

## **Wages Rate Data**

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of May, 2015 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

**Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during May, 2015 (By States and Sex).**

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	267.61	@	-	213.30	167.83	-
2	Assam	255.11	-	-	219.41	185.45	-
3	Bihar	244.60	-	-	228.08	186.81	@
4	Gujarat	214.29	@	-	190.17	180.89	-
5	Haryana	363.33	@	-	334.29	320.00	-
6	Himachal Pradesh	415.00	-	-	337.50	@	-
7	Jammu & Kashmir	386.36	@	-	387.00	@	-
8	Karnataka	289.79	@	-	237.96	177.07	@
9	Kerala	713.15	-	-	645.56	452.44	-
10	Madhya Pradesh	189.76	172.00	-	175.97	162.08	-
11	Maharashtra	243.78	141.67	-	230.95	156.30	-
12	Manipur	288.75	-	-	280.00	246.00	-
13	Meghalaya	@	@	-	223.33	158.75	@
14	Orissa	216.67	-	-	192.29	151.52	-
15	Punjab	@	-	-	296.25	@	-
16	Rajasthan	272.86	-	-	281.82	195.56	-
17	Tamil Nadu	482.10	-	-	350.09	217.98	-
18	Tripura	210.00	-	-	210.00	-	-
19	Uttar Pradesh	202.35	@	-	200.73	175.14	@
20	West Bengal	298.01	@	-	207.51	191.83	-
<b>All India</b>		272.87	188.63	-	243.61	198.63	106.67

Table-1 Contd.

Sl. No	States	Harvesting/Winning/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	223.86	180.10	-	222.18	156.34	@
2	Assam	218.15	193.33	-	@	@	-
3	Bihar	221.73	200.22	@	@	@	@
4	Gujarat	185.00	180.52	-	186.25	181.09	-
5	Haryana	338.50	347.78	-	@	@	-
6	Himachal Pradesh	334.56	366.40	-	-	-	-
7	Jammu & Kashmir	377.78	@	-	-	-	-
8	Karnataka	251.25	174.46	@	230.00	154.64	@
9	Kerala	598.14	441.67	-	-	-	-
10	Madhya Pradesh	184.35	169.11	@	173.75	165.00	-
11	Maharashtra	220.14	156.49	@	205.00	161.00	-
12	Manipur	301.43	268.89	-	-	-	-
13	Meghalaya	@	@	-	@	@	-
14	Orissa	191.88	165.45	-	@	@	-
15	Punjab	286.82	232.14	-	@	@	-
16	Rajasthan	283.00	225.56	-	-	-	-
17	Tamil Nadu	381.44	247.48	-	@	177.86	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	221.18	186.11	131.00	@	@	-
20	West Bengal	220.46	201.04	-	@	@	-
<b>All India</b>		241.92	205.87	163.00	204.17	168.67	173.00

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	@	-	@	@	-
2	Assam	-	-	-	@	-	-
3	Bihar	160.00	145.00	-	288.89	-	-
4	Gujarat	193.83	@	-	@	-	-
5	Haryana	-	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	237.03	162.59	@	233.75	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	157.50	146.67	-	@	@	-
11	Maharashtra	218.75	143.75	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	160.00	134.00	-	-	-	-
14	Orissa	148.33	140.00	-	@	-	-
15	Punjab	281.67	@	-	-	-	-
16	Rajasthan	@	-	-	-	-	-
17	Tamil Nadu	332.70	156.98	-	@	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	@	-	-
20	West Bengal	293.81	@	-	353.52	@	-
<b>All India</b>		225.13	164.83	@	280.19	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	-	-	-	283.43	-	-
2	Assam	-	-	-	248.13	-	-
3	Bihar	-	-	-	251.78	-	-
4	Gujarat	-	-	-	201.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	483.33	-	-
8	Karnataka	@	-	-	280.48	-	-
9	Kerala	-	-	-	962.11	-	-
10	Madhya Pradesh	-	-	-	151.30	138.00	@
11	Maharashtra	@	-	-	247.05	@	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	226.90	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	230.00	@	-
17	Tamil Nadu	-	-	-	417.84	@	-
18	Tripura	-	-	-	276.67	-	-
19	Uttar Pradesh	-	-	-	271.90	@	-
20	West Bengal	@	-	-	284.27	-	-
<b>All India</b>		288.00	-	-	314.72	166.92	@

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	163.68	@	@	@	-	-
2	Assam	@	-	-	@	@	-
3	Bihar	162.89	142.50	86.60	171.67	@	-
4	Gujarat	160.00	174.00	-	161.43	@	-
5	Haryana	264.40	@	-	@	-	-
6	Himachal Pradesh	@	@	-	@	@	-
7	Jammu & Kashmir	434.29	-	-	@	-	-
8	Karnataka	213.06	156.00	@	249.06	163.33	-
9	Kerala	548.57	-	-	-	-	-
10	Madhya Pradesh	115.57	103.33	81.75	142.50	141.67	@
11	Maharashtra	177.19	150.00	123.33	225.00	154.17	-
12	Manipur	252.86	-	-	@	-	-
13	Meghalaya	161.11	118.00	-	@	-	-
14	Orissa	123.92	113.33	@	@	@	-
15	Punjab	258.19	@	-	300.00	@	-
16	Rajasthan	197.50	@	-	-	-	-
17	Tamil Nadu	375.67	@	-	360.00	@	-
18	Tripura	221.11	-	-	-	-	-
19	Uttar Pradesh	197.00	@	-	@	@	-
20	West Bengal	172.90	188.52	96.90	262.29	@	-
<b>All India</b>		187.84	140.92	88.70	224.77	181.00	@

Table-1 Concl.d.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	212.69	141.23	@	336.35	@	-
2	Assam	209.86	210.00	-	245.43	-	-
3	Bihar	201.31	158.58	@	243.57	@	-
4	Gujarat	172.95	168.67	-	168.33	-	-
5	Haryana	342.00	@	-	326.00	-	-
6	Himachal Pradesh	312.43	332.00	-	@	@	-
7	Jammu & Kashmir	385.71	@	-	@	-	-
8	Karnataka	212.78	150.71	-	260.95	-	-
9	Kerala	589.52	410.17	-	655.13	-	-
10	Madhya Pradesh	154.90	138.65	115.00	177.94	-	-
11	Maharashtra	194.78	131.57	@	251.25	@	-
12	Manipur	@	-	-	-	-	-
13	Meghalaya	188.75	141.25	@	@	-	-
14	Orissa	185.12	160.80	@	@	-	-
15	Punjab	288.07	@	-	310.00	-	-
16	Rajasthan	269.29	207.00	-	@	-	-
17	Tamil Nadu	348.85	194.29	-	437.67	@	-
18	Tripura	208.89	-	-	-	-	-
19	Uttar Pradesh	196.54	168.97	151.90	212.50	@	-
20	West Bengal	219.55	197.99	-	214.86	171.82	-
<b>All India</b>		229.98	175.16	122.05	279.16	172.40	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during May, 2015 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	285.16	-	-	231.58	-	@
2	Assam	330.95	-	-	308.42	-	-
3	Bihar	313.59	-	-	283.05	-	-
4	Gujarat	365.21	-	-	270.49	@	-
5	Haryana	470.00	-	-	@	-	-
6	Himachal Pradesh	480.67	-	-	381.83	-	-
7	Jammu & Kashmir	506.67	-	-	465.88	-	-
8	Karnataka	347.92	-	-	288.10	-	-
9	Kerala	718.89	-	-	663.46	-	-
10	Madhya Pradesh	235.07	-	-	219.92	-	-
11	Maharashtra	316.11	-	-	277.04	@	-
12	Manipur	383.33	-	-	337.14	-	-
13	Meghalaya	268.89	-	-	238.75	-	-
14	Orissa	320.39	-	-	196.47	-	-
15	Punjab	438.07	-	-	428.00	-	-
16	Rajasthan	422.25	-	-	287.50	@	-
17	Tamil Nadu	522.87	-	-	436.76	-	-
18	Tripura	310.00	-	-	200.00	-	-
19	Uttar Pradesh	345.15	-	@	315.52	-	@
20	West Bengal	297.36	-	-	281.47	-	-
<b>All India</b>		356.00	-	@	295.13	@	@



Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	359.99	-	-	@	-	-
2	Assam	363.97	-	-	@	-	-
3	Bihar	347.18	-	-	@	@	-
4	Gujarat	417.24	-	-	@	-	-
5	Haryana	510.83	-	-	@	-	-
6	Himachal Pradesh	480.67	-	-	@	-	-
7	Jammu & Kashmir	499.05	-	-	-	-	-
8	Karnataka	348.59	-	-	202.50	@	-
9	Kerala	730.00	-	-	-	@	-
10	Madhya Pradesh	283.43	-	-	@	@	@
11	Maharashtra	364.63	-	-	@	@	-
12	Manipur	403.89	-	-	@	262.50	-
13	Meghalaya	271.11	-	-	@	@	-
14	Orissa	342.42	-	-	@	-	-
15	Punjab	449.40	-	-	@	@	-
16	Rajasthan	509.29	-	-	-	-	-
17	Tamil Nadu	554.11	@	-	@	@	-
18	Tripura	356.67	-	-	300.00	-	-
19	Uttar Pradesh	392.00	-	-	@	-	-
20	West Bengal	319.04	@	@	@	@	-
<b>All India</b>		392.97	@	@	256.36	209.33	@

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	121.29	-	181.90	120.00	-
2	Assam	-	-	-	242.54	-	-
3	Bihar	152.00	@	-	167.08	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	@	-	-
8	Karnataka	147.62	140.56	-	246.67	214.17	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	106.67	99.38	@	167.14	160.00	-
11	Maharashtra	-	-	-	240.91	170.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	-	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	200.00	-	-	300.00	-	-
19	Uttar Pradesh	@	@	-	226.00	@	-
20	West Bengal	178.75	166.35	@	138.81	124.85	@
<b>All India</b>		169.91	123.13	@	218.81	160.72	@

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	325.29	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	302.87	-	-
4	Gujarat	@	@	-	287.86	-	-
5	Haryana	@	-	-	508.33	-	-
6	Himachal Pradesh	@	-	-	449.43	-	-
7	Jammu & Kashmir	-	-	-	544.67	-	-
8	Karnataka	331.25	@	-	319.58	-	-
9	Kerala	@	-	-	691.49	-	-
10	Madhya Pradesh	@	@	-	236.00	-	-
11	Maharashtra	@	-	-	305.00	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	-	-	-	@	-	-
14	Orissa	-	-	-	297.50	-	-
15	Punjab	-	-	-	516.67	-	-
16	Rajasthan	-	-	-	416.15	-	-
17	Tamil Nadu	@	-	-	491.73	-	-
18	Tripura	300.00	-	-	288.89	-	-
19	Uttar Pradesh	@	-	-	345.00	-	-
20	West Bengal	@	@	@	298.37	-	-
<b>All India</b>		322.58	175.28	@	385.47	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	300.54	-	-	249.18	186.54	-
2	Assam	296.25	-	-	255.83	220.00	-
3	Bihar	310.74	-	-	235.48	191.67	-
4	Gujarat	287.59	-	-	232.14	192.78	-
5	Haryana	474.00	-	-	360.00	362.86	-
6	Himachal Pradesh	465.14	-	-	309.14	-	-
7	Jammu & Kashmir	553.85	-	-	414.38	@	-
8	Karnataka	321.11	-	-	287.12	197.31	-
9	Kerala	684.34	-	-	779.48	@	-
10	Madhya Pradesh	232.56	-	-	182.08	166.00	@
11	Maharashtra	315.13	-	-	264.53	191.96	-
12	Manipur	366.67	-	-	317.86	-	-
13	Meghalaya	@	-	-	225.00	@	-
14	Orissa	267.78	-	-	202.27	160.60	-
15	Punjab	488.89	-	-	313.83	250.00	-
16	Rajasthan	418.33	-	-	325.00	290.38	-
17	Tamil Nadu	482.12	-	-	388.09	249.47	-
18	Tripura	294.44	-	-	200.00	-	-
19	Uttar Pradesh	351.85	-	-	227.08	194.52	@
20	West Bengal	332.44	-	-	235.14	206.02	-
	<b>All India</b>	371.83	-	-	280.39	203.78	146.67

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	293.85	-	-	220.02	144.29	-
2	Assam	291.61	-	-	214.81	210.00	-
3	Bihar	257.24	-	-	213.33	181.67	-
4	Gujarat	220.43	-	-	191.05	194.17	-
5	Haryana	388.20	-	-	344.17	-	-
6	Himachal Pradesh	287.48	-	-	252.67	@	-
7	Jammu & Kashmir	392.33	-	-	401.58	-	-
8	Karnataka	302.00	-	-	222.69	157.22	-
9	Kerala	735.00	-	-	623.74	@	-
10	Madhya Pradesh	225.00	@	@	163.78	124.71	82.86
11	Maharashtra	285.42	-	-	201.62	130.45	@
12	Manipur	451.11	-	-	@	-	-
13	Meghalaya	@	-	-	188.89	-	-
14	Orissa	254.69	-	-	179.23	170.90	-
15	Punjab	317.93	-	-	273.33	-	-
16	Rajasthan	367.50	-	-	290.00	279.00	-
17	Tamil Nadu	452.56	-	-	371.83	257.63	@
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	254.94	-	-	211.28	178.33	@
20	West Bengal	312.03	-	-	233.12	203.89	-
	<b>All India</b>	304.57	@	@	245.33	179.31	96.36

Table-2 Concl.d.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	140.63	121.44	-
2	Assam	196.25	@	-
3	Bihar	206.67	@	-
4	Gujarat	125.24	126.67	-
5	Haryana	318.36	311.11	-
6	Himachal Pradesh	@	@	-
7	Jammu & Kashmir	@	187.33	-
8	Karnataka	167.24	149.76	-
9	Kerala	@	440.33	-
10	Madhya Pradesh	158.27	156.21	@
11	Maharashtra	198.47	143.17	@
12	Manipur	@	172.42	-
13	Meghalaya	@	@	-
14	Orissa	126.67	115.00	-
15	Punjab	216.88	204.29	-
16	Rajasthan	@	@	-
17	Tamil Nadu	169.60	197.08	-
18	Tripura	203.33	-	-
19	Uttar Pradesh	185.44	151.56	@
20	West Bengal	311.83	288.06	-
<b>All India</b>		199.20	186.42	@

- = Indicates that the particular category of workers, i.e. men/women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.