

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of October, 2015 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during October, 2015 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	304.20	@	-	220.73	156.83	-
2	Assam	253.10	@	-	228.82	214.72	-
3	Bihar	255.64	-	-	240.78	202.90	@
4	Gujarat	223.04	@	-	195.83	183.15	-
5	Haryana	363.14	@	-	351.33	336.89	-
6	Himachal Pradesh	415.00	-	-	345.83	@	-
7	Jammu & Kashmir	380.00	@	-	385.56	@	-
8	Karnataka	305.29	@	-	259.66	187.19	@
9	Kerala	729.38	-	-	657.50	476.25	-
10	Madhya Pradesh	194.94	164.00	-	172.56	164.10	@
11	Maharashtra	250.67	144.44	-	230.41	150.38	-
12	Manipur	308.75	-	-	286.67	246.00	-
13	Meghalaya	@	@	-	244.44	173.75	@
14	Orissa	204.04	-	-	196.03	173.33	-
15	Punjab	@	-	-	296.11	@	-
16	Rajasthan	294.00	@	-	301.82	220.00	-
17	Tamil Nadu	482.45	-	-	315.22	209.30	-
18	Tripura	210.00	-	-	210.00	-	-
19	Uttar Pradesh	216.89	154.00	-	208.52	181.76	@
20	West Bengal	290.44	@	-	211.20	194.69	-
All India		277.31	180.71	-	241.43	198.09	122.88

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	196.07	147.14	@	181.22	138.97	@
2	Assam	225.78	200.00	-	@	@	-
3	Bihar	234.60	210.00	@	@	@	@
4	Gujarat	190.86	185.69	-	187.83	183.70	-
5	Haryana	347.14	332.00	-	332.86	318.57	-
6	Himachal Pradesh	341.00	@	-	-	-	-
7	Jammu & Kashmir	426.25	470.00	-	-	-	-
8	Karnataka	270.80	188.27	@	262.50	182.92	@
9	Kerala	581.00	445.14	-	-	-	-
10	Madhya Pradesh	198.44	186.79	@	195.56	195.56	-
11	Maharashtra	218.18	150.76	-	@	182.50	-
12	Manipur	299.38	266.39	-	-	-	-
13	Meghalaya	@	@	-	@	@	-
14	Orissa	201.33	178.67	-	@	@	-
15	Punjab	300.42	236.67	-	@	@	-
16	Rajasthan	298.75	255.33	-	-	-	-
17	Tamil Nadu	378.08	226.27	-	@	179.50	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	219.59	188.18	@	@	@	-
20	West Bengal	209.81	191.56	-	@	@	-
All India		251.56	212.15	170.00	221.34	184.86	175.00

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	@	-	@	@	-
2	Assam	-	-	-	@	-	-
3	Bihar	166.25	148.75	-	288.89	-	-
4	Gujarat	190.50	@	-	@	-	-
5	Haryana	-	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	268.61	195.71	@	260.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	163.85	159.09	-	@	@	-
11	Maharashtra	216.67	133.33	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	160.00	134.00	-	-	-	-
14	Orissa	151.67	142.00	-	@	-	-
15	Punjab	@	@	-	-	-	-
16	Rajasthan	@	-	-	-	-	-
17	Tamil Nadu	332.70	156.98	-	@	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	@	-	-
20	West Bengal	278.03	@	-	352.93	-	-
All India		230.51	172.76	@	296.54	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	-	-	-	293.28	-	-
2	Assam	-	-	-	240.00	-	-
3	Bihar	-	-	-	271.03	-	-
4	Gujarat	-	-	-	206.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	480.56	-	-
8	Karnataka	@	-	-	296.19	-	@
9	Kerala	-	-	-	1000.60	-	-
10	Madhya Pradesh	@	-	-	153.33	148.00	@
11	Maharashtra	@	-	-	253.60	-	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	225.78	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	246.67	@	-
17	Tamil Nadu	-	-	-	427.20	@	-
18	Tripura	-	-	-	308.89	-	-
19	Uttar Pradesh	-	-	-	278.86	@	-
20	West Bengal	@	-	-	278.62	-	-
All India		255.20	-	-	322.06	170.00	@

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	158.82	@	@	@	-	-
2	Assam	@	-	-	@	-	-
3	Bihar	174.32	151.50	@	178.75	@	-
4	Gujarat	164.00	@	-	161.43	@	-
5	Haryana	304.80	@	-	@	-	-
6	Himachal Pradesh	@	@	-	@	@	-
7	Jammu & Kashmir	441.43	-	-	@	-	-
8	Karnataka	244.72	192.00	@	271.67	171.67	-
9	Kerala	578.29	-	-	@	-	-
10	Madhya Pradesh	121.49	111.39	84.32	160.00	@	-
11	Maharashtra	182.45	157.14	@	225.00	@	-
12	Manipur	257.14	-	-	@	-	-
13	Meghalaya	174.44	@	-	@	-	-
14	Orissa	128.63	116.67	@	@	@	-
15	Punjab	278.89	@	-	305.00	@	-
16	Rajasthan	208.89	@	-	-	-	-
17	Tamil Nadu	389.00	@	-	360.00	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	184.09	@	-	@	@	-
20	West Bengal	184.67	224.29	118.96	249.55	@	-
All India		195.85	159.20	92.26	238.74	185.18	-

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	209.25	140.16	@	336.12	@	-
2	Assam	216.44	207.00	-	245.43	-	-
3	Bihar	207.81	163.77	@	255.48	@	-
4	Gujarat	179.77	175.33	-	172.50	-	-
5	Haryana	355.82	@	-	350.33	-	-
6	Himachal Pradesh	319.57	312.00	-	@	@	-
7	Jammu & Kashmir	392.86	@	-	@	-	-
8	Karnataka	229.42	172.25	-	283.33	-	-
9	Kerala	616.67	422.50	-	665.93	-	-
10	Madhya Pradesh	160.43	143.94	125.00	184.40	@	-
11	Maharashtra	195.33	132.12	@	256.00	@	-
12	Manipur	@	-	-	-	-	-
13	Meghalaya	221.43	154.29	@	-	-	-
14	Orissa	189.94	168.87	@	@	-	-
15	Punjab	307.40	@	-	310.63	-	-
16	Rajasthan	291.76	250.67	-	@	-	-
17	Tamil Nadu	360.78	197.29	-	442.14	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	198.53	169.74	155.56	223.00	@	-
20	West Bengal	217.64	197.03	-	224.19	199.35	-
All India		237.27	181.67	124.93	283.65	190.08	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during October, 2015 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	290.46	-	-	228.95	-	@
2	Assam	334.47	-	-	310.00	-	-
3	Bihar	324.23	-	-	292.19	-	-
4	Gujarat	372.39	-	-	294.06	@	-
5	Haryana	483.67	-	-	@	-	-
6	Himachal Pradesh	497.33	-	-	398.50	-	-
7	Jammu & Kashmir	516.19	-	-	474.71	-	-
8	Karnataka	379.31	-	-	312.59	-	-
9	Kerala	740.48	-	-	666.20	-	-
10	Madhya Pradesh	246.22	-	-	226.88	-	-
11	Maharashtra	318.89	-	-	279.26	@	-
12	Manipur	391.67	-	-	337.14	-	-
13	Meghalaya	281.11	-	-	250.00	-	-
14	Orissa	325.45	-	-	214.12	-	-
15	Punjab	445.73	-	-	450.00	-	-
16	Rajasthan	424.25	-	-	312.27	@	-
17	Tamil Nadu	538.69	-	-	446.98	-	-
18	Tripura	310.00	-	-	200.00	-	-
19	Uttar Pradesh	364.48	-	@	322.08	-	@
20	West Bengal	304.09	-	-	275.11	-	-
	All India	366.88	-	@	302.34	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	371.78	-	-	@	-	-
2	Assam	377.30	-	-	@	-	-
3	Bihar	361.03	-	-	@	-	-
4	Gujarat	421.07	-	-	@	-	-
5	Haryana	516.17	-	-	@	-	-
6	Himachal Pradesh	491.78	-	-	@	-	-
7	Jammu & Kashmir	502.38	-	-	-	-	-
8	Karnataka	373.08	-	-	260.00	@	-
9	Kerala	757.54	-	-	-	@	-
10	Madhya Pradesh	294.66	-	-	@	@	@
11	Maharashtra	383.15	@	-	-	-	-
12	Manipur	405.00	-	-	@	262.50	-
13	Meghalaya	281.11	-	-	@	@	-
14	Orissa	344.24	-	-	@	-	-
15	Punjab	460.40	-	-	@	@	-
16	Rajasthan	522.14	-	-	-	-	-
17	Tamil Nadu	573.34	@	-	@	@	-
18	Tripura	358.89	-	-	288.89	-	-
19	Uttar Pradesh	420.83	-	@	@	-	-
20	West Bengal	319.00	@	@	@	@	-
All India		406.51	277.71	@	266.51	221.89	@

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	124.64	-	216.67	133.33	-
2	Assam	-	-	-	@	-	-
3	Bihar	152.00	@	-	167.08	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	@	-	-
8	Karnataka	169.52	169.33	-	278.89	228.57	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	118.89	114.38	@	179.00	171.11	-
11	Maharashtra	-	-	-	240.91	170.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	-	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	211.11	-	-	300.00	-	-
19	Uttar Pradesh	@	@	-	240.00	@	-
20	West Bengal	167.00	166.00	@	187.92	176.08	@
All India		174.94	129.13	@	230.55	186.92	@

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	322.90	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	315.06	-	-
4	Gujarat	@	@	-	300.71	-	-
5	Haryana	@	-	-	510.33	-	-
6	Himachal Pradesh	@	-	-	456.57	-	-
7	Jammu & Kashmir	-	-	-	544.67	-	-
8	Karnataka	393.75	@	-	344.00	-	-
9	Kerala	@	-	-	707.76	-	-
10	Madhya Pradesh	@	@	-	242.67	-	-
11	Maharashtra	@	-	-	305.17	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	303.75	-	-
15	Punjab	-	-	-	530.42	-	-
16	Rajasthan	-	-	-	417.50	-	-
17	Tamil Nadu	@	-	-	504.16	-	-
18	Tripura	300.00	-	-	300.00	-	-
19	Uttar Pradesh	@	-	-	350.95	-	-
20	West Bengal	142.53	@	@	309.98	-	-
All India		325.75	169.69	@	393.67	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	316.86	-	-	255.58	184.89	-
2	Assam	296.25	-	-	270.00	223.75	-
3	Bihar	327.86	-	-	240.18	202.67	-
4	Gujarat	292.78	-	-	234.29	193.89	-
5	Haryana	477.64	-	-	363.09	367.14	-
6	Himachal Pradesh	472.29	-	-	333.67	-	-
7	Jammu & Kashmir	557.69	-	-	423.75	@	-
8	Karnataka	342.86	-	-	309.81	208.06	-
9	Kerala	702.99	-	-	774.48	@	-
10	Madhya Pradesh	241.59	-	-	186.02	177.06	@
11	Maharashtra	316.03	-	-	263.64	185.65	-
12	Manipur	366.67	-	-	332.14	@	-
13	Meghalaya	@	-	-	233.33	@	-
14	Orissa	272.22	-	-	210.39	170.90	-
15	Punjab	510.97	-	-	318.15	250.00	-
16	Rajasthan	425.83	-	-	331.76	301.15	-
17	Tamil Nadu	495.44	-	-	400.61	268.21	-
18	Tripura	305.56	-	-	200.00	-	-
19	Uttar Pradesh	358.75	-	-	239.59	198.41	@
20	West Bengal	336.11	-	-	224.94	197.16	-
All India		382.20	-	-	288.00	208.62	151.67

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	293.94	-	-	224.35	147.50	-
2	Assam	290.32	-	-	230.79	214.29	-
3	Bihar	264.74	-	-	221.44	184.39	-
4	Gujarat	222.17	-	-	193.89	195.83	-
5	Haryana	400.18	-	-	345.40	-	-
6	Himachal Pradesh	314.67	-	-	261.00	@	-
7	Jammu & Kashmir	391.33	-	-	410.00	-	-
8	Karnataka	320.82	-	-	224.14	158.18	-
9	Kerala	737.22	-	-	611.67	@	-
10	Madhya Pradesh	240.23	-	-	166.67	133.33	94.44
11	Maharashtra	282.29	-	-	208.18	132.50	@
12	Manipur	465.00	-	-	@	@	-
13	Meghalaya	@	-	-	203.33	-	-
14	Orissa	261.97	-	-	185.27	169.69	-
15	Punjab	332.00	-	-	287.50	-	-
16	Rajasthan	366.05	-	-	295.00	279.00	-
17	Tamil Nadu	461.78	-	-	371.60	258.93	@
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	259.58	-	-	213.67	183.13	@
20	West Bengal	303.72	-	-	232.75	190.00	-
	All India	310.72	-	-	249.26	179.95	103.08

Table-2 Concl'd.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	129.17	128.28	-
2	Assam	220.00	@	-
3	Bihar	219.38	@	-
4	Gujarat	122.38	126.67	-
5	Haryana	307.45	311.11	-
6	Himachal Pradesh	@	@	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	204.93	191.02	-
9	Kerala	@	463.67	-
10	Madhya Pradesh	165.33	163.49	@
11	Maharashtra	200.49	149.50	@
12	Manipur	@	160.33	-
13	Meghalaya	@	-	-
14	Orissa	147.14	131.67	-
15	Punjab	218.13	206.88	-
16	Rajasthan	@	@	-
17	Tamil Nadu	182.93	205.42	-
18	Tripura	201.11	-	-
19	Uttar Pradesh	190.42	158.33	@
20	West Bengal	305.79	284.72	-
All India		206.30	199.45	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.