

## **Wages Rate Data**

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f June, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of May, 2019 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during May, 2019  
(By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	388.69	@	-	334.88	245.14	-
2	Assam	294.12	-	-	269.33	236.00	-
3	Bihar	302.92	-	-	289.96	244.65	@
4	Gujarat	265.00	@	-	237.83	230.34	-
5	Haryana	397.33	@	-	376.91	365.56	-
6	Himachal Pradesh	517.67	-	-	420.00	@	-
7	Jammu & Kashmir	491.11	-	-	459.14	@	-
8	Karnataka	361.51	240.00	-	336.21	236.17	-
9	Kerala	767.50	@	-	764.07	548.89	-
10	Madhya Pradesh	227.48	@	-	212.52	194.46	-
11	Maharashtra	297.10	211.43	-	297.08	201.54	-
12	Manipur	326.67	-	-	308.13	265.83	-
13	Meghalaya	290.00	@	-	228.57	170.00	@
14	Orissa	243.70	-	-	214.67	176.25	-
15	Punjab	356.83	@	-	338.58	314.50	-
16	Rajasthan	311.67	@	-	314.58	217.86	-
17	Tamil Nadu	571.03	-	-	427.62	264.15	-
18	Tripura	270.00	-	-	270.00	-	-
19	Uttar Pradesh	246.03	@	-	265.57	235.00	185.00
20	West Bengal	334.95	-	-	263.42	235.34	-
<b>All India</b>		329.76	244.22	-	298.88	246.95	157.29

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	311.43	241.92	-	311.67	241.24	@
2	Assam	257.69	233.08	-	214.00	214.00	-
3	Bihar	264.89	231.85	@	@	@	-
4	Gujarat	229.31	222.07	-	232.95	228.64	-
5	Haryana	396.60	368.44	-	390.00	366.00	-
6	Himachal Pradesh	376.29	@	-	-	-	-
7	Jammu & Kashmir	451.11	@	-	-	-	-
8	Karnataka	327.78	234.23	-	305.83	220.42	-
9	Kerala	678.00	554.03	-	@	@	-
10	Madhya Pradesh	211.79	189.69	-	216.67	241.67	-
11	Maharashtra	280.00	195.65	-	210.00	158.81	-
12	Manipur	303.75	284.00	-	@	@	-
13	Meghalaya	320.00	@	-	@	@	-
14	Orissa	219.33	176.25	-	@	@	-
15	Punjab	348.79	329.00	-	-	-	-
16	Rajasthan	312.86	290.77	-	@	@	-
17	Tamil Nadu	446.67	281.39	-	-	186.90	-
18	Tripura	270.00	-	-	@	-	-
19	Uttar Pradesh	268.44	241.22	@	@	@	-
20	West Bengal	267.93	238.87	-	@	@	-
<b>All India</b>		288.44	246.19	212.00	264.59	225.37	@

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	227.62	219.80	-	-	-	-
2	Assam	@	@	-	-	-	-
3	Bihar	217.22	193.57	-	279.44	-	-
4	Gujarat	208.89	200.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	303.13	233.33	-	344.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	204.55	200.00	-	-	-	-
11	Maharashtra	262.86	200.00	-	@	@	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	190.00	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	-	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	-	-	-	-	-	-
20	West Bengal	342.71	336.33	-	425.40	-	-
<b>All India</b>		280.96	222.81	-	357.59	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	339.13	-	-
2	Assam	-	-	-	265.00	-	-
3	Bihar	-	-	-	310.67	-	-
4	Gujarat	-	-	-	250.50	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	491.61	-	-
8	Karnataka	@	-	-	329.50	@	-
9	Kerala	-	-	-	1002.01	-	-
10	Madhya Pradesh	-	-	-	187.14	@	-
11	Maharashtra	@	-	-	291.48	@	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	241.54	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	275.00	@	-
17	Tamil Nadu	-	-	-	482.16	@	-
18	Tripura	-	-	-	370.00	-	-
19	Uttar Pradesh	-	-	-	339.00	-	-
20	West Bengal	@	-	-	383.36	-	-
<b>All India</b>		343.89	@	-	367.31	200.00	-

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	211.64	@	-	@	-	-
2	Assam	281.67	-	-	@	-	-
3	Bihar	216.82	192.86	@	219.17	@	-
4	Gujarat	195.00	205.00	-	188.75	@	-
5	Haryana	359.20	@	-	@	-	-
6	Himachal Pradesh	-	-	-	-	-	-
7	Jammu & Kashmir	506.25	-	-	@	-	-
8	Karnataka	290.67	222.22	-	290.56	186.00	-
9	Kerala	678.78	-	-	-	-	-
10	Madhya Pradesh	166.09	144.79	123.46	157.50	148.57	@
11	Maharashtra	223.54	174.44	@	231.25	150.00	-
12	Manipur	271.67	-	-	@	-	-
13	Meghalaya	196.67	@	-	@	-	-
14	Orissa	158.00	120.00	-	@	@	-
15	Punjab	303.94	@	-	350.00	@	-
16	Rajasthan	228.89	170.00	-	-	-	-
17	Tamil Nadu	@	@	-	@	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	238.89	@	-	231.67	201.00	-
20	West Bengal	223.14	211.90	152.78	333.10	@	-
<b>All India</b>		239.18	176.85	126.13	255.10	201.06	@

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	292.28	200.41	@	501.73	-	-
2	Assam	252.01	247.50	-	@	@	-
3	Bihar	247.66	223.33	@	280.30	@	-
4	Gujarat	205.26	194.12	-	195.00	@	-
5	Haryana	409.67	347.20	-	489.00	-	-
6	Himachal Pradesh	422.00	@	-	@	-	-
7	Jammu & Kashmir	447.93	@	-	@	-	-
8	Karnataka	290.54	212.95	-	320.79	-	-
9	Kerala	701.79	482.50	-	701.11	-	-
10	Madhya Pradesh	197.16	176.96	@	218.45	@	-
11	Maharashtra	219.79	153.16	@	282.89	@	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	231.25	170.00	@	-	-	-
14	Orissa	228.21	199.77	-	213.33	@	-
15	Punjab	348.47	@	-	350.63	@	-
16	Rajasthan	297.50	269.00	-	@	-	-
17	Tamil Nadu	405.60	231.69	-	477.89	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	253.06	222.50	190.56	381.88	@	@
20	West Bengal	266.20	260.62	-	340.91	216.06	-
<b>All India</b>		282.74	221.81	157.22	336.12	221.92	@

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during May, 2019  
(By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	389.06	-	-	294.37	-	@
2	Assam	397.70	-	-	370.00	-	-
3	Bihar	394.70	-	-	342.59	-	-
4	Gujarat	422.82	-	-	318.14	@	-
5	Haryana	539.67	-	-	@	-	-
6	Himachal Pradesh	617.11	-	-	534.25	-	-
7	Jammu & Kashmir	608.99	-	-	535.29	-	-
8	Karnataka	449.75	-	-	367.37	-	-
9	Kerala	860.48	-	-	745.57	-	-
10	Madhya Pradesh	300.75	-	-	286.72	-	-
11	Maharashtra	368.27	-	-	320.39	-	-
12	Manipur	392.22	-	-	355.63	-	-
13	Meghalaya	294.44	-	-	275.00	-	-
14	Orissa	385.30	-	-	276.11	-	-
15	Punjab	511.20	-	-	471.43	-	-
16	Rajasthan	473.50	-	-	361.54	@	-
17	Tamil Nadu	595.62	-	-	515.43	-	-
18	Tripura	370.00	-	-	250.00	-	-
19	Uttar Pradesh	439.00	-	-	402.09	-	-
20	West Bengal	353.56	-	-	305.05	-	-
	<b>All India</b>	432.68	-	-	354.91	@	@



Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	489.70	-	-	@	-	-
2	Assam	426.19	-	-	@	-	-
3	Bihar	425.21	-	-	@	-	-
4	Gujarat	460.17	-	-	@	-	-
5	Haryana	606.33	-	-	@	-	-
6	Himachal Pradesh	594.89	-	-	@	-	-
7	Jammu & Kashmir	615.99	-	-	-	-	-
8	Karnataka	500.31	@	-	325.00	-	-
9	Kerala	860.87	-	-	-	@	-
10	Madhya Pradesh	360.87	-	-	@	-	-
11	Maharashtra	443.85	-	-	@	-	-
12	Manipur	421.67	@	-	-	281.11	-
13	Meghalaya	297.78	-	-	@	@	-
14	Orissa	398.18	-	-	@	-	-
15	Punjab	513.20	-	-	@	@	-
16	Rajasthan	606.19	-	-	-	-	-
17	Tamil Nadu	628.45	-	-	@	@	-
18	Tripura	370.00	-	-	350.00	-	-
19	Uttar Pradesh	493.28	-	-	@	-	-
20	West Bengal	382.17	@	@	@	@	-
<b>All India</b>		479.19	334.17	@	313.02	263.64	-

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	-	149.73	-	210.00	187.55	-
2	Assam	-	-	-	@	-	-
3	Bihar	195.83	@	-	210.51	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	-	-	-
8	Karnataka	187.33	161.33	-	318.75	@	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	@	@	-	204.50	184.50	-
11	Maharashtra	-	-	-	283.75	180.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	250.00	-	-	350.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	184.13	165.07	@	193.19	174.16	-
<b>All India</b>		209.14	156.19	@	254.45	202.47	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	379.04	-	-
2	Assam	@	@	-	386.00	-	-
3	Bihar	@	@	-	361.72	-	-
4	Gujarat	@	@	-	321.88	-	-
5	Haryana	@	-	-	530.67	-	-
6	Himachal Pradesh	@	-	-	589.33	-	-
7	Jammu & Kashmir	-	-	-	593.49	-	-
8	Karnataka	431.25	@	-	384.00	-	-
9	Kerala	@	-	-	775.10	-	-
10	Madhya Pradesh	-	-	-	329.33	-	-
11	Maharashtra	@	-	-	339.28	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	355.56	-	-
15	Punjab	-	-	-	553.83	-	-
16	Rajasthan	-	-	-	460.77	-	-
17	Tamil Nadu	@	-	-	563.21	-	-
18	Tripura	350.00	-	-	350.00	-	-
19	Uttar Pradesh	-	-	-	432.84	@	-
20	West Bengal	@	@	-	471.64	-	-
<b>All India</b>		383.26	214.26	-	449.40	@	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	366.28	-	-	314.21	236.09	-
2	Assam	357.50	-	-	302.62	254.38	-
3	Bihar	371.01	-	-	287.32	246.56	-
4	Gujarat	327.96	-	-	262.50	240.00	-
5	Haryana	506.33	-	-	405.50	380.00	-
6	Himachal Pradesh	580.67	-	-	415.80	-	-
7	Jammu & Kashmir	593.49	-	-	458.53	-	-
8	Karnataka	394.46	-	-	343.31	226.76	-
9	Kerala	775.10	-	-	839.06	@	-
10	Madhya Pradesh	314.29	-	-	222.39	196.57	@
11	Maharashtra	353.37	-	-	317.03	228.80	-
12	Manipur	364.29	-	-	346.88	@	-
13	Meghalaya	-	-	-	278.57	@	-
14	Orissa	316.50	-	-	274.17	210.76	-
15	Punjab	554.39	-	-	363.50	317.20	-
16	Rajasthan	460.77	-	-	369.72	332.33	-
17	Tamil Nadu	549.75	-	-	446.76	288.27	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	423.06	-	-	295.00	237.62	@
20	West Bengal	446.01	-	-	294.00	216.13	-
	<b>All India</b>	431.50	-	-	336.45	242.96	@

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	368.97	@	-	285.04	193.95	-
2	Assam	363.14	-	-	262.50	249.29	-
3	Bihar	293.08	-	-	257.52	209.07	-
4	Gujarat	286.09	-	-	230.50	225.00	-
5	Haryana	449.67	-	-	372.17	-	-
6	Himachal Pradesh	438.75	-	-	340.67	@	-
7	Jammu & Kashmir	461.53	-	-	452.78	-	-
8	Karnataka	393.08	-	-	267.54	206.00	-
9	Kerala	775.00	-	-	663.89	@	-
10	Madhya Pradesh	277.69	-	-	203.96	180.42	@
11	Maharashtra	339.00	-	-	236.67	152.25	@
12	Manipur	482.78	-	-	@	@	-
13	Meghalaya	@	-	-	212.50	-	-
14	Orissa	314.14	-	-	236.41	201.67	-
15	Punjab	401.82	-	-	331.92	-	-
16	Rajasthan	386.32	-	-	321.88	315.83	-
17	Tamil Nadu	517.90	-	-	433.51	325.75	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	305.67	-	-	268.88	221.50	@
20	West Bengal	350.83	-	-	290.57	218.57	-
<b>All India</b>		363.26	@	-	291.20	216.65	143.13

Table-2 Concl'd.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	@	146.83	@
2	Assam	261.11	@	-
3	Bihar	257.90	@	-
4	Gujarat	163.70	159.05	-
5	Haryana	356.33	349.00	-
6	Himachal Pradesh	@	-	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	253.94	225.67	-
9	Kerala	@	548.18	-
10	Madhya Pradesh	203.91	177.73	@
11	Maharashtra	220.67	178.83	@
12	Manipur	@	159.00	-
13	Meghalaya	@	@	-
14	Orissa	182.50	154.00	-
15	Punjab	244.75	202.50	-
16	Rajasthan	@	@	-
17	Tamil Nadu	263.71	229.00	-
18	Tripura	250.00	-	-
19	Uttar Pradesh	227.94	192.94	@
20	West Bengal	262.00	223.05	-
<b>All India</b>		239.01	226.10	104.33

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.