



सत्यमेव जयते

**STATISTICS
ON
INDUSTRIAL DISPUTES,
CLOSURES, RETRENCHMENTS AND LAY-OFFS
IN INDIA
DURING THE YEAR, 2013**

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LABOUR BUREAU
SHIMLA/CHANDIGARH**



सत्यमेव जयते

**STATISTICS
ON
INDUSTRIAL DISPUTES,
CLOSURES, RETRENCHMENTS AND LAY-OFFS
IN INDIA
DURING THE YEAR, 2013**

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LABOUR BUREAU
SHIMLA/CHANDIGARH**

PREFACE

This annual publication titled, 'Industrial Disputes, Closures, Retrenchments and Lay-Offs in industries in India' provides statistics on work-stoppages, closures, retrenchments and lockouts which is useful in making policies for maintaining cordial and harmonious relations between the management and the worker. This report is also aimed at meeting the demand for historical data and information on industrial conflicts and their causes by the planners, policy makers and decision makers in industry and government.

2. *The current edition presents statistics of Industrial Disputes resulting in temporary work-stoppages, permanent closures, retrenchments and lay-offs during the year 2013. Though every effort has been made by the Bureau to bring out this publication in time, there has been delay which is primarily due to delay in submission of primary returns by the State and Central Agencies. Labour Bureau is however committed to reduce the time lag with the active co-operation of these Agencies.*

3. *I express my sincere thanks to the State Governments as well as the Regional Labour Commissioners (Central) for their support and cooperation in furnishing the requisite data as without which it would have not been possible for us to bring out this publication. I also take this opportunity to thank a team of officers (Annexure V) for the efforts put in by them in bringing out this edition of the publication.*

4. *I earnestly solicit suggestions for improvements in the scope, content and presentation of the publication so as to make the same more useful to the users.*

.

Dr. M. Mathisekaran

DIRECTOR GENERAL

Shimla

March, 2016

CONTENTS

	Page
Summary of Main Findings	Vii
Introduction	1
CHAPTER-1	
SIGNIFICANT TRENDS IN INDUSTRIAL DISPUTES AND THE RESULTANT MANDAYS LOST	5
CHAPTER-2	
INDUSTRIAL DISPUTES IN THE PUBLIC AND PRIVATE SECTORS (COMBINED)	7
Analysis by Months	7
Analysis by States	7
Analysis by Industries	8
Analysis of Time-loss per 1,000 Workers	8
Analysis of Lockouts	8
Analysis of Major Industrial Disputes	9
Analysis by Causes	9
Analysis by Duration	10
Analysis by Methods of Settlements and Results	10
Analysis of All India Strikes / Lockouts	10
CHAPTER-3	
INDUSTRIAL DISPUTES IN THE PUBLIC SECTOR	11
Analysis by Months	11
Analysis by States	11
Analysis by Industries	11
Analysis by Causes	12
Analysis by Duration	12
CHAPTER-4	
POLITICAL / SYMPATHETIC STRIKES AND DISPUTES DUE TO REASONS OTHER THAN INDUSTRIAL DISPUTES	13
Analysis of Disputes due to reasons other than industrial disputes	13
CHAPTER-5	
CLOSURES	14
Analysis by States, Causes, Industry Groups, Sectors and Months	14
Analysis by States	14
Analysis by Causes	14
Analysis by Industry Groups	14
Analysis by Sectors	14
Analysis by Months	15

		Page
CHAPTER-6	RETRENCHMENTS	16
	Analysis by States, Causes, Industry Groups, Sectors and months	16
	Analysis by States	16
	Analysis by Causes	16
	Analysis by Industry Groups	16
	Analysis by Sectors	17
	Analysis by Months	17
CHAPTER-7	LAY-OFFS	18
	Analysis by States, Causes, Industry Groups, Sectors and Months	18
	Analysis by States	18
	Analysis by Causes	18
	Analysis by Industry Groups	18
	Analysis by Sectors	19
	Analysis by Months	19

STATISTICAL TABLES

CHAPTER-1: Significant Trends in Industrial Disputes and the Resultant Mandays Lost

Table-1(i)	Sector/Sphere-wise Number of Disputes, Workers Involved, Man-days Lost, Wages Lost and Value of Production Loss due to Industrial Disputes during 2013	20
Graph-I	Sector-wise Total Number of Disputes during 2012 and 2013	21
Graph-II	Year-wise Number of Strikes & Lockouts during the years 2004 to 2013	22
Graph-III	Year-wise Number of Workers Involved in Strikes & Lockouts during the Year 2004 to 2013 (in'000)	23
Graph- IV	Year-wise Mandays Lost Due to Strikes and Lockouts during the years 2004 to 2013	24
Table-1(ii)	Number of disputes by Sectors and Spheres during 2011 to 2013	25
Table-1(iii)	Time-loss (Number of Mandays Lost) by Sector / Sphere during 2011 to 2013 by Strikes and Lockouts	26
Table-1(iv)	Percentage of Mandays Lost due to Strikes and Lockouts by Sector/Sphere during 2011 to 2013	27
Table-1(v)	Average Time Loss per Dispute, Workers Involved per Dispute and Average Number of Man-days Lost per Worker Due to Industrial Disputes during the years 2012 and 2013	27

CHAPTER-2: Industrial Disputes in the Public and Private Sectors - Combined

Table-2(i)(a)	Industrial Disputes (All Strikes and Lockouts) during the year 2013 (By Months)	28
Table-2(i)(b)	Industrial Disputes (Strikes and Lockouts) in the Central Sphere during the year 2013 (By Months)	29
Table-2(i)(c)	Industrial Disputes (Strikes and Lockouts) in the State Sphere during the year 2013 (By Months)	30
Table-2(i)(d)	All Strikes during the year 2013 (By Months)	31
Table-2(i)(e)	Strikes in the Central Sphere during the year 2013(By Months)	32
Table-2(i)(f)	Strikes in the State Sphere during the year 2013 (By Months)	33
Table-2(i)(g)	All Lockouts during the year 2013 (By Months)	34
Table-2(i)(h)	Lockouts in the State Sphere during the year 2013 (By Months)	35
Table-2(ii)(a)	Industrial Disputes (All Strikes and Lockouts) during the year 2013 (By States)	36
Graph-V	State-wise Major contributing to Mandays Lost due to Work-stoppages during the years 2012 and 2013	37

		Page
Table-2(ii)(b)	Industrial Disputes (Strikes and Lockouts) in Central Sphere during the year 2013 (By States)	38
Table-2(ii)(c)	Industrial Disputes (Strikes and Lockouts) in the State Sphere during the year 2013 (By States)	39
Table-2(ii)(d)	All Strikes during the year 2013 (By States)	40
Table-2(ii)(e)	Strikes in the Central Sphere during the year 2013 (By States)	41
Table-2(ii)(f)	Strikes in the State Sphere during the year 2013 (By States)	42
Table-2(ii)(g)	All Lockouts during the year 2013 (By States)	43
Table-2(ii)(h)	Lockouts in the State Sphere during the year 2013 (By States)	44
Table-2(ii)(i)	Time-loss (Central and State Spheres combined) due to Industrial Disputes during the Year 2013 (By States and Months)	45
Graph-VI	Time Loss (in lakhs) during the year 2013 (By Month)	46
Table-2(ii)(j)	Time-loss (Central Sphere) due to Industrial Disputes during the year 2013 (By States and Months)	47
Table-2(ii)(k)	Time-loss (State Sphere) due to Industrial Disputes during the year 2013 (By States and Months)	48
Table-2(iii)(a)	Industrial Disputes Classified by Industries during the year 2013.	49
Table-2(iii)(b)	Strikes Classified by Industries during the year 2013	52
Table-2(iii)(c)	Lockouts Classified by Industries during the year 2013	55
Table-2(iii)(d)	Industrial Disputes in the Central Sphere Undertakings during the year 2013 (By Industry Groups)	57
Table-2(iv)	Time-loss due to Industrial Disputes in different Sectors (per 1,000 Workers employed) during the years 2004 to 2013	58
Table-2(v)(a)	Lockouts declared during the year 2013 (By States)	59
Table-2(v)(b)	Number of Workers involved and Man-days Lost separately for the period of Strikes and Lockouts in Industrial Disputes in which Lockouts were preceded / succeeded by Strikes during the Year 2013 (By States)	60
Table-2(vi)	Details of major Industrial Disputes (i.e. Strikes and Lockouts) involving a Time-loss of 50,000 or more man-days during the year 2013	61
Table-2(vii)(a)	Industrial Disputes Classified by Causes (State and Central Spheres) during the year 2013	63
Graph- VII	Cause-wise Comparison of Mandays Lost Due to Strikes and Lockouts during the years 2012 and 2013	64
Table-2(vii)(b)	Industrial Disputes Classified by Causes (Central Sphere) during the year 2013	65
Table-2(vii)(c)	Industrial Disputes Classified by Causes (State Sphere) during the year 2013	65
Table-2(vii)(d)	Lockouts Classified by Causes during the year 2013	66
Table-2(vii)(e)	Strikes in the State Sphere Classified by Causes during the year 2013	67
Table-2(viii)	Terminated Disputes by Duration during the year 2013	68
Table-2(ix)	Terminated Disputes Classified by Method of Settlement and Result during the year 2013	68
Table-2(x)	All -India Strikes / Lockouts during the year 2013	69

CHAPTER-3: Industrial Disputes in the Public Sector

Table-3(i)(a)	Industrial Disputes (All Strikes and Lockouts) in Public Sector (both in State and Central Sphere) during the year 2013 (By Months)	70
Table-3(i)(b)	Industrial Disputes in Public Sector (Strikes and Lockouts) in the Central Sphere during the year 2013 (By Months)	71
Table-3(i)(c)	Industrial Disputes in Public Sector (Strikes and Lockouts) in the State Sphere during the year 2013 (By Months)	72
Table-3(i)(d)	All Strikes in Public Sector during the year 2013 (By Months)	73
Table-3(i)(e)	Strikes in Public Sector in the Central Sphere during the year 2013 (By Months)	74
Table-3(i)(f)	Strikes in the Public Sector in the State Sphere during the year 2013 (By Months)	75
Table-3(ii)(a)	Industrial Disputes in the Public Sector (All Strikes and Lockouts) during the year 2013 (By States)	76

Table-3(ii)(b)	Industrial Disputes in the Public Sector (Central Sphere) during the year 2013 (By States)	Page 77
Table-3(ii)(c)	Industrial Disputes in the Public Sector (State Sphere) during the year 2013 (By States)	78
Table-3(ii)(d)	Strikes in the Public Sector (Central and State Spheres) during the year 2013 (By States)	78
Table-3(ii)(e)	Strikes in the Public Sector (Central Sphere) during the year 2013 (By States)	79
Table-3(ii)(f)	Strikes in the Public Sector (State Sphere) during the year 2013 (By States)	79
Table-3(iii)(a)	Industrial Disputes in the Public Sector Classified by Industries during the year 2013	80
Table-3(iii)(b)	Strikes in Public Sector Classified by Industries during the year 2013	82
Table-3(iii)(c)	Industrial Disputes in Public Sector Undertakings in the Central Sphere during the year 2013 (By Industry Groups)	84
Table-3(iv)	Industrial Disputes in Public Sector Classified by Causes during the year 2013	85
Table-3(v)	Terminated Disputes in the Public Sector by duration during the year 2013	85

CHAPTER-4: Political / Sympathetic Strikes and Disputes due to reasons Other than Disputes

Table-4(i)	State-wise and Cause-wise Number of disputes due to reasons Other than Industrial Disputes, Workers affected thereby and Mandays lost during the year 2013 (By States)	86
Table-4(ii)	Industry-wise Number of disputes due to reasons other than Industrial Disputes, Workers affected thereby and Mandays lost during the year 2013	88

CHAPTER-5: Closures

Table-5(i)	Number of Permanent Closures and Workers Affected therein during the years, 2004 to 2013	90
Graph-VIII	Number of Permanent Closures during the years 2004 to 2013	91
Graph-IX	Number of Workers Affected due to Closures during the years 2004 to 2013	92
Table-5(i)(a)	State and Cause-wise number of Permanent Closures and Workers affected during the year, 2013	93
Graph-X	State-wise number of workers affected due to Permanent Closures during the year, 2013	96
Table-5(i)(b)	State and Industry-wise number of Permanent Closures and Workers affected during the year, 2013	97
Table-5(i)(c)	Industry and Cause-wise number of Permanent Closures and Workers affected during the year, 2013	98
Table-5(i)(d)	State-wise number of Permanent Closures and workers Affected by Sectors and Spheres during the year, 2013	101
Table-5(i)(e)	Cause-wise number of Permanent Closures and workers Affected by Sectors and Spheres during the year, 2013	102
Table-5(i)(f)	Industry-wise number of Permanent Closures and workers Affected by Sectors and Spheres during the year, 2013	103
Table-5(i)(g)	Month-wise number of Permanent Closures and workers Affected during the year, 2013	104

CHAPTER-6: Retrenchments

Table-6(i)	Number of units effecting Retrenchment and workers Retrenched therein during the years 2004 to 2013 by Spheres	105
------------	--	-----

		Page
Graph-XI	Number of units affecting Retrenchment during the years 2007 to 2013	106
Graph-XII	Workers affected due to Retrenchment during the years 2007 to 2013	107
Table-6(i)(a)	State and Cause-wise number of Cases of Retrenchments and workers Retrenched during the year, 2013	108
Graph-XIII	State -wise Number of Workers Affected due to Retrenchments during the year 2013	110
Table-6(i)(b)	State and Industry-wise number of Cases of Retrenchments and workers Retrenched during the year, 2013	111
Table-6(i)(c)	Industry and Cause-wise number of Cases of Retrenchments and workers Retrenched during the year, 2013	112
Table-6(i)(d)	State-wise number of Cases of Retrenchments and workers Retrenched by Sectors and Spheres during the year, 2013	114
Table-6(i)(e)	Cause-wise number of Cases of Retrenchments and workers Retrenched by Sectors and Spheres during the year, 2013	115
Table-6(i)(f)	Industry-wise number of Cases of Retrenchments and workers Retrenched by Sectors and Spheres during the year, 2013	116
Table-6(i)(g)	Month-wise number of Cases of Retrenchments and workers Retrenched during the year, 2013	117

CHAPTER-7: Lay-Offs

Table-7(i)	Number of units effecting Lay-off, workers Laid-off and Mandays lost therein during the years, 2004 to 2013 by Spheres	118
Graph-XIV	Year-wise number of Mandays lost due to Lay-offs during the years, 2004 to 2013	119
Table-7(i)(a)	State and Cause-wise number of Cases of Lay-off, workers Laid-off and Mandays lost during the year, 2013	120
Graph-XV	State-wise Mandays lost due to Lay-offs during the year, 2013	123
Table-7(i)(b)	State and Industry-wise number of Cases of Lay-off, workers Laid-off and Mandays lost during the year, 2013	124
Table-7(i)(c)	Industry and Cause-wise number of Cases of Lay-off, workers Laid-off and Mandays lost during the year, 2013	125
Table-7(i)(d)	State-wise number of Cases of Lay-off, workers Laid-off and Mandays lost by Sectors and Spheres during the year, 2013	128
Table-7(i)(e)	Cause-wise number of Cases of Lay-off, workers Laid-off and Mandays lost by Sectors and Spheres during the year, 2013	130
Table-7(i)(f)	Industry-wise number of Cases of Lay-off, workers Laid-off and Mandays lost by Sectors and Spheres during the year, 2013	132
Table-7(i)(g)	Month-wise number of Cases of Lay-off, workers Laid-off and Mandays lost in State and Central Spheres during the year, 2013	134
Graph-XVI	Month-wise number of Mandays lost due to Lay-offs during the year, 2013	135

ANNEXURES

Annexure-I	National Industrial Classification – 2008	136
Annexure-II	Proforma for submission of voluntary returns under Industrial Disputes Act, 1947 by States to Labour Bureau by 25 th of the succeeding month	150
Annexure-III	Proforma for submission of returns on Closures, Retrenchment and Lay-off by States to Labour Bureau	156
Annexure-IV	Position of non-receipt of monthly voluntary returns during the year 2012	159
Annexure-V	List of Officers and Officials of Labour Bureau Shimla associated with the Publication	160

Summary of Main Findings

This edition of publication titled “Statistics on Industrial Disputes, Closures, Retrenchments and Lay-offs” compiled on the basis of the information furnished / supplied voluntarily on monthly basis by the Labour Commissioners of the States and the Regional Labour Commissioners (Central) presents statistics of Industrial Disputes resulting in temporary work-stoppages, permanent closures, retrenchments and lay-offs during the year 2013. This publication has been divided into two parts. The first part contains statistics of industrial disputes and second part contains data on Closures, Retrenchments and Lay-offs.

During the year 2013, there were 258 industrial disputes (Strikes and Lockouts) in which 1,838,160 workers were involved and 12,645,371 mandays were lost as compared to 318 disputes, 1,307,454 workers involved and 12,936,795 mandays lost in 2012. Of the total disputes, 249 (96.51 per cent) involving 188,921 (10.28 per cent) workers resulting in a loss of 9,668,356 (76.46 per cent) mandays were in State Sphere and remaining were in Central Sphere.

Of the total disputes (strikes and lockouts), 14 (5.43 per cent) were in the Public Sector which involved 1,708,452 (92.94 per cent) workers resulting in a time loss of 3,075,259 (24.32 per cent) mandays. Whereas the number of disputes in Private Sector were 244 (94.57 per cent) which involved 129,708 (7.06 per cent) workers resulting in a time loss of 9,570,112 (75.68 per cent) mandays.

As a result of 258 industrial disputes reported during the year 2013, loss of wages was Rs. 1,953,282,026 (in 59 cases) and production loss was Rs. 5,819,336,302 (in 47 cases).

Among the states, West Bengal accounted for the highest number of disputes (i.e. 134 or 51.94 per cent) whereas among the industry groups, it was the manufacturing sector (NIC Code 10 to 33) which accounted for the highest share of disputes i.e. 65.50 per cent or 169. ‘Indiscipline’ was the main cause which accounted for 38.37 per cent, followed by “Wages & Allowances” 22.48 per cent and “Charter of Demands” 15.12 per cent of the total disputes during this period.

The temporary work-stoppage has two components – Strikes and Lockouts. Out of total 258 industrial disputes reported during 2013, 103 (39.92 per cent) were strikes and 155 (60.08 per cent) were lockouts which showed a decrease of 22.56 per cent & 16.22 per cent respectively over 2012. Among the states, Tamil Nadu accounted for the highest number of strikes i.e. 26 (25.24 per cent) and West Bengal accounted for the highest number of lockouts i.e. 132 (85.16 per cent).

The number of work-stoppages due to reasons other than industrial disputes during the year 2013 was 164. Out of total disputes 1 was Strikes and remaining (163) were lockouts. During the year, there has been an increase in disputes, workers involved and mandays lost as compared to 2012.

During 2013, 95 industrial units affecting 4,476 workers closed. This showed increase of 97.92 percent over 2012. Among the States, Tripura accounted for the highest number of closures i.e. 82 (86.32% of the total closures) and their workers affected i.e. 2,736 (61.13% of the total workers affected). Manufacturing Division (Industry codes 10-33) accounted for the maximum number of units closed i.e. 74 (77.89 per cent) with an aggregate of 3687 (82.37 per cent) workers affected during the year 2013. ‘Cause not known’ was the main cause of closures which accounted for 47.37 per cent of the total closures.

During 2013, 59 cases of Lay-off were reported affecting 7,226 workers and resulted in a time-loss of 2,20,758 Mandays. During this period, there has been an incline in the number of lay-offs, workers affected and Mandays lost as compared to 2012. Manufacturing Division (Industry codes 10-33) reported the highest percentage of Lay-offs, (86.44%) and cause wise, 'Others' which accounted for the highest percentage of lay-offs (72.88%).

>>>>>>>>>>>><<<<<<<<<<<<<<<<

INTRODUCTION

Labour Bureau has been bringing out Statistics on **“Industrial Disputes, Closures, Retrenchments and Lay-offs in India”** based on the voluntary returns received every month from the Labour Departments of the States and Union Territories and the Regional Labour Commissioners (Central). The present edition, which has two parts, is for year 2013. The first part deals with industrial disputes which include strikes and lockouts whereas second part deals with Closures, Retrenchments and Lay-offs. The industrial disputes, which resulted in temporary stoppage of work either by the employees of an establishment to express a grievance or to enforce a demand known as ‘strikes’ or by an employer (or a group of employers) who withhold work from the employees in an establishment known as ‘Lockout’, in connection with matters relating to employment or non-employment or terms and conditions of employment take place as and when there is lack of mutual understanding, difference of opinion and failure to settle the disputes between the managements and the workers / labour trade unions. As the managements and workers both strive to rationalize their gains and losses in economic activities the conflicts are bound to occur.

The Departments of Labour in the States/Union Territories and Regional Labour Commissioners (Central) are responsible for collecting the basic information in respect of the work stoppages from the affected Primary Units in the State and Central Spheres respectively whenever such occurrence of a work-stoppage becomes known either directly or from the supplementary sources like police records etc. as per the practice in vogue in different States / areas. They collect the required information in standard formats laid down for the purpose from the units under their jurisdiction on a voluntary basis and furnished the same in consolidated monthly returns to the Labour Bureau on or before 25th of the each succeeding month.

The statistics on industrial disputes brought out by the Labour Bureau includes information in respect of those temporary work-stoppages only which include (a) strikes, (b) lockouts, and (c) *gheraos* followed by lockouts and involving 10 or more workers, whether directly and/or indirectly as work-stoppages which involve less than 10 workers are not included / accounted for. Similarly, political strikes, sympathetic demonstrations etc., are also not included, as they are not connected with any specific dispute, grievance or demand of the workers and are beyond the competence of their employers to redress. The data for such work- stoppages is presented separately in Chapter-4 of the publication.

This publication contains various important components of the statistics on Industrial Disputes such as the maximum number of workers affected directly or indirectly on any day during the entire period of the work-stoppage; the number of mandays lost which are calculated by adding up the actual resultant absences caused directly or indirectly by the work stoppages, in each shift of the potential working day (excluding weekly off and other scheduled holidays when the establishments would have otherwise remained closed even if no work stoppages had taken place); the number of disputes; duration of disputes; wages lost; and the value of production loss. The statistics relating to the number of disputes, workers involved and duration are independent variables whereas the statistics of mandays lost, wages lost and the value of production loss are mainly dependent on them.

The statistics on industrial disputes have been presented in four chapters. 'Chapter-1' presents a brief comparison of the industrial disputes and the resultant man-days lost which occurred in the country during the years 2012 and 2013. 'Chapter-2' presents a detailed analysis of the work stoppages during the year 2013, by months, by states/union territories and by industries etc. for the public and private sectors taken together. In addition to this, all India Strikes / Lockouts have also been presented. 'Chapter-3' contains the information on the work-stoppages during the year 2013 in the Public Sector alone. 'Chapter-4' deals with the statistics relating to Political / Sympathetic Strikes and disputes due to reasons other than industrial disputes.

The data on Closures, Retrenchments and Lay-offs have been presented in three chapters. 'Chapter-5' contains data on Closures of industrial establishments, sphere, sector, state, cause and year-wise. A closure (permanent closure) of an industrial establishment may be due to industrial dispute and / or reasons other than industrial disputes like financial stringency, lack of demand for the products, shortage of raw materials etc. Chapter-6 presents data on Retrenchments of workers in industrial establishments by years, spheres, sectors, states and cause-wise. Chapter-7 contains data on Lay-Offs of workers during 2013.

The glossary of terms and concepts used in this edition as defined in the Industrial Disputes Act, 1947 are given below

- **WORK STOPPAGE:**

Work stoppage means a temporary stoppage of normal activity in an industrial unit as a result of which the workers employed in the unit are forced to remain away from their usual duties. Such a work stoppage may be either due to industrial dispute or for reasons other than industrial disputes, viz. financial stringency, strategic considerations, breakdown of machinery, natural calamities, accumulation of stock, lack of demand, shortage of raw materials, or failure of power, legal disputes. Thus, the work stoppages are generally known as strikes and lockouts.

- **INDUSTRY:**

Section 2(j) of the Industrial Disputes Act, 1947 defines industry as any business, trade, undertaking, manufacture or calling of employers and includes any calling, service, employment, handicraft, or industrial occupation or avocation of workmen.

- **INDUSTRIAL DISPUTE:**

The Act defines the industrial dispute as a dispute between:

- i)
 - a) employers and employers;
 - b) Employers and workmen;
 - c) Workmen and workmen;
- ii) The dispute or difference should be connected with the
 - (a) Employment or non- employment, or
 - (b) Terms of employment or conditions of labour of any workmen;

iii) The dispute may be in relation to any workman or workmen or any other person in

whom they are interested as a body.

- **STRIKE:**

The section 2(q) of the Act defines the term ‘strike’ as cessation of work by a body of persons employed in any industry acting in combination, or a concerted refusal, or a refusal, under a common understanding of any number of persons who are or have been so employed to continue to work or to accept employment.

- **LOCKOUT:**

‘Lockout’ as defined in Section 2(l) means the temporary closing of a place of employment, or the suspension of work, or the refusal by an employer to continue to employ any number of persons employed by him.

- **WORKER:**

Section 2(s) of the Act defines “workman” as any person (including an apprentice) employed in any industry to do any manual unskilled, skilled, technical, operational, clerical or supervisory work for hire or reward, whether the terms of employment be express or implied, and for the purposes of any proceedings under this Act in relation to an industrial dispute, includes any such person who has been dismissed, discharged or retrenched in connection with, or as a consequence of, that dispute, or whose dismissal / discharge or retrenchment has led to that dispute.

- **EMPLOYER**

As per section 2(g) of the Act the ‘employer’ means (i) in relation to any industry carried on by or under the authority of any department of the Central Government or a State Government, the authority prescribed in this behalf, or where no authority is prescribed the head of the department; (ii) in relation to an industry carried on by or on behalf of a local authority, the chief executive officer of that authority.

- **GHERRAO:**

In addition to strikes and lockouts, another form of industrial dispute that has gained eminence lately is “Gherao” which means physical blockade, partial or complete, of a target either by encirclement intended to block the regress and ingress from and to a particular office, workshop, factory or even residence or forcible occupation of such premises. The target may be a place or a person or persons, usually the managerial or supervisory staff of an industrial establishment.

- **CLOSURE:**

Closure under section 2(cc) of the Industrial Disputes Act, 1947 means the permanent closing down of a place of employment or part thereof.

- **RETRENCHMENT:**

Under section 2(oo) of the Act “retrenchment” means the termination by the employer of the service of a workman for any reason whatsoever, otherwise than as a punishment by way of disciplinary action, but does not include –

(a) Voluntary retirement of a workman; or

(b) retirement of the workman on reaching the age of superannuation if the contract of employment between the employer and the workman concerned contains a stipulation in that behalf; or

(c) termination of the service of a workman on the ground of continued ill-health.

- **LAY-OFF:**

As per section 2(kkk) of the Act ‘Lay-offs’ means the failure, refusal or inability of an employer on account of shortage of coal, power or raw materials or the accumulation of stocks or the breakdown of machinery or natural calamity or for any other connected reason to give employment to a workman whose name is borne on the muster rolls of his industrial establishment and who has not been retrenched.

- **SPHERE:**

The sphere refers to the jurisdiction of the State or Central Agencies to execute the provision of the Act, act as arbitrators for settlement of disputes between the workers and the employers, enforce the settlement of disputes in their jurisdiction and report the occurrence of such disputes.

- **POLITICAL/SYMPETHTIC STRIKES:**

The strikes resorted to by workers of an industrial establishments not because of any disputes connected with industrial disputes, grievance, or demand of the workers and are beyond the competence of the employer to redress. Generally such strikes are resorted to for some political cause or in sympathy of workers of other industrial establishments as solidarity.

- **LIMITATIONS:**

This publication is based on the monthly returns submitted by the concerned authorities and includes all supplementary information received in the Bureau. Though the Labour Bureau tries its best to include information from all the concerned agencies, at times, it may not be possible to include every information in the publication either due to inconsistencies in the data or non submission of return by concerned agencies. Labour Bureau endeavours to elicit the desired information and also to get the clarifications corrected through electronic communication system and also through regular correspondences and visits etc. The concerned authorities are however not that reactive to furnish the information well in time. Since the Bureau has to compile and disseminate the statistics within a reasonable period of time, it finalizes the same on the basis of the available data without waiting for pending returns / clarifications. The Labour Bureau is, however, committed to bridge the gap in data by making every possible effort.

CHAPTER-1

‘SIGNIFICANT TRENDS IN INDUSTRIAL DISPUTES AND THE RESULTANT MANDAYS LOST DURING THE YEAR 2013

1.1 Industrial Disputes in the Central and State Spheres on All-India Basis: During the year 2013, there were 258 industrial disputes (Strikes and Lockouts) in which 1,838,160 workers were involved and 12,645,371 mandays were lost. Of the total disputes, 249 (96.51 per cent) involving 188,921 (10.28 per cent) workers and 9,668,356 (76.46 per cent) mandays lost were in state sphere.

1.2 Industrial Disputes in the Public and Private Sectors of both Central and State Spheres:

Of the total disputes (Strikes and Lockouts), 14 (5.43 per cent), involving 1,708,452 (92.94 per cent) workers and time loss of 3,075,259 (24.32 per cent) mandays, were in the Public Sector. Whereas the number of disputes in Private Sector were 244 (94.57 per cent) which involved 129,708 (7.06 per cent) workers and time loss of 9,570,112 (75.68 per cent) mandays.

1.3 Industrial Disputes in 2013 vis-à-vis 2011 and 2012: Table-1(ii) shows the number of strikes and lockouts during 2011 to 2013 in different sectors and spheres. The total numbers of disputes reported during the year 2013 were 258 which showed a decrease of 18.87 per cent as compared to the years 2012. The total numbers of strikes reported during 2013 were 103 (14 in public sector and 89 in private sectors) which also showed a decrease of 22.56 per cent as compared to the previous year. Similarly, the number of lockouts reported during the year was 155 which showed a decrease of about 16.22 per cent. All the (155) lockouts belong to Private Sector only.

1.4 Time-loss due to Industrial Disputes in 2012 and 2013: During the year 2013 as compared to 2012, the total time-loss (Central and State Sphere) due to Strikes and lockouts in Public and Private Sector combined registered a decrease of 2.25 per cent (291,424). However, at disaggregated level, it increased by 42.27 per cent (1,201,899) in case of strikes and decreased by 14.79 per cent (1,493,323) in case of Lockout. While in Central Sphere, the total time-loss due to Strikes in Public and Private Sector combined registered a increase of 96.92 per cent (1,465,230 man-days), it registered a decline of 15.37 per cent (1,756,654 man-days) in State Sphere. However, at disaggregated level, in State Sphere, it experienced a decrease of 19.78 per cent in case of strikes and a decrease of 14.79 per cent in case of lockouts. Average time-loss per dispute increased from 40,682 mandays in 2012 to 49,013 mandays in 2013. While in case of strikes it increased from 21,377 to 39,272 and in Lockouts it increased from 54,561 mandays to 55,486 during the same period {Ref. Tables 1(ii) and 1(iii)}.

1.4.1 The percentage of mandays lost due to strikes and lockouts by sector / sphere during 2011 to 2013 are presented in Tables 1(iii) and 1(iv). It can be seen from these tables that in Central Sphere time-loss in public sector due to strikes has increased by 100.86 per cent or 1,463,515 mandays lost and in State Sphere time-loss in public sector due to strikes has decreased by 37.79 per cent or 97,700 mandays respectively. So far as the private sector is concerned, the time-loss due to Strikes in Central

Sphere has increased by 2.82 per cent (1,715 mandays lost), it also decreased by 15.44 per cent (165,631 man-days) in State Sphere as compared to 2012. The Time-loss due to Lockouts under Private sector in State Sphere has decreased by 14.79 per cent (1,493,323 man-days) over the year 2012. Table 1(iv) shows percentage time-loss by sectors and spheres due to strikes and lockouts for the years 2011 to 2013.

1.4.2 Table 1(v) reveals average time-loss and average number of workers involved per dispute as well as average time-loss per worker in important economic activities on account of Industrial disputes during the year 2013. Average time-loss per dispute is highest in “**Mining and Quarrying**” (i.e. 124,973) and average number of workers involved per dispute is highest in “**Mining & Quarrying**” (i.e. 60,846). Average time-loss per dispute is lowest in the “**Crops and Horticulture**” (i.e. 39,542) and average number of workers involved per dispute is lowest in the “**Crops and Horticulture**” (i.e. 646). The time-loss per worker involved is recorded highest in “**Manufacturing Industries**” (i.e. 64 days) and lowest in “**Mining and Quarrying**” (i.e. 2 days).

CHAPTER-2

INDUSTRIAL DISPUTES IN THE PUBLIC AND PRIVATE SECTORS (COMBINED)

2.1 Analysis by Months: Month-wise statistics of industrial disputes, workers involved therein and mandays lost thereby during the year 2013 have been presented in Tables 2(i)(a) to 2(i)(h).

2.1.1 This is evident from **Table 2(i)(a)** that during the **year 2013**, the highest number of disputes (All Strikes and Lockouts) started during the month of **October** (18) and the lowest number of disputes started in the months of **November** (4). **Table 2(i)(b)** shows that the highest number of disputes in **Central Sphere** started in the month of **May** (3) and the lowest number of disputes (1 each) started in the months of **January, February, July and October**. On the other hand, **Table 2(i)(c)** reveals that the highest number of disputes in **State Sphere** started in the month of **October** (17) and the lowest (4) in the month of **November**. **Table 2(i)(d)** shows that the maximum number of strikes, under both the spheres, started in the month of **December** (15) and lowest (2 each) in the months of **September & November**. **Table 2(i)(g)** reveals that the maximum number of Lockouts started in the month of **October** (9) and the lowest (1 each) in the months of **February, May & December**.

2.2 Analysis by States: The statistics of Industrial Disputes by States and Union Territories during the year 2013 are presented in Tables 2(ii)(a) to 2(ii)(h).

2.2.1 **Table 2(ii)(a)** indicates that amongst the States, **West Bengal**, accounted for the highest time-loss (79,80,807 mandays) during 2013 followed by **Maharashtra** (13,65,578 mandays), **Kerala** (5,79,195 mandays), **Andhra Pradesh** (4,44,245 mandays), **Tamil Nadu** (3,58,256 mandays) and **Rajasthan** (3,29,442 mandays). These Six States together accounted for as much as 208 (80.62 per cent) of the total number of disputes 11, 38,759 (61.95 per cent) of the total number of workers involved and 1,10,57,523 (87.44 per cent) of the total time-loss during the year 2013.

2.2.2 The statistics on Industrial Disputes during the year 2013 in Central Sphere by States are presented in **Table 2(ii)(b)**. The highest number of dispute (4) was recorded in State of **Rajasthan** whereas, Workers involved and mandays lost was highest in **Maharashtra** i.e. 6,88,063 workers and 13,65,578 mandays. The Central Sphere accounted for 3.49 per cent of the total number of disputes, 89.72 per cent of the total number of workers involved and 23.54 per cent of the total time-loss in the country. There was no case of lockout reported in Central Sphere during the year 2013.

2.2.3 State-wise and month-wise data (State and Central Spheres combined and also separately) on time-loss during the year 2013 are presented in **Table 2(ii)(i) to 2(ii)(k)**. It reveals that the highest time-loss (in Mandays) was recorded in the month of **February** (32,77,072)

followed by **December (13,72,458)** and **November (10,61,714)** and the lowest was recorded in the month of **September (7,08,949)**.

2.3 Analysis by Industries: Statistics pertaining to the number of disputes, workers involved, mandays lost, wages lost and production loss by industry in both Central as well as State sphere have been presented in **Tables 2(iii) (a) to 2(iii) (c)** up to three digit level as per the National Industrial Classification (NIC) – 2008. **Table 2(iii)(d)** shows industry-wise disputes, workers involved, mandays lost, wages lost and production loss in the Central Sphere only.

2.3.1 Table 2(iii) (a) reveals that amongst the industry groups, **‘Manufacturing Division’** (Industry Codes 10 to 33) accounted for the highest number of disputes i.e. 169 (65.50 per cent) with a time loss of **70,59,255** mandays (55.82 per cent of the total time-loss). Within this group, the division **‘Manufacture of Textiles’** (Industry Code 13) accounted for the largest time-loss of **39,17,420** mandays (30.98 per cent of the total time-loss) followed by industry group(s), **‘Manufacture of Pharmaceuticals, Medicinal Chemicals and Botanical Products’** (Industry Code 21) and **‘Manufacture of Basic Metals’** (Industry Code 24) which together accounted for a time-loss of **10,99,813** mandays or 8.70 per cent of the total time-loss.

2.3.2 Industrial disputes by industries in respect of the Central Sphere have been shown in **Table 2(iii)(d)**. It reveals that **‘Banks’** accounted for the highest number of disputes (4), having **12,74,847** workers involved and a time-loss of **21,91,742** mandays whereas, **‘Coal Mines’**, **‘Port & Docks** reported least number (1 each) of disputes.

2.4 Analysis of Time-loss per 1,000 workers: Data on time-loss per 1,000 workers employed in **Manufacturing, Plantations (figures from 2010 onwards relate to Growing of Perennial and non-Perennial crops NIC – 2008)** and **Coal Mines** Sector have been presented in **Table 2(iv)**. It can be seen from the Table that the relative volume of time-loss has decreased in **‘Manufacturing’** whereas it increased in **‘Plantations’** and **‘Coal’ Sector** during the year 2013 as compared to 2012. **The said decrease is 26.74 per cent in ‘Manufacturing’ whereas ‘Plantations’ and ‘Coal’ recorded a increase of 60.44 per cent and 121.09 per cent respectively**

2.5 Analysis of Lockouts: **Table 2(v) (a)** shows that during the year 2013, out of total 155 lockouts, as many as 154 (99.35 per cent) were pure lockouts (i.e., lockouts originating and terminating as lockouts) which were responsible for a time-loss of **85,16,592** mandays (99.03 per cent) of the total time-loss. Amongst the states, **West Bengal** reported the highest number with 132 lockouts (i.e.85.16 per cent) accounting for a time-loss of **76,77,286** mandays which works out to 89.27 per cent of the total time-loss due to lockouts.

2.5.1 Table 2(v)(b) reveals that total time-loss due to mixed lockouts was 83,804 mandays during the year 2013. There was one disputes in which lockout was preceded / succeeded by strike, which occurred in the state of **Rajasthan**.

2.6 Analysis of Major Industrial Disputes: Major Industrial Disputes mean those disputes, which involve a time-loss of 50,000 or more mandays. **Table 2(vi)** reveals that during the year 2013, as many as 60 major industrial disputes took place, which accounted for a time-loss of **95,08,323** mandays. Out of these 60 major industrial disputes, only 11 occurred in Public Sector with a time-loss of **20,51,777** mandays (21.58 per cent). Though the major industrial disputes contributed only 23.26 per cent of the total disputes, they were responsible for 75.19 per cent of the total time-loss in the country. Among the states, **West Bengal** has the maximum share of 68.24 per cent of the total time-loss in these major industrial disputes in both the Spheres.

2.7 Analysis by Causes: Cause-wise distribution of Industrial disputes along with the number of workers involved and mandays lost have been presented in **Tables 2(vii)(a) to 2(vii)(e)**. In those cases of work-stoppages which occurred due to several causes, the immediate cause is taken into consideration.

2.7.1 Table 2(vii) (a) & (b) reveals that during the year 2013, disputes due to ‘**Wages and Allowances**’ and ‘**Bonus**’ accounted for 7.79 per cent (9,84,743 mandays) of the total time-loss. While non-monetary cause groups ‘**Indiscipline**’ and ‘**Charter of Demands**’ accounted for 46.24 per cent (58,47,722 mandays) and 30.81 per cent (38,96,209 mandays) respectively to the total time-loss i.e. 1,26,45,371 mandays. **Table 2(vii)(b)** reveals that in the Central Sphere, ‘**Wages and Allowances**’ and ‘**Charter of Demands**’ accounted for 1.20 per cent (35,867 mandays) and 98.61 per cent (29,35,632 mandays) respectively of the total time-loss in the said sphere. The ‘**Labour Enactments/Agreements**’ accounted for 0.12 per cent (3,576 mandays) and ‘**Personnel**’ 0.06 per cent (1,940 mandays) of the total time loss in Central Sphere. So far as the number of disputes in State and Central spheres combined is concerned, the highest number of disputes 99 (38.37 per cent) were due to ‘**Indiscipline**’ whereas in the Central Sphere it was due to ‘**Charter of Demands**’ which accounted for 55.56 per cent (5) of the total disputes in this sphere.

2.7.2 Table 2(vii)(c) reveals that in the State Sphere maximum number of disputes (99) and time loss (58,47,722 mandays) were due to “**Indiscipline**” which accounted for 39.76 per cent of total number of disputes and 60.48 per cent of total time loss in the said sphere.

2.7.3 Table 2(vii)(d) shows the Lockouts classified by Cause during the year 2013. It can be seen from the table that majority of the **lockouts** (99) were due to ‘**Indiscipline**’ which accounted for 63.87 per cent of the total lockouts and 67.99 per cent (58,47,722 mandays) of total time-loss due to lockouts. This was followed by ‘**Charter of Demands**’ with 23 lockouts (14.84 per cent) accounting for a time loss of 7,44,157 (8.65 per cent).

2.7.4 In the State Sphere as revealed by the **Table 2(vii)(e)**, ‘**Wages and Allowances**’ accounted for maximum number of strikes 44 (46.81 per cent) followed by ‘**Personnel**’ with 17 (18.08 per cent) strikes. The highest time loss of 3,23,424 mandays (30.28 per cent) was caused by the ‘**Personnel**’.

2.8 Analysis by Duration: Table 2(viii) reveals that among all the class-intervals of duration, the highest percentage share of terminated disputes to the total terminated disputes which lasted for **‘More than 30 days’** was 33.62 per cent (38) followed by **‘More than a day upto 5 days’** which accounted for 19.47 per cent (22).

2.9 Analysis by Methods of Settlements and Results: Table-2(ix) reveals the statistics relating to number of disputes terminated by different methods of settlement and their results. **‘Government Intervention’** and **‘Mutual Settlement / Direct Negotiation’** played a significant role in bringing about successful settlements of disputes during the year 2013.

2.10 Analysis of All India Strikes / Lockouts: It can be seen from the Table 2(x) that during 2013, two (2) all India Strikes took place (20-02-2013 and 18-12-2013 in **‘Nationalized Banks’** and **‘Various Industries’** on account of **“Charter of Demands as well as Change in Government Economic Policy”**, which involved 16,44,872 workers and resulted into a time loss of 29,17,743 mandays.

CHAPTER-3

INDUSTRIAL DISPUTES IN THE PUBLIC SECTOR

3.1 Analysis by Months: Statistics in respect of Industrial Disputes in the Public Sector by months are presented in **Tables 3(i)(a) to 3(i)(f)**.

3.1.1 It is evident from **Tables 3(i)(a) and 3(i)(b)** that a time-loss of 3,075,259 mandays was recorded in the Public Sector both in State and Central Spheres, of which Central Sphere had a share of 2,914,457 mandays. The highest number of disputes **(5)** started during the month of **June** followed **February & December (2 each) 2013**.

3.2 Analysis by States: **Tables 3(ii)(a) to 3(ii)(f)** analyze Industrial Disputes in the Public Sector by States during the year 2013.

3.2.1 It can be seen from **Table 3(ii)(a)** that in the Public Sector highest number of disputes **(4)** was accounted Gujarat, whereas Maharashtra State accounted for the highest share of time loss i.e 44.41 per cent (1,365,578 mandays) followed by Madhya Pradesh 9.06 per cent (278,611 mandays) and West Bengal 8.98 per cent (276,151 mandays).

3.3 Analysis by Industries: **Tables 3(iii)(a) to 3(iii)(c)** present Industrial Disputes by Industries in Public Sector during the year 2013.

3.3.1 It is revealed from **Table 3(iii)(a)** that during the year 2013, “Financial service activities, except insurance and pension funding” (Industry code 64) accounted for the Maximum time loss of **2,139,604** mandays in **(4)** disputes involving **1,244,276** workers followed by “Electricity, gas, steam and air conditioning supply”(Industry code 35) accounted for 146,456 mandays lost in **(3)** disputes involving 89,966 workers. The Manufacturing Division (Industry code 10 to 33) accounted for a time-loss of 122,780 mandays with an involvement of 40,880 workers in 5 Industrial Disputes.

3.3.2 Out of the total 14 disputes in the Public Sector, the information on production loss was available in respect of 4 disputes only. The production loss per dispute, for which relevant information was available, worked out to Rs.478, 178,418. The data on wage loss which pertain to 10 disputes show that the wages loss per dispute worked out to Rs.155, 266,553. As shown in **Table 3(iii)(b)**, the production loss and wages loss per strike for which relevant information was available worked out to the same aforesaid values.

3.3.3 **Table 3(iii)(c)** reveals that the ‘**Bank**’ in the Central Sphere accounted for the highest number of disputes, workers involved and mandays Lost i.e. 4(57.14 per cent) of the total number of disputes 1,244,276(76.91 per cent) and 2,139,604(73.41 per cent) respectively.

3.4 Analysis by Causes: Cause-wise distribution of data on industrial disputes, workers involved therein and mandays lost thereby during the year 2013 in Public Sector have been shown in **Tables 3(iv)**.

3.4.1 The “**Charter of Demands**” accounted for the maximum time loss of 98.20 per cent (3,019,786 mandays) of the total time-loss in all disputes, followed by “**Wages & Allowances**” and “**Personnel**” with 1.32 per cent (40,617 mandays) and 0.35 per cent (10,760 mandays) respectively. The percentage of disputes owing to “**Charter of Demands**”, “**Personnel**” and “**Wages & Allowances**” together accounted for 85.71 per cent (12) to the total number of disputes (14) in Public Sector in both Central as well as State Spheres. “**Charter of Demands**” and “**Wages & Allowances**” in the Central Sphere recorded a time-loss of 2,873,614 (98.60 per cent) and 35,867 (1.23 per cent) mandays respectively in Public Sector during the year 2013.

3.5 Analysis by Duration: **Table 3(v)** presents the number of terminated disputes in Public Sector by duration during the year 2013. It can be seen that during 2013, 35.71 per cent of the total **terminated disputes** lasted for ‘More than a day upto 5 days’, while 28.57 per cent of the total terminated disputes lasted for ‘More than 10 days upto 20 days’.

CHAPTER-4

POLITICAL / SYMPATHETIC STRIKES AND DISPUTES DUE TO REASONS OTHER THAN INDUSTRIAL DISPUTES

4.1 **Analysis of Disputes due to reasons other than Industrial Disputes:** Tables 4(i) and 4(ii) present State-wise, Cause-wise and Industry-wise statistics of disputes due to reasons other than Industrial Disputes during the year 2013.

4.1.1 It can be seen from Table 4(i) that ‘**Financial Stringency**’ was responsible for maximum number of 143 disputes resulting in a time-loss of 7,042,068 mandays which accounted for 77.01 per cent of the total time-loss during the year 2013. The State of West Bengal had the maximum number of disputes (155) affecting 30,220 workers and resulting in a time-loss of 7,326,058 mandays. **In the State Sphere, Private sector alone was responsible for the time-loss during the year, as there was no time-loss in Public Sector in both State and Central Spheres.**

4.1.2 Industry-wise details of such disputes are given in Table 4(ii). The Industry group ‘**Manufacturing of Textiles**’ (Industry Code 13) in the State Sphere was responsible for the highest time loss of 3,433,640 mandays which was 37.55 per cent of the total time-loss due to strikes and lockouts. Second in the order was the ‘**Manufacturing of Basic Metals**’ (Industry Code 24) which was responsible for a time-loss of 1,261,395 mandays or 13.79 per cent of the total time-loss.

4.1.3 During 2013, 164 disputes were reported in the State Sphere only and out of these one (1) was in Strikes and remaining (163) were the cases of Lockouts while there was no such case in the Central Sphere.

Note: - Information in respect of Political and Sympathetic Strikes may be treated as Nil.

CHAPTER – 5

CLOSURES IN INDUSTRIES DURING THE YEAR 2013

Analysis by States, Causes, Industry Groups Sectors and Months

5.1.1 During the year 2013, as many as 95 cases of Closures affecting 4,476 workers were reported. During this period, though there has been an incline of 97.92 and 131.44 per cent in the number of Closures and in number of workers affected respectively as compared to the previous year. All these 95 cases affecting 4,476 workers were in the State Sphere.

5.1.2 Tables-5(i) (a) to 5 (i) (g) present the number of Closures and workers affected thereby by States, Causes, Industries, Sectors and Months during the year 2013.

Analysis by States

5.2.1 State Sphere: Table-5 (i) (a) reveals that the maximum number of Closures i.e. 82 (86.32 percent) took place in the state of Tripura followed by 4 (4.21 percent) in Goa, 3 (3.16%) in Gujarat, two each (2.10%) in Himachal Pradesh and Karnataka and one each (1.05 %) in Andhra Pradesh and Chhattisgarh. The maximum number of workers affected due to Closures were 2,736 (61.13%) in Tripura followed by 728 (16.26) in Andhra Pradesh and 500 (11.17%) in Chhattisgarh.

Analysis by Causes

5.3 State Sphere: ‘Cause not known’ was responsible for the maximum number of Closures (45 or 47.37 percent) followed by ‘Financial Stringency’ (27 or 28.42 percent) and ‘Land Problem’ (11 or 11.58 percent). The maximum number of workers affected due to Closures were 1,730 (38.65 percent) caused by ‘Financial Stringency’ followed by ‘Cause not known’ 1,271 (28.40 percent) and ‘Others’ 851 (19.01 per cent).

Analysis by Industry Groups

5.4.1 State Sphere: Table- 5(i) (c) reveal that maximum number of units i.e. 74 (77.89 percent) were Closed in “Manufacturing Division” (Industry codes 10 to 33) with an aggregate of 3,687 workers (82.37 percent) affected during the year 2013.

Analysis by sectors

5.5 State Sphere: Table-5 (i) (d) shows that all the 79 Closures, affecting 3,833 workers was in the Private Sector followed by 13 Closures, affecting 503 workers in Public Sector and 3 Closures, affecting 140 workers in Co-Operative Sector.

5.5.1 Central Sphere: No case of Closure was reported in the Central Sphere during the period under review.

Analysis by Months

5.6 State Sphere: Table- 5(i)(g) The maximum number of Closures i.e. 63 (66.32 percent) were reported in the month of November followed by 7 (7.37 percent) in July, 6 (6.32 percent) in December during the year 2013.

5.6.1 Central Sphere: No case of Closure was reported in the Central Sphere.

CHAPTER – 6

RETRENCHMENTS IN INDUSTRIES DURING THE YEAR 2013

Analysis by States, Causes, Industry Groups, Sectors and Months

6.1.1 During the year 2013, there were 22 cases of retrenchments in which 1,297 workers were affected, whereas in previous year there were 19 cases of retrenchments in which 1,237 workers were affected. Out of these 22 cases during the current year, 10 (45.45 percent) affecting 130 (10.02 percent) workers were in the State Sphere while 12 (54.55 percent) cases of retrenchments, affecting 1,167 (89.98 percent) workers were reported from the Central Sphere.

6.1.2 Tables- 6 (i) (a) to 6 (i) (g) present statistics relating to retrenchment of workers by States, Causes, Industries, Sectors and Months during the year 2013.

Analysis by States

6.2.1 Table-6(i) (a) shows that 11 and 1 case of retrenchments in Central Sphere was reported in the state of Goa and Odisha affecting 373 and 794 workers respectively. In State Sphere, the maximum number of retrenchments 6 affecting 13 workers was reported in the State of Karnataka followed by 3 cases affecting 8 workers in Goa, 1 case affecting 109 workers in Gujarat.

Analysis By Causes

6.3.1 **State Sphere:** The non-financial cause groups viz., ‘Others’ accounted for all 10 retrenchments (100.00 percent) and thereby affecting 130 workers (100.00 percent) during the year under study.

6.3.2 **Central Sphere:** In Central Sphere 12 cases of retrenchments affecting 1,167 workers were due to causes classified as ‘Others’ during the year 2013.

Analysis By Industry Groups

6.4.1 **State Sphere:** It may be seen from Table- 6 (i)(c) that 6 cases (i.e.60.00 percent) of retrenchments were reported in the Industry Group 58– ‘Publishing Activities’ wherein maximum number of workers 109 (83.85 percent) were retrenched in the Industry Group 17 – ‘Manufacture of Paper and Paper Products’.

6.4.2 **Central Sphere:** Maximum four cases each (33.33 percent) of retrenchment affecting 225 (19.28 percent) and 58 (4.97 percent) workers, in the Industry Group 07 (i.e. Mining of metals ore) and in the Industry Group 50 (i.e. Water Transport) were reported respectively.

Analysis By Sectors

6.5.1 State Sphere: **Table-6 (i)(d)** reveals that all the 10 cases (100.00 percent) of retrenchment affecting 130 workers (100.00 percent) were reported in the private sector.

6.5.2 Central Sphere: All the 12 cases of retrenchment affecting 1,167 workers were in the Private Sector and no case of retrenchment was in the Public, Co-operative and Joint sectors during the period under review.

Analysis by Months

6.6.1 State Sphere: It may be seen from **Table- 6 (i)(g)** that 3 case each (30.00 percent) occurred in the month of August and September, 2013. The maximum number of workers affected due to retrenchment were 109 (83.85 percent) in the month of April followed by 8 each (6.15 percent) in the month of January and August during the year 2013.

6.6.2 Central Sphere: Out of total 12 cases of retrenchments, 8 and 4 cases occurred in the month of February and January affecting 1109 (95.03 percent) and 58 (4.97 percent) workers respectively during this period.

CHAPTER – 7

LAY-OFFS IN INDUSTRIES DURING THE YEAR 2013

Analysis by States, Causes, Industry Groups, Sectors and Months

7.1 During the year 2013, Fifty Nine (59) cases of Lay-off, showing a incline of 637.50 per cent over previous year, were reported which affected 7,226 workers and resulted in a time-loss of 2,20,758 mandays. During this period, both the number of workers Laid-off and Mandays lost has increased by 5459 or 308.94 percent and 1,70,760 or 341.53 percent as compared to the previous year. All 59 cases of lay-offs affecting 7,226 workers resulted in time loss of 2,20,758 mandays were reported in the State Sphere and no cases of Lay-off were reported in the Central Sphere during this year.

Tables- 7 (i) (a) to 7 (i) (g) reveal the statistics relating to number of cases of Lay-offs, workers Laid-off and mandays lost by States, Causes, Industries, Sectors and Months during the year 2013.

Analysis by State

7.2.1 State Sphere: **Table -7 (i) (a)** reveals that Out of 59 cases of Lay-offs, highest 47 cases of Lay-offs affecting 2,229 workers and resulting in a time loss of 5,975 mandays was in Karnataka followed by 5 cases of Lay-offs affecting 394 workers and resulting in a time loss of 39,066 mandays was in Kerala.

7.2.2 Central Sphere: No case of Lay-off was reported during this year.

Analysis by Causes

7.3.1 State Sphere: During the year 2013, cause ‘Others’ was responsible for highest 43 cases of Lay-offs affecting 5,818 workers resulting in a time loss of 1,79,594 mandays followed by ‘Lack of demand for Products’ 8 cases of Lay-offs affecting 821 workers resulting in a time loss of 3,000 mandays.

7.3.2 Central Sphere: No case of Lay-off was reported during this year.

Analysis by Industry Groups

7.4.1 State Sphere: **Table- 7 (i)(c)** reveals that 51 cases of Lay-offs were in ‘Manufacturing Division’ (Industry codes 10 to 33) in which 7,014 workers were affected and a time loss of 2,16,013 mandays. Within the Manufacturing Division Industry Group 26 – ‘Manufacture of Computer, Electronics and Optical products’ accounted for the maximum number of lay-offs 29 (49.15 percent) whereas maximum number of workers affected 2747 (38.01 percent) in Industry Group-14- ‘Manufacture of wearing apparel’ but maximum time loss of 81,010 mandays (36.70 percent) in the Industry Group 13- ‘Manufacture of Textiles.

7.4.2 Central Sphere: No case of Lay-off was reported during this year.

Analysis by Sectors

7.5.1 State Sphere: Table-7 (i)(d) reveals that during 2013 , highest 54 cases of Lay-offs were reported in which 5,393 workers were affected with a time loss of 1,30,496 mandays in Private Sector. Remaining 5 cases of Lay-offs were in the Public, Co-operative and Joint Sector.

7.5.2 Central Sphere: No case of Lay-off was reported during this year.

Analysis by Months

7.6.1 State Sphere: Table –7(i)(g) shows that the maximum number 14 cases (23.73 percent) of Lay-offs in State spheres was started during the months of August, 2013. The highest number of workers affected due to Lay-offs was in the month of December (5,089 i.e. 70.43 percent) followed by November (2,693 i.e.37.27 percent). Similarly, the maximum number of mandays (1,20,625 mandays or 54.64 percent) were lost in the month of December followed by (44,339 mandays or 20.08 percent) in the month of November and (10,398 mandays or 4.71 percent) in the month of July in the State Spheres during the year, 2013.

7.6.2 Central Sphere: No case of Lay-off was reported during this year.

CHAPTER-1

TABLE-1(i)

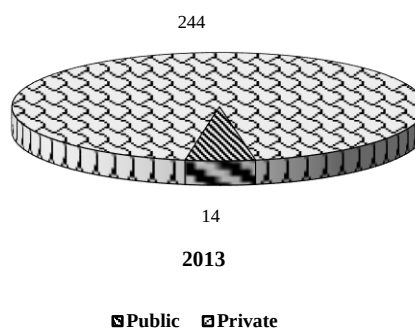
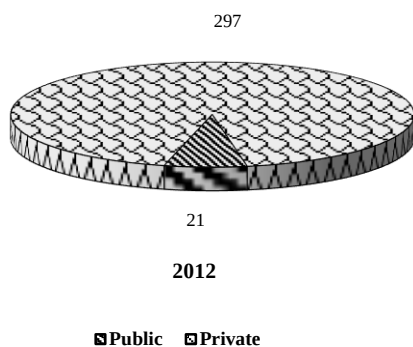
Sector/Sphere-wise Number of Disputes, Workers involved, Mandays Lost, Wages Lost and Value of Production Loss due to Industrial Disputes during 2013.

PUBLIC SECTOR							
Sphere			Number of Disputes	Number of Workers involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
	1	2	3	4	5	6	7
I	Central Sphere	Strikes	7	1,617,728	2,914,457	1,546,686,078 (6)	1,869,593,671 (1)
		Lockouts	-	-	-	-	-
		Strikes & Lockouts Total-1	7	1,617,728	2,914,457	1,546,686,078 (6)	1,869,593,671 (1)
II	State Sphere	Strikes	7	90,724	160,802	5,979,448 (4)	43,120,000 (3)
		Lockouts	-	-	-	- -	- -
		Strikes & Lockouts Total-II	7	90,724	160,802	5,979,448 (4)	43,120,000 (3)
GRAND TOTAL (I + II)		Total Strikes & Lockouts	14	1,708,452	3,075,259	1,552,665,526 (10)	1,912,713,671 (4)
PRIVATE SECTOR							
I	Central Sphere	Strikes	2	31,511	62,558	73,327,660 (2)	..
		Lockouts	-	-	-	-	-
		Strikes & Lockouts Total-1	2	31,511	62,558	73,327,660 (2)	..
II	State Sphere	Strikes	87	34,343	907,158	221,317,799 (39)	3,511,518,015 (37)
		Lockouts	155	63,854	8,600,396	105,971,041 (8)	395,104,616 (6)
		Strikes & Lockouts Total-II	242	98,197	9,507,554	327,288,840 (47)	3,906,622,631 (43)
GRAND TOTAL (I + II)		Total Strikes & Lockouts	244	129,708	9,570,112	400,616,500 (49)	3,906,622,631 (43)
TOTAL (PUBLIC & PRIVATE SECTORS)							
I	Central Sphere	Strikes	9	1,649,239	2,977,015	1,620,013,738 (8)	1,869,593,671 (1)
		Lockouts	-	-	-	-	-
		Strikes & Lockouts Total-1	9	1,649,239	2,977,015	1,620,013,738 (8)	1,869,593,671 (1)
II	State Sphere	Strikes	94	125,067	1,067,960	227,297,247 (43)	3,554,638,015 (40)
		Lockouts	155	63,854	8,600,396	105,971,041 (8)	395,104,616 (6)
		Strikes & Lockouts Total-II	249	188,921	9,668,356	333,268,288 (51)	3,949,742,631 (46)
GRAND TOTAL (I + II)		Total Strikes & Lockouts	258	1,838,160	12,645,371	1,953,282,026 (59)	5,819,336,302 (47)

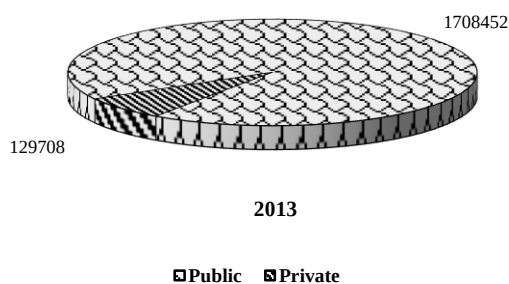
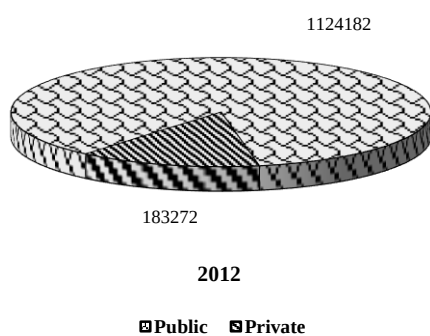
- = Nil .. = Not available

Note: Figures in brackets indicate the number of cases to which the relevant information relates.

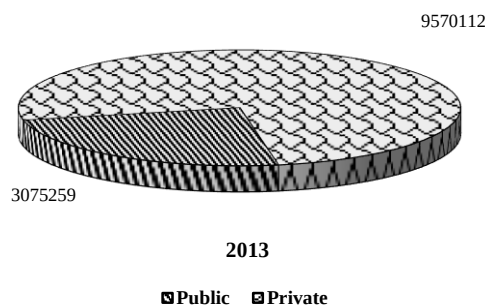
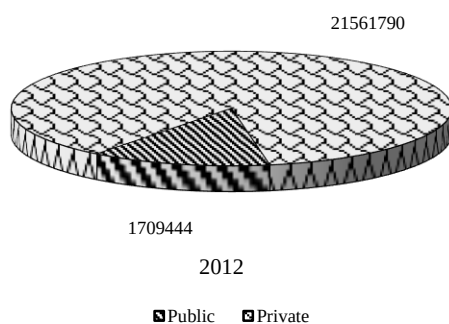
SECTOR WISE TOTAL NO. OF DISPUTES DURING 2012 AND 2013



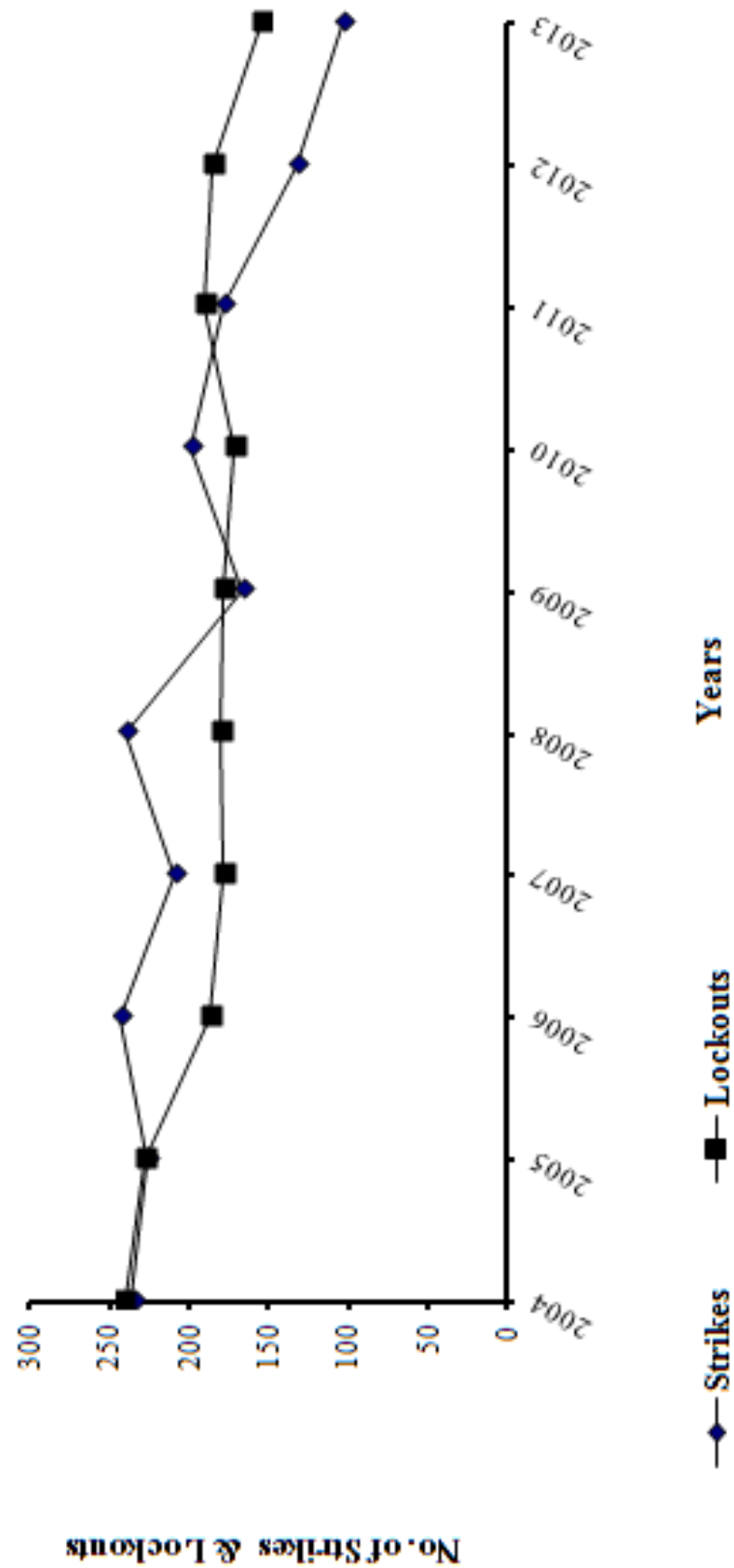
SECTOR WISE TOTAL NO. OF WORKERS INVOLVED DURING 2012 AND 2013



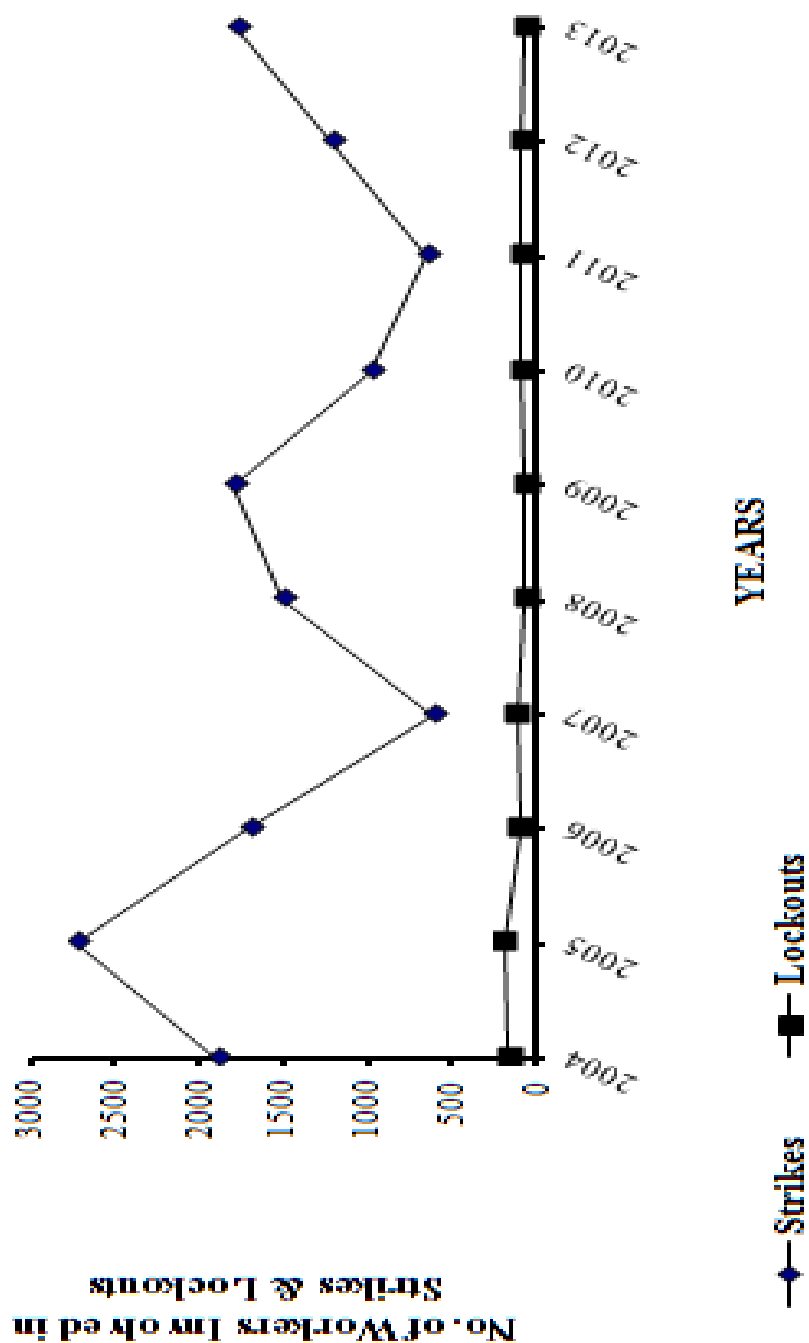
SECTOR WISE TOTAL NO. OF MANDAYS LOST DURING 2012 AND 2013



Graph-II
YEAR-WISE NO. OF STRIKES & LOCKOUTS DURING
THE YEARS 2004 TO 2013



Graph-III
YEAR-WISE NO. OF WORKERS INVOLVED IN STRIKES &
LOCKOUTS DURING THE YEARS 2004 to 2013 (in '000)



Graph - IV
YEAR-WISE MANDAYS LOST DUE TO STRIKES & LOCKOUTS
YEAR 2004-2013

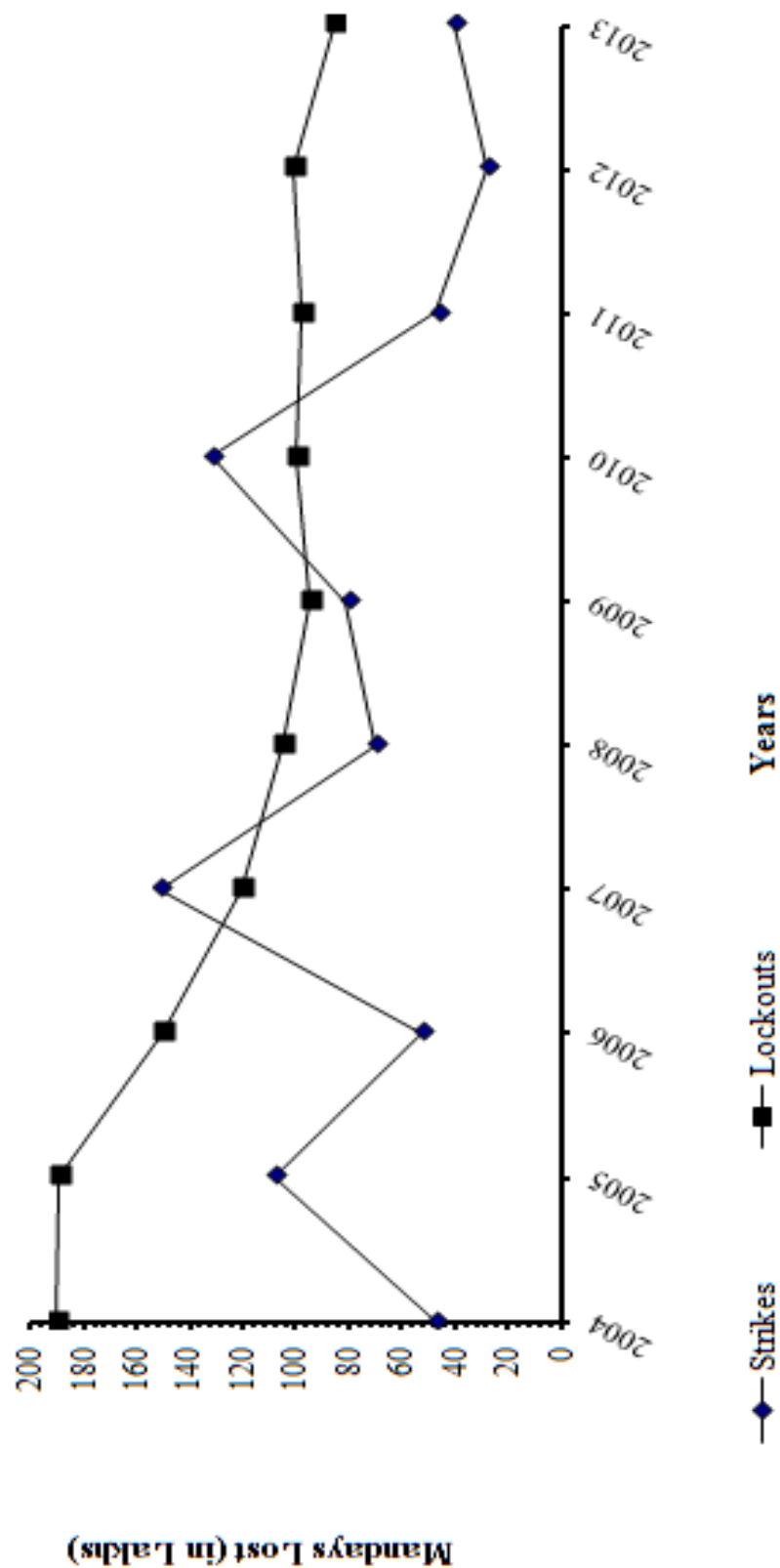


TABLE-1(ii)**Number of Disputes by Sectors and Spheres during 2011 to 2013**

Sr. No.	Sphere	Nature of Dispute	Public Sector			Private Sector			Total		
			2011	2012	2013	2011	2012	2013	2011	2012	2013
1	2	3	4	5	6	7	8	9	10	11	12
I	Central Sphere	Strikes	29	16	7	2	3	2	31	19	9
		Lockouts	-	-	-	-	-	-	-	-	-
		Strikes & Lockouts Total-I	29	16	7	2	3	2	31	19	9
II	State Sphere	Strikes	9	5	7	139	109	87	148	114	94
		Lockouts	-	-	-	191	185	155	191	185	155
		Strikes & Lockouts Total-II	9	5	7	330	294	242	339	299	249
Total (Central & State Sphere)		Strikes	38	21	14	141	112	89	179	133	103
		Lockouts	-	-	-	191	185	155	191	185	155
Grand Total		Strikes & Lockouts Total	38	21	14	332	297	244	370	318	258

- = Nil

Time-loss (Number of Mandays Lost) by Sector/Sphere during 2011 to 2013

PUBLIC SECTOR						
Sr. No.	Sphere	Strikes/ Lockouts	2011	2012	2013	% increase/ decrease over the year 2012
1	2	3	4	5	6	7
I	Central Sphere	Strikes % to Total	657,831 (4.55)	1,450,942 (11.22)	2,914,457 (23.05)	100.86
		Lockouts % to Total	-	-	-	-
		Strikes & Lockouts % to Total	657,831 (4.55)	1,450,942 (11.22)	2,914,457 (23.05)	100.86
II	State Sphere	Strikes % to Total	113,656 (0.79)	258,502 (2.00)	160,802 (1.27)	-37.79
		Lockouts % to Total	-	-	-	-
		Strikes & Lockouts % to Total	113,656 (0.79)	258,502 (2.00)	160,802 (1.27)	-37.79
III	Total (Central and State Sphere)	Strikes % to Total	771,487 (5.34)	1,709,444 (13.21)	3,075,259 (24.32)	79.90
		Lockouts % to Total	-	-	-	-
		Strikes & Lockouts % to Total	771,487 (5.34)	1,709,444 (13.21)	3,075,259 (24.32)	79.90
PRIVATE SECTOR						
I	Central Sphere	Strikes % to Total	12,656 (0.09)	60,843 (0.47)	62,558 (0.49)	2.82
		Lockouts % to Total	-	-	-	-
		Strikes & Lockouts % to Total	12,656 (0.09)	60,843 (0.47)	62,558 (0.49)	2.82
II	State Sphere	Strikes % to Total	3,912,664 (27.06)	1,072,789 (8.29)	907,158 (7.17)	-15.44
		Lockouts % to Total	9,761,231 (67.51)	10,093,719 (78.02)	8,600,396 (68.01)	-14.79
		Strikes & Lockouts % to Total	13,673,895 (94.58)	11,166,508 (86.32)	9,507,554 (75.19)	-14.86
III	Total (Central and State Sphere)	Strikes % to Total	3,925,320 (27.13)	1,130,472 (8.74)	969,716 (7.68)	-14.22
		Lockouts % to Total	9,761,231 (67.51)	10,096,879 (78.05)	8,600,396 (68.01)	-14.82
		Strikes & Lockouts % to Total	13,686,551 (94.66)	11,227,351 (86.79)	9,570,112 (75.68)	-14.76
TOTAL						
I	Central Sphere	Strikes % to Total	670,487 (4.64)	1,511,785 (11.69)	2,977,015 (23.54)	96.92
		Lockouts % to Total	-	-	-	-
		Strikes & Lockouts % to Total	670,487 (4.64)	1,511,785 (11.69)	2,977,015 (23.54)	96.92
II	State Sphere	Strikes % to Total	4,026,320 (27.85)	1,331,291 (10.29)	1,067,960 (8.45)	-19.78
		Lockouts % to Total	9,761,231 (67.51)	10,093,719 (78.02)	8,600,396 (68.01)	-14.79
		Strikes & Lockouts % to Total	13,787,551 (95.36)	11,425,010 (88.31)	9,668,356 (76.46)	-15.37
III	Total (Central and State Sphere)	Strikes % to Total	4,696,807 (32.49)	2,843,076 (21.97)	4,044,975 (31.99)	42.27
		Lockouts % to Total	9,761,231 (67.51)	10,093,719 (78.02)	8,600,396 (68.01)	-14.79
		Strikes & Lockouts % to Total	14,458,038 (100.00)	12,936,795 (100.00)	12,645,371 (100.00)	-2.25

- = Nil Note : - Total of percentages may not necessarily tally due to rounding of figures.

TABLE-1(iv)
Percentage of Mandays Lost due to Strikes and Lockouts by Sector/Sphere during 2011 to 2013

Sr. No.	Sphere	Strikes / Lockouts	PUBLIC SECTOR			PRIVATE SECTOR			TOTAL		
			2011	2012	2013	2011	2012	2013	2011	2012	2013
1	2	3	4	5	6	7	8	9	10	11	12
	Central Sphere	Strikes									
		% in Sphere	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
		% to Total	85.3	84.9	94.8	0.1	0.54	0.65	4.6	11.7	23.5
		Lockouts									
		% in Sphere	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
		% to Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
		Strikes and Lockouts									
		% in Sphere	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
% to Total	85.3	84.9	94.8	0.1	0.54	0.65	4.6	11.7	23.5		
II	State Sphere	Strikes									
		% in Sphere	100.0	100.0	100.0	28.6	9.6	9.5	29.2	11.7	11.0
		% to Total	14.7	15.1	5.2	28.6	9.6	9.5	27.8	10.3	8.4
		Lockouts									
		% in Sphere	0.0	0.0	0.0	71.4	90.4	90.5	70.8	88.3	89.0
		% to Total	0.0	0.0	0.0	71.3	89.9	89.9	67.5	78.0	68.0
		Strikes &Lockouts									
		% in Sphere	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
% to Total	14.7	15.1	5.2	99.9	99.5	99.3	95.4	88.3	76.5		
III	Total (Central and State Sphere)	Strikes									
		% to Total	100.0	100.0	100.0	28.7	10.0	10.1	32.5	22.0	32.0
		Lockouts									
		% to Total	0.0	0.0	0.0	71.3	90.0	89.9	67.5	78.0	68.0
Total		Strikes & Lockouts	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

0.0 = Less than 0.05 percent

Note: Total of percentages may not necessarily tally due to rounding of figures.

TABLE-1(v)
Average Time Loss per Dispute, Workers involved per dispute and Average Number of Mandays Lost per Worker due to Industrial Disputes during the years 2012 and 2013

Item Description	All Industries		Manufacturing Industries		Mining and Quarrying		Crops and Horticulture	
	2012	2013	2012	2013	2012	2013	2012	2013
1	2	3	4	5	6	7	8	9
Average Time Loss per Dispute (Mandays)	40,682	49,013	47,489	41,771	23,114	124,973	21,620	39,542
Average Number of Workers involved per Dispute (Workers)	4,111	7,125	1,017	653	16,525	60,846	794	646
Average Number of Mandays Lost per Worker involved (Days)	10	7	47	64	1	2	27	61

CHAPTER -2

TABLE-2(i) (a)
Industrial Disputes (All Strikes & Lockouts) during the year 2013
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	12	139	6,230	39,086	7,63,777
February	8	134	13,09,227	13,36,589	32,77,072
March	14	139	8,167	36,006	7,48,531
April	6	138	36,775	69,089	9,00,908
May	8	136	3,285	34,441	7,10,396
June	16	140	44,739	69,233	7,44,861
July	10	137	4,382	31,157	7,51,290
August	12	141	3,013	32,203	7,23,458
September	7	137	8,434	36,966	7,08,949
October	18	147	12,962	45,498	8,81,957
November	4	142	2,443	44,310	10,61,714
December	16	151	3,65,647	4,05,588	13,72,458
Total					1,26,45,371

TABLE-2(i) (b)
Industrial Disputes (Strikes & Lockouts) in Central Sphere during the year 2013
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	1	1	280	280	1,400
February	1	1	12,85,165	12,85,165	25,58,036
March	-	-	-	-	-
April	-	-	-	-	-
May	3	3	1,343	1,343	22,107
June	-	1	-	403	12,090
July	1	2	954	1,357	14,245
August	-	1	-	954	4,362
September	-	-	-	-	-
October	1	1	298	298	3,576
November	-	-	-	-	-
December	2	2	3,61,199	3,61,199	3,61,199
Total					29,77,015

- = Nil

TABLE-2(i) (c)
Industrial Disputes (Strikes & Lockouts) in State Sphere during the year 2013
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	11	138	5,950	38,806	7,62,377
February	7	133	24,062	51,424	7,19,036
March	14	139	8,167	36,006	7,48,531
April	6	138	36,775	69,089	9,00,908
May	5	133	1,942	33,098	6,88,289
June	16	139	44,739	68,830	7,32,771
July	9	135	3,428	29,800	7,37,045
August	12	140	3,013	31,249	7,19,096
September	7	137	8,434	36,966	7,08,949
October	17	146	12,664	45,200	8,78,381
November	4	142	2,443	44,310	10,61,714
December	14	149	4,448	44,389	10,11,259
Total					96,68,356

TABLE-2(i) (d)
All Strikes during the year 2013
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	7	23	2,262	8,111	1,24,304
February	7	22	13,08,542	13,11,097	26,68,231
March	9	23	5,597	8,038	85,349
April	4	21	35,096	39,859	1,69,013
May	7	22	2,481	7,239	1,22,778
June	12	26	40,816	43,767	1,54,326
July	6	21	2,330	4,543	66,456
August	7	21	1,782	5,058	74,521
September	2	14	506	2,576	52,744
October	9	21	2,560	5,016	48,532
November	2	15	1,133	3,118	43,302
December	15	27	3,65,352	3,67,147	4,35,419
Total					40,44,975

TABLE-2(i) (e)
Strikes in Central Sphere during the year 2013
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	1	1	280	280	1,400
February	1	1	12,85,165	12,85,165	25,58,036
March	-	-	-	-	-
April	-	-	-	-	-
May	3	3	1,343	1,343	22,107
June	-	1	-	403	12,090
July	1	2	954	1,357	14,245
August	-	1	-	954	4,362
September	-	-	-	-	-
October	1	1	298	298	3,576
November	-	-	-	-	-
December	2	2	3,61,199	3,61,199	3,61,199
Total					29,77,015

- = Nil

TABLE-2(i) (f)
Strikes in State Sphere during the year 2013
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	6	22	1,982	7,831	1,22,904
February	6	21	23,377	25,932	1,10,195
March	9	23	5,597	8,038	85,349
April	4	21	35,096	39,859	1,69,013
May	4	19	1,138	5,896	1,00,671
June	12	25	40,816	43,364	1,42,236
July	5	19	1,376	3,186	52,211
August	7	20	1,782	4,104	70,159
September	2	14	506	2,576	52,744
October	8	20	2,262	4,718	44,956
November	2	15	1,133	3,118	43,302
December	13	25	4,153	5,948	74,220
Total					10,67,960

TABLE-2(i) (g)
All Lockouts during the year 2013
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	5	116	3,968	30,975	6,39,473
February	1	112	685	25,492	6,08,841
March	5	116	2,570	27,968	6,63,182
April	2	117	1,679	29,230	7,31,895
May	1	114	804	27,202	5,87,618
June	4	114	3,923	25,466	5,90,535
July	4	116	2,052	26,614	6,84,834
August	5	120	1,231	27,145	6,48,937
September	5	123	7,928	34,390	6,56,205
October	9	126	10,402	40,482	8,33,425
November	2	127	1,310	41,192	10,18,412
December	1	124	295	38,441	9,37,039
Total					86,00,396

TABLE-2(i) (h)
Lockouts in State Sphere during the year 2013
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	5	116	3,968	30,975	6,39,473
February	1	112	685	25,492	6,08,841
March	5	116	2,570	27,968	6,63,182
April	2	117	1,679	29,230	7,31,895
May	1	114	804	27,202	5,87,618
June	4	114	3,923	25,466	5,90,535
July	4	116	2,052	26,614	6,84,834
August	5	120	1,231	27,145	6,48,937
September	5	123	7,928	34,390	6,56,205
October	9	126	10,402	40,482	8,33,425
November	2	127	1,310	41,192	10,18,412
December	1	124	295	38,441	9,37,039
Total					86,00,396

TABLE-2(ii) (a)

**Industrial Disputes (All Strikes & Lockouts) during the year 2013
(BY STATES)**

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6
Andhra Pradesh	9	5,249	4,44,245	14,14,79,106 (8)	24,89,40,600 (7)
Assam	5	28,275	1,13,937	6,18,35,056 (5)	19,91,15,000 (4)
Bihar	1	41,079	1,30,360	7,18,33,757 (*)	..
Chhattisgarh	*	53,441	91,904	3,50,867 (*)	..
Goa	3	696	10,724	3,50,000 (1)	88,01,65,000 (1)
Gujarat	19	78,800	1,62,376	9,29,85,749 (19)	71,87,14,816 (16)
Haryana	4	2,335	1,44,510	..	..
Jharkhand	*	57,706	1,04,783	8,07,35,940 (*)	31,74,75,000 (*)
Karnataka	4	1,07,060	1,67,060	22,85,86,040 (4)	79,79,34,000 (4)
Kerala	22	1,11,677	5,79,195	12,56,25,660 (*)	6,01,28,224 (*)
Madhya Pradesh	1	1,50,713	2,78,611	31,53,75,355 (1)	90,05,48,000 (*)
Maharashtra	2	6,88,063	13,65,578	25,00,000 (1)	12,00,000 (1)
Punjab	5	91,113	2,27,201	1,77,24,209 (2)	19,99,99,932 (2)
Rajasthan	10	78,523	3,29,442	10,80,67,876 (7)	9,65,06,000 (3)
Tamil Nadu	31	16,077	3,58,256	15,22,24,490 (7)	1,01,39,18,995 (6)
Uttar Pradesh	6	34,733	82,747	6,70,49,964 (1)	30,54,23,235 (1)
Uttarakhand	*	27,000	39,000	2,98,50,000 (*)	..
West Bengal	134	2,39,170	79,80,807	45,33,91,073 (1)	4,31,67,500 (*)
Delhi	*	25,800	25,800	..	..
Puducherry	2	650	8,835	33,16,884 (2)	3,61,00,000 (2)
Total	258	18,38,160	1,26,45,371	1,95,32,82,026 (59)	5,81,93,36,302 (47)

.. = Not available.

- Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2013, 2 All India Strike(s) took place which has been accounted for in the States/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

Graph-V
MAJOR STATE CONTRIBUTING TO MANDAYS LOST DUE TO WORK-STOPPAGES
DURING THE YEARS 2012 & 2013

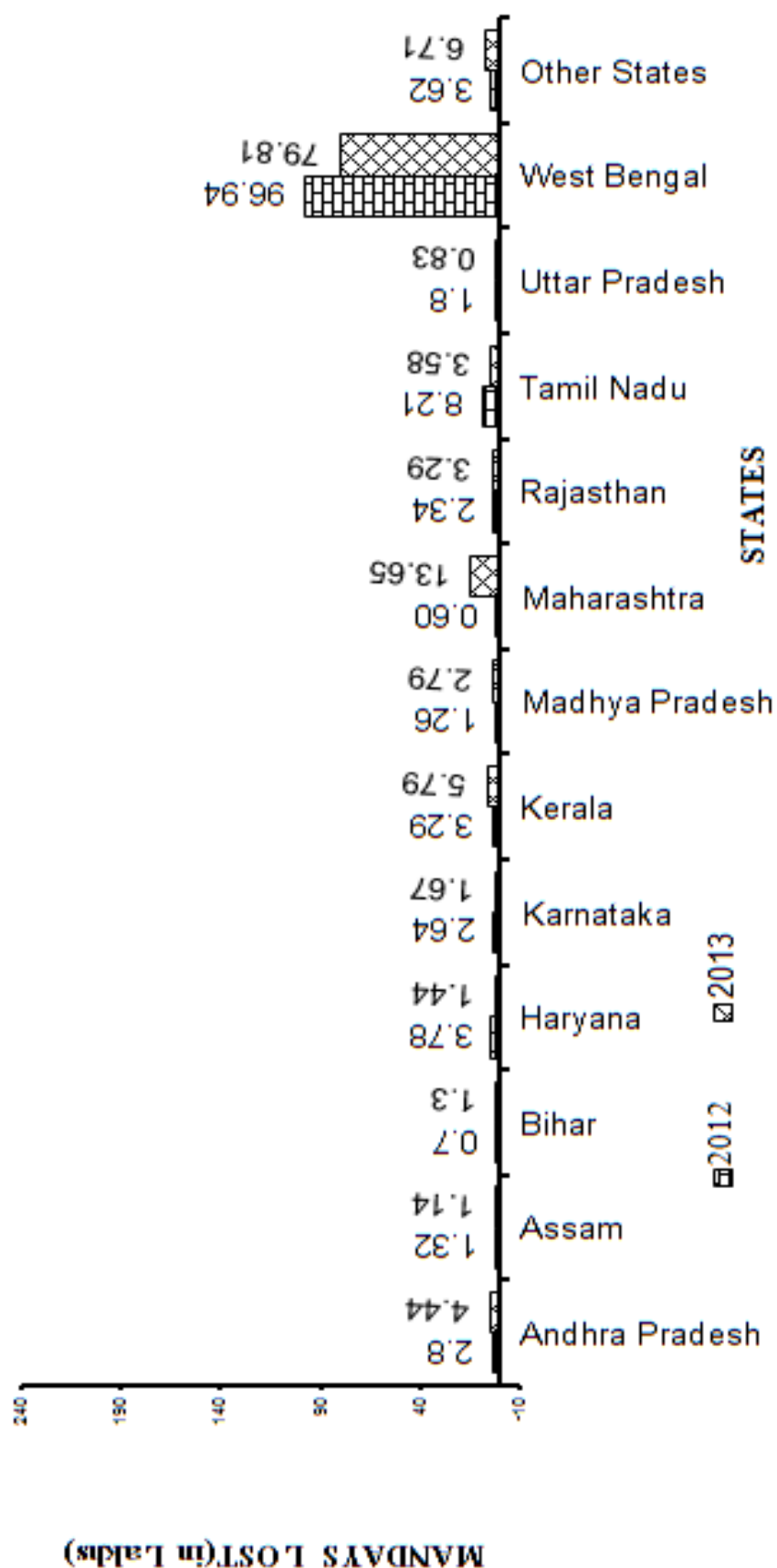


TABLE-2(ii) (b)

**Industrial Disputes (Strikes & Lockouts) in Central Sphere during the year 2013
(BY STATES)**

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6
Assam	*	24,300	38,100	5,40,03,990 (*)	28,50,000 (*)
Bihar	*	40,852	60,217	7,18,33,757 (*)	..
Chhattisgarh	*	53,441	91,904	3,50,867 (*)	..
Gujarat	*	72,596	1,20,718	7,79,89,052 (*)	..
Jharkhand	*	57,706	1,04,783	8,07,35,940 (*)	31,74,75,000 (*)
Karnataka	*	1,05,870	1,57,856	22,75,70,000 (*)	33,25,00,000 (*)
Kerala	*	1,05,345	1,56,207	12,56,25,660 (*)	6,01,28,224 (*)
Madhya Pradesh	1	1,50,713	2,78,611	31,53,75,355 (1)	90,05,48,000 (*)
Maharashtra	2	6,88,063	13,65,578	25,00,000 (1)	12,00,000 (1)
Rajasthan	4	76,535	1,46,094	7,08,81,876 (4)	..
Tamil Nadu	1	4,272	43,256	4,42,52,118 (1)	1,66,84,000 (*)
Uttar Pradesh	*	32,187	55,740	6,56,54,050 (*)	19,50,40,947 (*)
Uttarakhand	*	27,000	39,000	2,98,50,000 (*)	..
West Bengal	1	1,84,559	2,93,151	45,33,91,073 (1)	4,31,67,500 (*)
Delhi	*	25,800	25,800	..	..
Total	9	16,49,239	29,77,015	1,62,00,13,738 (8)	1,86,95,93,671 (1)

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2013, 2 All India Strike(s) took place which has been accounted for in the States/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-2(ii) (c)

**Industrial Disputes (Strikes & Lockouts) in State Sphere during the year 2013
(BY STATES)**

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6
Andhra Pradesh	9	5,249	4,44,245	14,14,79,106 (8)	24,89,40,600 (7)
Assam	5	3,975	75,837	78,31,066 (5)	19,62,65,000 (4)
Bihar	1	227	70,143	..	..
Goa	3	696	10,724	3,50,000 (1)	88,01,65,000 (1)
Gujarat	19	6,204	41,658	1,49,96,697 (19)	71,87,14,816 (16)
Haryana	4	2,335	1,44,510	..	..
Karnataka	4	1,190	9,204	10,16,040 (4)	46,54,34,000 (4)
Kerala	22	6,332	4,22,988	..	..
Punjab	5	91,113	2,27,201	1,77,24,209 (2)	19,99,99,932 (2)
Rajasthan	6	1,988	1,83,348	3,71,86,000 (3)	9,65,06,000 (3)
Tamil Nadu	30	11,805	3,15,000	10,79,72,372 (6)	99,72,34,995 (6)
Uttar Pradesh	6	2,546	27,007	13,95,914 (1)	11,03,82,288 (1)
West Bengal	133	54,611	76,87,656	..	..
Puducherry	2	650	8,835	33,16,884 (2)	3,61,00,000 (2)
Total	249	1,88,921	96,68,356	33,32,68,288 (51)	3,94,97,42,631 (46)

.. = Not available.

- Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (d)

**All Strike during the year 2013
(BY STATES)**

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6
Andhra Pradesh	4	1,938	1,47,808	5,57,34,297 (4)	11,16,36,984 (4)
Assam	2	27,006	40,806	5,42,44,824 (2)	34,50,000 (2)
Bihar	*	40,852	60,217	7,18,33,757 (*)	..
Chhattisgarh	*	53,441	91,904	3,50,867 (*)	..
Goa	3	696	10,724	3,50,000 (1)	88,01,65,000 (1)
Gujarat	19	78,800	1,62,376	9,29,85,749 (19)	71,87,14,816 (16)
Haryana	3	1,201	19,770	..	..
Jharkhand	*	57,706	1,04,783	8,07,35,940 (*)	31,74,75,000 (*)
Karnataka	4	1,07,060	1,67,060	22,85,86,040 (4)	79,79,34,000 (4)
Kerala	17	1,10,760	3,68,098	12,56,25,660 (*)	6,01,28,224 (*)
Madhya Pradesh	1	1,50,713	2,78,611	31,53,75,355 (1)	90,05,48,000 (*)
Maharashtra	2	6,88,063	13,65,578	25,00,000 (1)	12,00,000 (1)
Punjab	5	91,113	2,27,201	1,77,24,209 (2)	19,99,99,932 (2)
Rajasthan	9	78,235	2,45,638	9,54,31,876 (6)	3,43,70,000 (2)
Tamil Nadu	26	14,859	3,05,784	15,22,24,490 (7)	1,01,39,18,995 (6)
Uttar Pradesh	4	33,820	71,461	6,70,49,964 (1)	30,54,23,235 (1)
Uttarakhand	*	27,000	39,000	2,98,50,000 (*)	..
West Bengal	2	1,84,593	3,03,521	45,33,91,073 (1)	4,31,67,500 (*)
Delhi	*	25,800	25,800	..	..
Puducherry	2	650	8,835	33,16,884 (2)	3,61,00,000 (2)
Total	103	17,74,306	40,44,975	1,84,73,10,985 (51)	5,42,42,31,686 (41)

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2013, 2 All India Strike(s) took place which has been accounted for in the States/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-2(ii) (e)

**Strikes in Central Sphere during the year 2013
(BY STATES)**

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6
Assam	*	24,300	38,100	5,40,03,990 (*)	28,50,000 (*)
Bihar	*	40,852	60,217	7,18,33,757 (*)	..
Chhattisgarh	*	53,441	91,904	3,50,867 (*)	..
Gujarat	*	72,596	1,20,718	7,79,89,052 (*)	..
Jharkhand	*	57,706	1,04,783	8,07,35,940 (*)	31,74,75,000 (*)
Karnataka	*	1,05,870	1,57,856	22,75,70,000 (*)	33,25,00,000 (*)
Kerala	*	1,05,345	1,56,207	12,56,25,660 (*)	6,01,28,224 (*)
Madhya Pradesh	1	1,50,713	2,78,611	31,53,75,355 (1)	90,05,48,000 (*)
Maharashtra	2	6,88,063	13,65,578	25,00,000 (1)	12,00,000 (1)
Rajasthan	4	76,535	1,46,094	7,08,81,876 (4)	..
Tamil Nadu	1	4,272	43,256	4,42,52,118 (1)	1,66,84,000 (*)
Uttar Pradesh	*	32,187	55,740	6,56,54,050 (*)	19,50,40,947 (*)
Uttarakhand	*	27,000	39,000	2,98,50,000 (*)	..
West Bengal	1	1,84,559	2,93,151	45,33,91,073 (1)	4,31,67,500 (*)
Delhi	*	25,800	25,800	.. (*)	..
Total	9	16,49,239	29,77,015	1,62,00,13,738 (8)	1,86,95,93,671 (1)

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.

2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2013, 2 All India Strike(s) took place which has been accounted for in the States/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-2(ii) (f)

**Strike in the State Sphere during the year 2013
(BY STATES)**

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6
Andhra Pradesh	4	1,938	1,47,808	5,57,34,297 (4)	11,16,36,984 (4)
Assam	2	2,706	2,706	2,40,834 (2)	6,00,000 (2)
Goa	3	696	10,724	3,50,000 (1)	88,01,65,000 (1)
Gujarat	19	6,204	41,658	1,49,96,697 (19)	71,87,14,816 (16)
Haryana	3	1,201	19,770	..	..
Karnataka	4	1,190	9,204	10,16,040 (4)	46,54,34,000 (4)
Kerala	17	5,415	2,11,891	..	..
Punjab	5	91,113	2,27,201	1,77,24,209 (2)	19,99,99,932 (2)
Rajasthan	5	1,700	99,544	2,45,50,000 (2)	3,43,70,000 (2)
Tamil Nadu	25	10,587	2,62,528	10,79,72,372 (6)	99,72,34,995 (6)
Uttar Pradesh	4	1,633	15,721	13,95,914 (1)	11,03,82,288 (1)
West Bengal	1	34	10,370	..	..
Puducherry	2	650	8,835	33,16,884 (2)	3,61,00,000 (2)
Total	94	1,25,067	10,67,960	22,72,97,247 (43)	3,55,46,38,015 (40)

.. = Not available.

- Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (g)

**All Lockouts during the year 2013
(BY STATES)**

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6
Andhra Pradesh	5	3,311	2,96,437	8,57,44,809 (4)	13,73,03,616 (3)
Assam	3	1,269	73,131	75,90,232 (3)	19,56,65,000 (2)
Bihar	1	227	70,143	..	..
Haryana	1	1,134	1,24,740	..	..
Kerala	5	917	2,11,097	..	..
Rajasthan	1	288	83,804	1,26,36,000 (1)	6,21,36,000 (1)
Tamil Nadu	5	1,218	52,472	..	..
Uttar Pradesh	2	913	11,286	..	..
West Bengal	132	54,577	76,77,286	..	..
Total	155	63,854	86,00,396	10,59,71,041 (8)	39,51,04,616 (6)

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (h)

**Lockouts in the State Sphere during the year 2013
(BY STATES)**

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6
Andhra Pradesh	5	3,311	2,96,437	8,57,44,809 (4)	13,73,03,616 (3)
Assam	3	1,269	73,131	75,90,232 (3)	19,56,65,000 (2)
Bihar	1	227	70,143	..	..
Haryana	1	1,134	1,24,740	..	..
Kerala	5	917	2,11,097	..	..
Rajasthan	1	288	83,804	1,26,36,000 (1)	6,21,36,000 (1)
Tamil Nadu	5	1,218	52,472	..	..
Uttar Pradesh	2	913	11,286	..	..
West Bengal	132	54,577	76,77,286	..	..
Total	155	63,854	86,00,396	10,59,71,041 (8)	39,51,04,616 (6)

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (i)
Time Loss (Central and State Spheres combined) due to industrial Disputes during the year 2013
(BY STATES AND MONTHS)

States	January	February	March	April	May	June	July	August	September	October	November	December	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Andhra Pradesh	20,800	18,912	38,272	39,128	24,816	20,840	45,470	55,503	46,245	65,419	58,570	10,270	4,44,245
Assam	12,315	38,664	2,724	1,056	17,136	24,054	1,248	1,248	1,248	1,248	1,248	11,748	1,13,937
Bihar	5,902	45,440	5,902	5,902	5,902	5,675	6,129	5,902	5,675	5,902	5,902	26,127	1,30,360
Chhattisgarh	-	76,926	-	-	-	-	-	-	-	-	-	14,978	91,904
Goa	9,554	-	-	-	-	-	-	1,170	-	-	-	-	10,724
Gujarat	1,350	98,086	2,100	-	68	13,464	1,817	154	-	2,900	1,406	41,031	1,62,376
Haryana	28,350	27,216	29,484	29,484	16,956	8,000	-	-	-	-	-	5,020	1,44,510
Jharkhand	-	94,154	-	-	-	-	-	-	-	-	-	10,629	1,04,783
Karnataka	3,534	1,18,245	-	-	-	-	-	2,080	-	-	-	43,201	1,67,060
Kerala	39,172	1,41,790	52,641	73,550	33,690	27,888	27,801	24,801	21,180	29,230	26,065	81,387	5,79,195
Madhya Pradesh	-	2,55,796	-	-	-	-	-	-	-	-	-	22,815	2,78,611
Maharashtra	-	13,48,474	-	-	-	-	-	-	-	3,576	-	13,528	13,65,578
Punjab	1,068	45,566	5,825	64,676	32,400	77,666	-	-	-	-	-	-	2,27,201
Rajasthan	16,324	1,21,816	14,820	14,820	25,240	14,820	16,975	19,182	7,020	13,572	25,948	38,905	3,29,442
Tamil Nadu	54,910	17,541	12,448	25,378	48,441	35,080	28,683	22,442	22,525	35,511	22,342	32,955	3,58,256
Uttar Pradesh	3,960	47,106	4,466	-	-	-	10,773	7,808	-	-	-	8,634	82,747
Uttarakhand	-	24,000	-	-	-	-	-	-	-	-	-	15,000	39,000
West Bengal	5,66,538	7,57,340	5,79,849	6,46,914	5,05,747	5,17,374	6,12,394	5,83,168	6,03,001	7,17,819	9,20,233	9,70,430	79,80,807
Delhi	-	-	-	-	-	-	-	-	-	-	-	25,800	25,800
Puducherry	-	-	-	-	-	-	-	-	2,055	6,780	-	-	8,835
Total	7,63,777	32,77,072	7,48,531	9,00,908	7,10,396	7,44,861	7,51,290	7,23,458	7,08,949	8,81,957	10,61,714	13,72,458	1,26,45,371

- = Nil.

Note: Information in respect of other States/ Union Territories not specified above may be treated as Nil.

Graph-VI
TIME LOSS DURING THE YEAR 2013(BY MONTHS) (in Lakhs)

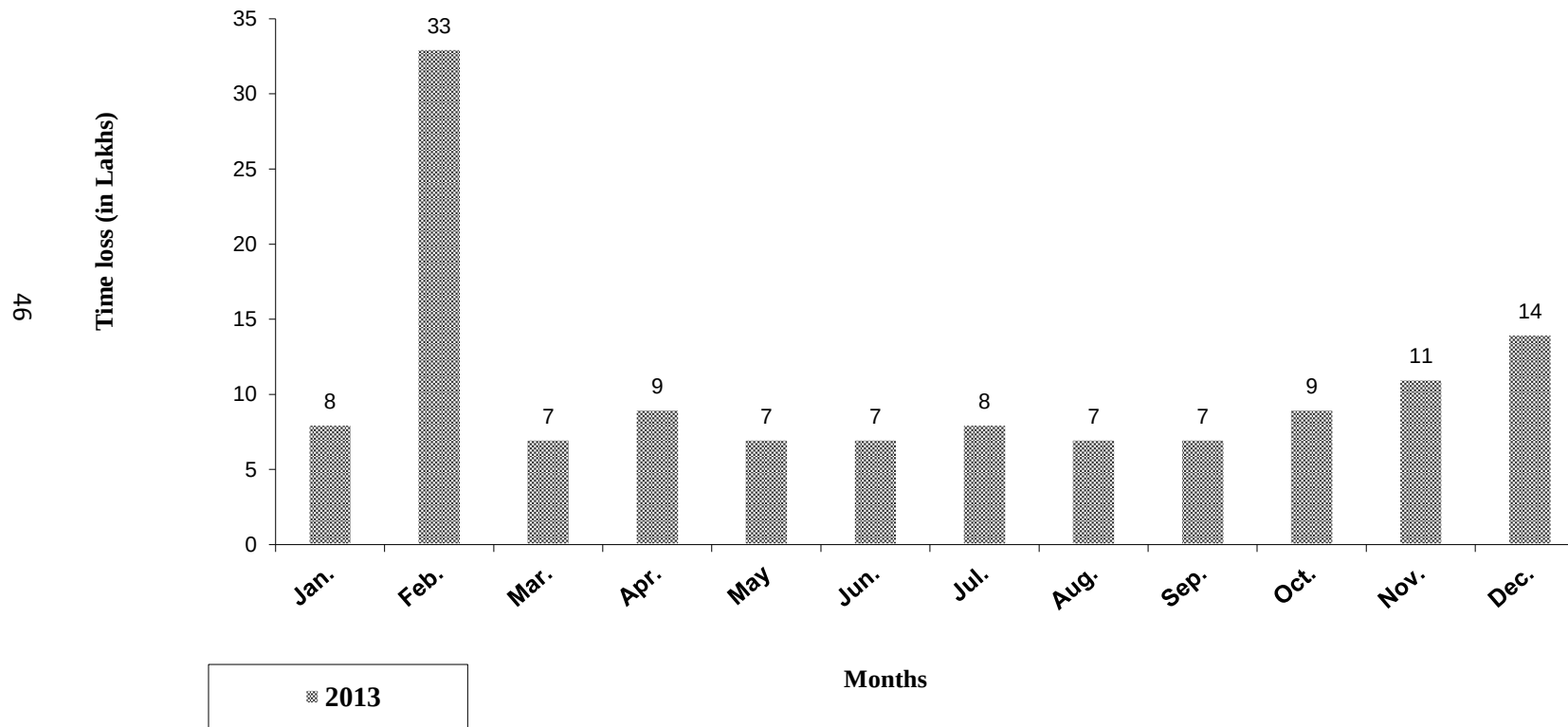


TABLE-2(ii) (j)

**Time Loss (Central Sphere) due to industrial Disputes during the year 2013
(BY STATES AND MONTHS)**

States	January	February	March	April	May	June	July	August	September	October	November	December	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Assam	-	27,600	-	-	-	-	-	-	-	-	-	10,500	38,100
Bihar	-	39,992	-	-	-	-	-	-	-	-	-	20,225	60,217
Chhattisgarh	-	76,926	-	-	-	-	-	-	-	-	-	14,978	91,904
Gujarat	-	96,244	-	-	-	-	-	-	-	-	-	24,474	1,20,718
Jharkhand	-	94,154	-	-	-	-	-	-	-	-	-	10,629	1,04,783
Karnataka	-	1,14,655	-	-	-	-	-	-	-	-	-	43,201	1,57,856
Kerala	-	1,01,724	-	-	-	-	-	-	-	-	-	54,483	1,56,207
Madhya Pradesh	-	2,55,796	-	-	-	-	-	-	-	-	-	22,815	2,78,611
Maharashtra	-	13,48,474	-	-	-	-	-	-	-	3,576	-	13,528	13,65,578
Rajasthan	1,400	1,06,792	-	-	10,420	-	2,155	4,362	-	-	-	20,965	1,46,094
Tamil Nadu	-	7,389	-	-	11,687	12,090	12,090	-	-	-	-	-	43,256
Uttar Pradesh	-	47,106	-	-	-	-	-	-	-	-	-	8,634	55,740
Uttarakhand	-	24,000	-	-	-	-	-	-	-	-	-	15,000	39,000
West Bengal	-	2,17,184	-	-	-	-	-	-	-	-	-	75,967	2,93,151
Delhi	-	0	-	-	-	-	-	-	-	-	-	25,800	25,800
Total	1,400	25,58,036	-	-	22,107	12,090	14,245	4,362		3,576	-	3,61,199	29,77,015

- = Nil.

Note: Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (k)
Time Loss (State Spheres) due to industrial Disputes during the year 2013
(BY STATES AND MONTHS)

States	January	February	March	April	May	June	July	August	September	October	November	December	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Andhra Pradesh	20,800	18,912	38,272	39,128	24,816	20,840	45,470	55,503	46,245	65,419	58,570	10,270	4,44,245
Assam	12,315	11,064	2,724	1,056	17,136	24,054	1,248	1,248	1,248	1,248	1,248	1,248	75,837
Bihar	5,902	5,448	5,902	5,902	5,902	5,675	6,129	5,902	5,675	5,902	5,902	5,902	70,143
Goa	9,554	-	-	-	-	-	-	1,170	-	-	-	-	10,724
Gujarat	1,350	1,842	2,100	-	68	13,464	1,817	154	-	2,900	1,406	16,557	41,658
Haryana	28,350	27,216	29,484	29,484	16,956	8,000	-	-	-	-	-	5,020	1,44,510
Karnataka	3,534	3,590	-	-	-	-	-	2,080	-	-	-	-	9,204
Kerala	39,172	40,066	52,641	73,550	33,690	27,888	27,801	24,801	21,180	29,230	26,065	26,904	4,22,988
Punjab	1,068	45,566	5,825	64,676	32,400	77,666	-	-	-	-	-	-	2,27,201
Rajasthan	14,924	15,024	14,820	14,820	14,820	14,820	14,820	14,820	7,020	13,572	25,948	17,940	1,83,348
Tamil Nadu	54,910	10,152	12,448	25,378	36,754	22,990	16,593	22,442	22,525	35,511	22,342	32,955	3,15,000
Uttar Pradesh	3,960	-	4,466	-	-	-	10,773	7,808	-	-	-	-	27,007
West Bengal	5,66,538	5,40,156	5,79,849	6,46,914	5,05,747	5,17,374	6,12,394	5,83,168	6,03,001	7,17,819	9,20,233	8,94,463	76,87,656
Puducherry	-	-	-	-	-	-	-	-	2,055	6,780	-	-	8,835
Total	7,62,377	7,19,036	7,48,531	9,00,908	6,88,289	7,32,771	7,37,045	7,19,096	7,08,949	8,78,381	10,61,714	10,11,259	96,68,356

- = Nil.

Note: Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(iii) (a)
All Industrial Disputes Classified by Industries during the year 2013
(BY INDUSTRY)

Industry Code (NIC-2008)	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6
012	20	14,277	9,01,230	63,73,402 (4)	1,03,65,000 (3)
013	2	40	7,180	..	..
014	1	530	1,060	1,01,760 (1)	2,10,00,000 (1)
01	23	14,847	9,09,470	64,75,162 (5)	3,13,65,000 (4)
051	1	1,08,992	2,18,164	14,28,17,385 (1)	47,07,00,500 (*)
05	1	1,08,992	2,18,164	14,28,17,385 (1)	47,07,00,500 (*)
061	*	3,422	6,733	1,50,85,550 (*)	31,79,49,000 (*)
06	*	3,422	6,733	1,50,85,550 (*)	31,79,49,000 (*)
071	*	2,118	4,236	..	..
072	*	3,327	5,025	49,15,200 (*)	27,09,06,874 (*)
07	*	5,445	9,261	49,15,200 (*)	27,09,06,874 (*)
081	1	2,798	13,718	23,84,175 (1)	42,10,000 (*)
08	1	2,798	13,718	23,84,175 (1)	42,10,000 (*)
091	*	265	530	8,60,000 (*)	2,20,00,000 (*)
099	*	770	1,540	14,21,070 (*)	12,65,71,000 (*)
09	*	1,035	2,070	22,81,070 (*)	14,85,71,000 (*)
102	2	450	22,450	22,50,000 (1)	67,50,000 (1)
104	1	98	1,372	..	..
106	6	466	41,319	..	..
107	6	2,136	49,879	20,44,845 (1)	22,00,00,000 (1)
108	1	170	1,190	..	..
10	16	3,320	1,16,210	42,94,845 (2)	22,67,50,000 (2)
110	2	176	10,736	12,24,209 (1)	2,99,99,983 (1)
11	2	176	10,736	12,24,209 (1)	2,99,99,983 (1)
120	1	22	6,710	..	..
12	1	22	6,710	..	..
131	30	35,341	38,14,072	7,30,35,147 (4)	92,26,08,517 (4)
139	3	614	1,03,348	21,85,000 (1)	1,19,70,000 (1)
13	33	35,955	39,17,420	7,52,20,147 (5)	93,45,78,517 (5)
141	3	365	1,01,073	1,26,79,425 (2)	6,21,36,000 (1)
14	3	365	1,01,073	1,26,79,425 (2)	6,21,36,000 (1)
151	2	721	8,638	28,17,180 (1)	1,26,00,000 (1)
152	2	820	14,240	..	..
15	4	1,541	22,878	28,17,180 (1)	1,26,00,000 (1)
161	1	227	70,143	..	..
162	5	646	77,114	..	..
16	6	873	1,47,257	..	..
170	4	1,077	1,08,977	3,05,68,640 (1)	4,90,00,000 (1)
17	4	1,077	1,08,977	3,05,68,640 (1)	4,90,00,000 (1)
192	2	2,562	4,074	61,13,776 (*)	1,82,84,158 (*)
19	2	2,562	4,074	61,13,776 (*)	1,82,84,158 (*)
201	2	508	30,872	..	..
202	7	1,648	70,973	2,97,93,467 (3)	28,32,90,288 (2)
20	9	2,156	1,01,845	2,97,93,467 (3)	28,32,90,288 (2)
210	15	3,022	6,02,833	2,41,58,942 (2)	4,83,17,884 (2)
21	15	3,022	6,02,833	2,41,58,942 (2)	4,83,17,884 (2)

Table 2(iii)(a)-continued						
221	7	3,012	37,400	15,47,744 (2)	4,07,50,000 (2)	
222	3	1,623	1,46,572	6,40,000 (1)	80,00,000 (1)	
22	10	4,635	1,83,972	21,87,744 (3)	4,87,50,000 (3)	
231	2	173	13,635	5,36,448 (1)	2,44,00,000 (1)	
239	5	2,297	46,435	96,000 (*)	49,000 (*)	
23	7	2,470	60,070	6,32,448 (1)	2,44,49,000 (1)	
241	6	4,441	3,70,058	34,23,715 (*)	..	
242	2	410	1,25,050	..	..	
243	3	1,766	1,872	11,30,519 (3)	6,85,80,000 (3)	
24	11	6,617	4,96,980	45,54,234 (3)	6,85,80,000 (3)	
251	4	1,394	79,916	27,96,142 (3)	7,45,88,000 (3)	
252	*	24,060	48,120	3,99,79,479 (*)	17,67,56,789 (*)	
259	8	2,051	1,42,208	6,24,438 (2)	10,25,55,000 (2)	
25	12	27,505	2,70,244	4,34,00,059 (5)	35,38,99,789 (5)	
261	2	480	24,400	..	..	
263	1	1,400	44,800	..	..	
264	1	480	50,400	..	..	
265	1	50	15,250	..	..	
26	5	2,410	1,34,850	..		
271	5	609	19,305	8,81,64,973 (3)	19,17,99,994 (3)	
273	1	700	2,100	4,50,000 (1)	4,50,00,000 (1)	
274	2	1,928	1,12,000	2,56,00,000 (2)	18,27,39,949 (2)	
275	1	117	1,170	3,50,000 (1)	88,01,65,000 (1)	
27	9	3,354	1,34,575	11,45,64,973 (7)	1,29,97,04,943 (7)	
281	3	1,016	79,622	3,24,38,355 (3)	7,71,90,916 (3)	
282	1	6,078	23,102	66,00,000 (*)	3,80,00,000 (*)	
28	4	7,094	1,02,724	3,90,38,355 (3)	11,51,90,916 (3)	
291	3	716	8,406	5,41,000 (1)	42,78,00,000 (1)	
293	3	831	81,380	1,71,83,340 (2)	3,60,74,450 (2)	
29	6	1,547	89,786	1,77,24,340 (3)	46,38,74,450 (3)	
302	1	120	2,160	10,08,000 (1)	..	
309	1	30	9,150	..	..	
30	2	150	11,310	10,08,000 (1)	..	
310	1	99	7,227	..	..	
31	1	99	7,227	..	..	
321	2	1,260	53,100	..	..	
329	4	1,712	3,73,632	..	..	
32	6	2,972	4,26,732	..	..	
331	1	386	772	..	..	
33	1	386	772	..	..	
Total 10 to 33-Mfg. Group	169	1,10,308	70,59,255	40,99,80,784 (43)	4,03,94,05,928 (40)	
351	4	90,089	1,83,971	2,64,120 (*)	..	
35	4	90,089	1,83,971	2,64,120 (*)	..	
422	1	280	1,400	3,03,840 (1)	..	
42	1	280	1,400	3,03,840 (1)	..	
431	1	17	5,185	..	..	
433	*	2,889	5,778	54,89,100 (*)	..	
43	1	2,906	10,963	54,89,100 (*)	..	
452	1	48	14,016	14,57,664 (1)	18,59,00,000 (1)	
45	1	48	14,016	14,57,664 (1)	18,59,00,000 (1)	
462	4	1,397	4,26,085	..	..	
464	3	8,800	5,41,200	..	..	

Table 2(iii)(a)-conclld.						
46	7	10,197	9,67,285	..	..	
491	2	9,587	36,142	1,27,71,540 (*)	..	
492	3	309	7,587	..	..	
49	5	9,896	43,729	1,27,71,540 (*)	..	
501	1	5,322	13,624	1,19,56,110 (1)	32,00,000 (1)	
50	1	5,322	13,624	1,19,56,110 (1)	32,00,000 (1)	
511	*	260	520	10,40,000 (*)	..	
51	*	260	520	10,40,000 (*)	..	
521	1	692	1,544	9,38,600 (1)	..	
522	*	28	56	43,400 (*)	..	
52	1	720	1,600	9,82,000 (1)	..	
531	*	41,404	82,808	4,04,21,840 (*)	..	
53	*	41,404	82,808	4,04,21,840 (*)	..	
551	2	80	24,400	..	..	
55	2	80	24,400	..	..	
561	2	125	38,125	..	..	
562	2	197	9,255	2,08,280 (1)	8,34,000 (1)	
56	4	322	47,380	2,08,280 (1)	8,34,000 (1)	
581	2	296	5,681	20,93,001 (1)	..	
58	2	296	5,681	20,93,001 (1)	..	
591	10	202	61,610	..	..	
59	10	202	61,610	..	..	
611	*	6,355	12,710	49,06,740 (*)	..	
612	*	5,119	10,238	1,08,70,000 (*)	..	
61	*	11,474	22,948	1,57,76,740 (*)	..	
641	4	12,74,847	21,91,742	1,17,15,92,901 (3)	..	
64	4	12,74,847	21,91,742	1,17,15,92,901 (3)	..	
651	*	1,18,621	2,37,242	4,99,01,550 (*)	..	
65	*	1,18,621	2,37,242	4,99,01,550 (*)	..	
661	1	120	5,160	..	..	
66	1	120	5,160	..	..	
711	1	25	7,625	..	..	
71	1	25	7,625	..	..	
721	1	40	12,200	..	..	
72	1	40	12,200	..	..	
801	1	34	10,370	..	..	
802	1	190	57,950	..	..	
80	2	224	68,320	..	..	
841	*	30	60	..	..	
842	*	22,207	42,331	5,50,84,014 (*)	34,62,94,000 (*)	
84	*	22,237	42,391	5,50,84,014 (*)	34,62,94,000 (*)	
861	2	293	6,151	..	..	
86	2	293	6,151	..	..	
931	2	235	71,675	..	..	
932	1	196	4,312	..	..	
93	3	431	75,987	..	..	
941	3	385	1,17,425	..	..	
949	2	137	41,137	..	..	
94	5	522	1,58,562	..	..	
960	6	457	1,39,385	..	..	
96	6	457	1,39,385	..	..	
Total	258	18,38,160	1,26,45,371	1,95,32,82,026 (59)	5,81,93,36,302 (47)	

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.

* = The Number of disputes /Cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this Industry. During the year 2013, 2 All India Strike(s) took place which has been accounted for in the Industry in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned Industries.

TABLE-2(iii) (b)

**Strikes Classified by Industries during the year 2013
(BY INDUSTRY)**

Industry Code (NIC-2008)	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6
012	4	3,234	48,902	2,40,834 (2)	6,00,000 (2)
013	2	40	7,180	..	..
014	1	530	1,060	1,01,760 (1)	2,10,00,000 (1)
01	7	3,804	57,142	3,42,594 (3)	2,16,00,000 (3)
051	1	1,08,992	2,18,164	14,28,17,385 (1)	47,07,00,500 (*)
05	1	1,08,992	2,18,164	14,28,17,385 (1)	47,07,00,500 (*)
061	*	3,422	6,733	1,50,85,550 (*)	31,79,49,000 (*)
06	*	3,422	6,733	1,50,85,550 (*)	31,79,49,000 (*)
071	*	2,118	4,236	..	..
072	*	3,327	5,025	49,15,200 (*)	27,09,06,874 (*)
07	*	5,445	9,261	49,15,200 (*)	27,09,06,874 (*)
081	1	2,798	13,718	23,84,175 (1)	42,10,000 (*)
08	1	2,798	13,718	23,84,175 (1)	42,10,000 (*)
091	*	265	530	8,60,000 (*)	2,20,00,000 (*)
099	*	770	1,540	14,21,070 (*)	12,65,71,000 (*)
09	*	1,035	2,070	22,81,070 (*)	14,85,71,000 (*)
102	1	400	7,200	22,50,000 (1)	67,50,000 (1)
104	1	98	1,372	..	..
106	2	267	1,422	..	..
107	4	1,573	23,343	20,44,845 (1)	22,00,00,000 (1)
10	8	2,338	33,337	42,94,845 (2)	22,67,50,000 (2)
110	2	176	10,736	12,24,209 (1)	2,99,99,983 (1)
11	2	176	10,736	12,24,209 (1)	2,99,99,983 (1)
131	3	6,720	66,484	1,93,83,339 (2)	81,53,04,901 (2)
139	2	444	55,578	21,85,000 (1)	1,19,70,000 (1)
13	5	7,164	1,22,062	2,15,68,339 (3)	82,72,74,901 (3)
141	1	21	189	43,425 (1)	..
14	1	21	189	43,425 (1)	..
151	2	721	8,638	28,17,180 (1)	1,26,00,000 (1)
152	1	220	440	..	..
15	3	941	9,078	28,17,180 (1)	1,26,00,000 (1)
162	2	429	10,929	..	..
16	2	429	10,929	..	..
170	1	474	1,392	5,68,640 (*)	1,90,00,000 (*)
17	1	474	1,392	5,68,640 (*)	1,90,00,000 (*)
192	2	2,562	4,074	61,13,776 (*)	1,82,84,158 (*)
19	2	2,562	4,074	61,13,776 (*)	1,82,84,158 (*)
201	1	290	4,930	..	..
202	5	1,582	50,843	2,97,93,467 (3)	28,32,90,288 (2)
20	6	1,872	55,773	2,97,93,467 (3)	28,32,90,288 (2)
210	3	1,165	72,646	2,41,58,942 (2)	4,83,17,884 (2)
21	3	1,165	72,646	2,41,58,942 (2)	4,83,17,884 (2)
221	4	2,937	14,525	15,47,744 (2)	4,07,50,000 (2)
222	1	265	2,120	6,40,000 (1)	80,00,000 (1)
22	5	3,202	16,645	21,87,744 (3)	4,87,50,000 (3)
231	1	130	520	5,36,448 (1)	2,44,00,000 (1)
239	4	2,247	31,185	96,000 (*)	49,000 (*)

Table 2(iii)(b)-continued						
23	5	2,377	31,705	6,32,448 (1)	2,44,49,000 (1)	
241	*	3,249	6,498	34,23,715 (*)	..	
243	3	1,766	1,872	11,30,519 (3)	6,85,80,000 (3)	
24	3	5,015	8,370	45,54,234 (3)	6,85,80,000 (3)	
251	3	1,144	3,666	27,96,142 (3)	7,45,88,000 (3)	
252	*	24,060	48,120	3,99,79,479 (*)	17,67,56,789 (*)	
259	2	653	2,895	6,24,438 (2)	10,25,55,000 (2)	
25	5	25,857	54,681	4,34,00,059 (5)	35,38,99,789 (5)	
263	1	1,400	44,800	..	..	
264	1	480	50,400	..	..	
26	2	1,880	95,200	..	..	
271	4	579	10,155	8,81,64,973 (3)	19,17,99,994 (3)	
273	1	700	2,100	4,50,000 (1)	4,50,00,000 (1)	
274	2	1,928	1,12,000	2,56,00,000 (2)	18,27,39,949 (2)	
275	1	117	1,170	3,50,000 (1)	88,01,65,000 (1)	
27	8	3,324	1,25,425	11,45,64,973 (7)	1,29,97,04,943 (7)	
281	3	1,016	79,622	3,24,38,355 (3)	7,71,90,916 (3)	
282	*	6,022	6,022	66,00,000 (*)	3,80,00,000 (*)	
28	3	7,038	85,644	3,90,38,355 (3)	11,51,90,916 (3)	
291	3	716	8,406	5,41,000 (1)	42,78,00,000 (1)	
293	3	831	81,380	1,71,83,340 (2)	3,60,74,450 (2)	
29	6	1,547	89,786	1,77,24,340 (3)	46,38,74,450 (3)	
302	1	120	2,160	10,08,000 (1)	..	
30	1	120	2,160	10,08,000 (1)	..	
310	1	99	7,227	..	..	
31	1	99	7,227	..	..	
321	1	1,200	34,800	..	..	
329	1	700	72,100	..	..	
32	2	1,900	1,06,900	..	..	
331	1	386	772	..	..	
33	1	386	772	..	..	
Total 10 to 33-Mfg. Group	75	69,887	9,44,731	31,36,92,976 (39)	3,83,99,66,312 (36)	
351	3	89,966	1,46,456	2,64,120 (*)	..	
35	3	89,966	1,46,456	2,64,120 (*)	..	
422	1	280	1,400	3,03,840 (1)	..	
42	1	280	1,400	3,03,840 (1)	..	
433	*	2,889	5,778	54,89,100 (*)	..	
43	*	2,889	5,778	54,89,100 (*)	..	
491	*	9,531	19,062	1,27,71,540 (*)	..	
492	2	286	572	..	..	
49	2	9,817	19,634	1,27,71,540 (*)	..	
501	1	5,322	13,624	1,19,56,110 (1)	32,00,000 (1)	
50	1	5,322	13,624	1,19,56,110 (1)	32,00,000 (1)	
511	*	260	520	10,40,000 (*)	..	
51	*	260	520	10,40,000 (*)	..	
521	1	692	1,544	9,38,600 (1)	..	
522	*	28	56	43,400 (*)	..	
52	1	720	1,600	9,82,000 (1)	..	
531	*	41,404	82,808	4,04,21,840 (*)	..	
53	*	41,404	82,808	4,04,21,840 (*)	..	
562	1	170	1,020	2,08,280 (1)	8,34,000 (1)	
56	1	170	1,020	2,08,280 (1)	8,34,000 (1)	
581	1	273	..	..	..	
58	1	273	..	..	..	

Table 2(iii)(b)-concl.						
611	*	6,355	12,710	49,06,740	(*)	..
612	*	5,119	10,238	1,08,70,000	(*)	..
61	*	11,474	22,948	1,57,76,740	(*)	..
641	4	12,74,847	21,91,742	1,17,15,92,901	(3)	..
64	4	12,74,847	21,91,742	1,17,15,92,901	(3)	..
651	*	1,18,621	2,37,242	4,99,01,550	(*)	..
65	*	1,18,621	2,37,242	4,99,01,550	(*)	..
661	1	120	5,160	..		..
66	1	120	5,160	..		..
801	1	34	10,370	..		..
80	1	34	10,370	..		..
841	*	30	60	..		..
842	*	22,207	42,331	5,50,84,014	(*)	34,62,94,000 (*)
84	*	22,237	42,391	5,50,84,014	(*)	34,62,94,000 (*)
861	2	293	6,151	..		..
86	2	293	6,151	.		..
932	1	196	4,312	..		..
93	1	196	4,312	..		..
Total	103	17,74,306	40,44,975	1,84,73,10,985	(51)	5,42,42,31,686 (41)

.. = Not available.

Note: - Figures in brackets indicate the number of cases to which the relevant information relates.

* = The Number of disputes /Cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this Industry. During the year 2013, 2 All India Strike(s) took place which has been accounted for in the Industry in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned Industries.

TABLE- 2(iii) (c)

Lockouts Classified by Industries during the year 2013

(BY INDUSTRY)

Industry Code (NIC-2008)	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6
012	16	11,043	8,52,328	61,32,568 (2)	97,65,000 (1)
01	16	11,043	8,52,328	61,32,568 (2)	97,65,000 (1)
102	1	50	15,250	..	..
106	4	199	39,897	..	..
107	2	563	26,536	..	..
108	1	170	1,190	..	..
10	8	982	82,873	..	..
120	1	22	6,710	..	..
12	1	22	6,710	..	..
131	27	28,621	37,47,588	5,36,51,808 (2)	10,73,03,616 (2)
139	1	170	47,770	..	..
13	28	28,791	37,95,358	5,36,51,808 (2)	10,73,03,616 (2)
141	2	344	1,00,884	1,26,36,000 (1)	6,21,36,000 (1)
14	2	344	1,00,884	1,26,36,000 (1)	6,21,36,000 (1)
152	1	600	13,800	..	..
15	1	600	13,800	..	..
161	1	227	70,143	..	..
162	3	217	66,185	..	..
16	4	444	1,36,328	..	..
170	3	603	1,07,585	3,00,00,000 (1)	3,00,00,000 (1)
17	3	603	1,07,585	3,00,00,000 (1)	3,00,00,000 (1)
201	1	218	25,942	..	..
202	2	66	20,130	..	..
20	3	284	46,072	..	..
210	12	1,857	5,30,187	..	..
21	12	1,857	5,30,187	..	..
221	3	75	22,875	..	..
222	2	1,358	1,44,452	..	..
22	5	1,433	1,67,327	..	..
231	1	43	13,115	..	..
239	1	50	15,250	..	..
23	2	93	28,365	..	..
241	6	1,192	3,63,560	..	..
242	2	410	1,25,050	..	..
24	8	1,602	4,88,610	..	..
251	1	250	76,250	..	..
259	6	1,398	1,39,313	..	..
25	7	1,648	2,15,563	..	..
261	2	480	24,400	..	..
265	1	50	15,250	..	..
26	3	530	39,650	..	..
271	1	30	9,150	..	..
27	1	30	9,150	..	..
282	1	56	17,080	..	..
28	1	56	17,080	..	..
309	1	30	9,150	..	..
30	1	30	9,150	..	..

Table 2(iii)(c)-concl.					
321	1	60	18,300	..	..
329	3	1,012	3,01,532	..	..
32	4	1,072	3,19,832	..	..
Total 10 to 33 Mfg. Group	94	40,421	61,14,524	9,62,87,808 (4)	19,94,39,616 (4)
351	1	123	37,515	..	..
35	1	123	37,515	..	..
431	1	17	5,185	..	..
43	1	17	5,185	..	..
452	1	48	14,016	14,57,664 (1)	18,59,00,000 (1)
45	1	48	14,016	14,57,664 (1)	18,59,00,000 (1)
462	4	1,397	4,26,085	..	..
464	3	8,800	5,41,200	..	..
46	7	10,197	9,67,285	..	..
491	2	56	17,080	..	..
492	1	23	7,015	..	..
49	3	79	24,095	..	..
551	2	80	24,400	..	..
55	2	80	24,400	..	..
561	2	125	38,125	..	..
562	1	27	8,235	..	..
56	3	152	46,360	..	..
581	1	23	5,681	20,93,001 (1)	..
58	1	23	5,681	20,93,001 (1)	..
591	10	202	61,610	..	..
59	10	202	61,610	..	..
711	1	25	7,625	..	..
71	1	25	7,625	..	..
721	1	40	12,200	..	..
72	1	40	12,200	..	..
802	1	190	57,950	..	..
80	1	190	57,950	..	..
931	2	235	71,675	..	..
93	2	235	71,675	..	..
941	3	385	1,17,425	..	..
949	2	137	41,137	..	..
94	5	522	1,58,562	..	..
960	6	457	1,39,385	..	..
96	6	457	1,39,385	..	..
Total	155	63,854	86,00,396	10,59,71,041 (8)	39,51,04,616 (6)

.. = Not available.

Note: Figures in brackets indicate the number of cases to which the relevant information relates.

TABLE-2(iii) (d)

**Industrial Disputes in the Central Sphere undertaking during the year 2013
(BY INDUSTRY GROUP)**

Industry		Number Of Disputes	Number of workers Involved	Number Of Mandays Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
1		2	3	4	5		6	
Ports & Docks	A	1	5,322	13,624	1,19,56,110	(1)	32,00,000	(1)
	B	-	-	-	-	-	-	-
Air Transport	A	*	260	520	1,040,000	(*)	..	
	B	-	-	-	-	-	-	-
Coal Mines	A	1	1,11,935	2,24,050	14,41,66,085	(1)	50,37,07,374	(*)
	B	-	-	-	-	-	-	-
Non-Coal Mines	A	*	3,122	4,377	45,30,805	(*)	36,49,31,000	(*)
	B	-	-	-	-	-	-	-
Oil Fields	A	*	5,199	10,287	2,20,59,326	(*)	35,82,33,158	(*)
	B	-	-	-	-	-	-	-
Banks	A	4	12,74,847	21,91,742	1,17,15,92,901	(3)	..	
	B	-	-	-	-	-	-	-
Insurance	A	*	1,18,621	2,37,242	4,99,01,550	(*)	..	
	B	-	-	-	-	-	-	-
Railways(Except Workshops)	A	*	9,531	19,062	1,27,71,540	(*)	..	
	B	-	-	-	-	-	-	-
Posts & Telegraphs	A	*	52,878	1,05,756	5,61,98,580	(*)	..	
	B	-	-	-	-	-	-	-
Defence Undertakings	A	*	46,267	90,451	9,50,63,493	(*)	52,30,50,789	(*)
	B	-	-	-	-	-	-	-
Other Central Undertakings	A	3	21,257	79,904	5,07,33,348	(3)	11,64,71,350	(*)
	B	-	-	-	-	-	-	-
Total	A	9	16,49,239	29,77,015	1,62,00,13,738	(8)	1,86,95,93,671	(1)
	B	-	-	-	-	-	-	-

A- All disputes in Central Spheres.

B- All Lockouts in Central Spheres.

..= Not available

- = Nil

Note: - 1. Figures in brackets indicate the number of cases to which the relevant information relates.

2. See Annexure for the legends corresponding to the NIC-2008 code number

* = The Number of disputes /Cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this Industry. During the year 2013, 2 All India Strike(s) took place which has been accounted for in the Industry in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned Industries.

TABLE-2(iv)
Time-loss due to Industrial Disputes in different Sectors
(per 1000 workers employed) during the years 2004 to 2013

Years	Number of Mandays Lost (in'000)	Estimated Employment (in'000)	Time Lost per 1000 Workers Employed
1	2	3	4
1. MANUFACTURING			
2004#	17,262	6,223	2,774
2005#	19,327	6,564	2,944
2006#	14,171	7,538	1,880
2007#	23,433	7,332	3,196
2008†	12,696	6,854	1,845
2009†	12,594	5,942	2,119
2010††	18,766	9,854	1,904
2011††	11,663	10,614	1,099
2012††	9,640	6,694	1,440
2013††	7,059	6,694(L)	1,055
2. PLANTATIONS			
2004	2,406	733	3,282
2005	5,478	674	8128
2006	3,001	469	6699
2007	2,869	654	4387
2008	2,642	758	3,486
2009	2,630	765	3,438
2010††	619	664	932
2011††	778	736	1,057
2012††	432	673	642
2013††	909	883	1,030
3. COAL MINES			
2004	317	405	783
2005	498	399	1,248
2006	161	386	417
2007	68	379	179
2008	148	369	401
2009	14	374	37
2010	804	369	2,179
2011	262	366	717
2012	98	359	275
2013	218	359(L)	608

(L) = Figures for earlier year have been repeated

Note: 1. From the year 2004 to 2009 figures for mandays lost relate to Crops, market gardening and horticulture as per NIC-1998# and 2004†

2. From the year 2010 onwards the figures for mandays lost relate to Growing of Perennial and non-Perennial crops as per NIC-2008††

TABLE-2(v) (a)
Lockouts declared during the year 2013
(BY STATES)

State/Union Territory		Lockouts Preceded/succeed by Strike			Pure Lockouts			Total Lockouts		
		No. of Lockouts	No. of Workers Involved	No. of Mandays Lost	No. of Lockouts	No. of Workers Involved	No. of Mandays Lost	No. of Lockouts	No. of Workers Involved	No. of Mandays Lost
1	2	3	4	5	6	7	8	9	10	11
Andhra Pradesh	A	-	-	-	5	3,311	2,96,437	5	3,311	2,96,437
	B	-	-	-	-	-	-	-	-	-
Assam	A	-	-	-	3	1,269	73,131	3	1,269	73,131
	B	-	-	-	-	-	-	-	-	-
Bihar	A	-	-	-	1	227	70,143	1	227	70,143
	B	-	-	-	-	-	-	-	-	-
Haryana	A	-	-	-	1	1,134	1,24,740	1	1,134	1,24,740
	B	-	-	-	-	-	-	-	-	-
Kerala	A	-	-	-	5	917	2,11,097	5	917	2,11,097
	B	-	-	-	-	-	-	-	-	-
Rajasthan	A	1	288	83,804	-	-	-	1	288	83,804
	B	-	-	-	-	-	-	-	-	-
Tamil Nadu	A	-	-	-	5	1,218	52,472	5	1,218	52,472
	B	-	-	-	-	-	-	-	-	-
Uttar Pradesh	A	-	-	-	2	913	11,286	2	913	11,286
	B	-	-	-	-	-	-	-	-	-
West Bengal	A	-	-	-	132	54,577	76,77,286	132	54,577	76,77,286
	B	-	-	-	-	-	-	-	-	-
Total	A	1	288	83,804	154	63,566	85,16,592	155	63,854	86,00,396
	B	-	-	-	-	-	-	-	-	-

A= All lockouts in State and Central Sphere.

B= All lockouts in Central Sphere

- = Nil

Note: - Information in respect of other state/union territories not specified above may be treated as nil.

TABLE-2(v)(b)

Number of Workers involved and Mandays Lost separately for the period of Strikes and Lockouts in Industrial Disputes in which Lockouts were preceded/succeeded by Strikes during the year 2013 (BY STATES)

States/Union Territory		Number of Disputes in which Lockouts were preceded/succeeded by Strikes	Number of Workers involved in Strike period	Number of Mandays Lost in the Strike period	Number of Workers involved in Lockout period	Number of Mandays Lost in Lockout period
1		2	3	4	5	6
Rajasthan	A	1	288	-	288	83,804
	B	-	-	-	-	-
All India	A	1	288	-	288	83,804
	B	-	-	-	-	-

A = Lockouts in State and Central Spheres

B = Lockouts in Central Sphere

- = Nil

.. = Not available

- Note:-
1. The dispute shown in column 2 is lockout preceded/succeeded by strike. In this case the two components of the work stoppages (i.e. strike or lockout) do not wholly fall in 2013 itself. For such case, number of workers involved (in columns 3 & 5 has been accounted for only in the component (i.e. strike or lockout) which falls in 2013. Time-loss in columns 4 & 6 relate to 2013 only.
 2. The figures in columns 3 & 5 are not additive horizontally as this addition will amount to over estimation
 3. Information in respect of other States/Union Territories not specified above may be treated as Nil

TABLE-2(vi)
Details of major Industrial Disputes (i.e Strikes and Lockouts) involving a time loss of 50,000 or more
mandays during the year 2013

State	No. of Units involved	Nature of dispute	Cause of dispute	No. of workers involved	No. of mandays lost	Wages lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6	7	8
CENTRAL SPHERE(PUBLIC SECTOR)							
Gujarat	One	Strike	Charter of demands	37088	74176	32088858	..
Karnataka	One	Strike	Charter of demands	36235	72370	121850000	..
Kerala	One	Strike	Charter of demands	54483	54483	38138100	..
Madhya Pradesh	One	Strike	Charter of demands	52058	104116	99618525	427783000
	One	Strike	Charter of demands	53497	106994	114432500	..
Maharashtra	One	Strike	Charter of demands	541553	1083106	..	..
	One	Strike	Charter of demands	96987	193974	..	..
Rajasthan	One	Strike	Charter of demands	53396	106792	49665126	..
West Bengal	One	Strike	Charter of demands	63000	63000	112529000	..
	One	Strike	Charter of demands	61750	123500	247000000	..
Total(Central Sphere)	10			1050047	1982511	815322109 (8)	427783000 (1)
STATE SPHERE(PUBLIC SECTOR)							
Punjab	One	Strike	Charter of demands	34633	69266	..	..
Total Public (State Sphere)	1			34633	69266	..	..
STATE SPHERE(PRIVATE SECTOR)							
Andhra Pradesh	One	Strike	Personnel	928	65888	22469534	44939068
	One	Strike	Personnel	600	75600	31231075	62630540
	One	Lockout	Indiscipline	2100	98700	31185000	62370000
	One	Lockout	Indiscipline	395	58065	30000000	30000000
	One	Lockout	Charter of demands	728	117936	22466808	44933616
Bihar	One	Lockout	Charter of demands	227	70143	..	..
Haryana	One	Lockout	Labour Enactments/Agree	1134	124740	..	..
Kerala	One	Strike	Other Reasons	194	50828		
	One	Strike	Other Reasons	700	72100		
	One	Lockout	Other Reasons	530	148930	..	..
Punjab	One	Strike	Wages and Allowances	1200	75600	16500000	169999949
Rajasthan	One	Strike	Personnel	300	61800	15450000	21630000
	One	Strike followed by Lockout	Indiscipline	288	83804	12636000	62136000
Tamil Nadu	One	Strike	Personnel	480	50400	..	..
West Bengal	One	Lockout	Wages and Allowances	251	64005	..	..
	One	Lockout	Wages and Allowances	944	287920	..	..

West Bengal - Concl'd.	One	Lockout	Wages and Allowances	300	91500	..	..
	One	Lockout	Personnel	620	189100	..	..
	One	Lockout	Indiscipline	300	91500	..	..
	One	Lockout	Indiscipline	850	59500	..	..
	One	Lockout	Indiscipline	1126	159892	..	..
	One	Lockout	Indiscipline	1528	84040	..	..
	One	Lockout	Indiscipline	951	290055	..	..
	One	Lockout	Indiscipline	856	261080	..	..
	One	Lockout	Indiscipline	1607	490135	..	..
	One	Lockout	Indiscipline	685	191115	..	..
	One	Lockout	Indiscipline	1300	396500	..	..
	One	Lockout	Indiscipline	3000	243000	..	..
	One	Lockout	Indiscipline	1000	187000	..	..
	One	Lockout	Indiscipline	4000	312000	..	..
	One	Lockout	Indiscipline	1200	126000	..	..
	One	Lockout	Indiscipline	345	105225	..	..
	One	Lockout	Indiscipline	900	274500	..	..
	One	Lockout	Indiscipline	250	76250	..	..
	One	Lockout	Indiscipline	387	118035		
	One	Lockout	Indiscipline	250	76250		
	One	Lockout	Indiscipline	860	239940	..	..
	One	Lockout	Indiscipline	200	61000	..	..
	One	Lockout	Indiscipline	203	61915	..	..
	One	Lockout	Indiscipline	2800	243600		
	One	Lockout	Indiscipline	2800	156800	..	..
	One	Lockout	Indiscipline	3200	140800	..	..
	One	Lockout	Indiscipline	200	61000	..	..
	One	Lockout	Indiscipline	167	50935	..	..
	One	Lockout	Violence	190	57950	..	..
	One	Lockout	Bonus	220	67100	..	..
	One	Lockout	Charter of Demands	895	272975		
	One	Lockout	Other Reasons	170	51850	..	..
	One	Lockout	Other Reasons	2169	661545	..	..
Total- Public and Private Sectors (State Sphere)	50			81161	7525812	181938417 (8)	498639173 (8)
Grand Total (All Spheres and Sectors)	60			1131208	9508323	997260526 (16)	926422173 (9)

.. = Not Available

Note: 1. Figures in bracket indicates the number of cases to which the relevant information relates

2. The Units reported under Central Sphere (Public Sector) above relates to two(2) All-India Strikes(disputes). These Units are shown as separate units in their respective states duo to a time loss of 50,000 or more Mandays during the year, 2013

TABLE-2(vii) (a)
Industrial Disputes Classified by Causes (State& Central Spheres) during the year 2013

Cause-Group	Number of Disputes		Number of Workers Involved		Number of Mandays Lost	
	Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7
Wages & Allowances	58	22.5	20,413	1.1	8,88,121	7.0
Personnel	21	8.1	5,465	0.3	5,25,139	4.2
Retrenchment	2	0.8	884	0.0	12,225	0.1
Indiscipline	99	38.4	50,661	2.8	58,47,722	46.2
Voilence	3	1.2	1,013	0.1	85,351	0.7
Bonus	9	3.5	2,003	0.1	96,622	0.8
Inter/Intra Union Rivalry	2	0.8	632	0.0	11,714	0.1
Labour Enactments/Agreements	5	1.9	3,501	0.2	1,53,579	1.2
Charter of Demands	39	15.1	17,45,205	94.9	38,96,209	30.8
Work Norms/Loads	1	0.4	289	0.0	4,624	0.0
Other Reasons	18	7.0	7,821	0.4	11,24,065	8.9
Not Known	1	0.4	273	0.0	0	0.0
Total	258	100.0	18,38,160	100.0	1,26,45,371	100.0

Note: - Total of Percentage may not tally due to rounding of figures.

GRAPH-VII
CAUSE-WISE COMPARISON OF MANDAYS LOST DUE TO STRIKES & LOCKOUTS
DURING THE YEAR 2012 & 2013

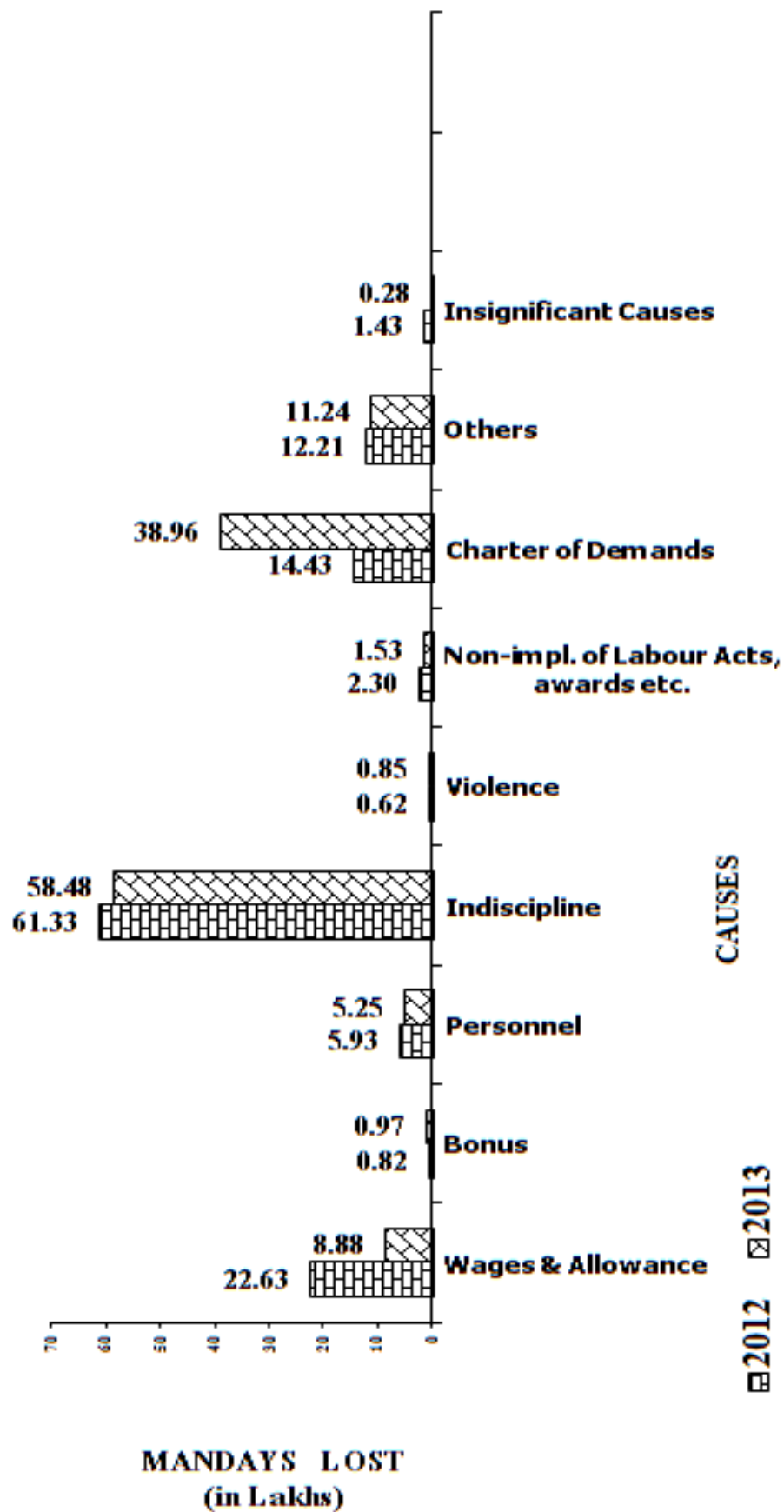


TABLE-2(vii) (b)
Industrial Disputes Classified by Causes (Central Spheres) during the year 2013

Cause-Group	Number of Disputes		Number of Workers Involved		Number of Mandays Lost	
	Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7
Wages & Allowances	1	11.1	403	0.0	35,867	1.2
Personnel	2	22.2	460	0.0	1,940	0.1
Labour Enactments/Agreements	1	11.1	298	0.0	3,576	0.1
Charter of Demands	5	55.6	16,48,078	99.9	29,35,632	98.6
Total	9	100.0	16,49,239	100.0	29,77,015	100.0

TABLE-2(vii) (c)
Industrial Disputes Classified by Causes (State Sphere) during the year 2013

Cause-Group	Number of Disputes		Number of Workers Involved		Number of Mandays Lost	
	Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7
Wages & Allowances	57	22.9	20,010	10.6	8,52,254	8.8
Personnel	19	7.6	5,005	2.6	5,23,199	5.4
Retrenchment	2	0.8	884	0.5	12,225	0.1
Indiscipline	99	39.8	50,661	26.8	58,47,722	60.5
Voilence	3	1.2	1,013	0.5	85,351	0.9
Bonus	9	3.6	2,003	1.1	96,622	1.0
Inter/Intra Union Rivalry	2	0.8	632	0.3	11,714	0.1
Labour Enactments/Agreements	4	1.6	3,203	1.7	1,50,003	1.6
Charter of Demands	34	13.7	97,127	51.4	9,60,577	9.9
Work Norms/Loads	1	0.4	289	0.2	4,624	0.0
Other Reasons	18	7.2	7,821	4.1	11,24,065	11.6
Not Known	1	0.4	273	0.1	0	0.0
Total	249	100.0	1,88,921	100.0	96,68,356	100.0

Note: - Total of Percentage may not tally due to rounding of figures.

TABLE-2(vii) (d)
Lockouts Classified by Causes during the year 2013

Cause Group	Lockouts Preceded/succeed by Strike			Other Lockouts			Total Lockouts		
	No. of Lockouts	No. of Workers Involved	No. of Mandays Lost	No. of Lockouts	No. of Workers Involved	No. of Mandays Lost	No. of Lockouts	No. of Workers Involved	No. of Mandays Lost
1	2	3	4	5	6	7	8	9	10
Wages & Allowances	-	-	-	13	2,394	5,58,129	13 (8.39)	2,394 (3.75)	5,58,129 (6.49)
Personnel	-	-	-	2	655	1,99,775	2 (1.29)	655 (1.03)	1,99,775 (2.32)
Indiscipline	1	288	83,804	98	50,373	57,63,918	99 (63.87)	50,661 (79.34)	58,47,722 (67.99)
Violence	-	-	-	2	607	80,885	2 (1.29)	607 (0.95)	80,885 (0.94)
Bonus	-	-	-	2	332	67,996	2 (1.29)	332 (0.52)	67,996 (0.79)
Inter/Intra Union Rivalry	-	-	-	1	182	9,464	1 (0.65)	182 (0.29)	9,464 (0.11)
Labour Enactments/A greements	-	-	-	3	1,585	1,40,295	3 (1.94)	1,585 (2.48)	1,40,295 (1.63)
Charter of Demands	-	-	-	23	3,013	7,44,157	23 (14.84)	3,013 (4.72)	7,44,157 (8.65)
Other Reasons	-	-	-	10	4,425	9,51,973	10 (6.45)	4,425 (6.93)	9,51,973 (8.65)
Total	1	288	83,804	154	63,566	85,16,592	155 (100.00)	63,854 (100.00)	86,00,396 (100.00)

- = Nil

Note: - i) The figures in brackets indicate the percentage to total.

ii) Total of percentage may not necessarily tally due to rounding of figures.

TABLE-2(vii) (e)

Strikes in State Sphere Classified by Causes during the year 2013

Cause-Group	Number of Disputes		Number of Workers Involved		Number of Mandays Lost	
	Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7
Wages & Allowances	44	46.8	17,616	14.1	2,94,125	27.5
Personnel	17	18.1	4,350	3.5	3,23,424	30.3
Retrenchment	2	2.1	884	0.7	12,225	1.1
Voilence	1	1.1	406	0.3	4,466	0.4
Bonus	7	7.4	1,671	1.3	28,626	2.7
Inter/Intra Union Rivalry	1	1.1	450	0.4	2,250	0.2
Labour Enactments/Agreements	1	1.1	1,618	1.3	9,708	0.9
Charter of Demands	11	11.7	94,114	75.3	2,16,420	20.3
Work Norms/Loads	1	1.1	289	0.2	4,624	0.4
Other Reasons	8	8.5	3,396	2.7	1,72,092	16.1
Not Known	1	1.1	273	0.2	0	0.0
Total	94	100.0	1,25,067	100.0	10,67,960	100.0

Note: - Total of Percentage may not tally due to rounding of figures.

TABLE-2(viii)**Terminated Disputes by Duration during the year 2013.**

Duration	Number of Terminated Disputes	Percentage to Total
1	2	2
A day or less	9	8.0
More than a day upto 5 days	22	19.5
More than 5 days upto 10 days	14	12.4
More than 10 days upto 20 days	18	15.9
More than 20 days upto 30 days	11	9.7
More than 30 days	38	33.6
Not Known	1	0.9
Total	113	100.0

TABLE-2(ix)**Terminated Disputes Classified by Method of Settlement & Result during the year 2013**

Method of Settlement	Terminated Disputes	Successful	Partially Successful	Un-Successful	Indefinite	Not Known
1	2	3	4	5	6	7
Mediation/Conciliation/Adjudication	29	23	1	3	2	-
Mutual settlements/Direct Negotiations	26	21	4	-	1	-
By Third Party	-	-	-	-	-	-
Voluntary Resumption by Employees	8	6	-	-	1	1
Voluntary Resumption by Employers	-	-	-	-	-	-
Not Known	50	4	-	-	1	45
Other	-	-	-	-	-	-
Total	113	54	5	3	5	46

- = Nil

Voluntary Resumption means:

- (a) By Employees: Returning to work unconditionally.
- (b) By Employers: Lifting Lockouts unconditionally.

TABLE-2(x)**All-India Strikes/ Lockouts during the year 2013**

Name Of the Industry / Establishment	Strike/ Lockout	Date of Starting	Date of Ending	Workers Involved	Mandays Lost	Cause of Unrest
1	2	3	4	5	6	7
Banks	Strike	20-02-2013	21-02-2013	12,85,165	25,58,036	Charter of Demand as well as Change of Govt Economic Policy
Various Industries	Strike	18-12-2013	18-12-2013	3,59,707	3,59,707	Charter of Demand as well as Change of Govt Economic Policy
			Total	16,44,872	29,17,743	

CHAPTER-3
INDUSTRIAL DISPUTES IN PUBLIC SECTOR

TABLE-3(i) (a)

**Industrial Disputes (All Strikes & Lockouts) in the Public Sector (both in Central and State Spheres) during the year 2013
(BY MONTHS)**

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	1	1	280	280	1,400
February	2	2	12,85,313	12,85,313	25,58,332
March	-	-	-	-	-
April	1	1	33,476	33,476	33,476
May	1	1	403	403	11,687
June	5	6	35,533	35,936	94,736
July	1	3	954	16,07	15,495
August	-	1	-	954	4,362
September	-	-	-	-	-
October	1	1	298	298	3,576
November	-	-	-	-	-
December	2	2	3,52,195	3,52,195	3,52,195
Total					30,75,259

- = Nil

TABLE-3(i) (b)

**Industrial Disputes in the Public Sector (Strikes & Lockouts) in Central Sphere
During the year 2013
(BY MONTHS)**

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	1	1	280	280	1,400
February	1	1	12,63,598	12,63,598	25,14,902
March	-	-	-	-	-
April	-	-	-	-	-
May	1	1	403	403	11,687
June	-	1	-	403	12,090
July	1	2	954	1,357	14,245
August	-	1	-	954	4,362
September	-	-	-	-	-
October	1	1	298	298	3,576
November	-	-	-	-	-
December	2	2	3,52,195	3,52,195	3,52,195
Total					29,14,457

- = Nil

TABLE-3(i) (c)

**Industrial Disputes in the Public Sector (Strikes & Lockouts) in State Sphere during the year
2013
(BY MONTHS)**

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	-	-	-	-	-
February	1	1	21,715	21,715	43,430
March	-	-	-	-	-
April	1	1	33,476	33,476	33,476
May	-	-	-	-	-
June	5	5	35,533	35,533	82,646
July	-	1	-	250	1,250
August	-	-	-	-	-
September	-	-	-	-	-
October	-	-	-	-	-
November	-	-	-	-	-
December	-	-	-	-	-
Total					1,60,802

- = Nil

TABLE-3(i)d)

**All Strikes in Public Sector during the year 2013
(BY MONTHS)**

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	1	1	280	280	1,400
February	2	2	12,85,313	12,85,313	25,58,332
March	-	-	-	-	-
April	1	1	33,476	33,476	33,476
May	1	1	403	403	11,687
June	5	6	35,533	35,936	94,736
July	1	3	954	1,607	15,495
August	-	1	-	954	4,362
September	-	-	-	-	-
October	1	1	298	298	3,576
November	-	-	-	-	-
December	2	2	3,52,195	3,52,195	3,52,195
Total					30,75,259

- = Nil

TABLE-3(i) (e)

**Strikes in Public Sector in the Central Sphere during the year 2013
(BY MONTHS)**

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	1	1	280	280	1,400
February	1	1	12,63,598	12,63,598	25,14,902
March	-	-	-	-	-
April	-	-	-	-	-
May	1	1	403	403	11,687
June	-	1	-	403	12,090
July	1	2	954	1,357	14,245
August	-	1	-	954	4,362
September	-	-	-	-	-
October	1	1	298	298	3,576
November	-	-	-	-	-
December	2	2	3,52,195	3,52,195	3,52,195
Total					2,914,457

- = Nil

TABLE-3(i) (f)

**Strikes in Public Sector in the State Sphere during the year 2013
(BY MONTHS)**

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	-	-	-	-	-
February	1	1	21,715	21,715	43,430
March	-	-	-	-	-
April	1	1	33,476	33,476	33,476
May	-	-	-	-	-
June	5	5	35,533	35,533	82,646
July	-	1	-	250	1,250
August	-	-	-	-	-
September	-	-	-	-	-
October	-	-	-	-	-
November	-	-	-	-	-
December	-	-	-	-	-
Total					1,60,802

- = Nil

TABLE -3(ii) (a)

**Industrial Disputes in Public Sector (All Strikes and Lockouts) during the year 2013
(BY STATES)**

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	2	3	4	5	6
Assam	*	24,300	38,100	5,40,03,990 (*)	28,50,000 (*)
Bihar	*	40,852	60,217	7,18,33,757 (*)	..
Chhattisgarh	*	53,441	91,904	3,50,867 (*)	..
Gujarat	4	73,496	1,35,348	8,39,68,500 (4)	4,31,20,000 (3)
Jharkhand	*	56,702	1,03,779	8,04,52,740 (*)	31,74,75,000 (*)
Karnataka	*	1,00,823	1,47,762	21,45,40,000 (*)	33,25,00,000 (*)
Kerala	*	93,325	1,32,167	9,96,53,660 (*)	6,01,28,224 (*)
Madhya Pradesh	1	1,50,713	2,78,611	31,53,75,355 (1)	90,05,48,000 (*)
Maharashtra	2	6,88,063	13,65,578	25,00,000 (1)	12,00,000 (1)
Punjab	3	89,824	1,46,172	..	..
Rajasthan	2	75,595	1,35,674	6,86,62,416 (2)	..
Tamil Nadu	1	4,272	43,256	4,42,52,118 (1)	1,66,84,000 (*)
Uttar Pradesh	*	32,187	55,740	6,56,54,050 (*)	19,50,40,947 (*)
Uttarakhand	*	27,000	39,000	2,98,50,000 (*)	..
West Bengal	1	1,72,059	2,76,151	42,15,68,073 (1)	4,31,67,500 (*)
Delhi	*	25,800	25,800	..	..
Total	14	17,08,452	30,75,259	1,55,26,65,526 (10)	1,91,27,13,671 (4)

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2013, 2 All India Strike(s) took place which has been accounted for in the States/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE -3(ii) (b)

**Industrial Disputes in Public Sector (Central Sphere) during the year 2013
(BY STATES)**

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	2	3	4	5	6
Assam	*	24,300	38,100	5,40,03,990 (*)	28,50,000 (*)
Bihar	*	40,852	60,217	7,18,33,757 (*)	..
Chhattisgarh	*	53,441	91,904	3,50,867 (*)	..
Gujarat	*	72,596	1,20,718	7,79,89,052 (*)	..
Jharkhand	*	56,702	1,03,779	8,04,52,740 (*)	31,74,75,000 (*)
Karnataka	*	1,00,823	1,47,762	21,45,40,000 (*)	33,25,00,000 (*)
Kerala	*	93,325	1,32,167	9,96,53,660 (*)	6,01,28,224 (*)
Madhya Pradesh	1	1,50,713	2,78,611	31,53,75,355 (1)	90,05,48,000 (*)
Maharashtra	2	6,88,063	13,65,578	25,00,000 (1)	12,00,000 (1)
Rajasthan	2	75,595	1,35,674	6,86,62,416 (2)	..
Tamil Nadu	1	4,272	43,256	4,42,52,118 (1)	1,66,84,000 (*)
Uttar Pradesh	*	32,187	55,740	6,56,54,050 (*)	19,50,40,947 (*)
Uttarakhand	*	27,000	39,000	2,98,50,000 (*)	..
West Bengal	1	1,72,059	2,76,151	42,15,68,073 (1)	4,31,67,500 (*)
Delhi	*	25,800	25,800	..	..
Total	7	16,17,728	29,14,457	1,54,66,86,078 (6)	1,86,95,93,671 (1)

.. = Not available.

- Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2013, 2 All India Strike(s) took place which has been accounted for in the States/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE -3(ii) (c)

**Industrial Disputes in Public Sector (State Sphere) during the year 2013
(BY STATES)**

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	2	3	4	5	6
Gujarat	4	900	14,630	59,79,448 (4)	4,31,20,000 (3)
Punjab	3	89,824	1,46,172	..	..
Total	7	90,724	1,60,802	59,79,448 (4)	4,31,20,000 (3)

TABLE-3(ii) (d)

**Strikes in Public Sector (Central and State Spheres) during the year 2013
(BY STATES)**

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	2	3	4	5	6
Assam	*	24,300	38,100	5,40,03,990 (*)	28,50,000 (*)
Bihar	*	40,852	60,217	7,18,33,757 (*)	..
Chhattisgarh	*	53,441	91,904	3,50,867 (*)	..
Gujarat	4	73,496	1,35,348	8,39,68,500 (4)	4,31,20,000 (3)
Jharkhand	*	56,702	1,03,779	8,04,52,740 (*)	31,74,75,000 (*)
Karnataka	*	1,00,823	1,47,762	21,45,40,000 (*)	33,25,00,000 (*)
Kerala	*	93,325	1,32,167	9,96,53,660 (*)	6,01,28,224 (*)
Madhya Pradesh	1	1,50,713	2,78,611	31,53,75,355 (1)	90,05,48,000 (*)
Maharashtra	2	6,88,063	13,65,578	25,00,000 (1)	12,00,000 (1)
Punjab	3	89,824	1,46,172	..	..
Rajasthan	2	75,595	1,35,674	6,86,62,416 (2)	..
Tamil Nadu	1	4,272	43,256	4,42,52,118 (1)	1,66,84,000 (*)
Uttar Pradesh	*	32,187	55,740	6,56,54,050 (*)	19,50,40,947 (*)
Uttarakhand	*	27,000	39,000	2,98,50,000 (*)	..
West Bengal	1	1,72,059	2,76,151	42,15,68,073 (1)	4,31,67,500 (*)
Delhi	*	25,800	25,800	..	..
Total	14	17,08,452	30,75,259	1,55,26,65,526 (10)	1,91,27,13,671 (4)

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.

2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2013, 2 All India Strike(s) took place which has been accounted for in the States/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-3(ii) (e)

**Strikes in Public Sector (Central Sphere) during the year 2013
(BY STATES)**

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	2	3	4	5	6
Assam	*	24,300	38,100	5,40,03,990 (*)	28,50,000 (*)
Bihar	*	40,852	60,217	7,18,33,757 (*)	..
Chhattisgarh	*	53,441	91,904	3,50,867 (*)	..
Gujarat	*	72,596	1,20,718	7,79,89,052 (*)	..
Jharkhand	*	56,702	1,03,779	8,04,52,740 (*)	31,74,75,000 (*)
Karnataka	*	1,00,823	1,47,762	21,45,40,000 (*)	33,25,00,000 (*)
Kerala	*	93,325	1,32,167	9,96,53,660 (*)	6,01,28,224 (*)
Madhya Pradesh	1	1,50,713	2,78,611	31,53,75,355 (1)	90,05,48,000 (*)
Maharashtra	2	6,88,063	13,65,578	25,00,000 (1)	12,00,000 (1)
Rajasthan	2	75,595	1,35,674	6,86,62,416 (2)	..
Tamil Nadu	1	4,272	43,256	4,42,52,118 (1)	1,66,84,000 (*)
Uttar Pradesh	*	32,187	55,740	6,56,54,050 (*)	19,50,40,947 (*)
Uttarakhand	*	27,000	39,000	2,98,50,000 (*)	..
West Bengal	1	1,72,059	2,76,151	42,15,68,073 (1)	4,31,67,500 (*)
Delhi	*	25,800	25,800	..	..
Total	7	16,17,728	29,14,457	1,54,66,86,078 (6)	1,86,95,93,671 (1)

TABLE-3(ii) (f)

**Strikes in Public Sector (State Sphere) during the year 2013
(BY STATES)**

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	2	3	4	5	6
Gujarat	4	900	14,630	59,79,448 (4)	4,31,20,000 (3)
Punjab	3	89,824	1,46,172	..	..
Total	7	90,724	1,60,802	59,79,448 (4)	4,31,20,000 (3)

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2013, 2 All India Strike(s) took place which has been accounted for in the States/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-3(iii) (a)
Industrial Disputes in Public sector Classified by Industries during the year 2013

Industry Code (NIC-2008)	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6
051	*	1,08,812	2,17,624	14,27,02,365 (*)	47,07,00,500 (*)
05	*	1,08,812	2,17,624	14,27,02,365 (*)	47,07,00,500 (*)
061	*	3,422	6,733	1,50,85,550 (*)	31,79,49,000 (*)
06	*	3,422	6,733	1,50,85,550 (*)	31,79,49,000 (*)
071	*	2,118	4,236	..	..
072	*	3,327	5,025	49,15,200 (*)	27,09,06,874 (*)
07	*	5,445	9,261	49,15,200 (*)	27,09,06,874 (*)
081	*	2,038	3,838	2,79,735 (*)	42,10,000 (*)
08	*	2,038	3,838	2,79,735 (*)	42,10,000 (*)
091	*	265	530	8,60,000 (*)	2,20,00,000 (*)
099	*	770	1,540	14,21,070 (*)	12,65,71,000 (*)
09	*	1,035	2,070	22,81,070 (*)	14,85,71,000 (*)
102	1	400	7,200	22,50,000 (1)	67,50,000 (1)
10	1	400	7,200	22,50,000 (1)	67,50,000 (1)
131	*	3,020	6,040	15,18,000 (*)	1,72,64,350 (*)
139	1	250	4,750	21,85,000 (1)	1,19,70,000 (1)
13	1	3,270	10,790	37,03,000 (1)	2,92,34,350 (1)
170	*	326	652	5,68,640 (*)	1,90,00,000 (*)
17	*	326	652	5,68,640 (*)	1,90,00,000 (*)
192	*	1,512	3,024	61,13,776 (*)	1,82,84,158 (*)
19	*	1,512	3,024	61,13,776 (*)	1,82,84,158 (*)
202	1	424	35,909	2,75,66,673 (1)	49,08,000 (*)
20	1	424	35,909	2,75,66,673 (1)	49,08,000 (*)
221	*	740	1,110	6,74,320 (*)	85,00,000 (*)
22	*	740	1,110	6,74,320 (*)	85,00,000 (*)
231	1	130	520	5,36,448 (1)	2,44,00,000 (1)
239	*	148	296	96,000 (*)	49,000 (*)
23	1	278	816	6,32,448 (1)	2,44,49,000 (1)
241	*	3,249	6,498	34,23,715 (*)	..
243	*	479	479	5,20,000 (*)	2,50,00,000 (*)
24	*	3,728	6,977	39,43,715 (*)	2,50,00,000 (*)
252	*	24,060	48,120	3,99,79,479 (*)	17,67,56,789 (*)
25	*	24,060	48,120	3,99,79,479 (*)	17,67,56,789 (*)
282	*	6,022	6,022	66,00,000 (*)	3,80,00,000 (*)
28	*	6,022	6,022	66,00,000 (*)	3,80,00,000 (*)
302	1	120	2,160	10,08,000 (1)	..
30	1	120	2,160	10,08,000 (1)	..
Total 10 to 33-Mfg. Group	5	40,880	1,22,780	9,30,40,051 (5)	35,08,82,297 (3)
351	3	89,966	1,46,456	2,64,120 (*)	..
35	3	89,966	1,46,456	2,64,120 (*)	..
422	1	280	1,400	3,03,840 (1)	..
42	1	280	1,400	3,03,840 (1)	..
433	*	2,889	5,778	54,89,100 (*)	..
43	*	2,889	5,778	54,89,100 (*)	..
491	*	9,531	19,062	1,27,71,540 (*)	..
49	*	9,531	19,062	1,27,71,540 (*)	..
501	1	5,322	13,624	1,19,56,110 (1)	32,00,000 (1)
50	1	5,322	13,624	1,19,56,110 (1)	32,00,000 (1)

Table-3(iii)-a-Conclld.						
511	*	260	520	10,40,000	(*)	..
51	*	260	520	10,40,000	(*)	..
521	*	532	1,064	8,24,600	(*)	..
522	*	28	56	43,400	(*)	..
52	*	560	1,120	8,68,000	(*)	..
531	*	41,404	82,808	4,04,21,840	(*)	..
53	*	41,404	82,808	4,04,21,840	(*)	..
611	*	6,355	12,710	49,06,740	(*)	..
612	*	5,119	10,238	1,08,70,000	(*)	..
61	*	11,474	22,948	1,57,76,740	(*)	..
641	4	12,44,276	21,39,604	1,10,04,84,701	(3)	..
64	4	12,44,276	21,39,604	1,10,04,84,701	(3)	..
651	*	1,18,621	2,37,242	4,99,01,550	(*)	..
65	*	1,18,621	2,37,242	4,99,01,550	(*)	..
841	*	30	60	..		..
842	*	22,207	42,331	5,50,84,014	(*)	34,62,94,000 (*)
84	*	22,237	42,391	5,50,84,014	(*)	34,62,94,000 (*)
Total	14	17,08,452	30,75,259	1,55,26,65,526	(10)	1,91,27,13,671 (4)

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. See Annexure for the Legend corresponding to NIC-2008 Code number.

* = The Number of disputes have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this Industry. During the year 2013, 2 All India Strike(s) took place which has been accounted for in the Industry in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned Industries.

TABLE-3(iii) (b)
Strikes in Public sector Classified by Industries during the year 2013

Industry Code (NIC-2008)	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6
051	*	1,08,812	2,17,624	14,27,02,365 (*)	47,07,00,500 (*)
05	*	1,08,812	2,17,624	14,27,02,365 (*)	47,07,00,500 (*)
061	*	3,422	6,733	1,50,85,550 (*)	31,79,49,000 (*)
06	*	3,422	6,733	1,50,85,550 (*)	31,79,49,000 (*)
071	*	2,118	4,236	..	..
072	*	3,327	5,025	49,15,200 (*)	27,09,06,874 (*)
07	*	5,445	9,261	49,15,200 (*)	27,09,06,874 (*)
081	*	2,038	3,838	2,79,735 (*)	42,10,000 (*)
08	*	2,038	3,838	2,79,735 (*)	42,10,000 (*)
091	*	265	530	8,60,000 (*)	2,20,00,000 (*)
099	*	770	1,540	14,21,070 (*)	12,65,71,000 (*)
09	*	1,035	2,070	22,81,070 (*)	14,85,71,000 (*)
102	1	400	7,200	22,50,000 (1)	67,50,000 (1)
10	1	400	7,200	22,50,000 (1)	67,50,000 (1)
131	*	3,020	6,040	15,18,000 (*)	1,72,64,350 (*)
139	1	250	4,750	21,85,000 (1)	1,19,70,000 (1)
13	1	3,270	10,790	37,03,000 (1)	2,92,34,350 (1)
170	*	326	652	5,68,640 (*)	1,90,00,000 (*)
17	*	326	652	5,68,640 (*)	1,90,00,000 (*)
192	*	1,512	3,024	61,13,776 (*)	1,82,84,158 (*)
19	*	1,512	3,024	61,13,776 (*)	1,82,84,158 (*)
202	1	424	35,909	2,75,66,673 (1)	49,08,000 (*)
20	1	424	35,909	2,75,66,673 (1)	49,08,000 (*)
221	*	740	1,110	6,74,320 (*)	85,00,000 (*)
22	*	740	1,110	6,74,320 (*)	85,00,000 (*)
231	1	130	520	5,36,448 (1)	2,44,00,000 (1)
239	*	148	296	96,000 (*)	49,000 (*)
23	1	278	816	6,32,448 (1)	2,44,49,000 (1)
241	*	3,249	6,498	34,23,715 (*)	..
243	*	479	479	5,20,000 (*)	2,50,00,000 (*)
24	*	3,728	6,977	39,43,715 (*)	2,50,00,000 (*)
252	*	24,060	48,120	3,99,79,479 (*)	17,67,56,789 (*)
25	*	24,060	48,120	3,99,79,479 (*)	17,67,56,789 (*)
282	*	6,022	6,022	66,00,000 (*)	3,80,00,000 (*)
28	*	6,022	6,022	66,00,000 (*)	3,80,00,000 (*)
302	1	120	2,160	10,08,000 (1)	..
30	1	120	2,160	10,08,000 (1)	..
Total 10 to 33-Mfg. Group	5	40,880	122,780	9,30,40,051 (5)	35,08,82,297 (3)
351	3	89,966	1,46,456	2,64,120 (*)	..
35	3	89,966	1,46,456	2,64,120 (*)	..
422	1	280	1,400	3,03,840 (1)	..
42	1	280	1,400	3,03,840 (1)	..
433	*	2,889	5,778	54,89,100 (*)	..
43	*	2,889	5,778	54,89,100 (*)	..
491	*	9,531	19,062	1,27,71,540 (*)	..
49	*	9,531	19,062	1,27,71,540 (*)	..
501	1	5,322	13,624	1,19,56,110 (1)	32,00,000 (1)
50	1	5,322	13,624	1,19,56,110 (1)	32,00,000 (1)

Table-3(iii)-b-Concl.						
511	*	260	520	10,40,000	(*)	..
51	*	260	520	10,40,000	(*)	..
521	*	532	1,064	8,24,600	(*)	..
522	*	28	56	43,400	(*)	..
52	*	560	1,120	8,68,000	(*)	..
531	*	41,404	82,808	4,04,21,840	(*)	..
53	*	41,404	82,808	4,04,21,840	(*)	..
611	*	6,355	12,710	49,06,740	(*)	..
612	*	5,119	10,238	1,08,70,000	(*)	..
61	*	11,474	22,948	1,57,76,740	(*)	..
641	4	12,44,276	21,39,604	1,10,04,84,701	(3)	..
64	4	12,44,276	21,39,604	1,10,04,84,701	(3)	..
651	*	1,18,621	2,37,242	4,99,01,550	(*)	..
65	*	1,18,621	2,37,242	4,99,01,550	(*)	..
841	*	30	60	..		..
842	*	22,207	42,331	5,50,84,014	(*)	34,62,94,000 (*)
84	*	22,237	42,391	5,50,84,014	(*)	34,62,94,000 (*)
Total	14	17,08,452	30,75,259	1,55,26,65,526	(10)	1,91,27,13,671 (4)

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. See Annexure for the Legend corresponding to NIC-2008 Code number.

* = The Number of disputes have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this Industry. During the year 2013, 2 All India Strike(s) took place which has been accounted for in the Industry in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned Industries.

TABLE-3(iii) (c)
Industrial Disputes in Public Sector Undertakings in the Central Sphere during the year 2013
(BY INDUSTRY GROUP)

Industry		Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1		2	3	4	5	6
Ports & Docks	A	1	5,322	13,624	1,19,56,110 (1)	32,00,000 (1)
	B	-	-	-	-	-
Air Transport	A	*	260	520	10,40,000 (*)	..
	B	-	-	-	-	-
Coal Mines	A	*	1,11,755	2,23,510	14,40,51,065 (*)	50,37,07,374 (*)
	B	-	-	-	-	-
Non-Coal Mines	A	*	3,122	4,377	45,30,805 (*)	36,49,31,000 (*)
	B	-	-	-	-	-
Oil Fields	A	*	5,199	10,287	2,20,59,326 (*)	35,82,33,158 (*)
	B	-	-	-	-	-
Banks	A	4	12,44,276	21,39,604	1,10,04,84,701 (3)	..
	B	-	-	-	-	-
Insurance	A	*	1,18,621	2,37,242	4,99,01,550 (*)	..
	B	-	-	-	-	-
Railways(Except Workshops)	A	*	9,531	19,062	1,27,71,540 (*)	.. (*)
	B	-	-	-	-	-
Posts & Telegraphs	A	*	52,878	1,05,756	5,61,98,580 (*)	..
	B	-	-	-	-	-
Defence Undertakings	A	*	46,267	90,451	9,50,63,493 (*)	52,30,50,789 (*)
	B	-	-	-	-	-
Other Central Undertakings	A	2	20,497	70,024	4,86,28,908 (2)	11,64,71,350 (*)
	B	-	-	-	-	-
Total	A	7	16,17,728	29,14,457	1,54,66,86,078 (6)	1,86,95,93,671 (1)
	B	-	-	-	-	-

A- All disputes in Public Sector in Central Spheres.

B- Lockout in Public Sector in Central Spheres.

..= Not available - = Nil

* = The Number of disputes have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this Industry. During the year 2013, 2 All India Strike(s) took place which has been accounted for in the Industry in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned Industries.

Note: - 1. Figures in brackets indicate the number of cases to which the relevant information relates.

2. See Annexure for the legends corresponding to the NIC-2008 code number

TABLE-3(IV)

Industrial Disputes in Public Sector Classified by Causes during the year 2013

Cause Group name		Number of Disputes		Number of Workers involved		Number of Mandays Lost	
		Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7	8
Wages & Allowances	A	2	14.3	653	0.0	40,617	1.3
	B	1	14.3	403	0.0	35,867	1.2
Personnel	A	3	21.4	800	0.0	10,760	0.3
	B	1	14.3	280	0.0	1,400	0.0
Labour Enactments/Agreements	A	1	7.1	298	0.0	3,576	0.1
	B	1	14.3	298	0.0	3,576	0.1
Charter of Demands	A	7	50.0	17,06,571	99.9	30,19,786	98.2
	B	4	57.1	16,16,747	99.9	28,73,614	98.6
Other Reasons	A	1	7.1	130	0.0	520	0.0
	B	-	-	-	-	-	-
Total	A	14	100.0	17,08,452	100.0	30,75,259	100.0
	B	7	100.0	16,17,728	100.0	29,14,457	100.0

TABLE-3(V)

Terminated Disputes in the Public Sector by Duration during the year 2013.

Duration	Number of Terminated Disputes	Percentage to Total
1	2	3
A day or less	3	21.4
More than a day upto 5 days	5	35.7
More than 5 days upto 10 days	1	7.1
More than 10 days upto 20 days	4	28.6
More than 30 days	1	7.1
Total	14	100.0

- = Nil

Note: A- All disputes in Public Sector in State and Central Spheres.

B-All disputes in Public Sector in Central Sphere.

CHAPTER-4
TABLE-4(i)

State-wise and Cause-wise number of Disputes due to reasons other than Industrial Disputes, Workers affected thereby and Mandays Lost during the year 2013.

Sr. No.	State/ Union Territory		Financial Stringency			Breakdown of Machinery		
			Number of Disputes	Number of Workers Affected	Number of Mandays Lost	Number of Disputes	Number of Workers Affected	Number of Mandays Lost
1	2		3	4	5	6	7	8
1	Andhra Pradesh	A	-	-	-	-	-	-
		B	-	-	-	-	-	-
2	Bihar	A	2	230	71,030	-	-	-
		B	-	-	-	-	-	-
3	Gujarat	A	-	-	-	-	-	-
		B	-	-	-	-	-	-
4	Karnataka	A	-	-	-	-	-	-
		B	-	-	-	-	-	-
5	Kerala	A	2	114	32,034	-	-	-
		B	-	-	-	-	-	-
6	Tamil Nadu	A	1	163	1,141	-	-	-
		B	-	-	-	-	-	-
7	West Bengal	A	138	28,937	69,37,863	-	-	-
		B	-	-	-	-	-	-
	Total	A	143	29,444	70,42,068	-	-	-
		B	-	-	-	-	-	-

Table: 4(i) Contd.

Sr. No.	State/ Union Territory		Shortage of Raw Materials			Shortage of Power		
			Number of Disputes	Number of Workers Affected	Number of Mandays Lost	Number of Disputes	Number of Workers Affected	Number of Mandays Lost
1	2		3	4	5	6	7	8
1	Andhra Pradesh	A	-	-	-	1	5,200	16,74,400
		B	-	-	-	-	-	-
2	Bihar	A	-	-	-	-	-	-
		B	-	-	-	-	-	-
3	Gujarat	A	-	-	-	-	-	-
		B	-	-	-	-	-	-
4	Karnataka	A	-	-	-	1	44	1,232
		B	-	-	-	-	-	-
5	Kerala	A	-	-	-	-	-	-
		B	-	-	-	-	-	-
6	Tamil Nadu	A	-	-	-	-	-	-
		B	-	-	-	-	-	-
7	West Bengal	A	9	837	2,52,165	3	318	96,990
		B	-	-	-	-	-	-
	Total	A	9	837	2,52,165	5	5,562	17,72,622
		B	-	-	-	-	-	-

Table: 4(i) Contd.

Sr. No.	State/ Union Territory		Lack of Demand/ ACC of Stock			Others		
			Number of Disputes	Number of Workers Affected	Number of Mandays Lost	Number of Disputes	Number of Workers Affected	Number of Mandays Lost
1	2		3	4	5	6	7	8
1	Andhra Pradesh	A	-	-	-	-	-	-
		B	-	-	-	-	-	-
2	Bihar	A	-	-	-	-	-	-
		B	-	-	-	-	-	-
3	Gujarat	A	-	-	-	1	290	2,030
		B	-	-	-	1	290	2,030
4	Karnataka	A	-	-	-	-	-	-
		B	-	-	-	-	-	-
5	Kerala	A	-	-	-	1	131	36,811
		B	-	-	-			
6	Tamil Nadu	A	-	-	-	-	-	-
		B	-	-	-	-	-	-
7	West Bengal	A	1	22	6,710	4	106	32,330
		B	-	-	-	-	-	-
	Total	A	1	22	6710	6	527	71,171
		B	-	-	-	1	290	2,030

Table: 4(i) Concl.

Sr. No.	State/ Union Territory		All India Totals		
			Number of Disputes	Number of Workers Affected	Number of Mandays Lost
1	2		3	4	5
1	Andhra Pradesh	A	1	5,200	16,74,400
		B	-	-	-
2	Bihar	A	2	230	71,030
		B	-	-	-
3	Gujarat	A	1	290	2,030
		B	1	290	2,030
4	Karnataka	A	1	44	1,232
		B	-	-	-
5	Kerala		3	245	68,845
			-	-	-
6	Tamil Nadu	A	1	163	1,141
		B	-	-	-
7	West Bengal	A	155	30,220	73,26,058
		B	-	-	-
	Total	A	164	36,392	91,44,736
		B	1	290	2,030

A = All disputes, B = All Strikes A-B = All Lockouts
 - = Nil

Note:- 1. All the aforesaid information pertains to private sector in State Sphere only.

2. Information in respect of other States/Union Territories not specified above may be treated as Nil.

TABLE-4(ii)

**Industry-wise number of Disputes due to reasons other than Industrial Disputes,
Workers affected thereby and Mandays Lost during the year 2013.**

Sr. No.	Industry Code (NIC-2008)	Industry Name		Number of Disputes	Number of Workers affected	Number of Mandays Lost
1	2	3		4	5	6
1	01	Agri Hunting Related Services	A	8	6,952	4,47,294
			B	-	-	-
2	10	Manufacturing of Food Products	A	9	891	2,72,395
			B	-	-	-
3	11	Manufacturing of Beverages	A	4	225	56,677
			B	-	-	-
4	12	Manufacturing of Tobacco Products	A	-	-	-
			B	-	-	-
5	13	Manufacturing of Textiles	A	21	10,968	34,33,640
			B	-	-	-
6	14	Manufacturing of Wearing Apparel	A	2	376	1,14,680
			B	-	-	-
7	16	Manufacturing of Wood and Products of Wood and Cork, etc.	A	3	107	32,635
			B	-	-	-
8	17	Manufacturing of Paper and Paper Products	A	6	1,278	3,86,646
			B	-	-	-
9	18	Printing and reproduction of recorded media	A	4	1,106	3,37,330
			B	-	-	-
10	20	Manufacturing of Chemicals and Chemical Products	A	16	1,953	5,21,091
			B	-	-	-
11	21	Manufacturing of Pharmaceutical, medicinal chemical and botanical products	A	3	182	55,510
			B	-	-	-
12	22	Manufacturing of Rubber and Plastics Products	A	7	1,325	3,74,413
			B	-	-	-
13	23	Manufacturing of Other Non-Metallic Products	A	8	1,824	5,03,120
			B	-	-	-
14	24	Manufacturing of Basic Metals	A	26	4,179	12,61,395
			B	-	-	-
15	25	Manufacturing of Fabricated Metal Products, except Machinery and Equipment	A	3	456	1,39,080
			B	-	-	-
16	26	Manufacturing of Computer, Electronic and Optical Products	A	2	147	44,835
			B	-	-	-
17	27	Manufacturing of Electrical Equipment	A	5	1,148	3,50,140
			B	-	-	-
18	28	Manufacturing of Machinery and Equipment n.e.c.	A	5	1,529	3,84,745
			B	-	-	-
19	29	Manufacturing of Motor Vehicles, Trailers and Semi-trailers	A	1	275	83,875
			B	-	-	-
20	31	Manufacturing of Furniture	A	1	43	13,115
			B	-	-	-
21	32	Other Manufacturing	A	5	739	1,21,975
			B	1	290	2,030

Table 4(ii) - Concl'd.

1	2	3		4	5	6
22	35	Electricity, gas, steam and air conditioning supply	A	1	70	21,350
			B	-	-	-
23	46	Wholesale Trade except Motor Vehicles and Motorcycles	A	1	120	36,600
			B	-	-	-
24	50	Water Transport	A	1	80	24,400
			B	-	-	-
25	55	Accommodation	A	1	27	8,235
			B	-	-	-
26	58	Publishing Activities	A	1	10	3,050
			B	-	-	-
27	59	Motion Picture, Video and Television Programme Production	A	18	302	92,110
			B	-	-	-
28	62	Computer Programming, consultancy and related activities	A	-	-	-
			B	-	-	-
29	72	Scientific Research and Development	A	1	60	18,300
			B	-	-	-
30	86	Human Health activities	A	-	-	-
			B	-	-	-
31	94	Activities of membership organizations	A	1	20	6,100
			B	-	-	-
		Total	A	164	36,392	91,44,736
			B	1	290	2,030

A = All Disputes

B = All Strikes.

A-B = All Lockouts

- = Nil

Note:- All the aforesaid information pertain to private sector in State Sphere only.

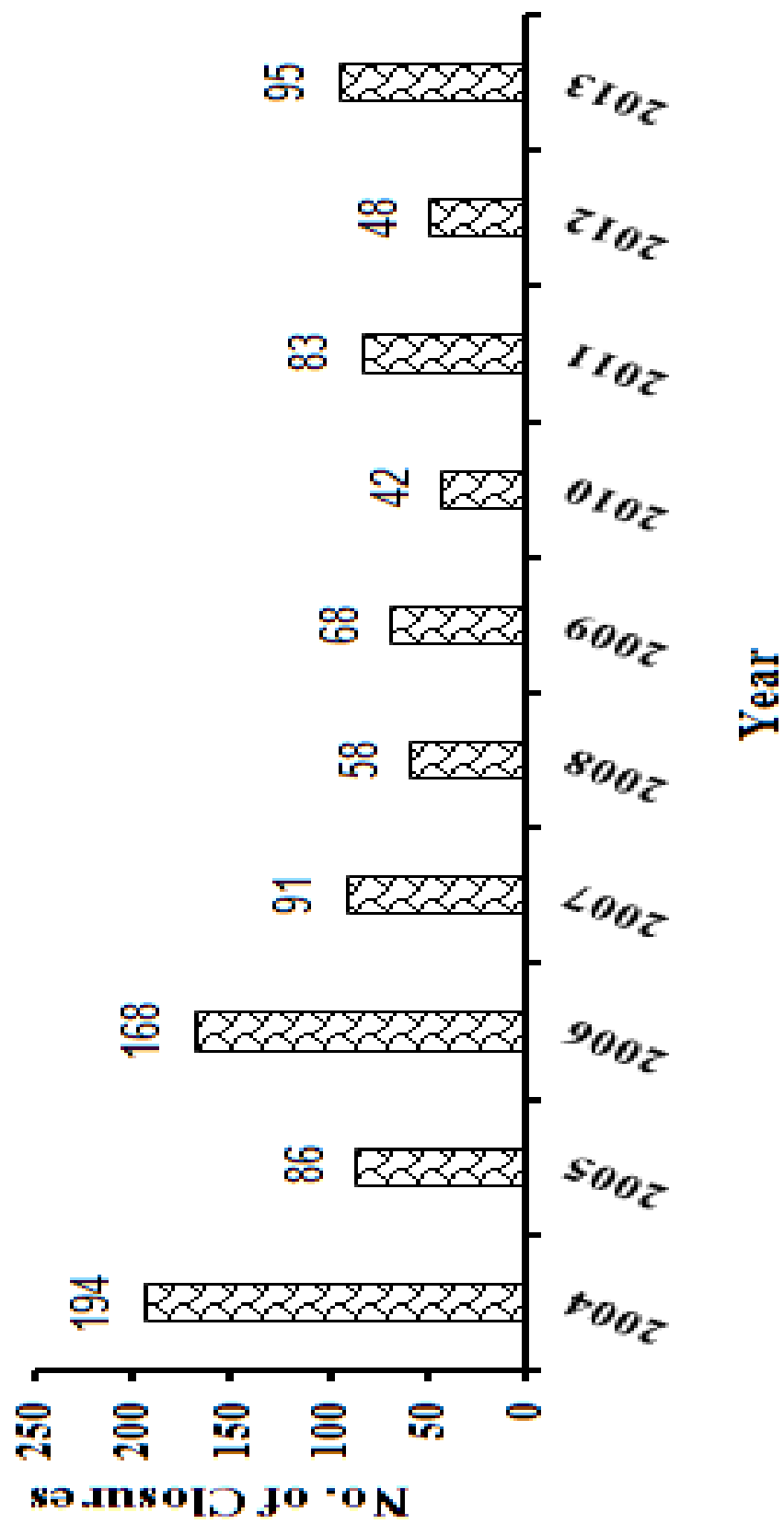
Table-5 (i)
Number of Permanent Closures and Workers Affected therein during the years
2004–2013 by Spheres

Year	Central Sphere		State Sphere		Total	
	A	B	A	B	A	B
1	2	3	4	5	6	7
2004	-	-	194	13136	194	13136
2005	-	-	86	4895	86	4895
2006	-	-	168	7189	168	7189
2007	-	-	91	3894	91	3894
2008	20	144	38	4408	58	4552
2009	-	-	68	3571	68	3571
2010	1	..	41	2401	42	2401
2011	-	-	89	4274	89	4274
2012	-	-	48	1934	48	1934
2013	-	-	95	4476	95	4476

- = Nil (..) = Not available.

A = No. of Units B = No. of Workers Affected.

Graph-VIII
Number of Permanent Closures



Graph-IX
Number of Workers Affected due to Closures

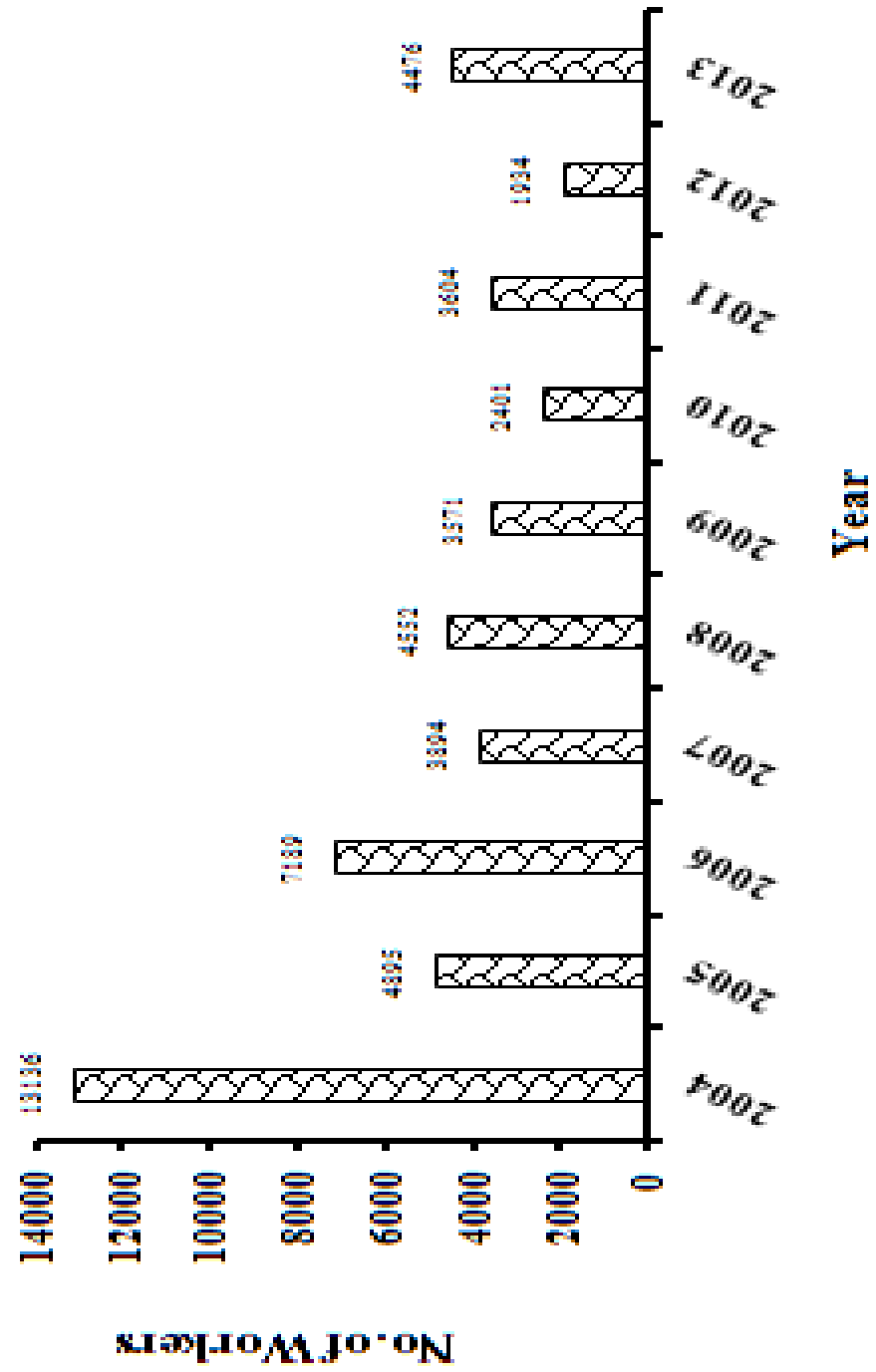


Table - 5 (i) (a)

State and Cause-wise Number of Permanent Closures and Workers Affected during the year 2013

States/Union Territories	Violence		Financial Stringency		Shortage of Raw Material	
	A	B	A	B	A	B
1	2	3	4	5	6	7
Andhra Pradesh	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-
Assam	-	-	-	-	-	-
Bihar	-	-	-	-	-	-
Chhattisgarh	-	-	1	500	-	-
Goa	-	-	1	28	1	104
Gujarat	-	-	2	35	1	36
Haryana	-	-	-	-	-	-
Himachal Pradesh	-	-	2	191	-	-
Jammu & Kashmir	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-
Kerala	-	-	-	-	-	-
Madhya Pradesh	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-
Manipur	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-
Orissa	-	-	-	-	-	-
Punjab	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-
Tripura	-	-	21	976	1	12
Uttar Pradesh	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-
Andaman & Nicobar Islands	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-
Delhi	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-
Puducherry	-	-	-	-	-	-
Total State Sphere	-	-	27	1730	3	152
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	-	-	27	1730	3	152

Table 5 (i) (a)– Contd.

States/Union Territories	Due to Question of Pollution		Land Problem		Increase in Production Cost	
	A	B	A	B	A	B
1	8	9	10	11	12	13
Andhra Pradesh	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-
Assam	-	-	-	-	-	-
Bihar	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-
Goa	-	-	-	-	-	-
Gujarat	-	-	-	-	-	-
Haryana	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-	-
Jammu & Kashmir	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-
Karnataka	1	36	-	-	-	-
Kerala	-	-	-	-	-	-
Madhya Pradesh	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-
Manipur	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-
Orissa	-	-	-	-	-	-
Punjab	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-
Tripura	-	-	11	431	1	5
Uttar Pradesh	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-
Andaman & Nicobar Islands	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-
Delhi	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-
Puducherry	-	-	-	-	-	-
Total State Sphere	1	36	11	431	1	5
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	1	36	11	431	1	5

Table 5 (i) (a)- Contd.

States/Union Territories	Others		Cause Not Known		Total	
	A	B	A	B	A	B
1	14	15	16	17	18	19
Andhra Pradesh	1	728	-	-	1	728
Arunachal Pradesh	-	-	-	-	-	-
Assam	-	-	-	-	-	-
Bihar	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	1	500
Goa	1	43	1	4	4	179
Gujarat	-	-	-	-	3	71
Haryana	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	2	191
Jammu & Kashmir	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-
Karnataka	1	35	-	-	2	71
Kerala	-	-	-	-	-	-
Madhya Pradesh	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-
Manipur	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-
Orissa	-	-	-	-	-	-
Punjab	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-
Tripura	4	45	44	1267	82	2736
Uttar Pradesh	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-
Andaman & Nicobar Islands	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-
Delhi	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-
Puducherry	-	-	-	-	-	-
Total State Sphere	7	851	45	1271	95	4476
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	7	851	45	1271	95	4476

(-) = Nil A = No. of Units. B= No. of Workers Affected

Notes: The information within brackets relate to Central Sphere.

Graph-X
State-wise No. of Workers Affected due to Permanent Closures during 2013

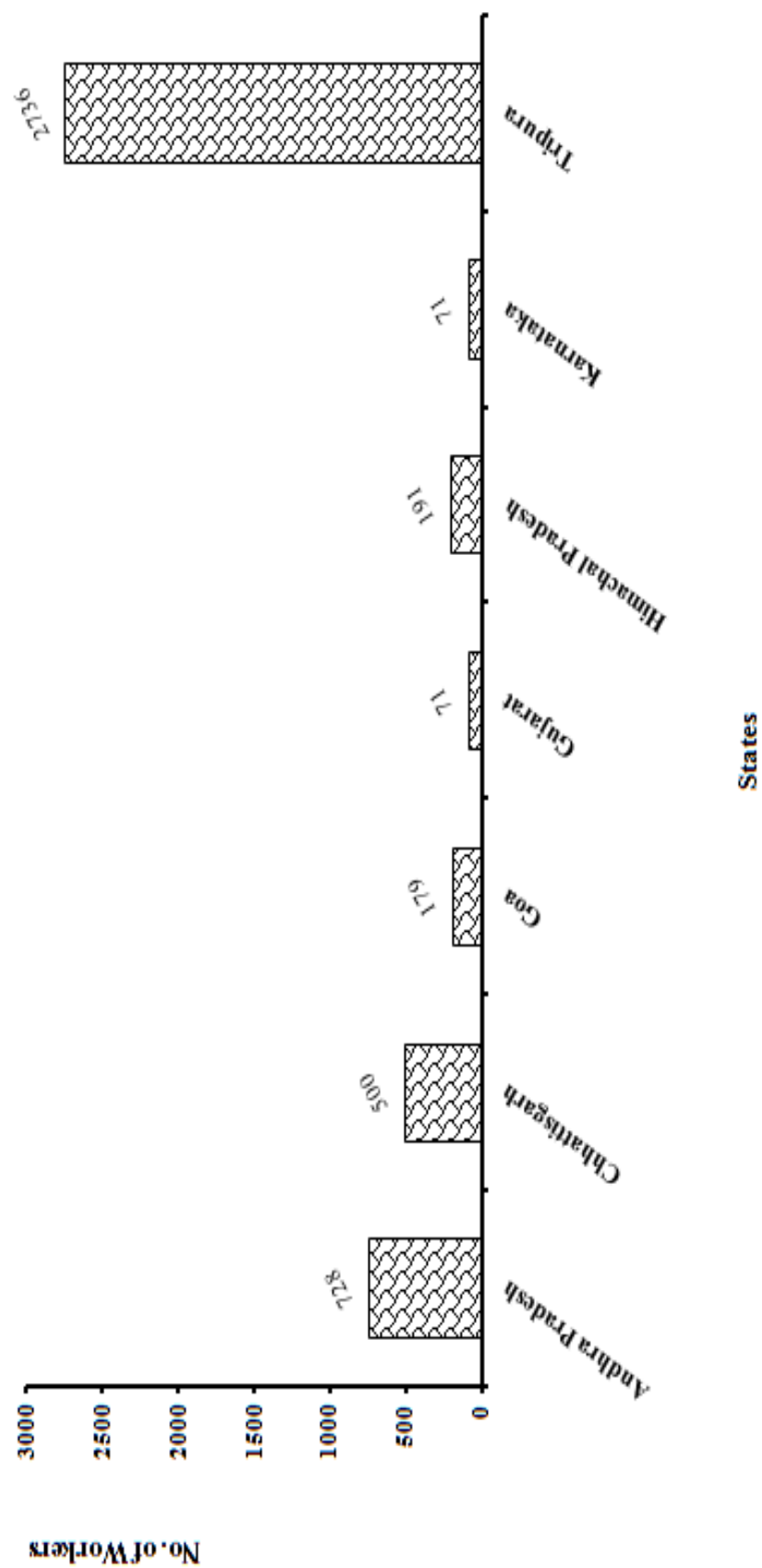


Table 5 – (i) (b)

State and Industry-wise Number of Permanent Closures and Workers Affected during the year 2013

STATE/UNION TERRITORY	Industry Code(As per NIC-2008)	No. of Units	No. of Workers Affected
1	2	3	4
Andhra Pradesh	13	1	728
	Total	1	728
Chhattisgarh	..	1	500
	Total	1	500
Goa	20	1	28
	21	1	43
	27	1	104
	55	1	4
	Total	4	179
Gujarat	22	1	36
	24	2	35
	Total	3	71
Himachal Pradesh	20	1	26
	31	1	165
	Total	2	191
Karnataka	10	1	35
	41	1	36
	Total	2	71
Tripura	01	1	7
	10	9	155
	11	1	4
	13	1	25
	16	2	15
	18	12	62
	22	1	14
	23	26	2106
	24	2	13
	25	2	6
	27	1	30
	31	7	57
	35	5	129
	36	5	80
	45	7	33
	Total	82	2736
Total State Sphere		95	4476
Total Central Sphere		(-)	(-)
Grand Total		95	4476

(-) = Nil.

Note: 1. The information in respect of remaining States/Union Territories is either “NIL” or “Not available”.

2. The information within brackets relate to Central Sphere.

Table 5 (i) (c)

Industry and Cause-wise Number of Permanent Closures and Workers Affected during the year 2013

Industry Code as per NIC-2008	Violence		Financial Stringency		Shortage of Raw Material	
	A	B	A	B	A	B
1	2	3	4	5	6	7
01	-	-	-	-	-	-
10	-	-	1	2	-	-
11	-	-	-	-	-	-
13	-	-	-	-	-	-
16	-	-	-	-	1	12
18	-	-	2	6	-	-
20	-	-	2	54	-	-
21	-	-	-	-	-	-
22	-	-	-	-	1	36
23	-	-	8	885	-	-
24	-	-	3	39	-	-
25	-	-	-	-	-	-
27	-	-	-	-	1	104
31	-	-	2	184	-	-
35	-	-	1	20	-	-
36	-	-	3	21	-	-
41	-	-	-	-	-	-
45	-	-	4	19	-	-
55	-	-	-	-	-	-
..	-	-	1	500	-	-
Total State Sphere	-	-	27	1730	3	152
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	-	-	27	1730	3	152

Table 5 (i) (c)– Contd.

Industry Code as per NIC-2008	Due to Question of Pollution		Land Problem		Increase in Production Cost	
	A	B	A	B	A	B
1	8	9	10	11	12	13
01	-	-	-	-	-	-
10	-	-	3	111	-	-
11	-	-	-	-	-	-
13	-	-	1	25	-	-
16	-	-	-	-	-	-
18	-	-	-	-	1	5
20	-	-	-	-	-	-
21	-	-	-	-	-	-
22	-	-	-	-	-	-
23	-	-	5	275	-	-
24	-	-	1	9	-	-
25	-	-	-	-	-	-
27	-	-	-	-	-	-
31	-	-	1	11	-	-
35	-	-	-	-	-	-
36	-	-	-	-	-	-
41	1	36	-	-	-	-
45	-	-	-	-	-	-
55	-	-	-	-	-	-
..	-	-	-	-	-	-
Total State Sphere	1	36	11	431	1	5
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	1	36	11	431	1	5

Table 5 (i) (c)- Concl.

Industry Code as per NIC-2008	Others		Cause Not Known		Total	
	A	B	A	B	A	B
1	14	15	16	17	18	19
01	1	7	-	-	1	7
10	1	35	5	42	10	190
11	-	-	1	4	1	4
13	1	728	-	-	2	753
16	-	-	1	3	2	15
18	1	5	8	46	12	62
20	-	-	-	-	2	54
21	1	43	-	-	1	43
22	-	-	1	14	2	50
23	-	-	13	946	26	2106
24	-	-	-	-	4	48
25	-	-	2	6	2	6
27	1	30	-	-	2	134
31	1	3	4	24	8	222
35	-	-	4	109	5	129
36	-	-	2	59	5	80
41	-	-	-	-	1	36
45	-	-	3	14	7	33
55	-	-	1	4	1	4
..	-	-	-	-	1	500
Total State Sphere	7	851	45	1271	95	4476
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	7	851	45	1271	95	4476

(-) = Nil A = No. of Units. B= No. of Workers Affected

Notes: The information within brackets relate to Central Sphere.

Table 5- (i) (d)
State-wise Number of Permanent Closures and Workers Affected by Sectors and Spheres during the year
2013

STATE/UNION TERRITORY	SECTOR									
	Public Sector		Co- Operative Sector		Joint Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11
Andhra Pradesh	-	-	-	-	-	-	1	728	1	728
Arunachal Pradesh	-	-	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	1	500	1	500
Goa	-	-	-	-	-	-	4	179	4	179
Gujarat	-	-	-	-	-	-	3	71	3	71
Haryana	-	-	-	-	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-	-	2	191	2	191
Jammu & Kashmir	-	-	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-	2	71	2	71
Kerala	-	-	-	-	-	-	-	-	-	-
Madhya Pradesh	-	-	-	-	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-	-	-	-	-
Manipur	-	-	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-	-	-
Orissa	-	-	-	-	-	-	-	-	-	-
Punjab	-	-	-	-	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-	-	-
Tripura	13	503	3	140	-	-	66	2093	82	2736
Uttar Pradesh	-	-	-	-	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-	-	-
Puducherry	-	-	-	-	-	-	-	-	-	-
Total State Sphere	13	503	3	140	-	-	79	3833	95	4476
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	13	503	3	140	-	-	79	3833	95	4476

(-): Nil. A : No. of Units. B : No. of Workers Affected.

Note: - The information within brackets relate to Central Sphere.

Table 5-(i) (e)
Cause-wise Number of Permanent Closures and Workers Affected by Sectors and Spheres
during the year 2013

Causes	SECTOR									
	Public Sector		Co-Operative Sector		Joint Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11
Violence	-	-	-	-	-	-	-	-	-	-
Financial Stringency	6	310	-	-	-	-	21	1420	27	1730
Shortage of Raw Material	-	-	-	-	-	-	3	152	3	152
Due to Question of Pollution	-	-	-	-	-	-	1	36	1	36
Land Problem	1	25	2	120	-	-	8	286	11	431
Increase in Production Cost	-	-	-	-	-	-	1	5	1	5
Others	-	-	-	-	-	-	7	851	7	851
Cause Not Known	6	168	1	20	-	-	38	1083	45	1271
Total State Sphere	13	503	3	140	-	-	79	3833	95	4476
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	13	503	3	140	-	-	79	3833	95	4476

(-) : Nil.

A : No. of Units.

B : No. of workers Affected.

Note: - The information within brackets relate to Central Sphere.

Table 5-(i) (f)
Industry-wise Number of Permanent Closures and Workers Affected by Sectors and Spheres
during the year 2013

INDUSTRY CODES (As per NIC-2008)	SECTOR									
	Public Sector		Co-Operative Sector		Joint Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11
01	-	-	-	-	-	-	1	7	1	7
10	-	-	1	20	-	-	9	170	10	190
11	-	-	-	-	-	-	1	4	1	4
13	1	25	-	-	-	-	1	728	2	753
16	-	-	-	-	-	-	2	15	2	15
18	-	-	-	-	-	-	12	62	12	62
20	-	-	-	-	-	-	2	54	2	54
21	-	-	-	-	-	-	1	43	1	43
22	-	-	-	-	-	-	2	50	2	50
23	2	259	2	120	-	-	22	1727	26	2106
24	-	-	-	-	-	-	4	48	4	48
25	-	-	-	-	-	-	2	6	2	6
27	-	-	-	-	-	-	2	134	2	134
31	1	19	-	-	-	-	7	203	8	222
35	5	129	-	-	-	-	-	-	5	129
36	4	71	-	-	-	-	1	9	5	80
41	-	-	-	-	-	-	1	36	1	36
45	-	-	-	-	-	-	7	33	7	33
55	-	-	-	-	-	-	1	4	1	4
..	-	-	-	-	-	-	1	500	1	500
Total State Sphere	13	503	3	140	-	-	79	3833	95	4476
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	13	503	3	140	-	-	79	3833	95	4476

(-) : Nil.

A: No. of Units. B : No. of Workers Affected.

Note: - The information within brackets relate to Central Sphere.

Table 5—(i) (g)
Month-wise Number of Permanent Closures and Workers Affected during the year
2013

Month	No. of Units	Percentage to Total Closed Units	No. of Workers Affected	Percentage to Total Workers Affected
1	2	3	4	5
January	3	3.16	543	12.13
February	3	3.16	46	1.03
March	1	1.05	104	2.32
April	1	1.05	4	0.09
May	2	2.11	48	1.07
June	1	1.05	20	0.45
July	7	7.37	55	1.23
August	4	4.21	15	0.34
September	2	2.11	733	16.38
October	2	2.11	39	0.87
November	63	66.32	2599	58.07
December	6	6.32	270	6.03
Total State Sphere	95	100.00	4476	100.00
Total Central Sphere	(-)	(-)	(-)	(-)
Grand Total	95	100.00	4476	100.00

(-) = Nil.

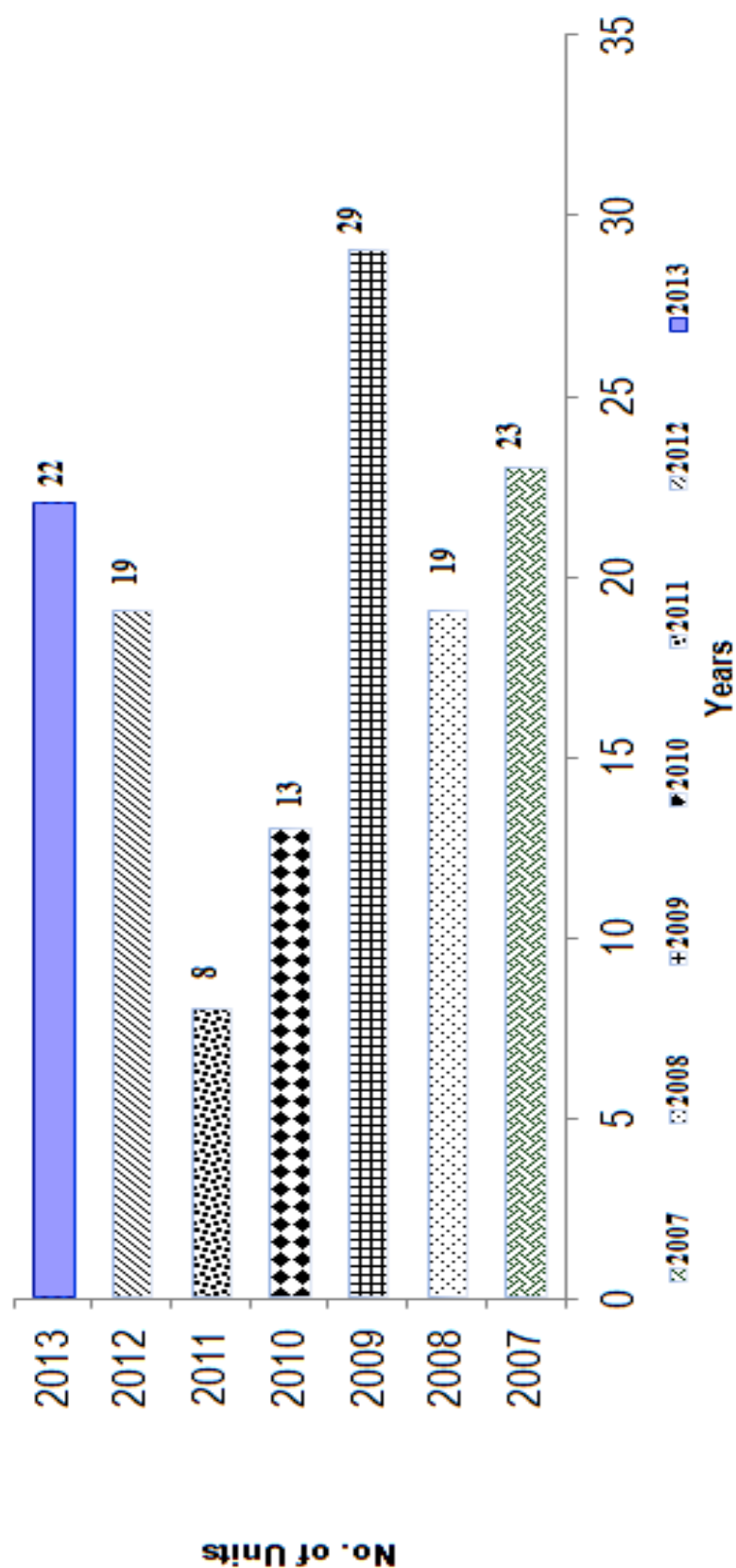
Note: - The information within brackets relate to Central Sphere.

Table -6(i)
Number of Units Effecting Retrenchment and Workers Retrenched therein during the years
2004–2013 by Spheres

Year	Central Sphere		State Sphere		Total	
	A	B	A	B	A	B
2004	1	73	37	2871	38	2944
2005	9	1386	26	798	35	2184
2006	5	627	19	257	24	884
2007	3	18	20	246	23	264
2008	10	674	9	1074	19	1748
2009	6	1478	23	1215	29	2693
2010	4	431	9	128	13	559
2011	4	4	4	43	8	47
2012	2	273	17	964	19	1237
2013	12	1167	10	130	22	1297

.
A = No. of Units. B = No. of Workers Affected.

Graph-XI
No. of Units Affecting Retrenchment during 2007 to 2013



Graph-XII
Workers Affected due to Retrenchment during 2007 to 2013

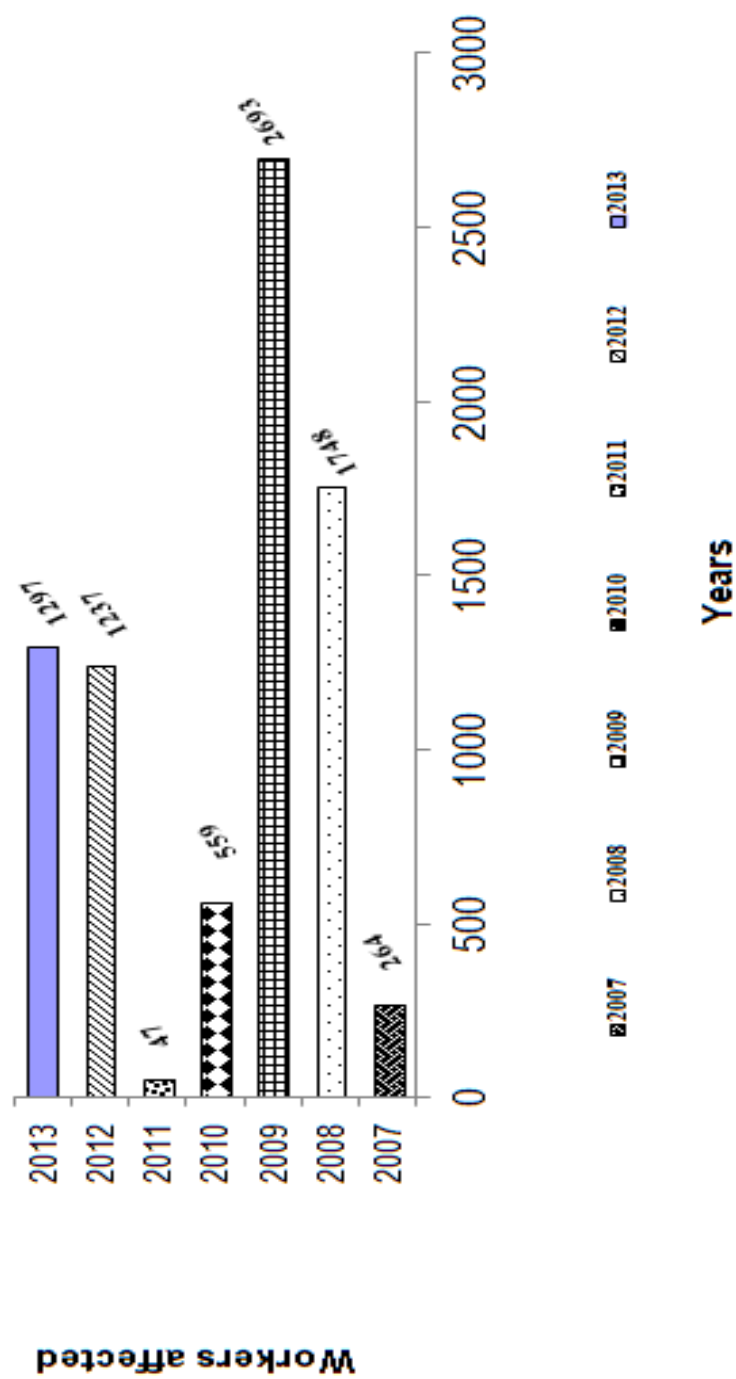


Table 6– (i) (a)
State and Cause-wise Number of Cases of Retrenchments and Workers Retrenched
during the year 2013

STATE/ UNION TERRITORY	Financial Stringency		Shortage of Raw Material		Shortage of Power		Lack of Demand for Products	
	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9
Andhra Pradesh	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-
Goa	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Gujarat	-	-	-	-	-	-	-	-
Haryana	-	-	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-	-	-	-
Jammu & Kashmir	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-	-	-
Kerala	-	-	-	-	-	-	-	-
Madhya Pradesh	-	-	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-	-	-
Manipur	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-
Orissa	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Punjab	-	-	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-
Tripura	-	-	-	-	-	-	-	-
Uttar Pradesh	-	-	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-
Puducherry	-	-	-	-	-	-	-	-
Total State Sphere	-	-	-	-	-	-	-	-
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	-	-	-	-	-	-	-	-

Table 6– (i) (a)-Conclld.

STATE/ UNION TERRITORY	Others		Cause Not Known		Total	
	A	B	A	B	A	B
1	10	11	12	13	14	15
Andhra Pradesh	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-
Assam	-	-	-	-	-	-
Bihar	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-
Goa	3	8	-	-	3	8
	(11)	(373)	(-)	(-)	(11)	(373)
Gujarat	1	109	-	-	1	109
Haryana	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-	-
Jammu & Kashmir	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-
Karnataka	6	13	-	-	6	13
Kerala	-	-	-	-	-	-
Madhya Pradesh	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-
Manipur	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-
Orissa	-	-	-	-	-	-
	(1)	(794)	(-)	(-)	(1)	(794)
Punjab	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-
Tripura	-	-	-	-	-	-
Uttar Pradesh	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-
Delhi	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-
Puducherry	-	-	-	-	-	-
Total State Sphere	10	130	-	-	10	130
Total Central Sphere	(12)	(1167)	(-)	(-)	(12)	(1167)
Grand Total	22	1297	-	-	22	1297

- = Nil. A = No. of Cases of Retrenchments. B = No. of workers affected.

Note: The information within brackets relates to Central Sphere.

Graph-XIII
State-wise No. of Workers Affected due to Retrenchment during 2013

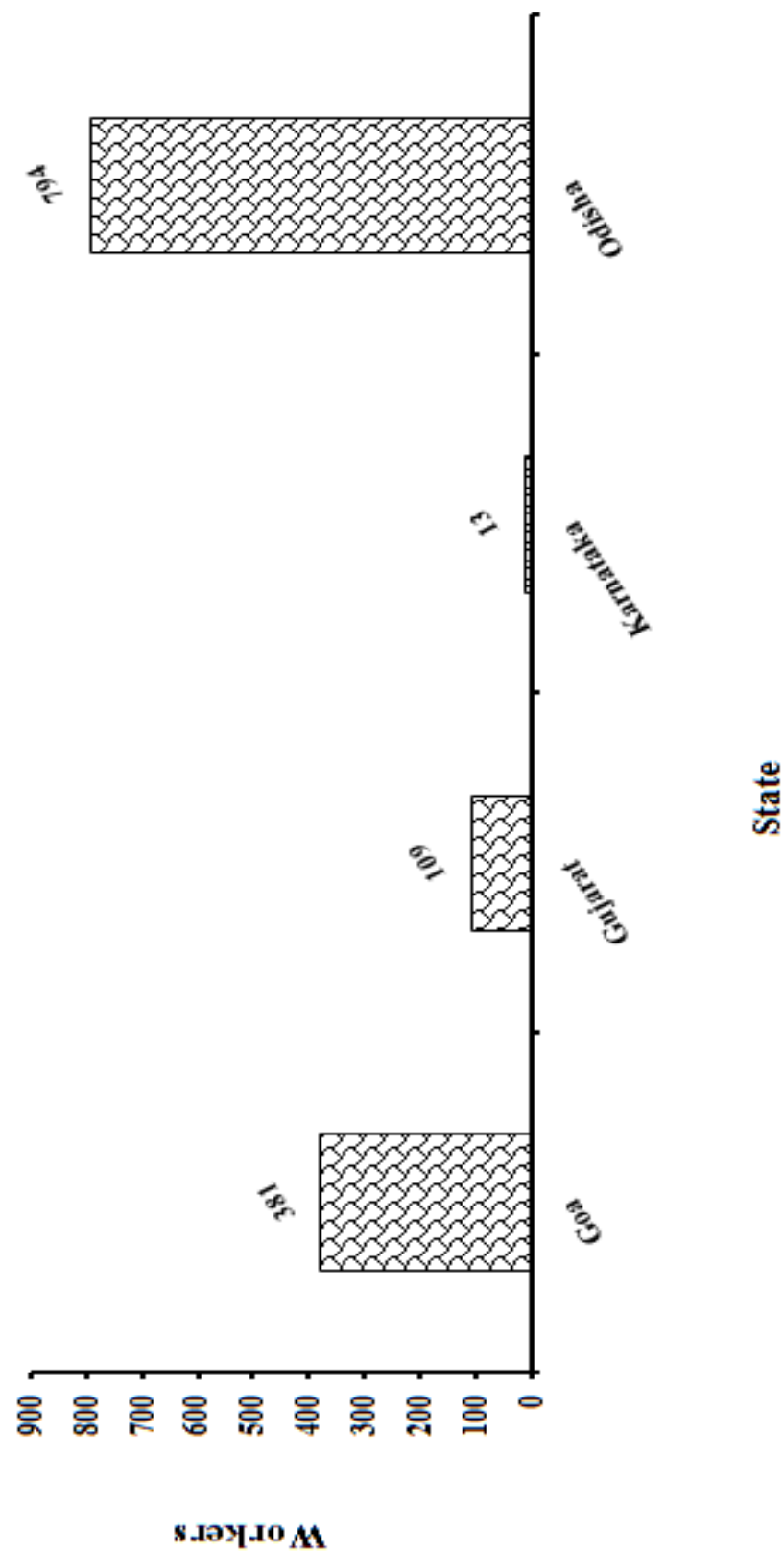


Table 6-(i) (b)
State and Industry-wise Number of Cases of Retrenchments and Workers Retrenched during
the year 2013

State/Union Territory	Industry Codes (As per NIC-2008	No. of Cases	Number of Workers Affected
1	2	3	4
Goa			
	07	3	8
		(4)	(225)
	20	-	-
		(1)	(27)
	50	-	-
		(4)	(58)
	70	-	-
		(1)	(37)
	71	-	-
(1)		(26)	
Total	3	8	
	(11)	(373)	
Gujarat			
	17	1	109
		(-)	(-)
	Total	1	109
		(-)	(-)
Karnataka			
	58	6	13
		(-)	(-)
	Total	6	13
		(-)	(-)
Odisha			
	..	-	-
		(1)	(794)
	Total	-	-
		(1)	(794)
Total State Sphere		10	130
Total Central Sphere		(12)	(1167)
Grand Total		22	1297

(-) = Nil. .. = Not available.

Note: 1. The information in respect of remaining States/Union Territories is either 'Nil' or 'Not available'.

2. The information within brackets relates to Central Sphere.

Table 6-(i) (c)

Industry and Cause-wise Number of Cases of Retrenchments and Workers Retrenched during the year 2013

INDUSTRY CODES AS PER NIC-2008	Financial Stringency		Shortage of Raw Material		Shortage of Power		Lack of demand for products	
	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9
07	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
17	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
20	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
50	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
58	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
70	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
71	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
..	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Total State Sphere	-	-	-	-	-	-	-	-
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	-	-	-	-	-	-	-	-

Table 6-(i) (c) -Conclld.

INDUSTRY CODES AS PER NIC-2008	Others		Cause not Known		Total	
	A	B	A	B	A	B
1	10	11	12	13	14	15
07	3	8	-	-	3	8
	(4)	(225)	(-)	(-)	(4)	(225)
17	1	109	-	-	1	109
	(-)	(-)	(-)	(-)	(-)	(-)
20	-	-	-	-	-	-
	(1)	(27)	(-)	(-)	(1)	(27)
50	-	-	-	-	-	-
	(4)	(58)	(-)	(-)	(4)	(58)
58	6	13	-	-	6	13
	(-)	(-)	(-)	(-)	(-)	(-)
70	-	-	-	-	-	-
	(1)	(37)	(-)	(-)	(1)	(37)
71	-	-	-	-	-	-
	(1)	(26)	(-)	(-)	(1)	(26)
..	-	-	-	-	-	-
	(1)	(794)	(-)	(-)	(1)	(794)
Total State Sphere	10	130	-	-	10	130
Total Central Sphere	(12)	(1167)	(-)	(-)	(12)	(1167)
Grand Total	22	1297	-	-	22	1297

(-) = Nil.

.. = Not available.

A = Number of Cases of Retrenchments.

B =Number of workers Affected

Note: The information within brackets relates to Central Sphere.

Table 6-(i) (d)
State-wise Number of Cases of Retrenchments and Workers Retrenched by Sectors and Spheres during the year 2013

State \ Union Territory	SECTOR							
	Public Sector		Co-operative Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9
Andhra Pradesh	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-
Goa	-	-	-	-	3	8	3	8
	(-)	(-)	(-)	(-)	(11)	(373)	(11)	(373)
Gujarat	-	-	-	-	1	109	1	109
Haryana	-	-	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-	-	-	-
Jammu & Kashmir	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	6	13	6	13
Kerala	-	-	-	-	-	-	-	-
Madhya Pradesh	-	-	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-	-	-
Manipur	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-
Orissa	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(1)	(794)	(1)	(794)
Punjab	-	-	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-
Tripura	-	-	-	-	-	-	-	-
Uttar Pradesh	-	-	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-
Puducherry	-	-	-	-	-	-	-	-
Total State Sphere	-	-	-	-	10	130	10	130
Total Central Sphere	(-)	(-)	(-)	(-)	(12)	(1167)	(12)	(1167)
Grand Total	-	-	-	-	22	1297	22	1297

(-) : Nil. A: Number of Cases of Retrenchments. B: Number of Workers affected

Notes: Figures in brackets relates to Central Sphere.

Table 6-(i) (e)
Cause-wise Number of cases of Retrenchments and Workers Retrenched by Sectors and Spheres during the year 2013

Causes	SECTOR							
	Public Sector		Co-operative Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9
Financial Stringency	-	-	-	-	-	-	-	-
Shortage of Raw Material	-	-	-	-	-	-	-	-
Shortage Of Power	-	-	-	-	-	-	-	-
Break-down of Machinery	-	-	-	-	-	-	-	-
Lack of Demand for Products	-	-	-	-	-	-	-	-
Others	-	-	-	-	10	130	10	130
	(-)	(-)	(-)	(-)	(12)	(1167)	(12)	(1167)
Cause Not Known	-	-	-	-	-	-	-	-
Total State Sphere	-	-	-	-	10	130	10	130
Total Central Sphere	(-)	(-)	(-)	(-)	(12)	(1167)	(12)	(1167)
Grand Total	-	-	-	-	22	1297	22	1297

(-):- Nil.

A: - Number of Cases of Retrenchments.

B: - Number of Workers Affected

Note: - The information within brackets relates to Central Sphere.

Table 6-(i) (f)
Industry-wise Number of Cases of Retrenchments and Workers Retrenched by Sectors and Spheres during the year 2013

INDUSTRY CODES (As per NIC-2008)	SECTOR							
	Public Sector		Co-Operative Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9
07	-	-	-	-	3	8	3	8
	(-)	(-)	(-)	(-)	(4)	(225)	(4)	(225)
17	-	-	-	-	1	109	1	109
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
20	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(1)	(27)	(1)	(27)
50	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(4)	(58)	(4)	(58)
58	-	-	-	-	6	13	6	13
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
70	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(1)	(37)	(1)	(37)
71	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(1)	(26)	(1)	(26)
..	-	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(1)	(794)	(1)	(794)
Total State Sphere	-	-	-	-	10	130	10	130
Total Central Sphere	(-)	(-)	(-)	(-)	(12)	(1167)	(12)	(1167)
Grand Total	-	-	-	-	22	1297	22	1297

(-) : Nil. ..= Not available.

A: Number of Cases of Retrenchments.

B: Number. of Workers Affected

Note = The information within brackets relates to Central Sphere.

Table 6-(i) (g)
Month-wise Number of Cases of Retrenchments and Workers Retrenched during the
Year 2013

MONTH	No. of Cases	Percentage to Total Cases	No. of workers Affected	Percentage to Total Workers Affected
1	2	3	4	5
January	1	4.55	8	0.62
	(4)	(18.18)	(58)	(4.47)
February	-	-	-	-
	(8)	(36.36)	(1109)	(85.51)
March	-	-	-	-
April	1	4.55	109	8.40
May	-	-	-	-
June	-	-	-	-
July	-	-	-	-
August	3	13.64	8	0.62
September	3	13.64	3	0.23
October	2	9.09	2	0.15
November	-	-	-	-
December	-	-	-	-
Total State Sphere	10	45.47	130	10.02
Total Central Sphere	(12)	(54.54)	(1167)	(89.98)
Grand total	22	100.00	1297	100.00

- = Nil. .. = Not available.

Note -The information within brackets relates to Central Sphere.

Table 7-(i)

Number of Units Effecting Lay-off, Workers Laid-off and Mandays lost therein during the years 2004-2013 by Spheres

Year	Central Sphere			State Sphere			Total		
	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10
2004	19	11170	68871	153	17812	1719576	172	28982	1788447
2005	15	2306	28254	89	9949	1158900	104	12255	1187154
2006	-	-	-	50	8299	969517	50	8299	969517
2007	5	823	1636	38	6169	984528	43	6992	986164
2008	18	6635	6635	34	7880	1197017	52	14515	1203652
2009	4	591	2593	45	13834	278367	49	14425	280960
2010	1	277	86079	22	1217	60899	23	1494	146978
2011	2	655	9896	14	1322	72294	16	1977	82190
2012	1	1487	1487	7	280	48511	8	1767	49998
2013	-	-	-	59	7226	220758	59	7226	220758

A = Number of units

B = Number of Workers Affected.

C = Mandays Lost.

Graph-XIV
Year-wise No. of Mandays Lost due to Lay-offs during 2004 to 2013

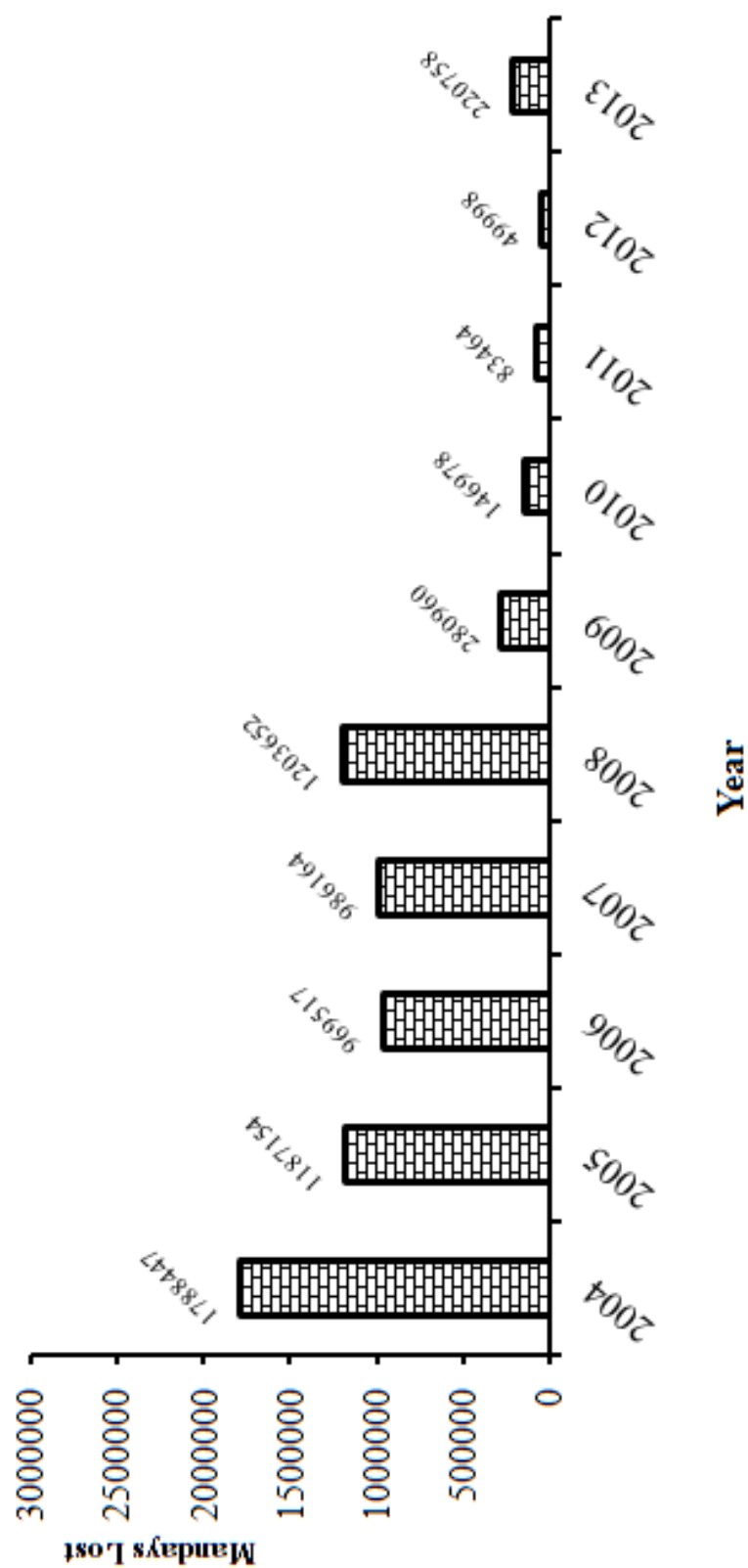


Table 7-(i) (a)

State and Cause-wise Number of Cases of Lay-off, Workers Laid-off and Mandays lost during the year 2013

STATE/UNION TERRITORY	CAUSE								
	Financial Stringency			Shortage of Raw Material			Shortage of Power		
	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10
Andhra Pradesh	-	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-	-
Assam	1	106	1590	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-	-
Goa	-	-	-	-	-	-	-	-	-
Gujarat	-	-	-	-	-	-	-	-	-
Haryana	-	-	-	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-	-	-	-	-
Jammu & Kashmir	-	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-	2	70	1214
Kerala	2	63	11142	2	314	23334	-	-	-
Madhya Pradesh	-	-	-	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-	-	-	-
Manipur	-	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-	-
Orissa	-	-	-	-	-	-	-	-	-
Punjab	-	-	-	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-	-
Tripura	-	-	-	-	-	-	-	-	-
Uttar Pradesh	-	-	-	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-	-
Puducherry	-	-	-	1	34	884	-	-	-
Total State Sphere	3	169	12732	3	348	24218	2	70	1214
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	3	169	12732	3	348	24218	2	70	1214

Table 7-(i) (a) - Contd.

State/Union Territory	CAUSE								
	Break-down of Machinery			Lack of Demand for Products			Others		
	A	B	C	A	B	C	A	B	C
1	11	12	13	14	15	16	17	18	19
Andhra Pradesh	-	-	-	-	-	-	1	115	29900
Arunachal Pradesh	-	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-	-
Goa	-	-	-	-	-	-	-	-	-
Gujarat	-	-	-	1	36	1368	-	-	-
Haryana	-	-	-	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-	-	1	183	4392
Jammu & Kashmir	-	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-	-
Karnataka	-	-	-	7	785	1632	38	1374	3129
Kerala	-	-	-	-	-	-	1	17	4590
Madhya Pradesh	-	-	-	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-	-	-	-
Manipur	-	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-	-
Orissa	-	-	-	-	-	-	-	-	-
Punjab	-	-	-	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-	1	2747	71422
Sikkim	-	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-	-
Tripura	-	-	-	-	-	-	-	-	-
Uttar Pradesh	-	-	-	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-	-
Puducherry	-	-	-	-	-	-	1	1382	66161
Total State Sphere	-	-	-	8	821	3000	43	5818	179594
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	-	-	-	8	821	3000	43	5818	179594

Table 7-(i) (a) - Conclld.

State/Union Territory	CAUSE					
	Cause Not Known			Total		
	A	B	C	A	B	C
1	20	21	22	23	24	25
Andhra Pradesh	-	-	-	1	115	29900
Arunachal Pradesh	-	-	-	-	-	-
Assam	-	-	-	1	106	1590
Bihar	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-
Goa	-	-	-	-	-	-
Gujarat	-	-	-	1	36	1368
Haryana	-	-	-	-	-	-
Himachal Pradesh	-	-	-	1	183	4392
Jammu & Kashmir	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-
Karnataka	-	-	-	47	2229	5975
Kerala	-	-	-	5	394	39066
Madhya Pradesh	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-
Manipur	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-
Orissa	-	-	-	-	-	-
Punjab	-	-	-	-	-	-
Rajasthan	-	-	-	1	2747	71422
Sikkim	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-
Tripura	-	-	-	-	-	-
Uttar Pradesh	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-
Delhi	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-
Puducherry	-	-	-	2	1416	67045
Total State Sphere	-	-	-	59	7226	220758
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	-	-	-	59	7226	220758

(-) = Nil. A = No. of Cases. B = No. of Workers Affected.

C = Mandays Lost

Note: The information within brackets relates to Central Sphere.

Graph-XV
State-wise Mandays lost due to Lay-offs during 2013

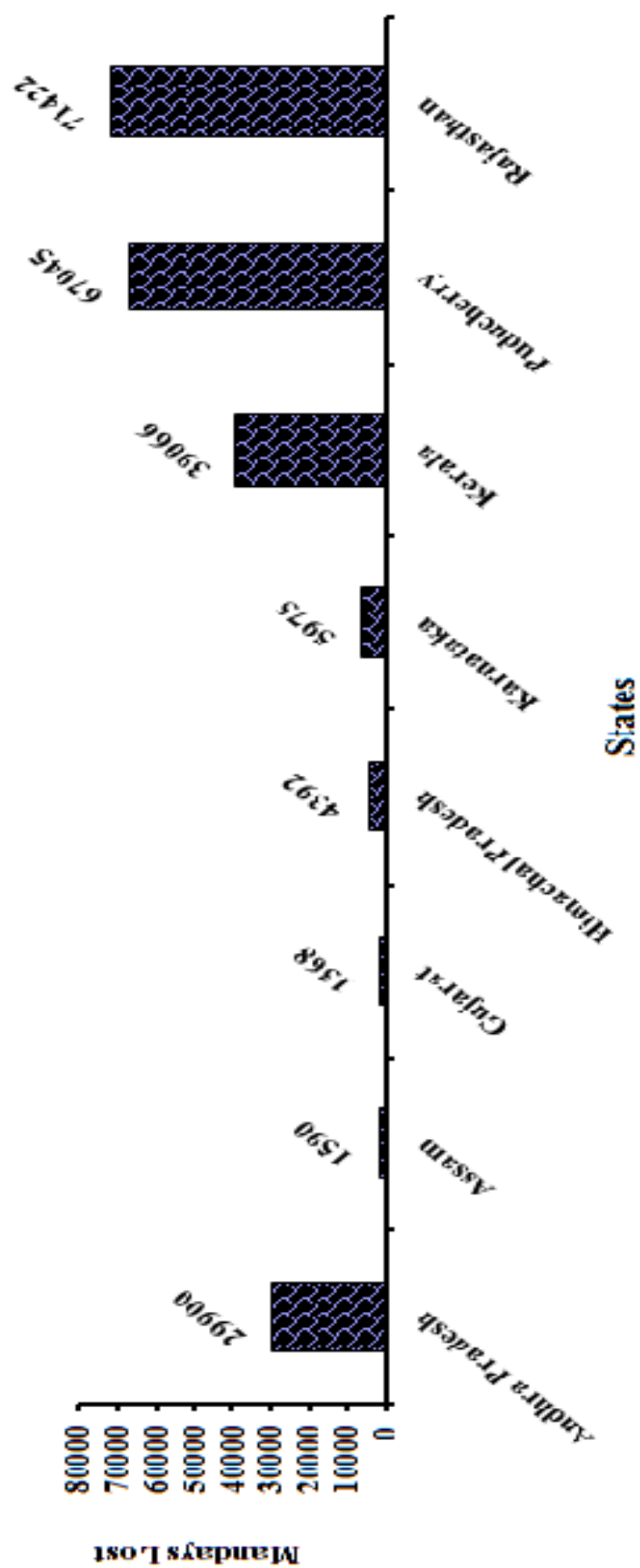


TABLE 7-(i) (b)

State and Industry-wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost during the year 2013

State/Union Territory	Industry Codes (As per NIC-2008)	Number of Cases	Number of Workers Affected	Mandays Lost
1	2	3	4	5
Andhra Pradesh	21	1	115	29900
	Total	1	115	29900
Assam	13	1	106	1590
	Total	1	106	1590
Gujarat	22	1	36	1368
	Total	1	36	1368
Himachal Pradesh	42	1	183	4392
	Total	1	183	4392
Karnataka	10	1	35	35
	11	1	44	1188
	25	9	189	1276
	30	29	1932	3123
	58	7	29	353
	Total	47	2229	5975
Kerala	13	1	275	12375
	22	1	36	9252
	23	2	44	6480
	26	1	39	10959
	Total	5	394	39066
Puducherry	13	2	1416	67045
	Total	2	1416	67045
Rajasthan	14	1	2747	71422
	Total	1	2747	71422
Total State Sphere		59	7226	220758
Total Central Sphere		(-)	(-)	(-)
Grand Total		59	7226	220758

- = Nil. ..= Not available

Note: - 1. The information in respect of remaining States/Union Territories is "Nil".

2. The information within brackets relates to Central Sphere.

Table 7-(i) (c)
Industry and Cause –wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost
during the year 2013

INDUSTRY CODES (As per NIC-2008)	Cause								
	Financial Stringency			Shortage of Raw Material			Shortage of Power		
	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10
10	-	-	-	-	-	-	-	-	-
11	-	-	-	-	-	-	1	44	1188
13	1	106	1590	2	309	13259	-	-	-
14	-	-	-	-	-	-	-	-	-
21	-	-	-	-	-	-	-	-	-
22	1	36	9252	-	-	-	-	-	-
23	1	27	1890	-	-	-	-	-	-
25	-	-	-	-	-	-	-	-	-
26	-	-	-	1	39	10959	-	-	-
30	-	-	-	-	-	-	1	26	26
42	-	-	-	-	-	-	-	-	-
58	-	-	-	-	-	-	-	-	-
Total State Sphere	3	169	12732	3	348	24218	2	70	1214
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	3	169	12732	3	348	24218	2	70	1214

Table 7-(i) (c)- Contd.

INDUSTRY CODES (As per NIC-2008)	Cause								
	Break-down of Machinery			Lack of Demand for Products			Others		
	A	B	C	A	B	C	A	B	C
1	11	12	13	14	15	16	17	18	19
10	-	-	-	-	-	-	1	35	35
11	-	-	-	-	-	-	-	-	-
13	-	-	-	-	-	-	1	1382	66161
14	-	-	-	-	-	-	1	2747	71422
21	-	-	-	-	-	-	1	115	29900
22	-	-	-	1	36	1368	-	-	-
23	-	-	-	-	-	-	1	17	4590
25	-	-	-	-	-	-	9	189	1276
26	-	-	-	-	-	-	-	-	-
30	-	-	-	7	785	1632	21	1121	1465
42	-	-	-	-	-	-	1	183	4392
58	-	-	-	-	-	-	7	29	353
Total State Sphere	-	-	-	8	821	3000	43	5818	179594
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	-	-	-	8	821	3000	43	5818	179594

Table 7-(i) (c)- Concl'd.

INDUSTRY CODES (As per NIC-2008)	Cause					
	Cause Not Known			Total		
	A	B	C	A	B	C
1	20	21	22	23	24	25
10	-	-	-	1	35	35
11	-	-	-	1	44	1188
13	-	-	-	4	1797	81010
14	-	-	-	1	2747	71422
21	-	-	-	1	115	29900
22	-	-	-	2	72	10620
23	-	-	-	2	44	6480
25	-	-	-	9	189	1276
26	-	-	-	1	39	10959
30	-	-	-	29	1932	3123
42	-	-	-	1	183	4392
58	-	-	-	7	29	353
Total State Sphere	-	-	-	59	7226	220758
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	-	-	-	59	7226	220758

- = Nil. A = Number Of Cases. B = Number Of Workers Affected.

C = Mandays Lost

Note = The information within brackets relates to Central Sphere.

Table 7-(i) (d)
State-wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost by Sectors and Spheres
during the year 2013

STATE/UNION TERRITORY	SECTOR								
	Public Sector			Co-operative Sector			Joint Sector		
	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10
Andhra Pradesh	-	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	1	106	1590
Bihar	-	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-	-
Goa	-	-	-	-	-	-	-	-	-
Gujarat	-	-	-	-	-	-	-	-	-
Haryana	-	-	-	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-	-	-	-	-
Jammu & Kashmir	-	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-	-	-	-
Kerala	-	-	-	2	311	21627	-	-	-
Madhya Pradesh	-	-	-	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-	-	-	-
Manipur	-	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-	-
Orissa	-	-	-	-	-	-	-	-	-
Punjab	-	-	-	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-	-
Tripura	-	-	-	-	-	-	-	-	-
Uttar Pradesh	-	-	-	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-	-
Puducherry	2	1416	67045	-	-	-	-	-	-
Total State Sphere	2	1416	67045	2	311	21627	1	106	1590
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	2	1416	67045	2	311	21627	1	106	1590

Table - 7(i) (d)- Concl'd.

STATE/UNION TERRITORY	SECTOR			Total		
	Private Sector			A	B	C
	A	B	C			
1	11	12	13	14	15	16
Andhra Pradesh	1	115	29900	1	115	29900
Arunachal Pradesh	-	-	-	-	-	-
Assam	-	-	-	1	106	1590
Bihar	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-
Goa	-	-	-	-	-	-
Gujarat	1	36	1368	1	36	1368
Haryana	-	-	-	-	-	-
Himachal Pradesh	1	183	4392	1	183	4392
Jammu & Kashmir	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-
Karnataka	47	2229	5975	47	2229	5975
Kerala	3	83	17439	5	394	39066
Madhya Pradesh	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-
Manipur	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-
Orissa	-	-	-	-	-	-
Punjab	-	-	-	-	-	-
Rajasthan	1	2747	71422	1	2747	71422
Sikkim	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-
Tripura	-	-	-	-	-	-
Uttar Pradesh	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-
Delhi	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-
Puducherry	-	-	-	2	1416	67045
Total State Sphere	54	5393	130496	59	7226	220758
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	54	5393	130496	59	7226	220758

(-) = Nil. A = No. of Cases. B = No. of workers Affected. C = Mandays Lost.

Note: The information within brackets relates to Central Sphere.

Table 7-(i) (e)
Cause-wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost by Sectors and Spheres
during the year 2013

CAUSES	SECTOR								
	Public Sector			Co-operative Sector			Joint Sector		
	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10
Financial Stringency	-	-	-	1	36	9252	1	106	1590
Shortage of Raw Material	1	34	884	1	275	12375	-	-	-
Shortage of Power	-	-	-	-	-	-	-	-	-
Break-down of Machinery	-	-	-	-	-	-	-	-	-
Lack of Demand For Products	-	-	-	-	-	-	-	-	-
Off-Season	-	-	-	-	-	-	-	-	-
Others	1	1382	66161	-	-	-	-	-	-
Total State Sphere	2	1416	67045	2	311	21627	1	106	1590
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	2	1416	67045	2	311	21627	1	106	1590

Table 7-(i) (e)- Conclld.

CAUSES	SECTOR					
	Private Sector			Total		
	A	B	C	A	B	C
1	11	12	13	14	15	16
Financial Stringency	1	27	1890	3	169	12732
Shortage of Raw Material	1	39	10959	3	348	24218
Shortage of Power	2	70	1214	2	70	1214
Break-down of Machinery	-	-	-	-	-	-
Lack of Demand For Products	8	821	3000	8	821	3000
Others	42	4436	113433	43	5818	179594
Cause Not known	-	-	-	-	-	-
Total State Sphere	54	5393	130496	59	7226	220758
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	54	5393	130496	59	7226	220758

(-) = Nil.

A = Number of Cases.

B = Number of Workers Affected.

C = Mandays Lost.

Note: The information within brackets relates to Central Sphere.

Table 7-(i) (f)
Industry-wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost by Sectors and Spheres during the year 2013

INDUSTRY CODES (As per NIC-2008)	SECTOR								
	Public Sector			Co-operative Sector			Joint Sector		
	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10
10	-	-	-	-	-	-	-	-	-
11	-	-	-	-	-	-	-	-	-
13	2	1416	67045	1	275	12375	1	106	1590
14	-	-	-	-	-	-	-	-	-
21									
22	-	-	-	1	36	9252	-	-	-
23	-	-	-	-	-	-	-	-	-
25	-	-	-	-	-	-	-	-	-
26	-	-	-	-	-	-	-	-	-
30	-	-	-	-	-	-	-	-	-
42	-	-	-	-	-	-	-	-	-
58	-	-	-	-	-	-	-	-	-
Total State Sphere	2	1416	67045	2	311	21627	1	106	1590
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	2	1416	67045	2	311	21627	1	106	1590

Table 7-(i) (f) - Concl'd.

INDUSTRY CODES (As per NIC-2008)	SECTOR			Total		
	Private			A	B	C
	A	B	C			
1	11	12	13	14	15	16
10	1	35	35	1	35	35
11	1	44	1188	1	44	1188
13	-	-	-	4	1797	81010
14	1	2747	71422	1	2747	71422
21	1	115	29900	1	115	29900
22	1	36	1368	2	72	10620
23	2	44	6480	2	44	6480
25	9	189	1276	9	189	1276
26	1	39	10959	1	39	10959
30	29	1932	3123	29	1932	3123
42	1	183	4392	1	183	4392
58	7	29	353	7	29	353
Total State Sphere	54	5393	130496	59	7226	220758
Total Central Sphere	(-)	(-)	(-)	(-)	(-)	(-)
Grand Total	54	5393	130496	59	7226	220758

(-) = Nil. ..= Not available.

A = Number of Cases.

B = Number of Workers Affected.

C = Mandays Lost.

Note: Information within brackets relates to Central Sphere.

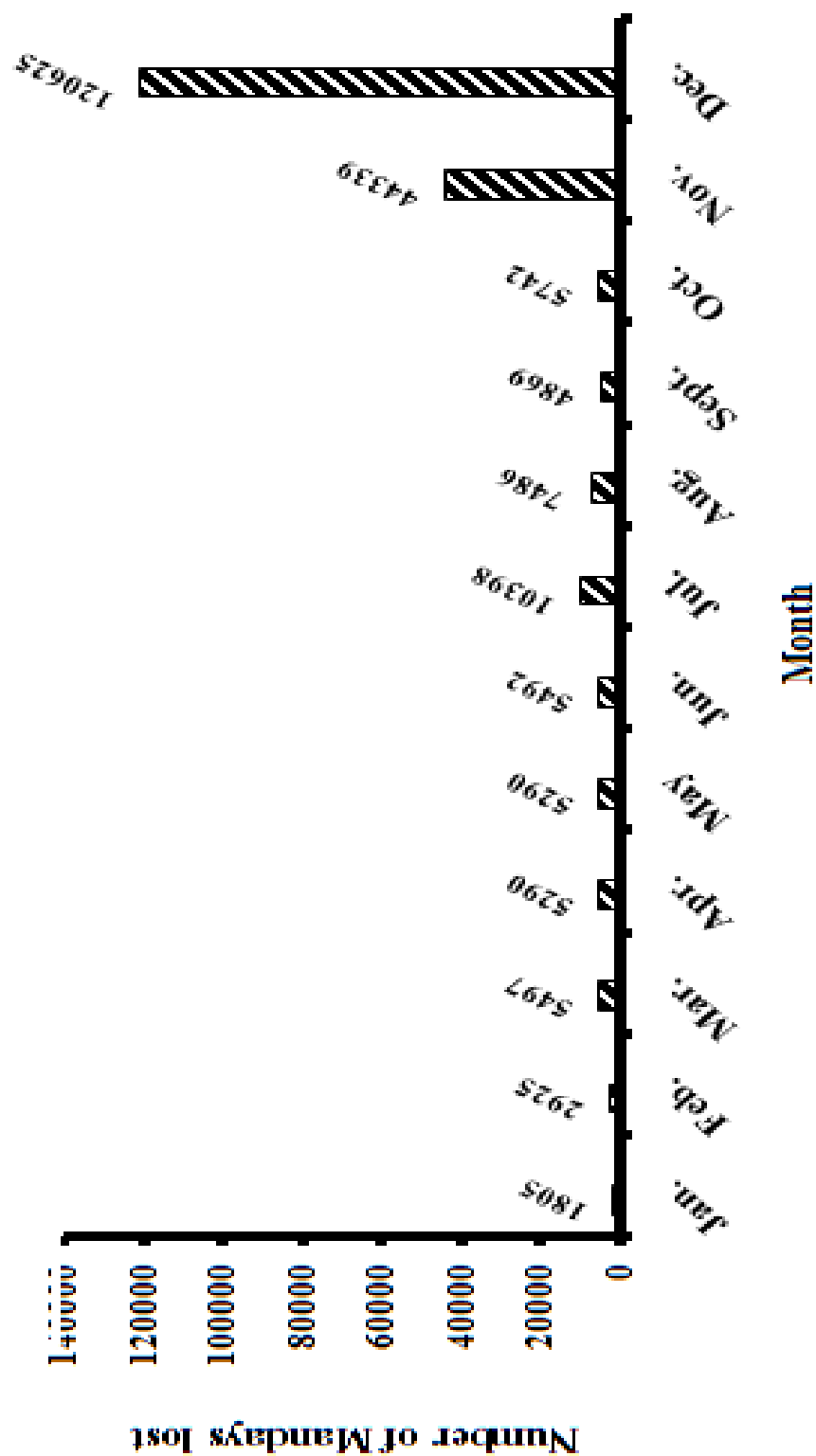
Table 7-(i) (g)
Month-wise Number of Cases of Lay-off, Workers Laid-off and
Man-days Lost in State and Central Spheres during the year 2013

MONTH	No. of Cases		No. of Workers Affected		Man-days Lost
	Started during the month	In progress during a part or whole of the month	Started during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	1	3	17	83	1805
	(-)	(-)	(-)	(-)	(-)
February	2	5	80	163	3925
	(-)	(-)	(-)	(-)	(-)
March	1	5	115	234	5497
	(-)	(-)	(-)	(-)	(-)
April	-	4	-	207	5290
	(-)	(-)	(-)	(-)	(-)
May	-	4	-	207	5290
	(-)	(-)	(-)	(-)	(-)
June	1	5	147	354	5492
	(-)	(-)	(-)	(-)	(-)
July	6	10	281	488	10398
	(-)	(-)	(-)	(-)	(-)
August	14	18	802	1009	7486
	(-)	(-)	(-)	(-)	(-)
September	4	8	15	222	4869
	(-)	(-)	(-)	(-)	(-)
October	4	8	43	250	5742
	(-)	(-)	(-)	(-)	(-)
November	12	17	2450	2693	44339
	(-)	(-)	(-)	(-)	(-)
December	12	19	3210	5089	120625
	(-)	(-)	(-)	(-)	(-)
Total State Sphere					2,20,758
Total Central Sphere					(-)
GRAND TOTAL					2,20,758

(-) = Nil

Note: The information within brackets relates to Central Sphere.

Graph-XVI
MONTH-WISE NUMBER OF MANDAYS LOST DUE TO LAY-OFFS
DURING THE YEAR 2013



ANNEXURE – I

NATIONAL INDUSTRIAL CLASSIFICATION-2008

BROAD STRUCTURE (Sections, Divisions and Groups)

Division	Group	Description
----------	-------	-------------

Section – A: Agriculture, forestry and fishing

Division – 01: Crop and animal production, hunting and related service activities

Group 011	Growing of non-perennial crops
Group 012	Growing of perennial crops
Group 013	Plant propagation
Group 014	Animal production
Group 015	Mixed farming
Group 016	Support activities to agriculture and post-harvest crop activities
Group 017	Hunting, trapping and related service activities

Division – 02: Forestry and logging

Group 021	Silviculture and other forestry activities
Group 022	Logging
Group 023	Gathering of non-wood forest products
Group 024	Support services to forestry

Division – 03: Fishing and aquaculture

Group 031	Fishing
Group 032	Aquaculture

Section – B: Mining and quarrying

Division – 05: Mining of coal and lignite

Group 051	Mining of hard coal
Group 052	Mining of lignite

Division – 06: Extraction of crude petroleum and natural gas

Group 061	Extraction of crude petroleum
Group 062	Extraction of natural gas

Division	Group	Description
----------	-------	-------------

Division – 07: Mining of metal ores

Group 071	Mining of iron ores
Group 072	Mining of non-ferrous metal ores

Division – 08: Other mining and quarrying

Group 081	Quarrying of stone, sand and clay
Group 089	Mining and quarrying n.e.c.

Division – 09: Mining support service activities

Group 091	Support activities for petroleum and natural gas mining
Group 099	Support activities for other mining and quarrying

Section – C: Manufacturing

Division – 10: Manufacture of food products

Group 101	Processing and preserving of meat
Group 102	Processing and preserving of fish, crustaceans and molluscs
Group 103	Processing and preserving of fruit and vegetables
Group 104	Manufacture of vegetable and animal oils and fats
Group 105	Manufacture of dairy products
Group 106	Manufacture of grain mill products, starches and starch products
Group 107	Manufacture of other food products
Group 108	Manufacture of prepared animal feeds

Division – 11: Manufacture of beverages

Group 110	Manufacture of beverages
-----------	--------------------------

Division – 12: Manufacture of tobacco products

Group 120	Manufacture of tobacco products
-----------	---------------------------------

Division -13: Manufacture of textiles

Group 131	Spinning, weaving and finishing of textiles
Group 139	Manufacture of other textiles

Division	Group	Description
----------	-------	-------------

Division – 14: Manufacture of wearing apparel

Group 141	Manufacture of wearing apparel, except fur apparel
Group 142	Manufacture of articles of fur
Group 143	Manufacture of knitted and crocheted apparel

Division – 15: Manufacture of leather and related products

Group 151	Tanning and dressing of leather; manufacture of luggage, handbags, saddler and harness; dressing and dyeing of fur
Group 152	Manufacture of footwear

Division – 16: Manufacture of wood and products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials

Group 161	Sawmilling and planing of wood
Group 162	Manufacture of products of wood, cork, straw and plaiting materials

Division – 17: Manufacture of paper and paper products

Group 170	Manufacture of paper and paper products
-----------	---

Division – 18: Printing and reproduction of recorded media

Group 181	Printing and service activities related to printing
Group 182	Reproduction of recorded media

Division – 19: Manufacture of coke and refined petroleum products

Group 191	Manufacture of coke oven products
Group 192	Manufacture of refined petroleum products

Division – 20: Manufacture of chemicals and chemical products

Group 201	Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms
Group 202	Manufacture of other chemical products
Group 203	Manufacture of man-made fibres

Division	Group	Description
----------	-------	-------------

Division – 21: Manufacture of pharmaceuticals, medicinal chemical and botanical products

Group 210	Manufacture of pharmaceuticals, medicinal chemical and botanical products
-----------	---

Division – 22: Manufacture of rubber and plastics products

Group 221	Manufacture of rubber products
Group 222	Manufacture of plastics products

Division – 23: Manufacture of other non-metallic mineral products

Group 231	Manufacture of glass and glass products
Group 239	Manufacture of non-metallic mineral products n.e.c.

Division – 24: Manufacture of basic metals

Group 241	Manufacture of basic iron and steel
Group 242	Manufacture of basic precious and other non-ferrous metals
Group 243	Casting of metals

Division – 25: Manufacture of fabricated metal products, except machinery and equipment

Group 251	Manufacture of structural metal products, tanks, reservoirs and steam generators
Group 252	Manufacture of weapons and ammunition
Group 259	Manufacture of other fabricated metal products; metalworking service activities

Division – 26: Manufacture of computer, electronic and optical products

Group 261	Manufacture of electronic components
Group 262	Manufacture of computers and peripheral equipment
Group 263	Manufacture of communication equipment
Group 264	Manufacture of consumer electronics
Group 265	Manufacture of measuring, testing, navigating and control equipment; watches and clocks
Group 266	Manufacture of irradiation, electro medical and electrotherapeutic equipment
Group 267	Manufacture of optical instruments and equipment
Group 268	Manufacture of magnetic and optical media

Division	Group	Description
----------	-------	-------------

Division – 27: Manufacture of electrical equipment

Group 271	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
Group 272	Manufacture of batteries and accumulators
Group 273	Manufacture of wiring and wiring devices
Group 274	Manufacture of electric lighting equipment
Group 275	Manufacture of domestic appliances
Group 279	Manufacture of other electrical equipment

Division – 28: Manufacture of machinery and equipment n.e.c.

Group 281	Manufacture of general purpose machinery
Group 282	Manufacture of special-purpose machinery

Division – 29: Manufacture of motor vehicles, trailers and semi-trailers

Group 291	Manufacture of motor vehicles
Group 292	Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers
Group 293	Manufacture of parts and accessories for motor vehicles

Division – 30: Manufacture of other transport equipment

Group 301	Building of ships and boats
Group 302	Manufacture of railway locomotives and rolling stock
Group 303	Manufacture of air and spacecraft and related machinery
Group 304	Manufacture of military fighting vehicles
Group 309	Manufacture of transport equipment n.e.c.

Division – 31: Manufacture of furniture

Group 310	Manufacture of furniture
-----------	--------------------------

Division – 32: Other manufacturing

Group 321	Manufacture of jewellery, bijouterie and related articles
Group 322	Manufacture of musical instruments
Group 323	Manufacture of sports goods
Group 324	Manufacture of games and toys
Group 325	Manufacture of medical and dental instruments and supplies
Group 329	Other manufacturing n.e.c.

Division	Group	Description
----------	-------	-------------

Division – 33: Repair and installation of machinery and equipment

Group 331	Repair of fabricated metal products, machinery and equipment
Group 332	Installation of industrial machinery and equipment

Section – D: Electricity, gas, steam and air conditioning supply

Division – 35: Electricity, gas, steam and air conditioning supply

Group 351	Electric power generation, transmission and distribution
Group 352	Manufacture of gas; distribution of gaseous fuels through mains
Group 353	Steam and air conditioning supply

Section – E: Water supply; sewerage, waste management and remediation activities

Division – 36: Water collection, treatment and supply

Group 360	Water collection, treatment and supply
-----------	--

Division – 37: Sewerage

Group 370	Sewerage
-----------	----------

Division – 38: Waste collection, treatment and disposal activities; materials recovery

Group 381	Waste collection
Group 382	Waste treatment and disposal
Group 383	Materials recovery

Division – 39: Remediation activities and other waste management services

Group 390	Remediation activities and other waste management services
-----------	--

Division	Group	Description
Section – F: Construction		

Division – 41: Construction of buildings

Group 410 Construction of buildings

Division – 42: Civil engineering

Group 421 Construction of roads and railways
Group 422 Construction of utility projects
Group 429 Construction of other civil engineering projects

Division – 43: Specialized construction activities

Group 431 Demolition and site preparation
Group 432 Electrical, plumbing and other construction installation activities
Group 433 Building completion and finishing
Group 439 Other specialized construction activities

Section – G: Wholesale and retail trade; repair of motor vehicles and motorcycles

Division – 45: Wholesale and retail trade and repair of motor vehicles and motorcycles

Group 451 Sale of motor vehicles
Group 452 Maintenance and repair of motor vehicles
Group 453 Sale of motor vehicle parts and accessories
Group 454 Sale, maintenance and repair of motorcycles and related parts and Accessories

Division – 46: Wholesale trade, except of motor vehicles and motorcycles

Group 461 Wholesale on a fee or contract basis
Group 462 Wholesale of agricultural raw materials and live animals
Group 463 Wholesale of food, beverages and tobacco
Group 464 Wholesale of household goods
Group 465 Wholesale of machinery, equipment and supplies
Group 466 Other specialized wholesale
Group 469 Non-specialized wholesale trade

Division	Group	Description
----------	-------	-------------

Division – 47: Retail trade, except of motor vehicles and motorcycles

Group 471	Retail sale in non-specialized stores
Group 472	Retail sale of food, beverages and tobacco in specialized stores
Group 473	Retail sale of automotive fuel in specialized stores
Group 474	Retail sale of information and communications equipment in specialized stores
Group 475	Retail sale of other household equipment in specialized stores
Group 476	Retail sale of cultural and recreation goods in specialized stores
Group 477	Retail sale of other goods in specialized stores
Group 478	Retail sale via stalls and markets
Group 479	Retail trade not in stores, stalls or markets

Section – H: Transportation and storage

Division – 49: Land transport and transport via pipelines

Group 491	Transport via railways
Group 492	Other land transport
Group 493	Transport via pipeline

Division – 50: Water transport

Group 501	Sea and coastal water transport
Group 502	Inland water transport

Division – 51: Air transport

Group 511	Passenger air transport
Group 512	Freight air transport

Division – 52: Warehousing and support activities for transportation

Group 521	Warehousing and storage
Group 522	Support activities for transportation

Division – 53: Postal and courier activities

Group 531	Postal activities
Group 532	Courier activities

Division	Group	Description
----------	-------	-------------

Section – I: Accommodation and Food service activities

Division – 55: Accommodation

Group 551	Short term accommodation activities
Group 552	Camping grounds, recreational vehicle parks and trailer parks
Group 559	Other accommodation

Division – 56: Food and beverage service activities

Group 561	Restaurants and mobile food service activities
Group 562	Event catering and other food service activities
Group 563	Beverage serving activities

Section – J: Information and communication

Division – 58: Publishing activities

Group 581	Publishing of books, periodicals and other publishing activities
Group 582	Software publishing

Division – 59: Motion picture, video and television programme production, sound recording and music publishing activities

Group 591	Motion picture, video and television programme activities
Group 592	Sound recording and music publishing activities

Division – 60: Broadcasting and programming activities

Group 601	Radio broadcasting
Group 602	Television programming and broadcasting activities

Division – 61: Telecommunications

Group 611	Wired telecommunications activities
Group 612	Wireless telecommunications activities
Group 613	Satellite telecommunications activities
Group 619	Other telecommunications activities

Division – 62: Computer programming, consultancy and related activities

Group 620	Computer programming, consultancy and related activities
-----------	--

Division	Group	Description
----------	-------	-------------

Division – 63: Information service activities

Group 631	Data processing, hosting and related activities; web portals
Group 639	Other information service activities

Section – K: Financial and insurance activities

Division – 64: Financial service activities, except insurance and pension funding

Group 641	Monetary intermediation
Group 642	Activities of holding companies
Group 643	Trusts, funds and other financial vehicles
Group 649	Other financial service activities, except insurance and pension funding Activities

Division – 65: Insurance, reinsurance and pension funding, except compulsory social Security

Group 651	Insurance
Group 652	Reinsurance
Group 653	Pension funding

Division – 66: Other financial activities

Group 661	Activities auxiliary to financial service activities, except insurance and pension funding
Group 662	Activities auxiliary to insurance and pension funding
Group 663	Fund management activities

Section – L: Real estate activities

Division – 68: Real estate activities

Group 681	Real estate activities with own or leased property
Group 682	Real estate activities on a fee or contract basis

Section – M: Professional, scientific and technical activities

Division – 69: Legal and accounting activities

Group 691	Legal activities
Group 692	Accounting, bookkeeping and auditing activities; tax consultancy

Division	Group	Description
----------	-------	-------------

Division – 70: Activities of head offices; management consultancy activities

Group 701	Activities of head offices
Group 702	Management consultancy activities

Division 71 Architecture and engineering activities; technical testing and analysis

Group 711	Architectural and engineering activities and related technical consultancy
Group 712	Technical testing and analysis

Division – 72: Scientific research and development

Group 721	Research and experimental development on natural sciences and engineering
Group 722	Research and experimental development on social sciences and humanities

Division – 73: Advertising and market research

Group 731	Advertising
Group 732	Market research and public opinion polling

Division – 74: Other professional, scientific and technical activities

Group 741	Specialized design activities
Group 742	Photographic activities
Group 749	Other professional, scientific and technical activities n.e.c.

Division – 75: Veterinary activities

Group 750	Veterinary activities
-----------	-----------------------

Section – N: Administrative and support service activities

Division – 77: Rental and leasing activities

Group 771	Renting and leasing of motor vehicles
Group 772	Renting and leasing of personal and household goods
Group 773	Renting and leasing of other machinery, equipment and tangible goods n.e.c.
Group 774	Leasing of nonfinancial intangible assets

Division	Group	Description
----------	-------	-------------

Division – 78: Employment activities

Group 781	Activities of employment placement agencies
Group 782	Temporary employment agency activities
Group 783	Human resources provision and management of human resources functions

Division – 79: Travel agency, tour operator and other reservation service activities

Group 791	Travel agency and tour operator activities
Group 799	Other reservation service activities

Division – 80: Security and investigation activities

Group 801	Private security activities
Group 802	Security systems service activities
Group 803	Investigation activities

Division – 81: Services to buildings and landscape activities

Group 811	Combined facilities support activities
Group 812	Cleaning activities
Group 813	Landscape care and maintenance service activities

Division – 82: Office administrative, office support and other business support activities

Group 821	Office administrative and support activities
Group 822	Activities of call centres
Group 823	Organization of conventions and trade shows
Group 829	Business support service activities n.e.c.

Section – O: Public administration and defence; compulsory social security

Division – 84: Public administration and defence; compulsory social security

Group 841	Administration of the State and the economic and social policy of the community
Group 842	Provision of services to the community as a whole
Group 843	Compulsory social security activities

Section - P: Education

Division	Group	Description
----------	-------	-------------

Division - 85: Education

Group 851	Primary education
Group 852	Secondary education
Group 853	Higher education
Group 854	Other education
Group 855	Educational support services

Section - Q: Human health and social work activities

Division - 86: Human health activities

Group 861	Hospital activities
Group 862	Medical and dental practice activities
Group 869	Other human health activities

Division - 87: Residential care activities

Group 871	Nursing care facilities
Group 872	Residential care activities for mental retardation, mental health and substance abuse
Group 873	Residential care activities for the elderly and disabled
Group 879	Other residential care activities n.e.c.

Division - 88: Social work activities without accommodation

Group 881	Social work activities without accommodation for the elderly and disabled
Group 889	Other social work activities without accommodation n.e.c.

Section – R: Arts, entertainment and recreation

Division - 90: Creative, arts and entertainment activities

Group 900	Creative, arts and entertainment activities
-----------	---

Division - 91: Libraries, archives, museums and other cultural activities

Group 910	Libraries, archives, museums and other cultural activities
-----------	--

Division - 92: Gambling and betting activities

Group 920	Gambling and betting activities
-----------	---------------------------------

Division	Group	Description
----------	-------	-------------

Division - 93: Sports activities and amusement and recreation activities

Group 931	Sports activities
Group 932	Other amusement and recreation activities

Section – S: Other service activities

Division – 94: Activities of membership organizations

Group 941	Activities of business, employers and professional membership organizations
Group 942	Activities of trade unions
Group 949	Activities of other membership organizations

Division - 95: Repair of computers and personal and household goods

Group 951	Repair of computers and communication equipment
Group 952	Repair of personal and household goods

Division - 96: Other personal service activities

Group 960	Other personal service activities
-----------	-----------------------------------

Section – T: Activities of households as employers; undifferentiated goods- and services producing activities of households for own use

Division – 97: Activities of households as employers of domestic personnel

Group 970	Activities of households as employers of domestic personnel
-----------	---

Division – 98: Undifferentiated goods- and services-producing activities of private households for own use

Group 981	Undifferentiated goods-producing activities of private households for own use
Group 982	Undifferentiated service-producing activities of private households for own use

Section - U: Activities of extraterritorial organizations and bodies

Division – 99: Activities of extraterritorial organizations and bodies

Group 990	Activities of extraterritorial organizations and bodies
-----------	---

ANNEXURE-II

PROFORMA FOR INDUSTRIAL DISPUTES

Monthly Report on unrest* due to Industrial Disputes in Industrial Establishments

Name of State / Union Territory _____ for the Month of _____

PART A – FOR WORK-STOPPAGES DUE TO INDUSTRIAL DISPUTES – INCLUDING CASES OF GO-SLOW AND GHERAO

Sl. No.	Identification No. of Establishment	Industry Code & Name of Industry (as per NIC-2008)	Name of the concerned & address with sector of ownership (give sector code)	Nature of unrest (give unrest code)	Cause of unrest (give cause code)	Unrest was due to non-implementation of (give reasons code)
1	2	3	4	5	6	7

Date when unrest		Duration till the close of the month	Number of workers normally employed	Maximum no. of workers affected		Mandays lost		Wages lost (Rs.)	
Began	Ended			Directly	Indirectly	During the month	Till the close of the month	During the month	Till the close of the month
8	9	10	11	12	13	14	15	16	17

Value of Production loss (Rs.)		Result (give code)	Was there any intervention by the officers of SIRM/ CIRM	Method of Termination (give code)	Affiliation to Central Organization of Employees / Employers (give code)	Remarks
During the month	Till the close of the month					
18	19	20	21	22	23	24

*=Unrest means any unrest including strikes, lockouts, go-slow, gheraos etc.

@=Coverage of 'Public and Private Sector.'

I 'Government and local Fund Factories' (Public)

"Establishment in Public Sector" means an establishment owned, controlled or managed by

- (i) The Government or the Department of the Government;
- (ii) A Government Company as defined in Section 617 of Companies Act, 1956.
- (iii) A corporation (including co-operative society) established by or under Central, Provincial Or State Act, which is owned, controlled or managed by the Government; and
- (iv) Other Factories (Private Sector) Establishment in private sector means an establishment which is not an establishment in Public Sector

(N.B.)— Worker (workman), strike, lockout, industry, industrial establishment and industrial disputes as defined in the I.D. Act.

NOTE : THIS RETURN SHOULD REACH THE PRESCRIBED AUTHORITY BY THE 7th OF THE SUCCEEDING MONTH.

Monthly Report on unrest* due to reasons other than Industrial Disputes in Industrial Establishments

Name of State / Union Territory _____ for the Month of _____

PART B – FOR WORK-STOPPAGES DUE TO REASONS OTHER THAN INDUSTRIAL DISPUTES**

Sl. No.	Identification No. of Establishment	Industry Code & Name of Industry (as per NIC-2008)	Name of the concerned & address with sector of ownership (give sector code)	Nature of unrest (give unrest code)	Cause of unrest (give cause code)
1	2	3	4	5	6

Date when unrest		Duration till the close of the month	Number of workers normally employed	Maximum no. of workers affected		Mandays lost		Wages lost (Rs.)	
Began	Ended			Directly	Indirectly	During the month	Till the close of the month	During the month	Till the close of the month
7	8	9	10	11	12	13	14	15	16

Value of Production loss (Rs.)		Result (give code)	Was there any intervention by the officers of SIRM/ CIRM	Method of Termination (give code)	Affiliation to Central Organization of Employees / Employers (give code)	Remarks
During the month	Till the close of the month					
17	18	19	20	21	22	23

*=Unrest means any unrest including strikes, lockouts, go-slow, gheraos etc

**Work stoppages which are not connected with industrial disputes, e.g. political/sympathetic strikes and lockouts due to reasons other than industrial disputes, viz., financial stringency, strategic considerations, breakdown of machinery, shortage of material etc.

GUIDELINES FOR MONTHLY REPORT ON UNREST DUE TO INDUSTRIAL DISPUTES DUE TO REASONS OTHER THAN INDUSTRIAL DISPUTES IN INDUSTRIAL ESTABLISHMENTS

1. The Statement should be prepared in two parts in respect of only those work stoppages in which the number of workers involved is TEN OR MORE. It should cover all the sections of economy. In part A, only those cases which are due to industrial disputes relating to demands connected with employment or non-employees of the establishment are to be shown.
2. In Part B such cases as are not connected with industrial disputes are to be reported e.g. Political/Sympathetic Strikes/Lockouts as well as Lockouts due to reasons other than industrial disputes, viz., financial stringency, break down of machinery, shortage of raw material or electricity or power or coal, etc.
3. The unrest not reported in earlier monthly statements should be reported at the end of Part A or Part B as applicable.
4. In case the unrest is a Gherao or a Go-slow, separate report is to be furnished using the appropriate prescribed proforma, i.e., in either Part A or Part B depending upon the cause.
5. In case the cause of unrest (Strike/Lockout) is Gherao or Go-slow, it may be furnished in regular monthly returns for strikes or lockouts by stating the reasons in the appropriate column.

COLUMN NUMBER

PART-A PART-B

1	1	Each case is to be accounted for giving a running number.
2	2	A permanent identification number should be assigned to each industrial establishment which may be reported in this column. It should be the same as reported to the Ministry of Labour, New Delhi in respect of establishments employing 100 or more workers. For this purpose a register may be maintained. A unique identification number thus pre-allotted may be used for all references i.e. if no establishment is closed at any time, its permanent identification number should not be allotted to any other establishment
3	3	The 'Industry Code' is to be given at 5-digit level of the National Industrial Classification
4	4	The name of the concern with complete address is to be given indicating whether it belongs to Public Sector, Private Sector, Joint Sector or Co-operative Sector by giving the symbols PUB, PVT, Jt. and Co-op. respectively.
5	5	'Strike' may be indicated 'S' and 'Lockout' by 'L'. If a strike is followed by lockout at a later stage, this fact should be indicated in the Remarks column indicating the date of the lockout. In such cases, 'S/L' may be written in column-5 and under subsequent columns information should be given separately for the period of 'Strike' and 'Lockout'. If the information relating to Industry, Sector of Ownership, Nature of Work Stoppage, Dates of Starting and Ending, Result, Method of Settlement and Affiliation to Central Workers'/ Employers' Organization is identical in respect of work stoppages which take place in a number of units on the same issue/ demands/ grievances within the same State/Union Territory, then this case is to be taken as a SINGLE DISPUTE and the information should be furnished in a consolidated manner as if it is for a single dispute. In case of 'Go Slow' or 'Gherao', please specify.

6 6 Cause of unrest is to be reported as per the following codes along with the description :

<u>Code</u>	<u>Part A</u>	<u>Code</u>	<u>Part B</u>
1	Wages & Allowances	1	Financial Stringency
2	Personnel (Promotion, Transfer, Dismissal, Recruitment, Recruitment Policy)	2	Break-down of Machinery
3	Retrenchment	3	Shortage of Raw Material
4	Lay-off	4	Shortage of Power
5	Indiscipline	5	Lack of demand / Accumulation of Stock
6	Violence	6	Others not related to Industrial Disputes (to be specified)
7	Leave & Hours of Work / Shift Working	7	Causes not Known
8	Bonus		
9	Inter/Intra Union Rivalry		
10	Gherao		
11	Work-stoppage may be in connection with Labour Enactments, Labour Awards & Labour Agreements or due to their non-implementation		
12	Charter of Demands (a copy of demands is to be furnished to the Bureau)		
13	Work Norms / Loads		
14	Shortage of Work / Surplus Labour		
15	Demand for Betterment of Amenities		
16	Suspension/Change of Manufacturing Process		
17	Regarding Standing Orders/Rules/Service Condition/ Safety Measures		
18	Govt. Economic Policy		
19	Others related to Industrial Disputes (matter in dispute to be specified)		
20	Not Known		

7	-	Work stoppage may be due to non-implementation of :
		<u>Reasons</u>
		Labour Enactment (x)
		Labour Award (y)
		Labour Agreements (z)
		Under this column the appropriate code is to be reported

8 7 The actual date when the work stoppage began is to be given.

9 8 The last date when the work stoppage was current during the month is to be reported under this column. A work stoppage should be taken as terminated when the establishment has returned to its normal activity having filled up all or a sufficient number of vacancies caused by a work stoppage either by restoring the workers involved or by employing new hands. In case the work stoppage remained in progress during the next month also, the word 'continued' may be

written.

10	9	(a) Only potential working days should be taken into account here. Thus, weekly offs and other scheduled holidays when the whole of the establishments would have remained closed even if a work stoppage had not taken place should not be counted in the duration. However, in case of continuous process factories, which work on all the days during the year, all the days would be reported. (b) Duration of less than a day should be specifically stated so. (c) If the work stoppage is continuing from earlier month(s) and if the work stoppage is terminated during the month under report, the figure to be given in this column is the duration of the work stoppage since its commencement and up to the day of termination in the current month under report.
11	10	This number should be taken as the number of workers employed on the last regular working day of the month proceeding the one in which the work stoppage took place and should include permanent, casual, temporary workers also but should exclude any worker employed on special item of work not normally carried on by the employers.
12 & 13	11 & 12	The number 'affected directly' should be taken as the number of workers who are involved in the work stoppage. Other workers rendered idle due to the occurrence of the work stoppage should be taken as the number of workers 'affected indirectly'. The 'maximum number' means the maximum number of workers affected on any day during the course of the work stoppage.
14 & 15	13 & 14	Man-days lost are obtained by adding actual vacancies caused by the work stoppage in each department in each shift. Here workers affected both directly and indirectly should be taken into account.
16 & 17	15 & 16	Figures in these two columns should be reported with the help of ACTUAL WAGE RECORDS. If there is need for estimation, it should be worked out by multiplying the number of man-days lost with the average wage per man-days including all cash allowances.
18 & 19	17 & 18	Actual value (in Rupees) of production loss is to be reported. This may be estimated in terms of money by taking the average net value of normal production of the establishment per manday (from the average figures of THREE WAGE PERIODS) and multiplying it by the total number of mandays lost.
20	19	It should be based on the extent to which workers demands are met and should be shown under the following heads : (i) Successful (ii) Partially successful (iii) Un-successful (iv) Indefinite (i.e. work resumed pending negotiations or matter under dispute referred to an Industrial Tribunal)
21	20	'Yes' or 'No' to be reported; 'Yes' when intervened by officers of the Industrial Relations Machinery for a settlement and 'No' when it is not so. The name of machinery, viz., SIRM or CIRM in brackets should also to be indicated giving the designation of such Officer, who intervened.

22	21	Details need to be furnished by using the following Codes:	
		<u>Code No.</u>	<u>Details</u>
		'1'	When work is resumed un-conditionally, affected workers having returned to work
		'2'	When the work is resumed by replacement of workers affected
		'3'	Terminated through direct negotiations between the two parties including the medium of Workers or Joint Committee.
		'4'	(a) By mediation In the case of termination through the (b) By conciliation medium of third party indicate agency (c) By arbitration as well viz. Industrial Tribunal, Industrial Court, Labour Court, etc.
23	22	Under this column the name of the All-India Central Organization of Employees/ Employers viz. AITUC, BMS, UTUC, CITU, HMS, INTUC, NFITU, NLO, TUCC, UTUC (LS), EFI, AIMO, AIOE, CIE, SCPE is to be reported.	

NOTE : **THIS RETURN SHOULD REACH THE PRESCRIBED AUTHORITY BY THE 7th OF THE SUCCEEDING MONTH.**

ANNEXURE-III

PROFORMA FOR CLOSURES, RETRENCHMENTS AND LAY-OFFS

PROFORMA FOR CLOSURES

Monthly Report on Statistics on Closures in all Sectors of Economy

Name of State / Union Territory / Authority for the month of

Sl. No.	Industry Code & Name of Industry (as per NIC-2008) at five digit level	Name of the Establishment with full Postal Address and Sector of Ownership i.e., Public/Private/Co-operative/Joint	No. of Workers employed in the establishment on the day prior to Closure	Total No. of workers affected by the Closure	Reason for Closure	Date of Closure	Remarks if any
1	2	3	4	5	6	7	8

PROFORMA FOR RETRENCHMENTS

Monthly Report on Statistics on Retrenchments in all Sectors of Economy

Name of State / Union Territory / Authority for the month of

Sl No.	Industry Code along with its description as per NIC-2008 at five digit level	Name of the establishment with full postal address indicating Sector of ownership (i.e. Public, Private, Co-operative, or Joint)	Total number of workmen in the establishment on the day prior to the retrenchment	Total number of workmen employed in the categories to be retrenched on the day prior to the retrenchment	Total number of workmen retrenched (category-wise)	Date of Retrenchment	Cause of Retrenchment	Remarks
1	2	3	4	5	6	7	8	9

PROFORMA FOR LAY-OFFS

Monthly Report on Statistics on Lay-offs in all Sectors of Economy

Name of State / Union Territory / Authority for the month of

Sl. No.	Industry code along with its description as per NIC-2008 at five digit level	Name of the establishment with full postal address mentioning sector of ownership (i.e., Public, Private, Co-operative or Joint)	Total number of workmen in the establishment as on the last regular working day of the month preceding the one in which lay-off took place	Total (Maximum) number of workmen laid-off
1	2	3	4	5

Name of the categories of workmen laid-off and the number of workmen laid-off in each category	Duration of Lay-off (Dates)		Reasons for lay-off	Total number of man-days lost		Remarks
	Began	Ended		During the month	Till the close of the month	
6	7	8	9	10	11	12

GUIDELINES FOR MONTHLY REPORT ON CLOSURES, RETRENCHMENTS AND LAY-OFFS DUE TO REASONS OTHER THAN INDUSTRIAL

CLOSURE

The column Nos. 1 to 5 is self-explanatory. Under column 6, 'Reasons for Closure' give the following code (s):-

CODE	REASON	CODE	REASON
1	Wages, Allowances and Bonus	11	Due to Arbitrary action of the Management
2	Transfers, Promotions, Dismissals etc.	12	Worker's Problems/ Demand for Better Amenities
3	Indiscipline	13	Due to Question of Pollution
4	Violence	14	Completion of Project/ Termination of Contract
5	Financial Stringency	15	Land Problem
6	Shortage of Raw material	16	Increase in Production Cost
7	Shortage of Power	17	Change in Government Policy
8	Break-down of Machinery	18	Other Causes (Please Specify)
9	Lack of Demand for Products/Accumulation of Stock	19	Cause not Reported
10	Shifting of Premises/Opening of New Units	20	Change in Govt. Economic Policy

RETRENCHMENT

The column Nos. 1 to 7 is self-explanatory. Under column 8 'Cause of Retrenchment', give the following code (s)

Code	
1	Financial Stringency
2	Shortage of Raw Material
3	Shortage of Power
4	Break-down of Machinery
5	Lack of Demand for Products (Accumulation of Stock)
6	Off Season
7	Others (Please Specify)
8	Cause Not Known

LAY-OFFS

The columns Nos. 1 to 4 are self-explanatory. Under column 5, give the total number of workers laid-off. This should be assured by taking the maximum number of workers laid-off for all categories on any day during the month. The total number of workmen laid-off in a particular unit should not exceed the total given in column 4.

The Reason and Code for Lay-off are the same as for Retrenchment and so, under column 9, give the code as applicable for the reason for Retrenchment given above. In column 10 give the total number of man-days lost due to lay-off during the month. Man-days lost are obtain by adding up the actual man-days lost during the month on potential working days (i.e. excluding weekly holidays and other offs). For calculating the man-days lost, follow the method used for calculating man-days lost for unrest.

In column 11 give cumulative total of the man-days lost during the entire period of lay-off. In case of continuing lay-off, it will be the cumulative total of man-days lost from the date of commencement till the close of the month.

The information in respect of lay-off should be given separately for (a) New cases (i.e. the cases of lay-off which started during the month for which the return relates) and (b) old cases (i.e. the cases of lay-off which started in the previous month and continued during the whole of the current month or a part of the current month.

If a case of lay-off could not be reported in the return of the month in which it took place and is reported in a later month, month-wise break-up of man-days lost and workers affected should invariably be furnished.

NOTE : The returns should reach the Labour Bureau by the 25th of the succeeding month even if the information is 'Nil'.

Annexure-IV

Position of non-receipt of Monthly Voluntary Returns (based on 25-02-2016) for the year 2013 under the Industrial Disputes Act, 1947
(Due date 25th of the following month)

Sr. No.	State/Union Territories	Industrial Disputes	Closures	Retrenchments	Lay-Offs
1	2	3	4	5	6
1	Andhra Pradesh	-	-	-	-
2	Arunachal Pradesh	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.
3	Assam	-	-	-	-
4	Bihar	-	-	-	-
5	Chhattisgarh	-	-	-	Jan. to Dec.
6	Goa	-	-	-	-
7	Gujarat	-	-	-	-
8	Haryana	-	-	-	-
9	H.P.	Jan. to Dec.	-	-	-
10	J&K	-	April to June	April to June	Jan. to Dec.
11	Jharkhand	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.
12	Karnataka	-	-	-	-
13	Kerala	-	-	-	-
14	Madhya Pradesh	-	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.
15	Maharashtra	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.
16	Manipur	April & May	-	-	-
17	Meghalaya	-	Feb. & March	Feb. & March	Feb. & March
18	Mizoram	#	#	#	#
19	Nagaland	-	-	-	-
20	Odisha	Jan. to Dec.	-	-	-
21	Punjab	-	-	-	-
22	Rajasthan	-	Nov.	Nov.	Nov.
23	Sikkim	#	#	#	#
24	Tamil Nadu	-	Oct. to Dec.	Oct. to Dec.	Oct. to Dec.
25	Tripura	-	-	-	-
26	U.P.	-	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.
27	Uttarakhand	-	-	-	-
28	West Bengal	-	-	-	-
29	A&N Islands	-	-	April to Dec.	April to Dec.
30	Chandigarh	-	-	-	-
31	Dadra & N Haveli	Oct. to Dec.	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.
32	Daman & Diu	-	-	-	-
33	Delhi NCT	Oct. & Nov.	June, Sept. to Dec.	June, Sept. to Dec.	June, Sept. to Dec.
34	Lakshadweep	-	-	-	-
35	Puducherry	-	-	-	-
% Response		83%	78%	76%	70%
REGIONAL LABOUR COMMISSIONERS (CENTRAL)					
1	Ahmedabad	-	-	-	-
2	Ajmer	-	-	-	-
3	Asansol	-	-	-	-
4	Bangalore	-	-	-	-
5	Bhubaneswar	-	-	June to Dec.	-
6	Chandigarh	-	Jan. to Nov.	Jan. to Nov.	Jan. to Nov.
7	Chennai	Jan. to Dec.	-	-	-
8	Cochin	-	-	-	-
9	Dhanbad	Nov.	-	-	-
10	Guwahati	-	-	-	-
11	Hyderabad	-	-	-	-
12	Jabalpur	-	-	-	-
13	Kanpur	-	-	-	-
14	Kolkata	-	-	-	-
15	Mumbai	Nov. & Dec.	-	-	-
16	Nagpur	Nov.	-	-	-
17	New Delhi	-	Jan. to Dec.	July to Dec.	July to Dec.
18	Patna	-	-	-	-
19	Dehradun	-	-	-	-
20	Raipur	-	-	-	-
% Response		93%	90%	90%	93%

- = Returns have been received.

= ID Act 1947 is to be implemented.

ANNEXURE-V

List of Officers and Officials of Labour Bureau Shimla associated with the Publication

1.	Shri H.S. Raghav	Director
2.	Shri R.C. Jaryal	Assistant Director
3.	Shri Ram Partap	Investigator Grade-I(Contract)
4.	Shri Onkar Nath Mishra	Investigator Grade-I
5.	Shri Ranjeet Kumar	Investigator Grade-II
6.	Shri Ajay Kumar	Investigator Grade-II
7.	Shri Raj Kumar	Investigator Grade-II

©Government of India

2016

Printed by the Printing Unit, Labour Bureau, Shimla-171 004