

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of October, 2016 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during October, 2016 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	320.44	@	-	239.44	185.39	-
2	Assam	257.25	-	-	244.00	208.89	-
3	Bihar	260.93	@	-	249.90	210.21	@
4	Gujarat	246.43	@	-	209.67	201.67	-
5	Haryana	386.50	@	-	358.75	340.00	-
6	Himachal Pradesh	462.75	-	-	358.86	@	-
7	Jammu & Kashmir	396.67	@	-	407.00	@	-
8	Karnataka	312.82	179.17	-	281.33	201.94	@
9	Kerala	729.38	-	-	664.17	523.72	-
10	Madhya Pradesh	205.51	@	-	185.69	177.30	-
11	Maharashtra	260.54	171.67	-	248.57	161.52	-
12	Manipur	310.00	-	-	298.13	249.17	-
13	Meghalaya	@	@	-	200.00	160.00	@
14	Orissa	216.11	-	-	199.52	175.29	-
15	Punjab	@	-	-	297.14	@	-
16	Rajasthan	257.78	@	-	292.31	250.00	-
17	Tamil Nadu	474.46	@	-	356.67	215.17	-
18	Tripura	210.00	-	-	210.00	-	-
19	Uttar Pradesh	230.29	@	-	214.40	189.00	154.00
20	West Bengal	305.19	-	-	234.68	210.26	-
All India		291.09	199.84	-	255.85	212.77	127.67

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	227.66	195.60	-	194.90	171.34	@
2	Assam	261.85	208.33	-	204.67	@	-
3	Bihar	229.23	208.32	@	@	@	-
4	Gujarat	200.17	197.41	-	208.41	205.00	-
5	Haryana	359.11	358.33	-	340.33	326.00	-
6	Himachal Pradesh	350.33	@	-	-	-	-
7	Jammu & Kashmir	416.67	@	-	-	-	-
8	Karnataka	276.61	190.17	@	273.08	198.08	@
9	Kerala	601.00	446.53	-	-	-	-
10	Madhya Pradesh	206.48	187.20	176.00	195.56	168.57	-
11	Maharashtra	236.39	160.53	-	-	@	-
12	Manipur	300.56	273.33	-	@	@	-
13	Meghalaya	310.00	@	-	@	@	-
14	Orissa	194.55	159.35	-	@	@	-
15	Punjab	314.00	@	-	@	@	-
16	Rajasthan	301.25	266.88	-	@	@	-
17	Tamil Nadu	394.87	219.24	-	@	158.33	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	219.19	191.71	@	@	@	-
20	West Bengal	230.84	199.99	-	@	-	-
All India		253.96	211.14	166.82	236.56	201.83	@

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	206.00	-	@	@	-
2	Assam	@	@	-	-	-	-
3	Bihar	186.67	172.22	-	288.89	@	-
4	Gujarat	191.86	194.00	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	281.68	207.03	-	267.14	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	165.83	163.64	-	@	-	-
11	Maharashtra	@	@	-	-	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	172.00	@	-	@	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	413.90	201.71	-	@	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	-	-	-
20	West Bengal	305.91	297.28	-	398.54	-	-
All India		250.38	194.62	-	337.77	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	@	-	328.25	-	-
2	Assam	-	-	-	245.56	-	-
3	Bihar	-	-	-	277.83	-	-
4	Gujarat	-	-	-	213.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	482.22	-	-
8	Karnataka	@	-	-	296.82	@	@
9	Kerala	-	-	-	973.30	-	-
10	Madhya Pradesh	-	-	-	165.00	148.33	@
11	Maharashtra	@	-	-	244.80	-	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	229.39	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	252.86	@	-
17	Tamil Nadu	-	-	-	442.11	@	-
18	Tripura	-	-	-	310.00	-	-
19	Uttar Pradesh	-	-	-	301.67	@	-
20	West Bengal	@	-	-	347.56	-	-
All India		318.67	@	-	339.14	164.57	@

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	162.71	@	@	@	-	-
2	Assam	@	-	-	@	-	-
3	Bihar	194.48	174.44	@	191.15	@	-
4	Gujarat	165.00	@	-	162.86	@	-
5	Haryana	338.80	@	-	@	-	-
6	Himachal Pradesh	@	@	-	@	@	-
7	Jammu & Kashmir	441.43	-	-	@	-	-
8	Karnataka	256.56	198.18	@	274.61	180.00	-
9	Kerala	548.57	-	-	-	-	-
10	Madhya Pradesh	142.00	121.00	105.88	155.45	145.00	-
11	Maharashtra	193.68	157.14	@	235.42	158.33	-
12	Manipur	246.67	-	-	@	-	-
13	Meghalaya	180.00	@	-	@	-	-
14	Orissa	129.33	110.00	@	@	-	-
15	Punjab	298.79	@	-	@	@	-
16	Rajasthan	213.00	@	-	-	-	-
17	Tamil Nadu	404.00	@	-	360.00	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	198.89	@	-	@	@	-
20	West Bengal	204.33	192.57	137.50	279.95	@	-
All India		207.94	160.43	108.49	238.51	189.40	-

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	259.84	171.64	@	431.04	-	-
2	Assam	230.58	238.18	-	@	-	-
3	Bihar	210.23	185.38	@	268.42	@	-
4	Gujarat	186.32	177.33	-	174.17	-	-
5	Haryana	360.36	@	-	360.40	-	-
6	Himachal Pradesh	346.29	334.00	-	@	@	-
7	Jammu & Kashmir	407.06	@	-	@	-	-
8	Karnataka	252.78	182.95	-	291.25	@	-
9	Kerala	641.07	427.50	-	684.44	-	-
10	Madhya Pradesh	179.87	162.88	@	195.50	@	-
11	Maharashtra	198.18	137.27	@	260.23	@	-
12	Manipur	@	-	-	@	-	-
13	Meghalaya	221.43	151.43	@	-	-	-
14	Orissa	206.90	189.17	@	@	-	-
15	Punjab	321.92	-	-	346.88	-	-
16	Rajasthan	282.19	252.86	-	@	-	-
17	Tamil Nadu	378.06	210.13	-	443.26	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	215.38	182.20	160.56	@	@	-
20	West Bengal	239.29	215.50	-	290.04	203.93	-
All India		254.55	196.38	135.00	311.48	195.59	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.
- @ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during October, 2016 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	323.10	-	-	256.08	-	@
2	Assam	347.14	-	-	324.84	-	-
3	Bihar	337.05	-	-	300.67	-	-
4	Gujarat	397.47	-	-	294.41	@	-
5	Haryana	504.50	-	-	@	-	-
6	Himachal Pradesh	531.11	-	-	445.00	-	-
7	Jammu & Kashmir	528.10	-	-	474.71	-	-
8	Karnataka	413.33	-	-	343.62	-	-
9	Kerala	779.05	-	-	684.38	-	-
10	Madhya Pradesh	273.33	-	-	258.44	-	-
11	Maharashtra	329.54	-	-	294.35	-	-
12	Manipur	386.67	-	-	341.43	-	-
13	Meghalaya	294.44	-	-	256.25	-	-
14	Orissa	342.88	-	-	224.71	-	-
15	Punjab	453.87	-	-	456.67	-	-
16	Rajasthan	429.00	-	-	337.69	@	-
17	Tamil Nadu	553.54	-	-	474.76	-	-
18	Tripura	310.00	-	-	200.00	-	-
19	Uttar Pradesh	382.43	-	@	343.37	-	@
20	West Bengal	324.32	-	-	282.09	-	-
All India		386.87	-	@	318.84	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	411.27	@	-	@	-	-
2	Assam	375.82	-	-	@	-	-
3	Bihar	371.28	-	-	@	-	-
4	Gujarat	437.24	-	-	@	-	-
5	Haryana	562.00	-	-	@	-	-
6	Himachal Pradesh	525.56	-	-	@	-	-
7	Jammu & Kashmir	526.19	-	-	-	-	-
8	Karnataka	406.47	-	-	285.71	@	-
9	Kerala	793.73	-	-	-	@	-
10	Madhya Pradesh	333.31	-	-	@	@	-
11	Maharashtra	400.00	-	-	-	-	-
12	Manipur	414.44	@	-	@	265.00	-
13	Meghalaya	292.22	-	-	@	@	-
14	Orissa	364.70	-	-	@	-	-
15	Punjab	472.53	-	-	@	@	-
16	Rajasthan	560.24	-	-	-	-	-
17	Tamil Nadu	588.39	@	-	@	@	-
18	Tripura	360.00	-	-	288.89	-	-
19	Uttar Pradesh	436.39	-	-	@	-	-
20	West Bengal	356.64	@	@	@	@	@
All India		430.70	283.00	@	267.15	221.17	@

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	132.94	-	209.26	142.86	-
2	Assam	-	-	-	@	-	-
3	Bihar	152.00	@	-	169.58	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	@	-	-
8	Karnataka	169.52	169.33	-	290.00	237.14	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	161.43	136.67	-	191.82	183.64	-
11	Maharashtra	-	-	-	233.33	@	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	211.11	-	-	300.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	164.19	159.26	@	209.52	192.56	-
All India		182.44	138.96	@	236.06	194.53	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	325.65	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	324.35	-	-
4	Gujarat	@	@	-	325.00	-	-
5	Haryana	@	-	-	511.71	-	-
6	Himachal Pradesh	@	-	-	500.00	-	-
7	Jammu & Kashmir	-	-	-	548.00	-	-
8	Karnataka	400.00	@	-	360.00	-	-
9	Kerala	@	-	-	712.52	-	-
10	Madhya Pradesh	-	-	-	261.85	-	-
11	Maharashtra	@	-	-	303.23	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	325.71	-	-
15	Punjab	-	-	-	548.83	-	-
16	Rajasthan	-	-	-	437.50	-	-
17	Tamil Nadu	@	-	-	528.34	-	-
18	Tripura	300.00	-	-	300.00	-	-
19	Uttar Pradesh	-	-	-	385.71	-	-
20	West Bengal	167.53	150.42	-	438.35	-	-
All India		348.18	182.65	-	414.09	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	319.39	-	-	278.15	202.26	-
2	Assam	317.88	-	-	282.37	233.89	-
3	Bihar	326.43	-	-	254.64	220.33	-
4	Gujarat	294.26	-	-	237.69	200.56	-
5	Haryana	482.18	-	-	367.64	360.00	-
6	Himachal Pradesh	501.43	-	-	344.80	-	-
7	Jammu & Kashmir	561.54	-	-	428.24	@	-
8	Karnataka	353.70	-	-	321.73	206.18	-
9	Kerala	707.76	-	-	783.85	@	-
10	Madhya Pradesh	259.46	-	-	207.11	183.71	@
11	Maharashtra	325.00	-	-	286.94	204.55	-
12	Manipur	366.67	-	-	336.43	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	311.00	-	-	235.24	185.30	-
15	Punjab	546.06	-	-	321.38	272.20	-
16	Rajasthan	433.33	-	-	351.56	316.67	-
17	Tamil Nadu	512.54	-	-	421.41	279.29	-
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	381.48	-	-	244.19	199.09	@
20	West Bengal	410.76	-	-	272.44	209.96	-
All India		394.88	-	-	305.39	218.91	148.33

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	310.63	-	-	236.19	159.75	-
2	Assam	297.99	-	-	232.53	230.63	-
3	Bihar	270.26	-	-	228.06	190.83	-
4	Gujarat	237.95	-	-	204.47	212.50	-
5	Haryana	410.36	-	-	353.67	-	-
6	Himachal Pradesh	358.67	-	-	320.00	@	-
7	Jammu & Kashmir	396.33	-	-	408.42	-	-
8	Karnataka	345.18	-	-	239.66	190.00	-
9	Kerala	743.89	-	-	615.00	@	-
10	Madhya Pradesh	265.08	-	-	191.91	160.56	142.50
11	Maharashtra	299.59	-	-	216.25	135.00	@
12	Manipur	462.78	-	-	@	@	-
13	Meghalaya	@	-	-	206.25	-	-
14	Orissa	287.19	-	-	207.56	188.15	-
15	Punjab	361.33	-	-	303.10	-	-
16	Rajasthan	373.95	-	-	303.08	@	-
17	Tamil Nadu	485.34	-	-	390.30	268.30	-
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	273.27	-	-	226.00	195.00	@
20	West Bengal	311.51	-	-	270.71	225.00	-
All India		327.16	-	-	263.15	196.75	130.00

Table-2 Concl. d.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	129.17	133.88	-
2	Assam	222.96	@	-
3	Bihar	226.13	@	-
4	Gujarat	131.43	135.56	-
5	Haryana	328.55	335.56	-
6	Himachal Pradesh	@	@	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	195.49	189.96	-
9	Kerala	@	479.09	-
10	Madhya Pradesh	189.72	166.52	@
11	Maharashtra	210.67	165.33	@
12	Manipur	@	152.00	-
13	Meghalaya	-	-	-
14	Orissa	161.43	@	-
15	Punjab	219.13	197.14	-
16	Rajasthan	@	@	-
17	Tamil Nadu	196.27	260.42	-
18	Tripura	200.00	-	-
19	Uttar Pradesh	205.46	174.89	@
20	West Bengal	300.00	192.15	-
All India		214.16	210.99	68.33

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.