lR;eso t;rs

# STATISTICS
# ON
# INDUSTRIAL DISPUTES,
# CLOSURES, RETRENCHMENTS AND LAY-OFFS
# IN INDIA
# DURING THE YEAR, 2014

**GOVERNMENT OF INDIA**
**MINISTRY OF LABOUR & EMPLOYMENT**
**LABOUR BUREAU**
**SHIMLA/CHANDIGARH**

सत्यमेव जयते

# STATISTICS
# ON
# INDUSTRIAL DISPUTES,
# CLOSURES, RETRENCHMENTS AND LAY-OFFS
# IN INDIA
# DURING THE YEAR, 2014

**GOVERNMENT OF INDIA**
**MINISTRY OF LABOUR & EMPLOYMENT**
**LABOUR BUREAU**
**SHIMLA/CHANDIGARH**

## *PREFACE*

*This annual publication titled, 'Industrial Disputes, Closures, Retrenchments and Lay-Offs in industries in India' provides statistics on work-stoppages, closures, retrenchments and lockouts which is useful in making policies for maintaining cordial and harmonious relations between the management and the worker. This report is also aimed at meeting the demand for historical data and information on industrial conflicts and their causes by the planners, policy makers and decision makers in industry and government.*

*2. The current edition presents statistics of Industrial Disputes resulting in temporary work-stoppages, permanent closures, retrenchments and lay-offs during the year 2014. Though every effort has been made by the Bureau to bring out this publication in time, there has been delay which is primarily due to delay in submission of primary returns by the State and Central Agencies. Labour Bureau is however committed to reduce the time lag with the active co-operation of these Agencies.*

*3. I express my sincere thanks to the State Governments as well as the Regional Labour Commissioners (Central) for their support and cooperation in furnishing the requisite data without which it would have not been possible for us to bring out this publication. I also take this opportunity to thank the team of officers of Labour Bureau for the efforts put in by them in bringing out this edition of the publication.*

*4. I earnestly solicit suggestions for improvements in the scope, content and presentation of the publication so as to make the same more useful to the users.*

.

***RAJAN KUMAR***

*Shimla* ***DIRECTOR GENERAL***

*January, 2017*

**CONTENTS**


| | | Page |
|---|---|---|
| **Summary of Main Findings** | | **Vii** |
| **Introduction** | | **1** |
| **CHAPTER-1** | **SIGNIFICANT TRENDS IN INDUSTRIAL DISPUTES AND THE RESULTANT MANDAYS LOST** | **5** |
| **CHAPTER-2** | **INDUSTRIAL DISPUTES IN THE PUBLIC AND PRIVATE SECTORS (COMBINED)** | **7** |
| | Analysis by Months | 7 |
| | Analysis by States | 7 |
| | Analysis by Industries | 8 |
| | Analysis of Time-loss per 1,000 Workers | 8 |
| | Analysis of Lockouts | 8 |
| | Analysis of Major Industrial Disputes | 9 |
| | Analysis by Causes | 9 |
| | Analysis by Duration | 10 |
| | Analysis by Methods of Settlements and Results | 10 |
| | Analysis of All India Strikes / Lockouts | 10 |
| **CHAPTER-3** | **INDUSTRIAL DISPUTES IN THE PUBLIC SECTOR** | **11** |
| | Analysis by Months | 11 |
| | Analysis by States | 11 |
| | Analysis by Industries | 11 |
| | Analysis by Causes | 12 |
| | Analysis by Duration | 12 |
| **CHAPTER-4** | **POLITICAL / SYMPATHETIC STRIKES AND DISPUTES DUE TO REASONS OTHER THAN INDUSTRIAL DISPUTES** | **13** |
| | Analysis of Disputes due to reasons other than industrial disputes | 13 |
| **CHAPTER-5** | **CLOSURES** | **14** |
| | Analysis by States, Causes, Industry Groups, Sectors and Months | 14 |
| | Analysis by States | 14 |
| | Analysis by Industry Groups | 14 |
| | Analysis by Causes | 14 |
| | Analysis by Sectors | 15 |
| | Analysis by Months | 15 |

| | | Page |
|---|---|---|
| **CHAPTER-6** | **RETRENCHMENTS** | **16** |
| | Analysis by States, Causes, Industry Groups, Sectors and months | 16 |
| | Analysis by States | 16 |
| | Analysis by Causes | 16 |
| | Analysis by Industry Groups | 16 |
| | Analysis by Sectors | 17 |
| | Analysis by Months | 17 |
| **CHAPTER-7** | **LAY-OFFS** | **18** |
| | Analysis by States, Causes, Industry Groups, Sectors and Months | 18 |
| | Analysis by States | 18 |
| | Analysis by Causes | 18 |
| | Analysis by Industry Groups | 18 |
| | Analysis by Sectors | 19 |
| | Analysis by Months | 19 |


# STATISTICAL TABLES

**CHAPTER-1: Significant Trends in Industrial Disputes and the Resultant Mandays Lost**


| | | |
|---|---|---|
| Table-1(i) | Sector/Sphere-wise Number of Disputes, Workers Involved, Man-days Lost, Wages Lost and Value of Production Loss due to Industrial Disputes during 2014 | 20 |
| Graph-I | Sector-wise Total Number of Disputes during 2013 and 2014 | 21 |
| Graph-II | Year-wise Number of Strikes & Lockouts during the years 2005 to 2014 | 22 |
| Graph-III | Year-wise Number of Workers Involved in Strikes & Lockouts during the Year 2005 to 2014 (in'000) | 23 |
| Graph- IV | Year-wise Mandays Lost Due to Strikes and Lockouts during the years 2005 to 2014 | 24 |
| Table-1(ii) | Number of disputes by Sectors and Spheres during 2012 to 2014 | 25 |
| Table-1(iii) | Time-loss (Number of Mandays Lost) by Sector / Sphere during 2012 to 2014 by Strikes and Lockouts | 26 |
| Table-1(iv) | Percentage of Mandays Lost due to Strikes and Lockouts by Sector/Sphere during 2012 to 2014 | 27 |
| Table-1(v) | Average Time Loss per Dispute, Workers Involved per Dispute and Average Number of Man-days Lost per Worker Due to Industrial Disputes during the years 2013 and 2014 | 27 |


**CHAPTER-2: Industrial Disputes in the Public and Private Sectors - Combined**


| | | |
|---|---|---|
| Table-2(i)(a) | Industrial Disputes (All Strikes and Lockouts) during the year 2014 (By Months) | 28 |
| Table-2(i)(b) | Industrial Disputes (Strikes and Lockouts) in the Central Sphere during the year 2014 (By Months) | 29 |
| Table-2(i)(c) | Industrial Disputes (Strikes and Lockouts) in the State Sphere during the year 2014 (By Months) | 30 |
| Table-2(i)(d) | All Strikes during the year 2014 (By Months) | 31 |
| Table-2(i)(e) | Strikes in the Central Sphere during the year 2014(By Months) | 32 |
| Table-2(i)(f) | Strikes in the State Sphere during the year 2014 (By Months) | 33 |
| Table-2(i)(g) | All Lockouts during the year 2014 (By Months) | 34 |
| Table-2(i)(h) | Lockouts in the State Sphere during the year 2014 (By Months) | 35 |
| Table-2(ii)(a) | Industrial Disputes (All Strikes and Lockouts) during the year 2014 (By States) | 36 |
| Graph-V | State-wise Major contributing to Mandays Lost due to Work-stoppages during the years 2013 and 2014 | 37 |

| | | Page |
|---|---|---|
| Table-2(ii)(b) | Industrial Disputes (Strikes and Lockouts) in Central Sphere during the year 2014 (By States) | 38 |
| Table-2(ii)(c) | Industrial Disputes (Strikes and Lockouts) in the State Sphere during the year 2014 (By States) | 39 |
| Table-2(ii)(d) | All Strikes during the year 2014 (By States) | 40 |
| Table-2(ii)(e) | Strikes in the Central Sphere during the year 2014 (By States) | 41 |
| Table-2(ii)(f) | Strikes in the State Sphere during the year 2014 (By States) | 42 |
| Table-2(ii)(g) | All Lockouts during the year 2014 (By States) | 43 |
| Table-2(ii)(h) | Lockouts in the State Sphere during the year 2014 (By States) | 44 |
| Table-2(ii)(i) | Time-loss (Central and State Spheres combined) due to Industrial Disputes during the Year 2014 (By States and Months) | 45 |
| Graph-VI | Time Loss (in lakhs) during the year 2014 (By Month) | 46 |
| Table-2(ii)(j) | Time-loss (Central Sphere) due to Industrial Disputes during the year 2014 (By States and Months) | 47 |
| Table-2(ii)(k) | Time-loss (State Sphere) due to Industrial Disputes during the year 2014 (By States and Months) | 48 |
| Table-2(iii)(a) | Industrial Disputes Classified by Industries during the year 2014. | 49 |
| Table-2(iii)(b) | Strikes Classified by Industries during the year 2014 | 52 |
| Table-2(iii)(c) | Lockouts Classified by Industries during the year 2014 | 54 |
| Table-2(iii)(d) | Industrial Disputes in the Central Sphere Undertakings during the year 2014 (By Industry Groups) | 56 |
| Table-2(iv) | Time-loss due to Industrial Disputes in different Sectors (per 1,000 Workers employed) during the years 2005 to 2014 | 57 |
| Table-2(v)(a) | Lockouts declared during the year 2014 (By States) | 58 |
| Table-2(v)(b) | Number of Workers involved and Man-days Lost separately for the period of Strikes and Lockouts in Industrial Disputes in which Lockouts were preceded / succeeded by Strikes during the Year 2014 (By States) | 59 |
| Table-2(vi) | Details of major Industrial Disputes (i.e. Strikes and Lockouts) involving a Time-loss of 50,000 or more man-days during the year 2014 | 60 |
| Table-2(vii)(a) | Industrial Disputes Classified by Causes (State and Central Spheres) during the year 2014 | 62 |
| Graph- VII | Cause-wise Comparison of Mandays Lost Due to Strikes and Lockouts during the years 2013 and 2014 | 63 |
| Table-2(vii)(b) | Industrial Disputes Classified by Causes (Central Sphere) during the year 2014 | 64 |
| Table-2(vii)(c) | Industrial Disputes Classified by Causes (State Sphere) during the year 2014 | 64 |
| Table-2(vii)(d) | Lockouts Classified by Causes during the year 2014 | 65 |
| Table-2(vii)(e) | Strikes in the State Sphere Classified by Causes during the year 2014 | 66 |
| Table-2(viii) | Terminated Disputes by Duration during the year 2014 | 67 |
| Table-2(ix) | Terminated Disputes Classified by Method of Settlement and Result during the year 2014 | 67 |
| Table-2(x) | All -India Strikes / Lockouts during the year 2014 | 68 |

**CHAPTER-3: Industrial Disputes in the Public Sector**

| | | |
|---|---|---|
| Table-3(i)(a) | Industrial Disputes (All Strikes and Lockouts) in Public Sector (both in State and Central Sphere) during the year 2014 (By Months) | 69 |
| Table-3(i)(b) | Industrial Disputes in Public Sector (Strikes and Lockouts) in the Central Sphere during the year 2014 (By Months) | 70 |
| Table-3(i)(c) | Industrial Disputes in Public Sector (Strikes and Lockouts) in the State Sphere during the year 2014 (By Months) | 71 |
| Table-3(i)(d) | All Strikes in Public Sector during the year 2014 (By Months) | 72 |
| Table-3(i)(e) | Strikes in Public Sector in the Central Sphere during the year 2014 (By Months) | 73 |
| Table-3(i)(f) | Strikes in the Public Sector in the State Sphere during the year 2014 (By Months) | 74 |
| Table-3(ii)(a) | Industrial Disputes in the Public Sector (All Strikes and Lockouts) during the year 2014 (By States) | 75 |

| | | Page |
|---|---|---|
| Table-3(ii)(b) | Industrial Disputes in the Public Sector (Central Sphere) during the year 2014 (By States) | 76 |
| Table-3(ii)(c) | Industrial Disputes in the Public Sector (State Sphere) during the year 2014 (By States) | 77 |
| Table-3(ii)(d) | Strikes in the Public Sector (Central and State Spheres) during the year 2014 (By States) | 77 |
| Table-3(ii)(e) | Strikes in the Public Sector (Central Sphere) during the year 2014 (By States) | 78 |
| Table-3(ii)(f) | Strikes in the Public Sector (State Sphere) during the year 2014 (By States) | 78 |
| Table-3(iii)(a) | Industrial Disputes in the Public Sector Classified by Industries during the year 2014 | 79 |
| Table-3(iii)(b) | Strikes in Public Sector Classified by Industries during the year 2014 | 80 |
| Table-3(iii)(c) | Industrial Disputes in Public Sector Undertakings in the Central Sphere during the year 2014 (By Industry Groups) | 81 |
| Table-3(iv) | Industrial Disputes in Public Sector Classified by Causes during the year 2014 | 82 |
| Table-3(v) | Terminated Disputes in the Public Sector by duration during the year 2014 | 82 |

**CHAPTER-4: Political / Sympathetic Strikes and Disputes due to reasons Other than Disputes**

| | | |
|---|---|---|
| Table-4(i) | State-wise and Cause-wise Number of disputes due to reasons Other than Industrial Disputes, Workers affected thereby and Mandays lost during the year 2014 (By States) | 83 |
| Table-4(ii) | Industry-wise Number of disputes due to reasons other than Industrial Disputes, Workers affected thereby and Mandays lost during the year 2014 | 85 |

**CHAPTER-5: Closures**

| | | |
|---|---|---|
| Table-5(i) | Number of Permanent Closures and Workers Affected therein during the years, 2005 to 2014 | 87 |
| Graph-VIII | Number of Permanent Closures during the years 2005 to 2014 | 88 |
| Graph-IX | Number of Workers Affected due to Closures during the years 2005 to 2014 | 89 |
| Table-5(i)(a) | State and Cause-wise number of Permanent Closures and Workers affected during the year, 2014 | 90 |
| Graph-X | State-wise number of workers affected due to Permanent Closures during the year, 2014 | 93 |
| Table-5(i)(b) | State and Industry-wise number of Permanent Closures and Workers affected during the year, 2014 | 94 |
| Table-5(i)(c ) | Industry and Cause-wise number of Permanent Closures and Workers affected during the year, 2014 | 95 |
| Table-5(i)(d) | State-wise number of Permanent Closures and workers Affected by Sectors and Spheres during the year, 2014 | 98 |
| Table-5(i)(e) | Cause-wise number of Permanent Closures and workers Affected by Sectors and Spheres during the year, 2014 | 99 |
| Table-5(i)(f) | Industry-wise number of Permanent Closures and workers Affected by Sectors and Spheres during the year, 2014 | 100 |
| Table-5(i)(g) | Month-wise number of Permanent Closures and workers Affected during the year, 2014 | 101 |

**CHAPTER-6: Retrenchments**

| | | |
|---|---|---|
| Table-6(i) | Number of units effecting Retrenchment and workers Retrenched therein during the years 2005 to 2014 by Spheres | 102 |

| | | Page |
|---|---|---|
| Graph-XI | Number of units affecting Retrenchment during the years 2008 to 2014 | 103 |
| Graph-XII | Workers affected due to Retrenchment during the years 2008 to 2014 | 104 |
| Table-6(i)(a) | State and Cause-wise number of Cases of Retrenchments and workers Retrenched during the year, 2014 | 105 |
| Graph-XIII | State -wise Number of Workers Affected due to Retrenchments during the year 2014 | 107 |
| Table-6(i)(b) | State and Industry-wise number of Cases of Retrenchments and workers Retrenched during the year, 2014 | 108 |
| Table-6(i)(c) | Industry and Cause-wise number of Cases of Retrenchments and workers Retrenched during the year, 2014 | 109 |
| Table-6(i)(d) | State-wise number of Cases of Retrenchments and workers Retrenched by Sectors and Spheres during the year, 2014 | 111 |
| Table-6(i)(e) | Cause-wise number of Cases of Retrenchments and workers Retrenched by Sectors and Spheres during the year, 2014 | 112 |
| Table-6(i)(f) | Industry-wise number of Cases of Retrenchments and workers Retrenched by Sectors and Spheres during the year, 2014 | 113 |
| Table-6(i)(g) | Month-wise number of Cases of Retrenchments and workers Retrenched during the year, 2014 | 114 |
| | **CHAPTER-7: Lay-Offs** | |
| Table-7(i) | Number of units effecting Lay-off, workers Laid-off and Mandays lost therein during the years, 2005 to 2014 by Spheres | 115 |
| Graph-XIV | Year-wise number of Mandays lost due to Lay-offs during the years, 2005 to 2014 | 116 |
| Table-7(i)(a) | State and Cause-wise number of Cases of Lay-off, workers Laid-off and Mandays lost during the year, 2014 | 117 |
| Graph-XV | State-wise Mandays lost due to Lay-offs during the year, 2014 | 120 |
| Table-7(i)(b) | State and Industry-wise number of Cases of Lay-off, workers Laid-off and Mandays lost during the year, 2014 | 121 |
| Table-7(i)(c) | Industry and Cause-wise number of Cases of Lay-off, workers Laid-off and Mandays lost during the year, 2014 | 122 |
| Table-7(i)(d) | State-wise number of Cases of Lay-off, workers Laid-off and Mandays lost by Sectors and Spheres during the year, 2014 | 125 |
| Tabale-7(i)(e) | Cause-wise number of Cases of Lay-off, workers Laid-off and Mandays lost by Sectors and Spheres during the year, 2014 | 127 |
| Table-7(i)(f) | Industry-wise number of Cases of Lay-off, workers Laid-off and Mandays lost by Sectors and Spheres during the year, 2014 | 129 |
| Table-7(i)(g) | Month-wise number of Cases of Lay-off, workers Laid-off and Mandays lost in State and Central Spheres during the year, 2014 | 131 |
| Graph-XVI | Month-wise number of Mandays lost due to Lay-offs during the year, 2014 | 132 |
| | **ANNEXURES** | |
| Annexure-I | National Industrial Classification – 2008 | 133 |
| Annexure-II | Proforma for submission of voluntary returns under Industrial Disputes Act, 1947 by States to Labour Bureau by 25th of the succeeding month | 147 |
| Annexure-III | Proforma for submission of returns on Closures, Retrenchment and Lay-off by States to Labour Bureau | 153 |
| Annexure-IV | Position of non-receipt of monthly voluntary returns during the year 2012 | 156 |
| Annexure-V | List of Officers and Officials of Labour Bureau Shimla associated with the Publication | 157 |

## Summary of Main Findings

This edition of publication titled "Statistics on Industrial Disputes, Closures, Retrenchments and Lay-offs" compiled on the basis of the information furnished / supplied voluntarily on monthly basis by the Labour Commissioners of the States and the Regional Labour Commissioners (Central) presents statistics of Industrial Disputes resulting in temporary work-stoppages, permanent closures, retrenchments and lay-offs during the year 2014. This publication contains statistics of industrial disputes, closures, retrenchments and lay-offs.

During the year 2014, there were 287 industrial disputes (Strikes and Lockouts) in which 1,158,770 workers were involved and 11,095,370 mandays were lost as compared to 258 disputes, 1,838,160 workers involved and 12,645,371mandays lost in 2013. Of the total disputes, 262 (91.29 per cent) involving 277,917 (23.98 per cent) workers resulting in a loss of 9,837,167 (88.66 per cent) mandays were in State Sphere and remaining were in Central Sphere.

Of the total disputes (strikes and lockouts), 29 (10.10 per cent) were in the Public Sector which involved 1,011,111(87.26 per cent) workers resulting in a time loss of 1,796,445 (16.19 per cent) mandays. Whereas the number of disputes in Private Sector were 258 (89.90 per cent) which involved 147,659 (12.74 per cent) workers resulting in a time loss of 9,298,925 (83.81 per cent) mandays.

As a result of 287 industrial disputes reported during the year 2014, loss of wages was Rs. 2,244,384,369 (in 85 cases) and production loss was Rs. 2,199,213,431 (in 53 cases).

Among the states, West Bengal accounted for the highest number of disputes (i.e.147 or 51.22 per cent) whereas among the industry groups, it was the manufacturing sector (NIC Code 10 to 33) which accounted for the highest share of disputes i.e. 70.03 per cent or 201. 'Indiscipline' was the main cause which accounted for 40.1 per cent, followed by "Wages & Allowances" 27.2 per cent and "Charter of Demands" 13.2 per cent of the total disputes during this period.

The temporary work-stoppage has two components – Strikes and Lockouts. Out of total 287 industrial disputes reported during 2014, 119 (41.46 per cent) were strikes and 168 (58.54 per cent) were lockouts which showed an increase of 15.53 per cent & 8.39 per cent respectively over 2013. Among the states, Gujarat accounted for the highest number of strikes i.e. 25 (21.01 per cent) and West Bengal accounted for the highest number of lockouts i.e. 143 (85.12 per cent).

The number of work-stoppages due to reasons other than industrial disputes during the year 2014 was 143 in which 27976 workers were involved and 5847327 mandays were lost. All these Disputes were lockouts.

During 2014, 34 industrial units were closed affecting 4,726 workers. This showed decrease of 64.21 percent over 2013. Among the States, Tripura accounted for the highest number of closures i.e. 16 (47.06% of the total closures) and their workers affected i.e. 396 (8.38% of the total workers affected) while Telangana accounted for the highest number of workers affected i.e. 2,745 (58.08% of the total workers affected). Manufacturing Division (Industry codes 10-33) accounted for the maximum number of units closed i.e. 26 (76.47 per cent) with an aggregate of 3,921 (82.97 per cent)

workers affected during the year 2014. 'Others' was the main cause of closures which accounted for 50.00 per cent of the total closures.

The cases of Retrenchments of workers by industrial establishment were 14 affecting 1,798 workers during the year 2014. Out of these, 9 cases were reported from State Sphere and remaining 5 cases were from Central Sphere. The Union Territory Puducherry reported the highest number of retrenchments cases i.e. 5, affecting 35 workers only while the State of Odisha reported the highest number of workers affected i.e. 1,222 (67.96%). Among the industry group 'Manufacture of wood and products of wood and cork except furniture' accounted for the highest number of retrenchments i.e. 5 (35.71%) with an aggregate of 35 (1.95%) workers affected during the year 2014 while the industry group 'Mining of metal ores' accounted for the highest number of workers affected i.e. 1,222 (67.96%). There has been a decrease in the number of retrenchment cases and an increase in the number of workers affected during the year 2014 as compared to 2013.

During 2014, 21 cases of Lay-off were reported affecting 2,515 workers and resulted in a time-loss of 4,10,639 Mandays. During this period, there has been a decline in the number of lay-offs, workers affected and an increase in the number of Mandays lost as compared to 2013. All the cases of Lay-offs reported against the Manufacturing Division (Industry codes 10-33) and cause wise, 'Others' which accounted for the highest percentage of lay-offs (42.86%).

>>>>>>>>>><<<<<<<<<<

# INTRODUCTION

Labour Bureau has been bringing out Statistics on **"Industrial Disputes, Closures, Retrenchments and Lay-offs in India"** based on the voluntary returns received every month from the Labour Departments of the States and Union Territories and the Regional Labour Commissioners (Central). The present edition, which has two parts, is for year 2014. The first part deals with industrial disputes which include strikes and lockouts whereas second part deals with Closures, Retrenchments and Lay-offs. The industrial disputes, which resulted in temporary stoppage of work either by the employees of an establishment to express a grievance or to enforce a demand known as 'strikes' or by an employer (or a group of employers) who withhold work from the employees in an establishment known as 'Lockout', in connection with matters relating to employment or non-employment or terms and conditions of employment take place as and when there is lack of mutual understanding, difference of opinion and failure to settle the disputes between the managements and the workers / labour trade unions. As the managements and workers both strive to rationalize their gains and losses in economic activities the conflicts are bound to occur.

The Departments of Labour in the States/Union Territories and Regional Labour Commissioners (Central) are responsible for collecting the basic information in respect of the work stoppages from the affected Primary Units in the State and Central Spheres respectively whenever such occurrence of a work-stoppage becomes known either directly or from the supplementary sources like police records etc. as per the practice in vogue in different States / areas. They collect the required information in standard formats laid down for the purpose from the units under their jurisdiction on a voluntary basis and furnish the same in consolidated monthly returns to the Labour Bureau on or before 25$^{th}$ of the each succeeding month.

The statistics on industrial disputes brought out by the Labour Bureau include information in respect of those temporary work-stoppages only which include (a) strikes, (b) lockouts, and (c) *gheraos* followed by lockouts and involving 10 or more workers, whether directly and/or indirectly as work-stoppages which involve less than 10 workers are not included / accounted for. Similarly, political strikes, sympathetic demonstrations etc., are also not included, as they are not connected with any specific dispute, grievance or demand of the workers and are beyond the competence of their employers to redress. The data for such work- stoppages is presented separately in Chapter-4 of the publication.

This publication contains various important components of the statistics on Industrial Disputes such as the maximum number of workers affected directly or indirectly on any day during the entire period of the work-stoppage; the number of mandays lost which are calculated by adding up the actual resultant absences caused directly or indirectly by the work stoppages, in each shift of the potential working day (excluding weekly off and other scheduled holidays when the establishments would have otherwise remained closed even if no work stoppages had taken place); the number of disputes; duration of disputes; wages lost; and the value of production loss. The statistics relating to the number of disputes, workers involved and duration are independent variables whereas the statistics of mandays lost, wages lost and the value of production loss are mainly dependent on them.

The statistics on industrial disputes have been presented in four chapters. 'Chapter-1' presents a brief comparison of the industrial disputes and the resultant man-days lost which occurred in the country during the years 2013 and 2014. 'Chapter-2' presents a detailed analysis of the work stoppages during the year 2014, by months, by states/union territories and by industries etc. for the public and private sectors taken together. In addition to this, all India Strikes / Lockouts have also been presented. 'Chapter-3' contains the information on the work-stoppages during the year 2014 in the Public Sector alone. 'Chapter-4' deals with the statistics relating to Political / Sympathetic Strikes and disputes due to reasons other than industrial disputes.

The data on Closures, Retrenchments and Lay-offs have been presented in three chapters. 'Chapter-5' contains data on Closures of industrial establishments, sphere, sector, state, cause and year-wise. A closure (permanent closure) of an industrial establishment may be due to industrial dispute and / or reasons other than industrial disputes like financial stringency, lack of demand for the products, shortage of raw materials etc. Chapter-6 presents data on Retrenchments of workers in industrial establishments by years, spheres, sectors, states and cause-wise. Chapter-7 contains data on Lay-Offs of workers during 2014.

The glossary of terms and concepts used in this edition as defined in the Industrial Disputes Act, 1947 are given below

- WORK STOPPAGE:

Work stoppage means a temporary stoppage of normal activity in an industrial unit as a result of which the workers employed in the unit are forced to remain away from their usual duties. Such a work stoppage may be either due to industrial dispute or for reasons other than industrial disputes, viz. financial stringency, strategic considerations, breakdown of machinery, natural calamities, accumulation of stock, lack of demand, shortage of raw materials, or failure of power, legal disputes. Thus, the work stoppages are generally known as strikes and lockouts.

- INDUSTRY:

Section 2(j) of the Industrial Disputes Act, 1947 defines industry as any business, trade, undertaking, manufacture or calling of employers and includes any calling, service, employment, handicraft, or industrial occupation or avocation of workmen.

- INDUSTRIAL DISPUTE:

The Act defines the industrial dispute as a dispute between:

i) a) employers and employers;

b) Employers and workmen;

c) Workmen and workmen;

ii) The dispute or difference should be connected with the

(a) Employment or non- employment, or

(b) Terms of employment or conditions of labour of any workmen;

iii) The dispute may be in relation to any workman or workmen or any other person in whom they are interested as a body.

- STRIKE:

The section 2(q) of the Act defines the term 'strike' as cessation of work by a body of persons employed in any industry acting in combination, or a concerted refusal, or a refusal, under a common understanding of any number of persons who are or have been so employed to continue to work or to accept employment.

- LOCKOUT:

'Lockout' as defined in Section 2(l) means the temporary closing of a place of employment, or the suspension of work, or the refusal by an employer to continue to employ any number of persons employed by him.

- WORKER:

Section 2(s) of the Act defines "workman" as any person (including an apprentice) employed in any industry to do any manual unskilled , skilled, technical, operational, clerical or supervisory work for hire or reward, whether the terms of employment be express or implied, and for the purposes of any proceedings under this Act in relation to an industrial dispute, includes any such person who has been dismissed, discharged or retrenched in connection with, or as a consequence of, that dispute, or whose dismissal / discharge or retrenchment has led to that dispute.

- EMPLOYER

As per section 2(g) of the Act the 'employer' means (i) in relation to any industry carried on by or under the authority of any department of the Central Government or a State Government, the authority prescribed in this behalf, or where no authority is prescribed the head of the department; (ii) in relation to an industry carried on by or on behalf of a local authority, the chief executive officer of that authority.

- GHERAO:

In addition to strikes and lockouts, another form of industrial dispute that has gained eminence lately is "Gherao" which means physical blockade, partial or complete, of a target either by encirclement intended to block the regress and ingress from and to a particular office, workshop, factory or even residence or forcible occupation of such premises. The target may be a place or a person or persons, usually the managerial or supervisory staff of an industrial establishment.

- CLOSURE:

Closure under section 2(cc) of the Industrial Disputes Act, 1947 means the permanent closing down of a place of employment or part thereof.

- RETRENCHMENT:

Under section 2(oo) of the Act "retrenchment" means the termination by the employer of the service of a workman for any reason whatsoever, otherwise than as a punishment by way of disciplinary action, but does not include –

(a) Voluntary retirement of a workman; or

(b) retirement of the workman on reaching the age of superannuation if the contract of employment between the employer and the workman concerned contains a stipulation in that behalf; or

(c) termination of the service of a workman on the ground of continued ill-health.

- LAY-OFF:

As per section 2(kkk) of the Act 'Lay-offs" means the failure, refusal or inability of an employer on account of shortage of coal, power or raw materials or the accumulation of stocks or the breakdown of machinery or natural calamity or for any other connected reason to give employment to a workman whose name is borne on the muster rolls of his industrial establishment and who has not been retrenched.

- SPHERE:

The sphere refers to the jurisdiction of the State or Central Agencies to execute the provision of the Act, act as arbitrators for settlement of disputes between the workers and the employers, enforce the settlement of disputes in their jurisdiction and report the occurrence of such disputes.

- POLITICAL/SYMPETHETIC STRIKES:

Strikes resorted to by workers of an industrial establishments not because of any disputes connected with industrial disputes, grievance, or demand of the workers and are beyond the competence of the employer to redress. Generally such strikes are resorted to for some political cause or in sympathy of workers of other industrial establishments as solidarity.

- LIMITATIONS:

This publication is based on the monthly returns submitted by the concerned authorities and includes all supplementary information received in the Bureau. Though the Labour Bureau tries its best to include information from all the concerned agencies, at times, it may not be possible to include every information in the publication either due to inconsistencies in the data or non submission of return by concerned agencies. Labour Bureau endeavours to elicit the desired information and also to get the clarifications corrected through electronic communication system and also through regular correspondence and visits etc. The concerned authorities are however not that reactive to furnish the information well in time. Since Bureau has to compile and disseminate statistics within a reasonable period of time, it finalizes the same on the basis of available data without waiting for pending returns / clarifications. The Labour Bureau is, however, committed to bridge the gap in data by making every possible effort.

# CHAPTER-1

## 'SIGNIFICANT TRENDS IN INDUSTRIAL DISPUTES AND THE RESULTANT MANDAYS LOST DURING THE YEAR 2014

**1.1 Industrial Disputes in the Central and State Spheres on All-India Basis:** During the year **2014**, there were **287** industrial disputes (Strikes and Lockouts) in which **1,158,770** workers were involved and **11,095,370** mandays were lost. Of the total disputes, **262** (91.29 per cent) involving **277,917** (23.98 per cent) workers and **9,837,167** (88.66 per cent) mandays lost were in state sphere and remaining were in central sphere.

**1.2 Industrial Disputes in the Public and Private Sectors of both Central and State Spheres:** Of the total disputes **(**Strikes and Lockouts**)**, **29** (10.10 per cent), involving **1,011,111** (87.26 per cent) workers and time loss of **1,796,445** (16.19 per cent) mandays, were in the Public Sector. Whereas the number of disputes in Private Sector were 258 (89.90 per cent) which involved **147,659** (12.74 per cent) workers and time loss of **9,298,925** (83.81 per cent) mandays.

**1.3 Industrial Disputes in 2014 vis-à-vis 2012 and 2013:** Table-1(ii) shows the number of strikes and lockouts during 2012 to 2014 in different sectors and spheres. The total numbers of disputes reported during the year 2014 were **287** which showed an increase of 11.24 per cent as compared to the years 2013. The total numbers of strikes reported during 2014 were **119** (**29** in public sector and **90** in private sectors) which also showed an increase of 15.53 per cent as compared to the previous year. Similarly, the number of lockouts reported during the year was 168 which showed an increase of about 8.39 per cent. All the (168) lockouts belong to Private Sector only.

**1.4 Time-loss due to Industrial Disputes in 2013 and 2014:** Table-1 (iii) reveals that during the year 2014 as compared to 2013, the total time-loss (Central and State Sphere) due to Strikes and lockouts in Public and Private Sector combined registered a decrease of 12.26 per cent (**1,550,001**). At disaggregated level, also it decreased by 25.88 per cent (**1,046,858**) in case of strikes and by 5.85 per cent (**503,143**) in case of Lockout. While in Central Sphere, the total time-loss due to Strikes in Public and Private Sector combined registered a decrease of 57.74 per cent (**1,718,812** man-days), it registered a increase of 1.75 per cent (**168,811** man-days) in State Sphere. However, at disaggregated level, in State Sphere, it experienced an increase of 62.92 per cent in case of strikes and a decrease of 5.85 per cent in case of lockouts. Average time-loss per dispute decreased from **49,013** mandays in 2013 to **38,660** mandays in 2014. While in case of both Strikes & Lockout it decreased from **39,272** to **25194** and from **55,486** mandays to **48,198** during the same period.

**1.4.1** The percentage of mandays lost due to strikes and lockouts by sector / sphere during 2012 to 2014 are presented in Tables 1(iii) and 1(iv). It can be seen from these tables that in Central Sphere time-loss in public sector due to strikes has decreased by 58.18 per cent or **1,695,604** mandays lost and in State Sphere time-loss in public sector due to strikes has increased by 259.19 per cent or **416,790** mandays respectively. So far as the private sector is concerned, the time-loss due to Strikes in

Central Sphere has decreased by 37.10 per cent (**23,208** mandays lost), and it increased by 28.13 per cent (255,164 man-days) in State Sphere as compared to 2013. The Time-loss due to Lockouts under Private sector in State Sphere has decreased by 5.85 per cent (**503,143** man-days) over the year 2013. Table 1(iv) shows percentage time-loss by sectors and spheres due to strikes and lockouts for the years 2012 to 2014.

**1.4.2** Table 1(v) reveals average time-loss and average number of workers involved per dispute as well as average time-loss per worker in important economic activities on account of Industrial disputes during the year 2014. Average time-loss per dispute is highest in "**Manufacturing Industries**" (i.e. **39,094**) and average number of workers involved per dispute is highest in **"Mining & Quarrying**" (i.e. **1,130**). Average time-loss per dispute is lowest in the **"Mining & Quarrying**" (i.e. 9,293) and average number of workers involved per dispute is lowest in the "**Crops and Horticulture**" (i.e. **529**). The time-loss per worker involved is recorded highest in "**Manufacturing Industries**" (i.e. 67 days) and lowest in "**Mining and Quarrying**" (i.e. 8 days).

# CHAPTER-2

## INDUSTRIAL DISPUTES IN THE PUBLIC AND PRIVATE SECTORS (COMBINED)

**2.1 Analysis by Months:** Month-wise statistics of industrial disputes, workers involved therein and mandays lost thereby during the year 2014 have been presented in Tables 2(i)(a) to 2(i)(h).

**2.1.1** This is evident from **Table 2(i)(a**) that during the **year 2014**, the highest number of disputes (All Strikes and Lockouts) started during the month of **March** (27) and the lowest number of disputes started in the months of **April** (6)**. Table 2(i)(b)** shows that the highest number of disputes in **Central Sphere** started (6 each) in the month of **March & November** and the lowest number of disputes (1 each) started in the months of **August & September**. On the other hand, **Table 2(i)(c)** reveals that the highest number of disputes in **State Sphere** started in the month of **March (21) and the lowest (6)** in the month of **April. Table 2(i)(d)** shows that the maximum number of strikes, under both the spheres, started in the month of **March (20)** and **lowest (3 each)** in the months of **June & October** . **Table 2(i)(g)** reveals that the maximum number of Lockouts started in the month of **September** (**8**) and the lowest (4 each) in the months of **July, August, October & December.**

**2.2 Analysis by States:** The statistics of Industrial Disputes by States and Union Territories during the year 2014 are presented in Tables 2(ii)(a) to 2(ii)(h).

**2.2.1 Table 2(ii)(a)** indicates that amongst the States, **West Bengal**, accounted for the highest time-loss (**73,66,647 mandays**) during 2014 followed by **Andhra Pradesh** (**10,44,422 mandays**), **Tamil Nadu (6,99,379 mandays**), **Kerala** (**3,82,451 mandays**), **Rajasthan (2,71,754 mandays) and Haryana** (**1,96,826 mandays**). These Six States together accounted for as much as 224 (78.05 per cent) of the total number of disputes 615,739 (53.14 per cent) of the total number of workers involved and 99, 61,479 (89.78 per cent) of the total time-loss during the year 2014.

**2.2.2** The statistics on Industrial Disputes during the year 2014 in Central Sphere by States are presented in **Table 2(ii)(b).** The highest number of dispute (5) was recorded in State of **Madhya Pradesh** whereas, workers involved and mandays lost was highest in **West Bengal** i.e. 2,27,418 workers and 3,08,460 mandays. The Central Sphere accounted for 8.71 per cent of the total number of disputes, 76.02 per cent of the total number of workers involved and 11.34 per cent of the total time-loss in the country. There was no case of lockout reported in Central Sphere during the year 2014.

**2.2.3** State-wise and month-wise data (State and Central Spheres combined and also separately) on time-loss during the year 2014 are presented in **Table 2(ii)(i) to 2(ii)(k).** It reveals that the highest time-loss (in Mandays) was recorded in the month of **December (17,21,868)**

followed by **February** (**13,47,296**) and **November** (**10,61,328**) and the lowest was recorded in the month of **May (6,22,839)**.

**2.3** **Analysis by Industries:** Statistics pertaining to the number of disputes, workers involved, mandays lost, wages lost and production loss by industry in both Central as well as State sphere have been presented in **Tables 2(iii) (a) to 2(iii) (c)** up to three digit level as per the National Industrial Classification (NIC) – 2008. **Table 2(iii)(d)** shows industry-wise disputes, workers involved, mandays lost, wages lost and production loss in the Central Sphere only.

**2.3.1** **Table 2(iii) (a**) reveals that amongst the industry groups, **'Manufacturing Division'** (Industry Codes 10 to 33) accounted for the highest number of disputes i.e. 201 (70.03 per cent) with a time loss of **78,57,875** mandays (70.82 per cent of the total time-loss). Within this group, the division 'Manufacture of Textiles' (Industry Code 13) accounted for the largest time-loss of 36,87,486 mandays (33.23 per cent of the total time-loss) followed by industry group(s), 'Other Manufacturing' (Industry Code 32) and 'Manufacture of Basic Metals' (Industry Code 24) which together accounted for a time-loss of 14,35,689 mandays or 12.94 per cent of the total time-loss.

**2.3.2** Industrial disputes by industries in respect of the Central Sphere have been shown in **Table 2(iii)(d)**. It reveals that **'Banks'** accounted for the highest number of disputes (7**),** having **845,899** workers involved and a time-loss of **11,85,969** mandays whereas, 'Non-Coal Mines' reported least number (2) of disputes.

**2.4** **Analysis of Time-loss per 1,000 workers:** Data on time-loss per 1,000 workers employed in **Manufacturing, Plantations (figures from 2010 onwards relate to Growing of Perennial and non-Perennial crops NIC – 2008)** and **Coal Mines** Sector have been presented in **Table 2(iv**). It can be seen from the Table that the relative volume of time-loss has increased in **'Manufacturing'** whereas it decreased in **'Plantations' and 'Coal' Sector** during the year 2014 as compared to 2013. **The said increase is 11.32 per cent in 'Manufacturing' whereas 'Plantations' and 'Coal' recorded a decrease of 56.44 per cent and 74.31 per cent respectively**

**2.5** **Analysis of Lockouts: Table 2(v) (a**) shows that during the year 2014, out of total 168 lockouts, as many as 167 (99.40 per cent) were pure lockouts (i.e., lockouts originating and terminating as lockouts) which were responsible for a time-loss of **80, 45,121** mandays (99.36 per cent) of the total time-loss. Amongst the states, **West Bengal** reported the highest number with 143 lockouts (i.e.85.12 per cent) accounting for a time-loss of **70,58,187** mandays which works out to 87.17 per cent of the total time-loss due to lockouts.

**2.5.1** **Table 2(v)(b)** reveals that total time-loss due to mixed lockouts was 52,132 mandays during the year 2014. There was one disputes in which lockout was preceded / succeeded by strike, which occurred in the state of **Rajasthan**.

**2.6 Analysis of Major Industrial Disputes:** Major Industrial Disputes mean those disputes, which involve a time-loss of 50,000 or more mandays. **Table 2(vi**) reveals that during the year 2014, as many as 58 major industrial disputes took place, which accounted for a time-loss of **82,05,166** mandays. Out of these 58 major industrial disputes, only 7 occurred in Public Sector with a time-loss of **5,27,042** mandays (6.42 per cent). Though the major industrial disputes contributed only 20.21 per cent of the total disputes, they were responsible for 73.95 per cent of the total time-loss in the country. Among the states, West Bengal has the maximum share of 71.72 per cent of the total time-loss in these major industrial disputes in both the Spheres.

**2.7 Analysis by Causes:** Cause-wise distribution of Industrial disputes along with the number of workers involved and mandays lost have been presented in **Tables 2(vii)(a) to 2(vii)(e**). In those cases of work-stoppages which occurred due to several causes, the immediate cause is taken into consideration.

**2.7.1 Table 2(vii) (a) & (b)** reveals that during the year 2014, disputes due to **'Wages and Allowances**' and '**Bonus**' accounted for 26.5 per cent (29,36,247 mandays) of the total time-loss. While non-monetary cause groups **'Indiscipline'** and **'Charter of Demands'** accounted for 57.1 per cent (63, 35,013 mandays) and 6.7 per cent (7, 42,094 mandays) respectively to the total time-loss i.e. 1,10,95,370 mandays. **Table 2(vii)(b)** reveals that in the Central Sphere, **'Wages** and **Allowances'** and **'Charter of Demands'** accounted for 63.7 per cent (8,01,471 mandays) and 26.4 per cent (3,32,166 mandays) respectively of the total time-loss in the said sphere. The **'Change in Government Economic Policy'** accounted for 9.4 per cent (1,18,005 mandays) and **'Personnel'** 0.5 per cent (6,300 mandays) of the total time loss in Central Sphere. So far as the number of disputes in State and Central spheres combined is concerned, the highest number of disputes 115 (40.1 per cent) were due to **'Indiscipline'** whereas in the Central Sphere it was due to **'Wages & Allowances** which accounted for 44.0 per cent (11) of the total disputes in this sphere.

**2.7.2 Table 2(vii)(c)** reveals that in the State Sphere maximum number of disputes (114) and time loss (63,34,968 mandays) were due to "**Indiscipline"** which accounted for 43.5 per cent of total number of disputes and 64.4 per cent of total time loss in the said sphere.

**2.7.3 Table 2(vii)(d**) shows the Lockouts classified by Cause during the year 2014. It can be seen from the table that majority of the **lockouts** (110) were due to **'Indiscipline'** which accounted for 65.48 per cent of the total lockouts and 77.12 per cent (62, 44,320 mandays) of total time-loss due to lockouts. This was followed by **'Wages & Allowances'** with 21 lockouts (12.50 per cent) accounting for a time loss of 5, 57,162 (6.88 per cent).

**2.7.4** In the State Sphere as revealed by the Table 2(vii)(e), '**Wages and Allowances**' accounted for maximum number of strikes 46 (48.9 per cent) followed by '**Personnel**' with 13 (13.8 per cent) strikes. The highest time loss of 12, 62,141 mandays (72.5 per cent) was caused by the '**Wages & Allowances'**.

**2.8 Analysis by Duration: Table 2(viii)** reveals that among all the class-intervals of duration, the highest percentage share of terminated disputes to the total terminated disputes which lasted for **'More than 30 days'** was 37.2 per cent (58) followed by **'More than a day upto 5 days'** which accounted for 19.9 per cent (31).

**2.9 Analysis by Methods of Settlements and Results: Table-2(ix)** reveals the statistics relating to number of disputes terminated by different methods of settlement and their results. '**Government Intervention'** and **'Mutual Settlement / Direct Negotiation'** played a significant role in bringing about successful settlements of disputes during the year 2014.

**2.10 Analysis of All India Strikes / Lockouts:** It can be seen from the **Table 2(x)** that during 2014, three (3) all India Strikes took place (10-02-2014, 12-11-2014 and 03/04-12-2014 in **'Nationalized Banks'** on account of ''**Charter of Demands as well as Change in Government Economic Policy" and** ''**Charter of Demands & Wages and Allowances"**, which involved 7,64,363 workers and resulted into a time loss of 10,99,585 mandays**.**

# CHAPTER-3

## INDUSTRIAL DISPUTES IN THE PUBLIC SECTOR

**3.1** **Analysis by Months:** Statistics in respect of Industrial Disputes in the Public Sector by months are presented in **Tables 3(i)(a) to 3(i)(f)**.

**3.1.1** It is evident from **Tables 3(i)(a) and 3(i)(b)** that a time-loss of 1,796,445 mandays was recorded in the Public Sector both in State and Central Spheres, of which Central Sphere had a share of 1,218,853 mandays. The highest number of disputes (**6**) started during the month of **November & December** followed by **March (5)** and **January & September (3 each) whereas, Least Number of disputes was recorded (1 each) in August and October 2014.**

**3.2** **Analysis by States: Tables 3(ii)(a) to 3(ii)(f)** analyze Industrial Disputes in the Public Sector by States during the year 2014.

**3.2.1** It can be seen from **Table 3(ii)(a)** that in the Public Sector highest number of disputes (5) was accounted **Madhya Pradesh**, whereas **Tamil Nadu** State accounted for the highest share of time loss i.e 30.63 per cent (550,330 mandays) followed by **West Bengal** 15.47 per cent (277,960 mandays) and **Karnataka** 9.16 per cent (164,596 mandays).

**3.3** **Analysis by Industries: Tables 3(iii)(a) to 3(iii)(c)** present Industrial Disputes by Industries in Public Sector during the year 2014.

**3.3.1** It is revealed from **Table 3(iii)(a)** that during the year 2014, "**Financial service activities**, **except insurance and pension funding**" (Industry code 64) accounted for the Maximum time loss of **1,155,469** mandays in **(7)** disputes involving **823,399** workers followed by "**Land Transport and Transport via pipelines**"(Industry code 49) accounted for **438,000** mandays lost in (1) disputes involving 146,000 workers. The Manufacturing Division (Industry code 10 to 33) accounted for a time-loss of 171,180 mandays with an involvement of 14,853 workers in 12 Industrial Disputes.

**3.3.2** Out of the total 29 disputes in the Public Sector, the information on production loss was available in respect of 4 disputes only. The production loss per dispute, for which relevant information was available, worked out to Rs.3,38,12,500. The data on wage loss which pertain to 26 disputes show that the wages loss per dispute worked out to Rs.7,26,97,968. As shown in **Table 3(iii)(b)**, the production loss and wages loss per strike for which relevant information was available worked out to the same aforesaid values.

**3.3.3** **Table 3(iii)(c)** reveals that the '**Bank**' in the Central Sphere accounted for the highest number of disputes i.e. 7 (29.17 per cent), workers involved i.e. 823,399(95.94 per cent) and mandays Lost i.e. 11,55,469 (94.80 per cent).

**3.4** **Analysis by Causes:** Cause-wise distribution of data on industrial disputes, workers involved therein and mandays lost thereby during the year 2014 in Public Sector have been shown in **Tables 3(iv).**

**3.4.1** The **"Wages & Allowances"** accounted for the maximum time loss of 73.6 per cent (1,321,371 mandays) of the total time-loss in all disputes, followed by **"Charter of Demands"** and **"Change in Govt. Economic Policy"** with 19.5 per cent (349,468 mandays) and 6.6 per cent (118,005 mandays) respectively. The percentage of disputes owing to **"Wages & Allowances", "Charter of Demands" and "Change in Govt. Economic Policy"** together accounted for 82.8 per cent (24) to the total number of disputes (29) in Public Sector in both Central as well as State Spheres. **"Wages & Allowances" and "Charter of Demands"** in the Central Sphere recorded a time-loss of 777,971 (63.8 per cent) and 316,316 (26.0 per cent) mandays respectively in Public Sector during the year 2014.

**3.5** **Analysis by Duration: Table 3(**v**)** presents the number of terminated disputes in Public Sector by duration during the year 2014. It can be seen that during 2014, 50.0 per cent of the total **terminated disputes** lasted for '**A Day or Less**', while 32.1 per cent of the total terminated disputes lasted for '**More than a day upto 5 days**'.

# CHAPTER-4

## POLITICAL / SYMPATHETIC STRIKES AND DISPUTES DUE TO REASONS OTHER THAN INDUSTRIAL DISPUTES

**4.1 Analysis of Disputes due to reasons other than Industrial Disputes: Tables 4(i) and 4(ii)** present State-wise, Cause-wise and Industry-wise statistics of disputes due to reasons other than Industrial Disputes during the year 2014.

**4.1.1** It can be seen from **Table 4(i)** that **'Financial Stringency'** was responsible for maximum number of 125 disputes resulting in a time-loss of 3,924,358 mandays which accounted for 67.11 per cent of the total time-loss during the year 2014. The State of West Bengal had the maximum number of disputes (136) affecting 22,015 workers and resulting in a time-loss of 4,032,655 mandays. **In the State Sphere, Private sector alone was responsible for the time-loss during the year, as there was no time-loss in Public Sector in both State and Central Spheres.**

**4.1.2** Industry-wise details of such disputes are given in **Table 4(ii)**. The Industry group **'Manufacturing of Textiles'** (Industry Code 13) in the State Sphere was responsible for the highest time loss of 2,356,642 mandays which was 40.30 per cent of the total time-loss due to strikes and lockouts. Second in the order was the **'Manufacturing of Basic Metals'** (Industry Code 24) which was responsible for a time-loss of 828,380 mandays or 14.17 per cent of the total time-loss.

**4.1.3** During 2014, 143 disputes were reported in the State Sphere only and all these were Lockouts while there was no case in the Central Sphere.

Note: - Information in respect of Political and Sympathetic Strikes may be treated as Nil.

# CHAPTER – 5

## CLOSURES IN INDUSTRIES DURING THE YEAR 2014

### Analysis by States, Causes, Industry Groups Sectors and Months

**5.1.1** During the year 2014, as many as 34 cases of Closures affecting 4,726 workers were reported. During this period, though there has been a decline of 64.21 percent in the number of Closure and an incline of 5.59 percent in the number of workers affected as compared to the previous year. 33 cases affecting 4,279 workers were reported in the State Sphere and remaining 1 case affecting 447 workers were in the Central Sphere.

**5.1.2 Tables-5(i) (a) to 5 (i) (g)** present the number of Closures and workers affected thereby by States, Causes, Industries, Sectors and Months during the year 2014.

### Analysis by States

**5.2.1 State Sphere**: **Table-5 (i) (a)** reveals that the maximum number of Closures i.e. 16 (48.48%) took place in the state of Tripura followed by 5 (15.15%) in Karnataka, 3 (9.09%) in Andhra Pradesh, two each (6.06%) in Haryana, Himachal Pradesh, Telangana and Uttarakhand and one (3.03%) in Chandigarh. The maximum number of workers affected due to Closures were 2,745 (64.15%) in Telangana followed by 552 (12.90%) in Karnataka, 396 (9.25%) in Tripura, 326(7.62%) in Andhra Pradesh, 123 (2.87%) in Uttarakhand, 70 (1.64%) in Himachal Pradesh, 59 (1.38%) in Haryana and 8 (0.19%) in Chandigarh.

**5.2.2 Central Sphere**: 1 (100.00%) case of Closure affecting 447 (100.00%) workers in Central Sphere was reported in the state of Odisha.

### Analysis by Industry Groups

**5.3.1 State Sphere**: **Table- 5(i) (b)** reveal that maximum number of units i.e. 26 (78.79 percent) were Closed in "Manufacturing Division" (Industry codes 10 to 33) with an aggregate of 3,921 workers (91.63 percent) affected during the year 2014.

**5.3.2 Central Sphere**: Only 1(100.00 percent) case of Closure affecting 447 (100.00 percent) workers in the Industry Group-07 (i.e. Mining of metals ores) was reported.

### Analysis by Causes

**5.4.1 State Sphere: Table- 5(i) (c)** 'Others' was responsible for the maximum number of Closures (16 or 48.48 percent) followed by 'Cause not known' (9 or 27.27 percent) and 'Financial Stringency' (5 or 15.15 percent). The maximum number of workers affected due to Closures were 3,818 (89.23 percent) caused by 'Others' followed by 'Cause not known' 244 (5.70 percent) and 'Financial Stringency' 137 (3.20 per cent).

**5.4.2 Central Sphere**: In Central Sphere the non-financial cause groups viz., 'Others' accounted for 1 (100.00 percent) Closure affecting 447 (100.00 percent) workers during the year under study.

**Analysis by sectors**

**5.5.1 State Sphere: Table-5 (i) (d)** shows that 29 (87.88 percent) Closures, affecting 1,490 (34.82 percent) workers was in the Private Sector and remaining 4 (12.12 percent) Closures, affecting 2,789 (65.18 percent) workers in Public Sector.

**5.5.2 Central Sphere**: Only 1(100.00 percent) case of Closure affecting 447 (100.00 percent) workers was reported in the Private Sector during the period under review.

**Analysis by Months**

**5.6.1 State Sphere**: **Table- 5(i)(g)** The maximum number of Closures i.e. 6 (18.18 percent) were reported in the month of May followed by 5 (15.15 percent) in March and 3 each (9.09 percent) in February, July, August and September during the year 2014.

**5.6.2 Central Sphere:** Only 1 (100.00 percent) case of Closure was reported in the month of July for the Central Sphere.

# CHAPTER – 6

## RETRENCHMENTS IN INDUSTRIES DURING THE YEAR 2014

### Analysis by States, Causes, Industry Groups, Sectors and Months

**6.1.1** During the year 2014, there were 14 cases of retrenchments in which 1,798 workers were affected, whereas in previous year there were 22 cases of retrenchments in which 1,297 workers were affected. Out of these 14 cases during the current year, 9 (64.29 percent) affecting 114 (6.34 percent) workers were in the State Sphere while 5 (35.71 percent) cases of retrenchments, affecting 1,684 (93.66 percent) workers were reported from the Central Sphere.

**6.1.2 Tables- 6 (i) (a) to 6 (i) (g)** present statistics relating to retrenchment of workers by States, Causes, Industries, Sectors and Months during the year 2014.

### Analysis by States

**6.2.1 Table-6(i) (a)** shows that in Central Sphere 3 cases of retrenchments were reported in the state of Odisha affecting 1,222 workers and one(1) case each in state of Maharashtra and Rajasthan affecting 373 & 89 workers respectively. In State Sphere, the maximum number of retrenchments 5 affecting 35 workers was reported in the State of Puducherry followed by 3 cases affecting 59 workers in Karnataka and 1 case affecting 20 workers in Uttarakhand.

### Analysis By Causes

**6.3.1 State Sphere**: 5 cases affecting 35 workers, 3 cases affecting 59 workers and 1 case affecting 20 workers were due to classified as 'Lack of Demand for Products', 'Others' and Shortage of Raw Material' respectively.

**6.3.2 Central Sphere**: In Central Sphere the non-financial cause groups viz., 'Others' accounted for 4 retrenchments affecting 1,595 workers and 'Cause not known' accounted for one case of retrenchment affecting 89 workers during the year under study.

### Analysis By Industry Groups

**6.4.1 State Sphere**: It may be seen from Table- 6 (i)(c) that maximum number of 5 cases (55.56 percent) of retrenchments affecting 35 workers were reported in the Industry Group 16– 'Manufacture of wood and products of wood and cork, except furniture' and followed by 2 cases (22.22 percent) affecting 32 workers were reported in the Industry Group-58-'Publishing Activities.

**6.4.2 Central Sphere:** Maximum 3 cases (60.00 percent) of retrenchment affecting 1,222 (72.57 percent) in the Industry Group-07 (i.e. Mining of metals ores) were reported.

**Analysis By Sectors**

**6.5.1 State Sphere**: **Table-6 (i)(d)** reveals that all the 9 cases (100.00 percent) of retrenchment affecting 114 workers (100.00 percent) were reported in the private sector.

**6.5.2 Central Sphere**: All the 5 cases of retrenchment affecting 1,684 workers were in the Private Sector and no case of retrenchment was in the Public, Co-operative and Joint sectors during the period under review.

**Analysis by Months**

**6.6.1 State Sphere:** It may be seen from **Table- 6 (i)(g)** that maximum 5 cases (55.56 percent) affecting 35 workers (30.70 percent) occurred in the month of February and followed by 2 cases (22.22 percent) in the month of May during the year 2014.

**6.6.2 Central Sphere:** Out of total 5 cases of retrenchments, maximum number of 2 cases (40.00 percent) affecting 1207 (71.67 percent) workers were reported in the month of November and followed by 1 (20.00 percent) case each affecting 373 (22.15 percent), 15 (0.89 percent) and 89 (5.28 percent) workers occurred in the month of April, October, and December respectively during this period.

# CHAPTER – 7

## LAY-OFFS IN INDUSTRIES DURING THE YEAR 2014

### Analysis by States, Causes, Industry Groups, Sectors and Months

**7.1** During the year 2014, Twenty One (21) cases of Lay-off, showing a decline of 64.41 per cent over previous year, were reported which affected 2,515 workers and resulted in a time-loss of 4,10,639 mandays. During this period, the number of workers Laid-off has decreased by 4711 or 65.20 percent while Mandays lost has increased by 1,89,881 or 86.01 percent as compared to the previous year. All 21 cases of lay-offs affecting 2,515 workers resulted in time loss of 4,10,639 mandays were reported in the State Sphere and no case of Lay-off was reported in the Central Sphere during this year.

**Tables- 7 (i) (a) to 7 (i) (g)** reveal the statistics relating to number of cases of Lay-offs, workers Laid-off and mandays lost by States, Causes, Industries, Sectors and Months during the year 2014.

### Analysis by State

**7.2.1 State Sphere: Table -7 (i) (a)** reveals that Out of 21 cases of Lay-offs, highest 10 cases of Lay-offs affecting 686 workers and resulting in a time loss of 66,804 mandays was in Kerala followed by 7 cases of Lay-offs affecting 104 workers and resulting in a time loss of 734 mandays was in Karnataka.

**7.2.2 Central Sphere:** No case of Lay-off was reported during this year.

### Analysis by Causes

**7.3.1 State Sphere:** During the year 2014, cause 'Others' was responsible for highest 9 cases of Lay-offs affecting 1,795 workers resulting in a time loss of 3,33,001 mandays followed by 4 cases each of Lay-offs were due to 'Shortage of Raw Material' and 'Lack of demand for Products' affecting 400 workers and 108 workers resulting in a time loss of 55,527 and 1,388 mandays respectively.

**7.3.2 Central Sphere:** No case of Lay-off was reported during this year.

### Analysis by Industry Groups

**7.4.1 State Sphere: Table- 7 (i)(c)** reveals that all 21 cases of Lay-offs were in 'Manufacturing Division' (Industry codes 10 to 33) in which 2,515 workers were affected and a time loss of 4,10,639 mandays. Within the Manufacturing Division Industry Group-13 'Manufacture of Textiles' accounted for the maximum number of lay-offs 4 (19.05 percent) affecting 1,700 (67.59 percent) workers and resulted time loss of 3,01,204 (73.35 percent) mandays.

**7.4.2 Central Sphere:** No case of Lay-off was reported during this year.

**Analysis by Sectors**

**7.5.1 State Sphere: Table-7 (i)(d)** reveals that during 2014, highest 17 cases of Lay-offs were reported in which 822 workers were affected with a time loss of 99,842 mandays in Private Sector. Remaining 2 cases each were in the Public and Co-operative while no any case of Lay-off was reported in the Joint Sector.

**7.5.2 Central Sphere:** No case of Lay-off was reported during this year.

**Analysis by Months**

**7.6.1 State Sphere: Table –7(i)(g)** shows that the maximum number 3 cases (14.29 percent) of Lay-offs in State sphere was started during the months of August, 2014. The highest number of workers affected due to Lay-offs was in the month of January 1,915(76.14 percent) followed by October 1,552(61.71 percent). Similarly, the maximum number of mandays (46,877 mandays or 11.42 percent) were lost in the month of January followed by (36,761 mandays or 8.95 percent) in the month of October and (36,255 mandays or 8.33 percent) in the month of July in the State Sphere during the year, 2014.

**7.6.2 Central Sphere:** No case of Lay-off was reported during this year.

## CHAPTER-1
## TABLE-1(i)

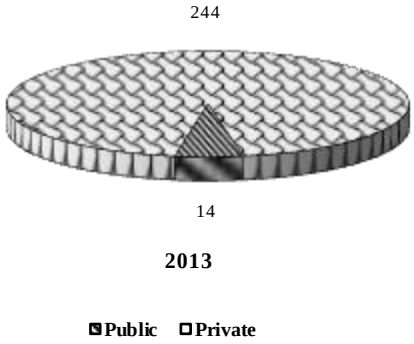
**Sector/Sphere-wise Number of Disputes, Workers involved, Mandays Lost, Wages Lost and Value of Production Loss due to Industrial Disputes during 2014**

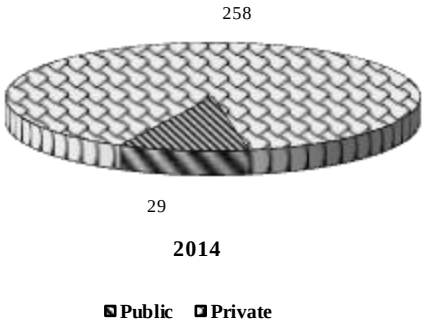
| Sphere | | | Number of Disputes | Number of Workers involved | Number of Mandays Lost | Wages Lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| **PUBLIC SECTOR** | | | | | | | |
| I | **Central Sphere** | Strikes | 24 | 858,203 | 1,218,853 | 1,87,42,15,296 (23) | 13,52,50,000 (4) |
| | | Lockouts | - | - | - | - | - |
| | | Strikes & Lockouts Total-1 | **24** | **858,203** | **1,218,853** | **1,87,42,15,296 (23)** | **13,52,50,000 (4)** |
| II | **State Sphere** | Strikes | 5 | 152,908 | 577,592 | 1,59,31,874 (3) | .. |
| | | Lockouts | - | - | - | - - | - |
| | | Strikes & Lockouts Total-II | **5** | **152,908** | **577,592** | **1,59,31,874 (3)** | **..** |
| **GRAND TOTAL (I + II)** | | **Total Strikes & Lockouts** | **29** | **1,011,111** | **1,796,445** | **1,89,01,47,170 (26)** | **13,52,50,000 (4)** |
| **PRIVATE SECTOR** | | | | | | | |
| I | **Central Sphere** | Strikes | 1 | 22,650 | 39,350 | 5,88,77,567 (1) | .. |
| | | Lockouts | - | - | - | - | - |
| | | Strikes & Lockouts Total-1 | **1** | **22,650** | **39,350** | **5,88,77,567 (1)** | **..** |
| II | **State Sphere** | Strikes | 89 | 28,665 | 1,162,322 | 11,29,41,448 (45) | 1,57,36,50,831 (39) |
| | | Lockouts | 168 | 96,344 | 8,097,253 | 18,24,18,184 (13) | 49,03,12,600 (10) |
| | | Strikes & Lockouts Total-1I | **257** | **125,009** | **9,259,575** | **29,53,59,632 (58)** | **2,06,39,63,431 (49)** |
| **GRAND TOTAL (I + II)** | | **Total Strikes & Lockouts** | **258** | **147,659** | **9,298,925** | **35,42,37,199 (59)** | **2,06,39,63,431 (49)** |
| **TOTAL (PUBLIC & PRIVATE SECTORS)** | | | | | | | |
| I | **Central Sphere** | Strikes | 25 | 880,853 | 1,258,203 | 1,93,30,92,863 (24) | 13,52,50,000 (4) |
| | | Lockouts | - | - | - | - | - |
| | | Strikes & Lockouts Total-1 | **25** | **880,853** | **1,258,203** | **1,93,30,92,863 (24)** | **13,52,50,000 (4)** |
| II | **State Sphere** | Strikes | 94 | 181,573 | 1,739,914 | 12,88,73,322 (48) | 1,57,36,50,831 (39) |
| | | Lockouts | 168 | 96,344 | 8,097,253 | 18,24,18,184 (13) | 49,03,12,600 (10) |
| | | Strikes & Lockouts Total-II | **262** | **277,917** | **9,837,167** | **31,12,91,506 (61)** | **2,06,39,63,431 (49)** |
| **GRAND TOTAL ( I + II )** | | **Total Strikes & Lockouts** | **287** | **1,158,770** | **11,095,370** | **2,24,43,84,369 (85)** | **2,19,92,13,431 (53)** |

- = Nil .. = Not available

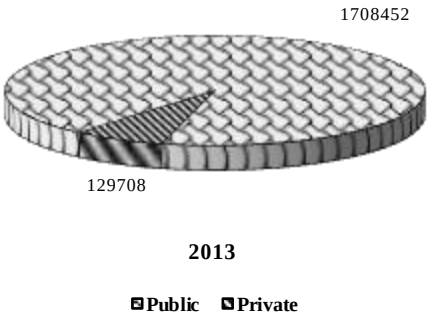
Note: Figures in brackets indicate the number of cases to which the relevant information relates.

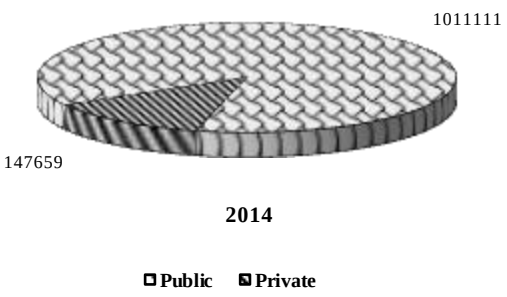
**SECTOR WISE TOTAL NO. OF DISPUTES DURING 2013 AND 2014**



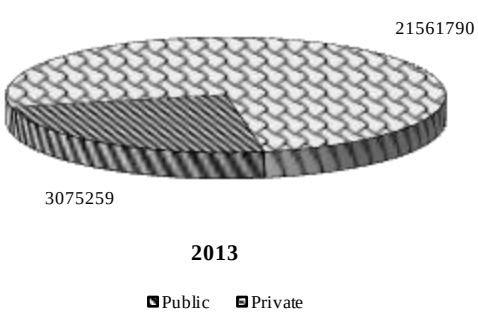



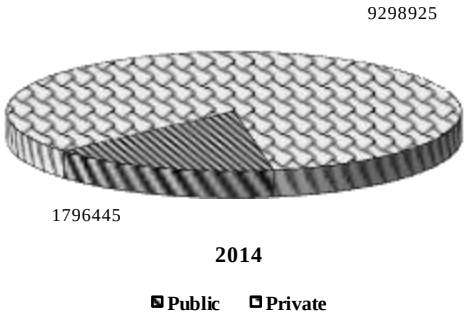

**SECTOR WISE TOTAL NO. OF WORKERS INVOLVED DURING 2013 AND 2014**



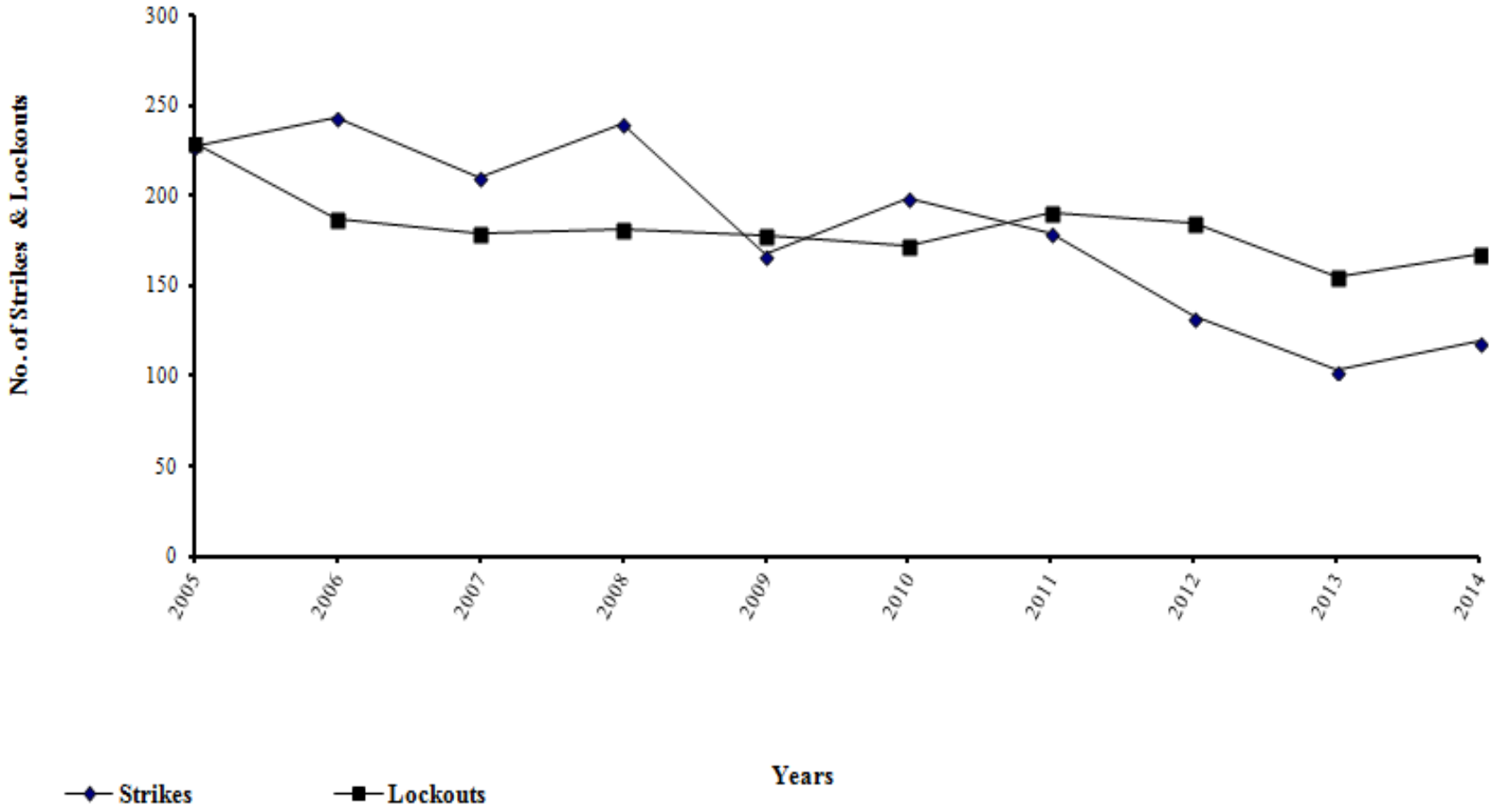




**SECTOR WISE TOTAL NO. OF MANDAYS LOST DURING 2013 AND 2014**



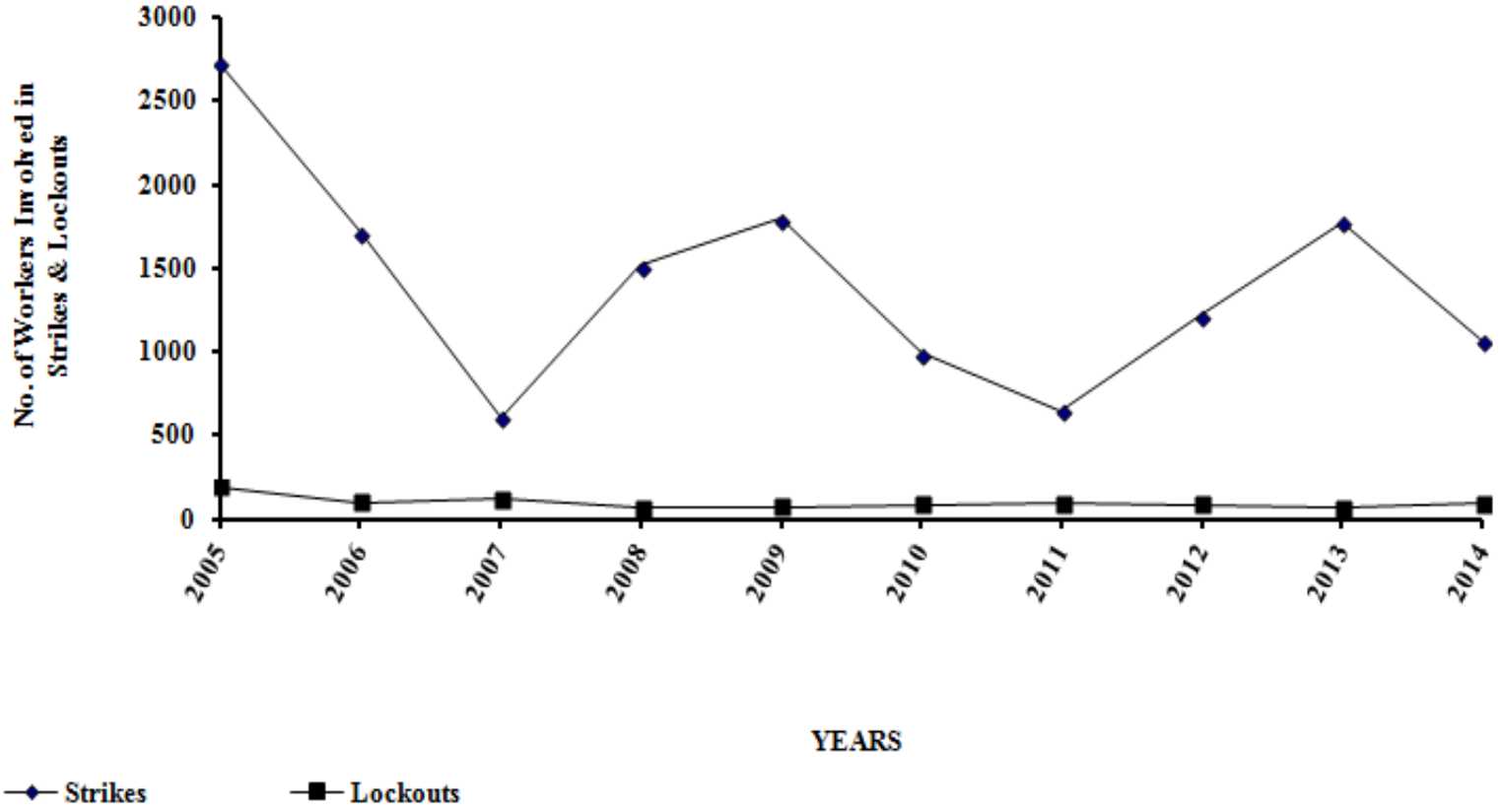



**Graph-II**
**YEAR-WISE NO. OF STRIKES & LOCKOUTS DURING THE YEARS 2005 TO 2014**



**Graph-III**

**YEAR-WISE NO. OF WORKERS INVOLVED IN STRIKES & LOCKOUTS DURING THE YEARS 2005 to 2014 (in '000)**



**Graph - IV**
**YEAR-WISE MANDAYS LOST DUE TO STRIKES & LOCKOUTS**
**YEAR 2005-2014**

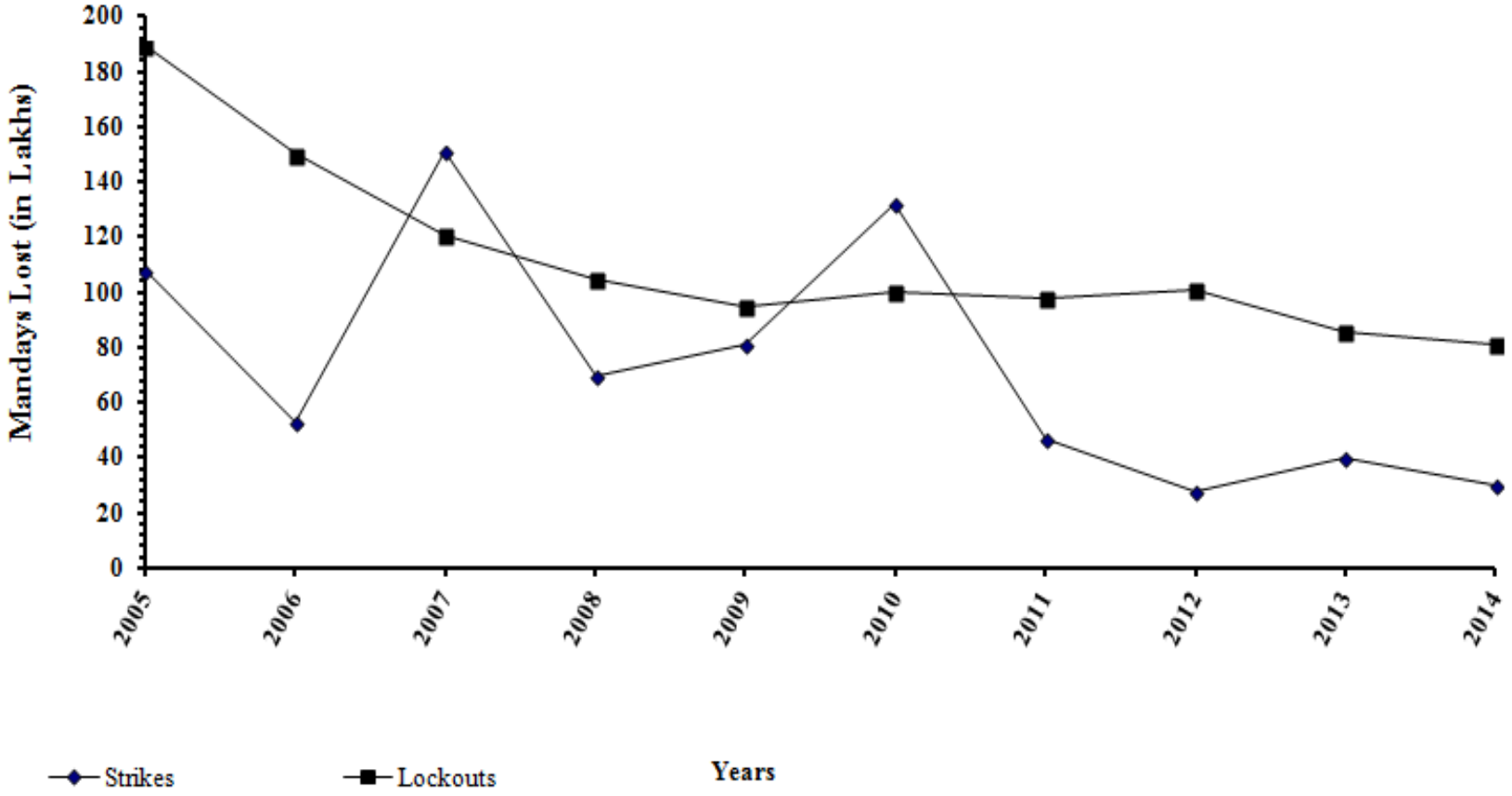


**TABLE-1(ii)**

**Number of Disputes by Sectors and Spheres during 2012 to 2014**

| Sr. No. | Sphere | Nature of Dispute | Public Sector | | | Private Sector | | | **Total** | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | 2012 | 2013 | 2014 | 2012 | 2013 | 2014 | 2012 | 2013 | 2014 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| **I** | **Central Sphere** | Strikes | 16 | 7 | 24 | 3 | 2 | 1 | **19** | **9** | **25** |
| | | Lockouts | - | - | - | - | - | - | **-** | **-** | **-** |
| | | Strikes & Lockouts Total-I | **16** | **7** | **24** | **3** | **2** | **1** | **19** | **9** | **25** |
| **II** | **State Sphere** | Strikes | 5 | 7 | 5 | 109 | 87 | 89 | **114** | **94** | **94** |
| | | Lockouts | - | - | - | 185 | 155 | 168 | **185** | **155** | **168** |
| | | Strikes & Lockouts Total-II | **5** | **7** | **5** | **294** | **242** | **257** | **299** | **249** | **262** |
| **Total (Central & State Sphere)** | | Strikes | **21** | **14** | **29** | **112** | **89** | **90** | **133** | **103** | **119** |
| | | Lockouts | **-** | **-** | **-** | **185** | **155** | **168** | **185** | **155** | **168** |
| **Grand Total** | | Strikes & Lockouts Total | **21** | **14** | **29** | **297** | **244** | **258** | **318** | **258** | **287** |

- = Nil

**TABLE-1(iii)**

**Time-loss (Number of Mandays Lost) by Sector/Sphere during 2012 to 2014**

| Sr. No. | Sphere | Strikes/ Lockouts | 2012 | 2013 | 2014 | % increase/decrease over the year 2013 |
|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| **PUBLIC SECTOR** | | | | | | |
| I | Central Sphere | Strikes | 1,450,942 | 2,914,457 | 1,218,853 | -58.18 |
| | | % to Total | (11.22) | (23.05) | (10.99) | |
| | | Lockouts | - | - | - | - |
| | | % to Total | | | | |
| | | Strikes & Lockouts | 1,450,942 | 2,914,457 | 1,218,853 | -58.18 |
| | | % to Total | (11.22) | (23.05) | (10.99) | |
| II | State Sphere | Strikes | 258,502 | 160,802 | 577,592 | 259.19 |
| | | % to Total | (2.00) | (1.27) | (5.21) | |
| | | Lockouts | - | - | - | - |
| | | % to Total | | | | |
| | | Strikes & Lockouts | 258,502 | 160,802 | 577,592 | 259.19 |
| | | % to Total | (2.00) | (1.27) | (5.21) | |
| III | Total (Central and State Sphere) | Strikes | 1,709,444 | 3,075,259 | 1,796,445 | -41.58 |
| | | % to Total | (13.21) | (24.32) | (16.19) | |
| | | Lockouts | - | - | - | - |
| | | % to Total | | | | |
| | | Strikes & Lockouts | 1,709,444 | 3,075259 | 1,796,445 | -41.58 |
| | | % to Total | (13.21) | (24.32) | (16.19) | |
| **PRIVATE SECTOR** | | | | | | |
| I | Central Sphere | Strikes | 60,843 | 62,558 | 39,350 | -37.10 |
| | | % to Total | (0.47) | (0.49) | (0.35) | |
| | | Lockouts | - | - | - | - |
| | | % to Total | | | | |
| | | Strikes & Lockouts | 60,843 | 62,558 | 39,350 | -37.10 |
| | | % to Total | (0.47) | (0.49) | (0.35) | |
| II | State Sphere | Strikes | 1,072,789 | 907,158 | 1,162,322 | 28.13 |
| | | % to Total | (8.29) | (7.17) | (10.48) | |
| | | Lockouts | 10,093,719 | 8,600,396 | 8,097,253 | -5.85 |
| | | % to Total | (78.02) | (68.01) | (72.98) | |
| | | Strikes & Lockouts | 11,166,508 | 9,507,554 | 9,259,575 | -2.61 |
| | | % to Total | (86.32) | (75.19) | (83.45) | |
| III | Total (Central and State Sphere) | Strikes | 1,133,632 | 969,716 | 1,201,672 | 23.92 |
| | | % to Total | (8.76) | (7.67) | (10.83) | |
| | | Lockouts | 10,093,719 | 8,600,396 | 8,097,253 | -5.85 |
| | | % to Total | (78.02) | (68.01) | (72.98) | |
| | | Strikes & Lockouts | 11,227,351 | 9,570,112 | 9,298,925 | -2.83 |
| | | % to Total | (86.79) | (75.68) | (83.81) | |
| **TOTAL** | | | | | | |
| I | Central Sphere | Strikes | 1,511,785 | 2,977,015 | 1,258,203 | -57.74 |
| | | % to Total | (11.69) | (23.54) | (11.34) | |
| | | Lockouts | - | - | | - |
| | | % to Total | | | | |
| | | Strikes & Lockouts % to Total | 1,511,785 | 2,977,015 | 1,258,203 | -57.74 |
| | | | (11.69) | (23.54) | (11.34) | |
| II | State Sphere | Strikes | 1,331,291 | 1,067,960 | 1,739,914 | 62.92 |
| | | % to Total | (10.29) | (8.45) | (15.68) | |
| | | Lockouts | 10,093,719 | 8,600,396 | 8,097,253 | -5.85 |
| | | % to Total | (78.02) | (68.01) | (72.98) | |
| | | Strikes & Lockouts % to Total | 11,425,010 | 9,668,356 | 9,837,167 | 1.75 |
| | | | (88.31) | (76.46) | (88.66) | |
| III | Total (Central and State Sphere) | Strikes | 2,843,076 | 4,044,975 | 2,998,117 | -25.88 |
| | | % to Total | (21.98) | (31.99) | (27.02) | |
| | | Lockouts | 10,093,719 | 8,600,396 | 8,097,253 | -5.85 |
| | | % to Total | (78.02) | (68.01) | (72.98) | |
| | | Strikes & Lockouts % to Total | 12,936,795 | 12,645,371 | 11,095,370 | -12.26 |
| | | | (100.00) | (100.00) | (100.0) | |

- = Nil

Note : - Total of percentages may not necessarily tally due to rounding of figures.

## TABLE-1(iv)

## Percentage of Mandays Lost due to Strikes and Lockouts by Sector/Sphere during 2012 to 2014

| Sr. No. | Sphere | Strikes / Lockouts | PUBLIC SECTOR | | | PRIVATE SECTOR | | | TOTAL | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | 2012 | 2013 | 2014 | 2012 | 2013 | 2014 | 2012 | 2013 | 2014 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| | Central Sphere | Strikes | | | | | | | | | |
| | | % in Sphere | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| | | % to Total | 84.9 | 94.8 | 67.8 | 0.5 | 0.7 | 0.4 | 11.7 | 23.5 | 11.3 |
| | | Lockouts | | | | | | | | | |
| | | % in Sphere | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| | | % to Total | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| | | Strikes and Lockouts | | | | | | | | | |
| | | % in Sphere | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| | | % to Total | 84.9 | 94.8 | 67.8 | 0.5 | 0.7 | 0.4 | 11.7 | 23.5 | 11.3 |
| II | State Sphere | Strikes | | | | | | | | | |
| | | % in Sphere | 100.0 | 100.0 | 100.0 | 9.6 | 9.5 | 12.6 | 11.7 | 11.0 | 17.7 |
| | | % to Total | 15.1 | 5.2 | 32.2 | 9.6 | 9.5 | 12.5 | 10.3 | 8.4 | 15.7 |
| | | Lockouts | | | | | | | | | |
| | | % in Sphere | 0.0 | 0.0 | 0.0 | 90.4 | 90.5 | 87.4 | 88.3 | 89.0 | 82.3 |
| | | % to Total | 0.0 | 0.0 | 0.0 | 89.9 | 89.9 | 87.1 | 78.0 | 68.0 | 73.0 |
| | | Strikes &Lockouts | | | | | | | | | |
| | | % in Sphere | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| | | % to Total | 15.1 | 5.2 | 32.2 | 99.5 | 99.3 | 99.6 | 88.3 | 76.5 | 88.7 |
| III | Total (Central and State Sphere) | Strikes | | | | | | | | | |
| | | % to Total | 100.0 | 100.0 | 100.0 | 10.1 | 10.1 | 12.9 | 22.0 | 32.0 | 27.0 |
| | | Lockouts | | | | | | | | | |
| | | % to Total | 0.0 | 0.0 | 0.0 | 89.9 | 89.9 | 87.1 | 78.0 | 68.0 | 73.0 |
| **Total** | | **Strikes & Lockouts** | **100.0** | **100.0** | **100.0** | **100.0** | **100.0** | **100.0** | **100.0** | **100.0** | **100.0** |

0.0 = Less than 0.05 percent

Note: Total of percentages may not necessarily tally due to rounding of figures.

## TABLE-1(v)

## Average Time Loss per Dispute, Workers involved per dispute and Average Number of Mandays Lost per Worker due to Industrial Disputes during the years 2013 and 2014

| Item Description | All Industries | | Manufacturing Industries | | Mining and Quarrying | | Crops and Horticulture | |
|---|---|---|---|---|---|---|---|---|
| | 2013 | 2014 | 2013 | 2014 | 2013 | 2014 | 2013 | 2014 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Average Time Loss per Dispute (Mandays) | 49,013 | 38,660 | 41,771 | 39,094 | 124,973 | 9,293 | 39,542 | 30,450 |
| Average Number of Workers involved per Dispute (Workers) | 7,125 | 4,038 | 653 | 581 | 60,846 | 1,130 | 646 | 529 |
| Average Number of Mandays Lost per Worker involved (Days) | 7 | 10 | 64 | 67 | 2 | 8 | 61 | 58 |

**CHAPTER -2**

**TABLE-2(i) (a)**
**Industrial Disputes (All Strikes & Lockouts) during the year 2014**
**(BY MONTHS)**

| Month | Number of disputes | | Number of workers involved directly and / or indirectly in disputes | | Number of Mandays Lost |
|---|---|---|---|---|---|
| | Starting during the month | In progress during a part or whole of the month | Starting during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | 16 | 145 | 23,550 | 55,211 | 7,25,256 |
| February | 9 | 140 | 3,46,194 | 3,81,081 | 13,47,296 |
| March | 27 | 157 | 25,330 | 61,127 | 9,80,047 |
| April | 6 | 142 | 5,451 | 51,653 | 9,61,884 |
| May | 15 | 138 | 12,050 | 45,692 | 6,22,839 |
| June | 10 | 136 | 16,054 | 50,262 | 7,81,607 |
| July | 16 | 146 | 2,476 | 42,032 | 8,06,118 |
| August | 9 | 140 | 1,018 | 31,442 | 6,23,632 |
| September | 18 | 147 | 8,177 | 37,615 | 6,95,152 |
| October | 7 | 145 | 10,083 | 45,887 | 7,68,343 |
| November | 13 | 150 | 2,46,256 | 2,82,780 | 10,61,328 |
| December | 12 | 146 | 4,30,470 | 4,68,117 | 17,21,868 |
| **Total** | | | | | **1,10,95,370** |

**TABLE-2(i) (b)**
**Industrial Disputes (Strikes & Lockouts) in Central Sphere during the year 2014**
**(BY MONTHS)**

| Month | Number of disputes | | Number of workers involved directly and / or indirectly in disputes | | Number of Mandays Lost |
|---|---|---|---|---|---|
| | Starting during the month | In progress during a part or whole of the month | Starting during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | 3 | 3 | 16,329 | 16,329 | 16,329 |
| February | 2 | 2 | 3,39,379 | 3,39,379 | 6,78,758 |
| March | 6 | 6 | 8,859 | 8,859 | 18,084 |
| April | - | 1 | - | 150 | 3,750 |
| May | 2 | 3 | 387 | 537 | 3,030 |
| June | - | 1 | - | 347 | 3,549 |
| July | - | - | - | - | - |
| August | 1 | 1 | 68 | 68 | 45 |
| September | 1 | 1 | 385 | 385 | 3,465 |
| October | - | 1 | - | 385 | 3,465 |
| November | 6 | 6 | 2,39,843 | 2,39,843 | 2,52,125 |
| December | 4 | 4 | 2,75,603 | 2,75,603 | 2,75,603 |
| **Total** | | | | | **12,58,203** |

**- = Nil**

**TABLE-2(i) (c)**
**Industrial Disputes (Strikes & Lockouts) in State Sphere during the year 2014**
**(BY MONTHS)**

| Month | Number of disputes | | Number of workers involved directly and / or indirectly in disputes | | Number of Mandays Lost |
|---|---|---|---|---|---|
| | Starting during the month | In progress during a part or whole of the month | Starting during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | 13 | 142 | 7,221 | 38,882 | 7,08,927 |
| February | 7 | 138 | 6,815 | 41,702 | 6,68,538 |
| March | 21 | 151 | 16,471 | 52,268 | 9,61,963 |
| April | 6 | 141 | 5,451 | 51,503 | 9,58,134 |
| May | 13 | 135 | 11,663 | 45,155 | 6,19,809 |
| June | 10 | 135 | 16,054 | 49,915 | 7,78,058 |
| July | 16 | 146 | 2,476 | 42,032 | 8,06,118 |
| August | 8 | 139 | 950 | 31,374 | 6,23,587 |
| September | 17 | 146 | 7,792 | 37,230 | 6,91,687 |
| October | 7 | 144 | 10,083 | 45,502 | 7,64,878 |
| November | 7 | 144 | 6,413 | 42,937 | 8,09,203 |
| December | 8 | 142 | 1,54,867 | 1,92,514 | 14,46,265 |
| **Total** | | | | | **98,37,167** |

**TABLE-2(i) (d)**
**All Strikes during the year 2014**
**(BY MONTHS)**

| Month | Number of disputes | | Number of workers involved directly and / or indirectly in disputes | | Number of Mandays Lost |
|---|---|---|---|---|---|
| | Starting during the month | In progress during a part or whole of the month | Starting during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | 11 | 31 | 17,748 | 21,577 | 1,00,226 |
| February | 4 | 23 | 3,39,605 | 3,42,327 | 7,24,546 |
| March | 20 | 35 | 13,912 | 15,655 | 75,336 |
| April | 6 | 23 | 5,451 | 7,817 | 89,905 |
| May | 9 | 18 | 6,887 | 9,993 | 88,209 |
| June | 3 | 13 | 1,285 | 7,198 | 1,19,553 |
| July | 12 | 23 | 1,845 | 6,688 | 1,45,472 |
| August | 5 | 18 | 383 | 5,663 | 1,28,118 |
| September | 10 | 19 | 2,045 | 6,624 | 1,31,071 |
| October | 3 | 17 | 988 | 6,652 | 1,18,611 |
| November | 8 | 20 | 2,40,148 | 2,44,682 | 3,48,695 |
| December | 8 | 17 | 4,28,300 | 4,32,179 | 9,28,375 |
| **Total** | | | | | **29,98,117** |

**TABLE-2(i) (e)**
**Strikes in Central Sphere during the year 2014**
**(BY MONTHS)**

| Month | Number of disputes | | Number of workers involved directly and / or indirectly in disputes | | Number of Mandays Lost |
|---|---|---|---|---|---|
| | Starting during the month | In progress during a part or whole of the month | Starting during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | 3 | 3 | 16,329 | 16,329 | 16,329 |
| February | 2 | 2 | 3,39,379 | 3,39,379 | 6,78,758 |
| March | 6 | 6 | 8,859 | 8,859 | 18,084 |
| April | - | 1 | - | 150 | 3,750 |
| May | 2 | 3 | 387 | 537 | 3,030 |
| June | - | 1 | - | 347 | 3,549 |
| July | - | - | - | - | - |
| August | 1 | 1 | 68 | 68 | 45 |
| September | 1 | 1 | 385 | 385 | 3,465 |
| October | - | 1 | - | 385 | 3,465 |
| November | 6 | 6 | 2,39,843 | 2,39,843 | 2,52,125 |
| December | 4 | 4 | 2,75,603 | 2,75,603 | 2,75,603 |
| **Total** | | | | | **12,58,203** |

**- = Nil**

**TABLE-2(i) (f)**
**Strikes in State Sphere during the year 2014**
**(BY MONTHS)**

| Month | Number of disputes | | Number of workers involved directly and / or indirectly in disputes | | Number of Mandays Lost |
|---|---|---|---|---|---|
| | Starting during the month | In progress during a part or whole of the month | Starting during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | 8 | 28 | 1,419 | 5,248 | 83,897 |
| February | 2 | 21 | 226 | 2,948 | 45,788 |
| March | 14 | 29 | 5,053 | 6,796 | 57,252 |
| April | 6 | 22 | 5,451 | 7,667 | 86,155 |
| May | 7 | 15 | 6,500 | 9,456 | 85,179 |
| June | 3 | 12 | 1,285 | 6,851 | 1,16,004 |
| July | 12 | 23 | 1,845 | 6,688 | 1,45,472 |
| August | 4 | 17 | 315 | 5,595 | 1,28,073 |
| September | 9 | 18 | 1,660 | 6,239 | 1,27,606 |
| October | 3 | 16 | 988 | 6,267 | 1,15,146 |
| November | 2 | 14 | 305 | 4,839 | 96,570 |
| December | 4 | 13 | 1,52,697 | 1,56,576 | 6,52,772 |
| **Total** | | | | | **17,39,914** |

**TABLE-2(i) (g)**
**All Lockouts during the year 2014**
**(BY MONTHS)**

| Month | Number of disputes | | Number of workers involved directly and / or indirectly in disputes | | Number of Mandays Lost |
|---|---|---|---|---|---|
| | Starting during the month | In progress during a part or whole of the month | Starting during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | 5 | 114 | 5,802 | 33,634 | 6,25,030 |
| February | 5 | 117 | 6,589 | 38,754 | 6,22,750 |
| March | 7 | 122 | 11,418 | 45,472 | 9,04,711 |
| April | - | 119 | - | 43,836 | 8,71,979 |
| May | 6 | 120 | 5,163 | 35,699 | 5,34,630 |
| June | 7 | 123 | 14,769 | 43,064 | 6,62,054 |
| July | 4 | 123 | 631 | 35,344 | 6,60,646 |
| August | 4 | 122 | 635 | 25,779 | 4,95,514 |
| September | 8 | 128 | 6,132 | 30,991 | 5,64,081 |
| October | 4 | 128 | 9,095 | 39,235 | 6,49,732 |
| November | 5 | 130 | 6,108 | 38,098 | 7,12,633 |
| December | 4 | 129 | 2,170 | 35,938 | 7,93,493 |
| **Total** | | | | | **80,97,253** |

**- =Nil**

**TABLE-2(i) (h)**
**Lockouts in State Sphere during the year 2014**
**(BY MONTHS)**

| Month | Number of disputes | | Number of workers involved directly and / or indirectly in disputes | | Number of Mandays Lost |
|---|---|---|---|---|---|
| | Starting during the month | In progress during a part or whole of the month | Starting during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | 5 | 114 | 5,802 | 33,634 | 6,25,030 |
| February | 5 | 117 | 6,589 | 38,754 | 6,22,750 |
| March | 7 | 122 | 11,418 | 45,472 | 9,04,711 |
| April | - | 119 | - | 43,836 | 8,71,979 |
| May | 6 | 120 | 5,163 | 35,699 | 5,34,630 |
| June | 7 | 123 | 14,769 | 43,064 | 6,62,054 |
| July | 4 | 123 | 631 | 35,344 | 6,60,646 |
| August | 4 | 122 | 635 | 25,779 | 4,95,514 |
| September | 8 | 128 | 6,132 | 30,991 | 5,64,081 |
| October | 4 | 128 | 9,095 | 39,235 | 6,49,732 |
| November | 5 | 130 | 6,108 | 38,098 | 7,12,633 |
| December | 4 | 129 | 2,170 | 35,938 | 7,93,493 |
| **Total** | | | | | **80,97,253** |

**- = Nil**

**TABLE-2(ii) (a)**

**Industrial Disputes (All Strikes & Lockouts) during the year 2014**
**(BY STATES)**

| State/ Union Territory | Number of Disputes | Number of Workers Involved | Number of Mandays Lost | Wages Lost (in Rs.) | | Production Loss (in Rs.) | |
|---|---|---|---|---|---|---|---|
| 1 | **2** | **3** | **4** | **5** | | **6** | |
| Andhra Pradesh | 13 | 7,919 | 10,44,422 | 21,92,56,229 | (13) | 39,35,75,600 | (11) |
| Assam | 7 | 57,169 | 90,022 | 3,58,89,729 | (7) | 13,48,00,000 | (1) |
| Bihar | 1 | 68,579 | 1,60,156 | 34,11,19,568 | (*) | .. | |
| Chhattisgarh | 2 | 35,057 | 55,318 | 50,05,031 | (2) | 10,30,00,000 | (1) |
| Gujarat | 25 | 67,035 | 1,56,321 | 13,80,35,640 | (25) | 76,23,03,992 | (20) |
| Haryana | 10 | 3,662 | 1,96,826 | .. | | .. | |
| Himachal Pradesh | 5 | 830 | 17,848 | 39,04,063 | (4) | 15,85,76,839 | (5) |
| Karnataka | 7 | 1,20,477 | 1,79,890 | 24,52,15,597 | (7) | 4,52,84,000 | (6) |
| Kerala | 19 | 42,797 | 3,82,451 | 5,88,50,880 | (3) | .. | |
| Madhya Pradesh | 5 | 97,337 | 1,33,792 | 21,67,73,670 | (5) | .. | |
| Maharashtra | 2 | 28,865 | 51,651 | 7,23,460 | (1) | 86,50,000 | (1) |
| Odisha | 4 | 1,719 | 1,63,654 | .. | | .. | |
| Rajasthan | 11 | 88,352 | 2,71,754 | 13,08,57,600 | (8) | 56,85,03,000 | (5) |
| Tamil Nadu | 24 | 1,57,551 | 6,99,379 | 31,18,500 | (1) | 2,16,00,000 | (1) |
| Telangana | 1 | 448 | 33,152 | 1,56,80,896 | (1) | .. | |
| Uttar Pradesh | 1 | 16,495 | 25,129 | 15,72,67,239 | (1) | .. | |
| Uttarakhand | 1 | 48,712 | 66,696 | 11,89,06,336 | (1) | .. | |
| West Bengal | 147 | 3,15,458 | 73,66,647 | 55,36,36,518 | (4) | .. | |
| Puducherry | 2 | 308 | 262 | 1,43,413 | (2) | 29,20,000 | (2) |
| **Total** | **287** | **11,58,770** | **1,10,95,370** | **2,24,43,84,369** | **(85)** | **2,19,92,13,431** | **(53)** |

**..** = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of case(s) have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in the Bihar State.

**Graph-V**

**MAJOR STATE CONTRIBUTING TO MANDAYS LOST DUE TO WORK-STOPPAGES DURING THE YEARS 2013 & 2014**

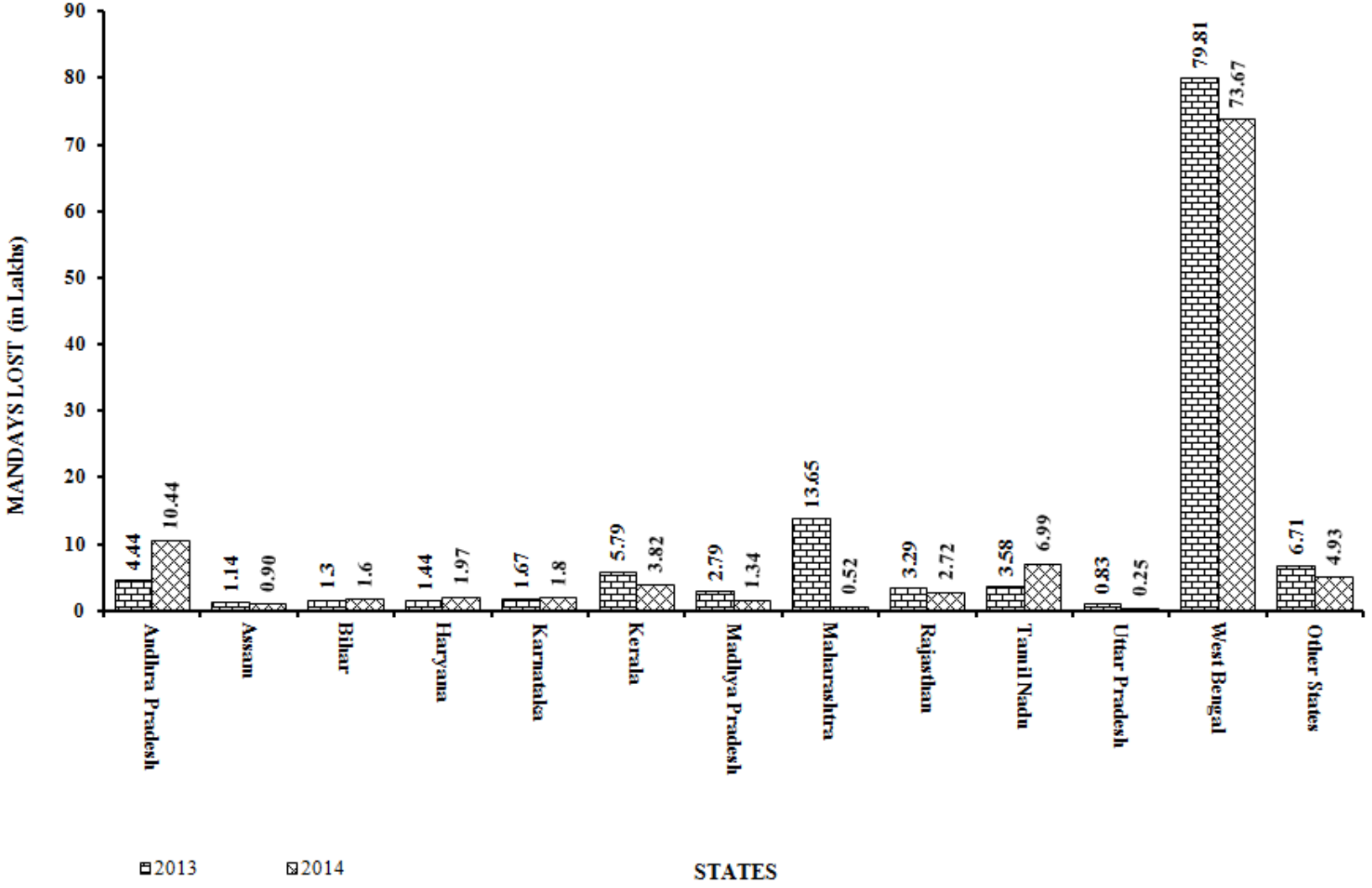


**TABLE-2(ii) (b)**

**Industrial Disputes (Strikes & Lockouts) in Central Sphere during the year 2014**
**(BY STATES)**

| State/ Union Territory | Number of Disputes | Number of Workers Involved | Number of Mandays Lost | Wages Lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|
| 1 | **2** | **3** | **4** | **5** | **6** |
| Assam | 1 | 52,000 | 64,500 | 3,23,75,000 (1) | .. |
| Bihar | * | 68,352 | 89,559 | 34,11,19,568 (*) | .. |
| Chhattisgarh | 2 | 35,057 | 55,318 | 50,05,031 (2) | 10,30,00,000 (1) |
| Gujarat | 1 | 63,319 | 94,699 | 11,99,14,800 (1) | .. |
| Karnataka | 2 | 1,19,739 | 1,64,596 | 24,03,72,597 (2) | 20,00,000 (1) |
| Kerala | 3 | 40,348 | 84,966 | 5,88,50,880 (3) | .. |
| Madhya Pradesh | 5 | 97,337 | 1,33,792 | 21,67,73,670 (5) | .. |
| Maharashtra | 2 | 28,865 | 51,651 | 7,23,460 (1) | 86,50,000 (1) |
| Rajasthan | 3 | 83,038 | 1,13,603 | 8,50,40,100 (3) | |
| Tamil Nadu | 1 | 385 | 6,930 | 31,18,500 (1) | 2,16,00,000 (1) |
| Uttar Pradesh | 1 | 16,495 | 25,129 | 15,72,67,239 (1) | .. |
| Uttarakhand | * | 48,500 | 65,000 | 11,88,95,500 (*) | .. |
| West Bengal | 4 | 2,27,418 | 3,08,460 | 55,36,36,518 (4) | .. |
| Total | **25** | **8,80,853** | **12,58,203** | **1,93,30,92,863 (24)** | **13,52,50,000 (4)** |

**..** = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2014, 3 All India Strike(s) took place which has been accounted for in the States/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

**TABLE-2(ii) (c)**

**Industrial Disputes (Strikes & Lockouts) in State Sphere during the year 2014**
**(BY STATES)**

| State/ Union Territory | Number of Disputes | Number of Workers Involved | Number of Mandays Lost | Wages Lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|
| 1 | **2** | **3** | **4** | **5** | **6** |
| Andhra Pradesh | 13 | 7,919 | 10,44,422 | 21,92,56,229 (13) | 39,35,75,600 (11) |
| Assam | 6 | 5,169 | 25,522 | 35,14,729 (6) | 13,48,00,000 (1) |
| Bihar | 1 | 227 | 70,597 | .. | .. |
| Gujarat | 24 | 3,716 | 61,622 | 1,81,20,840 (24) | 76,23,03,992 (20) |
| Haryana | 10 | 3,662 | 1,96,826 | .. | .. |
| Himachal Pradesh | 5 | 830 | 17,848 | 39,04,063 (4) | 15,85,76,839 (5) |
| Karnataka | 5 | 738 | 15,294 | 48,43,000 (5) | 4,32,84,000 (5) |
| Kerala | 16 | 2,449 | 2,97,485 | .. | .. |
| Odisha | 4 | 1,719 | 1,63,654 | .. | .. |
| Rajasthan | 8 | 5,314 | 1,58,151 | 4,58,17,500 (5) | 56,85,03,000 (5) |
| Tamil Nadu | 23 | 1,57,166 | 6,92,449 | .. | .. |
| Telangana | 1 | 448 | 33,152 | 1,56,80,896 (1) | |
| Uttarakhand | 1 | 212 | 1,696 | 10,836 (1) | .. |
| West Bengal | 143 | 88,040 | 70,58,187 | .. | .. |
| Puducherry | 2 | 308 | 262 | 1,43,413 (2) | 29,20,000 (2) |
| **Total** | **262** | **2,77,917** | **98,37,167** | **31,12,91,506 (61)** | **2,06,39,63,431 (49)** |

**..** = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

**TABLE-2(ii) (d)**

**All Strike during the year 2014**
**(BY STATES)**

| State/ Union Territory | Number of Disputes | Number of Workers Involved | Number of Mandays Lost | Wages Lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 |
| Andhra Pradesh | 5 | 5,078 | 5,43,118 | 4,74,39,978 (5) | 9,43,78,000 (3) |
| Assam | 3 | 54,758 | 67,258 | 3,26,07,596 (3) | .. |
| Bihar | * | 68,352 | 89,559 | 34,11,19,568 (*) | .. |
| Chhattisgarh | 2 | 35,057 | 55,318 | 50,05,031 (2) | 10,30,00,000 (1) |
| Gujarat | 25 | 67,035 | 1,56,321 | 13,80,35,640 (25) | 76,23,03,992 (20) |
| Haryana | 8 | 3,131 | 1,59,137 | .. | .. |
| Himachal Pradesh | 5 | 830 | 17,848 | 39,04,063 (4) | 15,85,76,839 (5) |
| Karnataka | 7 | 1,20,477 | 1,79,890 | 24,52,15,597 (7) | 4,52,84,000 (6) |
| Kerala | 15 | 42,050 | 1,71,797 | 5,88,50,880 (3) | .. |
| Madhya Pradesh | 5 | 97,337 | 1,33,792 | 21,67,73,670 (5) | .. |
| Maharashtra | 2 | 28,865 | 51,651 | 7,23,460 (1) | 86,50,000 (1) |
| Odisha | 2 | 906 | 38,268 | .. | .. |
| Rajasthan | 10 | 88,082 | 2,19,622 | 12,35,37,800 (7) | 51,21,88,000 (4) |
| Tamil Nadu | 21 | 1,57,087 | 6,80,839 | 31,18,500 (1) | 2,16,00,000 (1) |
| Telangana | 1 | 448 | 33,152 | 1,56,80,896 (1) | .. |
| Uttar Pradesh | 1 | 16,495 | 25,129 | 15,72,67,239 (1) | .. |
| Uttarakhand | 1 | 48,712 | 66,696 | 11,89,06,336 (1) | .. |
| West Bengal | 4 | 2,27,418 | 3,08,460 | 55,36,36,518 (4) | .. |
| Puducherry | 2 | 308 | 262 | 1,43,413 (2) | 29,20,000 (2) |
| Total | **119** | **10,62,426** | **29,98,117** | **2,06,19,66,185 (72)** | **1,70,89,00,831 (43 )** |

**..** = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of dispute(s)/case(s) have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2014, 3 All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

**TABLE-2(ii) (e)**

**Strikes in Central Sphere during the year 2014**
**(BY STATES)**

| State/ Union Territory | Number of Disputes | Number of Workers Involved | Number of Mandays Lost | Wages Lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|
| 1 | **2** | **3** | **4** | **5** | **6** |
| Assam | 1 | 52,000 | 64,500 | 3,23,75,000 (1) | .. |
| Bihar | * | 68,352 | 89,559 | 34,11,19,568 (*) | .. |
| Chhattisgarh | 2 | 35,057 | 55,318 | 50,05,031 (2) | 10,30,00,000 (1) |
| Gujarat | 1 | 63,319 | 94,699 | 11,99,14,800 (1) | .. |
| Karnataka | 2 | 1,19,739 | 1,64,596 | 24,03,72,597 (2) | 20,00,000 (1) |
| Kerala | 3 | 40,348 | 84,966 | 5,88,50,880 (3) | .. |
| Madhya Pradesh | 5 | 97,337 | 1,33,792 | 21,67,73,670 (5) | .. |
| Maharashtra | 2 | 28,865 | 51,651 | 7,23,460 (1) | 86,50,000 (1) |
| Rajasthan | 3 | 83,038 | 1,13,603 | 8,50,40,100 (3) | |
| Tamil Nadu | 1 | 385 | 6,930 | 31,18,500 (1) | 2,16,00,000 (1) |
| Uttar Pradesh | 1 | 16,495 | 25,129 | 15,72,67,239 (1) | .. |
| Uttarakhand | * | 48,500 | 65,000 | 11,88,95,500 (*) | .. |
| West Bengal | 4 | 2,27,418 | 3,08,460 | 55,36,36,518 (4) | .. |
| Total | **25** | **8,80,853** | **12,58,203** | **1,93,30,92,863 (24)** | **13,52,50,000 (4)** |

**..** = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2014, 3 All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

**TABLE-2(ii) (f)**

**Strike in the State Sphere during the year 2014**
**(BY STATES)**

| State/ Union Territory | Number of Disputes | Number of Workers Involved | Number of Mandays Lost | Wages Lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|
| 1 | **2** | **3** | **4** | **5** | **6** |
| Andhra Pradesh | 5 | 5,078 | 5,43,118 | 4,74,39,978 (5) | 9,43,78,000 (3) |
| Assam | 2 | 2,758 | 2,758 | 2,32,596 (2) | .. |
| Gujarat | 24 | 3,716 | 61,622 | 1,81,20,840 (24 ) | 76,23,03,992 (20) |
| Haryana | 8 | 3,131 | 1,59,137 | .. | .. |
| Himachal Pradesh | 5 | 830 | 17,848 | 39,04,063 (4) | 15,85,76,839 (5) |
| Karnataka | 5 | 738 | 15,294 | 48,43,000 (5) | 4,32,84,000 (5) |
| Kerala | 12 | 1,702 | 86,831 | .. | .. |
| Odisha | 2 | 906 | 38,268 | .. | .. |
| Rajasthan | 7 | 5,044 | 1,06,019 | 3,84,97,700 (4 ) | 51,21,88,000 (4) |
| Tamil Nadu | 20 | 1,56,702 | 6,73,909 | .. | .. |
| Telangana | 1 | 448 | 33,152 | 1,56,80,896 (1 ) | .. |
| Uttarakhand | 1 | 212 | 1,696 | 10,836 (1) | .. |
| Puducherry | 2 | 308 | 262 | 1,43,413 (2) | 29,20,000 (2) |
| Total | **94** | **1,81,573** | **17,39,914** | **12,88,73,322 (48 )** | **1,57,36,50,831 (39 )** |

**..** = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

**TABLE-2(ii) (g)**

**All Lockouts during the year 2014**
**(BY STATES)**

| State/ Union Territory | Number of Disputes | Number of Workers Involved | Number of Mandays Lost | Wages Lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|
| **1** | **2** | **3** | **4** | **5** | **6** |
| Andhra Pradesh | 8 | 2,841 | 5,01,304 | 17,18,16,251 (8) | 29,91,97,600 (8) |
| Assam | 4 | 2,411 | 22,764 | 32,82,133 (4) | 13,48,00,000 (1) |
| Bihar | 1 | 227 | 70,597 | .. | .. |
| Haryana | 2 | 531 | 37,689 | .. | .. |
| Kerala | 4 | 747 | 2,10,654 | .. | .. |
| Odisha | 2 | 813 | 1,25,386 | .. | .. |
| Rajasthan | 1 | 270 | 52,132 | 73,19,800 (1) | 5,63,15,000 (1) |
| Tamil Nadu | 3 | 464 | 18,540 | .. | .. |
| West Bengal | 143 | 88,040 | 70,58,187 | .. | .. |
| **Total** | **168** | **96,344** | **80,97,253** | **18,24,18,184 (13)** | **49,03,12,600 (10)** |

**..** = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

**TABLE-2(ii) (h)**

**Lockouts in the State Sphere during the year 2014**
**(BY STATES)**

| State/ Union Territory | Number of Disputes | Number of Workers Involved | Number of Mandays Lost | Wages Lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|
| **1** | **2** | **3** | **4** | **5** | **6** |
| Andhra Pradesh | 8 | 2,841 | 5,01,304 | 17,18,16,251 (8) | 29,91,97,600 (8) |
| Assam | 4 | 2,411 | 22,764 | 32,82,133 (4) | 13,48,00,000 (1) |
| Bihar | 1 | 227 | 70,597 | .. | .. |
| Haryana | 2 | 531 | 37,689 | .. | .. |
| Kerala | 4 | 747 | 2,10,654 | .. | .. |
| Odisha | 2 | 813 | 1,25,386 | .. | .. |
| Rajasthan | 1 | 270 | 52,132 | 73,19,800 (1) | 5,63,15,000 (1) |
| Tamil Nadu | 3 | 464 | 18,540 | .. | .. |
| West Bengal | 143 | 88,040 | 70,58,187 | .. | .. |
| **Total** | **168** | **96,344** | **80,97,253** | **18,24,18,184 (13)** | **49,03,12,600 (10)** |

**..** = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

**TABLE-2(ii) (i)**

**Time Loss (Central and State Spheres combined) due to industrial Disputes during the year 2014**

**(BY STATES AND MONTHS)**

| States | January | February | March | April | May | June | July | August | September | October | November | December | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| Andhra Pradesh | 10,270 | 31,392 | 36,166 | 36,166 | 56,988 | 1,22,357 | 1,24,212 | 1,18,456 | 1,20,266 | 1,33,407 | 1,25,995 | 1,28,747 | 10,44,422 |
| Assam | 15,004 | 28,121 | 3,308 | 1,114 | 400 | 440 | 480 | 460 | 460 | 13,465 | 13,810 | 12,960 | 90,022 |
| Bihar | 6,129 | 47,862 | 5,902 | 5,902 | 6,129 | 5,675 | 6,129 | 5,902 | 5,902 | 5,902 | 29,541 | 29,181 | 1,60,156 |
| Chhattisgarh | - | 26,758 | - | - | - | - | - | - | - | - | 20,062 | 8,498 | 55,318 |
| Gujarat | 22,377 | 68,160 | 6,942 | 214 | 928 | - | 3,559 | 3,672 | 4,797 | 9,931 | 3,802 | 31,939 | 1,56,321 |
| Haryana | 6,777 | 1,004 | 5,418 | 7,452 | 4,563 | 20,872 | 43,065 | 38,782 | 39,326 | 9,217 | 8,875 | 11,475 | 1,96,826 |
| Himachal Pradesh | 4,498 | 2,422 | 2,504 | - | - | - | 264 | - | - | - | - | 8,160 | 17,848 |
| Karnataka | - | 79,970 | 1,024 | 3,764 | 4,478 | 6,249 | 1,512 | - | 462 | - | 36,674 | 45,757 | 1,79,890 |
| Kerala | 28,025 | 1,02,858 | 32,127 | 22,257 | 25,310 | 24,144 | 24,144 | 24,424 | 21,126 | 23,138 | 29,438 | 25,460 | 3,82,451 |
| Madhya Pradesh | 820 | 63,430 | 12,091 | - | - | - | - | - | - | - | 25,523 | 31,928 | 1,33,792 |
| Maharashtra | - | 44,364 | 1,254 | - | - | - | - | 45 | - | - | 5,988 | - | 51,651 |
| Odisha | - | 3,575 | 10,565 | 19,186 | 19,186 | 11,386 | 21,986 | 22,436 | 23,804 | 12,986 | 10,736 | 7,808 | 1,63,654 |
| Rajasthan | 5,866 | 48,218 | 8,762 | 63,517 | 51,948 | 4,368 | 6,856 | 4,733 | 4,368 | 4,368 | 35,220 | 33,530 | 2,71,754 |
| Tamil Nadu | 40,384 | 28,278 | 28,694 | 21,302 | 7,655 | 660 | 1,668 | 720 | 8,465 | 13,015 | 2,345 | 5,46,193 | 6,99,379 |
| Telangana | - | - | - | - | - | - | - | - | - | 9,856 | 11,200 | 12,096 | 33,152 |
| Uttar Pradesh | - | 17,268 | 623 | - | - | - | - | - | - | - | - | 7,238 | 25,129 |
| Uttarakhand | - | 33,000 | - | - | - | - | - | 1,696 | - | - | 16,000 | 16,000 | 66,696 |
| West Bengal | 5,85,032 | 7,20,616 | 8,24,667 | 7,81,010 | 4,45,066 | 5,85,456 | 5,72,243 | 4,02,306 | 4,66,176 | 5,33,058 | 6,86,119 | 7,64,898 | 73,66,647 |
| Puducherry | 74 | - | - | - | 188 | - | - | - | - | - | - | - | 262 |
| **Total** | **7,25,256** | **13,47,296** | **9,80,047** | **9,61,884** | **6,22,839** | **7,81,607** | **8,06,118** | **6,23,632** | **6,95,152** | **7,68,343** | **10,61,328** | **17,21,868** | **1,10,95,370** |

**-** = Nil.

Note: Information in respect of other States/ Union Territories not specified above may be treated as Nil.

**Graph-VI**

**TIME LOSS (MANDAYS) DURING THE YEAR 2014 (BY MONTHS) (in Lakhs)**

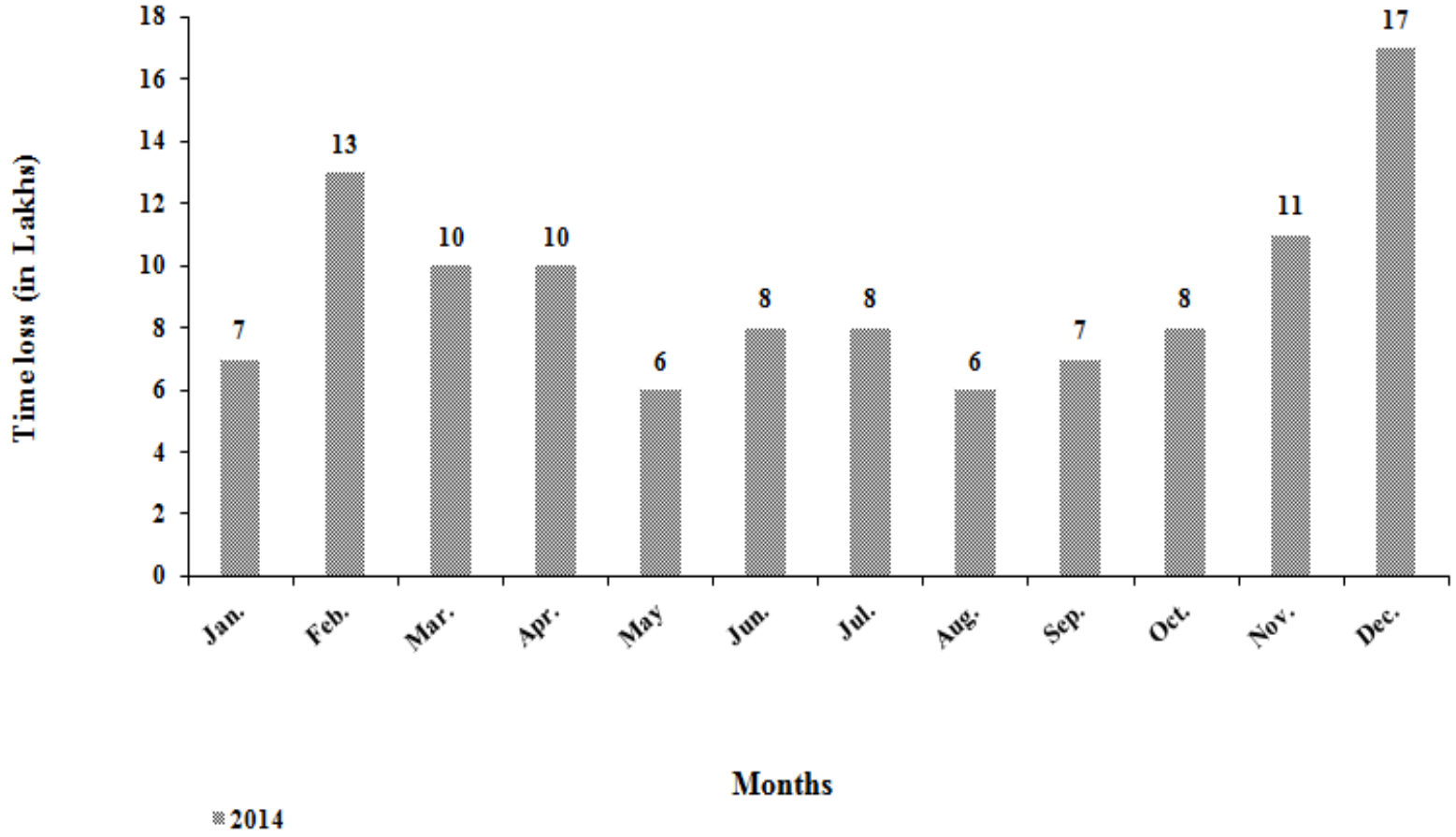


**TABLE-2(ii) (j)**

**Time Loss (Central Sphere) due to industrial Disputes during the year 2014**
**(BY STATES AND MONTHS)**

| States | January | February | March | April | May | June | July | August | September | October | November | December | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| Assam | 14,500 | 25,000 | - | - | - | - | - | - | - | - | 12,500 | 12,500 | 64,500 |
| Bihar | - | 42,414 | - | - | - | - | - | - | - | - | 23,866 | 23,279 | 89,559 |
| Chhattisgarh | - | 26,758 | - | - | - | - | - | - | - | - | 20,062 | 8,498 | 55,318 |
| Gujarat | - | 62,760 | - | - | - | - | - | - | - | - | - | 31,939 | 94,699 |
| Karnataka | - | 79,970 | - | - | 1,670 | 3,549 | - | - | - | - | 34,658 | 44,749 | 1,64,596 |
| Kerala | - | 78,196 | - | - | 160 | - | - | - | - | - | 6,300 | 310 | 84,966 |
| Madhya Pradesh | 820 | 63,430 | 12,091 | - | - | - | - | - | - | - | 25,523 | 31,928 | 1,33,792 |
| Maharashtra | - | 44,364 | 1,254 | - | - | - | - | 45 | - | - | 5,988 | - | 51,651 |
| Rajasthan | 1,009 | 43,730 | 3,900 | 3,750 | 1,200 | - | - | - | - | - | 30,852 | 29,162 | 1,13,603 |
| Tamil Nadu | - | - | - | - | - | - | - | - | 3,465 | 3,465 | - | - | 6,930 |
| Uttar Pradesh | - | 17,268 | 623 | - | - | - | - | - | - | - | - | 7,238 | 25,129 |
| Uttarakhand | - | 33,000 | - | - | - | - | - | - | - | - | 16,000 | 16,000 | 65,000 |
| West Bengal | - | 1,61,868 | 216 | - | - | - | - | - | - | - | 76,376 | 70,000 | 3,08,460 |
| **Total** | **16,329** | **6,78,758** | **18,084** | **3,750** | **3,030** | **3,549** | **-** | **45** | **3,465** | **3,465** | **2,52,125** | **2,75,603** | **12,58,203** |

- = Nil.
Note: Information in respect of other States/ Union Territories not specified above may be treated as Nil.

**TABLE-2(ii) (k)**

**Time Loss (State Spheres) due to industrial Disputes during the year 2014**

**(BY STATES AND MONTHS)**

| States | January | February | March | April | May | June | July | August | September | October | November | December | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| Andhra Pradesh | 10,270 | 31,392 | 36,166 | 36,166 | 56,988 | 1,22,357 | 1,24,212 | 1,18,456 | 1,20,266 | 1,33,407 | 1,25,995 | 1,28,747 | 10,44,422 |
| Assam | 504 | 3,121 | 3,308 | 1,114 | 400 | 440 | 480 | 460 | 460 | 13,465 | 1,310 | 460 | 25,522 |
| Bihar | 6,129 | 5,448 | 5,902 | 5,902 | 6,129 | 5,675 | 6,129 | 5,902 | 5,902 | 5,902 | 5,675 | 5,902 | 70,597 |
| Gujarat | 22,377 | 5,400 | 6,942 | 214 | 928 | - | 3,559 | 3,672 | 4,797 | 9,931 | 3,802 | - | 61,622 |
| Haryana | 6,777 | 1,004 | 5,418 | 7,452 | 4,563 | 20,872 | 43,065 | 38,782 | 39,326 | 9,217 | 8,875 | 11,475 | 1,96,826 |
| Himachal Pradesh | 4,498 | 2,422 | 2,504 | - | - | - | 264 | - | - | - | - | 8,160 | 17,848 |
| Karnataka | - | - | 1,024 | 3,764 | 2,808 | 2,700 | 1,512 | - | 462 | - | 2,016 | 1,008 | 15,294 |
| Kerala | 28,025 | 24,662 | 32,127 | 22,257 | 25,150 | 24,144 | 24,144 | 24,424 | 21,126 | 23,138 | 23,138 | 25,150 | 2,97,485 |
| Odisha | - | 3,575 | 10,565 | 19,186 | 19,186 | 11,386 | 21,986 | 22,436 | 23,804 | 12,986 | 10,736 | 7,808 | 1,63,654 |
| Rajasthan | 4,857 | 4,488 | 4,862 | 59,767 | 50,748 | 4,368 | 6,856 | 4,733 | 4,368 | 4,368 | 4,368 | 4,368 | 1,58,151 |
| Tamil Nadu | 40,384 | 28,278 | 28,694 | 21,302 | 7,655 | 660 | 1,668 | 720 | 5,000 | 9,550 | 2,345 | 5,46,193 | 6,92,449 |
| Telangana | - | - | - | - | - | - | - | - | - | 9,856 | 11,200 | 12,096 | 33,152 |
| Uttarakhand | - | - | - | - | - | - | - | 1,696 | - | - | - | - | 1,696 |
| West Bengal | 5,85,032 | 5,58,748 | 8,24,451 | 7,81,010 | 4,45,066 | 5,85,456 | 5,72,243 | 4,02,306 | 4,66,176 | 5,33,058 | 6,09,743 | 6,94,898 | 70,58,187 |
| Puducherry | 74 | - | - | - | 188 | - | - | - | - | - | - | - | 262 |
| **Total** | **7,08,927** | **6,68,538** | **9,61,963** | **9,58,134** | **6,19,809** | **7,78,058** | **8,06,118** | **6,23,587** | **6,91,687** | **7,64,878** | **8,09,203** | **14,46,265** | **98,37,167** |

- = Nil.

Note: Information in respect of other States/ Union Territories not specified above may be treated as Nil.

**TABLE-2(iii) (a)**

**All Industrial Disputes Classified by Industries during the year 2014**

**(BY INDUSTRY)**

| Industry Code (NIC-2008) | Number of Disputes | Number of Workers Involved | Number of Mandays Lost | Wages Lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|
| **1** | **2** | **3** | **4** | **5** | **6** |
| 012 | 11 | 6,838 | 3,90,899 | 5,73,750 (1) | .. |
| 013 | 2 | 40 | 4,952 | .. | .. |
| **01** | **13** | **6,878** | **3,95,851** | **5,73,750 (1)** | **..** |
| 051 | 3 | 3,384 | 12,084 | 55,10,714 (3) | .. |
| **05** | **3** | **3,384** | **12,084** | **55,10,714 (3)** | **..** |
| 062 | 1 | 200 | 28,200 | .. | .. |
| **06** | **1** | **200** | **28,200** | **..** | **..** |
| 081 | 1 | 2,294 | 9,176 | 8,09,091 (1) | 10,30,00,000 (1) |
| 089 | 1 | 900 | 6,300 | 18,90,000 (1) | .. |
| **08** | **2** | **3,194** | **15,476** | **26,99,091 (2)** | **10,30,00,000 (1)** |
| 101 | 2 | 389 | 13,606 | 33,75,685 (2) | 13,20,00,000 (1) |
| 102 | 1 | 50 | 15,250 | .. | .. |
| 103 | 1 | 35 | 6,615 | .. | .. |
| 105 | 1 | 96 | 1,344 | 3,87,141 (1) | 1,93,53,950 (1) |
| 106 | 5 | 503 | 55,227 | 10,836 (1) | .. |
| 107 | 8 | 11,874 | 1,51,618 | 43,05,637 (5) | 34,00,00,000 (1) |
| **10** | **18** | **12,947** | **2,43,660** | **80,79,299 (9)** | **49,13,53,950 (3)** |
| 110 | 1 | 87 | 7,395 | .. | .. |
| **11** | **1** | **87** | **7,395** | **..** | **..** |
| 120 | 2 | 82 | 7,790 | .. | .. |
| **12** | **2** | **82** | **7,790** | **..** | **..** |
| 131 | 39 | 55,708 | 35,24,340 | 7,50,11,161 (10) | 16,55,97,600 (9) |
| 139 | 5 | 5,785 | 1,63,146 | .. | .. |
| **13** | **44** | **61,493** | **36,87,486** | **7,50,11,161 (10)** | **16,55,97,600 (9)** |
| 140 | 1 | 450 | 36,900 | .. | .. |
| 141 | 5 | 1,131 | 1,09,877 | 80,75,599 (2) | 5,77,15,000 (2) |
| **14** | **6** | **1,581** | **1,46,777** | **80,75,599 (2)** | **5,77,15,000 (2)** |
| 152 | 2 | 340 | 9,000 | .. | .. |
| **15** | **2** | **340** | **9,000** | **..** | **..** |
| 161 | 1 | 227 | 70,597 | .. | .. |
| 162 | 5 | 394 | 73,133 | 1,35,000 (1) | 3,60,000 (1) |
| **16** | **6** | **621** | **1,43,730** | **1,35,000 (1)** | **3,60,000 (1)** |
| 170 | 4 | 953 | 1,86,635 | 4,50,00,000 (1) | 4,50,00,000 (1) |
| **17** | **4** | **953** | **1,86,635** | **4,50,00,000 (1)** | **4,50,00,000 (1)** |
| 192 | 4 | 900 | 2,779 | 7,84,940 (2) | 86,50,000 (1) |
| **19** | **4** | **900** | **2,779** | **7,84,940 (2)** | **86,50,000 (1)** |
| 201 | 2 | 478 | 20,208 | 9,38,000 (1) | 18,76,000 (1) |
| 202 | 8 | 1,497 | 58,805 | 3,50,692 (3) | 63,13,000 (2) |
| **20** | **10** | **1,975** | **79,013** | **12,88,692 (4)** | **81,89,000 (3)** |
| 210 | 16 | 2,265 | 5,19,000 | 21,03,000 (3) | 10,61,000 (2) |
| **21** | **16** | **2,265** | **5,19,000** | **21,03,000 (3)** | **10,61,000 (2)** |
| 221 | 4 | 345 | 31,245 | .. | .. |
| 222 | 4 | 269 | 11,362 | 3,21,600 (3) | 96,00,000 (3) |
| **22** | **8** | **614** | **42,607** | **3,21,600 (3)** | **96,00,000 (3)** |
| 231 | 2 | 643 | 1,90,115 | .. | .. |
| 239 | 5 | 1,330 | 1,19,697 | .. | .. |
| **23** | **7** | **1,973** | **3,09,812** | **..** | **..** |
| 241 | 5 | 1,350 | 2,53,972 | 1,56,80,896 (1) | .. |
| 242 | 2 | 410 | 74,115 | .. | .. |

| Table 2(iii)(a)-continued | | | | | | | |
|---|---|---|---|---|---|---|---|
| 243 | 5 | 1,648 | 2,84,622 | 10,39,61,763 | (5) | 24,33,30,000 | (5) |
| **24** | **12** | **3,408** | **6,12,709** | **11,96,42,659** | **(6)** | **24,33,30,000** | **(5)** |
| 251 | 8 | 1,024 | 98,271 | 66,61,929 | (6) | 32,30,27,889 | (7) |
| 259 | 7 | 1,205 | 96,319 | 5,09,286 | (1) | 31,50,000 | (1) |
| **25** | **15** | **2,229** | **1,94,590** | **71,71,215** | **(7)** | **32,61,77,889** | **(8)** |
| 261 | 2 | 1,132 | 1,13,820 | .. | | .. | |
| 264 | 2 | 868 | 30,359 | 11,24,715 | (1) | 1,88,80,000 | (1) |
| 265 | 1 | 50 | 15,250 | .. | | .. | |
| **26** | **5** | **2,050** | **1,59,429** | **11,24,715** | **(1)** | **1,88,80,000** | **(1)** |
| 271 | 3 | 60 | 13,772 | 3,65,000 | (1) | 2,77,75,000 | (1) |
| 272 | 1 | 53 | 159 | 39,600 | (1) | .. | |
| 279 | 2 | 774 | 7,740 | .. | | .. | |
| **27** | **6** | **887** | **21,671** | **4,04,600** | **(2)** | **2,77,75,000** | **(1)** |
| 281 | 6 | 3,066 | 91,976 | 3,42,70,550 | (4) | 49,74,85,192 | (4) |
| 282 | 4 | 500 | 24,997 | 16,26,000 | (2) | 1,72,00,000 | (2) |
| **28** | **10** | **3,566** | **1,16,973** | **3,58,96,550** | **(6)** | **51,46,85,192** | **(6)** |
| 291 | 2 | 4,178 | 4,41,952 | 68,40,000 | (1) | 2,16,00,000 | (1) |
| 293 | 8 | 1,539 | 52,461 | 2,08,980 | (1) | 11,00,000 | (1) |
| **29** | **10** | **5,717** | **4,94,413** | **70,48,980** | **(2)** | **2,27,00,000** | **(2)** |
| 302 | 1 | 650 | 32,500 | .. | | .. | |
| 303 | 1 | 108 | 7,776 | 17,02,000 | (1) | 1,00,80,000 | (1) |
| 309 | 1 | 30 | 9,150 | .. | | .. | |
| **30** | **3** | **788** | **49,426** | **17,02,000** | **(1)** | **1,00,80,000** | **(1)** |
| 321 | 1 | 60 | 18,300 | .. | | .. | |
| 323 | 1 | 41 | 451 | 1,23,750 | (1) | 60,58,800 | (1) |
| 329 | 10 | 12,123 | 8,04,229 | .. | | .. | |
| **32** | **12** | **12,224** | **8,22,980** | **1,23,750** | **(1)** | **60,58,800** | **(1)** |
| **Total 10 to 33-Mfg. Group** | **201** | **1,16,700** | **78,57,875** | **31,39,13,760** | **(61)** | **1,95,72,13,431** | **(50)** |
| 351 | 1 | 123 | 17,385 | .. | | .. | |
| **35** | **1** | **123** | **17,385** | **..** | | **..** | |
| 410 | 1 | 112 | 672 | 1,83,498 | (1) | 42,00,000 | (1) |
| **41** | **1** | **112** | **672** | **1,83,498** | **(1)** | **42,00,000** | **(1)** |
| 431 | 1 | 17 | 5,185 | .. | | .. | |
| **43** | **1** | **17** | **5,185** | **..** | | **..** | |
| 452 | 1 | 48 | 5,405 | 17,95,557 | (1) | 13,48,00,000 | (1) |
| **45** | **1** | **48** | **5,405** | **17,95,557** | **(1)** | **13,48,00,000** | **(1)** |
| 462 | 1 | 944 | 10,128 | .. | | .. | |
| 464 | 2 | 2,816 | 2,48,016 | .. | | .. | |
| 469 | 1 | 1,500 | 3,10,500 | .. | | .. | |
| **46** | **4** | **5,260** | **5,68,644** | **..** | | **..** | |
| 473 | 1 | 800 | 1,600 | .. | | .. | |
| 477 | 1 | 350 | 2,100 | .. | | .. | |
| **47** | **2** | **1,150** | **3,700** | **..** | | **..** | |
| 491 | 2 | 56 | 17,080 | .. | | .. | |
| 492 | 7 | 1,46,906 | 4,47,331 | .. | | .. | |
| **49** | **9** | **1,46,962** | **4,64,411** | **..** | | **..** | |
| 521 | 2 | 15,320 | 15,320 | 45,09,500 | (2) | .. | |
| 522 | 1 | 1,009 | 1,009 | 6,05,400 | (1) | .. | |
| **52** | **3** | **16,329** | **16,329** | **51,14,900** | **(3)** | **..** | |
| 531 | 1 | 4,157 | 8,314 | 1,14,52,500 | (1) | .. | |
| **53** | **1** | **4,157** | **8,314** | **1,14,52,500** | **(1)** | **..** | |

| Table 2(iii)(a)-concld. | | | | | |
|---|---|---|---|---|---|
| 551 | 2 | 80 | 24,400 | .. | .. |
| **55** | **2** | **80** | **24,400** | **..** | **..** |
| 561 | 2 | 125 | 38,125 | .. | .. |
| 562 | 1 | 27 | 8,235 | .. | .. |
| **56** | **3** | **152** | **46,360** | **..** | **..** |
| 581 | 1 | 28 | 280 | .. | .. |
| **58** | **1** | **28** | **280** | **..** | **..** |
| 591 | 10 | 202 | 61,610 | .. | .. |
| **59** | **10** | **202** | **61,610** | **..** | **..** |
| 611 | 3 | 6,113 | 6,113 | 75,06,267 (3) | .. |
| **61** | **3** | **6,113** | **6,113** | **75,06,267 (3)** | .. |
| 641 | 7 | 8,45,899 | 11,85,969 | 1,89,53,83,354 (7) | .. |
| **64** | **7** | **8,45,899** | **11,85,969** | **1,89,53,83,354 (7)** | .. |
| 711 | 1 | 25 | 7,625 | .. | .. |
| **71** | **1** | **25** | **7,625** | **..** | **..** |
| 721 | 1 | 40 | 12,200 | .. | .. |
| **72** | **1** | **40** | **12,200** | **..** | **..** |
| 801 | 1 | 34 | 10,370 | .. | .. |
| 802 | 1 | 190 | 57,950 | .. | .. |
| **80** | **2** | **224** | **68,320** | **..** | **..** |
| 853 | 2 | 260 | 1,040 | 2,50,978 (2) | .. |
| **85** | **2** | **260** | **1,040** | **2,50,978 (2)** | .. |
| 931 | 1 | 85 | 15,555 | .. | .. |
| 932 | 1 | 196 | 19,012 | .. | .. |
| **93** | **2** | **281** | **34,567** | **..** | **..** |
| 941 | 3 | 385 | 74,420 | .. | .. |
| 949 | 1 | 110 | 33,550 | .. | .. |
| **94** | **4** | **495** | **1,07,970** | **..** | **..** |
| 960 | 6 | 457 | 1,39,385 | .. | .. |
| **96** | **6** | **457** | **1,39,385** | **..** | **..** |
| **Total** | **287** | **11,58,770** | **1,10,95,370** | **2,24,43,84,369 (85)** | **2,19,92,13,431 (53)** |

**..** = Not available.

Note: Figures in brackets indicate the number of cases to which the relevant information relates.

**TABLE-2(iii) (b)**

**Strikes Classified by Industries during the year 2014**
**(BY INDUSTRY)**

| Industry Code (NIC-2008) | Number of Disputes | Number of Workers Involved | Number of Mandays Lost | Wages Lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|
| **1** | **2** | **3** | **4** | **5** | **6** |
| 012 | 2 | 528 | 43,296 | .. | .. |
| 013 | 2 | 40 | 4,952 | .. | .. |
| **01** | **4** | **568** | **48,248** | **..** | **..** |
| 051 | 3 | 3,384 | 12,084 | 55,10,714 (3) | .. |
| **05** | **3** | **3,384** | **12,084** | **55,10,714 (3)** | **..** |
| 081 | 1 | 2,294 | 9,176 | 8,09,091 (1) | 10,30,00,000 (1) |
| 089 | 1 | 900 | 6,300 | 18,90,000 (1) | .. |
| **08** | **2** | **3,194** | **15,476** | **26,99,091 (2)** | **10,30,00,000 (1)** |
| 101 | 2 | 389 | 13,606 | 33,75,685 (2) | 13,20,00,000 (1) |
| 105 | 1 | 96 | 1,344 | 3,87,141 (1) | 1,93,53,950 (1) |
| 106 | 2 | 331 | 2,767 | 10,836 (1) | .. |
| 107 | 5 | 10,311 | 1,26,659 | 33,92,811 (3) | 34,00,00,000 (1) |
| **10** | **10** | **11,127** | **1,44,376** | **71,66,473 (7)** | **49,13,53,950 (3)** |
| 110 | 1 | 87 | 7,395 | .. | .. |
| **11** | **1** | **87** | **7,395** | **..** | **..** |
| 120 | 1 | 60 | 1,080 | .. | .. |
| **12** | **1** | **60** | **1,080** | **..** | **..** |
| 131 | 6 | 6,071 | 5,53,525 | 5,14,75,910 (6) | 11,79,62,000 (5) |
| 139 | 2 | 290 | 55,956 | .. | .. |
| **13** | **8** | **6,361** | **6,09,481** | **5,14,75,910 (6)** | **11,79,62,000 (5)** |
| 140 | 1 | 450 | 36,900 | .. | .. |
| 141 | 2 | 550 | 12,360 | 7,55,799 (1) | 14,00,000 (1) |
| **14** | **3** | **1,000** | **49,260** | **7,55,799 (1)** | **14,00,000 (1)** |
| 152 | 1 | 220 | 1,320 | .. | .. |
| **15** | **1** | **220** | **1,320** | **..** | **..** |
| 162 | 2 | 177 | 6,948 | 1,35,000 (1) | 3,60,000 (1) |
| **16** | **2** | **177** | **6,948** | **1,35,000 (1)** | **3,60,000 (1)** |
| 192 | 3 | 735 | 1,459 | 7,84,940 (2) | 86,50,000 (1) |
| **19** | **3** | **735** | **1,459** | **7,84,940 (2)** | **86,50,000 (1)** |
| 202 | 5 | 1,277 | 21,959 | 3,50,692 (3) | 63,13,000 (2) |
| **20** | **5** | **1,277** | **21,959** | **3,50,692 (3)** | **63,13,000 (2)** |
| 210 | 4 | 504 | 3,550 | 21,03,000 (3) | 10,61,000 (2) |
| **21** | **4** | **504** | **3,550** | **21,03,000 (3)** | **10,61,000 (2)** |
| 221 | 1 | 270 | 8,370 | .. | .. |
| 222 | 3 | 154 | 667 | 3,21,600 (3) | 96,00,000 (3) |
| **22** | **4** | **424** | **9,037** | **3,21,600 (3)** | **96,00,000 (3)** |
| 239 | 3 | 792 | 8,311 | .. | .. |
| **23** | **3** | **792** | **8,311** | **..** | **..** |
| 241 | 1 | 448 | 33,152 | 1,56,80,896 (1) | .. |
| 243 | 3 | 522 | 4,268 | 16,18,763 (3) | 3,86,44,000 (3) |
| **24** | **4** | **970** | **37,420** | **1,72,99,659 (4)** | **3,86,44,000 (3)** |
| 251 | 7 | 774 | 22,021 | 66,61,929 (6) | 32,30,27,889 (7) |
| 259 | 2 | 390 | 15,715 | 5,09,286 (1) | 31,50,000 (1) |
| **25** | **9** | **1,164** | **37,736** | **71,71,215 (7)** | **32,61,77,889 (8)** |
| 261 | 1 | 1,052 | 89,420 | .. | .. |
| 264 | 2 | 868 | 30,359 | 11,24,715 (1) | 1,88,80,000 (1) |
| **26** | **3** | **1,920** | **1,19,779** | **11,24,715 (1)** | **1,88,80,000 (1)** |

| Table 2(iii)(b)-concld. | | | | | | | |
|---|---|---|---|---|---|---|---|
| 271 | 2 | 30 | 4,622 | 3,65,000 | (1) | 2,77,75,000 | (1) |
| 272 | 1 | 53 | 159 | 39,600 | (1) | .. | |
| 279 | 2 | 774 | 7,740 | .. | | .. | |
| **27** | **5** | **857** | **12,521** | **4,04,600** | **(2)** | **2,77,75,000** | **(1)** |
| 281 | 6 | 3,066 | 91,976 | 3,42,70,550 | (4) | 49,74,85,192 | (4) |
| 282 | 3 | 444 | 13,712 | 16,26,000 | (2) | 1,72,00,000 | (2) |
| **28** | **9** | **3,510** | **1,05,688** | **3,58,96,550** | **(6)** | **51,46,85,192** | **(6)** |
| 291 | 1 | 1,900 | 22,800 | 68,40,000 | (1) | 2,16,00,000 | (1) |
| 293 | 5 | 919 | 32,217 | 2,08,980 | (1) | 11,00,000 | (1) |
| **29** | **6** | **2,819** | **55,017** | **70,48,980** | **(2)** | **2,27,00,000** | **(2)** |
| 303 | 1 | 108 | 7,776 | 17,02,000 | (1) | 1,00,80,000 | (1) |
| **30** | **1** | **108** | **7,776** | **17,02,000** | **(1)** | **1,00,80,000** | **(1)** |
| 323 | 1 | 41 | 451 | 1,23,750 | (1) | 60,58,800 | (1) |
| **32** | **1** | **41** | **451** | **1,23,750** | **(1)** | **60,58,800** | **(1)** |
| **Total 10 to 33-Mfg. Group** | **83** | **34,153** | **12,40,564** | **13,38,64,883** | **(50)** | **1,60,17,00,831** | **(41)** |
| 410 | 1 | 112 | 672 | 1,83,498 | (1) | 42,00,000 | (1) |
| **41** | **1** | **112** | **672** | **1,83,498** | **(1)** | **42,00,000** | **(1)** |
| 473 | 1 | 800 | 1,600 | .. | | .. | |
| 477 | 1 | 350 | 2,100 | .. | | .. | |
| **47** | **2** | **1,150** | **3,700** | **..** | | **..** | |
| 492 | 6 | 1,46,883 | 4,40,316 | .. | | .. | |
| **49** | **6** | **1,46,883** | **4,40,316** | **..** | | **..** | |
| 521 | 2 | 15,320 | 15,320 | 45,09,500 | (2) | .. | |
| 522 | 1 | 1,009 | 1,009 | 6,05,400 | (1) | .. | |
| **52** | **3** | **16,329** | **16,329** | **51,14,900** | **(3)** | **..** | |
| 531 | 1 | 4,157 | 8,314 | 1,14,52,500 | (1) | .. | |
| **53** | **1** | **4,157** | **8,314** | **1,14,52,500** | **(1)** | **..** | |
| 581 | 1 | 28 | 280 | .. | | .. | |
| **58** | **1** | **28** | **280** | **..** | | **..** | |
| 611 | 3 | 6,113 | 6,113 | 75,06,267 | (3) | .. | |
| **61** | **3** | **6,113** | **6,113** | **75,06,267** | **(3)** | **..** | |
| 641 | 7 | 8,45,899 | 11,85,969 | 1,89,53,83,354 | (7) | .. | |
| **64** | **7** | **8,45,899** | **11,85,969** | **1,89,53,83,354** | **(7)** | **..** | |
| 853 | 2 | 260 | 1,040 | 2,50,978 | (2) | .. | |
| **85** | **2** | **260** | **1,040** | **2,50,978** | **(2)** | **..** | |
| 932 | 1 | 196 | 19,012 | .. | | .. | |
| **93** | **1** | **196** | **19,012** | **..** | | **..** | |
| **Total** | **119** | **10,62,426** | **29,98,117** | **2,06,19,66,185** | **(72)** | **1,70,89,00,831** | **(43)** |

**..** = Not available.

Note: - Figures in brackets indicate the number of cases to which the relevant information relates.

**TABLE- 2(iii) (c)**

**Lockouts Classified by Industries during the year 2014**

**(BY INDUSTRY)**

| Industry Code (NIC-2008) | Number of Disputes | Number of Workers Involved | Number of Mandays Lost | Wages Lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|
| **1** | **2** | **3** | **4** | **5** | **6** |
| 012 | 9 | 6,310 | 3,47,603 | 5,73,750 (1) | .. |
| **01** | **9** | **6,310** | **3,47,603** | **5,73,750 (1)** | **..** |
| 062 | 1 | 200 | 28,200 | .. | .. |
| **06** | **1** | **200** | **28,200** | **..** | **..** |
| 102 | 1 | 50 | 15,250 | .. | .. |
| 103 | 1 | 35 | 6,615 | .. | .. |
| 106 | 3 | 172 | 52,460 | .. | .. |
| 107 | 3 | 1,563 | 24,959 | 9,12,826 (2) | .. |
| **10** | **8** | **1,820** | **99,284** | **9,12,826 (2)** | **..** |
| 120 | 1 | 22 | 6,710 | .. | .. |
| **12** | **1** | **22** | **6,710** | **..** | **..** |
| 131 | 33 | 49,637 | 29,70,815 | 2,35,35,251 (4) | 4,76,35,600 (4) |
| 139 | 3 | 5,495 | 1,07,190 | .. | .. |
| **13** | **36** | **55,132** | **30,78,005** | **2,35,35,251 (4)** | **4,76,35,600 (4)** |
| 141 | 3 | 581 | 97,517 | 73,19,800 (1) | 5,63,15,000 (1) |
| **14** | **3** | **581** | **97,517** | **73,19,800 (1)** | **5,63,15,000 (1)** |
| 152 | 1 | 120 | 7,680 | .. | .. |
| **15** | **1** | **120** | **7,680** | **..** | **..** |
| 161 | 1 | 227 | 70,597 | .. | .. |
| 162 | 3 | 217 | 66,185 | .. | .. |
| **16** | **4** | **444** | **1,36,782** | **..** | **..** |
| 170 | 4 | 953 | 1,86,635 | 4,50,00,000 (1) | 4,50,00,000 (1) |
| **17** | **4** | **953** | **1,86,635** | **4,50,00,000 (1)** | **4,50,00,000 (1)** |
| 192 | 1 | 165 | 1,320 | .. | .. |
| **19** | **1** | **165** | **1,320** | **..** | **..** |
| 201 | 2 | 478 | 20,208 | 9,38,000 (1) | 18,76,000 (1) |
| 202 | 3 | 220 | 36,846 | .. | .. |
| **20** | **5** | **698** | **57,054** | **9,38,000 (1)** | **18,76,000 (1)** |
| 210 | 12 | 1,761 | 5,15,450 | .. | .. |
| **21** | **12** | **1,761** | **5,15,450** | **..** | **..** |
| 221 | 3 | 75 | 22,875 | .. | .. |
| 222 | 1 | 115 | 10,695 | .. | .. |
| **22** | **4** | **190** | **33,570** | **..** | **..** |
| 231 | 2 | 643 | 1,90,115 | .. | .. |
| 239 | 2 | 538 | 1,11,386 | .. | .. |
| **23** | **4** | **1,181** | **3,01,501** | **..** | **..** |
| 241 | 4 | 902 | 2,20,820 | .. | .. |
| 242 | 2 | 410 | 74,115 | .. | .. |
| 243 | 2 | 1,126 | 2,80,354 | 10,23,43,000 (2) | 20,46,86,000 (2) |
| **24** | **8** | **2,438** | **5,75,289** | **10,23,43,000 (2)** | **20,46,86,000 (2)** |
| 251 | 1 | 250 | 76,250 | .. | .. |
| 259 | 5 | 815 | 80,604 | .. | .. |
| **25** | **6** | **1,065** | **1,56,854** | **..** | **..** |
| 261 | 1 | 80 | 24,400 | .. | .. |
| 265 | 1 | 50 | 15,250 | .. | .. |
| **26** | **2** | **130** | **39,650** | **..** | **..** |
| 271 | 1 | 30 | 9,150 | .. | .. |

| Table 2(iii)(c)-concld. | | | | | |
|---|---|---|---|---|---|
| **27** | **1** | **30** | **9,150** | **..** | **..** |
| 282 | 1 | 56 | 11,285 | .. | .. |
| **28** | **1** | **56** | **11,285** | **..** | **..** |
| 291 | 1 | 2,278 | 4,19,152 | .. | .. |
| 293 | 3 | 620 | 20,244 | .. | .. |
| **29** | **4** | **2,898** | **4,39,396** | **..** | **..** |
| 302 | 1 | 650 | 32,500 | .. | .. |
| 309 | 1 | 30 | 9,150 | .. | .. |
| **30** | **2** | **680** | **41,650** | **..** | **..** |
| 321 | 1 | 60 | 18,300 | .. | .. |
| 329 | 10 | 12,123 | 8,04,229 | .. | .. |
| **32** | **11** | **12,183** | **8,22,529** | **..** | **..** |
| **Total 10 to 33 Mfg. Group** | **118** | **82,547** | **66,17,311** | **18,00,48,877 (11)** | **35,55,12,600 (9)** |
| 351 | 1 | 123 | 17,385 | .. | .. |
| **35** | **1** | **123** | **17,385** | **..** | **..** |
| 431 | 1 | 17 | 5,185 | .. | .. |
| **43** | **1** | **17** | **5,185** | **..** | **..** |
| 452 | 1 | 48 | 5,405 | 17,95,557 (1) | 13,48,00,000 (1) |
| **45** | **1** | **48** | **5,405** | **17,95,557 (1)** | **13,48,00,000 (1)** |
| 462 | 1 | 944 | 10,128 | .. | .. |
| 464 | 2 | 2,816 | 2,48,016 | .. | .. |
| 469 | 1 | 1,500 | 3,10,500 | .. | .. |
| **46** | **4** | **5,260** | **5,68,644** | **..** | **..** |
| 491 | 2 | 56 | 17,080 | .. | .. |
| 492 | 1 | 23 | 7,015 | .. | .. |
| **49** | **3** | **79** | **24,095** | **..** | **..** |
| 551 | 2 | 80 | 24,400 | .. | .. |
| **55** | **2** | **80** | **24,400** | **..** | **..** |
| 561 | 2 | 125 | 38,125 | .. | .. |
| 562 | 1 | 27 | 8,235 | .. | .. |
| **56** | **3** | **152** | **46,360** | **..** | **..** |
| 591 | 10 | 202 | 61,610 | .. | .. |
| **59** | **10** | **202** | **61,610** | **..** | **..** |
| 711 | 1 | 25 | 7,625 | .. | .. |
| **71** | **1** | **25** | **7,625** | **..** | **..** |
| 721 | 1 | 40 | 12,200 | .. | .. |
| **72** | **1** | **40** | **12,200** | **..** | **..** |
| 802 | 2 | 224 | 68,320 | .. | .. |
| **80** | **2** | **224** | **68,320** | **..** | **..** |
| 931 | 1 | 85 | 15,555 | .. | .. |
| **93** | **1** | **85** | **15,555** | **..** | **..** |
| 941 | 3 | 385 | 74,420 | .. | .. |
| 949 | 1 | 110 | 33,550 | .. | .. |
| **94** | **4** | **495** | **1,07,970** | **..** | **..** |
| 960 | 6 | 457 | 1,39,385 | .. | .. |
| **96** | **6** | **457** | **1,39,385** | **..** | **..** |
| **Total** | **168** | **96,344** | **80,97,253** | **18,24,18,184 (13)** | **49,03,12,600 (10)** |

**..** = Not available.

Note: Figures in brackets indicate the number of cases to which the relevant information relates.

**TABLE-2(iii) (d)**

**Industrial Disputes in the Central Sphere undertaking during the year 2014**
**(BY INDUSTRY GROUP)**

| Industry | | Number Of Disputes | Number of workers Involved | Number Of Mandays Lost | Wages Lost (in Rs.) | | Production Loss (in Rs.) | |
|---|---|---|---|---|---|---|---|---|
| 1 | | 2 | 3 | 4 | 5 | | 6 | |
| Coal Mines | A | 3 | 3,384 | 12,084 | 55,10,714 | (3) | .. | |
| | B | - | - | - | - | - | - | |
| Non-Coal Mines | A | 2 | 3,194 | 15,476 | 26,99,091 | (2) | 10,30,00,000 | (1) |
| | B | - | - | - | - | - | - | - |
| Oil Fields | A | 3 | 735 | 1,459 | 7,84,940 | (2) | 86,50,000 | (1) |
| | B | - | - | - | - | - | - | |
| Banks | A | 7 | 845,899 | 11,85,969 | 1,89,53,83,354 | (7) | .. | |
| | B | - | - | - | - | - | - | |
| Posts & Telegraphs | A | 4 | 10,270 | 14,427 | 1,89,58,767 | (4) | .. | |
| | B | - | - | - | - | - | - | |
| Other Central Undertakings | A | 6 | 17,371 | 28,788 | 97,55,997 | (6) | 2,36,00,000 | (2) |
| | B | - | - | - | - | - | - | - |
| **Total** | **A** | **25** | **880,853** | **12,58,203** | **1,93,30,92,863** | **(24)** | **13,52,50,000** | **(4)** |
| | **B** | - | - | - | - | - | - | - |

A- All disputes in Central Spheres.

B- All Lockouts in Central Spheres.

..= Not available

- = Nil

Note: - 1. Figures in brackets indicate the number of cases to which the relevant information relates.

2. See Annexure for the legends corresponding to the NIC-2008 code number

3. Disputes/cases shown under Non-Coal Mines belong to Industry Group 06-09 as per NIC-2008

**TABLE-2(iv)**

**Time-loss due to Industrial Disputes in different Sectors (per 1000 workers employed) during the years 2005 to 2014**

| Years | Number of Mandays Lost (in'000) | Estimated Employment (in'000) | Time Lost per 1000 Workers Employed |
|---|---|---|---|
| 1 | 2 | 3 | 4 |
| **1. MANUFACTURING** | | | |
| 2005# | 19,327 | 6,564 | 2,944 |
| 2006# | 14,171 | 7,538 | 1,880 |
| 2007# | 23,433 | 7,332 | 3,196 |
| 2008† | 12,696 | 6,854 | 1,845 |
| 2009† | 12,594 | 5,942 | 2,119 |
| 2010†† | 18,766 | 9,854 | 1,904 |
| 2011†† | 11,663 | 10,614 | 1,099 |
| 2012†† | 9,640 | 6,694 | 1,440 |
| 2013†† | 7,059 | 3,335 | 2,117 |
| 2014†† | 7,858 | 3,335(L) | 2,356 |
| **2. PLANTATIONS** | | | |
| 2005 | 5,478 | 674 | 8128 |
| 2006 | 3,001 | 469 | 6699 |
| 2007 | 2,869 | 654 | 4387 |
| 2008 | 2,642 | 758 | 3,486 |
| 2009 | 2,630 | 765 | 3,438 |
| 2010†† | 619 | 664 | 932 |
| 2011†† | 778 | 736 | 1,057 |
| 2012†† | 432 | 673 | 642 |
| 2013†† | 909 | 883 | 1,030 |
| 2014 | 396 | 883(L) | 448 |
| **3. COAL MINES** | | | |
| 2005 | 498 | 399 | 1,248 |
| 2006 | 161 | 386 | 417 |
| 2007 | 68 | 379 | 179 |
| 2008 | 148 | 369 | 401 |
| 2009 | 14 | 374 | 37 |
| 2010 | 804 | 369 | 2,179 |
| 2011 | 262 | 366 | 717 |
| 2012 | 98 | 359 | 275 |
| 2013 | 218 | 358 | 609 |
| 2014 | 56 | 356(P) | 157 |

(P)= Provisional

(L) = Figures for earlier year have been repeated

Note: 1. From the year 2004 to 2009 figures for mandays lost relate to Crops, market gardening and horticulture as per NIC-1998# and 2004†

2. From the year 2010 onwards the figures for mandays lost relate to Growing of Perennial and non-Perennial crops as per NIC-2008††

**TABLE-2(v) (a)**
**Lockouts declared during the year 2014**
**(BY STATES)**

| State/Union Territory | | Lockouts Preceded/succeed by Strike | | | Pure Lockouts | | | Total Lockouts | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | | No. of Lockouts | No. of Workers Involved | No. of Mandays Lost | No. of Lockouts | No. of Workers Involved | No. of Mandays Lost | No. of Lockouts | No. of Workers Involved | No. of Mandays Lost |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** |
| Andhra Pradesh | A | - | - | - | 8 | 2,841 | 501,304 | 8 | 2,841 | 501,304 |
| | B | - | - | - | - | - | - | - | - | - |
| Assam | A | - | - | - | 4 | 2,411 | 22,764 | 4 | 2,411 | 22,764 |
| | B | - | - | - | - | - | - | - | - | - |
| Bihar | A | - | - | - | 1 | 227 | 70,597 | 1 | 227 | 70,597 |
| | B | - | - | - | - | - | - | - | - | - |
| Haryana | A | - | - | - | 2 | 531 | 37,689 | 2 | 531 | 37,689 |
| | B | - | - | - | - | - | - | - | - | - |
| Kerala | A | - | - | - | 4 | 747 | 210,654 | 4 | 747 | 210,654 |
| | B | - | - | - | - | - | - | - | - | - |
| Odisha | A | | | | 2 | 813 | 125,386 | 2 | 813 | 125,386 |
| | B | - | - | - | - | - | - | - | - | - |
| Rajasthan | A | 1 | 270 | 52,132 | - | - | - | 1 | 270 | 52,132 |
| | B | - | - | - | - | - | - | - | - | - |
| Tamil Nadu | A | - | - | - | 3 | 464 | 18,540 | 3 | 464 | 18,540 |
| | B | - | - | - | - | - | - | - | - | - |
| West Bengal | A | - | - | - | 143 | 88,040 | 7,058,187 | 143 | 88,040 | 7,058,187 |
| | B | - | - | - | - | - | - | - | - | - |
| **Total** | **A** | **1** | **270** | **52,132** | **167** | **96,074** | **8,045,121** | **168** | **96,344** | **8,097,253** |
| | **B** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** |

A= All lockouts in State and Central Spheres.

B= All lockouts in Central Sphere

- = Nil

Note: - Information in respect of other state/union territories not specified above may be treated as nil.

**TABLE-2(v)(b)**

**Number of Workers involved and Mandays Lost separately for the period of Strikes and Lockouts in Industrial Disputes in which Lockouts were preceded/succeeded by Strikes during the year 2014 (BY STATES)**

| States/Union Territory | | Number of Disputes in which Lockouts were preceded/succeeded by Strikes | Number of Workers involved in Strike period | Number of Mandays Lost in the Strike period | Number of Workers involved in Lockout period | Number of Mandays Lost in Lockout period |
|---|---|---|---|---|---|---|
| **1** | | **2** | **3** | **4** | **5** | **6** |
| Rajasthan | A | 1 | 270 | - | 270 | 52,132 |
| | B | - | - | - | - | - |
| **All India** | A | 1 | 270 | - | 270 | 52,132 |
| | B | - | - | - | - | - |

**A = Lockouts in State and Central Spheres**
**B = Lockouts in Central Sphere**
- = Nil

Note:- 1. The dispute shown in column 2 is lockout preceded/succeeded by strike. In this case the two components of the work stoppages (i.e. strike or lockout) do not wholly fall in 2014 itself. For such case, number of workers involved (in columns 3 & 5 has been accounted for only in the component (i.e. strike or lockout) which falls in 2014. Time-loss in columns 4 & 6 relate to 2014 only.
2. The figures in columns 3 & 5 are not additive horizontally.
3. Information in respect of other States/Union Territories not specified above may be treated as Nil.

**TABLE-2(vi)**

**Details of major Industrial Disputes (i.e Strikes and Lockouts) involving a time loss of 50,000 or more mandays during the year 2014**

| State | No. of Units involved | Nature of dispute | Cause of dispute | No. of workers involved | No. of mandays lost | Wages lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| **CENTRAL SPHERE(PUBLIC SECTOR)** | | | | | | | |
| Gujarat | One | Strike | Wages and Allowances | 31,380 | 62,760 | 8,15,88,000 | .. |
| Karnataka | One | Strike | Wages and Allowances | 39,985 | 79,970 | 13,59,00,000 | .. |
| Kerala | One | Strike | Change in Government Economic Policy | 39,098 | 78,196 | 5,67,49,400 | .. |
| Madhya Pradesh | One | Strike | Wages and Allowances | 27,558 | 55,116 | 9,21,49,200 | .. |
| West Bengal | One | Strike | Wages and Allowances | 63,000 | 1,26,000 | 22,45,20,000 | .. |
| | One | Strike | Wages and Allowances | 62,000 | 62,000 | 10,54,56,500 | .. |
| | One | Strike | Charter of demands | 63,000 | 63,000 | 10,71,57,411 | .. |
| **Total(Central Sphere)** | **7** | | | **3,26,021** | **5,27,042** | **80,35,20,511 (7)** | **..** |
| **STATE SPHERE(PRIVATE SECTOR)** | | | | | | | |
| Andhra Pradesh | One | Strike | Wages and Allowances | 2,750 | 5,08,750 | 3,44,85,000 | 6,89,70,000 |
| | One | Lockout | Indiscipline | 395 | 1,22,845 | 4,50,00,000 | 4,50,00,000 |
| | One | Lockout | Bonus | 996 | 2,77,884 | 10,11,60,000 | 20,23,20,000 |
| Bihar | One | Lockout | Charter of demands | 227 | 70,597 | .. | .. |
| Haryana | One | Strike | Indiscipline | 1,052 | 89,420 | .. | .. |
| Kerala | One | Strike | Other Reasons | 194 | 54,708 | .. | .. |
| | One | Lockout | Other Reasons | 530 | 1,49,460 | .. | .. |
| Odisha | One | Lockout | Shortage of Work/Surplus | 488 | 96,136 | .. | .. |
| Rajasthan | One | Strike | Charter of demands | 2,319 | 78,846 | 3,11,00,000 | 46,00,00,000 |
| | One | Strike followed by Lockout | Indiscipline | 270 | 52,132 | 73,19,800 | 5,63,15,000 |
| Tamil Nadu | One | Strike | Wages and Allowances | 6,200 | 1,05,400 | .. | .. |
| | One | Strike | Wages and Allowances | 146,000 | 4,38,000 | .. | .. |
| West Bengal | One | Lockout | Wages and Allowances | 251 | 76,555 | .. | .. |
| | One | Lockout | Wages and Allowances | 860 | 2,62,300 | .. | .. |

Table-2(vi)-Concld.

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| West Bengal | One | Lockout | Personnel | 620 | 1,89,100 | .. | .. |
| | One | Lockout | Indiscipline | 850 | 99,337 | .. | .. |
| | One | Lockout | Indiscipline | 1,150 | 65,550 | .. | .. |
| | One | Lockout | Indiscipline | 951 | 77,031 | .. | .. |
| | One | Lockout | Indiscipline | 1,026 | 62,586 | .. | .. |
| | One | Lockout | Indiscipline | 856 | 72,590 | .. | .. |
| | One | Lockout | Indiscipline | 1,607 | 2,90,970 | .. | .. |
| | One | Lockout | Indiscipline | 295 | 89,975 | .. | .. |
| | One | Lockout | Indiscipline | 536 | 1,63,480 | .. | .. |
| | One | Lockout | Indiscipline | 2,500 | 92,500 | .. | .. |
| | One | Lockout | Indiscipline | 685 | 2,08,925 | .. | .. |
| | One | Lockout | Indiscipline | 2,500 | 80,000 | .. | .. |
| | One | Lockout | Indiscipline | 3,000 | 1,26,000 | .. | .. |
| | One | Lockout | Indiscipline | 4,800 | 2,11,200 | .. | .. |
| | One | Lockout | Indiscipline | 2,500 | 92,500 | .. | .. |
| | One | Lockout | Indiscipline | 3,100 | 1,05,400 | .. | .. |
| | One | Lockout | Indiscipline | 3,500 | 2,94,000 | .. | .. |
| | One | Lockout | Indiscipline | 3,500 | 2,80,000 | .. | .. |
| | One | Lockout | Indiscipline | 1,300 | 86,010 | .. | .. |
| | One | Lockout | Indiscipline | 1,000 | 79,000 | .. | .. |
| | One | Lockout | Indiscipline | 4,000 | 1,20,000 | .. | .. |
| | One | Lockout | Indiscipline | 345 | 1,05,225 | .. | .. |
| | One | Lockout | Indiscipline | 900 | 2,74,500 | .. | .. |
| | One | Lockout | Indiscipline | 600 | 1,77,000 | .. | .. |
| | One | Lockout | Indiscipline | 387 | 71,065 | .. | .. |
| | One | Lockout | Indiscipline | 250 | 76,250 | .. | .. |
| | One | Lockout | Indiscipline | 2,278 | 4,19,152 | .. | .. |
| | One | Lockout | Indiscipline | 4,000 | 1,60,000 | .. | .. |
| | One | Lockout | Indiscipline | 2,000 | 52,000 | .. | .. |
| | One | Lockout | Indiscipline | 3,500 | 2,03,000 | .. | .. |
| | One | Lockout | Indiscipline | 2,800 | 2,46,400 | | |
| | One | Lockout | Indiscipline | 1,500 | 3,10,500 | .. | .. |
| | One | Lockout | Indiscipline | 200 | 61,000 | .. | .. |
| | One | Lockout | Indiscipline | 167 | 50,935 | .. | .. |
| | One | Lockout | Voilence | 190 | 57,950 | .. | .. |
| | One | Lockout | Other Reasons | 170 | 51,850 | .. | .. |
| | One | Lockout | Other Reasons | 2,169 | 92,110 | .. | .. |
| **Total- Public and Private Sectors (State Sphere)** | **51** | | | **2,24,264** | **76,78,124** | **21,90,64,800 (5)** | **83,26,05,000 (5)** |
| **Grand Total (All Spheres and Sectors)** | **58** | | | **5,50,285** | **82,05,166** | **1,02,25,85,311 (12)** | **83,26,05,000 (5)** |

.. = Not Available

Note: 1. Figures in bracket indicates the number of cases to which the relevant information relates

2. The Units reported under Central Sphere (Public Sector) above relates to three (3) All-India Strikes(disputes). These Units are shown as separate units in their respective states duo to a time loss of 50,000 or more Mandays during the year, 2014.

3. Information in respect of Private Sector in Central Sphere and Public Sector in State Sphere may be treated as Nil.

**TABLE-2(vii) (a)**

**Industrial Disputes Classified by Causes (State & Central Spheres) during the year 2014**

| Cause-Group | Number of Disputes | | Number of Workers Involved | | Number of Mandays Lost | |
|---|---|---|---|---|---|---|
| | Number | Percentage to Total | Number | Percentage to Total | Number | Percentage to Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Wages & Allowances | 78 | 27.2 | 7,02,046 | 60.6 | 26,20,774 | 23.6 |
| Personnel | 17 | 5.9 | 4,988 | 0.4 | 2,89,732 | 2.6 |
| Retrenchment | 1 | 0.3 | 147 | 0.0 | 2,793 | 0.0 |
| Indiscipline | 115 | 40.1 | 85,505 | 7.4 | 63,35,013 | 57.1 |
| Voilence | 4 | 1.4 | 768 | 0.1 | 88,576 | 0.8 |
| Bonus | 7 | 2.4 | 2,696 | 0.2 | 3,15,473 | 2.8 |
| Inter/Intra Union Rivalry | 1 | 0.3 | 284 | 0.0 | 9,540 | 0.1 |
| Labour Enactments/Agreements | 1 | 0.3 | 51 | 0.0 | 7,015 | 0.1 |
| Charter of Demands | 38 | 13.2 | 2,86,865 | 24.8 | 7,42,094 | 6.7 |
| Work Norms/Loads | 1 | 0.3 | 266 | 0.0 | 1,862 | 0.0 |
| Surplus Labour/ Shortage of Work | 1 | 0.3 | 488 | 0.0 | 96,136 | 0.9 |
| Standing orders/Rules/Service Conditions/Safety measures | 3 | 1.0 | 2,749 | 0.2 | 27,335 | 0.2 |
| Change in Government Economic Policy | 2 | 0.7 | 66,564 | 5.7 | 1,18,005 | 1.1 |
| Other Reasons | 18 | 6.3 | 5,353 | 0.5 | 4,41,022 | 4.0 |
| **Total** | **287** | **100.0** | **11,58,770** | **100.0** | **1,10,95,370** | **100.0** |

Note: - Total of Percentage may not tally due to rounding of figures.

GRAPH-VII

CAUSE-WISE COMPARISION OF MANDAYS LOST DUE TO STRIKES & LOCKOUTS DURING THE YEAR 2013 & 2014

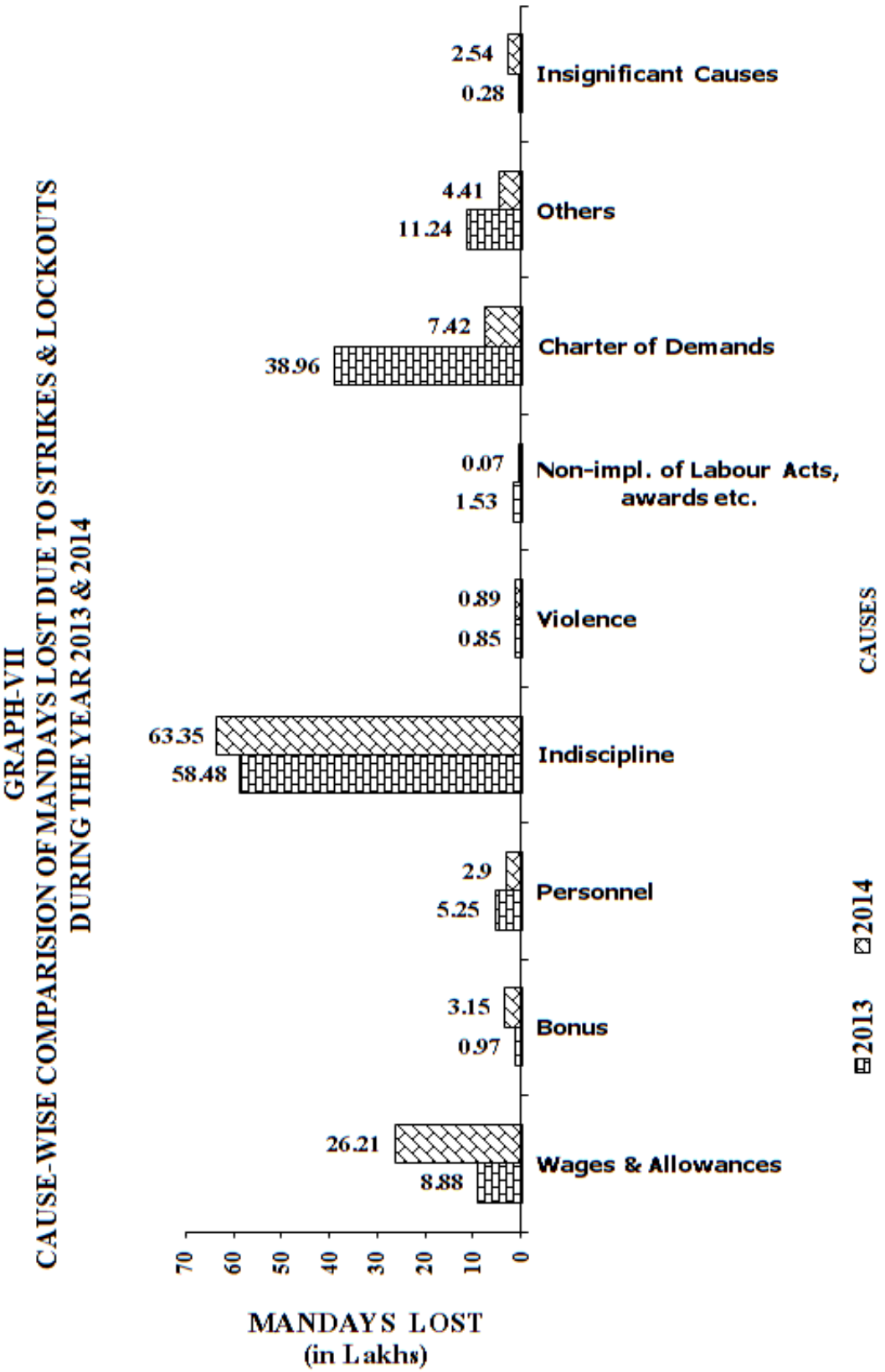


**TABLE-2(vii) (b)**

**Industrial Disputes Classified by Causes (Central Sphere) during the year 2014**

| Cause-Group | Number of Disputes | | Number of Workers Involved | | Number of Mandays Lost | |
|---|---|---|---|---|---|---|
| | Number | Percentage to Total | Number | Percentage to Total | Number | Percentage to Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Wages & Allowances | 11 | 44.0 | 5,32,868 | 60.5 | 8,01,471 | 63.7 |
| Personnel | 1 | 4.0 | 900 | 0.1 | 6,300 | 0.5 |
| Indiscipline | 1 | 4.0 | 68 | 0.0 | 45 | 0.0 |
| Voilence | 1 | 4.0 | 108 | 0.0 | 216 | 0.0 |
| Charter of Demands | 9 | 36.0 | 2,80,345 | 31.8 | 3,32,166 | 26.4 |
| Change in Government Economic Policy | 2 | 8.0 | 66,564 | 7.6 | 1,18,005 | 9.4 |
| **Total** | **25** | **100.0** | **8,80,853** | **100.0** | **12,58,203** | **100.0** |

**TABLE-2(vii) (c)**

**Industrial Disputes Classified by Causes (State Sphere) during the year 2014**

| Cause-Group | Number of Disputes | | Number of Workers Involved | | Number of Mandays Lost | |
|---|---|---|---|---|---|---|
| | Number | Percentage to Total | Number | Percentage to Total | Number | Percentage to Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Wages & Allowances | 67 | 25.6 | 1,69,178 | 60.9 | 18,19,303 | 18.5 |
| Personnel | 16 | 6.1 | 4,088 | 1.5 | 2,83,432 | 2.9 |
| Retrenchment | 1 | 0.4 | 147 | 0.1 | 2,793 | 0.0 |
| Indiscipline | 114 | 43.5 | 85,437 | 30.7 | 63,34,968 | 64.4 |
| Voilence | 3 | 1.1 | 660 | 0.2 | 88,360 | 0.9 |
| Bonus | 7 | 2.7 | 2,696 | 1.0 | 3,15,473 | 3.2 |
| Inter/Intra Union Rivalry | 1 | 0.4 | 284 | 0.1 | 9,540 | 0.1 |
| Labour Enactments/Agreements | 1 | 0.4 | 51 | 0.0 | 7,015 | 0.1 |
| Charter of Demands | 29 | 11.1 | 6,520 | 2.3 | 4,09,928 | 4.2 |
| Work Norms/Loads | 1 | 0.4 | 266 | 0.1 | 1,862 | 0.0 |
| Surplus Labour/Shortage of Work | 1 | 0.4 | 488 | 0.2 | 96,136 | 1.0 |
| Standing orders/Rules/Service Conditions/Safety measures | 3 | 1.1 | 2,749 | 1.0 | 27,335 | 0.3 |
| Other Reasons | 18 | 6.9 | 5,353 | 1.9 | 4,41,022 | 4.5 |
| **Total** | **262** | **100.0** | **2,77,917** | **100.0** | **98,37,167** | **100.0** |

Note: - Total of Percentage may not tally due to rounding of figures.

**TABLE-2(vii) (d)**
**Lockouts Classified by Causes during the year 2014**

| Cause Group | Lockouts Preceded/succeed by Strike | | | Other Lockouts | | | Total Lockouts | | |
|---|---|---|---|---|---|---|---|---|---|
| | No. of Lockouts | No. of Workers Involved | No. of Mandays Lost | No. of Lockouts | No. of Workers Involved | No. of Mandays Lost | No. of Lockouts | No. of Workers Involved | No. of Mandays Lost |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| Wages & Allowances | - | - | - | 21 | 3,343 | 557,162 | 21 (12.50) | 3,343 (3.47) | 557,162 (6.88) |
| Personnel | - | - | - | 3 | 1,900 | 206,000 | 3 (1.79) | 1,900 (1.97) | 206,000 (2.54) |
| Indiscipline | 1 | 270 | 52,132 | 109 | 83,584 | 6,192,188 | 110 (65.48) | 83,854 (87.04) | 6,244,320 (77.12) |
| Violence | - | - | - | 2 | 515 | 87,200 | 2 (1.19) | 515 (0.53) | 87,200 (1.08) |
| Bonus | - | - | - | 2 | 1,216 | 290,694 | 2 (1.19) | 1,216 (1.26) | 290,694 (3.59) |
| Inter/Intra Union Rivalry | - | - | - | 1 | 284 | 9,540 | 1 (0.60) | 284 (0.29) | 9,540 (0.12) |
| Labour Enactments/Agreements | - | - | - | 1 | 51 | 7,015 | 1 (0.60) | 51 (0.05) | 7,015 (0.09) |
| Charter of Demands | - | - | - | 18 | 986 | 232,062 | 18 (10.71) | 986 (1.02) | 232,062 (2.87) |
| Surplus labour/ Shortage of work | | | | 1 | 488 | 96,136 | 1 (0.60) | 488 (0.51) | 96,136 (1.19) |
| Other Reasons | - | - | - | 9 | 3,707 | 367,124 | 9 (5.36) | 3,707 (3.85) | 367,124 (4.53) |
| **Total** | **1** | **270** | **52,132** | **167** | **96,074** | **8,045,121** | **168 (100.00)** | **96,344 (100.00)** | **8,097,253 (100.00)** |

- = Nil

Note: - i) The figures in brackets indicate the percentage to total.

ii) Total of percentage may not necessarily tally due to rounding of figures.

**TABLE-2(vii) (e)**

**Strikes in State Sphere Classified by Causes during the year 2014**

| Cause-Group | Number of Disputes | | Number of Workers Involved | | Number of Mandays Lost | |
|---|---|---|---|---|---|---|
| | Number | Percentage to Total | Number | Percentage to Total | Number | Percentage to Total |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** |
| Wages & Allowances | 46 | 48.9 | 1,65,835 | 91.3 | 12,62,141 | 72.5 |
| Personnel | 13 | 13.8 | 2,188 | 1.2 | 77,432 | 4.5 |
| Retrenchment | 1 | 1.1 | 147 | 0.1 | 2,793 | 0.2 |
| Indiscipline | 4 | 4.3 | 1,583 | 0.9 | 90,648 | 5.2 |
| Voilence | 1 | 1.1 | 145 | 0.1 | 1,160 | 0.1 |
| Bonus | 5 | 5.3 | 1,480 | 0.8 | 24,779 | 1.4 |
| Charter of Demands | 11 | 11.7 | 5,534 | 3.0 | 1,77,866 | 10.2 |
| Work Norms/Loads | 1 | 1.1 | 266 | 0.1 | 1,862 | 0.1 |
| Standing Orders/Rules/Service Condition/Safety Measures | 3 | 3.2 | 2,749 | 1.5 | 27,335 | 1.6 |
| Other Reasons | 9 | 9.6 | 1,646 | 0.9 | 73,898 | 4.2 |
| **Total** | **94** | **100.0** | **1,81,573** | **100.0** | **17,39,914** | **100.0** |

Note: - Total of Percentage may not tally due to rounding of figures.

## TABLE-2(viii)

## Terminated Disputes by Duration during the year 2014.

| Duration | Number of Terminated Disputes | Percentage to Total |
|---|---|---|
| **1** | **2** | **2** |
| A day or less | 18 | 11.5 |
| More than a day upto 5 days | 31 | 19.9 |
| More than 5 days upto 10 days | 18 | 11.5 |
| More than 10 days upto 20 days | 20 | 12.8 |
| More than 20 days upto 30 days | 11 | 7.1 |
| More than 30 days | 58 | 37.2 |
| **Total** | **156** | **100.0** |

## TABLE-2(ix)

## Terminated Disputes Classified by Method of Settlement & Result during the year 2014

| Method of Settlement | Terminated Disputes | Successful | Partially Successful | Un-Successful | Indefinite | Not Known |
|---|---|---|---|---|---|---|
| **1** | **2** | **3** | **4** | **5** | **6** | **7** |
| **Mediation/Conciliation/ Adjudication** | 48 | 32 | 8 | 5 | 2 | 1 |
| **Mutual settlements/Direct Negotiations** | 19 | 17 | 2 | - | - | - |
| **By Third Party** | 4 | 2 | - | 2 | - | - |
| **Voluntary Resumption by Employees** | 19 | 11 | 4 | 3 | - | 1 |
| **Voluntary Resumption by Employers** | - | - | - | - | - | - |
| **Others** | 1 | 1 | - | - | - | - |
| **Not Known** | 65 | 13 | - | - | 4 | 48 |
| **Total** | **156** | **76** | 14 | **10** | **6** | **50** |

- = Nil

Voluntary Resumption means:

(a) By Employees: Returning to work unconditionally.

(b) By Employers: Lifting Lockouts unconditionally.

**TABLE-2(x)**

**All-India Strikes/ Lockouts during the year 2014**

| Name Of the Industry / Establishment | Strike/ Lockout | Date of Starting | Date of Ending | Workers Involved | Mandays Lost | Cause of Unrest |
|---|---|---|---|---|---|---|
| **1** | **2** | **3** | **4** | **5** | **6** | **7** |
| Banks | Strike | 10-02-2014 | 11-02-2014 | 335,222 | 670,444 | Charter of Demand as well as Change in Govt Economic Policy |
| Banks | Strike | 12-11-2014 | 12-11-2014 | 230,536 | 230,536 | Charter of Demand & Wages and Allowances |
| Banks | Strike | 03/04-12-2014 | 03/04-12-2014 | 198,605 | 198,605 | Charter of Demand & Wages and Allowances |
| | | | **Total** | **764,363** | **1,099,585** | |

.

**CHAPTER-3**
**INDUSTRIAL DISPUTES IN PUBLIC SECTOR**

**TABLE-3(i) (a)**

**Industrial Disputes (All Strikes & Lockouts) in the Public Sector (both in Central and State Spheres) during the year 2014**
**(BY MONTHS)**

| Month | Number of disputes | | Number of workers involved directly and / or indirectly in Disputes | | Number of Mandays Lost |
|---|---|---|---|---|---|
| | Starting during the month | In progress during a part or whole of the month | Starting during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | 3 | 3 | 16,329 | 16,329 | 16,329 |
| February | 2 | 2 | 331,379 | 331,379 | 662,758 |
| March | 5 | 5 | 8,709 | 8,709 | 14,184 |
| April | - | - | - | - | - |
| May | 2 | 2 | 387 | 387 | 1,830 |
| June | - | 1 | - | 347 | 3,549 |
| July | - | - | - | - | - |
| August | 1 | 1 | 68 | 68 | 45 |
| September | 3 | 3 | 645 | 645 | 4,505 |
| October | 1 | 2 | 448 | 833 | 13,321 |
| November | 6 | 7 | 232,343 | 232,791 | 255,825 |
| December | 6 | 7 | 420,803 | 421,251 | 824,099 |
| **Total** | | | | | **1,796,445** |

**- = Nil**

**TABLE-3(i) (b)**

**Industrial Disputes in the Public Sector (Strikes & Lockouts) in Central Sphere During the year 2014 (BY MONTHS)**

| Month | Number of disputes | | Number of workers involved directly and / or indirectly in Disputes | | Number of Mandays Lost |
|---|---|---|---|---|---|
| | Starting during the month | In progress during a part or whole of the month | Starting during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | 3 | 3 | 16,329 | 16,329 | 16,329 |
| February | 2 | 2 | 331,379 | 331,379 | 662,758 |
| March | 5 | 5 | 8,709 | 8,709 | 14,184 |
| April | - | - | - | - | - |
| May | 2 | 2 | 387 | 387 | 1,830 |
| June | - | 1 | - | 347 | 3,549 |
| July | - | - | - | - | - |
| August | 1 | 1 | 68 | 68 | 45 |
| September | 1 | 1 | 385 | 385 | 3,465 |
| October | - | 1 | - | 385 | 3,465 |
| November | 6 | 6 | 232,343 | 232,343 | 244,625 |
| December | 4 | 4 | 268,603 | 268,603 | 268,603 |
| **Total** | | | | | **1,218,853** |

**- = Nil**

**TABLE-3(i) (c)**

**Industrial Disputes in the Public Sector (Strikes & Lockouts) in State Sphere during the year 2014**
**(BY MONTHS)**

| Month | Number of disputes | | Number of workers involved directly and / or indirectly in Disputes | | Number of Mandays Lost |
|---|---|---|---|---|---|
| | Starting during the month | In progress during a part or whole of the month | Starting during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | - | - | - | - | - |
| February | - | - | - | - | - |
| March | - | - | - | - | - |
| April | - | - | - | - | - |
| May | - | - | - | - | - |
| June | - | - | - | - | - |
| July | - | - | - | - | - |
| August | - | - | - | - | - |
| September | 2 | 2 | 260 | 260 | 1,040 |
| October | 1 | 1 | 448 | 448 | 9,856 |
| November | - | 1 | - | 448 | 11,200 |
| December | 2 | 3 | 152,200 | 152,648 | 555,496 |
| **Total** | | | | | **577,592** |

**- = Nil**

**TABLE-3(i)d)**

**All Strikes in Public Sector during the year 2014**
**(BY MONTHS)**

| Month | Number of disputes | | Number of workers involved directly and / or indirectly in Disputes | | Number of Mandays Lost |
|---|---|---|---|---|---|
| | Starting during the month | In progress during a part or whole of the month | Starting during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | 3 | 3 | 16,329 | 16,329 | 16,329 |
| February | 2 | 2 | 331,379 | 331,379 | 662,758 |
| March | 5 | 5 | 8,709 | 8,709 | 14,184 |
| April | - | - | - | - | - |
| May | 2 | 2 | 387 | 387 | 1,830 |
| June | - | 1 | - | 347 | 3,549 |
| July | - | - | - | - | - |
| August | 1 | 1 | 68 | 68 | 45 |
| September | 3 | 3 | 645 | 645 | 4,505 |
| October | 1 | 2 | 448 | 833 | 13,321 |
| November | 6 | 7 | 232,343 | 232,791 | 255,825 |
| December | 6 | 7 | 420,803 | 421,251 | 824,099 |
| **Total** | | | | | **1,796,445** |

**- = Nil**

**TABLE-3(i) (e)**

**Strikes in Public Sector in the Central Sphere during the year 2014**
**(BY MONTHS)**

| Month | Number of disputes | | Number of workers involved directly and / or indirectly in Disputes | | Number of Mandays Lost |
|---|---|---|---|---|---|
| | Starting during the month | In progress during a part or whole of the month | Starting during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | 3 | 3 | 16,329 | 16,329 | 16,329 |
| February | 2 | 2 | 331,379 | 331,379 | 662,758 |
| March | 5 | 5 | 8,709 | 8,709 | 14,184 |
| April | - | - | - | - | - |
| May | 2 | 2 | 387 | 387 | 1,830 |
| June | - | 1 | - | 347 | 3,549 |
| July | - | - | - | - | - |
| August | 1 | 1 | 68 | 68 | 45 |
| September | 1 | 1 | 385 | 385 | 3,465 |
| October | - | 1 | - | 385 | 3,465 |
| November | 6 | 6 | 232,343 | 232,343 | 244,625 |
| December | 4 | 4 | 268,603 | 268,603 | 268,603 |
| **Total** | | | | | **1,218,853** |

**- = Nil**

**TABLE-3(i) (f)**

**Strikes in Public Sector in the State Sphere during the year 2014**
**(BY MONTHS)**

| Month | Number of disputes | | Number of workers involved directly and / or indirectly in Disputes | | Number of Mandays Lost |
|---|---|---|---|---|---|
| | Starting during the month | In progress during a part or whole of the month | Starting during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | - | - | - | - | - |
| February | - | - | - | - | - |
| March | - | - | - | - | - |
| April | - | - | - | - | - |
| May | - | - | - | - | - |
| June | - | - | - | - | - |
| July | - | - | - | - | - |
| August | - | - | - | - | - |
| September | 2 | 2 | 260 | 260 | 1,040 |
| October | 1 | 1 | 448 | 448 | 9,856 |
| November | - | 1 | - | 448 | 11,200 |
| December | 2 | 3 | 152,200 | 152,648 | 555,496 |
| **Total** | | | | | **577,592** |

**- = Nil**

## TABLE -3(ii) (a)

## Industrial Disputes in Public Sector (All Strikes and Lockouts) during the year 2014 (BY STATES)

| State/Union Territory | Number of Disputes | Number of workers Involved | Number of Mandays Lost | Wage Lost (in Rs) | Production Loss (in Rs) |
|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 |
| Andhra Pradesh | 2 | 260 | 1,040 | 2,50,978 (2) | .. |
| Assam | 1 | 52,000 | 64,500 | 3,23,75,000 (1) | .. |
| Bihar | * | 68,352 | 89,559 | 34,11,19,568 (*) | .. |
| Chhattisgarh | 2 | 35,057 | 55,318 | 50,05,031 (2) | 10,30,00,000 (1) |
| Gujarat | 1 | 63,319 | 94,699 | 11,99,14,800 (1) | .. |
| Karnataka | 2 | 1,19,739 | 1,64,596 | 24,03,72,597 (2) | 20,00,000 (1) |
| Kerala | 3 | 40,348 | 84,966 | 5,88,50,880 (3) | .. |
| Madhya Pradesh | 5 | 97,337 | 1,33,792 | 21,67,73,670 (5) | .. |
| Maharashtra | 2 | 28,865 | 51,651 | 7,23,460 (1) | 86,50,000 (1) |
| Rajasthan | 2 | 82,888 | 1,04,753 | 8,28,27,600 (2) | .. |
| Tamil Nadu | 3 | 1,52,585 | 5,50,330 | 31,18,500 (1) | 2,16,00,000 (1) |
| Uttar Pradesh | 1 | 16,495 | 25,129 | 15,72,67,239 (1) | .. |
| Uttarakhand | * | 48,500 | 65,000 | 11,88,95,500 (*) | .. |
| West Bengal | 4 | 2,04,918 | 2,77,960 | 49,69,71,451 (4) | .. |
| Telangana | 1 | 448 | 33,152 | 1,56,80,896 (1) | .. |
| **Total** | **29** | **10,11,111** | **17,96,445** | **1,89,01,47,170 (26)** | **13,52,50,000 (4)** |

**..** = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2014, 3 All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

**TABLE -3(ii) (b)**

**Industrial Disputes in Public Sector (Central Sphere) during the year 2014**
**(BY STATES)**

| State/Union Territory | Number of Disputes | Number of workers Involved | Number of Mandays Lost | Wage Lost (in Rs) | Production Loss (in Rs) |
|---|---|---|---|---|---|
| **1** | **2** | **3** | **4** | **5** | **6** |
| Assam | 1 | 52,000 | 64,500 | 3,23,75,000 (1) | .. |
| Bihar | * | 68,352 | 89,559 | 34,11,19,568 (*) | .. |
| Chhattisgarh | 2 | 35,057 | 55,318 | 50,05,031 (2) | 10,30,00,000 (1) |
| Gujarat | 1 | 63,319 | 94,699 | 11,99,14,800 (1) | .. |
| Karnataka | 2 | 1,19,739 | 1,64,596 | 24,03,72,597 (2) | 20,00,000 (1) |
| Kerala | 3 | 40,348 | 84,966 | 5,88,50,880 (3) | .. |
| Madhya Pradesh | 5 | 97,337 | 1,33,792 | 21,67,73,670 (5) | .. |
| Maharashtra | 2 | 28,865 | 51,651 | 7,23,460 (1) | 86,50,000 (1) |
| Rajasthan | 2 | 82,888 | 1,04,753 | 8,28,27,600 (2) | .. |
| Tamil Nadu | 1 | 385 | 6,930 | 31,18,500 (1) | 2,16,00,000 (1) |
| Uttar Pradesh | 1 | 16,495 | 25,129 | 15,72,67,239 (1) | .. |
| Uttarakhand | * | 48,500 | 65,000 | 11,88,95,500 (*) | .. |
| West Bengal | 4 | 2,04,918 | 2,77,960 | 49,69,71,451 (4) | .. |
| **Total** | **24** | **8,58,203** | **12,18,853** | **1,87,42,15,296 (23)** | **13,52,50,000 (4)** |

**..** = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2014, 3 All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

**TABLE -3(ii) (c)**

**Industrial Disputes in Public Sector (State Sphere) during the year 2014**
**(BY STATES)**

| State/Union Territory | Number of Disputes | Number of workers Involved | Number of Mandays Lost | Wage Lost (in Rs) | Production Loss (in Rs) |
|---|---|---|---|---|---|
| **1** | **2** | **3** | **4** | **5** | **6** |
| Andhra Pradesh | 2 | 260 | 1,040 | 2,50,978 (2) | .. |
| Tamil Nadu | 2 | 1,52,200 | 5,43,400 | .. | .. |
| Telangana | 1 | 448 | 33,152 | 1,56,80,896 (1) | .. |
| **Total** | **5** | **1,52,908** | **5,77,592** | **1,59,31,874 (3)** | **..** |

**TABLE-3(ii) (d)**

**Strikes in Public Sector (Central and State Spheres) during the year 2014**
**(BY STATES)**

| State/Union Territory | Number of Disputes | Number of workers Involved | Number of Mandays Lost | Wage Lost (in Rs) | Production Loss (in Rs) |
|---|---|---|---|---|---|
| **1** | **2** | **3** | **4** | **5** | **6** |
| Andhra Pradesh | 2 | 260 | 1,040 | 2,50,978 (2) | .. |
| Assam | 1 | 52,000 | 64,500 | 3,23,75,000 (1) | .. |
| Bihar | * | 68,352 | 89,559 | 34,11,19,568 (*) | .. |
| Chhattisgarh | 2 | 35,057 | 55,318 | 50,05,031 (2) | 10,30,00,000 (1) |
| Gujarat | 1 | 63,319 | 94,699 | 11,99,14,800 (1) | .. |
| Karnataka | 2 | 1,19,739 | 1,64,596 | 24,03,72,597 (2) | 20,00,000 (1) |
| Kerala | 3 | 40,348 | 84,966 | 5,88,50,880 (3) | .. |
| Madhya Pradesh | 5 | 97,337 | 1,33,792 | 21,67,73,670 (5) | .. |
| Maharashtra | 2 | 28,865 | 51,651 | 7,23,460 (1) | 86,50,000 (1) |
| Rajasthan | 2 | 82,888 | 1,04,753 | 8,28,27,600 (2) | .. |
| Tamil Nadu | 3 | 1,52,585 | 5,50,330 | 31,18,500 (1) | 2,16,00,000 (1) |
| Uttar Pradesh | 1 | 16,495 | 25,129 | 15,72,67,239 (1) | .. |
| Uttarakhand | * | 48,500 | 65,000 | 11,88,95,500 (*) | .. |
| West Bengal | 4 | 2,04,918 | 2,77,960 | 49,69,71,451 (4) | .. |
| Telangana | 1 | 448 | 33,152 | 1,56,80,896 (1) | .. |
| **Total** | **29** | **10,11,111** | **17,96,445** | **1,89,01,47,170 (26)** | **13,52,50,000 (4)** |

**..** = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2014, 3 All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

## TABLE-3(ii) (e)

## Strikes in Public Sector (Central Sphere) during the year 2014
## (BY STATES)

| State/Union Territory | Number of Disputes | Number of workers Involved | Number of Mandays Lost | Wage Lost (in Rs) | Production Loss (in Rs) |
|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 |
| Assam | 1 | 52,000 | 64,500 | 3,23,75,000 (1) | .. |
| Bihar | * | 68,352 | 89,559 | 34,11,19,568 (*) | .. |
| Chhattisgarh | 2 | 35,057 | 55,318 | 50,05,031 (2) | 10,30,00,000 (1) |
| Gujarat | 1 | 63,319 | 94,699 | 11,99,14,800 (1) | .. |
| Karnataka | 2 | 1,19,739 | 1,64,596 | 24,03,72,597 (2) | 20,00,000 (1) |
| Kerala | 3 | 40,348 | 84,966 | 5,88,50,880 (3) | .. |
| Madhya Pradesh | 5 | 97,337 | 1,33,792 | 21,67,73,670 (5) | .. |
| Maharashtra | 2 | 28,865 | 51,651 | 7,23,460 (1) | 86,50,000 (1) |
| Rajasthan | 2 | 82,888 | 1,04,753 | 8,28,27,600 (2) | .. |
| Tamil Nadu | 1 | 385 | 6,930 | 31,18,500 (1) | 2,16,00,000 (1) |
| Uttar Pradesh | 1 | 16,495 | 25,129 | 15,72,67,239 (1) | .. |
| Uttarakhand | * | 48,500 | 65,000 | 11,88,95,500 (*) | .. |
| West Bengal | 4 | 2,04,918 | 2,77,960 | 49,69,71,451 (4) | .. |
| **Total** | **24** | **8,58,203** | **12,18,853** | **1,87,42,15,296 (23)** | **13,52,50,000 (4)** |

## TABLE-3(ii) (f)

## Strikes in Public Sector (State Sphere) during the year 2014
## (BY STATES)

| State/Union Territory | Number of Disputes | Number of workers Involved | Number of Mandays Lost | Wage Lost (in Rs) | Production Loss (in Rs) |
|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 |
| Andhra Pradesh | 2 | 260 | 1,040 | 2,50,978 (2) | .. |
| Tamil Nadu | 2 | 1,52,200 | 5,43,400 | .. | .. |
| Telangana | 1 | 448 | 33,152 | 1,56,80,896 (1) | .. |
| **Total** | **5** | **1,52,908** | **5,77,592** | **1,59,31,874 (3)** | **..** |

**..** = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2014, 3 All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

**TABLE-3(iii) (a)**

**Industrial Disputes in Public sector Classified by Industries during the year 2014**

| Industry Code (NIC-2008) | Number of Disputes | Number of workers Involved | Number of Mandays Lost | Wages Lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|
| **1** | **2** | **3** | **4** | **5** | **6** |
| 051 | 2 | 3,234 | 3,234 | 32,98,214 (2) | .. |
| **05** | **2** | **3,234** | **3,234** | **32,98,214 (2)** | **..** |
| 081 | 1 | 2,294 | 9,176 | 8,09,091 (1) | 10,30,00,000 (1) |
| 089 | 1 | 900 | 6,300 | 18,90,000 (1) | .. |
| **08** | **2** | **3,194** | **15,476** | **26,99,091 (2)** | **10,30,00,000 (1)** |
| 107 | 1 | 6,200 | 1,05,400 | .. | .. |
| **10** | **1** | **6,200** | **1,05,400** | **..** | **..** |
| 131 | 3 | 1,042 | 12,459 | 46,41,097 (3) | 2,36,00,000 (2) |
| **13** | **3** | **1,042** | **12,459** | **46,41,097 (3)** | **2,36,00,000 (2)** |
| 192 | 3 | 735 | 1,459 | 7,84,940 (2) | 86,50,000 (1) |
| **19** | **3** | **735** | **1,459** | **7,84,940 (2)** | **86,50,000 (1)** |
| 241 | 1 | 448 | 33,152 | 1,56,80,896 (1) | .. |
| **24** | **1** | **448** | **33,152** | **1,56,80,896 (1)** | **..** |
| **Total 10 to 33-Mfg. Group** | **12** | **14,853** | **1,71,180** | **2,71,04,238 (10)** | **13,52,50,000 (4)** |
| 492 | 1 | 1,46,000 | 4,38,000 | .. | .. |
| **49** | **1** | **1,46,000** | **4,38,000** | **..** | **..** |
| 521 | 2 | 15,320 | 15,320 | 45,09,500 (2) | .. |
| 522 | 1 | 1,009 | 1,009 | 6,05,400 (1) | .. |
| **52** | **3** | **16,329** | **16,329** | **51,14,900 (3)** | **..** |
| 531 | 1 | 4,157 | 8,314 | 1,14,52,500 (1) | .. |
| **53** | **1** | **4,157** | **8,314** | **1,14,52,500 (1)** | **..** |
| 611 | 3 | 6,113 | 6,113 | 75,06,267 (3) | .. |
| **61** | **3** | **6,113** | **6,113** | **75,06,267 (3)** | **..** |
| 641 | 7 | 8,23,399 | 11,55,469 | 1,83,87,18,287 (7) | .. |
| **64** | **7** | **8,23,399** | **11,55,469** | **1,83,87,18,287 (7)** | **..** |
| 853 | 2 | 260 | 1,040 | 2,50,978 (2) | .. |
| **85** | **2** | **260** | **1,040** | **2,50,978 (2)** | **..** |
| **Total** | **29** | **10,11,111** | **17,96,445** | **1,89,01,47,170 (26)** | **13,52,50,000 (4)** |

**..** = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. See Annexure for the Legend corresponding to NIC-2008 Code number.

**TABLE-3(iii) (b)**

**Strikes in Public sector Classified by Industries during the year 2014**

| Industry Code (NIC-2008) | Number of Disputes | Number of workers Involved | Number of Mandays Lost | Wages Lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|
| **1** | **2** | **3** | **4** | **5** | **6** |
| 051 | 2 | 3,234 | 3,234 | 32,98,214 (2) | .. |
| **05** | **2** | **3,234** | **3,234** | **32,98,214 (2)** | **..** |
| 081 | 1 | 2,294 | 9,176 | 8,09,091 (1) | 10,30,00,000 (1) |
| 089 | 1 | 900 | 6,300 | 18,90,000 (1) | .. |
| **08** | **2** | **3,194** | **15,476** | **26,99,091 (2)** | **10,30,00,000 (1)** |
| 107 | 1 | 6,200 | 1,05,400 | .. | .. |
| **10** | **1** | **6,200** | **1,05,400** | **..** | **..** |
| 131 | 3 | 1,042 | 12,459 | 46,41,097 (3) | 2,36,00,000 (2) |
| **13** | **3** | **1,042** | **12,459** | **46,41,097 (3)** | **2,36,00,000 (2)** |
| 192 | 3 | 735 | 1,459 | 7,84,940 (2) | 86,50,000 (1) |
| **19** | **3** | **735** | **1,459** | **7,84,940 (2)** | **86,50,000 (1)** |
| 241 | 1 | 448 | 33,152 | 1,56,80,896 (1) | .. |
| **24** | **1** | **448** | **33,152** | **1,56,80,896 (1)** | **..** |
| **Total 10 to 33-Mfg. Group** | **12** | **14,853** | **1,71,180** | **2,71,04,238 (10)** | **13,52,50,000 (4)** |
| 492 | 1 | 1,46,000 | 4,38,000 | .. | .. |
| **49** | **1** | **1,46,000** | **4,38,000** | **..** | **..** |
| 521 | 2 | 15,320 | 15,320 | 45,09,500 (2) | .. |
| 522 | 1 | 1,009 | 1,009 | 6,05,400 (1) | .. |
| **52** | **3** | **16,329** | **16,329** | **51,14,900 (3)** | **..** |
| 531 | 1 | 4,157 | 8,314 | 1,14,52,500 (1) | .. |
| **53** | **1** | **4,157** | **8,314** | **1,14,52,500 (1)** | **..** |
| 611 | 3 | 6,113 | 6,113 | 75,06,267 (3) | .. |
| **61** | **3** | **6,113** | **6,113** | **75,06,267 (3)** | **..** |
| 641 | 7 | 8,23,399 | 11,55,469 | 1,83,87,18,287 (7) | .. |
| **64** | **7** | **8,23,399** | **11,55,469** | **1,83,87,18,287 (7)** | **..** |
| 853 | 2 | 260 | 1,040 | 2,50,978 (2) | .. |
| **85** | **2** | **260** | **1,040** | **2,50,978 (2)** | **..** |
| **Total** | **29** | **10,11,111** | **17,96,445** | **1,89,01,47,170 (26)** | **13,52,50,000 (4)** |

**..** = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. See Annexure for the Legend corresponding to NIC-2008 Code number.

**TABLE-3(iii) (c)**

**Industrial Disputes in Public Sector Undertakings in the Central Sphere during the year 2014**

**(BY INDUSTRY GROUP)**

| Industry | | Number of Disputes | Number of workers Involved | Number of Mandays Lost | Wages Lost (in Rs.) | Production Loss (in Rs.) |
|---|---|---|---|---|---|---|
| **1** | | **2** | **3** | **4** | **5** | **6** |
| Coal Mines | A | 2 | 3,234 | 3,234 | 32,98,214 (2) | .. |
| | B | - | - | - | - | - |
| Non-Coal Mines | A | 2 | 3,194 | 15,476 | 26,99,091 (2) | 10,30,00,000 (1) |
| | B | - | - | - | - | - |
| Oil Fields | A | 3 | 735 | 1,459 | 7,84,940 (2) | 86,50,000 (1) |
| | B | - | - | - | - | - |
| Banks | A | 7 | 823,399 | 1,155,469 | 1,83,87,18,287 (7) | .. |
| | B | - | - | - | - | - |
| Posts &Telegraphs | A | 4 | 10,270 | 14,427 | 1,89,58,767 (4) | .. |
| | B | - | - | - | - | - |
| Other Central Undertakings | A | 6 | 17,371 | 28,788 | 97,55,997 (6) | 2,36,00,000 (2) |
| | B | - | - | - | - | - |
| **Total** | **A** | **24** | **858,203** | **1,218,853** | **1,87,42,15,296 (23)** | **13,52,50,000 (4)** |
| | **B** | **-** | **-** | **-** | **-** | **-** |

A- All disputes in Public Sector in Central Spheres.

B- Lockout in Public Sector in Central Spheres.

..= Not available - = Nil

Note: - 1. Figures in brackets indicate the number of cases to which the relevant information relates.

2. See Annexure for the legends corresponding to the NIC-2008 code number.

**TABLE-3(iv)**

**Industrial Disputes in Public Sector Classified by Causes during the year 2014**

| Cause Group name | | Number of Disputes | | Number of Workers involved | | Number of Mandays Lost | |
|---|---|---|---|---|---|---|---|
| | | Number | Percentage to Total | Number | Percentage to Total | Number | Percentage to Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| Wages & Allowances | A | 13 | 44.8 | 669,568 | 66.2 | 1,321,371 | 73.6 |
| | B | 11 | 45.8 | 517,368 | 60.3 | 777,971 | 63.8 |
| Personnel | A | 1 | 3.4 | 900 | 0.1 | 6,300 | 0.4 |
| | B | 1 | 4.2 | 900 | 0.1 | 6,300 | 0.5 |
| Indiscipline | A | 3 | 10.3 | 328 | 0.0 | 1,085 | 0.1 |
| | B | 1 | 4.2 | 68 | 0.0 | 45 | 0.0 |
| Voilence | A | 1 | 3.4 | 108 | 0.0 | 216 | 0.0 |
| | B | 1 | 4.2 | 108 | 0.0 | 216 | 0.0 |
| Charter of Demands | A | 9 | 31.0 | 273,643 | 27.1 | 349,468 | 19.5 |
| | B | 8 | 33.3 | 273,195 | 31.8 | 316,316 | 26.0 |
| Change in Govt Economic Policy | A | 2 | 6.9 | 66,564 | 6.6 | 118,005 | 6.6 |
| | B | 2 | 8.3 | 66,564 | 7.8 | 118,005 | 9.7 |
| **Total** | **A** | **29** | **100.0** | **1,011,111** | **100.0** | **1,796,445** | **100.0** |
| | **B** | **24** | **100.0** | **858,203** | **100.0** | **1,218,853** | **100.0** |

**TABLE-3(v)**

**Terminated Disputes in the Public Sector by Duration during the year 2014.**

| Duration | Number of Terminated Disputes | Percentage to Total |
|---|---|---|
| 1 | 2 | 3 |
| A day or less | 14 | 50.0 |
| More than a day upto 5 days | 9 | 32.1 |
| More than 5 days upto 10 days | 2 | 7.1 |
| More than 10 days upto 20 days | 2 | 7.1 |
| More than 30 days | 1 | 3.6 |
| **Total** | **28** | **100.0** |

- = Nil

Note: A- All disputes in Public Sector in State and Central Spheres.

B-All disputes in Public Sector in Central Sphere.

**CHAPTER-4**
**TABLE-4(i)**

**State-wise and Cause-wise number of Disputes due to reasons other than Industrial Disputes, Workers affected thereby and Mandays Lost during the year 2014.**

| Sr. No. | State/ Union Territory | | Financial Stringency | | | Breakdown of Machinery | | |
|---|---|---|---|---|---|---|---|---|
| | | | Number of Disputes | Number of Workers Affected | Number of Mandays Lost | Number of Disputes | Number of Workers Affected | Number of Mandays Lost |
| 1 | 2 | | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | Andhra Pradesh | A | - | - | - | - | - | - |
| | | B | - | - | - | - | - | - |
| 2 | Bihar | A | 2 | 230 | 71,530 | - | - | - |
| | | B | - | - | - | - | - | - |
| 3 | Kerala | A | 2 | 114 | 32,148 | - | - | - |
| | | B | - | - | - | - | - | - |
| 4 | West Bengal | A | 121 | 20,980 | 3,820,680 | - | - | - |
| | | B | - | - | - | - | - | - |
| | **Total** | **A** | **125** | **21,324** | **3,924,358** | **-** | **-** | **-** |
| | | **B** | - | - | - | - | - | - |

Table: 4(i) Contd.

| Sr. No. | State/ Union Territory | | Shortage of Raw Materials | | | Shortage of Power | | |
|---|---|---|---|---|---|---|---|---|
| | | | Number of Disputes | Number of Workers Affected | Number of Mandays Lost | Number of Disputes | Number of Workers Affected | Number of Mandays Lost |
| 1 | 2 | | 9 | 10 | 11 | 12 | 13 | 14 |
| 1 | Andhra Pradesh | A | - | - | - | 2 | 5,486 | 1,674,052 |
| | | B | - | - | - | - | - | - |
| 2 | Bihar | A | - | - | - | - | - | - |
| | | B | - | - | - | - | - | - |
| 3 | Kerala | A | - | - | - | - | - | - |
| | | B | - | - | - | - | - | - |
| 4 | West Bengal | A | 8 | 717 | 114,985 | 2 | 190 | 57,950 |
| | | B | - | - | - | - | - | - |
| | **Total** | **A** | **8** | **717** | **114,985** | **4** | **5,676** | **1,732,002** |
| | | **B** | **-** | **-** | **-** | **-** | **-** | **-** |

**Table: 4(i) Contd.**

| Sr. No. | State/ Union Territory | | Lack of Demand/ ACC of Stock | | | Others | | |
|---|---|---|---|---|---|---|---|---|
| | | | Number of Disputes | Number of Workers Affected | Number of Mandays Lost | Number of Disputes | Number of Workers Affected | Number of Mandays Lost |
| 1 | 2 | | 15 | 16 | 17 | 18 | 19 | 20 |
| 1 | Andhra Pradesh | A | - | - | - | - | - | - |
| | | B | - | - | - | - | - | - |
| 2 | Bihar | A | - | - | - | - | - | - |
| | | B | - | - | - | - | - | - |
| 3 | Kerala | A | - | - | - | 1 | 131 | 36,942 |
| | | B | - | - | - | | | |
| 4 | West Bengal | A | 1 | 22 | 6,710 | 4 | 106 | 32,330 |
| | | B | - | - | - | - | - | - |
| | **Total** | **A** | **1** | **22** | **6710** | **5** | **237** | **69,272** |
| | | **B** | - | - | - | - | - | - |

Table: 4(i) Concld.

| Sr. No. | State/ Union Territory | | All India Totals | | |
|---|---|---|---|---|---|
| | | | Number of Disputes | Number of Workers Affected | Number of Mandays Lost |
| 1 | 2 | | 21 | 22 | 23 |
| 1 | Andhra Pradesh | A | 2 | 5,486 | 1,674,052 |
| | | B | - | - | - |
| 2 | Bihar | A | 2 | 230 | 71,530 |
| | | B | - | - | - |
| 3 | Kerala | | 3 | 245 | 69,090 |
| | | | - | - | - |
| 4 | West Bengal | A | 136 | 22,015 | 4,032,655 |
| | | B | - | - | - |
| | **Total** | **A** | **143** | **27,976** | **5,847,327** |
| | | **B** | **-** | **-** | **-** |

A = All disputes, B = All Strikes A-B = All Lockouts

- = Nil

Note:- 1. All the aforesaid information pertains to private sector in State Sphere only.

2. Information in respect of other States/Union Territories not specified above may be treated as Nil.

**TABLE-4(ii)**

**Industry-wise number of Disputes due to reasons other than Industrial Disputes, Workers affected thereby and Mandays Lost during the year 2014.**

| Sr. No. | Industry Code (NIC-2008) | Industry Name | | Number of Disputes | Number of Workers affected | Number of Mandays Lost |
|---|---|---|---|---|---|---|
| 1 | 2 | 3 | | 4 | 5 | 6 |
| 1 | 01 | Agri Hunting Related Services | A | 1 | 602 | 139,385 |
| | | | B | - | - | - |
| 2 | 10 | Manufacturing of Food Products | A | 9 | 891 | 252,280 |
| | | | B | - | - | - |
| 3 | 11 | Manufacturing of Beverages | A | 3 | 181 | 55,625 |
| | | | B | - | - | - |
| 4 | 12 | Manufacturing of Tobacco Products | A | - | - | - |
| | | | B | - | - | - |
| 5 | 13 | Manufacturing of Textiles | A | 17 | 10,938 | 2,356,642 |
| | | | B | - | - | - |
| 6 | 14 | Manufacturing of Wearing Apparel | A | 2 | 376 | 84,180 |
| | | | B | - | - | - |
| 7 | 16 | Manufacturing of Wood and Products of Wood and Cork, etc. | A | 3 | 107 | 32,635 |
| | | | B | - | - | - |
| 8 | 17 | Manufacturing of Paper and Paper Products | A | 5 | 678 | 126,002 |
| | | | B | - | - | - |
| 9 | 18 | Printing and reproduction of recorded media | A | 4 | 1,106 | 91,805 |
| | | | B | - | - | - |
| 10 | 20 | Manufacturing of Chemicals and Chemical Products | A | 15 | 1,790 | 437,205 |
| | | | B | - | - | - |
| 11 | 21 | Manufacturing of Pharmaceutical, medicinal chemical and botanical products | A | 3 | 182 | 51,545 |
| | | | B | - | - | - |
| 12 | 22 | Manufacturing of Rubber and Plastics Products | A | 6 | 1,217 | 273,513 |
| | | | B | - | - | - |
| 13 | 23 | Manufacturing of Other Non-Metallic Products | A | 8 | 1,824 | 384,300 |
| | | | B | - | - | - |
| 14 | 24 | Manufacturing of Basic Metals | A | 24 | 4,032 | 828,380 |
| | | | B | - | - | - |
| 15 | 25 | Manufacturing of Fabricated Metal Products, except Machinery and Equipment | A | 3 | 456 | 84,485 |
| | | | B | - | - | - |
| 16 | 26 | Manufacturing of Computer, Electronic and Optical Products | A | 2 | 147 | 22,570 |
| | | | B | - | - | - |
| 17 | 27 | Manufacturing of Electrical Equipment | A | 5 | 1,148 | 217,465 |
| | | | B | - | - | - |
| 18 | 28 | Manufacturing of Machinery and Equipment n.e.c. | A | 3 | 945 | 97,295 |
| | | | B | - | - | - |
| 19 | 29 | Manufacturing of Motor Vehicles, Trailers and Semi-trailers | A | 1 | 275 | 4,270 |
| | | | B | - | - | - |
| 20 | 31 | Manufacturing of Furniture | A | 1 | 43 | 13,115 |
| | | | B | - | - | - |
| 21 | 32 | Other Manufacturing | A | 3 | 349 | 84,485 |
| | | | B | - | - | - |

**Table 4(ii) - Concld.**

| 1 | 2 | 3 | | 4 | 5 | 6 |
|---|---|---|---|---|---|---|
| 22 | 35 | Electricity, gas, steam and air conditioning supply | A | 1 | 70 | 21,350 |
| | | | B | - | - | - |
| 23 | 46 | Wholesale Trade except Motor Vehicles and Motorcycles | A | 1 | 120 | 36,600 |
| | | | B | - | - | - |
| 24 | 50 | Water Transport | A | 1 | 80 | 24,400 |
| | | | B | - | - | - |
| 25 | 55 | Accommodation | A | 1 | 27 | 8,235 |
| | | | B | - | - | - |
| 26 | 58 | Publishing Activities | A | 1 | 10 | 3,050 |
| | | | B | - | - | - |
| 27 | 59 | Motion Picture, Video and Television Programme Production | A | 18 | 302 | 92,110 |
| | | | B | - | - | - |
| 28 | 62 | Computer Programming, consultancy and related activities | A | - | - | - |
| | | | B | - | - | - |
| 29 | 72 | Scientific Research and Development | A | 1 | 60 | 18,300 |
| | | | B | - | - | - |
| 30 | 86 | Human Health activities | A | - | - | - |
| | | | B | - | - | - |
| 31 | 94 | Activities of membership organizations | A | 1 | 20 | 6,100 |
| | | | B | - | - | - |
| | **Total** | | **A** | **143** | **27,976** | **5,847,327** |
| | | | **B** | **-** | **-** | **-** |

A = All Disputes B = All Strikes. A-B = All Lockouts

- = Nil

Note:- All the aforesaid information pertain to private sector in State Sphere only.

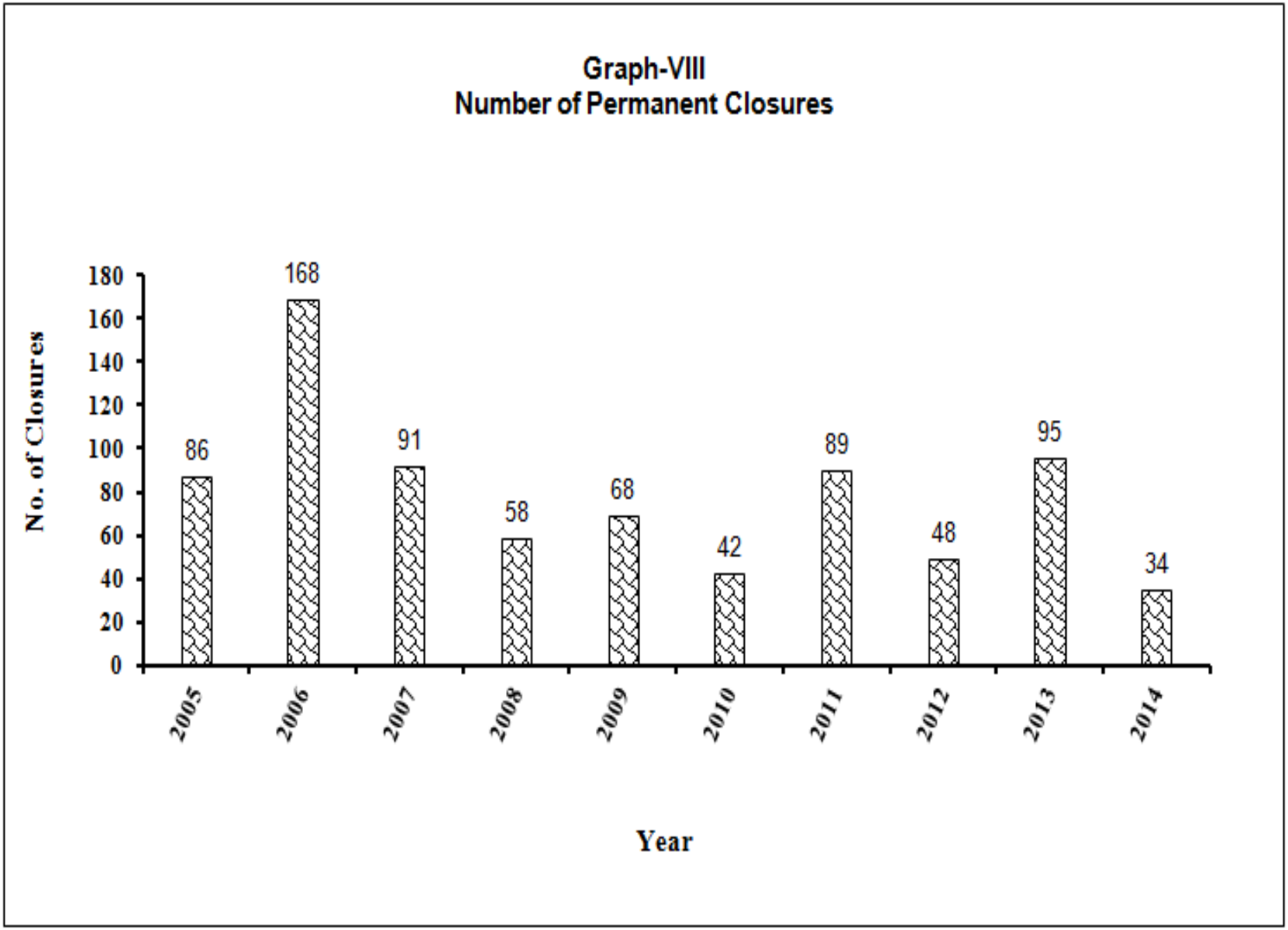
**Table-5 (i)**

**Number of Permanent Closures and Workers Affected therein during the years 2005–2014 by Spheres**

| Year | Central Sphere | | State Sphere | | Total | |
|---|---|---|---|---|---|---|
| | A | B | A | B | A | B |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 2005 | - | - | 86 | 4895 | 86 | 4895 |
| 2006 | - | - | 168 | 7189 | 168 | 7189 |
| 2007 | - | - | 91 | 3894 | 91 | 3894 |
| 2008 | 20 | 144 | 38 | 4408 | 58 | 4552 |
| 2009 | - | - | 68 | 3571 | 68 | 3571 |
| 2010 | 1 | .. | 41 | 2401 | 42 | 2401 |
| 2011 | - | - | 89 | 4274 | 89 | 4274 |
| 2012 | - | - | 48 | 1934 | 48 | 1934 |
| 2013 | - | - | 95 | 4476 | 95 | 4476 |
| 2014 | 1 | 447 | 33 | 4279 | 34 | 4726 |

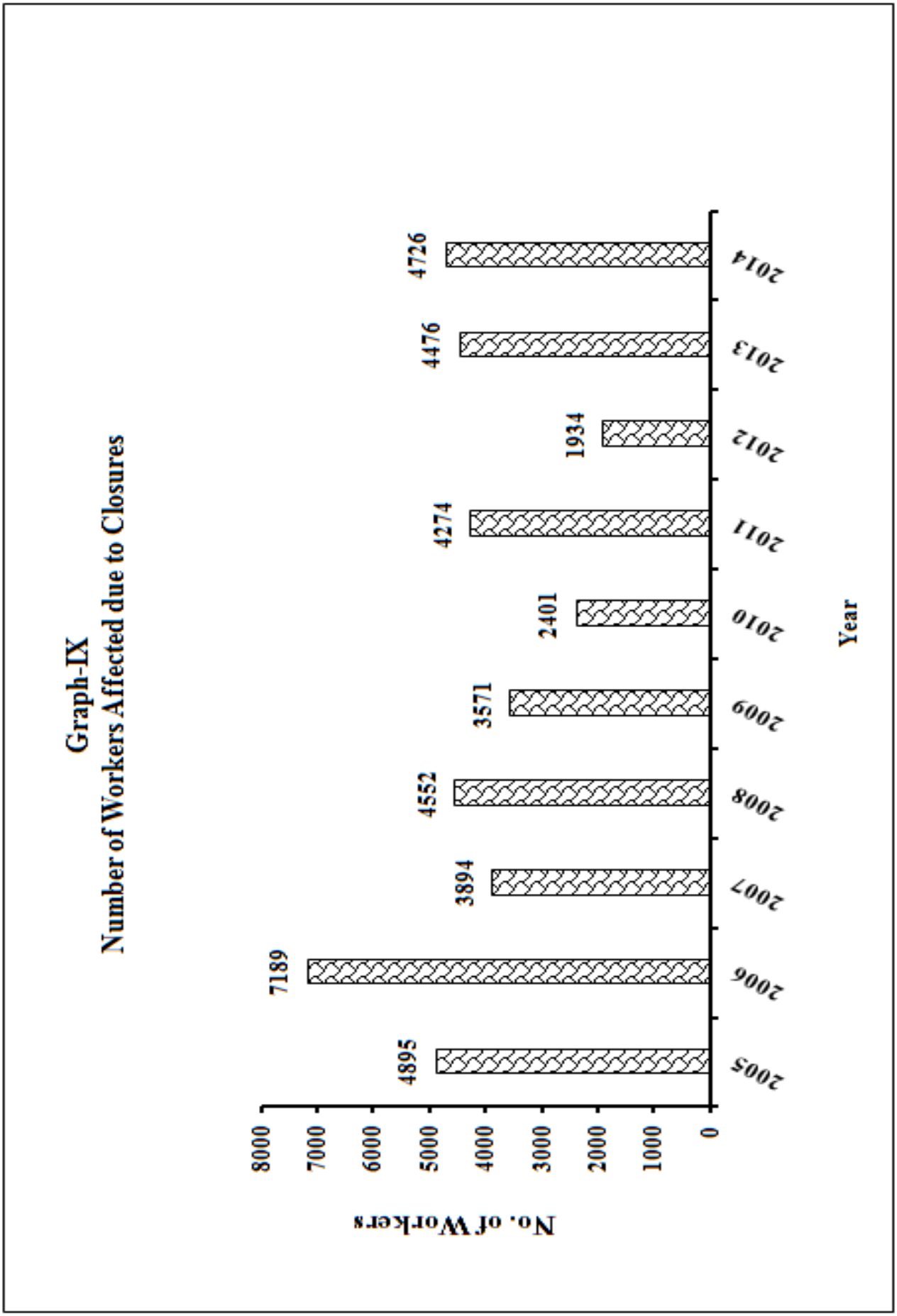
- = Nil (..) = Not available.

A = No. of Units B = No. of Workers Affected.


Graph-VIII
Number of Permanent Closures
No. of Closures
180
160
140
120
100
80
60
40
20
0
86
168
91
58
68
42
89
48
95
34
2005
2006
2007
2008
2009
2010
2011
2012
2013
2014
Year

**Graph-IX**

**Number of Workers Affected due to Closures**



## Table - 5 (i) (a)

**State and Cause-wise Number of Permanent Closures and Workers Affected during the year 2014**

| States/Union Territories | Financial Stringency | | Shortage of Raw Material | | Lack of Demand / Accumulation of Stock | |
|---|---|---|---|---|---|---|
| | A | B | A | B | A | B |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Andhra Pradesh | - | - | - | - | - | - |
| Arunachal Pradesh | - | - | - | - | - | - |
| Assam | - | - | - | - | - | - |
| Bihar | - | - | - | - | - | - |
| Chhattisgarh | - | - | - | - | - | - |
| Goa | - | - | - | - | - | - |
| Gujarat | - | - | - | - | - | - |
| Haryana | - | - | - | - | - | - |
| Himachal Pradesh | 2 | 70 | - | - | - | - |
| Jammu & Kashmir | - | - | - | - | - | - |
| Jharkhand | - | - | - | - | - | - |
| Karnataka | - | - | - | - | 1 | 63 |
| Kerala | - | - | - | - | - | - |
| Madhya Pradesh | - | - | - | - | - | - |
| Maharashtra | - | - | - | - | - | - |
| Manipur | - | - | - | - | - | - |
| Meghalaya | - | - | - | - | - | - |
| Mizoram | - | - | - | - | - | - |
| Nagaland | - | - | - | - | - | - |
| Odisha | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (-) | (-) |
| Punjab | - | - | - | - | - | - |
| Rajasthan | - | - | - | - | - | - |
| Sikkim | - | - | - | - | - | - |
| Tamil Nadu | - | - | - | - | - | - |
| Telangana | - | - | - | - | - | - |
| Tripura | 2 | 17 | - | - | - | - |
| Uttar Pradesh | - | - | - | - | - | - |
| Uttarakhand | 1 | 50 | - | - | - | - |
| West Bengal | - | - | - | - | - | - |
| Andaman & Nicobar Islands | - | - | - | - | - | - |
| Chandigarh | - | - | - | - | - | - |
| Dadra & Nagar Haveli | - | - | - | - | - | - |
| Daman & Diu | - | - | - | - | - | - |
| Delhi | - | - | - | - | - | - |
| Lakshadweep | - | - | - | - | - | - |
| Puducherry | - | - | - | - | - | - |
| **Total State Sphere** | **5** | **137** | **-** | **-** | **1** | **63** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **5** | **137** | **-** | **-** | **1** | **63** |

**Table 5 (i) (a)– Contd.**

| States/Union Territories | Shifting of Premises/Opening of new unit | | Workers Problems/Demand for better amenities | | Increase in Production Cost | |
|---|---|---|---|---|---|---|
| | A | B | A | B | A | B |
| 1 | 8 | 9 | 10 | 11 | 12 | 13 |
| Andhra Pradesh | - | - | - | - | - | - |
| Arunachal Pradesh | - | - | - | - | - | - |
| Assam | - | - | - | - | - | - |
| Bihar | - | - | - | - | - | - |
| Chhattisgarh | - | - | - | - | - | - |
| Goa | - | - | - | - | - | - |
| Gujarat | - | - | - | - | - | - |
| Haryana | - | - | - | - | - | - |
| Himachal Pradesh | - | - | - | - | - | - |
| Jammu & Kashmir | - | - | - | - | - | - |
| Jharkhand | - | - | - | - | - | - |
| Karnataka | - | - | - | - | - | - |
| Kerala | - | - | - | - | - | - |
| Madhya Pradesh | - | - | - | - | - | - |
| Maharashtra | - | - | - | - | - | - |
| Manipur | - | - | - | - | - | - |
| Meghalaya | - | - | - | - | - | - |
| Mizoram | - | - | - | - | - | - |
| Nagaland | - | - | - | - | - | - |
| Odisha | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (-) | (-) |
| Punjab | - | - | - | - | - | - |
| Rajasthan | - | - | - | - | - | - |
| Sikkim | - | - | - | - | - | - |
| Tamil Nadu | - | - | - | - | - | - |
| Telangana | - | - | - | - | - | - |
| Tripura | - | - | 1 | 9 | - | - |
| Uttar Pradesh | - | - | - | - | - | - |
| Uttarakhand | - | - | - | - | - | - |
| West Bengal | - | - | - | - | - | - |
| Andaman & Nicobar Islands | - | - | - | - | - | - |
| Chandigarh | 1 | 8 | - | - | - | - |
| Dadra & Nagar Haveli | - | - | - | - | - | - |
| Daman & Diu | - | - | - | - | - | - |
| Delhi | - | - | - | - | - | - |
| Lakshadweep | - | - | - | - | - | - |
| Puducherry | - | - | - | - | - | - |
| **Total State Sphere** | **1** | **8** | **1** | **9** | **-** | **-** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **1** | **8** | **1** | **9** | **-** | **-** |

**Table 5 (i) (a)- Concld.**

| States/Union Territories | Others | | Cause Not Known | | Total | |
|---|---|---|---|---|---|---|
| | A | B | A | B | A | B |
| 1 | 14 | 15 | 16 | 17 | 18 | 19 |
| Andhra Pradesh | 3 | 326 | - | - | **3** | **326** |
| Arunachal Pradesh | - | - | - | - | **-** | **-** |
| Assam | - | - | - | - | **-** | **-** |
| Bihar | - | - | - | - | **-** | **-** |
| Chhattisgarh | - | - | - | - | **-** | **-** |
| Goa | - | - | - | - | **-** | **-** |
| Gujarat | - | - | - | - | **-** | **-** |
| Haryana | - | - | 2 | 59 | **2** | **59** |
| Himachal Pradesh | - | - | - | - | **2** | **70** |
| Jammu & Kashmir | - | - | - | - | **-** | **-** |
| Jharkhand | - | - | - | - | **-** | **-** |
| Karnataka | 4 | 489 | - | - | **5** | **552** |
| Kerala | - | - | - | - | **-** | **-** |
| Madhya Pradesh | - | - | - | - | **-** | **-** |
| Maharashtra | - | - | - | - | **-** | **-** |
| Manipur | - | - | - | - | **-** | **-** |
| Meghalaya | - | - | - | - | **-** | **-** |
| Mizoram | - | - | - | - | **-** | **-** |
| Nagaland | - | - | - | - | **-** | **-** |
| Odisha | - | - | - | - | **-** | **-** |
| | (1) | (447) | (-) | (-) | **(1)** | **(447)** |
| Punjab | - | - | - | - | **-** | **-** |
| Rajasthan | - | - | - | - | **-** | **-** |
| Sikkim | - | - | - | - | **-** | **-** |
| Tamil Nadu | - | - | - | - | **-** | **-** |
| Telangana | 2 | 2745 | - | - | **2** | **2745** |
| Tripura | 6 | 185 | 7 | 185 | **16** | **396** |
| Uttar Pradesh | - | - | - | - | **-** | **-** |
| Uttarakhand | 1 | 73 | - | - | **2** | **123** |
| West Bengal | - | - | - | - | **-** | **-** |
| Andaman & Nicobar Islands | - | - | - | - | **-** | **-** |
| Chandigarh | - | - | - | - | **1** | **8** |
| Dadra & Nagar Haveli | - | - | - | - | **-** | **-** |
| Daman & Diu | - | - | - | - | **-** | **-** |
| Delhi | - | - | - | - | **-** | **-** |
| Lakshadweep | - | - | - | - | **-** | **-** |
| Puducherry | - | - | - | - | **-** | **-** |
| **Total State Sphere** | **16** | **3818** | **9** | **244** | **33** | **4279** |
| **Total Central Sphere** | **(1)** | **(447)** | **(-)** | **(-)** | **(1)** | **(447)** |
| **Grand Total** | **17** | **4265** | **9** | **244** | **34** | **4726** |

(-) = Nil A = No. of Units. B= No. of Workers Affected

Notes: The information within brackets relate to Central Sphere.

**Graph-X**

**State-wise No. of Workers Affected due to Permanent Closures during 2014**

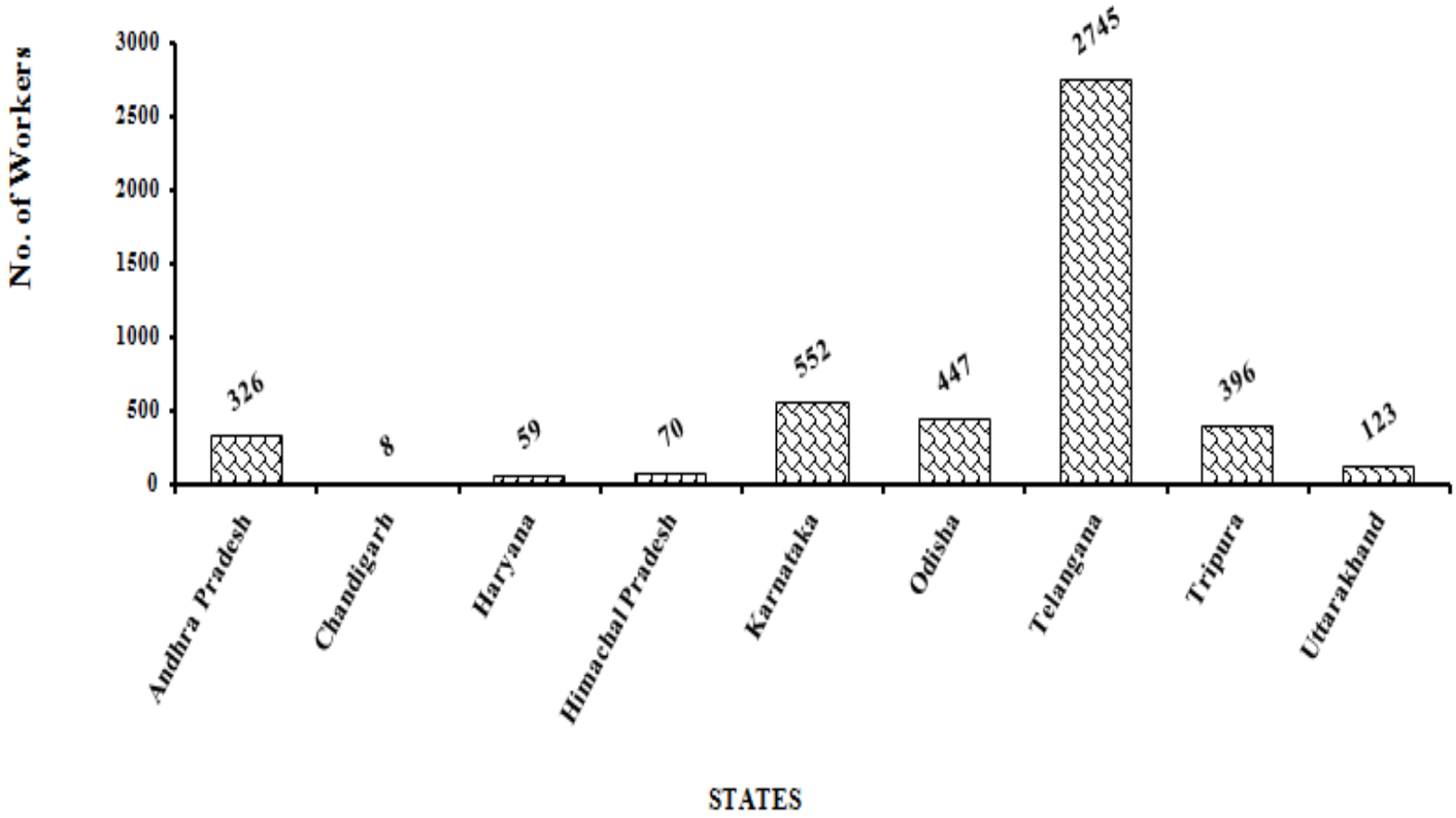


**Table 5 – (i) (b)**

**State and Industry-wise Number of Permanent Closures and Workers Affected during the year 2014**

| State/Union Territory | Industry Code(As per NIC-2008) | No. of Units | No. of Workers Affected |
|---|---|---|---|
| **1** | **2** | **3** | **4** |
| Andhra Pradesh | 10 | 1 | 228 |
| | 20 | 1 | 43 |
| | .. | 1 | 55 |
| | **Total** | **3** | **326** |
| Chandigarh | **17** | 1 | 8 |
| | **Total** | **1** | **8** |
| Haryana | 13 | 2 | 59 |
| | **Total** | **2** | **59** |
| Himachal Pradesh | 20 | 2 | 70 |
| | **Total** | **2** | **70** |
| Karnataka | 01 | 1 | 160 |
| | 23 | 2 | 185 |
| | 28 | 1 | 27 |
| | 32 | 1 | 180 |
| | **Total** | **5** | **552** |
| Odisha | 07 | - | - |
| | | (1) | (447) |
| | **Total** | **1** | **447** |
| Telangana | 17 | 2 | 2745 |
| | **Total** | **2** | **2745** |
| Tripura | 10 | 6 | 180 |
| | 12 | 2 | 20 |
| | 13 | 2 | 12 |
| | 18 | 2 | 14 |
| | 23 | 1 | 150 |
| | 45 | 3 | 20 |
| | **Total** | **16** | **396** |
| Uttarakhand | 36 | 2 | 123 |
| | **Total** | **2** | **123** |
| **Total State Sphere** | | **33** | **4279** |
| **Total Central Sphere** | | **(1)** | **(447)** |
| Grand Total | | **34** | **4726** |

(-) = Nil. **..**= Not available

Note: 1. The information in respect of remaining States/Union Territories is either "NIL" or "Not available".

2. The information within brackets relate to Central Sphere.

**Table 5 (i) (c)**

**Industry and Cause-wise Number of Permanent Closures and Workers Affected during the year 2014**

| Industry Code as per NIC-2008 | Financial Stringency | | Shortage of Raw Material | | Lack of Demand / Accumulation of Stock | |
|---|---|---|---|---|---|---|
| | A | B | A | B | A | B |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 01 | - | - | - | - | - | - |
| 07 | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (-) | (-) |
| 10 | - | - | - | - | - | - |
| 12 | - | - | - | - | - | - |
| 13 | - | - | - | - | - | - |
| 17 | - | - | - | - | - | - |
| 18 | - | - | - | - | - | - |
| 20 | 2 | 70 | - | - | - | - |
| 23 | - | - | - | - | 1 | 63 |
| 28 | - | - | - | - | - | - |
| 32 | - | - | - | - | - | - |
| 35 | - | - | - | - | - | - |
| 36 | 1 | 50 | - | - | - | - |
| 41 | - | - | - | - | - | - |
| 45 | 2 | 17 | - | - | - | - |
| 55 | - | - | - | - | - | - |
| .. | - | - | - | - | - | - |
| **Total State Sphere** | **5** | **137** | **-** | **-** | **1** | **63** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **5** | **137** | **-** | **-** | **1** | **63** |

**Table 5 (i) (c)– Contd.**

| Industry Code as per NIC-2008 | Shifting of Premises/Opening of new unit | | Workers Problems/Demand for better amenities | | Increase in Production Cost | |
|---|---|---|---|---|---|---|
| | A | B | A | B | A | B |
| **1** | **8** | **9** | **10** | **11** | **12** | **13** |
| 01 | - | - | - | - | - | - |
| 07 | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (-) | (-) |
| 10 | - | - | - | - | - | - |
| 12 | - | - | - | - | - | - |
| 13 | - | - | - | - | - | - |
| 17 | 1 | 8 | - | - | - | - |
| 18 | - | - | 1 | 9 | - | - |
| 20 | - | - | - | - | - | - |
| 23 | - | - | - | - | - | - |
| 28 | - | - | - | - | - | - |
| 32 | - | - | - | - | - | - |
| 35 | - | - | - | - | - | - |
| 36 | - | - | - | - | - | - |
| 41 | - | - | - | - | - | - |
| 45 | - | - | - | - | - | - |
| 55 | - | - | - | - | - | - |
| .. | - | - | - | - | - | - |
| **Total State Sphere** | **1** | **8** | **1** | **9** | **-** | **-** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **1** | **8** | **1** | **9** | **-** | **-** |

**Table 5 (i) (c)- Concld.**

| Industry Code as per NIC-2008 | Others | | Cause Not Known | | Total | |
|---|---|---|---|---|---|---|
| | A | B | A | B | A | B |
| **1** | **14** | **15** | **16** | **17** | **18** | **19** |
| 01 | 1 | 160 | - | - | 1 | 160 |
| 07 | - | - | - | - | - | - |
| | (1) | (447) | (-) | (-) | (1) | (447) |
| 10 | 2 | 231 | 5 | 177 | 7 | 408 |
| 12 | 2 | 20 | - | - | 2 | 20 |
| 13 | 1 | 9 | 3 | 62 | 4 | 71 |
| 17 | 2 | 2745 | - | - | 3 | 2753 |
| 18 | - | - | 1 | 5 | 2 | 14 |
| 20 | 1 | 43 | - | - | 3 | 113 |
| 23 | 2 | 272 | - | - | 3 | 335 |
| 28 | 1 | 27 | - | - | 1 | 27 |
| 32 | 1 | 180 | - | - | 1 | 180 |
| 35 | - | - | - | - | - | - |
| 36 | 1 | 73 | - | - | 2 | 123 |
| 41 | - | - | - | - | - | - |
| 45 | 1 | 3 | - | - | 3 | 20 |
| 55 | - | - | - | - | - | - |
| .. | 1 | 55 | - | - | 1 | 55 |
| **Total State Sphere** | **16** | **3818** | **9** | **244** | **33** | **4279** |
| **Total Central Sphere** | **(1)** | **(447)** | **(-)** | **(-)** | **(1)** | **(447)** |
| **Grand Total** | **17** | **4265** | **9** | **244** | **34** | **4726** |

(-) = Nil **..**= Not available

A = No. of Units. B= No. of Workers Affected

Notes: The information within brackets relate to Central Sphere.

**Table 5- (i) (d)**

**State-wise Number of Permanent Closures and Workers Affected by Sectors and Spheres during the year 2014**

| States/Union Territories | SECTOR | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Public Sector | | Co-Operative Sector | | Joint Sector | | Private Sector | | Total (All Sectors) | |
| | A | B | A | B | A | B | A | B | A | B |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Andhra Pradesh | - | - | - | - | - | - | 3 | 326 | 3 | 326 |
| Arunachal Pradesh | - | - | - | - | - | - | - | - | - | - |
| Assam | - | - | - | - | - | - | - | - | - | - |
| Bihar | - | - | - | - | - | - | - | - | - | - |
| Chhattisgarh | - | - | - | - | - | - | - | - | - | - |
| Goa | - | - | - | - | - | - | - | - | - | - |
| Gujarat | - | - | - | - | - | - | - | - | - | - |
| Haryana | - | - | - | - | - | - | 2 | 59 | 2 | 59 |
| Himachal Pradesh | - | - | - | - | - | - | 2 | 70 | 2 | 70 |
| Jammu & Kashmir | - | - | - | - | - | - | - | - | - | - |
| Jharkhand | - | - | - | - | - | - | - | - | - | - |
| Karnataka | - | - | - | - | - | - | 5 | 552 | 5 | 552 |
| Kerala | - | - | - | - | - | - | - | - | - | - |
| Madhya Pradesh | - | - | - | - | - | - | - | - | - | - |
| Maharashtra | - | - | - | - | - | - | - | - | - | - |
| Manipur | - | - | - | - | - | - | - | - | - | - |
| Meghalaya | - | - | - | - | - | - | - | - | - | - |
| Mizoram | - | - | - | - | - | - | - | - | - | - |
| Nagaland | - | - | - | - | - | - | - | - | - | - |
| Odisha | - | - | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (-) | (-) | (1) | (447) | (1) | (447) |
| Punjab | - | - | - | - | - | - | - | - | - | - |
| Rajasthan | - | - | - | - | - | - | - | - | - | - |
| Sikkim | - | - | - | - | - | - | - | - | - | - |
| Tamil Nadu | - | - | - | - | - | - | - | - | - | - |
| Telangana | 2 | 2745 | - | - | - | - | - | - | 2 | 2745 |
| Tripura | 2 | 44 | - | - | - | - | 14 | 352 | 16 | 396 |
| Uttar Pradesh | - | - | - | - | - | - | - | - | - | - |
| Uttarakhand | - | - | - | - | - | - | 2 | 123 | 2 | 123 |
| West Bengal | - | - | - | - | - | - | - | - | - | - |
| A & N Islands | - | - | - | - | - | - | - | - | - | - |
| Chandigarh | - | - | - | - | - | - | 1 | 8 | 1 | 8 |
| Dadra & Nagar Haveli | - | - | - | - | - | - | - | - | - | - |
| Daman & Diu | - | - | - | - | - | - | - | - | - | - |
| Delhi | - | - | - | - | - | - | - | - | - | - |
| Lakshadweep | - | - | - | - | - | - | - | - | - | - |
| Puducherry | - | - | - | - | - | - | - | - | - | - |
| **Total State Sphere** | **4** | **2789** | **-** | **-** | **-** | **-** | **29** | **1490** | **33** | **4279** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(1)** | **(447)** | **(1)** | **(447)** |
| **Grand Total** | **4** | **2789** | **-** | **-** | **-** | **-** | **30** | **1937** | **34** | **4726** |

(-): Nil. A : No. of Units. B : No. of Workers Affected.

Note: - The information within brackets relate to Central Sphere.

**Table 5-(i) (e)**
**Cause-wise Number of Permanent Closures and Workers Affected by Sectors and Spheres during the year 2014**

| Causes | SECTOR | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Public Sector | | Co-Operative Sector | | Joint Sector | | Private Sector | | Total (All Sectors) | |
| | A | B | A | B | A | B | A | B | A | B |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Financial Stringency | - | - | - | - | - | - | 5 | 137 | 5 | 137 |
| Shortage of Raw Material | - | - | - | - | - | - | - | - | - | - |
| Lack of Demand/Accumulation of Stock | - | - | - | - | - | - | 1 | 63 | 1 | 63 |
| Shifting of Premises/Opening of New Unit | - | - | - | - | - | - | 1 | 8 | 1 | 8 |
| Workers Problems/Demand for better amenities | - | - | - | - | - | - | 1 | 9 | 1 | 9 |
| Increase in Production Cost | - | - | - | - | - | - | - | - | - | - |
| Others | 3 | 2754 | - | - | - | - | 13 | 1064 | 16 | 3818 |
| | (-) | (-) | (-) | (-) | (-) | (-) | (1) | (447) | (1) | (447) |
| Cause Not Known | 1 | 35 | - | - | - | - | 8 | 209 | 9 | 244 |
| **Total State Sphere** | **4** | **2789** | **-** | **-** | **-** | **-** | **29** | **1490** | **33** | **4279** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(1)** | **(447)** | **(1)** | **(447)** |
| **Grand Total** | **4** | **2789** | **-** | **-** | **-** | **-** | **30** | **1937** | **34** | **4726** |

(-) : Nil. A : No. of Units. B : No. of workers Affected.

Note: - The information within brackets relate to Central Sphere.

**Table 5-( i) (f)**
**Industry-wise Number of Permanent Closures and Workers Affected by Sectors and Spheres during the year 2014**

| Industry Code as per NIC-2008 | SECTOR | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Public Sector | | Co-Operative Sector | | Joint Sector | | Private Sector | | Total (All Sectors) | |
| | A | B | A | B | A | B | A | B | A | B |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 01 | - | - | - | - | - | - | 1 | 160 | 1 | 160 |
| 07 | - | - | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (-) | (-) | (1) | (447) | (1) | (447) |
| 10 | 1 | 35 | - | - | - | - | 6 | 373 | 7 | 408 |
| 12 | - | - | - | - | - | - | 2 | 20 | 2 | 20 |
| 13 | 1 | 9 | - | - | - | - | 3 | 62 | 4 | 71 |
| 17 | 2 | 2745 | - | - | - | - | 1 | 8 | 3 | 2753 |
| 18 | - | - | - | - | - | - | 2 | 14 | 2 | 14 |
| 20 | - | - | - | - | - | - | 3 | 113 | 3 | 113 |
| 23 | - | - | - | - | - | - | 3 | 335 | 3 | 335 |
| 28 | - | - | - | - | - | - | 1 | 27 | 1 | 27 |
| 32 | - | - | - | - | - | - | 1 | 180 | 1 | 180 |
| 36 | - | - | - | - | - | - | 2 | 123 | 2 | 123 |
| 45 | - | - | - | - | - | - | 3 | 20 | 3 | 20 |
| .. | - | - | - | - | - | - | 1 | 55 | 1 | 55 |
| **Total State Sphere** | **4** | **2789** | **-** | **-** | **-** | **-** | **29** | **1490** | **33** | **4279** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(1)** | **(447)** | **(1)** | **(447)** |
| **Grand Total** | **4** | **2789** | **-** | **-** | **-** | **-** | **30** | **1937** | **34** | **4726** |

(-) : Nil. ..= Not available

A: No. of Units. B : No. of Workers Affected.

Note: - The information within brackets relate to Central Sphere.

**Table 5—(i) (g)**

**Month-wise Number of Permanent Closures and Workers Affected during the year 2014**

| Month | No. of Cases | Percentage to Total Cases | No. of workers Affected | Percentage to Total Workers Affected |
|---|---|---|---|---|
| **1** | **2** | **3** | **4** | **5** |
| January | 1 | 2.94 | 63 | 1.33 |
| February | 3 | 8.82 | 55 | 1.16 |
| March | 5 | 14.71 | 192 | 4.06 |
| April | 2 | 5.88 | 149 | 3.15 |
| May | 6 | 17.65 | 434 | 9.18 |
| June | 2 | 5.88 | 17 | 0.36 |
| July | 3 | 8.82 | 124 | 2.62 |
| | (1) | (2.94) | (447) | (9.46) |
| August | 3 | 8.82 | 177 | 3.75 |
| September | 3 | 8.82 | 2748 | 58.15 |
| October | 1 | 2.94 | 28 | 0.59 |
| November | 2 | 5.88 | 233 | 4.93 |
| December | 2 | 5.88 | 59 | 1.25 |
| **Total State Sphere** | **33** | **97.06** | **4279** | **90.54** |
| **Total Central Sphere** | **(1)** | **(2.94)** | **(447)** | **(9.46)** |
| **Grand total** | **34** | **100.00** | **4726** | **100.00** |

Note: - The information within brackets relate to Central Sphere.

**Table -6(i)**

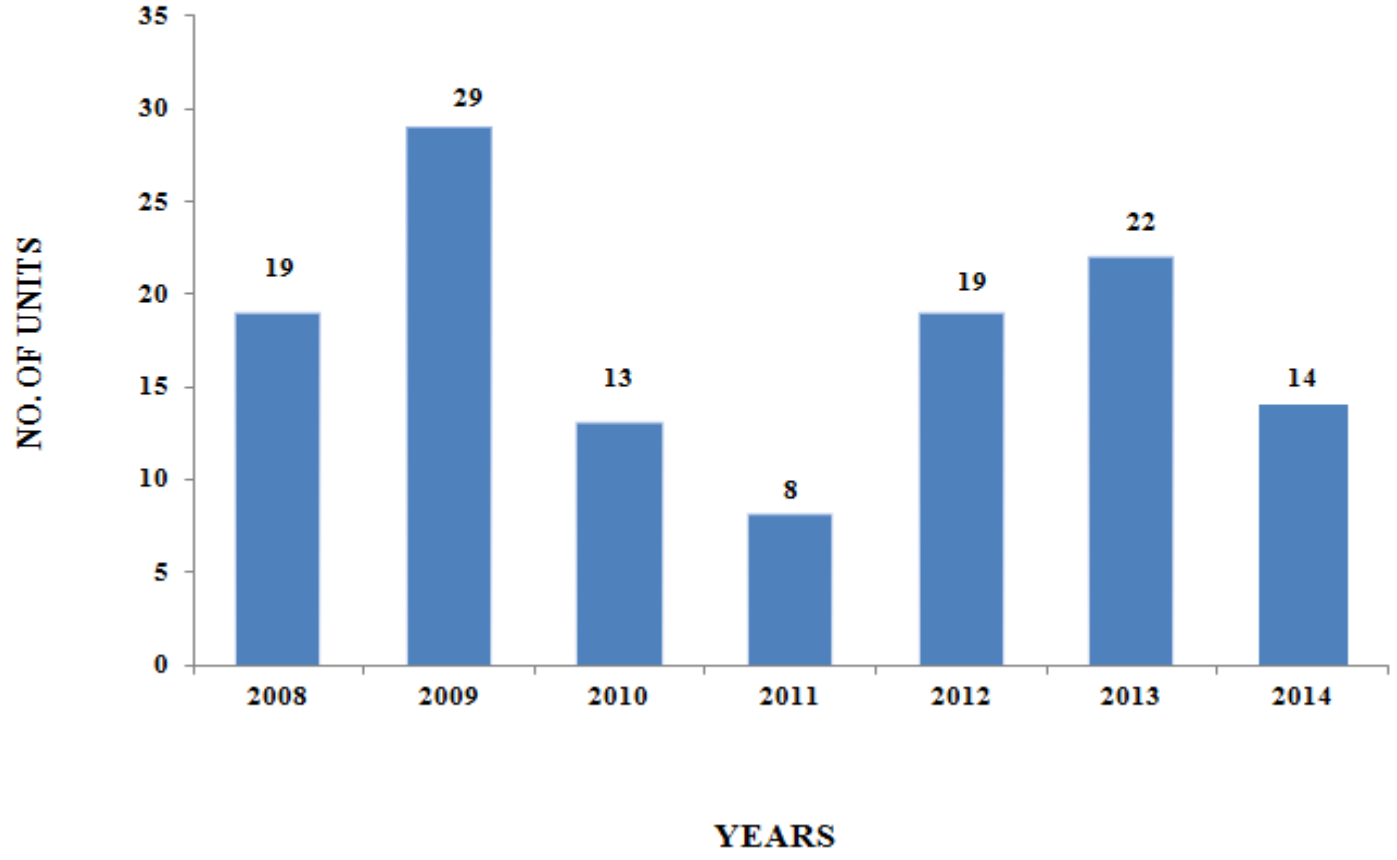
**Number of Units Effecting Retrenchment and Workers Retrenched therein during the years 2005–2014 by Spheres**

| Year | Central Sphere | | State Sphere | | Total | |
|---|---|---|---|---|---|---|
| | A | B | A | B | A | B |
| 2005 | 9 | 1386 | 26 | 798 | 35 | 2184 |
| 2006 | 5 | 627 | 19 | 257 | 24 | 884 |
| 2007 | 3 | 18 | 20 | 246 | 23 | 264 |
| 2008 | 10 | 674 | 9 | 1074 | 19 | 1748 |
| 2009 | 6 | 1478 | 23 | 1215 | 29 | 2693 |
| 2010 | 4 | 431 | 9 | 128 | 13 | 559 |
| 2011 | 4 | 4 | 4 | 43 | 8 | 47 |
| 2012 | 2 | 273 | 17 | 964 | 19 | 1237 |
| 2013 | 12 | 1167 | 10 | 130 | 22 | 1297 |
| 2014 | 5 | 1684 | 9 | 114 | 14 | 1798 |

.

A = No. of Units. B = No. of Workers Affected.

**Graph-XI**
**No. of Units Affecting Retrenchment during 2008 to 2014**



**Graph-XII**

**Workers Affected due to Retrenchment during 2008 to 2014**

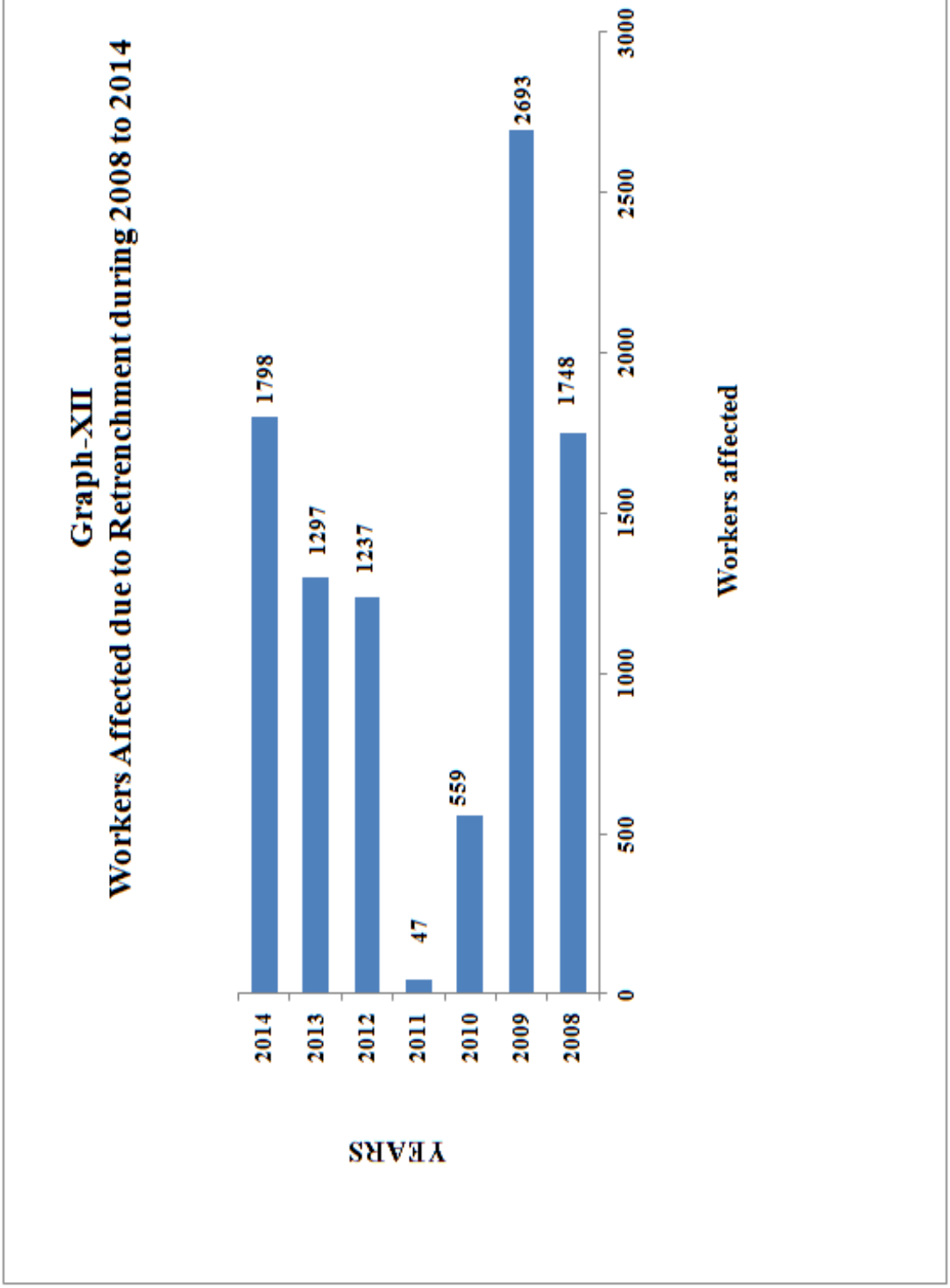


**Table 6– (i) (a)**

**State and Cause-wise Number of Cases of Retrenchments and Workers Retrenched during the year 2014**

| States/Union Territories | Financial Stringency | | Shortage of Raw Material | | Shortage of Power | | Lack of Demand for Products | |
|---|---|---|---|---|---|---|---|---|
| | A | B | A | B | A | B | A | B |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Andhra Pradesh | - | - | - | - | - | - | - | - |
| Arunachal Pradesh | - | - | - | - | - | - | - | - |
| Assam | - | - | - | - | - | - | - | - |
| Bihar | - | - | - | - | - | - | - | - |
| Chhattisgarh | - | - | - | - | - | - | - | - |
| Goa | - | - | - | - | - | - | - | - |
| Gujarat | - | - | - | - | - | - | - | - |
| Haryana | - | - | - | - | - | - | - | - |
| Himachal Pradesh | - | - | - | - | - | - | - | - |
| Jammu & Kashmir | - | - | - | - | - | - | - | - |
| Jharkhand | - | - | - | - | - | - | - | - |
| Karnataka | - | - | - | - | - | - | - | - |
| Kerala | - | - | - | - | - | - | - | - |
| Madhya Pradesh | - | - | - | - | - | - | - | - |
| Maharashtra | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (-) | (-) | (-) | (-) |
| Manipur | - | - | - | - | - | - | - | - |
| Meghalaya | - | - | - | - | - | - | - | - |
| Mizoram | - | - | - | - | - | - | - | - |
| Nagaland | - | - | - | - | - | - | - | - |
| Odisha | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (-) | (-) | (-) | (-) |
| Punjab | - | - | - | - | - | - | - | - |
| Rajasthan | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (-) | (-) | (-) | (-) |
| Sikkim | - | - | - | - | - | - | - | - |
| Tamil Nadu | - | - | - | - | - | - | - | - |
| Telangana | - | - | - | - | - | - | - | - |
| Tripura | - | - | - | - | - | - | - | - |
| Uttar Pradesh | - | - | - | - | - | - | - | - |
| Uttarakhand | - | - | 1 | 20 | - | - | - | - |
| West Bengal | - | - | - | - | - | - | - | - |
| A & N Islands | - | - | - | - | - | - | - | - |
| Chandigarh | - | - | - | - | - | - | - | - |
| Dadra & Nagar Haveli | - | - | - | - | - | - | - | - |
| Daman & Diu | - | - | - | - | - | - | - | - |
| Delhi | - | - | - | - | - | - | - | - |
| Lakshadweep | - | - | - | - | - | - | - | - |
| Puducherry | - | - | - | - | - | - | 5 | 35 |
| **Total State Sphere** | **-** | **-** | **1** | **20** | **-** | **-** | **5** | **35** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **-** | **-** | **1** | **20** | **-** | **-** | **5** | **35** |

**Table 6– (i) (a)-Concld.**

| States/Union Territories | Others | | Cause Not Known | | Total | |
|---|---|---|---|---|---|---|
| | A | B | A | B | A | B |
| 1 | 10 | 11 | 12 | 13 | 14 | 15 |
| Andhra Pradesh | - | - | - | - | - | - |
| Arunachal Pradesh | - | - | - | - | - | - |
| Assam | - | - | - | - | - | - |
| Bihar | - | - | - | - | - | - |
| Chhattisgarh | - | - | - | - | - | - |
| Goa | - | - | - | - | - | - |
| Gujarat | - | - | - | - | - | - |
| Haryana | - | - | - | - | - | - |
| Himachal Pradesh | - | - | - | - | - | - |
| Jammu & Kashmir | - | - | - | - | - | - |
| Jharkhand | - | - | - | - | - | - |
| Karnataka | 3 | 59 | - | - | 3 | 59 |
| Kerala | - | - | - | - | - | - |
| Madhya Pradesh | - | - | - | - | - | - |
| Maharashtra | - | - | - | - | - | - |
| | (1) | (373) | (-) | (-) | (1) | (373) |
| Manipur | - | - | - | - | - | - |
| Meghalaya | - | - | - | - | - | - |
| Mizoram | - | - | - | - | - | - |
| Nagaland | - | - | - | - | - | - |
| Odisha | - | - | - | - | - | - |
| | (3) | (1222) | (-) | (-) | (3) | (1222) |
| Punjab | - | - | - | - | - | - |
| Rajasthan | - | - | - | - | - | - |
| | (-) | (-) | (1) | (89) | (1) | (89) |
| Sikkim | - | - | - | - | - | - |
| Tamil Nadu | - | - | - | - | - | - |
| Telangana | - | - | - | - | - | - |
| Tripura | - | - | - | - | - | - |
| Uttar Pradesh | - | - | - | - | - | - |
| Uttarakhand | - | - | - | - | 1 | 20 |
| West Bengal | - | - | - | - | - | - |
| A & N Islands | - | - | - | - | - | - |
| Chandigarh | - | - | - | - | - | - |
| Dadra & Nagar Haveli | - | - | - | - | - | - |
| Daman & Diu | - | - | - | - | - | - |
| Delhi | - | - | - | - | - | - |
| Lakshadweep | - | - | - | - | - | - |
| Puducherry | - | - | - | - | 5 | 35 |
| **Total State Sphere** | **3** | **59** | **-** | **-** | **9** | **114** |
| **Total Central Sphere** | **(4)** | **(1595)** | **(1)** | **(89)** | **(5)** | **(1684)** |
| **Grand Total** | **7** | **1654** | **1** | **89** | **14** | **1798** |

- = Nil. A = No. of Cases of Retrenchments. B = No. of workers affected.

Note: The information within brackets relates to Central Sphere.

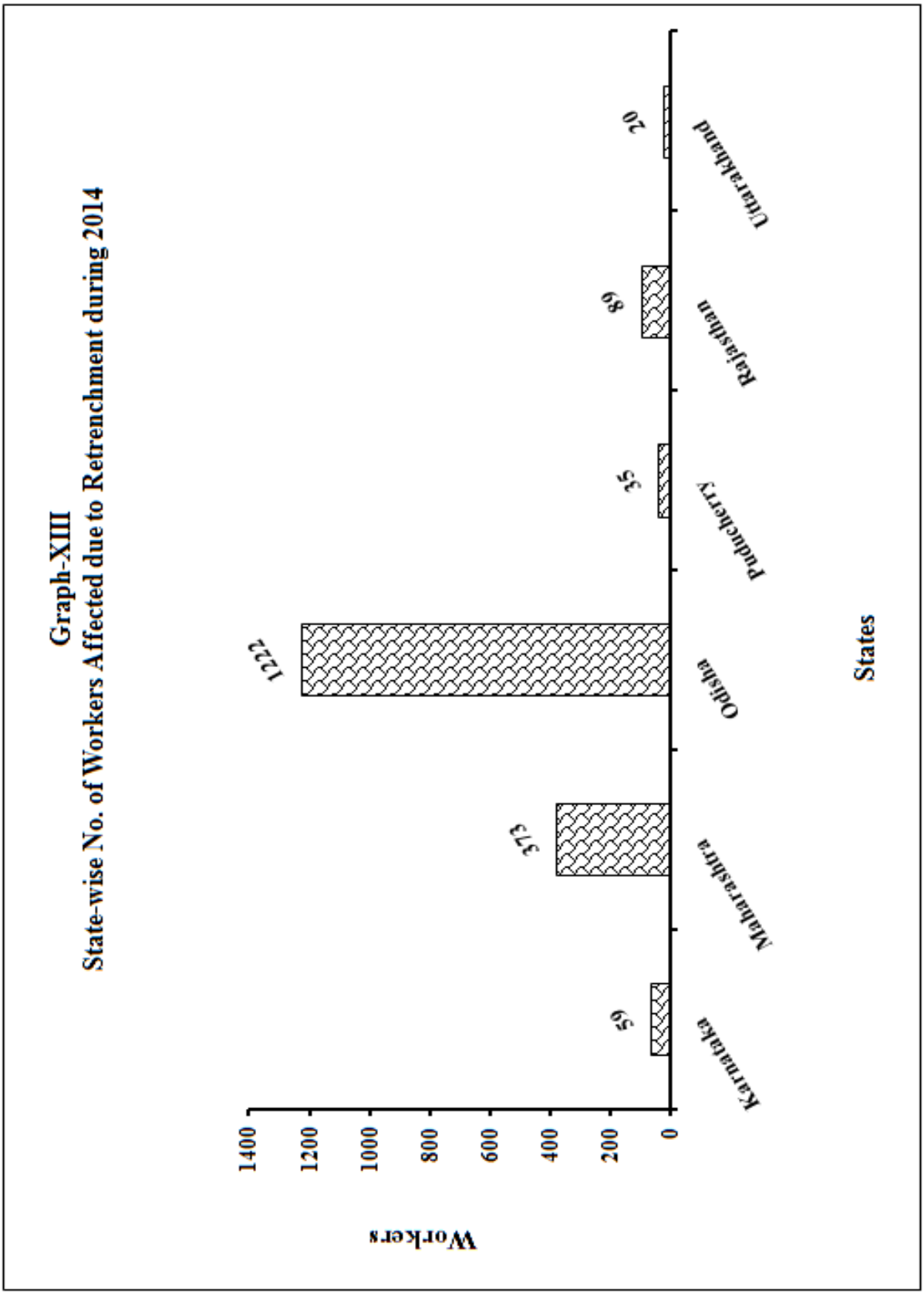

Graph-XIII
State-wise No. of Workers Affected due to Retrenchment during 2014
Workers
1400
1200
1000
800
600
400
200
0
59
373
1222
35
89
20
Karnataka
Maharashtra
Odisha
Puducherry
Rajasthan
Uttarakhand
States

**Table 6-(i) (b)**

**State and Industry-wise Number of Cases of Retrenchments and Workers Retrenched during the year 2014**

| State/Union Territory | Industry Codes (As per NIC-2008 | No. of Cases | Number of Workers Affected |
|---|---|---|---|
| **1** | **2** | **3** | **4** |
| Karnataka | | | |
| | 28 | 1 | 27 |
| | | (-) | (-) |
| | 58 | 2 | 32 |
| | | (-) | (-) |
| | **Total** | **3** | **59** |
| | | **(-)** | **(-)** |
| Maharashtra | | | |
| | .. | - | - |
| | | (1) | (373) |
| | **Total** | **-** | **-** |
| | | **(1)** | **(373)** |
| Odisha | | | |
| | 07 | - | - |
| | | (3) | (1222) |
| | **Total** | **-** | **-** |
| | | **(3)** | **(1222)** |
| Puducherry | | | |
| | 16 | 5 | 35 |
| | | (-) | (-) |
| | **Total** | **5** | **35** |
| | | (-) | (-) |
| Rajasthan | | | |
| | 05 | - | - |
| | | (1) | (89) |
| | **Total** | **-** | **-** |
| | | **(1)** | **(89)** |
| Uttarakhand | | | |
| | .. | 1 | 20 |
| | | (-) | (-) |
| | **Total** | **1** | **20** |
| | | **(-)** | **(-)** |
| **Total State Sphere** | | **9** | **114** |
| **Total Central Sphere** | | **(5)** | **(1684)** |
| **Grand Total** | | **14** | **1798** |

(-) = Nil. .. = Not available.

Note: 1. The information in respect of remaining States/Union Territories is either 'Nil' or 'Not available'.

2. The information within brackets relates to Central Sphere.

**Table 6-(i) (c)**

**Industry and Cause-wise Number of Cases of Retrenchments and Workers Retrenched during the year 2014**

| Industry Code as per NIC-2008 | Financial Stringency | | Shortage of Raw Material | | Shortage of Power | | Lack of demand for products | |
|---|---|---|---|---|---|---|---|---|
| | A | B | A | B | A | B | A | B |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** |
| 05 | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (-) | (-) | (-) | (-) |
| 07 | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (-) | (-) | (-) | (-) |
| 16 | - | - | - | - | - | - | 5 | 35 |
| | (-) | (-) | (-) | (-) | (-) | (-) | (-) | (-) |
| 28 | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (-) | (-) | (-) | (-) |
| 58 | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (-) | (-) | (-) | (-) |
| .. | - | - | 1 | 20 | - | - | - | - |
| | (-) | (-) | (-) | (-) | (-) | (-) | (-) | (-) |
| **Total State Sphere** | **-** | **-** | **1** | **20** | **-** | **-** | **5** | **35** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **-** | **-** | **1** | **20** | **-** | **-** | **5** | **35** |

**Table 6-(i) (c) -Concld.**

| Industry Code as per NIC-2008 | Others | | Cause not Known | | Total | |
|---|---|---|---|---|---|---|
| | A | B | A | B | A | B |
| 1 | 10 | 11 | 12 | 13 | 14 | 15 |
| 05 | - | - | - | - | - | - |
| | (-) | (-) | (1) | (89) | (1) | (89) |
| 07 | - | - | - | - | - | - |
| | (3) | (1222) | (-) | (-) | (3) | (1222) |
| 16 | - | - | - | - | 5 | 35 |
| | (-) | (-) | (-) | (-) | (-) | (-) |
| 28 | 1 | 27 | - | - | 1 | 27 |
| | (-) | (-) | (-) | (-) | (-) | (-) |
| 58 | 2 | 32 | - | - | 2 | 32 |
| | (-) | (-) | (-) | (-) | (-) | (-) |
| .. | - | - | - | - | 1 | 20 |
| | (1) | (373) | (-) | (-) | (1) | (373) |
| **Total State Sphere** | **3** | **59** | **-** | **-** | **9** | **114** |
| **Total Central Sphere** | **(4)** | **(1595)** | **(1)** | **(89)** | **(5)** | **(1684)** |
| **Grand Total** | **7** | **1654** | **1** | **89** | **14** | **1798** |

(-) = Nil.
**..** = Not available.
A = Number of Cases of Retrenchments.
B =Number of workers Affected
Note: The information within brackets relates to Central Sphere.

**Table 6-(i) (d)**
**State-wise Number of Cases of Retrenchments and Workers Retrenched by Sectors and Spheres during the year 2014**

| State \ Union Territory | SECTOR | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | Public Sector | | Co-operative Sector | | Private Sector | | Total (All Sectors) | |
| | A | B | A | B | A | B | A | B |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Andhra Pradesh | - | - | - | - | - | - | - | - |
| Arunachal Pradesh | - | - | - | - | - | - | - | - |
| Assam | - | - | - | - | - | - | - | - |
| Bihar | - | - | - | - | - | - | - | - |
| Chhattisgarh | - | - | - | - | - | - | - | - |
| Goa | - | - | - | - | - | - | - | - |
| Gujarat | - | - | - | - | - | - | - | - |
| Haryana | - | - | - | - | - | - | - | - |
| Himachal Pradesh | - | - | - | - | - | - | - | - |
| Jammu & Kashmir | - | - | - | - | - | - | - | - |
| Jharkhand | - | - | - | - | - | - | - | - |
| Karnataka | - | - | - | - | 3 | 59 | 3 | 59 |
| Kerala | - | - | - | - | - | - | - | - |
| Madhya Pradesh | - | - | - | - | - | - | - | - |
| Maharashtra | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (1) | (373) | (1) | (373) |
| Manipur | - | - | - | - | - | - | - | - |
| Meghalaya | - | - | - | - | - | - | - | - |
| Mizoram | - | - | - | - | - | - | - | - |
| Nagaland | - | - | - | - | - | - | - | - |
| Odisha | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (3) | (1222) | (3) | (1222) |
| Punjab | - | - | - | - | - | - | - | - |
| Rajasthan | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (1) | (89) | (1) | (89) |
| Sikkim | - | - | - | - | - | - | - | - |
| Tamil Nadu | - | - | - | - | - | - | - | - |
| Telangana | - | - | - | - | - | - | - | - |
| Tripura | - | - | - | - | - | - | - | - |
| Uttar Pradesh | - | - | - | - | - | - | - | - |
| Uttarakhand | - | - | - | - | 1 | 20 | 1 | 20 |
| West Bengal | - | - | - | - | - | - | - | - |
| A & N Islands | - | - | - | - | - | - | - | - |
| Chandigarh | - | - | - | - | - | - | - | - |
| Dadra & Nagar Haveli | - | - | - | - | - | - | - | - |
| Daman & Diu | - | - | - | - | - | - | - | - |
| Delhi | - | - | - | - | - | - | - | - |
| Lakshadweep | - | - | - | - | - | - | - | - |
| Puducherry | - | - | - | - | 5 | 35 | 5 | 35 |
| **Total State Sphere** | **-** | **-** | **-** | **-** | **9** | **114** | **9** | **114** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(5)** | **(1684)** | **(5)** | **(1684)** |
| **Grand Total** | **-** | **-** | **-** | **-** | **14** | **1798** | **14** | **1798** |

(-) : Nil. A: Number of Cases of Retrenchments. B: Number of Workers affected

Notes: Figures in brackets relates to Central Sphere.

**Table 6-(i) (e)**

**Cause-wise Number of cases of Retrenchments and Workers Retrenched by Sectors and Spheres during the year 2014**

| Causes | SECTOR | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | Public Sector | | Co-operative Sector | | Private Sector | | Total (All Sectors) | |
| | A | B | A | B | A | B | A | B |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Shortage of Raw Material | - | - | - | - | 1 | 20 | 1 | 20 |
| Lack of Demand for Products | - | - | - | - | 5 | 35 | 5 | 35 |
| Others | - | - | - | - | 3 | 59 | 3 | 59 |
| | (-) | (-) | (-) | (-) | (4) | (1595) | (4) | (1595) |
| Cause Not Known | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (1) | (89) | (1) | (89) |
| **Total State Sphere** | **-** | **-** | **-** | **-** | **9** | **114** | **9** | **114** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(5)** | **(1684)** | **(5)** | **(1684)** |
| **Grand Total** | **-** | **-** | **-** | **-** | **14** | **1798** | **14** | **1798** |

(-): Nil.

A: Number of Cases of Retrenchments.

B: Number of Workers Affected.

Note: - The information within brackets relates to Central Sphere.

**Table 6-(i) (f)**
**Industry-wise Number of Cases of Retrenchments and Workers Retrenched by Sectors and Spheres during the year 2014**

| Industry Code as per NIC-2008 | SECTOR | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | Public Sector | | Co-Operative Sector | | Private Sector | | Total (All Sectors) | |
| | A | B | A | B | A | B | A | B |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 05 | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (1) | (89) | (1) | (89) |
| 07 | - | - | - | - | - | - | - | - |
| | (-) | (-) | (-) | (-) | (3) | (1222) | (3) | (1222) |
| 16 | - | - | - | - | 5 | 35 | 5 | 35 |
| | (-) | (-) | (-) | (-) | (-) | (-) | (-) | (-) |
| 28 | - | - | - | - | 1 | 27 | 1 | 27 |
| | (-) | (-) | (-) | (-) | (-) | (-) | (-) | (-) |
| 58 | - | - | - | - | 2 | 32 | 2 | 32 |
| | (-) | (-) | (-) | (-) | (-) | (-) | (-) | (-) |
| .. | - | - | - | - | 1 | 20 | 1 | 20 |
| | (-) | (-) | (-) | (-) | (1) | (373) | (1) | (373) |
| **Total State Sphere** | **-** | **-** | **-** | **-** | **9** | **114** | **9** | **114** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(5)** | **(1684)** | **(5)** | **(1684)** |
| **Grand Total** | **-** | **-** | **-** | **-** | **14** | **1798** | **14** | **1798** |

(-) : Nil. **..**= Not available.
A: Number of Cases of Retrenchments.
B: Number. of Workers Affected
Note = The information within brackets relates to Central Sphere.

**Table 6-(i) (g)**

**Month-wise Number of Cases of Retrenchments and Workers Retrenched during the Year 2014**

| Month | No. of Cases | Percentage to Total Cases | No. of workers Affected | Percentage to Total Workers Affected |
|---|---|---|---|---|
| **1** | **2** | **3** | **4** | **5** |
| January | - | - | - | - |
| February | 5 | 35.71 | 35 | 1.95 |
| March | 1 | 7.14 | 1 | 0.06 |
| April | 1 | 7.14 | 27 | 1.50 |
| | (1) | (7.14) | (373) | (20.75) |
| May | 2 | 14.29 | 51 | 2.84 |
| June | - | - | - | - |
| July | - | - | - | - |
| August | - | - | - | - |
| September | - | - | - | - |
| October | - | - | - | - |
| | (1) | (7.14) | (15) | (0.83) |
| November | - | - | - | - |
| | (2) | (14.29) | (1207) | (67.13) |
| December | - | - | - | - |
| | (1) | (7.14) | (89) | (4.95) |
| **Total State Sphere** | **9** | **64.29** | **114** | **6.34** |
| **Total Central Sphere** | **(5)** | **(35.71)** | **(1684)** | **(93.66)** |
| **Grand total** | **14** | **100.00** | **1798** | **100.00** |

- = Nil

Note -The information within brackets relates to Central Sphere.

**Table 7-(i)**

**Number of Units Effecting Lay-off, Workers Laid-off and Mandays lost therein during the years 2005-2014 by Spheres**

| Year | Central Sphere | | | State Sphere | | | Total | | |
|---|---|---|---|---|---|---|---|---|---|
| | A | B | C | A | B | C | A | B | C |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 2005 | 15 | 2306 | 28254 | 89 | 9949 | 1158900 | 104 | 12255 | 1187154 |
| 2006 | - | - | - | 50 | 8299 | 969517 | 50 | 8299 | 969517 |
| 2007 | 5 | 823 | 1636 | 38 | 6169 | 984528 | 43 | 6992 | 986164 |
| 2008 | 18 | 6635 | 6635 | 34 | 7880 | 1197017 | 52 | 14515 | 1203652 |
| 2009 | 4 | 591 | 2593 | 45 | 13834 | 278367 | 49 | 14425 | 280960 |
| 2010 | 1 | 277 | 86079 | 22 | 1217 | 60899 | 23 | 1494 | 146978 |
| 2011 | 2 | 655 | 9896 | 15 | 1336 | 73568 | 17 | 1991 | 83464 |
| 2012 | 1 | 1487 | 1487 | 7 | 280 | 48511 | 8 | 1767 | 49998 |
| 2013 | - | - | - | 59 | 7226 | 220758 | 59 | 7226 | 220758 |
| 2014 | - | - | - | 21 | 2515 | 410639 | 21 | 2515 | 410639 |

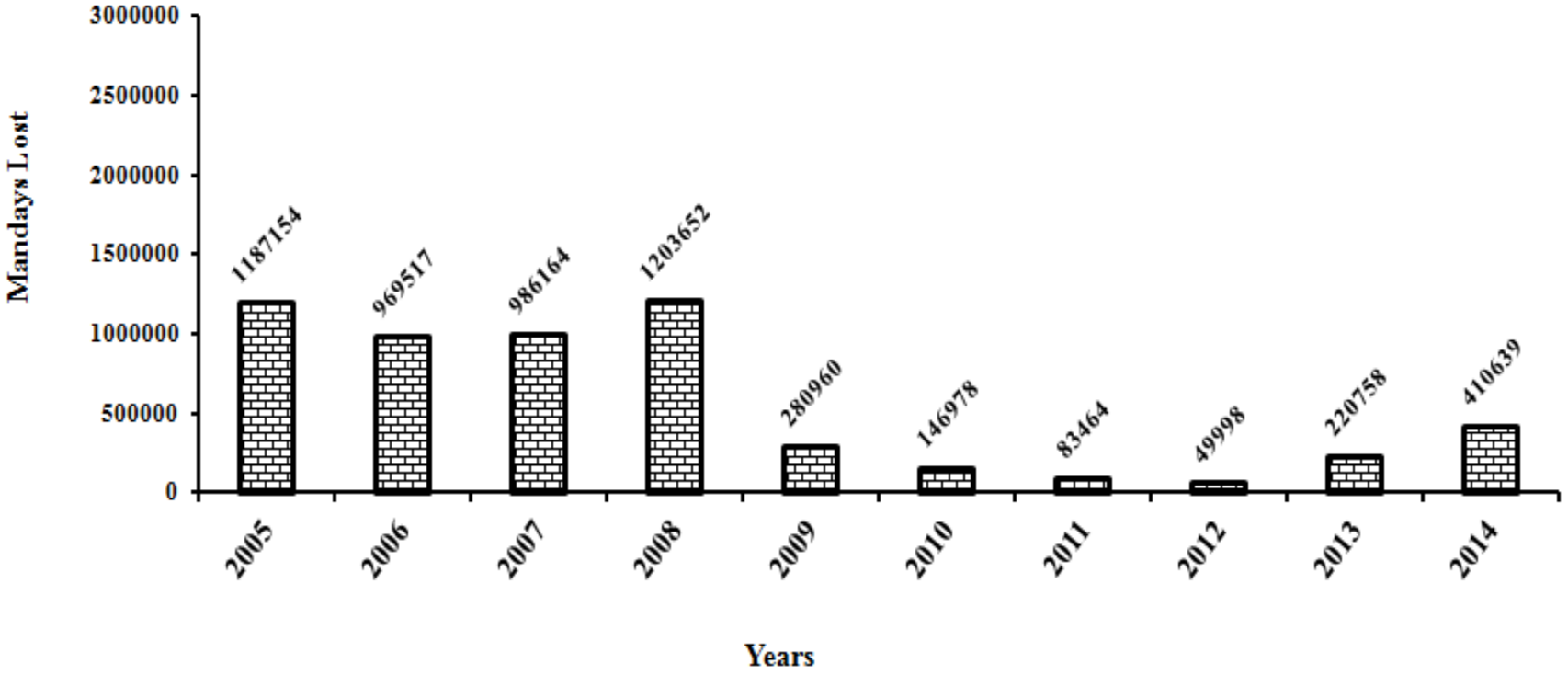
- = Nil

A = Number of units

B = Number of Workers Affected.

C = Mandays Lost.

**Graph-XIV**
**Year-wise No. of Mandays Lost due to Lay-offs during 2005 to 2014**



## Table 7-(i) (a)

**State and Cause-wise Number of Cases of Lay-off, Workers Laid-off and Mandays lost during the year 2014**

| States/Union Territories | CAUSE | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Financial Stringency | | | Shortage of Raw Material | | | Shortage of Power | | |
| | A | B | C | A | B | C | A | B | C |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Andhra Pradesh | - | - | - | - | - | - | - | - | - |
| Arunachal Pradesh | - | - | - | - | - | - | - | - | - |
| Assam | - | - | - | - | - | - | - | - | - |
| Bihar | - | - | - | - | - | - | - | - | - |
| Chhattisgarh | - | - | - | - | - | - | - | - | - |
| Goa | - | - | - | - | - | - | - | - | - |
| Gujarat | - | - | - | - | - | - | - | - | - |
| Haryana | - | - | - | - | - | - | - | - | - |
| Himachal Pradesh | - | - | - | - | - | - | - | - | - |
| Jammu & Kashmir | - | - | - | - | - | - | - | - | - |
| Jharkhand | - | - | - | - | - | - | - | - | - |
| Karnataka | 2 | 11 | 11 | - | - | - | - | - | - |
| Kerala | 1 | 36 | 10152 | 3 | 357 | 38782 | 1 | 165 | 10560 |
| Madhya Pradesh | - | - | - | - | - | - | - | - | - |
| Maharashtra | - | - | - | - | - | - | - | - | - |
| Manipur | - | - | - | - | - | - | - | - | - |
| Meghalaya | - | - | - | - | - | - | - | - | - |
| Mizoram | - | - | - | - | - | - | - | - | - |
| Nagaland | - | - | - | - | - | - | - | - | - |
| Odisha | - | - | - | - | - | - | - | - | - |
| Punjab | - | - | - | - | - | - | - | - | - |
| Rajasthan | - | - | - | - | - | - | - | - | - |
| Sikkim | - | - | - | - | - | - | - | - | - |
| Tamil Nadu | - | - | - | - | - | - | - | - | - |
| Telangana | - | - | - | - | - | - | - | - | - |
| Tripura | - | - | - | - | - | - | - | - | - |
| Uttar Pradesh | - | - | - | - | - | - | - | - | - |
| Uttarakhand | - | - | - | - | - | - | - | - | - |
| West Bengal | - | - | - | - | - | - | - | - | - |
| A & N Islands | - | - | - | - | - | - | - | - | - |
| Chandigarh | - | - | - | - | - | - | - | - | - |
| Dadra & Nagar Haveli | - | - | - | - | - | - | - | - | - |
| Daman & Diu | - | - | - | - | - | - | - | - | - |
| Delhi | - | - | - | - | - | - | - | - | - |
| Lakshadweep | - | - | - | - | - | - | - | - | - |
| Puducherry | - | - | - | 1 | 43 | 16745 | - | - | - |
| **Total State Sphere** | **3** | **47** | **10163** | **4** | **400** | **55527** | **1** | **165** | **10560** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **3** | **47** | **10163** | **4** | **400** | **55527** | **1** | **165** | **10560** |

**Table 7-(i) (a) - Contd.**

| State/Union Territory | CAUSE | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Break-down of Machinery | | | Lack of Demand for Products | | | Others | | |
| | A | B | C | A | B | C | A | B | C |
| 1 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| Andhra Pradesh | - | - | - | - | - | - | 2 | 343 | 69681 |
| Arunachal Pradesh | - | - | - | - | - | - | - | - | - |
| Assam | - | - | - | - | - | - | - | - | - |
| Bihar | - | - | - | - | - | - | - | - | - |
| Chhattisgarh | - | - | - | - | - | - | - | - | - |
| Goa | - | - | - | - | - | - | - | - | - |
| Gujarat | - | - | - | - | - | - | - | - | - |
| Haryana | - | - | - | - | - | - | - | - | - |
| Himachal Pradesh | - | - | - | - | - | - | - | - | - |
| Jammu & Kashmir | - | - | - | - | - | - | - | - | - |
| Jharkhand | - | - | - | - | - | - | - | - | - |
| Karnataka | - | - | - | 1 | 34 | 204 | 4 | 59 | 519 |
| Kerala | - | - | - | 3 | 74 | 1184 | 2 | 54 | 6126 |
| Madhya Pradesh | - | - | - | - | - | - | - | - | - |
| Maharashtra | - | - | - | - | - | - | - | - | - |
| Manipur | - | - | - | - | - | - | - | - | - |
| Meghalaya | - | - | - | - | - | - | - | - | - |
| Mizoram | - | - | - | - | - | - | - | - | - |
| Nagaland | - | - | - | - | - | - | - | - | - |
| Odisha | - | - | - | - | - | - | - | - | - |
| Punjab | - | - | - | - | - | - | - | - | - |
| Rajasthan | - | - | - | - | - | - | - | - | - |
| Sikkim | - | - | - | - | - | - | - | - | - |
| Tamil Nadu | - | - | - | - | - | - | - | - | - |
| Telangana | - | - | - | - | - | - | - | - | - |
| Tripura | - | - | - | - | - | - | - | - | - |
| Uttar Pradesh | - | - | - | - | - | - | - | - | - |
| Uttarakhand | - | - | - | - | - | - | - | - | - |
| West Bengal | - | - | - | - | - | - | - | - | - |
| A & N Islands | - | - | - | - | - | - | - | - | - |
| Chandigarh | - | - | - | - | - | - | - | - | - |
| Dadra & Nagar Haveli | - | - | - | - | - | - | - | - | - |
| Daman & Diu | - | - | - | - | - | - | - | - | - |
| Delhi | - | - | - | - | - | - | - | - | - |
| Lakshadweep | - | - | - | - | - | - | - | - | - |
| Puducherry | - | - | - | - | - | - | 1 | 1339 | 256675 |
| **Total State Sphere** | **-** | **-** | **-** | **4** | **108** | **1388** | **9** | **1795** | **333001** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **-** | **-** | **-** | **4** | **108** | **1388** | **9** | **1795** | **333001** |

**Table 7-(i) (a) - Concld.**

| State/Union Territory | CAUSE | | | | | |
|---|---|---|---|---|---|---|
| | Cause Not Known | | | Total | | |
| | A | B | C | A | B | C |
| 1 | 20 | 21 | 22 | 23 | 24 | 25 |
| Andhra Pradesh | - | - | - | 2 | 343 | 69681 |
| Arunachal Pradesh | - | - | - | - | - | - |
| Assam | - | - | - | - | - | - |
| Bihar | - | - | - | - | - | - |
| Chhattisgarh | - | - | - | - | - | - |
| Goa | - | - | - | - | - | - |
| Gujarat | - | - | - | - | - | - |
| Haryana | - | - | - | - | - | - |
| Himachal Pradesh | - | - | - | - | - | - |
| Jammu & Kashmir | - | - | - | - | - | - |
| Jharkhand | - | - | - | - | - | - |
| Karnataka | - | - | - | 7 | 104 | 734 |
| Kerala | - | - | - | 10 | 686 | 66804 |
| Madhya Pradesh | - | - | - | - | - | - |
| Maharashtra | - | - | - | - | - | - |
| Manipur | - | - | - | - | - | - |
| Meghalaya | - | - | - | - | - | - |
| Mizoram | - | - | - | - | - | - |
| Nagaland | - | - | - | - | - | - |
| Odisha | - | - | - | - | - | - |
| Punjab | - | - | - | - | - | - |
| Rajasthan | - | - | - | - | - | - |
| Sikkim | - | - | - | - | - | - |
| Tamil Nadu | - | - | - | - | - | - |
| Telangana | - | - | - | - | - | - |
| Tripura | - | - | - | - | - | - |
| Uttar Pradesh | - | - | - | - | - | - |
| Uttarakhand | - | - | - | - | - | - |
| West Bengal | - | - | - | - | - | - |
| A & N Islands | - | - | - | - | - | - |
| Chandigarh | - | - | - | - | - | - |
| Dadra & Nagar Haveli | - | - | - | - | - | - |
| Daman & Diu | - | - | - | - | - | - |
| Delhi | - | - | - | - | - | - |
| Lakshadweep | - | - | - | - | - | - |
| Puducherry | - | - | - | 2 | 1382 | 273420 |
| **Total State Sphere** | **-** | **-** | **-** | **21** | **2515** | **410639** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **-** | **-** | **-** | **21** | **2515** | **410639** |

(-) = Nil. A = No. of Cases. B = No. of Workers Affected.
C = Mandays Lost
Note: The information within brackets relates to Central Sphere.

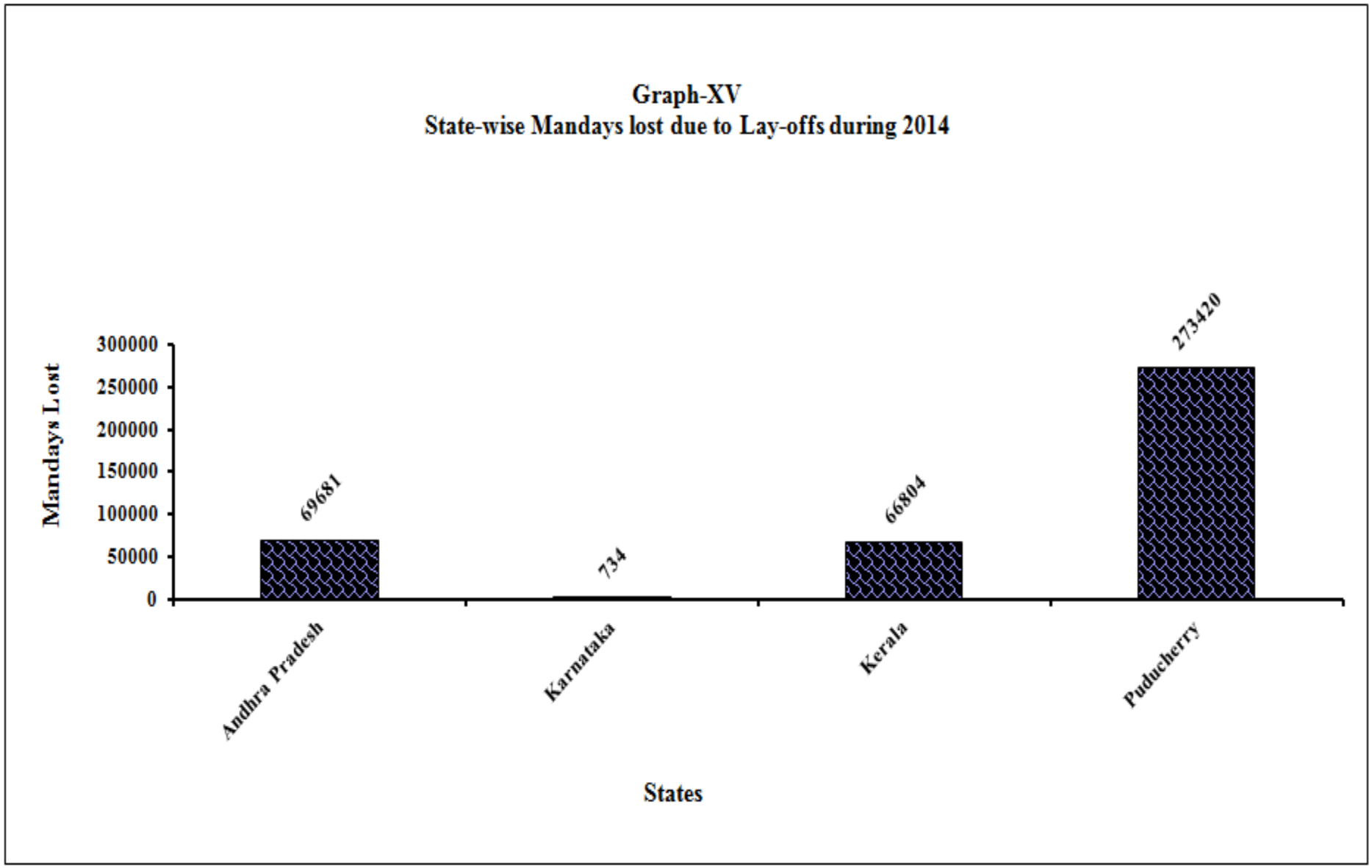

Graph-XV
State-wise Mandays lost due to Lay-offs during 2014
Mandays Lost
300000
250000
200000
150000
100000
50000
0
69681
734
66804
273420
Andhra Pradesh
Karnataka
Kerala
Puducherry
States

**TABLE 7-(i) (b)**

**State and Industry-wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost during the year 2014**

| State/Union Territory | Industry Codes (As per NIC-2008) | Number of Cases | Number of Workers Affected | Mandays Lost |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| | | | | |
| | 11 | 1 | 228 | 40356 |
| Andhra Pradesh | 21 | 1 | 115 | 29325 |
| | **Total** | **2** | **343** | **69681** |
| | | | | |
| | 25 | 3 | 45 | 215 |
| Karnataka | 26 | 1 | 25 | 400 |
| | 30 | 3 | 34 | 119 |
| | **Total** | **7** | **104** | **734** |
| | | | | |
| | 11 | 1 | 37 | 1332 |
| | 13 | 2 | 318 | 27784 |
| | 17 | 1 | 165 | 10560 |
| Kerala | 20 | 3 | 74 | 1184 |
| | 22 | 1 | 36 | 10152 |
| | 23 | 1 | 17 | 4794 |
| | 26 | 1 | 39 | 10998 |
| | **Total** | **10** | **686** | **66804** |
| | | | | |
| Puducherry | 13 | 2 | 1382 | 273420 |
| | **Total** | **2** | **1382** | **273420** |
| **Total State Sphere** | | **21** | **2515** | **410639** |
| **Total Central Sphere** | | **(-)** | **(-)** | **(-)** |
| **Grand Total** | | **21** | **2515** | **410639** |

- = Nil

Note: - 1. The information in respect of remaining States/Union Territories is "Nil".

2. The information within brackets relates to Central Sphere.

**Table 7-(i) (c)**
**Industry and Cause –wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost during the year 2014**

| Industry Code as per NIC-2008 | Cause | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Financial Stringency | | | Shortage of Raw Material | | | Shortage of Power | | |
| | A | B | C | A | B | C | A | B | C |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | - | - | - | - | - | - | - | - | - |
| 13 | - | - | - | 3 | 361 | 44529 | - | - | - |
| 17 | - | - | - | - | - | - | 1 | 165 | 10560 |
| 20 | - | - | - | - | - | - | - | - | - |
| 21 | - | - | - | - | - | - | - | - | - |
| 22 | 1 | 36 | 10152 | - | - | - | - | - | - |
| 23 | - | - | - | - | - | - | - | - | - |
| 25 | 2 | 11 | 11 | - | - | - | - | - | - |
| 26 | - | - | - | 1 | 39 | 10998 | - | - | - |
| 30 | - | - | - | - | - | - | - | - | - |
| **Total State Sphere** | **3** | **47** | **10163** | **4** | **400** | **55527** | **1** | **165** | **10560** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **3** | **47** | **10163** | **4** | **400** | **55527** | **1** | **165** | **10560** |

**Table 7-(i) (c)- Contd.**

| Industry Code as per NIC-2008 | Cause | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Break-down of Machinery | | | Lack of Demand for Products | | | Others | | |
| | A | B | C | A | B | C | A | B | C |
| 1 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 11 | - | - | - | - | - | - | 2 | 265 | 41688 |
| 13 | - | - | - | - | - | - | 1 | 1339 | 256675 |
| 17 | - | - | - | - | - | - | - | - | - |
| 20 | - | - | - | 3 | 74 | 1184 | - | - | - |
| 21 | - | - | - | - | - | - | 1 | 115 | 29325 |
| 22 | - | - | - | - | - | - | - | - | - |
| 23 | - | - | - | - | - | - | 1 | 17 | 4794 |
| 25 | - | - | - | 1 | 34 | 204 | - | - | - |
| 26 | - | - | - | - | - | - | 1 | 25 | 400 |
| 30 | - | - | - | - | - | - | 3 | 34 | 119 |
| **Total State Sphere** | **-** | **-** | **-** | **4** | **108** | **1388** | **9** | **1795** | **333001** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **-** | **-** | **-** | **4** | **108** | **1388** | **9** | **1795** | **333001** |

**Table 7-(i) (c)- Concld.**

| Industry Code as per NIC-2008 | Cause | | | | | |
|---|---|---|---|---|---|---|
| | Cause Not Known | | | Total | | |
| | A | B | C | A | B | C |
| **1** | **20** | **21** | **22** | **23** | **24** | **25** |
| 11 | - | - | - | 2 | 265 | 41688 |
| 13 | - | - | - | 4 | 1700 | 301204 |
| 17 | - | - | - | 1 | 165 | 10560 |
| 20 | - | - | - | 3 | 74 | 1184 |
| 21 | - | - | - | 1 | 115 | 29325 |
| 22 | - | - | - | 1 | 36 | 10152 |
| 23 | - | - | - | 1 | 17 | 4794 |
| 25 | - | - | - | 3 | 45 | 215 |
| 26 | - | - | - | 2 | 64 | 11398 |
| 30 | - | - | - | 3 | 34 | 119 |
| **Total State Sphere** | **-** | **-** | **-** | **21** | **2515** | **410639** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **-** | **-** | **-** | **21** | **2515** | **410639** |

- = Nil. A = Number Of Cases. B = Number Of Workers Affected.
C = Mandays Lost
Note = The information within brackets relates to Central Sphere.

**Table 7-(i) (d)**

**State-wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost by Sectors and Spheres during the year 2014**

| States/Union Territories | SECTOR | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Public Sector | | | Co-operative Sector | | | Joint Sector | | |
| | A | B | C | A | B | C | A | B | C |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Andhra Pradesh | - | - | - | - | - | - | - | - | - |
| Arunachal Pradesh | - | - | - | - | - | - | - | - | - |
| Assam | - | - | - | - | - | - | - | - | - |
| Bihar | - | - | - | - | - | - | - | - | - |
| Chhattisgarh | - | - | - | - | - | - | - | - | - |
| Goa | - | - | - | - | - | - | - | - | - |
| Gujarat | - | - | - | - | - | - | - | - | - |
| Haryana | - | - | - | - | - | - | - | - | - |
| Himachal Pradesh | - | - | - | - | - | - | - | - | - |
| Jammu & Kashmir | - | - | - | - | - | - | - | - | - |
| Jharkhand | - | - | - | - | - | - | - | - | - |
| Karnataka | - | - | - | - | - | - | - | - | - |
| Kerala | - | - | - | 2 | 311 | 37377 | - | - | - |
| Madhya Pradesh | - | - | - | - | - | - | - | - | - |
| Maharashtra | - | - | - | - | - | - | - | - | - |
| Manipur | - | - | - | - | - | - | - | - | - |
| Meghalaya | - | - | - | - | - | - | - | - | - |
| Mizoram | - | - | - | - | - | - | - | - | - |
| Nagaland | - | - | - | - | - | - | - | - | - |
| Odisha | - | - | - | - | - | - | - | - | - |
| Punjab | - | - | - | - | - | - | - | - | - |
| Rajasthan | - | - | - | - | - | - | - | - | - |
| Sikkim | - | - | - | - | - | - | - | - | - |
| Tamil Nadu | - | - | - | - | - | - | - | - | - |
| Telangana | - | - | - | - | - | - | - | - | - |
| Tripura | - | - | - | - | - | - | - | - | - |
| Uttar Pradesh | - | - | - | - | - | - | - | - | - |
| Uttarakhand | - | - | - | - | - | - | - | - | - |
| West Bengal | - | - | - | - | - | - | - | - | - |
| A & N Islands | - | - | - | - | - | - | - | - | - |
| Chandigarh | - | - | - | - | - | - | - | - | - |
| Dadra & Nagar Haveli | - | - | - | - | - | - | - | - | - |
| Daman & Diu | - | - | - | - | - | - | - | - | - |
| Delhi | - | - | - | - | - | - | - | - | - |
| Lakshadweep | - | - | - | - | - | - | - | - | - |
| Puducherry | 2 | 1382 | 273420 | - | - | - | - | - | - |
| **Total State Sphere** | **2** | **1382** | **273420** | **2** | **311** | **37377** | **-** | **-** | **-** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **2** | **1382** | **273420** | **2** | **311** | **37377** | **-** | **-** | **-** |

**Table - 7(i) (d)- Concld.**

| States/Union Territories | SECTOR | | | Total | | |
|---|---|---|---|---|---|---|
| | Private Sector | | | | | |
| | A | B | C | A | B | C |
| 1 | 11 | 12 | 13 | 14 | 15 | 16 |
| Andhra Pradesh | 2 | 343 | 69681 | 2 | 343 | 69681 |
| Arunachal Pradesh | - | - | - | - | - | - |
| Assam | - | - | - | - | - | - |
| Bihar | - | - | - | - | - | - |
| Chhattisgarh | - | - | - | - | - | - |
| Goa | - | - | - | - | - | - |
| Gujarat | - | - | - | - | - | - |
| Haryana | - | - | - | - | - | - |
| Himachal Pradesh | - | - | - | - | - | - |
| Jammu & Kashmir | - | - | - | - | - | - |
| Jharkhand | - | - | - | - | - | - |
| Karnataka | 7 | 104 | 734 | 7 | 104 | 734 |
| Kerala | 8 | 375 | 29427 | 10 | 686 | 66804 |
| Madhya Pradesh | - | - | - | - | - | - |
| Maharashtra | - | - | - | - | - | - |
| Manipur | - | - | - | - | - | - |
| Meghalaya | - | - | - | - | - | - |
| Mizoram | - | - | - | - | - | - |
| Nagaland | - | - | - | - | - | - |
| Odisha | - | - | - | - | - | - |
| Punjab | - | - | - | - | - | - |
| Rajasthan | - | - | - | - | - | - |
| Sikkim | - | - | - | - | - | - |
| Tamil Nadu | - | - | - | - | - | - |
| Telangana | - | - | - | - | - | - |
| Tripura | - | - | - | - | - | - |
| Uttar Pradesh | - | - | - | - | - | - |
| Uttarakhand | - | - | - | - | - | - |
| West Bengal | - | - | - | - | - | - |
| A & N Islands | - | - | - | - | - | - |
| Chandigarh | - | - | - | - | - | - |
| Dadra & Nagar Haveli | - | - | - | - | - | - |
| Daman & Diu | - | - | - | - | - | - |
| Delhi | - | - | - | - | - | - |
| Lakshadweep | - | - | - | - | - | - |
| Puducherry | - | - | - | 2 | 1382 | 273420 |
| **Total State Sphere** | **17** | **822** | **99842** | **21** | **2515** | **410639** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **17** | **822** | **99842** | **21** | **2515** | **410639** |

(-) = Nil. A = No. of Cases. B = No. of workers Affected. C = Mandays Lost.

Note: The information within brackets relates to Central Sphere.

**Table 7-(i) (e)**
**Cause-wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost by Sectors and Spheres during the year 2014**

| Causes | SECTOR | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Public Sector | | | Co-operative Sector | | | Joint Sector | | |
| | A | B | C | A | B | C | A | B | C |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Financial Stringency | - | - | - | 1 | 36 | 10152 | - | - | - |
| Shortage of Raw Material | 1 | 43 | 16745 | 1 | 275 | 27225 | - | - | - |
| Shortage of Power | - | - | - | - | - | - | - | - | - |
| Break-down of Machinery | - | - | - | - | - | - | - | - | - |
| Lack of Demand For Products | - | - | - | - | - | - | - | - | - |
| Off-Season | - | - | - | - | - | - | - | - | - |
| Others | 1 | 1339 | 256675 | - | - | - | - | - | - |
| **Total State Sphere** | **2** | **1382** | **273420** | **2** | **311** | **37377** | **-** | **-** | **-** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **2** | **1382** | **273420** | **2** | **311** | **37377** | **-** | **-** | **-** |

**Table 7-(i) (e)- Concld.**

| Causes | SECTOR | | | | | |
|---|---|---|---|---|---|---|
| | Private Sector | | | Total | | |
| | A | B | C | A | B | C |
| **1** | **11** | **12** | **13** | **14** | **15** | **16** |
| Financial Stringency | 2 | 11 | 11 | 3 | 47 | 10163 |
| Shortage of Raw Material | 2 | 82 | 11557 | 4 | 400 | 55527 |
| Shortage of Power | 1 | 165 | 10560 | 1 | 165 | 10560 |
| Break-down of Machinery | - | - | - | - | - | - |
| Lack of Demand For Products | 4 | 108 | 1388 | 4 | 108 | 1388 |
| Others | 8 | 456 | 76326 | 9 | 1795 | 333001 |
| Cause Not known | - | - | - | - | - | - |
| **Total State Sphere** | **17** | **822** | **99842** | **21** | **2515** | **410639** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **17** | **822** | **99842** | **21** | **2515** | **410639** |

(-) = Nil.
A = Number of Cases.
B = Number of Workers Affected.
C = Mandays Lost.
Note: The information within brackets relates to Central Sphere.

**Table 7-(i) (f)**
**Industry-wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost by Sectors and Spheres during the year 2014**

| Industry Code as per NIC-2008 | SECTOR | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Public Sector | | | Co-operative Sector | | | Joint Sector | | |
| | A | B | C | A | B | C | A | B | C |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | - | - | - | - | - | - | - | - | - |
| 13 | 2 | 1382 | 273420 | 1 | 275 | 27225 | - | - | - |
| 17 | - | - | - | - | - | - | - | - | - |
| 20 | - | - | - | - | - | - | - | - | - |
| 21 | - | - | - | - | - | - | - | - | - |
| 22 | - | - | - | 1 | 36 | 10152 | - | - | - |
| 23 | - | - | - | - | - | - | - | - | - |
| 25 | - | - | - | - | - | - | - | - | - |
| 26 | - | - | - | - | - | - | - | - | - |
| 30 | - | - | - | - | - | - | - | - | - |
| **Total State Sphere** | **2** | **1382** | **273420** | **2** | **311** | **37377** | **-** | **-** | **-** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **2** | **1382** | **273420** | **2** | **311** | **37377** | **-** | **-** | **-** |

**Table 7-(i) (f) - Concld.**

| Industry Code as per NIC-2008 | SECTOR | | | Total | | |
|---|---|---|---|---|---|---|
| | Private | | | | | |
| | A | B | C | A | B | C |
| 1 | 11 | 12 | 13 | 14 | 15 | 16 |
| 11 | 2 | 265 | 41688 | 2 | 265 | 41688 |
| 13 | 1 | 43 | 559 | 4 | 1700 | 301204 |
| 17 | 1 | 165 | 10560 | 1 | 165 | 10560 |
| 20 | 3 | 74 | 1184 | 3 | 74 | 1184 |
| 21 | 1 | 115 | 29325 | 1 | 115 | 29325 |
| 22 | - | - | - | 1 | 36 | 10152 |
| 23 | 1 | 17 | 4794 | 1 | 17 | 4794 |
| 25 | 3 | 45 | 215 | 3 | 45 | 215 |
| 26 | 2 | 64 | 11398 | 2 | 64 | 11398 |
| 30 | 3 | 34 | 119 | 3 | 34 | 119 |
| **Total State Sphere** | **17** | **822** | **99842** | **21** | **2515** | **410639** |
| **Total Central Sphere** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** | **(-)** |
| **Grand Total** | **17** | **822** | **99842** | **21** | **2515** | **410639** |

(-) = Nil

A = Number of Cases.

B = Number of Workers Affected.

C = Mandays Lost.

Note: Information within brackets relates to Central Sphere.

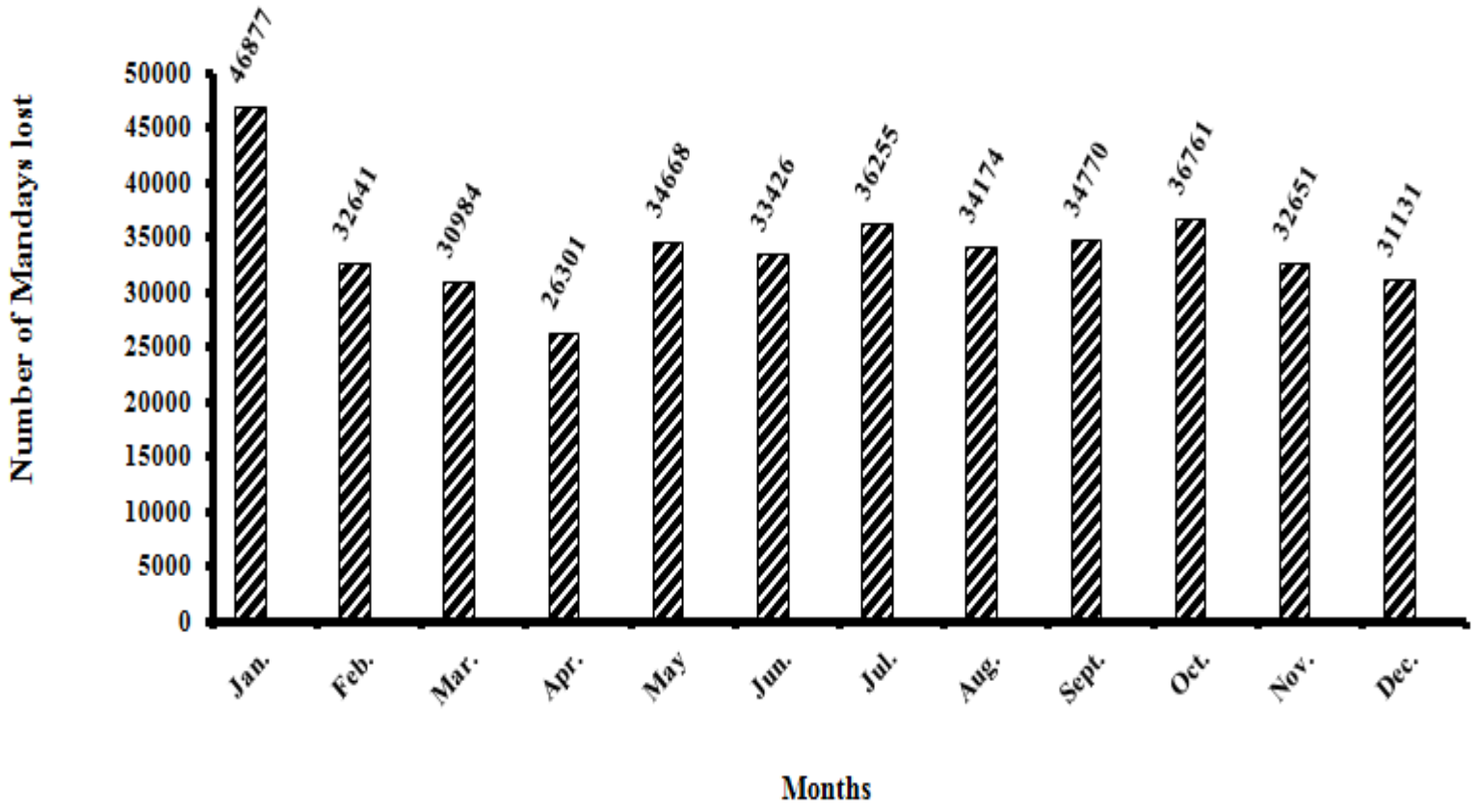
**Table 7-(i) (g)**
**Month-wise Number of Cases of Lay-off, Workers Laid-off and Man-days Lost in State and Central Spheres during the year 2014**

| Month | No. of Cases | | No. of Workers Affected | | Man-days Lost |
|---|---|---|---|---|---|
| | Started during the month | In progress during a part or whole of the month | Started during the month | In progress during a part or whole of the month | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| January | 1 | 10 | 34 | 1915 | 46877 |
| | (-) | (-) | (-) | (-) | (-) |
| February | - | 8 | - | 1428 | 32641 |
| | (-) | (-) | (-) | (-) | (-) |
| March | 2 | 9 | 11 | 1191 | 30984 |
| | (-) | (-) | (-) | (-) | (-) |
| April | - | 7 | - | 1129 | 26301 |
| | (-) | (-) | (-) | (-) | (-) |
| May | 2 | 9 | 253 | 1379 | 34668 |
| | (-) | (-) | (-) | (-) | (-) |
| June | - | 7 | - | 1327 | 33426 |
| | (-) | (-) | (-) | (-) | (-) |
| July | - | 7 | - | 1353 | 36255 |
| | (-) | (-) | (-) | (-) | (-) |
| August | 3 | 10 | 74 | 1420 | 34174 |
| | (-) | (-) | (-) | (-) | (-) |
| September | - | 7 | - | 1355 | 34770 |
| | (-) | (-) | (-) | (-) | (-) |
| October | 2 | 9 | 202 | 1552 | 36761 |
| | (-) | (-) | (-) | (-) | (-) |
| November | 1 | 9 | 43 | 1473 | 32651 |
| | (-) | (-) | (-) | (-) | (-) |
| December | 1 | 9 | 17 | 1267 | 31131 |
| | (-) | (-) | (-) | (-) | (-) |
| **Total State Sphere** | | | | | **4,10,639** |
| **Total Central Sphere** | | | | | **(-)** |
| **GRAND TOTAL** | | | | | **4,10,639** |

(-) = Nil Note: The information within brackets relates to Central Sphere.

**Graph-XVI**

**MONTH-WISE NUMBER OF MANDAYS LOST DUE TO LAY-OFFS DURING THE YEAR 2014**



**ANNEXURE – I**

**NATIONAL INDUSTRIAL CLASSIFICATION-2008**

# BROAD STRUCTURE

**(Sections, Divisions and Groups)**

| Division | Group | Description |
|---|---|---|

## Section – A: Agriculture, forestry and fishing

### Division – 01: Crop and animal production, hunting and related service activities

| | |
|---|---|
| Group 011 | Growing of non-perennial crops |
| Group 012 | Growing of perennial crops |
| Group 013 | Plant propagation |
| Group 014 | Animal production |
| Group 015 | Mixed farming |
| Group 016 | Support activities to agriculture and post-harvest crop activities |
| Group 017 | Hunting, trapping and related service activities |

### Division – 02: Forestry and logging

| | |
|---|---|
| Group 021 | Silviculture and other forestry activities |
| Group 022 | Logging |
| Group 023 | Gathering of non-wood forest products |
| Group 024 | Support services to forestry |

### Division – 03: Fishing and aquaculture

| | |
|---|---|
| Group 031 | Fishing |
| Group 032 | Aquaculture |

## Section – B: Mining and quarrying

### Division – 05: Mining of coal and lignite

| | |
|---|---|
| Group 051 | Mining of hard coal |
| Group 052 | Mining of lignite |

### Division – 06: Extraction of crude petroleum and natural gas

| | |
|---|---|
| Group 061 | Extraction of crude petroleum |
| Group 062 | Extraction of natural gas |

| Division | Group | Description |
|---|---|---|

**Division – 07: Mining of metal ores**

| | |
|---|---|
| Group 071 | Mining of iron ores |
| Group 072 | Mining of non-ferrous metal ores |

**Division – 08: Other mining and quarrying**

| | |
|---|---|
| Group 081 | Quarrying of stone, sand and clay |
| Group 089 | Mining and quarrying n.e.c. |

**Division – 09: Mining support service activities**

| | |
|---|---|
| Group 091 | Support activities for petroleum and natural gas mining |
| Group 099 | Support activities for other mining and quarrying |

## Section – C: Manufacturing

**Division – 10: Manufacture of food products**

| | |
|---|---|
| Group 101 | Processing and preserving of meat |
| Group 102 | Processing and preserving of fish, crustaceans and molluscs |
| Group 103 | Processing and preserving of fruit and vegetables |
| Group 104 | Manufacture of vegetable and animal oils and fats |
| Group 105 | Manufacture of dairy products |
| Group 106 | Manufacture of grain mill products, starches and starch products |
| Group 107 | Manufacture of other food products |
| Group 108 | Manufacture of prepared animal feeds |

**Division – 11: Manufacture of beverages**

| | |
|---|---|
| Group 110 | Manufacture of beverages |

**Division – 12: Manufacture of tobacco products**

| | |
|---|---|
| Group 120 | Manufacture of tobacco products |

**Division -13: Manufacture of textiles**

| | |
|---|---|
| Group 131 | Spinning, weaving and finishing of textiles |
| Group 139 | Manufacture of other textiles |

| Division | Group | Description |
|---|---|---|

**Division – 14: Manufacture of wearing apparel**

| | |
|---|---|
| Group 141 | Manufacture of wearing apparel, except fur apparel |
| Group 142 | Manufacture of articles of fur |
| Group 143 | Manufacture of knitted and crocheted apparel |

**Division – 15: Manufacture of leather and related products**

| | |
|---|---|
| Group 151 | Tanning and dressing of leather; manufacture of luggage, handbags, saddler and harness; dressing and dyeing of fur |
| Group 152 | Manufacture of footwear |

**Division – 16: Manufacture of wood and products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials**

| | |
|---|---|
| Group 161 | Sawmilling and planing of wood |
| Group 162 | Manufacture of products of wood, cork, straw and plaiting materials |

**Division – 17: Manufacture of paper and paper products**

| | |
|---|---|
| Group 170 | Manufacture of paper and paper products |

**Division – 18: Printing and reproduction of recorded media**

| | |
|---|---|
| Group 181 | Printing and service activities related to printing |
| Group 182 | Reproduction of recorded media |

**Division – 19: Manufacture of coke and refined petroleum products**

| | |
|---|---|
| Group 191 | Manufacture of coke oven products |
| Group 192 | Manufacture of refined petroleum products |

**Division – 20: Manufacture of chemicals and chemical products**

| | |
|---|---|
| Group 201 | Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms |
| Group 202 | Manufacture of other chemical products |
| Group 203 | Manufacture of man-made fibres |

| Division | Group | Description |
|---|---|---|

**Division – 21: Manufacture of pharmaceuticals, medicinal chemical and botanical products**

| | |
|---|---|
| Group 210 | Manufacture of pharmaceuticals, medicinal chemical and botanical products |

**Division – 22: Manufacture of rubber and plastics products**

| | |
|---|---|
| Group 221 | Manufacture of rubber products |
| Group 222 | Manufacture of plastics products |

**Division – 23: Manufacture of other non-metallic mineral products**

| | |
|---|---|
| Group 231 | Manufacture of glass and glass products |
| Group 239 | Manufacture of non-metallic mineral products n.e.c. |

**Division – 24: Manufacture of basic metals**

| | |
|---|---|
| Group 241 | Manufacture of basic iron and steel |
| Group 242 | Manufacture of basic precious and other non-ferrous metals |
| Group 243 | Casting of metals |

**Division – 25: Manufacture of fabricated metal products, except machinery and equipment**

| | |
|---|---|
| Group 251 | Manufacture of structural metal products, tanks, reservoirs and steam generators |
| Group 252 | Manufacture of weapons and ammunition |
| Group 259 | Manufacture of other fabricated metal products; metalworking service activities |

**Division – 26: Manufacture of computer, electronic and optical products**

| | |
|---|---|
| Group 261 | Manufacture of electronic components |
| Group 262 | Manufacture of computers and peripheral equipment |
| Group 263 | Manufacture of communication equipment |
| Group 264 | Manufacture of consumer electronics |
| Group 265 | Manufacture of measuring, testing, navigating and control equipment; watches and clocks |
| Group 266 | Manufacture of irradiation, electro medical and electrotherapeutic equipment |
| Group 267 | Manufacture of optical instruments and equipment |
| Group 268 | Manufacture of magnetic and optical media |

| Division | Group | Description |
|---|---|---|

## Division – 27: Manufacture of electrical equipment

| | |
|---|---|
| Group 271 | Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus |
| Group 272 | Manufacture of batteries and accumulators |
| Group 273 | Manufacture of wiring and wiring devices |
| Group 274 | Manufacture of electric lighting equipment |
| Group 275 | Manufacture of domestic appliances |
| Group 279 | Manufacture of other electrical equipment |

## Division – 28: Manufacture of machinery and equipment n.e.c.

| | |
|---|---|
| Group 281 | Manufacture of general purpose machinery |
| Group 282 | Manufacture of special-purpose machinery |

## Division – 29: Manufacture of motor vehicles, trailers and semi-trailers

| | |
|---|---|
| Group 291 | Manufacture of motor vehicles |
| Group 292 | Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers |
| Group 293 | Manufacture of parts and accessories for motor vehicles |

## Division – 30: Manufacture of other transport equipment

| | |
|---|---|
| Group 301 | Building of ships and boats |
| Group 302 | Manufacture of railway locomotives and rolling stock |
| Group 303 | Manufacture of air and spacecraft and related machinery |
| Group 304 | Manufacture of military fighting vehicles |
| Group 309 | Manufacture of transport equipment n.e.c. |

## Division – 31: Manufacture of furniture

| | |
|---|---|
| Group 310 | Manufacture of furniture |

## Division – 32: Other manufacturing

| | |
|---|---|
| Group 321 | Manufacture of jewellery, bijouterie and related articles |
| Group 322 | Manufacture of musical instruments |
| Group 323 | Manufacture of sports goods |
| Group 324 | Manufacture of games and toys |
| Group 325 | Manufacture of medical and dental instruments and supplies |
| Group 329 | Other manufacturing n.e.c. |

| Division | Group | Description |
|---|---|---|

**Division – 33: Repair and installation of machinery and equipment**

| | |
|---|---|
| Group 331 | Repair of fabricated metal products, machinery and equipment |
| Group 332 | Installation of industrial machinery and equipment |

## Section – D: Electricity, gas, steam and air conditioning supply

**Division – 35: Electricity, gas, steam and air conditioning supply**

| | |
|---|---|
| Group 351 | Electric power generation, transmission and distribution |
| Group 352 | Manufacture of gas; distribution of gaseous fuels through mains |
| Group 353 | Steam and air conditioning supply |

## Section – E: Water supply; sewerage, waste management and remediation activities

**Division – 36: Water collection, treatment and supply**

| | |
|---|---|
| Group 360 | Water collection, treatment and supply |

**Division – 37: Sewerage**

| | |
|---|---|
| Group 370 | Sewerage |

**Division – 38: Waste collection, treatment and disposal activities; materials recovery**

| | |
|---|---|
| Group 381 | Waste collection |
| Group 382 | Waste treatment and disposal |
| Group 383 | Materials recovery |

**Division – 39: Remediation activities and other waste management services**

| | |
|---|---|
| Group 390 | Remediation activities and other waste management services |

| Division | Group | Description |
|---|---|---|

## Section – F: Construction

### Division – 41: Construction of buildings

| | |
|---|---|
| Group 410 | Construction of buildings |

### Division – 42: Civil engineering

| | |
|---|---|
| Group 421 | Construction of roads and railways |
| Group 422 | Construction of utility projects |
| Group 429 | Construction of other civil engineering projects |

### Division – 43: Specialized construction activities

| | |
|---|---|
| Group 431 | Demolition and site preparation |
| Group 432 | Electrical, plumbing and other construction installation activities |
| Group 433 | Building completion and finishing |
| Group 439 | Other specialized construction activities |

## Section – G: Wholesale and retail trade; repair of motor vehicles and motorcycles

### Division – 45: Wholesale and retail trade and repair of motor vehicles and motorcycles

| | |
|---|---|
| Group 451 | Sale of motor vehicles |
| Group 452 | Maintenance and repair of motor vehicles |
| Group 453 | Sale of motor vehicle parts and accessories |
| Group 454 | Sale, maintenance and repair of motorcycles and related parts and Accessories |

### Division – 46: Wholesale trade, except of motor vehicles and motorcycles

| | |
|---|---|
| Group 461 | Wholesale on a fee or contract basis |
| Group 462 | Wholesale of agricultural raw materials and live animals |
| Group 463 | Wholesale of food, beverages and tobacco |
| Group 464 | Wholesale of household goods |
| Group 465 | Wholesale of machinery, equipment and supplies |
| Group 466 | Other specialized wholesale |
| Group 469 | Non-specialized wholesale trade |

| Division | Group | Description |
|---|---|---|

### Division – 47: Retail trade, except of motor vehicles and motorcycles

| | |
|---|---|
| Group 471 | Retail sale in non-specialized stores |
| Group 472 | Retail sale of food, beverages and tobacco in specialized stores |
| Group 473 | Retail sale of automotive fuel in specialized stores |
| Group 474 | Retail sale of information and communications equipment in specialized stores |
| Group 475 | Retail sale of other household equipment in specialized stores |
| Group 476 | Retail sale of cultural and recreation goods in specialized stores |
| Group 477 | Retail sale of other goods in specialized stores |
| Group 478 | Retail sale via stalls and markets |
| Group 479 | Retail trade not in stores, stalls or markets |

## Section – H: Transportation and storage

### Division – 49: Land transport and transport via pipelines

| | |
|---|---|
| Group 491 | Transport via railways |
| Group 492 | Other land transport |
| Group 493 | Transport via pipeline |

### Division – 50: Water transport

| | |
|---|---|
| Group 501 | Sea and coastal water transport |
| Group 502 | Inland water transport |

### Division – 51: Air transport

| | |
|---|---|
| Group 511 | Passenger air transport |
| Group 512 | Freight air transport |

### Division – 52: Warehousing and support activities for transportation

| | |
|---|---|
| Group 521 | Warehousing and storage |
| Group 522 | Support activities for transportation |

### Division – 53: Postal and courier activities

| | |
|---|---|
| Group 531 | Postal activities |
| Group 532 | Courier activities |

| Division | Group | Description |
|---|---|---|

## Section – I: Accommodation and Food service activities

### Division – 55: Accommodation

| | |
|---|---|
| Group 551 | Short term accommodation activities |
| Group 552 | Camping grounds, recreational vehicle parks and trailer parks |
| Group 559 | Other accommodation |

### Division – 56: Food and beverage service activities

| | |
|---|---|
| Group 561 | Restaurants and mobile food service activities |
| Group 562 | Event catering and other food service activities |
| Group 563 | Beverage serving activities |

## Section – J: Information and communication

### Division – 58: Publishing activities

| | |
|---|---|
| Group 581 | Publishing of books, periodicals and other publishing activities |
| Group 582 | Software publishing |

### Division – 59: Motion picture, video and television programme production, sound recording and music publishing activities

| | |
|---|---|
| Group 591 | Motion picture, video and television programme activities |
| Group 592 | Sound recording and music publishing activities |

### Division – 60: Broadcasting and programming activities

| | |
|---|---|
| Group 601 | Radio broadcasting |
| Group 602 | Television programming and broadcasting activities |

### Division – 61: Telecommunications

| | |
|---|---|
| Group 611 | Wired telecommunications activities |
| Group 612 | Wireless telecommunications activities |
| Group 613 | Satellite telecommunications activities |
| Group 619 | Other telecommunications activities |

### Division – 62: Computer programming, consultancy and related activities

| | |
|---|---|
| Group 620 | Computer programming, consultancy and related activities |

| Division | Group | Description |
|---|---|---|

**Division – 63: Information service activities**

| | |
|---|---|
| Group 631 | Data processing, hosting and related activities; web portals |
| Group 639 | Other information service activities |

## Section – K: Financial and insurance activities

**Division – 64: Financial service activities, except insurance and pension funding**

| | |
|---|---|
| Group 641 | Monetary intermediation |
| Group 642 | Activities of holding companies |
| Group 643 | Trusts, funds and other financial vehicles |
| Group 649 | Other financial service activities, except insurance and pension funding Activities |

**Division – 65: Insurance, reinsurance and pension funding, except compulsory social Security**

| | |
|---|---|
| Group 651 | Insurance |
| Group 652 | Reinsurance |
| Group 653 | Pension funding |

**Division – 66: Other financial activities**

| | |
|---|---|
| Group 661 | Activities auxiliary to financial service activities, except insurance and pension funding |
| Group 662 | Activities auxiliary to insurance and pension funding |
| Group 663 | Fund management activities |

## Section – L: Real estate activities

**Division – 68: Real estate activities**

| | |
|---|---|
| Group 681 | Real estate activities with own or leased property |
| Group 682 | Real estate activities on a fee or contract basis |

## Section – M: Professional, scientific and technical activities

**Division – 69: Legal and accounting activities**

| | |
|---|---|
| Group 691 | Legal activities |
| Group 692 | Accounting, bookkeeping and auditing activities; tax consultancy |

| Division | Group | Description |
|---|---|---|

**Division – 70: Activities of head offices; management consultancy activities**

| | |
|---|---|
| Group 701 | Activities of head offices |
| Group 702 | Management consultancy activities |

**Division 71 Architecture and engineering activities; technical testing and analysis**

| | |
|---|---|
| Group 711 | Architectural and engineering activities and related technical consultancy |
| Group 712 | Technical testing and analysis |

**Division – 72: Scientific research and development**

| | |
|---|---|
| Group 721 | Research and experimental development on natural sciences and engineering |
| Group 722 | Research and experimental development on social sciences and humanities |

**Division – 73: Advertising and market research**

| | |
|---|---|
| Group 731 | Advertising |
| Group 732 | Market research and public opinion polling |

**Division – 74: Other professional, scientific and technical activities**

| | |
|---|---|
| Group 741 | Specialized design activities |
| Group 742 | Photographic activities |
| Group 749 | Other professional, scientific and technical activities n.e.c. |

**Division – 75: Veterinary activities**

| | |
|---|---|
| Group 750 | Veterinary activities |

## Section – N: Administrative and support service activities

**Division – 77: Rental and leasing activities**

| | |
|---|---|
| Group 771 | Renting and leasing of motor vehicles |
| Group 772 | Renting and leasing of personal and household goods |
| Group 773 | Renting and leasing of other machinery, equipment and tangible goods n.e.c. |
| Group 774 | Leasing of nonfinancial intangible assets |

| Division | Group | Description |
|---|---|---|

**Division – 78: Employment activities**

| | |
|---|---|
| Group 781 | Activities of employment placement agencies |
| Group 782 | Temporary employment agency activities |
| Group 783 | Human resources provision and management of human resources functions |

**Division – 79: Travel agency, tour operator and other reservation service activities**

| | |
|---|---|
| Group 791 | Travel agency and tour operator activities |
| Group 799 | Other reservation service activities |

**Division – 80: Security and investigation activities**

| | |
|---|---|
| Group 801 | Private security activities |
| Group 802 | Security systems service activities |
| Group 803 | Investigation activities |

**Division – 81: Services to buildings and landscape activities**

| | |
|---|---|
| Group 811 | Combined facilities support activities |
| Group 812 | Cleaning activities |
| Group 813 | Landscape care and maintenance service activities |

**Division – 82: Office administrative, office support and other business support activities**

| | |
|---|---|
| Group 821 | Office administrative and support activities |
| Group 822 | Activities of call centres |
| Group 823 | Organization of conventions and trade shows |
| Group 829 | Business support service activities n.e.c. |

## Section – O: Public administration and defence; compulsory social security

**Division – 84: Public administration and defence; compulsory social security**

| | |
|---|---|
| Group 841 | Administration of the State and the economic and social policy of the community |
| Group 842 | Provision of services to the community as a whole |
| Group 843 | Compulsory social security activities |

## Section - P: Education

| Division | Group | Description |
|---|---|---|

**Division - 85: Education**

| | |
|---|---|
| Group 851 | Primary education |
| Group 852 | Secondary education |
| Group 853 | Higher education |
| Group 854 | Other education |
| Group 855 | Educational support services |

## Section - Q: Human health and social work activities

**Division - 86: Human health activities**

| | |
|---|---|
| Group 861 | Hospital activities |
| Group 862 | Medical and dental practice activities |
| Group 869 | Other human health activities |

**Division - 87: Residential care activities**

| | |
|---|---|
| Group 871 | Nursing care facilities |
| Group 872 | Residential care activities for mental retardation, mental health and substance abuse |
| Group 873 | Residential care activities for the elderly and disabled |
| Group 879 | Other residential care activities n.e.c. |

**Division - 88: Social work activities without accommodation**

| | |
|---|---|
| Group 881 | Social work activities without accommodation for the elderly and disabled |
| Group 889 | Other social work activities without accommodation n.e.c. |

## Section – R: Arts, entertainment and recreation

**Division - 90: Creative, arts and entertainment activities**

| | |
|---|---|
| Group 900 | Creative, arts and entertainment activities |

**Division - 91: Libraries, archives, museums and other cultural activities**

| | |
|---|---|
| Group 910 | Libraries, archives, museums and other cultural activities |

**Division - 92: Gambling and betting activities**

| | |
|---|---|
| Group 920 | Gambling and betting activities |

| Division | Group | Description |
|---|---|---|

**Division - 93: Sports activities and amusement and recreation activities**

| | |
|---|---|
| Group 931 | Sports activities |
| Group 932 | Other amusement and recreation activities |

**Section – S: Other service activities**

**Division – 94: Activities of membership organizations**

| | |
|---|---|
| Group 941 | Activities of business, employers and professional membership organizations |
| Group 942 | Activities of trade unions |
| Group 949 | Activities of other membership organizations |

**Division - 95: Repair of computers and personal and household goods**

| | |
|---|---|
| Group 951 | Repair of computers and communication equipment |
| Group 952 | Repair of personal and household goods |

**Division - 96: Other personal service activities**

| | |
|---|---|
| Group 960 | Other personal service activities |

**Section – T: Activities of households as employers; undifferentiated goods- and services producing activities of households for own use**

**Division – 97: Activities of households as employers of domestic personnel**

| | |
|---|---|
| Group 970 | Activities of households as employers of domestic personnel |

**Division – 98: Undifferentiated goods- and services-producing activities of private households for own use**

| | |
|---|---|
| Group 981 | Undifferentiated goods-producing activities of private households for own use |
| Group 982 | Undifferentiated service-producing activities of private households for own use |

**Section - U: Activities of extraterritorial organizations and bodies**

**Division – 99: Activities of extraterritorial organizations and bodies**

| | |
|---|---|
| Group 990 | Activities of extraterritorial organizations and bodies |

**ANNEXURE-II**

**PROFORMA FOR INDUSTRIAL DISPUTES**

**Monthly Report on unrest* due to Industrial Disputes in Industrial Establishments**

Name of State / Union Territory _____ for the Month of _____

**PART A – FOR WORK-STOPPAGES DUE TO INDUSTRIAL DISPUTES – INCLUDING CASES OF GO-SLOW AND GHERAO**

| Sl. No. | Identification No. of Establishment | Industry Code & Name of Industry (as per NIC-2008) | Name of the concerned & address with sector of ownership (give sector code) | Nature of unrest (give unrest code) | Cause of unrest (give cause code) | Unrest was due to non-implementation of (give reasons code) |
|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| | | | | | | |

| Date when unrest | | Duration till the close of the month | Number of workers normally employed | Maximum no. of workers affected | | Mandays lost | | Wages lost (Rs.) | |
|---|---|---|---|---|---|---|---|---|---|
| Began | Ended | | | Directly | Indirectly | During the month | Till the close of the month | During the month | Till the close of the month |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| | | | | | | | | | |

| Value of Production loss (Rs.) | | Result (give code) | Was there any intervention by the officers of SIRM / CIRM | Method of Termination (give code) | Affiliation to Central Organization of Employees / Employers (give code) | Remarks |
|---|---|---|---|---|---|---|
| During the month | Till the close of the month | | | | | |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| | | | | | | |

*=Unrest means any unrest including strikes, lockouts, go-slow, gheraos etc.

@=Coverage of 'Public and Private Sector.'

I 'Government and local Fund Factories' (Public)

"Establishment in Public Sector" means an establishment owned, controlled or managed by

( i) The Government or the Department of the Government;

(ii) A Government Company as defined in Section 617 of Companies Act, 1956.

(iii) A corporation (including co-operative society) established by or under Central, Provincial Or State Act, which is owned, controlled or managed by the Government; and

(iv) Other Factories (Private Sector) Establishment in private sector means an establishment which is not an establishment in Public Sector

(N.B.)— Worker (workman), strike, lockout, industry, industrial establishment and industrial disputes as defined in the I.D. Act.

NOTE : THIS RETURN SHOULD REACH THE PRESCRIBED AUTHORITY BY THE 7th OF THE SUCCEEDING MONTH.

**Monthly Report on unrest* due to reasons other than Industrial Disputes in Industrial Establishments**

Name of State / Union Territory _____ for the Month of _____

**PART B** – FOR WORK-STOPPAGES DUE TO REASONS OTHER THAN INDUSTRIAL DISPUTES**

| Sl. No. | Identification No. of Establishment | Industry Code & Name of Industry (as per NIC-2008) | Name of the concerned & address with sector of ownership (give sector code) | Nature of unrest (give unrest code) | Cause of unrest (give cause code) |
|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 |
| | | | | | |

| Date when unrest | | Duration till the close of the month | Number of workers normally employed | Maximum no. of workers affected | | Mandays lost | | Wages lost (Rs.) | |
|---|---|---|---|---|---|---|---|---|---|
| Began | Ended | | | Directly | Indirectly | During the month | Till the close of the month | During the month | Till the close of the month |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| | | | | | | | | | |

| Value of Production loss (Rs.) | | Result (give code) | Was there any intervention by the officers of SIRM/ CIRM | Method of Termination (give code) | Affiliation to Central Organization of Employees / Employers (give code) | Remarks |
|---|---|---|---|---|---|---|
| During the month | Till the close of the month | | | | | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| | | | | | | |

*=Unrest means any unrest including strikes, lockouts, go-slow, gheraos etc

**Work stoppages which are not connected with industrial disputes, e.g. political/sympathetic strikes and lockouts due to reasons other than industrial disputes, *viz.*, financial stringency, strategic considerations, breakdown of machinery, shortage of material etc.

**GUIDELINES FOR MONTHLY REPORT ON UNREST DUE TO INDUSTRIAL DISPUTES DUE TO REASONS OTHERTHAN INDUSTRIAL DISPUTES IN INDUSTRIAL ESTABLISHMENTS**

1. The Statement should be prepared in two parts in respect of only those work stoppages in which the number of workers involved is TEN OR MORE. It should cover all the sections of economy. In part A, only those cases which are due to industrial disputes relating to demands connected with employment or non-employees of the establishment are to be shown.

2. In Part B such cases as are not connected with industrial disputes are to be reported e.g. Political/Sympathetic Strikes/Lockouts as well as Lockouts due to reasons other than industrial disputes, viz., financial stringency, break down of machinery, shortage of raw material or electricity or power or coal, etc.

3. The unrest not reported in earlier monthly statements should be reported at the end of Part A or Part B as applicable.

4. In case the unrest is a Gherao or a Go-slow, separate report is to be furnished using the appropriate prescribed proforma, i.e., in either Part A or Part B depending upon the cause.

5. In case the cause of unrest (Strike/Lockout) is Gherao or Go-slow, it may be furnished in regular monthly returns for strikes or lockouts y stating the reasons in the appropriate column.

COLUMN NUMBER

| **PART-A** | **PART-B** | |
|---|---|---|
| 1 | 1 | Each case is to be accounted for giving a running number. |
| 2 | 2 | A permanent identification number should be assigned to each industrial establishment which may be reported in this column. It should be the same as reported to the Ministry of Labour, New Delhi in respect of establishments employing 100 or more workers. For this purpose a register may be maintained. A unique identification number thus pre-allotted may be used for all references i.e. if no establishment is closed at any time, its permanent identification number should not be allotted to any other establishment |
| 3 | 3 | The 'Industry Code' is to be given at 5-digit level of the National Industrial Classification |
| 4 | 4 | The name of the concern with complete address is to be given indicating whether it belongs to Public Sector, Private Sector, Joint Sector or Co-operative Sector by giving the symbols PUB, PVT, Jt. and Co-op. respectively. |
| 5 | 5 | 'Strike' may be indicated 'S' and 'Lockout' by 'L'. If a strike is followed by lockout at a later stage, this fact should be indicated in the Remarks column indicating the date of the lockout. In such cases, 'S/L' may be written in column-5 and under subsequent columns information should be given separately for the period of 'Strike' ad 'Lockout'. If the information relating to Industry, Sector of Ownership, Nature of Work Stoppage, Dates of Starting and Ending, Result, Method of Settlement and Affiliation to Central Workers'/ Employers' Organization is identical in respect of work stoppages which take place in a number of units on the same issue/ demands/ grievances within the same State/Union Territory, then this case is to be taken as a SINGLE DISPUTE and the information should be furnished in a consolidated manner as if it is for a single dispute. In case of 'Go Slow' or 'Gherao', please specify. |

| | | |
|---|---|---|
| 6 | 6 | Cause of unrest is to be reported as per the following codes along with the description : |

| Code | Part A | Code | Part B |
|---|---|---|---|
| 1 | Wages & Allowances | 1 | Financial Stringency |
| 2 | Personnel (Promotion, Transfer, Dismissal, Recruitment, Recruitment Policy) | 2 | Break-down of Machinery |
| 3 | Retrenchment | 3 | Shortage of Raw Material |
| 4 | Lay-off | 4 | Shortage of Power |
| 5 | Indiscipline | 5 | Lack of demand / Accumulation of Stock |
| 6 | Violence | 6 | Others not related to Industrial Disputes (to be specified) |
| 7 | Leave & Hours of Work / Shift Working | 7 | Causes not Known |
| 8 | Bonus | | |
| 9 | Inter/Intra Union Rivalry | | |
| 10 | Gherao | | |
| 11 | Work-stoppage may be in connection with Labour Enactments, Labour Awards & Labour Agreements or due to their non-implementation | | |
| 12 | Charter of Demands (a copy of demands is to be furnished to the Bureau) | | |
| 13 | Work Norms / Loads | | |
| 14 | Shortage of Work / Surplus Labour | | |
| 15 | Demand for Betterment of Amenities | | |
| 16 | Suspension/Change of Manufacturing Process | | |
| 17 | Regarding Standing Orders/Rules/Service Condition/ Safety Measures | | |
| 18 | Govt. Economic Policy | | |
| 19 | Others related to Industrial Disputes (matter in dispute to be specified) | | |
| 20 | Not Known | | |

| | | |
|---|---|---|
| 7 | - | Work stoppage may be due to non-implementation of :<br>**Reasons** — **Code**<br>Labour Enactment — (x)<br>Labour Award — (y)<br>Labour Agreements — (z)<br>Under this column the appropriate code is to be reported |
| 8 | 7 | The actual date when the work stoppage began is to b e given. |
| 9 | 8 | The last date when the work stoppage was current during the month is to be reported under this column. A work stoppage should be taken as terminated when the establishment has returned to its normal activity having filled up all or a sufficient number of vacancies caused by a work stoppage either by restoring the workers involved or by employing new hands. In case the work stoppage remained in progress during the next month also, the word 'continued' may be |

written.

| | | |
|---|---|---|
| 10 | 9 | (a) Only potential working days should be taken into account here. Thus, weekly offs and other scheduled holidays when the whole of the establishments would have remained closed even if a work stoppage had not taken place should not be counted in the duration. However, in case of continuous process factories, which work on all the days during the year, all the days would be reported.<br>(b) Duration of less then a day should be specifically stated so.<br>(c) If the work stoppage is continuing from earlier month(s) and if the work stoppage is terminated during the month under report, the figure to be given in this column is the duration of the work stoppage since its commencement and up to the day of termination in the current month under report. |
| 11 | 10 | This number should be taken as the number of workers employed on the last regular working day of the month proceeding the one in which the work stoppage took place and should include permanent, casual, temporary workers also but should exclude any worker employed on special item of work not normally carried on by the employers. |
| 12 & 13 | 11 & 12 | The number 'affected directly' should be taken as the number of workers who are involved in the work stoppage. Other workers rendered idle due to the occurrence of the work stoppage should be taken as the number of workers 'affected indirectly'. The 'maximum number' means the maximum number of workers affected on any day during the course of the work stoppage. |
| 14 & 15 | 13 & 14 | Man-days lost are obtained by adding actual vacancies caused by the work stoppage in each department in each shift. Here workers affected both directly and indirectly should be taken into account. |
| 16 & 17 | 15 & 16 | Figures in these two columns should be reported with the help of ACTUAL WAGE RECORDS. If there is need for estimation, it should be worked out by multiplying the number of man-days lost with the average wage per man-days including all cash allowances. |
| 18 & 19 | 17 & 18 | Actual value (in Rupees) of production loss is to be reported. This may **be estimated in terms of money by taking the average net value of normal** production of the establishment per manday (from the average figures of **THREE WAGE PERIODS**) and multiplying it by the total number of mandays lost. |
| 20 | 19 | **It should be based on the extent to which workers demands are met and should be shown under the following heads :**<br>(i) Successful<br>(ii) Partially successful<br>(iii) Un-successful<br>(iv) Indefinite (i.e. work resumed pending negotiations or matter under dispute referred to an Industrial Tribunal) |
| 21 | 20 | 'Yes' or 'No' to be reported; 'Yes' when intervened by officers of the Industrial Relations Machinery for a settlement and 'No' when it is not so. The name of machinery, viz., SIRM or CIRM in brackets should also to be indicated giving the designation of such Officer, who intervened. |

22 21 Details need to be furnished by using the following Codes:

| **Code No.** | **Details** | |
|---|---|---|
| '1' | When work is resumed un-conditionally, affected workers having returned to work | |
| '2' | When the work is resumed by replacement of workers affected | |
| '3' | Terminated through direct negotiations between the two parties including the medium of Workers or Joint Committee. | |
| '4' | (a) By mediation<br>(b) By conciliation<br>(c) By arbitration | In the case of termination through the medium of third party indicate agency as well viz. Industrial Tribunal, Industrial Court, Labour Court, etc. |

23 22 Under this column the name of the All-India Central Organization of Employees/ Employers viz. AITUC, BMS, UTUC, CITU, HMS, INTUC, NFITU, NLO, TUCC, UTUC (LS), EFI, AIMO, AIOE, CIE, SCPE is to be reported.

**NOTE : THIS RETURN SHOULD REACH THE PRESCRIBED AUTHORITY BY THE 7th OF THE SUCCEEDING MONTH.**

## *ANNEXURE-III*

PROFORMA FOR CLOSURES, RETRENCHMENTS AND LAY-OFFS

### PROFORMA FOR CLOSURES

Monthly Report on Statistics on Closures in all Sectors of Economy

Name of State / Union Territory / Authority ……..for the month of ……..

| Sl. No. | Industry Code & Name of Industry (as per NIC-2008) at five digit level | Name of the Establish-ment with full Postal Address and Sector of Ownership i.e., Public/Priv-ate/Co-operative/ Joint | No. of Workers employed in the establish-ment on the day prior to Closure | Total No. of workers affected by the Closure | Reason for Closure | Date of Closure | Remarks if any |
|---|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| | | | | | | | |

### PROFORMA FOR RETRENCHMENTS

Monthly Report on Statistics on Retrenchments in all Sectors of Economy

Nane of State / Union Territory / Authority …….. for the month of ……..

| Sl No. | Industry Code along with its description as per NIC-2008 at five digit level | Name of the establish-ment with full postal address indicating Sector of ownership (i.e. Public, Private, Co-operative, or Joint) | Total number of workmen in the establish-ment on the day prior to the retrench-ment | Total number of workmen employed in the categories to be retrenched on the day prior to the retrenchment | Total number of workmen retrenched (category-wise) | Date of Retrench-ment | Cause of Retrench-ment | Remarks |
|---|---|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| | | | | | | | | |

## *PROFORMA FOR LAY-OFFS*

Monthly Report on Statistics on Lay-offs in all Sectors of Economy

Name of State / Union Territory / Authority .....for the month of .....

| Sl. No. | Industry code along with its description as per NIC-2008 at five digit level | Name of the establishment with full postal address mentioning sector of ownership (i.e., Public, Private, Co-operative or Joint) | Total number of workmen in the establishment as on the last regular working day of the month preceding the one in which lay-off took place | Total (Maximum) number of workmen laid-off |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
| | | | | |

| Name of the categories of workmen laid-off and the number of workmen laid-off in each category | Duration of Lay-off (Dates) | | Reasons for lay-off | Total number of man-days lost | | Remarks |
|---|---|---|---|---|---|---|
| | Began | Ended | | During the month | Till the close of the month | |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| | | | | | | |

GUIDELINES FOR MONTHLY REPORT ON CLOSURES, RETRENCHMENTS AND LAY-OFFS DUE TO REASONS OTHER THAN INDUSTRIAL

CLOSURE

The column Nos. 1 to 5 is self-explanatory. Under column 6, 'Reasons for Closure' give the following code (s):-

| CODE | REASON | CODE | REASON |
|---|---|---|---|
| 1 | Wages, Allowances and Bonus | | |
| 2 | Transfers, Promotions, Dismissals etc. | 11 | Due to Arbitrary action of the Management |
| 3 | Indiscipline | 12 | Worker's Problems/ Demand for Better Amenities |
| 4 | Violence | 13 | Due to Question of Pollution |
| 5 | Financial Stringency | 14 | Completion of Project/ Termination of Contract |
| 6 | Shortage of Raw material | 15 | Land Problem |
| 7 | Shortage of Power | 16 | Increase in Production Cost |
| 8 | Break-down of Machinery | 17 | Change in Government Policy |
| 9 | Lack of Demand for Products/Accumulation of Stock | 18 | Other Causes (Please Specify) |
| 10 | Shifting of Premises/Opening of New Units | 19 | Cause not Reported |
| | | 20 | Change in Govt. Economic Policy |

## RETRENCHMENT

The column Nos. 1 to 7 is self-explanatory. Under column 8 'Cause of Retrenchment', give the following code(s)

| Code | |
|---|---|
| 1 | Financial Stringency |
| 2 | Shortage of Raw Material |
| 3 | Shortage of Power |
| 4 | Break-down of Machinery |
| 5 | Lack of Demand for Products (Accumulation of Stock) |
| 6 | Off Season |
| 7 | Others (Please Specify) |
| 8 | Cause Not Known |

## LAY-OFFS

The columns Nos. 1 to 4 are self-explanatory. Under column 5, give the total number of workers laid-off. This should be assured by taking the maximum number of workers laid-off for all categories on any day during the month. The total number of workmen laid-off in a particular unit should not exceed the total given in column 4.

The Reason and Code for Lay-off are the same as for Retrenchment and so, under column 9, give the code as applicable for the reason for Retrenchment given above. In column 10 give the total number of man-days lost due to lay-off during the month. Man-days lost are obtain by adding up the actual man-days lost during the month on potential working days ( i.e. excluding weekly holidays and other offs). For calculating the man-days lost, follow the method used for calculating man-days lost for unrest.

In column 11 give cumulative total of the man-days lost during the entire period of lay-off. In case of continuing lay-off, it will be the cumulative total of man-days lost from the date of commencement till the close of the month.

The information in respect of lay-off should be given separately for (a) New cases (i.e. the cases of lay-off which started during the month for which the return relates) and (b) old cases (i.e. the cases of lay-off which started in the previous month and continued during the whole of the current month or a part of the current month.

If a case of lay-off could not be reported in the return of the month in which it took place and is reported in a later month, month-wise break-up of man-days lost and workers affected should invariably be furnished.

**NOTE : The returns should reach the Labour Bureau by the 25$^{th}$ of the succeeding month even if the information is 'Nil'.**

**Annexure-IV**

**Position of non-receipt of Monthly Voluntary Returns (based on 25-12-2016) for the year 2014 under the Industrial Disputes Act, 1947**

**(Due date 25th of the following month)**

| Sr. No. | State/Union Territories | Industrial Disputes | Closures | Retrenchments | Lay-Offs |
|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | Andhra Pradesh | - | - | - | - |
| **2** | **Arunachal Pradesh** | **Jan. to Dec.** | **Jan. to Dec.** | **Jan. to Dec.** | **Jan. to Dec.** |
| **3** | **Assam** | - | - | - | - |
| 4 | Bihar | - | - | - | - |
| **5** | **Chhattisgarh** | - | - | - | - |
| 6 | Goa | - | - | - | - |
| 7. | Gujarat | - | - | - | - |
| 8 | Haryana | - | - | - | - |
| **9** | **H.P.** | - | - | - | - |
| 10 | **J&K** | - | - | - | **Jan. to Dec.** |
| 11 | Jharkhand | - | Jan. to Dec. | - | - |
| 12 | Karnataka | - | - | - | - |
| 13 | Kerala | - | - | - | - |
| 14. | **Madhya Pradesh** | - | **Jan. to Dec.** | **Jan. to Dec.** | **Jan. to Dec.** |
| **15** | **Maharashtra** | **Jan. to Dec.** | **Jan. to Dec.** | **Jan. to Dec.** | **Jan. to Dec.** |
| **16** | Manipur | Sept. | July & Sept. | Sept. | Sept. |
| **17** | **Meghalaya** | - | - | - | - |
| **18** | **Mizoram** | # | # | # | # |
| **19** | **Nagaland** | - | Dec. | Dec. | Dec. |
| **20** | **Odisha** | - | - | - | - |
| 21 | Punjab | Dec. | - | - | - |
| 22 | Rajasthan | - | - | - | - |
| **23** | **Sikkim** | # | # | # | # |
| 24 | Tamil Nadu | - | - | - | - |
| 25 | Telanagana* | - | Nov. & Dec. | Nov. & Dec. | Nov. & Dec. |
| **26** | Tripura | - | - | - | - |
| 27 | **U.P.** | **Jan. to Dec.** | **Jan. to Dec.** | **Jan. to Dec.** | **Jan. to Dec.** |
| 28 | Uttarakhand | - | - | - | - |
| **29** | **West Bengal** | - | - | - | - |
| 30 | **A&N Islands** | - | **Jan. to Dec.** | **Jan. to Dec.** | **Jan. to Dec.** |
| **31** | Chandigarh | - | - | - | - |
| **32** | **Dadra & N Haveli** | **Jan. to Dec.** | - | - | - |
| 33 | **Daman &Diu** | - | - | - | - |
| **34** | Delhi NCT | - | **Jan. to Dec.** | **Jan. to Dec.** | **Jan. to Dec.** |
| 35 | **Lakshadweep** | - | - | - | - |
| 36 | **Puducherry** | - | - | - | - |
| **% Response** | | **88%** | **78%** | **81%** | **78%** |
| **REGIONAL LABOUR COMMISSIEONERS (CENTRAL)** | | | | | |
| 1 | Ahmedabad | - | - | - | - |
| 2 | Ajmer | - | - | - | - |
| 3 | Asansol | - | Feb. | Feb. | Feb. |
| 4 | Bangalore | - | - | - | - |
| **5** | **Bhubaneswar** | - | - | - | July to Dec. |
| **6** | Chandigarh | - | July to Dec. | July to Dec. | July to Dec. |
| 7 | **Chennai** | - | - | - | - |
| 8 | Cochin | - | July | July | July |
| 9 | Dhanbad | - | - | Sept. | Sept. |
| 10 | Guwahati | - | - | - | - |
| 11 | Hyderabad | - | - | - | - |
| 12 | Jabalpur | - | - | - | - |
| 13 | Kanpur | - | - | - | - |
| 14 | Kolkata | - | July, Oct. & Nov. | - | - |
| 15 | Mumbai | - | - | - | - |
| 16 | Nagpur | - | - | - | - |
| 17 | **New Delhi** | - | **Jan. to Dec.** | **Jan. to Dec.** | **Jan. to Dec.** |
| 18 | Patna | Sept. | - | Sept. | Sept. |
| 19 | Dehradun | - | July | July | July |
| **20** | Raipur | April & Oct. | - | - | - |
| **% Response** | | **99%** | **90%** | **90%** | **88%** |

**- = Returns have been received. # = ID Act 1947 is to be implemented. *= It comes in the existence w.e.f. June, 2014.**

## ANNEXURE-V

### List of Officers and Officials of Labour Bureau Shimla associated with the Publication

| | | |
|---|---|---|
| 1. | Shri H.S. Raghav | Director |
| 2. | Shri R.C. Jarial | Assistant Director |
| 3. | Shri Ram Partap | Investigator Grade-I(Contract) |
| 4. | Shri Onkar Nath Mishra | Investigator Grade-I |
| 5. | Shri Ranjeet Kumar | Investigator Grade-II |
| 6. | Shri Ajay Kumar | Investigator Grade-II |
| 7. | Shri Raj Kumar | Investigator Grade-II |

©Government of India

2017

Printed by the Printing Unit, Labour Bureau, Shimla-171 004