

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f November, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till November, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of November, 2019 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during November, 2019 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	402.40	@	-	337.27	250.13	-
2	Assam	323.18	-	-	302.11	230.91	-
3	Bihar	322.40	-	-	305.01	250.48	-
4	Gujarat	268.45	@	-	241.83	232.76	-
5	Haryana	386.22	@	-	384.67	371.11	-
6	Himachal Pradesh	517.67	-	-	427.67	@	-
7	Jammu & Kashmir	543.64	-	-	457.68	@	-
8	Karnataka	378.39	238.57	-	338.17	233.91	-
9	Kerala	780.00	@	-	764.07	548.89	-
10	Madhya Pradesh	225.44	152.86	-	213.33	197.07	-
11	Maharashtra	320.54	227.27	-	303.78	220.26	@
12	Manipur	343.33	-	-	314.38	274.17	-
13	Meghalaya	290.00	@	-	235.71	172.86	@
14	Orissa	240.16	@	-	231.75	192.31	-
15	Punjab	369.20	@	-	346.44	@	-
16	Rajasthan	328.46	@	-	314.69	275.42	-
17	Tamil Nadu	596.76	-	-	425.90	265.68	-
18	Tripura	270.00	-	-	270.00	-	-
19	Uttar Pradesh	260.19	@	-	275.00	235.00	186.00
20	West Bengal	333.44	-	-	267.59	239.02	-
All India		338.46	241.28	-	303.04	249.06	153.33

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	332.36	255.16	-	282.75	217.35	@
2	Assam	340.53	241.54	-	214.00	214.00	-
3	Bihar	283.83	251.14	@	@	@	-
4	Gujarat	231.72	224.14	-	235.23	230.91	-
5	Haryana	410.60	404.29	-	@	@	-
6	Himachal Pradesh	392.00	@	-	-	-	-
7	Jammu & Kashmir	452.22	@	-	-	-	-
8	Karnataka	338.89	235.86	-	305.38	218.00	-
9	Kerala	678.00	554.03	-	@	@	-
10	Madhya Pradesh	215.64	195.52	-	210.00	195.56	-
11	Maharashtra	298.67	228.57	@	@	207.50	-
12	Manipur	310.00	298.33	-	@	@	-
13	Meghalaya	308.33	200.00	-	@	@	-
14	Orissa	237.73	185.98	-	@	@	-
15	Punjab	359.22	354.40	-	323.00	191.00	-
16	Rajasthan	336.00	291.00	-	@	@	-
17	Tamil Nadu	466.41	278.61	-	-	202.89	-
18	Tripura	270.00	-	-	@	-	-
19	Uttar Pradesh	262.50	230.00	@	@	@	-
20	West Bengal	271.56	246.30	-	@	@	-
All India		296.11	250.86	254.38	271.39	225.90	@

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	227.62	234.08	-	@	-	-
2	Assam	-	-	-	-	-	-
3	Bihar	230.74	220.00	-	294.44	-	-
4	Gujarat	208.89	200.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	300.00	236.36	-	344.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	205.00	205.00	-	@	-	-
11	Maharashtra	281.67	216.67	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	194.00	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	-	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	-	-	-
20	West Bengal	335.00	332.50	-	439.24	-	-
All India		280.59	231.77	-	367.14	-	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	340.08	-	-
2	Assam	-	-	-	265.00	-	-
3	Bihar	-	-	-	325.83	-	-
4	Gujarat	-	-	-	255.50	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	498.13	-	-
8	Karnataka	@	-	-	331.05	@	-
9	Kerala	-	-	-	1002.01	-	-
10	Madhya Pradesh	@	@	-	180.43	164.00	-
11	Maharashtra	@	-	-	317.27	@	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	238.33	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	283.33	@	-
17	Tamil Nadu	-	-	-	492.31	@	-
18	Tripura	-	-	-	370.00	-	-
19	Uttar Pradesh	-	-	-	347.50	-	-
20	West Bengal	@	-	-	384.16	-	-
All India		315.24	@	-	373.18	193.85	-

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	212.89	@	-	@	-	-
2	Assam	321.33	-	-	@	-	-
3	Bihar	226.40	213.33	@	252.50	@	-
4	Gujarat	201.36	205.00	-	203.75	@	-
5	Haryana	359.20	-	-	@	-	-
6	Himachal Pradesh	-	-	-	-	-	-
7	Jammu & Kashmir	505.56	-	-	@	-	-
8	Karnataka	286.43	228.57	-	286.31	@	-
9	Kerala	678.78	-	-	-	-	-
10	Madhya Pradesh	170.79	152.08	132.92	160.91	151.67	@
11	Maharashtra	235.48	180.00	@	245.83	183.33	-
12	Manipur	288.33	-	-	@	-	-
13	Meghalaya	200.00	@	-	@	-	-
14	Orissa	160.67	122.22	-	@	@	-
15	Punjab	303.61	@	-	350.00	@	-
16	Rajasthan	234.44	180.00	-	-	-	-
17	Tamil Nadu	@	@	-	@	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	238.89	@	-	231.67	201.00	-
20	West Bengal	235.41	226.90	156.00	342.62	@	-
All India		246.22	179.81	132.65	264.19	215.82	@

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	308.74	207.67	@	503.61	@	-
2	Assam	249.31	254.17	-	@	@	-
3	Bihar	260.41	248.86	@	294.30	@	-
4	Gujarat	206.67	195.29	-	198.85	@	-
5	Haryana	381.33	@	-	419.43	-	-
6	Himachal Pradesh	421.67	438.00	-	@	-	-
7	Jammu & Kashmir	444.97	@	-	@	-	-
8	Karnataka	292.04	205.24	-	320.56	-	-
9	Kerala	701.79	482.50	-	706.67	-	-
10	Madhya Pradesh	197.18	177.56	@	226.07	@	-
11	Maharashtra	236.73	165.48	@	292.00	166.67	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	231.25	165.71	@	-	-	-
14	Orissa	231.85	195.48	-	213.00	@	-
15	Punjab	351.80	@	-	350.63	@	-
16	Rajasthan	300.63	257.86	-	@	-	-
17	Tamil Nadu	411.35	236.69	-	515.99	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	258.53	219.63	190.56	375.00	@	@
20	West Bengal	264.82	258.18	-	350.01	213.69	-
All India		287.97	224.41	164.51	344.48	218.15	@

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during November, 2019 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	412.16	-	-	300.33	-	@
2	Assam	401.40	-	-	378.64	-	-
3	Bihar	407.78	-	-	358.60	-	-
4	Gujarat	422.82	-	-	318.14	-	-
5	Haryana	543.83	-	-	@	-	-
6	Himachal Pradesh	599.33	-	-	553.00	-	-
7	Jammu & Kashmir	606.77	-	-	532.48	-	-
8	Karnataka	453.36	-	-	366.93	-	-
9	Kerala	877.14	-	-	751.63	-	-
10	Madhya Pradesh	304.41	-	-	291.38	-	-
11	Maharashtra	376.36	-	-	334.51	-	-
12	Manipur	392.22	-	-	363.13	-	-
13	Meghalaya	294.44	-	-	287.50	-	-
14	Orissa	390.91	-	-	270.00	-	-
15	Punjab	528.53	-	-	500.00	-	-
16	Rajasthan	473.50	-	-	369.23	@	-
17	Tamil Nadu	625.45	-	-	515.43	-	-
18	Tripura	370.00	-	-	250.00	-	-
19	Uttar Pradesh	449.10	-	-	409.26	-	-
20	West Bengal	366.38	-	-	313.66	-	-
	All India	441.38	-	-	362.38	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	521.10	-	-	@	-	-
2	Assam	428.04	-	-	@	-	-
3	Bihar	445.60	-	-	@	-	-
4	Gujarat	466.83	-	-	@	-	-
5	Haryana	606.33	-	-	@	-	-
6	Himachal Pradesh	600.44	-	-	@	-	-
7	Jammu & Kashmir	611.53	-	-	-	-	-
8	Karnataka	510.58	@	-	307.14	@	-
9	Kerala	881.11	-	-	-	@	-
10	Madhya Pradesh	355.97	-	-	@	-	-
11	Maharashtra	456.23	-	-	-	-	-
12	Manipur	419.44	@	-	-	264.44	-
13	Meghalaya	300.00	-	-	@	@	-
14	Orissa	397.27	-	-	@	-	-
15	Punjab	535.20	-	-	@	@	-
16	Rajasthan	613.33	-	-	-	-	-
17	Tamil Nadu	655.14	-	-	@	@	-
18	Tripura	370.00	-	-	350.00	-	-
19	Uttar Pradesh	504.95	-	-	@	-	-
20	West Bengal	393.49	@	@	@	@	-
All India		489.96	354.17	@	316.05	248.42	-

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	-	152.70	-	250.00	193.81	-
2	Assam	-	-	-	@	-	-
3	Bihar	201.67	@	-	239.72	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	-	-	-
8	Karnataka	187.33	161.33	-	318.75	@	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	@	@	-	210.56	193.89	-
11	Maharashtra	-	-	-	296.25	190.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	250.00	-	-	350.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	177.83	161.72	@	185.00	170.24	-
	All India	206.94	156.52	@	265.64	208.30	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	393.11	-	-
2	Assam	-	@	-	393.33	-	-
3	Bihar	@	@	-	376.39	-	-
4	Gujarat	@	@	-	326.11	-	-
5	Haryana	@	-	-	535.11	-	-
6	Himachal Pradesh	@	-	-	606.00	-	-
7	Jammu & Kashmir	-	-	-	591.59	-	-
8	Karnataka	431.25	@	-	399.17	-	-
9	Kerala	@	-	-	793.30	-	-
10	Madhya Pradesh	@	-	-	325.56	-	-
11	Maharashtra	@	-	-	350.09	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	355.56	-	-
15	Punjab	-	-	-	578.83	-	-
16	Rajasthan	-	-	-	452.86	-	-
17	Tamil Nadu	@	-	-	577.05	-	-
18	Tripura	350.00	-	-	350.00	-	-
19	Uttar Pradesh	-	-	-	444.67	@	-
20	West Bengal	215.00	196.89	-	485.81	-	-
All India		387.31	223.42	-	459.42	@	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	375.00	-	-	328.70	241.18	-
2	Assam	367.50	-	-	313.57	254.38	-
3	Bihar	391.49	-	-	311.72	264.90	-
4	Gujarat	316.17	-	-	267.50	242.00	-
5	Haryana	510.50	-	-	409.67	380.00	-
6	Himachal Pradesh	572.33	-	-	445.80	-	-
7	Jammu & Kashmir	591.59	-	-	464.08	-	-
8	Karnataka	399.30	-	-	337.60	226.67	-
9	Kerala	793.30	-	-	839.06	@	-
10	Madhya Pradesh	318.15	-	-	224.26	201.18	@
11	Maharashtra	369.92	-	-	326.11	235.93	-
12	Manipur	371.43	-	-	346.88	@	-
13	Meghalaya	-	-	-	278.57	@	-
14	Orissa	316.00	-	-	276.31	213.77	-
15	Punjab	583.56	-	-	377.85	317.20	-
16	Rajasthan	456.43	-	-	362.50	316.79	-
17	Tamil Nadu	564.94	-	-	450.63	292.44	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	438.85	-	-	301.03	245.50	@
20	West Bengal	462.57	-	-	304.35	223.00	-
All India		441.75	-	-	342.32	247.10	@

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	396.90	-	-	293.32	210.53	-
2	Assam	369.81	-	-	262.50	249.29	-
3	Bihar	310.81	-	-	272.25	213.52	-
4	Gujarat	299.13	-	-	233.00	225.00	-
5	Haryana	452.17	-	-	379.67	-	-
6	Himachal Pradesh	438.75	-	-	349.00	-	-
7	Jammu & Kashmir	460.30	-	-	452.22	-	-
8	Karnataka	401.94	-	-	259.64	211.00	-
9	Kerala	783.89	-	-	671.67	@	-
10	Madhya Pradesh	280.62	-	-	206.42	185.77	@
11	Maharashtra	359.42	-	-	241.82	156.36	@
12	Manipur	481.67	-	-	@	@	-
13	Meghalaya	@	-	-	218.75	-	-
14	Orissa	317.78	-	-	243.57	203.51	-
15	Punjab	405.91	-	-	331.92	-	-
16	Rajasthan	383.33	-	-	310.00	@	-
17	Tamil Nadu	527.01	-	-	440.65	325.75	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	318.63	-	-	273.80	227.22	@
20	West Bengal	352.81	-	-	290.57	213.75	-
All India		373.27	-	-	294.62	217.25	143.13

Table-2 Concl.d.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	@	148.03	-
2	Assam	261.11	@	-
3	Bihar	280.60	@	-
4	Gujarat	188.83	167.62	-
5	Haryana	360.50	354.00	-
6	Himachal Pradesh	@	-	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	244.67	213.73	-
9	Kerala	@	581.52	-
10	Madhya Pradesh	219.13	183.81	-
11	Maharashtra	218.89	180.48	@
12	Manipur	@	159.00	-
13	Meghalaya	@	@	-
14	Orissa	187.14	154.00	-
15	Punjab	244.75	206.43	-
16	Rajasthan	@	@	-
17	Tamil Nadu	270.86	234.00	-
18	Tripura	250.00	-	-
19	Uttar Pradesh	236.39	198.82	@
20	West Bengal	264.00	224.16	-
All India		244.76	230.59	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.