

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of November, 2016 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during November, 2016 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	312.37	@	-	248.53	208.77	-
2	Assam	260.20	-	-	245.33	216.67	-
3	Bihar	260.93	@	-	249.90	210.21	@
4	Gujarat	246.43	@	-	209.67	201.67	-
5	Haryana	386.50	@	-	358.75	340.00	-
6	Himachal Pradesh	462.75	-	-	358.86	@	-
7	Jammu & Kashmir	396.67	@	-	407.00	@	-
8	Karnataka	318.63	175.00	-	288.28	206.00	@
9	Kerala	729.38	-	-	664.17	531.41	-
10	Madhya Pradesh	207.03	@	-	187.31	175.81	-
11	Maharashtra	273.15	172.00	-	251.11	167.50	-
12	Manipur	310.00	-	-	298.13	249.17	-
13	Meghalaya	@	@	-	200.00	160.00	@
14	Orissa	222.22	-	-	201.88	167.27	-
15	Punjab	@	-	-	304.44	@	-
16	Rajasthan	245.00	@	-	295.71	261.54	-
17	Tamil Nadu	474.46	@	-	349.33	226.37	-
18	Tripura	210.00	-	-	210.00	-	-
19	Uttar Pradesh	233.66	158.57	-	222.55	193.64	154.00
20	West Bengal	310.91	-	-	232.44	209.82	-
All India		291.17	201.36	-	258.93	218.52	127.67

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	252.78	192.72	-	202.45	162.68	@
2	Assam	256.67	205.38	-	204.67	@	-
3	Bihar	229.35	208.00	@	@	@	-
4	Gujarat	200.17	197.41	-	208.41	206.36	-
5	Haryana	359.11	358.33	-	346.00	326.00	-
6	Himachal Pradesh	338.00	@	-	-	-	-
7	Jammu & Kashmir	416.67	@	-	-	-	-
8	Karnataka	284.14	197.00	@	271.43	194.64	@
9	Kerala	601.00	454.86	-	-	-	-
10	Madhya Pradesh	201.93	185.19	@	199.17	180.00	-
11	Maharashtra	241.43	166.36	-	245.00	203.67	-
12	Manipur	298.75	276.19	-	@	@	-
13	Meghalaya	291.67	180.00	@	@	@	-
14	Orissa	198.23	175.52	-	@	@	-
15	Punjab	308.89	258.00	-	@	@	-
16	Rajasthan	301.54	266.92	-	@	@	-
17	Tamil Nadu	394.87	219.24	-	@	158.33	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	225.20	199.66	@	@	@	-
20	West Bengal	235.23	202.13	-	@	-	-
All India		252.82	210.88	162.27	238.19	202.35	@

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	210.00	-	-	-	-
2	Assam	@	@	-	-	-	-
3	Bihar	186.67	172.22	-	288.89	@	-
4	Gujarat	191.86	194.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	281.68	207.03	-	267.14	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	167.50	165.45	-	@	-	-
11	Maharashtra	@	@	-	-	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	172.00	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	413.90	201.71	-	@	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	-	-	-
20	West Bengal	315.45	313.94	-	396.67	-	-
All India		252.94	196.16	-	337.61	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	328.25	-	-
2	Assam	-	-	-	245.56	-	-
3	Bihar	-	-	-	277.06	-	-
4	Gujarat	-	-	-	218.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	485.00	-	-
8	Karnataka	@	-	-	296.82	@	-
9	Kerala	-	-	-	980.44	-	-
10	Madhya Pradesh	-	-	-	170.00	148.33	@
11	Maharashtra	@	-	-	248.00	@	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	229.39	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	252.86	@	-
17	Tamil Nadu	-	-	-	442.11	@	-
18	Tripura	-	-	-	310.00	-	-
19	Uttar Pradesh	-	-	-	308.89	@	-
20	West Bengal	@	-	-	333.93	-	-
All India		318.67	@	-	339.23	160.54	@

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	162.71	@	@	@	-	-
2	Assam	@	-	-	@	-	-
3	Bihar	195.84	174.44	@	191.15	@	-
4	Gujarat	165.00	@	-	162.86	@	-
5	Haryana	339.20	@	-	@	-	-
6	Himachal Pradesh	@	@	-	@	@	-
7	Jammu & Kashmir	441.43	-	-	@	-	-
8	Karnataka	256.56	198.18	-	274.61	180.00	-
9	Kerala	548.57	-	-	-	-	-
10	Madhya Pradesh	143.39	121.50	105.71	154.00	145.71	-
11	Maharashtra	193.65	161.43	@	235.42	158.33	-
12	Manipur	255.00	-	-	@	-	-
13	Meghalaya	180.00	@	-	@	-	-
14	Orissa	129.33	110.00	@	222.00	@	-
15	Punjab	298.79	@	-	@	@	-
16	Rajasthan	213.00	@	-	-	-	-
17	Tamil Nadu	404.00	@	-	360.00	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	221.82	@	-	224.17	194.00	-
20	West Bengal	203.68	207.66	137.50	282.91	227.05	-
	All India	209.59	163.93	108.49	240.64	196.29	-

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	261.30	177.24	@	440.56	-	-
2	Assam	230.36	247.27	-	@	-	-
3	Bihar	210.23	185.38	@	268.42	@	-
4	Gujarat	186.32	178.75	-	174.17	-	-
5	Haryana	360.55	@	-	360.80	-	-
6	Himachal Pradesh	346.29	334.00	-	@	@	-
7	Jammu & Kashmir	407.06	@	-	@	-	-
8	Karnataka	254.63	182.95	-	291.25	@	-
9	Kerala	648.21	437.50	-	684.44	-	-
10	Madhya Pradesh	179.12	162.28	146.00	198.42	@	-
11	Maharashtra	199.33	139.12	@	260.23	@	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	221.43	151.43	@	-	-	-
14	Orissa	207.16	188.70	@	@	-	-
15	Punjab	321.50	@	-	346.88	-	-
16	Rajasthan	286.76	253.33	-	@	-	-
17	Tamil Nadu	382.63	210.13	-	443.26	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	216.63	182.75	160.56	336.67	@	-
20	West Bengal	245.39	217.96	-	296.70	203.51	-
All India		256.08	198.06	134.76	316.56	193.90	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during November, 2016 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	326.24	-	-	250.27	-	@
2	Assam	347.88	-	-	324.84	-	-
3	Bihar	337.05	-	-	300.67	-	-
4	Gujarat	391.79	-	-	294.41	@	-
5	Haryana	504.67	-	-	@	-	-
6	Himachal Pradesh	531.11	-	-	445.00	-	-
7	Jammu & Kashmir	528.10	-	-	474.71	-	-
8	Karnataka	414.72	-	-	345.34	-	-
9	Kerala	783.81	-	-	684.38	-	-
10	Madhya Pradesh	273.94	-	-	258.20	-	-
11	Maharashtra	332.31	-	-	301.30	-	-
12	Manipur	386.67	-	-	341.43	-	-
13	Meghalaya	294.44	-	-	256.25	-	-
14	Orissa	344.39	-	-	227.65	-	-
15	Punjab	457.20	-	-	465.00	-	-
16	Rajasthan	425.50	-	-	337.69	@	-
17	Tamil Nadu	553.54	-	-	474.76	-	-
18	Tripura	310.00	-	-	200.00	-	-
19	Uttar Pradesh	390.85	-	-	352.98	-	-
20	West Bengal	324.32	-	-	282.09	-	-
	All India	388.43	-	-	320.58	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	414.65	-	-	@	-	-
2	Assam	379.52	-	-	@	-	-
3	Bihar	371.28	-	-	@	-	-
4	Gujarat	434.33	-	-	@	-	-
5	Haryana	562.17	-	-	@	-	-
6	Himachal Pradesh	525.56	-	-	@	-	-
7	Jammu & Kashmir	530.95	-	-	-	-	-
8	Karnataka	412.02	-	-	285.71	@	-
9	Kerala	800.87	-	-	-	@	-
10	Madhya Pradesh	333.45	-	-	@	@	-
11	Maharashtra	401.85	-	-	-	-	-
12	Manipur	414.44	@	-	@	265.00	-
13	Meghalaya	292.22	-	-	@	@	-
14	Orissa	365.30	-	-	@	-	-
15	Punjab	475.87	-	-	@	@	-
16	Rajasthan	559.76	-	-	-	-	-
17	Tamil Nadu	589.90	@	-	@	@	-
18	Tripura	360.00	-	-	288.89	-	-
19	Uttar Pradesh	444.10	-	-	@	-	-
20	West Bengal	354.61	@	@	@	@	@
All India		432.78	@	@	266.56	221.17	@

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	132.94	-	208.33	150.00	-
2	Assam	-	-	-	@	-	-
3	Bihar	152.00	@	-	169.58	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	@	-	-
8	Karnataka	169.52	169.33	-	290.00	237.14	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	161.43	136.67	-	191.82	183.64	-
11	Maharashtra	-	-	-	238.89	@	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	211.11	-	-	300.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	162.94	157.29	@	195.26	191.31	-
All India		182.15	138.04	@	234.69	194.63	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	330.42	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	324.35	-	-
4	Gujarat	@	@	-	332.14	-	-
5	Haryana	@	-	-	511.71	-	-
6	Himachal Pradesh	@	-	-	514.44	-	-
7	Jammu & Kashmir	-	-	-	548.00	-	-
8	Karnataka	400.00	@	-	358.33	-	-
9	Kerala	@	-	-	719.66	-	-
10	Madhya Pradesh	-	-	-	261.85	-	-
11	Maharashtra	@	-	-	308.06	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	325.71	-	-
15	Punjab	-	-	-	540.50	-	-
16	Rajasthan	-	-	-	441.67	-	-
17	Tamil Nadu	@	-	-	528.34	-	-
18	Tripura	300.00	-	-	300.00	-	-
19	Uttar Pradesh	-	-	-	395.91	-	-
20	West Bengal	@	@	-	438.35	-	-
All India		354.33	188.93	-	417.28	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	323.46	-	-	280.92	204.64	-
2	Assam	318.13	-	-	286.58	241.88	-
3	Bihar	326.43	-	-	254.64	220.33	-
4	Gujarat	294.26	-	-	241.54	206.11	-
5	Haryana	482.36	-	-	367.82	360.00	-
6	Himachal Pradesh	516.00	-	-	344.80	-	-
7	Jammu & Kashmir	561.54	-	-	428.24	@	-
8	Karnataka	353.85	-	-	318.60	210.10	-
9	Kerala	714.90	-	-	786.98	@	-
10	Madhya Pradesh	261.84	-	-	208.67	187.14	@
11	Maharashtra	330.63	-	-	286.94	204.55	-
12	Manipur	366.67	-	-	336.43	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	315.00	-	-	238.10	185.30	-
15	Punjab	546.06	-	-	321.38	272.20	-
16	Rajasthan	441.67	-	-	351.25	320.42	-
17	Tamil Nadu	512.54	-	-	425.76	279.29	-
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	404.31	-	-	257.05	199.09	@
20	West Bengal	410.15	-	-	274.28	208.58	-
All India		398.50	-	-	307.39	220.45	145.00

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	315.68	-	-	236.62	164.47	-
2	Assam	303.18	-	-	234.81	242.14	-
3	Bihar	270.26	-	-	228.06	190.83	-
4	Gujarat	245.00	-	-	204.47	212.50	-
5	Haryana	410.55	-	-	353.83	-	-
6	Himachal Pradesh	358.67	-	-	320.00	@	-
7	Jammu & Kashmir	396.33	-	-	408.42	-	-
8	Karnataka	349.58	-	-	235.71	190.00	-
9	Kerala	743.89	-	-	615.00	@	-
10	Madhya Pradesh	266.62	-	-	193.62	164.21	141.25
11	Maharashtra	300.61	-	-	218.39	138.82	@
12	Manipur	462.78	-	-	@	@	-
13	Meghalaya	@	-	-	206.25	-	-
14	Orissa	288.48	-	-	213.09	195.61	-
15	Punjab	361.33	-	-	298.10	-	-
16	Rajasthan	383.61	-	-	304.62	@	-
17	Tamil Nadu	485.34	-	-	390.30	268.30	-
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	279.82	-	-	223.85	197.22	@
20	West Bengal	312.71	-	-	272.14	224.29	-
All India		329.43	-	-	263.70	200.08	129.09

Table-2 Concl'd.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	@	132.27	-
2	Assam	222.96	@	-
3	Bihar	226.13	@	-
4	Gujarat	131.43	135.56	-
5	Haryana	328.73	335.56	-
6	Himachal Pradesh	@	@	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	214.15	189.96	-
9	Kerala	@	479.09	-
10	Madhya Pradesh	189.72	165.80	@
11	Maharashtra	211.11	166.29	@
12	Manipur	@	152.00	-
13	Meghalaya	-	-	-
14	Orissa	161.43	140.00	-
15	Punjab	222.88	202.86	-
16	Rajasthan	@	@	-
17	Tamil Nadu	196.27	260.42	-
18	Tripura	200.00	-	-
19	Uttar Pradesh	205.46	160.20	@
20	West Bengal	300.00	190.30	-
All India		216.89	209.07	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.