

## **Wages Rate Data**

Average Daily Wage Rates for Agricultural and Non-agricultural Occupations - In pursuance of the recommendations of the Technical Working Group on rural retail prices set up by the NSSO in 1974, Labour Bureau has been compiling and maintaining average daily wage rate data in respect of agricultural and non-agricultural occupations based on the data collected by the Field Operation Division of National Sample Survey Office (NSSO) from a fixed set of 600 sample villages spread over 66 NSS regions in 20 states. Though these wage rate data have been collected since 1986-87, their regular compilation and dissemination started w.e.f December, 1998.

The average daily wage rate data was collected for eleven agricultural and seven non-agricultural occupations till December, 2013. However, following the recommendations of the Working Group constituted by the CSO on advice of the National Statistical Commission (NSC), wage rate data is now being collected for 25 occupations (12 agricultural and 13 non-agricultural).

The daily wage rate data received from the field are first normalized for eight working hours a day. The simple arithmetic average of these normalized daily wage rates is worked out for each of the 20 states. The average wage rates at all-India level are derived by dividing the sum total of wages of all the 20 states by the number of quotations. These averages are restricted only to those occupations where the number of quotations is five or more in order to avoid the apparent inconsistency in wages paid to different categories of workers on account of differences in number of quotations. The month-wise average daily wage rates are thus worked out at State level and also at all-India level are released regularly to the users through various sources.

State-wise and all-India average daily wage rates by occupation and sex for the month of August, 2020 have been presented in Table-1 for agricultural occupations and Table-2 for non-agricultural occupations.

Table-1: Average Daily Wage Rates for Agricultural Occupations in Rural India during August, 2020 (By States and Sex).

(in Rupees)

Sl. No	States	Ploughing/Tilling workers			Sowing (including planting/transplanting/weeding) workers		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	392.93	@	-	364.96	271.91	-
2	Assam	347.78	@	-	283.70	262.59	-
3	Bihar	333.72	-	-	304.17	257.81	-
4	Gujarat	271.54	@	-	240.37	230.60	-
5	Haryana	396.67	@	-	393.00	381.00	-
6	Himachal Pradesh	538.00	-	-	420.00	@	-
7	Jammu & Kashmir	500.00	-	-	498.00	@	-
8	Karnataka	378.01	238.57	-	350.54	247.28	-
9	Kerala	780.00	@	-	775.19	555.14	-
10	Madhya Pradesh	255.68	@	-	236.22	211.11	-
11	Maharashtra	303.10	216.67	-	315.00	221.00	-
12	Manipur	@	-	-	@	@	-
13	Meghalaya	278.57	190.00	-	250.00	184.44	@
14	Orissa	276.35	@	-	268.46	221.14	-
15	Punjab	381.38	-	-	361.20	@	-
16	Rajasthan	337.27	@	-	330.38	282.78	-
17	Tamil Nadu	631.11	@	-	461.78	278.86	-
18	Tripura	270.00	-	-	270.00	-	-
19	Uttar Pradesh	278.10	@	-	278.49	240.24	250.00
20	West Bengal	372.84	@	-	286.42	253.22	-
<b>All India</b>		356.71	256.67	-	320.89	262.52	205.00

Table-1 Contd.

Sl. No	States	Harvesting/Winnowing/ Threshing workers			Picking workers (including tea, cotton, tobacco & other commercial crops)		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	308.67	238.67	-	303.33	268.02	@
2	Assam	@	@	-	-	-	-
3	Bihar	290.71	256.87	@	306.00	@	@
4	Gujarat	231.85	223.70	-	233.25	227.50	-
5	Haryana	395.00	366.67	-	398.00	376.00	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	495.56	@	-	-	-	-
8	Karnataka	343.79	245.48	-	328.33	235.00	-
9	Kerala	678.00	556.94	-	@	@	-
10	Madhya Pradesh	252.94	224.19	-	230.00	208.57	-
11	Maharashtra	327.00	216.19	-	@	183.75	-
12	Manipur	-	-	-	-	-	-
13	Meghalaya	@	@	-	@	@	-
14	Orissa	220.00	181.07	-	@	@	-
15	Punjab	367.83	@	-	@	@	-
16	Rajasthan	277.50	271.25	-	@	@	-
17	Tamil Nadu	492.69	298.06	-	-	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	278.13	246.56	@	@	@	-
20	West Bengal	286.80	262.12	-	@	@	-
<b>All India</b>		309.76	262.43	216.00	285.77	241.79	@

Table-1 Contd.

Sl. No	States	Horticulture workers (including nursery growers)			Fishermen-inland		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	276.67	247.04	-	@	@	-
2	Assam	@	-	-	@	-	-
3	Bihar	248.52	226.67	-	@	-	-
4	Gujarat	215.00	203.33	-	@	-	-
5	Haryana	@	-	-	-	-	-
6	Himachal Pradesh	@	@	-	-	-	-
7	Jammu & Kashmir	@	-	-	-	-	-
8	Karnataka	333.57	280.00	-	374.00	-	-
9	Kerala	@	@	-	-	-	-
10	Madhya Pradesh	212.00	202.00	-	-	-	-
11	Maharashtra	@	212.00	-	@	-	-
12	Manipur	-	-	-	-	-	-
13	Meghalaya	@	@	-	-	-	-
14	Orissa	@	@	-	190.00	-	-
15	Punjab	@	-	-	-	-	-
16	Rajasthan	-	-	-	-	-	-
17	Tamil Nadu	@	@	-	-	-	-
18	Tripura	-	-	-	-	-	-
19	Uttar Pradesh	@	@	-	-	-	-
20	West Bengal	335.56	333.33	-	443.54	-	-
	<b>All India</b>	302.57	243.68	-	364.53	@	-

Table-1 Contd.

Sl. No	States	Fishermen-coastal/Deep-sea			Loggers and wood cutters		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	-	-	-	374.82	-	-
2	Assam	-	-	-	268.00	-	-
3	Bihar	-	-	-	348.52	-	-
4	Gujarat	@	-	-	266.00	@	-
5	Haryana	-	-	-	@	-	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	540.53	-	-
8	Karnataka	@	-	-	352.94	@	-
9	Kerala	-	-	-	1018.85	-	-
10	Madhya Pradesh	-	-	-	176.36	@	-
11	Maharashtra	@	-	-	328.00	-	-
12	Manipur	-	-	-	-	-	-
13	Meghalaya	-	-	-	@	-	-
14	Orissa	@	-	-	250.56	-	-
15	Punjab	-	-	-	@	-	-
16	Rajasthan	-	-	-	@	-	-
17	Tamil Nadu	-	-	-	508.17	@	-
18	Tripura	-	-	-	370.00	-	-
19	Uttar Pradesh	-	-	-	343.93	-	-
20	West Bengal	@	-	-	391.10	-	-
<b>All India</b>		338.71	-	-	404.09	181.67	-

Table-1 Contd.

Sl. No	States	Animal husbandry workers (including poultry workers, dairy workers and herdsman)			Packaging labourers, agriculture		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	212.29	@	-	@	-	-
2	Assam	@	-	-	@	@	-
3	Bihar	241.12	215.00	@	258.64	@	-
4	Gujarat	205.00	207.00	-	207.50	@	-
5	Haryana	@	-	-	@	-	-
6	Himachal Pradesh	@	-	-	-	-	-
7	Jammu & Kashmir	541.25	-	-	@	-	-
8	Karnataka	294.67	217.78	-	292.50	@	-
9	Kerala	678.78	-	-	-	-	-
10	Madhya Pradesh	196.39	153.75	129.29	198.57	168.00	@
11	Maharashtra	252.19	178.57	-	270.83	196.67	-
12	Manipur	-	-	-	-	-	-
13	Meghalaya	188.57	@	-	@	-	-
14	Orissa	171.54	130.00	-	@	-	-
15	Punjab	299.44	@	-	350.00	@	-
16	Rajasthan	@	@	-	-	-	-
17	Tamil Nadu	@	@	-	@	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	238.89	@	-	240.00	211.00	-
20	West Bengal	246.40	227.40	@	337.86	354.57	-
<b>All India</b>		265.61	190.79	136.32	278.48	234.64	@

Table-1 Concl'd.

Sl. No	States	General agricultural labourers (including watering/irrigation workers etc.)			Plant protection workers (applying pesticides, treating seeds, etc.)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	320.45	223.57	@	515.67	@	-
2	Assam	259.33	@	-	@	@	-
3	Bihar	268.10	255.79	@	281.54	@	-
4	Gujarat	212.78	199.41	-	202.50	@	-
5	Haryana	382.33	@	-	419.71	-	-
6	Himachal Pradesh	421.67	@	-	@	-	-
7	Jammu & Kashmir	498.89	@	-	@	-	-
8	Karnataka	304.20	220.00	-	340.59	-	-
9	Kerala	705.36	452.50	-	666.00	-	-
10	Madhya Pradesh	224.24	215.26	-	267.89	@	-
11	Maharashtra	260.00	179.52	@	317.50	170.00	-
12	Manipur	-	-	-	-	-	-
13	Meghalaya	225.00	155.00	@	-	-	-
14	Orissa	249.51	215.67	-	217.50	@	-
15	Punjab	351.80	@	-	337.50	-	-
16	Rajasthan	317.50	287.27	-	290.00	@	-
17	Tamil Nadu	428.53	265.52	-	537.73	@	-
18	Tripura	270.00	-	-	-	-	-
19	Uttar Pradesh	271.81	237.03	241.39	346.25	@	@
20	West Bengal	284.13	269.52	-	356.93	242.78	-
<b>All India</b>		311.96	243.40	182.44	364.25	236.23	@

- = Indicates that the particular category of workers, i.e. men/ women /children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Table-2: Average Daily Wage Rates for Non-agricultural Occupations in Rural India during August, 2020 (By States and Sex).

(in Rupees)

Sl. No	States	Carpenter			Blacksmith		
		Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8
1	Andhra Pradesh	442.11	-	-	320.68	-	-
2	Assam	395.52	-	-	380.00	-	-
3	Bihar	421.20	-	-	371.77	-	-
4	Gujarat	450.22	-	-	323.77	-	-
5	Haryana	548.17	-	-	@	-	-
6	Himachal Pradesh	621.56	-	-	546.75	-	-
7	Jammu & Kashmir	675.24	-	-	600.71	-	-
8	Karnataka	452.38	-	-	374.48	-	-
9	Kerala	898.57	-	-	751.63	-	-
10	Madhya Pradesh	334.00	-	-	298.24	-	-
11	Maharashtra	384.10	-	-	338.89	-	-
12	Manipur	-	-	-	-	-	-
13	Meghalaya	311.11	-	-	288.89	-	-
14	Orissa	418.28	-	-	291.67	-	-
15	Punjab	528.53	-	-	508.33	-	-
16	Rajasthan	464.74	-	-	365.00	@	-
17	Tamil Nadu	641.81	-	-	549.95	-	-
18	Tripura	370.00	-	-	250.00	-	-
19	Uttar Pradesh	466.20	-	-	418.77	-	-
20	West Bengal	382.98	-	-	316.12	-	-
	<b>All India</b>	473.02	-	-	380.81	@	-

Table-2 Contd.

Sl. No	States	Mason			Weavers		
		Men	Women	Children	Men	Women	Children
1	2	9	10	11	12	13	14
1	Andhra Pradesh	545.75	-	-	@	-	-
2	Assam	407.47	-	-	-	-	-
3	Bihar	461.82	-	-	@	-	-
4	Gujarat	456.48	-	-	@	-	-
5	Haryana	602.33	-	-	@	-	-
6	Himachal Pradesh	617.11	-	-	@	-	-
7	Jammu & Kashmir	679.00	-	-	@	-	-
8	Karnataka	523.97	@	-	341.67	@	@
9	Kerala	895.40	-	-	-	@	-
10	Madhya Pradesh	396.86	-	-	-	-	-
11	Maharashtra	467.57	-	-	-	-	-
12	Manipur	-	-	-	-	-	-
13	Meghalaya	322.22	-	-	@	@	-
14	Orissa	434.14	-	-	@	-	-
15	Punjab	540.57	-	-	@	-	-
16	Rajasthan	609.50	-	-	-	-	-
17	Tamil Nadu	679.99	-	-	@	@	-
18	Tripura	370.00	-	-	350.00	-	-
19	Uttar Pradesh	508.42	-	-	@	-	-
20	West Bengal	404.86	@	@	@	@	-
<b>All India</b>		519.52	350.00	@	333.09	205.91	@

Table-2 Contd.

Sl. No	States	Beedi makers			Bamboo, Cane basket weavers		
		Men	Women	Children	Men	Women	Children
1	2	15	16	17	18	19	20
1	Andhra Pradesh	-	156.33	-	282.14	192.62	-
2	Assam	-	-	-	@	-	-
3	Bihar	@	@	-	246.06	@	-
4	Gujarat	@	@	-	@	@	-
5	Haryana	@	-	-	@	@	-
6	Himachal Pradesh	-	-	-	@	-	-
7	Jammu & Kashmir	-	-	-	-	-	-
8	Karnataka	210.00	@	-	350.00	@	-
9	Kerala	@	@	-	@	-	-
10	Madhya Pradesh	@	@	-	@	@	-
11	Maharashtra	-	-	-	@	@	-
12	Manipur	-	-	-	-	-	-
13	Meghalaya	-	-	-	@	@	-
14	Orissa	@	@	-	@	@	-
15	Punjab	-	-	-	-	-	-
16	Rajasthan	@	-	-	-	-	-
17	Tamil Nadu	@	@	-	@	-	-
18	Tripura	250.00	-	-	350.00	-	-
19	Uttar Pradesh	@	@	-	@	@	-
20	West Bengal	188.43	172.79	@	200.21	185.30	-
<b>All India</b>		225.44	162.35	@	276.68	207.67	-

Table-2 Contd.

Sl. No	States	Handicraft workers			Plumbers		
		Men	Women	Children	Men	Women	Children
1	2	21	22	23	24	25	26
1	Andhra Pradesh	@	-	-	425.53	-	-
2	Assam	-	@	-	@	-	-
3	Bihar	@	@	-	386.99	-	-
4	Gujarat	@	@	-	335.88	-	-
5	Haryana	@	-	-	535.33	-	-
6	Himachal Pradesh	@	-	-	611.56	-	-
7	Jammu & Kashmir	@	-	-	629.29	-	-
8	Karnataka	471.43	@	-	413.75	-	-
9	Kerala	@	-	-	805.20	-	-
10	Madhya Pradesh	@	-	-	349.63	-	-
11	Maharashtra	@	-	-	352.08	-	-
12	Manipur	-	-	-	-	-	-
13	Meghalaya	@	-	-	@	-	-
14	Orissa	-	-	-	355.56	-	-
15	Punjab	-	-	-	579.33	-	-
16	Rajasthan	-	-	-	457.50	-	-
17	Tamil Nadu	@	-	-	602.61	-	-
18	Tripura	350.00	-	-	350.00	-	-
19	Uttar Pradesh	-	-	-	445.41	-	-
20	West Bengal	@	@	@	489.33	-	-
<b>All India</b>		388.50	216.94	@	478.14	-	-

Table-2 Contd.

Sl. No	States	Electrician			Construction workers (for roads, dams, industrial & project construction work and well diggers)		
		Men	Women	Children	Men	Women	Children
1	2	27	28	29	30	31	32
1	Andhra Pradesh	413.10	-	-	345.53	264.23	-
2	Assam	567.50	-	-	309.00	@	-
3	Bihar	397.75	-	-	324.81	264.22	-
4	Gujarat	327.96	-	-	288.47	258.00	-
5	Haryana	506.50	-	-	403.17	395.00	-
6	Himachal Pradesh	567.71	-	-	445.80	-	-
7	Jammu & Kashmir	615.00	-	-	476.11	-	-
8	Karnataka	393.93	-	-	357.08	237.22	-
9	Kerala	805.20	-	-	827.94	@	-
10	Madhya Pradesh	326.81	-	-	263.45	258.24	-
11	Maharashtra	371.43	-	-	344.38	236.25	-
12	Manipur	-	-	-	-	-	-
13	Meghalaya	-	-	-	314.29	@	-
14	Orissa	347.22	-	-	288.33	222.50	-
15	Punjab	584.06	-	-	377.85	317.20	-
16	Rajasthan	453.33	-	-	361.76	327.73	-
17	Tamil Nadu	588.40	-	-	466.18	304.03	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	437.97	-	-	310.54	260.56	@
20	West Bengal	472.92	-	-	309.78	248.72	-
	<b>All India</b>	465.22	-	-	363.95	266.49	@

Table-2 Contd.

Sl. No	States	LMV & Tractor drivers			Non-agricultural labourers (including porters, loaders)		
		Men	Women	Children	Men	Women	Children
1	2	33	34	35	36	37	38
1	Andhra Pradesh	418.77	-	-	304.85	210.25	-
2	Assam	414.00	-	-	301.54	@	-
3	Bihar	302.97	-	-	290.72	239.29	-
4	Gujarat	303.18	-	-	238.88	225.00	-
5	Haryana	435.67	-	-	384.00	-	-
6	Himachal Pradesh	426.25	-	-	342.00	-	-
7	Jammu & Kashmir	504.85	-	-	475.56	-	-
8	Karnataka	415.53	-	-	274.29	237.00	-
9	Kerala	783.89	-	-	679.69	@	-
10	Madhya Pradesh	288.57	-	-	233.33	217.33	@
11	Maharashtra	370.81	-	-	253.93	182.94	-
12	Manipur	@	-	-	-	-	-
13	Meghalaya	@	-	-	212.50	-	-
14	Orissa	332.99	-	-	264.57	223.33	-
15	Punjab	416.36	-	-	335.77	-	-
16	Rajasthan	397.78	-	-	325.71	@	-
17	Tamil Nadu	559.24	-	-	449.85	325.75	-
18	Tripura	350.00	-	-	250.00	-	-
19	Uttar Pradesh	333.04	-	-	285.02	230.36	@
20	West Bengal	375.05	-	-	294.79	210.00	-
<b>All India</b>		392.02	-	-	316.04	233.39	183.00

Table-2 Concl.d.

Sl. No	States	Sweeping/Cleaning workers		
		Men	Women	Children
1	2	39	40	41
1	Andhra Pradesh	188.00	146.83	-
2	Assam	@	-	-
3	Bihar	290.48	@	-
4	Gujarat	181.48	167.62	-
5	Haryana	364.83	359.00	-
6	Himachal Pradesh	@	-	-
7	Jammu & Kashmir	@	@	-
8	Karnataka	246.87	228.54	-
9	Kerala	@	581.52	-
10	Madhya Pradesh	258.67	206.15	-
11	Maharashtra	206.32	180.83	@
12	Manipur	-	-	-
13	Meghalaya	@	@	-
14	Orissa	188.00	@	-
15	Punjab	244.75	214.17	-
16	Rajasthan	@	@	-
17	Tamil Nadu	290.57	236.36	-
18	Tripura	250.00	-	-
19	Uttar Pradesh	250.28	204.21	@
20	West Bengal	264.00	236.23	-
<b>All India</b>		258.53	247.69	@

- = Indicates that the particular category of workers, i.e. men/women/children were not engaged in that operation either because of their non-availability; or the activity connected with the occupation was not undertaken in the State; or the activity was out of season in the State, etc.

@ = Number of quotations are less than five.

Note: The average daily wage rates at all-India level are derived by dividing the sum total of wages by number of quotations of all the states taken together.