395.82	-	-	265.75	206.00	-
9	Kerala	775.00	-	-	665.00	@	-
10	Madhya Pradesh	277.69	-	-	203.96	180.42	@
11	Maharashtra	339.22	-	-	231.56	152.25	@
12	Manipur	483.33	-	-	@	@	-
13	Meghalaya	@	-	-	212.50	-	-
14	Orissa	311.72	-	-	232.56	198.89	-
15	Punjab	401.82	-	-	331.92	-	-
16	Rajasthan	386.32	-	-	321.88	330.71	-
17	Tamil Nadu	516.17	-	-	422.35	301.78	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	306.88	-	-	267.83	221.50	@
20	West Bengal	342.60	-	-	290.57	218.57	-
<b>All India</b>		361.96	@	-	289.43	216.13	143.13

Table-2 Concl. d.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	@	150.92	@
2	Assam	260.00	@	-
3	Bihar	256.65	@	-
4	Gujarat	163.70	159.05	-
5	Haryana	356.33	349.00	-
6	Himachal Pradesh	@	-	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	251.37	220.94	-
9	Kerala	@	548.18	-
10	Madhya Pradesh	203.91	177.73	@
11	Maharashtra	224.67	178.83	@
12	Manipur	@	159.00	-
13	Meghalaya	@	@	-
14	Orissa	176.25	154.00	-
15	Punjab	244.75	202.50	-
16	Rajasthan	@	@	-
17	Tamil Nadu	263.71	229.00	-
18	Tripura	250.00	-	-
19	Uttar Pradesh	225.59	190.00	@
20	West Bengal	262.00	223.05	-
<b>All India</b>		238.69	225.16	104.33

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.