

## **Wages Rate Data**

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f December, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till December, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of March, 2020 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during March, 2020 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	404.61	@	-	364.88	276.03	-
2	Assam	326.67	-	-	305.26	251.54	-
3	Bihar	337.31	-	-	312.58	260.88	-
4	Gujarat	272.24	@	-	243.83	234.83	-
5	Haryana	382.00	@	-	383.83	376.00	-
6	Himachal Pradesh	518.00	-	-	430.00	@	-
7	Jammu & Kashmir	542.00	-	-	460.00	@	-
8	Karnataka	376.40	253.33	-	342.17	239.95	-
9	Kerala	780.00	@	-	764.07	548.89	-
10	Madhya Pradesh	232.23	@	-	215.28	199.92	-
11	Maharashtra	316.92	250.00	-	307.06	215.90	-
12	Manipur	355.00	-	-	327.50	281.67	-
13	Meghalaya	290.00	@	-	235.71	172.86	@
14	Orissa	264.06	-	-	240.00	197.89	-
15	Punjab	370.83	@	-	356.20	@	-
16	Rajasthan	310.00	-	-	287.08	266.50	-
17	Tamil Nadu	624.54	-	-	434.62	265.00	-
18	Tripura	270.00	-	-	270.00	-	-
19	Uttar Pradesh	268.33	@	-	277.91	242.73	@
20	West Bengal	351.86	-	-	274.94	246.51	-
<b>All India</b>		347.49	262.33	-	308.38	256.12	142.00

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	352.79	262.63	-	290.91	246.33	@
2	Assam	310.00	242.73	-	248.00	248.00	-
3	Bihar	280.40	242.25	@	280.00	270.67	@
4	Gujarat	233.79	226.21	-	235.00	230.87	-
5	Haryana	386.60	374.29	-	398.00	376.00	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	452.50	@	-	-	-	-
8	Karnataka	345.19	245.17	-	314.62	222.67	-
9	Kerala	678.00	554.03	-	@	@	-
10	Madhya Pradesh	226.15	203.95	-	208.18	200.91	-
11	Maharashtra	291.95	214.05	-	180.83	186.00	-
12	Manipur	315.71	307.00	-	@	@	-
13	Meghalaya	310.00	@	-	@	@	-
14	Orissa	245.07	207.81	-	@	@	-
15	Punjab	354.71	348.00	-	322.00	190.00	-
16	Rajasthan	337.14	294.29	-	@	@	-
17	Tamil Nadu	475.60	288.68	-	-	209.52	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	268.73	237.44	217.00	@	@	-
20	West Bengal	276.65	253.79	-	@	@	-
<b>All India</b>		300.07	255.37	219.29	262.80	230.09	@

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	247.96	234.82	-	-	-	-
2	Assam	-	-	-	-	-	-
3	Bihar	266.21	226.43	-	283.33	-	-
4	Gujarat	214.44	200.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	318.00	247.27	-	354.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	211.82	209.09	-	@	@	-
11	Maharashtra	281.67	216.67	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	@	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	-	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	-	-	-
20	West Bengal	335.00	332.50	-	443.54	-	-
<b>All India</b>		290.93	236.04	-	371.40	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	335.46	-	-
2	Assam	-	-	-	268.00	-	-
3	Bihar	-	-	-	339.13	-	-
4	Gujarat	-	-	-	266.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	530.53	-	-
8	Karnataka	@	-	-	336.11	@	-
9	Kerala	-	-	-	1002.01	-	-
10	Madhya Pradesh	-	-	-	184.35	@	-
11	Maharashtra	@	-	-	318.10	@	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	245.13	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	283.33	@	-
17	Tamil Nadu	-	-	-	495.21	@	-
18	Tripura	-	-	-	370.00	-	-
19	Uttar Pradesh	-	-	-	347.50	-	-
20	West Bengal	@	-	-	388.43	-	-
<b>All India</b>		334.45	@	-	380.28	203.33	-

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	209.56	@	-	@	-	-
2	Assam	321.33	-	-	@	-	-
3	Bihar	237.37	215.00	@	262.08	@	-
4	Gujarat	204.09	205.00	-	207.50	@	-
5	Haryana	@	-	-	@	-	-
6	Himachal Pradesh	-	-	-	-	-	-
7	Jammu & Kashmir	523.75	-	-	@	-	-
8	Karnataka	293.85	237.14	-	294.88	@	-
9	Kerala	678.78	-	-	-	-	-
10	Madhya Pradesh	173.02	154.38	129.47	168.33	147.14	@
11	Maharashtra	240.24	185.56	@	254.17	188.33	-
12	Manipur	300.00	-	-	@	-	-
13	Meghalaya	200.00	@	-	@	-	-
14	Orissa	163.33	123.33	-	@	@	-
15	Punjab	303.61	@	-	350.00	@	-
16	Rajasthan	243.33	190.00	-	-	-	-
17	Tamil Nadu	@	@	-	@	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	238.89	@	-	240.00	211.00	-
20	West Bengal	239.95	226.90	160.00	335.00	354.57	-
<b>All India</b>		248.67	182.13	131.03	268.77	227.16	@

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	311.40	214.42	@	510.27	@	-
2	Assam	259.33	258.33	-	@	@	-
3	Bihar	264.44	256.43	@	292.84	@	-
4	Gujarat	210.00	199.44	-	203.46	@	-
5	Haryana	378.00	@	-	419.43	-	-
6	Himachal Pradesh	421.67	438.00	-	@	-	-
7	Jammu & Kashmir	482.35	@	-	@	-	-
8	Karnataka	294.63	208.57	-	335.56	-	-
9	Kerala	701.79	482.50	-	706.67	-	-
10	Madhya Pradesh	201.46	179.40	-	232.22	@	-
11	Maharashtra	240.63	168.45	@	290.42	162.50	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	231.25	165.71	@	-	-	-
14	Orissa	236.21	198.96	-	211.00	@	-
15	Punjab	348.47	@	-	350.63	@	-
16	Rajasthan	300.63	257.86	-	@	-	-
17	Tamil Nadu	417.87	248.80	-	520.75	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	268.30	230.26	224.72	367.50	@	@
20	West Bengal	271.63	261.28	-	346.44	239.21	-
<b>All India</b>		293.11	229.25	167.98	347.64	231.24	@

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during March, 2020 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	430.01	-	-	309.68	-	@
2	Assam	403.25	-	-	378.64	-	-
3	Bihar	416.37	-	-	365.00	-	-
4	Gujarat	427.82	-	-	321.67	-	-
5	Haryana	543.83	-	-	@	-	-
6	Himachal Pradesh	599.33	-	-	553.00	-	-
7	Jammu & Kashmir	652.86	-	-	573.85	-	-
8	Karnataka	455.03	-	-	372.48	-	-
9	Kerala	896.19	-	-	751.63	-	-
10	Madhya Pradesh	308.82	-	-	295.23	-	-
11	Maharashtra	379.57	-	-	343.33	-	-
12	Manipur	403.89	-	-	376.25	-	-
13	Meghalaya	294.44	-	-	287.50	-	-
14	Orissa	390.91	-	-	270.00	-	-
15	Punjab	528.53	-	-	500.00	-	-
16	Rajasthan	473.50	-	-	369.23	@	-
17	Tamil Nadu	644.54	-	-	528.52	-	-
18	Tripura	370.00	-	-	250.00	-	-
19	Uttar Pradesh	460.30	-	-	417.41	-	-
20	West Bengal	372.06	-	-	315.05	-	-
	<b>All India</b>	449.72	-	-	368.20	@	@



Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	531.89	-	-	@	-	-
2	Assam	432.86	-	-	@	-	-
3	Bihar	450.47	-	-	@	-	-
4	Gujarat	471.17	-	-	@	-	-
5	Haryana	606.33	-	-	@	-	-
6	Himachal Pradesh	600.44	-	-	@	-	-
7	Jammu & Kashmir	657.62	-	-	@	-	-
8	Karnataka	528.31	@	-	307.14	@	-
9	Kerala	890.63	-	-	-	@	-
10	Madhya Pradesh	355.74	-	-	@	-	-
11	Maharashtra	460.00	-	-	-	-	-
12	Manipur	431.11	@	-	-	275.56	-
13	Meghalaya	300.00	-	-	@	@	-
14	Orissa	400.30	-	-	@	-	-
15	Punjab	535.20	-	-	@	@	-
16	Rajasthan	613.81	-	-	@	-	-
17	Tamil Nadu	665.14	-	-	@	@	-
18	Tripura	370.00	-	-	350.00	-	-
19	Uttar Pradesh	508.95	-	-	@	-	-
20	West Bengal	398.76	@	@	@	@	-
<b>All India</b>		496.38	354.17	@	337.43	253.42	-

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	-	155.20	-	260.00	193.81	-
2	Assam	-	-	-	@	-	-
3	Bihar	192.00	@	-	246.06	@	-
4	Gujarat	@	@	-	@	@	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	-	-	-
8	Karnataka	190.00	174.00	-	318.75	@	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	@	@	-	210.56	193.89	-
11	Maharashtra	-	-	-	302.86	190.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	250.00	-	-	350.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	185.80	168.07	@	184.83	170.24	-
<b>All India</b>		209.76	160.05	@	269.64	209.17	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	403.98	-	-
2	Assam	-	@	-	380.00	-	-
3	Bihar	@	@	-	391.22	-	-
4	Gujarat	@	@	-	326.11	-	-
5	Haryana	@	-	-	535.11	-	-
6	Himachal Pradesh	@	-	-	606.00	-	-
7	Jammu & Kashmir	-	-	-	607.86	-	-
8	Karnataka	431.25	@	-	401.25	-	-
9	Kerala	@	-	-	798.06	-	-
10	Madhya Pradesh	@	-	-	333.89	-	-
11	Maharashtra	@	-	-	359.06	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	356.25	-	-
15	Punjab	-	-	-	578.00	-	-
16	Rajasthan	-	-	-	452.86	-	-
17	Tamil Nadu	@	-	-	586.54	-	-
18	Tripura	350.00	-	-	350.00	-	-
19	Uttar Pradesh	-	-	-	447.35	-	-
20	West Bengal	215.00	196.89	-	486.15	-	-
	<b>All India</b>	388.70	224.19	-	465.11	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	387.50	-	-	332.27	247.06	-
2	Assam	391.43	-	-	311.75	260.63	-
3	Bihar	410.06	-	-	317.07	266.46	-
4	Gujarat	316.17	-	-	278.93	258.00	-
5	Haryana	510.50	-	-	409.67	380.00	-
6	Himachal Pradesh	569.00	-	-	445.80	-	-
7	Jammu & Kashmir	615.00	-	-	467.37	-	-
8	Karnataka	403.00	-	-	344.40	227.78	-
9	Kerala	798.06	-	-	839.06	@	-
10	Madhya Pradesh	322.32	-	-	227.02	202.94	@
11	Maharashtra	378.46	-	-	347.03	241.48	-
12	Manipur	385.71	-	-	359.38	@	-
13	Meghalaya	-	-	-	278.57	@	-
14	Orissa	327.00	-	-	277.02	212.46	-
15	Punjab	582.72	-	-	377.85	317.20	-
16	Rajasthan	456.43	-	-	361.39	320.38	-
17	Tamil Nadu	579.63	-	-	463.68	302.03	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	440.32	-	-	306.28	255.79	@
20	West Bengal	459.94	-	-	300.33	244.36	-
	<b>All India</b>	449.42	-	-	347.38	252.17	@

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	405.61	-	-	295.51	211.58	-
2	Assam	379.81	-	-	270.95	249.29	-
3	Bihar	313.38	-	-	278.69	228.33	-
4	Gujarat	304.78	-	-	239.00	225.00	-
5	Haryana	452.17	-	-	379.67	-	-
6	Himachal Pradesh	438.75	-	-	349.00	-	-
7	Jammu & Kashmir	483.03	-	-	457.06	-	-
8	Karnataka	409.37	-	-	261.79	212.00	-
9	Kerala	783.89	-	-	671.67	@	-
10	Madhya Pradesh	286.00	-	-	209.07	186.30	@
11	Maharashtra	375.28	-	-	243.53	156.36	@
12	Manipur	489.44	-	-	@	@	-
13	Meghalaya	@	-	-	218.75	-	-
14	Orissa	319.29	-	-	249.40	206.11	-
15	Punjab	434.55	-	-	331.92	-	-
16	Rajasthan	386.32	@	-	310.00	@	-
17	Tamil Nadu	542.02	-	-	443.82	325.75	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	325.26	-	-	278.39	243.18	@
20	West Bengal	367.10	-	-	292.80	214.38	-
<b>All India</b>		381.01	@	-	297.25	219.88	145.63

Table-2 Concl.d.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	@	145.30	-
2	Assam	261.11	@	-
3	Bihar	282.17	@	-
4	Gujarat	188.83	167.62	-
5	Haryana	360.50	354.00	-
6	Himachal Pradesh	@	-	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	248.96	219.29	-
9	Kerala	@	581.52	-
10	Madhya Pradesh	225.65	188.57	-
11	Maharashtra	218.89	180.48	@
12	Manipur	@	164.00	-
13	Meghalaya	@	@	-
14	Orissa	193.33	@	-
15	Punjab	244.75	202.50	-
16	Rajasthan	@	@	@
17	Tamil Nadu	270.86	239.00	-
18	Tripura	250.00	-	-
19	Uttar Pradesh	247.06	201.76	@
20	West Bengal	264.00	231.57	-
<b>All India</b>		249.92	235.16	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.