

Wages Rate Data

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f April, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till October, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of September, 2015 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during September, 2015 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	289.39	@	-	230.29	161.27	-
2	Assam	252.46	@	-	234.81	217.88	-
3	Bihar	252.13	@	-	245.24	202.25	@
4	Gujarat	222.68	@	-	195.50	182.78	-
5	Haryana	363.14	@	-	351.33	336.89	-
6	Himachal Pradesh	415.00	-	-	345.83	@	-
7	Jammu & Kashmir	380.00	@	-	392.00	@	-
8	Karnataka	307.64	@	-	256.90	185.63	@
9	Kerala	729.38	-	-	657.50	476.25	-
10	Madhya Pradesh	194.30	161.67	-	171.01	161.74	@
11	Maharashtra	245.30	143.75	-	215.98	147.08	-
12	Manipur	308.75	-	-	286.67	246.00	-
13	Meghalaya	@	@	-	234.44	162.50	@
14	Orissa	210.72	-	-	203.33	177.46	-
15	Punjab	@	-	-	301.50	@	-
16	Rajasthan	303.75	@	-	317.78	217.14	-
17	Tamil Nadu	482.45	-	-	321.99	207.98	-
18	Tripura	210.00	-	-	210.00	-	-
19	Uttar Pradesh	215.56	154.00	-	205.11	178.42	145.00
20	West Bengal	290.44	@	-	215.62	203.15	-
All India		274.98	182.59	-	240.50	195.18	119.31

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	202.18	143.86	-	178.10	138.14	@
2	Assam	230.98	200.00	-	@	@	-
3	Bihar	239.77	212.73	@	@	@	@
4	Gujarat	190.52	185.34	-	191.30	187.17	-
5	Haryana	347.14	332.00	-	326.67	310.00	-
6	Himachal Pradesh	354.17	@	-	-	-	-
7	Jammu & Kashmir	451.25	@	-	-	-	-
8	Karnataka	270.80	186.85	@	259.09	181.36	@
9	Kerala	581.00	445.14	-	-	-	-
10	Madhya Pradesh	204.62	191.82	@	190.00	181.25	-
11	Maharashtra	222.33	143.57	-	@	179.17	-
12	Manipur	299.38	266.39	-	-	-	-
13	Meghalaya	@	@	-	@	@	-
14	Orissa	174.55	140.00	-	@	@	-
15	Punjab	304.44	242.00	-	@	@	-
16	Rajasthan	289.23	238.33	-	-	-	-
17	Tamil Nadu	378.08	226.27	-	@	179.50	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	220.69	190.96	@	@	@	-
20	West Bengal	216.63	200.10	-	@	@	-
All India		258.51	214.52	170.00	217.60	184.29	173.00

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	@	-	@	@	-
2	Assam	-	-	-	@	-	-
3	Bihar	166.25	148.75	-	288.89	-	-
4	Gujarat	191.86	194.00	-	@	-	-
5	Haryana	-	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	268.61	192.59	@	260.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	163.85	154.55	-	@	@	-
11	Maharashtra	216.67	133.33	-	@	-	-
12	Manipur	@	@	-	-	-	-
13	Meghalaya	160.00	134.00	-	-	-	-
14	Orissa	150.00	142.00	-	@	-	-
15	Punjab	@	@	-	-	-	-
16	Rajasthan	@	-	-	-	-	-
17	Tamil Nadu	332.70	156.98	-	@	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	@	-	-
20	West Bengal	290.26	@	-	358.15	@	-
All India		231.76	171.80	@	297.72	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	-	-	-	289.07	-	-
2	Assam	-	-	-	242.78	-	-
3	Bihar	-	-	-	267.00	-	-
4	Gujarat	-	-	-	206.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	480.56	-	-
8	Karnataka	@	-	-	296.19	-	-
9	Kerala	-	-	-	1000.60	-	-
10	Madhya Pradesh	@	-	-	153.33	148.00	@
11	Maharashtra	@	-	-	251.60	-	-
12	Manipur	-	-	-	@	-	-
13	Meghalaya	-	-	-	200.00	-	-
14	Orissa	-	-	-	223.11	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	246.67	@	-
17	Tamil Nadu	-	-	-	427.20	@	-
18	Tripura	-	-	-	298.89	-	-
19	Uttar Pradesh	-	-	-	278.86	@	-
20	West Bengal	@	-	-	277.94	-	-
All India		254.33	-	-	320.80	170.00	@

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	165.79	@	@	@	-	-
2	Assam	@	-	-	@	@	-
3	Bihar	174.32	149.50	@	177.92	@	-
4	Gujarat	164.00	@	-	161.43	@	-
5	Haryana	304.80	@	-	@	-	-
6	Himachal Pradesh	@	@	-	@	@	-
7	Jammu & Kashmir	441.43	-	-	@	-	-
8	Karnataka	244.72	183.64	@	271.67	171.67	-
9	Kerala	578.29	-	-	@	-	-
10	Madhya Pradesh	121.98	110.59	84.32	162.00	@	-
11	Maharashtra	178.62	157.14	118.00	218.18	155.00	-
12	Manipur	257.14	-	-	@	-	-
13	Meghalaya	164.44	@	-	@	-	-
14	Orissa	128.63	116.67	@	@	@	-
15	Punjab	278.89	@	-	305.00	@	-
16	Rajasthan	214.44	@	-	-	-	-
17	Tamil Nadu	375.67	@	-	360.00	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	183.18	@	-	@	@	-
20	West Bengal	170.64	188.52	118.96	262.29	@	-
All India		194.24	153.15	94.09	241.66	191.03	-

Table-1 Concl.d.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	212.07	139.57	@	347.46	@	-
2	Assam	212.25	206.00	-	245.43	-	-
3	Bihar	207.81	162.72	@	258.25	@	-
4	Gujarat	179.76	175.33	-	172.50	-	-
5	Haryana	355.82	@	-	350.33	-	-
6	Himachal Pradesh	319.57	312.00	-	@	@	-
7	Jammu & Kashmir	392.86	@	-	@	-	-
8	Karnataka	232.04	171.19	-	283.33	-	-
9	Kerala	605.24	422.50	-	665.93	-	-
10	Madhya Pradesh	160.43	143.79	125.00	184.40	@	-
11	Maharashtra	195.22	132.21	@	256.00	@	-
12	Manipur	@	-	-	-	-	-
13	Meghalaya	214.29	150.00	@	-	-	-
14	Orissa	188.33	167.47	@	@	-	-
15	Punjab	310.73	@	-	310.63	-	-
16	Rajasthan	291.76	247.33	-	@	-	-
17	Tamil Nadu	358.78	194.36	-	442.14	@	-
18	Tripura	210.00	-	-	-	-	-
19	Uttar Pradesh	200.49	168.92	152.22	223.00	@	-
20	West Bengal	219.49	204.06	-	217.81	179.44	-
All India		237.12	181.33	124.13	284.39	180.63	-

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during September, 2015 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	290.64	-	-	228.25	-	@
2	Assam	337.06	-	-	314.29	-	-
3	Bihar	322.95	-	-	293.05	-	-
4	Gujarat	369.38	-	-	292.06	@	-
5	Haryana	483.67	-	-	@	-	-
6	Himachal Pradesh	497.33	-	-	398.50	-	-
7	Jammu & Kashmir	516.19	-	-	474.71	-	-
8	Karnataka	377.92	-	-	312.59	-	-
9	Kerala	740.48	-	-	666.20	-	-
10	Madhya Pradesh	245.77	-	-	226.88	-	-
11	Maharashtra	321.67	-	-	278.33	@	-
12	Manipur	391.67	-	-	337.14	-	-
13	Meghalaya	273.33	-	-	243.75	-	-
14	Orissa	325.30	-	-	208.24	-	-
15	Punjab	445.73	-	-	450.00	-	-
16	Rajasthan	424.25	-	-	310.91	@	-
17	Tamil Nadu	530.81	-	-	446.98	-	-
18	Tripura	310.00	-	-	200.00	-	-
19	Uttar Pradesh	362.82	-	@	324.90	-	@
20	West Bengal	302.04	-	-	275.10	-	-
All India		365.93	-	@	302.16	@	@

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	368.01	-	-	@	-	-
2	Assam	378.04	-	-	@	-	-
3	Bihar	361.03	-	-	@	-	-
4	Gujarat	414.14	-	-	-	-	-
5	Haryana	516.17	-	-	@	-	-
6	Himachal Pradesh	491.78	-	-	@	-	-
7	Jammu & Kashmir	502.38	-	-	-	-	-
8	Karnataka	373.80	-	-	260.00	@	-
9	Kerala	755.16	-	-	-	@	-
10	Madhya Pradesh	294.66	-	-	@	@	@
11	Maharashtra	385.93	-	-	-	-	-
12	Manipur	405.00	-	-	@	262.50	-
13	Meghalaya	275.56	-	-	@	@	-
14	Orissa	342.58	-	-	@	@	-
15	Punjab	460.40	-	-	@	@	-
16	Rajasthan	524.52	-	-	-	-	-
17	Tamil Nadu	570.01	@	-	@	@	-
18	Tripura	358.89	-	-	288.89	-	-
19	Uttar Pradesh	413.42	-	@	@	-	-
20	West Bengal	318.68	@	@	@	@	-
All India		405.06	@	@	267.00	214.80	@

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	@	124.64	-	206.06	142.86	-
2	Assam	-	-	-	241.05	-	-
3	Bihar	152.00	@	-	167.08	@	-
4	Gujarat	@	@	-	@	-	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	@	-	-
8	Karnataka	169.52	169.33	-	278.89	228.57	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	118.89	114.38	@	179.00	171.11	-
11	Maharashtra	-	-	-	215.00	170.00	-
12	Manipur	-	-	-	@	@	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	-	-
15	Punjab	-	-	-	@	@	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	211.11	-	-	300.00	-	-
19	Uttar Pradesh	@	@	-	230.00	@	-
20	West Bengal	180.53	166.35	@	143.33	126.67	-
All India		177.74	130.08	@	223.47	178.48	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	324.03	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	315.06	-	-
4	Gujarat	@	@	-	300.71	-	-
5	Haryana	@	-	-	502.00	-	-
6	Himachal Pradesh	@	-	-	456.57	-	-
7	Jammu & Kashmir	-	-	-	544.67	-	-
8	Karnataka	393.75	@	-	344.00	-	-
9	Kerala	@	-	-	707.76	-	-
10	Madhya Pradesh	@	@	-	242.67	-	-
11	Maharashtra	@	-	-	294.64	-	-
12	Manipur	@	@	-	@	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	303.75	-	-
15	Punjab	-	-	-	530.42	-	-
16	Rajasthan	-	-	-	417.50	-	-
17	Tamil Nadu	@	-	-	504.16	-	-
18	Tripura	300.00	-	-	300.00	-	-
19	Uttar Pradesh	@	-	-	350.95	-	-
20	West Bengal	177.46	@	@	308.37	-	-
All India		333.50	178.84	@	392.54	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	314.00	-	-	251.41	181.88	-
2	Assam	300.00	-	-	265.83	224.29	-
3	Bihar	326.07	-	-	240.18	201.00	-
4	Gujarat	292.78	-	-	234.29	193.89	-
5	Haryana	470.40	-	-	363.09	367.14	-
6	Himachal Pradesh	472.29	-	-	333.67	-	-
7	Jammu & Kashmir	557.69	-	-	426.88	@	-
8	Karnataka	342.86	-	-	309.81	208.06	-
9	Kerala	702.99	-	-	774.48	@	-
10	Madhya Pradesh	241.59	-	-	185.20	177.06	@
11	Maharashtra	308.55	-	-	260.61	185.65	-
12	Manipur	366.67	-	-	332.14	@	-
13	Meghalaya	@	-	-	225.00	@	-
14	Orissa	269.44	-	-	207.22	169.86	-
15	Punjab	510.97	-	-	318.15	250.00	-
16	Rajasthan	421.67	-	-	331.76	301.15	-
17	Tamil Nadu	495.44	-	-	398.44	266.56	-
18	Tripura	305.56	-	-	200.00	-	-
19	Uttar Pradesh	358.75	-	-	239.03	197.50	@
20	West Bengal	339.94	-	-	231.02	196.90	-
All India		380.69	-	-	287.09	208.34	151.67

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	297.26	-	-	220.68	153.00	-
2	Assam	295.36	-	-	230.79	215.00	-
3	Bihar	264.74	-	-	221.71	184.39	-
4	Gujarat	224.09	-	-	193.89	195.83	-
5	Haryana	400.18	-	-	352.18	-	-
6	Himachal Pradesh	314.67	-	-	261.00	@	-
7	Jammu & Kashmir	391.33	-	-	410.00	-	-
8	Karnataka	320.82	-	-	224.14	158.18	-
9	Kerala	737.22	-	-	619.27	@	-
10	Madhya Pradesh	240.23	-	-	166.67	133.33	94.44
11	Maharashtra	282.98	-	-	210.00	130.00	@
12	Manipur	465.00	-	-	@	@	-
13	Meghalaya	@	-	-	194.44	-	-
14	Orissa	260.30	-	-	185.07	172.50	-
15	Punjab	332.00	-	-	287.50	-	-
16	Rajasthan	371.32	-	-	295.00	279.00	-
17	Tamil Nadu	461.78	-	-	371.60	258.93	@
18	Tripura	300.00	-	-	200.00	-	-
19	Uttar Pradesh	261.94	-	-	214.42	183.13	@
20	West Bengal	303.05	-	-	235.16	209.50	-
	All India	311.83	-	-	250.65	181.93	103.08

Table-2 Concl'd.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	139.29	127.21	-
2	Assam	215.00	@	-
3	Bihar	218.75	@	-
4	Gujarat	129.52	126.67	-
5	Haryana	307.45	311.11	-
6	Himachal Pradesh	@	@	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	204.93	191.02	-
9	Kerala	@	463.67	-
10	Madhya Pradesh	165.33	163.49	@
11	Maharashtra	200.49	149.50	@
12	Manipur	@	160.33	-
13	Meghalaya	@	-	-
14	Orissa	133.33	116.00	-
15	Punjab	216.88	205.63	-
16	Rajasthan	@	@	-
17	Tamil Nadu	182.93	205.42	-
18	Tripura	201.11	-	-
19	Uttar Pradesh	190.42	155.83	@
20	West Bengal	303.08	284.72	-
All India		205.91	198.99	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.