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STATISTICS ON INDUSTRIAL DISPUTES, CLOSURES, RETRENCHMENTS AND LAY-OFFS IN INDIA DURING THE YEAR , 2020

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Summary of Main Findings

This edition of the publication titled *"Statistics on Industrial Disputes, Closures, Retrenchments and Lay-offs"* is compiled based on information voluntarily supplied on a monthly basis by the Labour Commissioners of the States and the Regional Labour Commissioners (Central). It presents statistics on industrial disputes resulting in temporary work stoppages, permanent closures, retrenchments, and lay-offs during the year 2020.

In 2020, 55 industrial disputes (strikes and lockouts) occurred, involving 628,379 workers and resulting in the loss of 2,508,236 man-days, compared to 79 disputes, 625,344 workers involved, and 3,328,103 man-days lost in 2019. Of the total disputes, 48 (87.27%) involved 16,187 workers (2.57%) and resulted in the loss of 1,745,482 man-days (69.59%) in the State Sphere, with the remaining disputes occurring in the Central Sphere.

Of the total disputes (strikes and lockouts), 7(12.73%) were in the public sector, involving 605,761 workers (96.40%) and leading to a loss of 756,323 man-days (30.15%). In contrast, 48 disputes (87.27%) occurred in the private sector, involving 22,618 workers (3.60%) and resulting in a loss of 1,751,913 man-days (69.85%).

The 55 industrial disputes reported in 2020 resulted in wage losses of Rs. 917,874,182 (in 33 cases) and production losses amounting to Rs. 2,186,524,479 (in 18 cases).

Among the states, Gujarat accounted for the highest number of disputes (17, or 30.91%), while among industry groups, the manufacturing sector (NIC Code 10 to 33) accounted for the largest share of disputes, with 39 cases, or 70.91%. "Wages & Allowances" was the primary cause, accounting for 34.54% (19 cases), followed by "Charter of Demands" (21.82%, 12 cases) and "Personnel" (14.54%, 8 cases).

Temporary work stoppages have two components: strikes and lockouts. Of the 55 industrial disputes reported in 2020, 48 (87.27%) were strikes, and 7 (12.73%) were lockouts, representing a 26.15% decrease in strikes and a 50.0% decrease in lockouts compared to 2019. Among the states, Gujarat recorded the highest number of strikes (17, or 35.42%), while Assam and Kerala each accounted for 2 lockouts, together making up 57.14% of the total lockouts.

In 2020, there were 20 work stoppages due to reasons other than industrial disputes, involving 6,993 workers and leading to the loss of 1,562,205 man-days. All these stoppages were lockouts.

In 2020, 53 industrial units were closed, affecting 5,083 workers. Among the states, Odisha accounted for the highest number of closures—19 units (35.85% of the total closures)—and the highest number of workers affected—2,020 workers (39.74% of the total affected). All these cases were related to "Mining & Support Services Activities." The Manufacturing Division (Industry Codes 10-33) saw the highest number of unit closures, with 31 closures (58.50% of the total), affecting 2,976 workers (58.55% of the total affected) in 2020.

The retrenchment of workers by industrial establishments amounted to 36 cases, affecting 2,416 workers in 2020. Of these, 20 cases were reported in the State Sphere, and 16 in the Central Sphere. In the State Sphere, Madhya Pradesh and Uttarakhand each reported 4 cases (11.11% of the total retrenchments), affecting 363 workers (15.02% of the total) and 164 workers (6.79% of the total), respectively. In the Central Sphere, Odisha reported the highest number of retrenchment cases—14 (38.88% of the total)—affecting 1,673 workers (69.25% of the total).

In terms of industry groups, 12 retrenchments (33.33%) were reported in the Manufacturing Division (Industry Codes 10-33), affecting 616 workers (25.50%). The remaining cases were spread across various industry codes: 1 case (2.77%) each in Industry Code 35 (8 workers, 0.33%), Industry Code 43 (67 workers, 2.77%), Industry Code 45 (3 workers, 0.12%), Industry Code 54 (1 worker, 0.04%), Industry Code 55 (33 workers, 1.36%), Industry Code 58 (2 workers, 0.08%), Industry Code 68 (5 workers, 0.2%), and Industry Code 85 (8 workers, 0.33%).

In the Central Sphere, 8 cases (22.22%) of retrenchment in Industry Group 07 affected 439 workers (18.17% of the total), while 7 cases (19.44%) in Industry Group 08 affected 1,118 workers (46.27%). Additionally, 1 case (2.77%) in Industry Group 09 affected 116 workers (4.80%).

In 2020, 42 cases of lay-offs were reported, affecting 6,432 workers and resulting in a time loss of 1,353,362 man-days. Kerala reported the highest number of lay-off cases—13 cases, affecting 1,833 workers and resulting in a time loss of 488,332 man-days. The Manufacturing Division (Industry Codes 10-33) accounted for the majority of lay-offs, with 35 cases (83.33%), affecting 6,190 workers (96.24% of the total affected) in 2020.

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INTRODUCTION

The Labour Bureau has been publishing statistics on *"Industrial Disputes, Closures, Retrenchments, and Lay-offs in India"* based on voluntary returns received monthly from the Labour Departments of States and Union Territories, as well as the Regional Labour Commissioners (Central). The present edition, covering the year 2020, consists of two parts: the first part deals with industrial disputes, including strikes and lockouts, while the second part addresses closures, retrenchments, and lay-offs.

Industrial disputes result in temporary work stoppages, either by employees of an establishment—known as "strikes"—to express a grievance or enforce a demand, or by employers—known as "lockouts"—who withhold work from employees. These disputes, which are connected to matters of employment, non-employment, or terms and conditions of employment, occur when there is a lack of mutual understanding, differences of opinion, or a failure to resolve disputes between management and workers or labor unions. As both management and workers strive to balance their gains and losses in economic activities, such conflicts are inevitable.

The Departments of Labour in the States/Union Territories and the Regional Labour Commissioners (Central) are responsible for collecting basic information about work stoppages from affected primary units in their respective State and Central Spheres. Information is gathered whenever a work stoppage occurs; either directly or from supplementary sources like police records, as per the practice in different states/areas. They collect the required data in standard formats from units under their jurisdiction on a voluntary basis and provide consolidated monthly returns to the Labour Bureau by the 25th of each succeeding month.

The statistics on industrial disputes compiled by the Labour Bureau include information on temporary work stoppages that involve (a) strikes, (b) lockouts, and (c) gheraos followed by lockouts, which involve 10 or more workers. Work stoppages involving fewer than 10 workers are not included. Similarly, political strikes, sympathetic demonstrations, etc., are excluded, as they are not connected to specific disputes, grievances, or demands of workers and are beyond the employers' ability to resolve. Data for such work stoppages is presented separately in Chapter 4 of the publication.

This publication contains key components of industrial dispute statistics, including the maximum number of workers affected directly or indirectly on any given day during the work stoppage, the number of man-days lost (calculated by summing the actual absences caused directly or indirectly by the stoppage during each shift of potential working days, excluding weekly offs and other scheduled holidays), the number of disputes, the duration of disputes, wages lost, and the value of production lost. The statistics related to the number of disputes, workers involved, and dispute duration are independent variables, while the statistics of man-days lost, wages lost, and production loss are dependent on them.

The statistics on industrial disputes are presented in four chapters. *Chapter 1* provides a comparison of industrial disputes and man-days lost in 2019 and 2020. *Chapter 2* offers a detailed analysis of work stoppages during the year 2020, categorized by month, state/union territory, industry, and sector (public and private combined). Additionally, it presents information on all-India strikes and lockouts. *Chapter 3* contains details on work stoppages in

the public sector alone, while *Chapter 4* focuses on statistics related to political/sympathetic strikes and disputes due to reasons other than industrial disputes.

The data on closures, retrenchments, and lay-offs are presented across three chapters. *Chapter 5* contains data on closures of industrial establishments, categorized by sphere, sector, state, cause, and year. A closure (permanent closure) of an industrial establishment may be due to an industrial dispute or for reasons other than industrial disputes, such as financial difficulties, a lack of demand for products, a shortage of raw materials, etc. *Chapter 6* presents data on the retrenchment of workers in industrial establishments, broken down by year, sphere, sector, state, and cause. *Chapter 7* covers data on lay-offs of workers during 2020.

A glossary of terms and concepts used in this edition, as defined in the Industrial Disputes Act, 1947, is provided below:

- **WORK STOPPAGE:**
  A work stoppage refers to the temporary halt of normal activity in an industrial unit, during which workers are compelled to refrain from their usual duties. Such stoppages may occur due to industrial disputes or for reasons other than industrial disputes, such as financial difficulties, strategic decisions, machinery breakdown, natural calamities, stock accumulation, lack of demand, raw material shortages, power failure, or legal disputes. Work stoppages are generally classified as strikes or lockouts.

- **INDUSTRY:**
  Section 2(j) of the Industrial Disputes Act, 1947, defines an industry as any business, trade, undertaking, manufacture, or calling of employers. It includes any calling, service, employment, handicraft, or industrial occupation or avocation of workmen.

- **INDUSTRIAL DISPUTE:**

  - The Act defines an industrial dispute as a dispute between:
    a) Employers and employers;
    b) Employers and workmen;
    c) Workmen and workmen;

  - The dispute or difference should be connected with:
    (a) Employment or non-employment, or
    (b) Terms of employment or conditions of labor for any workmen.

  - The dispute may involve any workman or workmen, or any other person in whom they have a collective interest.

- **STRIKE:**
  Section 2(q) of the Industrial Disputes Act defines a 'strike' as the cessation of work by a group of persons employed in any industry acting in combination, or a concerted refusal, or a refusal under a common understanding, by any number of persons who are or have been employed, to continue to work or to accept employment.

- **LOCKOUT:**
  As defined in Section 2(l), 'lockout' refers to the temporary closing of a place of employment, the suspension of work, or the employer's refusal to continue employing any number of persons employed by them.

- **WORKER:**
  Section 2(s) of the Act defines a "workman" as any person (including an apprentice) employed in any industry to perform manual, unskilled, skilled, technical, operational, clerical, or supervisory work for hire or reward, whether the terms of employment are express or implied. For the purposes of proceedings under the Act in relation to an industrial dispute, this includes any such person who has been dismissed, discharged, or retrenched in connection with, or as a consequence of, that dispute, or whose dismissal/discharge or retrenchment led to that dispute.

- **EMPLOYER:**
  According to Section 2(g) of the Act, 'employer' means:
  (i) In relation to any industry carried on by or under the authority of any department of the Central or State Government, the authority prescribed for this purpose, or where no authority is prescribed, the head of the department;
  (ii) In relation to an industry carried on by or on behalf of a local authority, the chief executive officer of that authority.

- **GHERAO:**
  In addition to strikes and lockouts, another form of industrial dispute is "Gherao," which involves the physical blockade, partial or complete, of a target through encirclement intended to prevent ingress and egress to and from a particular office, workshop, factory, or even residence. The target may be a place or a person, usually managerial or supervisory staff of an industrial establishment.

- **CLOSURE:**
  Under Section 2(cc) of the Industrial Disputes Act, 1947, 'closure' refers to the permanent shutdown of a place of employment or part thereof.

- **RETRENCHMENT:**
  Section 2(oo) of the Act defines "retrenchment" as the termination of a workman's service by the employer for any reason whatsoever, other than as a punishment for disciplinary action. However, it does not include:
  (a) Voluntary retirement of a workman;
  (b) Retirement upon reaching the age of superannuation if stipulated in the employment contract;
  (c) Termination of services due to continued ill-health.

- **LAY-OFF:**
  According to Section 2(kkk) of the Act, 'lay-off' means the failure, refusal, or inability of an employer to provide employment to a workman due to a shortage of coal, power, raw materials, accumulation of stocks, machinery breakdown, natural calamity, or other connected reasons. This applies to workers whose names are on the muster rolls of the industrial establishment and who have not been retrenched.

- **SPHERE:**
  'Sphere' refers to the jurisdiction of state or central agencies responsible for executing provisions of the Act, acting as arbitrators for settling disputes between workers and employers, enforcing settlements, and reporting the occurrence of disputes in their respective jurisdictions.

- **POLITICAL/SYMPATHETIC STRIKES:**
  Strikes undertaken by workers of an industrial establishment that are not connected with any specific industrial dispute, grievance, or demand of the workers, and beyond the competence of the employer to redress. These strikes are usually for political causes or in solidarity with workers from other industrial establishments.

LIMITATIONS:

This publication is based on monthly returns submitted by the concerned authorities and includes supplementary information received by the Labour Bureau. While the Bureau strives to include information from all agencies, inconsistencies in data or non-submission of returns may result in missing information. The Labour Bureau endeavors to obtain the required information and resolve discrepancies through electronic communication, regular correspondence, and site visits. However, the concerned authorities may not always be responsive in a timely manner. Since the Bureau must compile and disseminate statistics within a reasonable timeframe, the final report is based on available data without waiting for pending returns or clarifications. The Labour Bureau is committed to reducing data gaps by making continuous efforts to improve the collection process.

CHAPTER-1

'SIGNIFICANT TRENDS IN INDUSTRIAL DISPUTES AND THE RESULTANT MAN-DAYS LOST DURING THE YEAR 2020

1.1 Industrial Disputes in the Central and State Spheres on All-India Basis: During the year **2020**, there were **55** industrial disputes (Strikes and Lockouts) in which **628,379** workers were involved and **2,508,236** Man-days were lost. Of the total disputes, **48** (87.27 per cent) involving **16,187** (2.58 per cent) workers and **1,745,482** (69.59 per cent) Man-days lost were in state sphere and remaining was in central sphere.

1.2 Industrial Disputes in the Public and Private Sectors of both Central and State Spheres: Of the total disputes **(**Strikes and Lockouts**)**, **7** (12.72 per cent), involving **605,761** (96.4 per cent) workers and time loss of **756,323** (30.15 per cent) Man-days, were in the Public Sector whereas the number of disputes in Private Sector were **48** (87.27 per cent) which involved **22,618** (3.59 per cent) workers and time loss of **1,751,913** (69.84 per cent) Man-days.

1.3 Industrial Disputes in 2020 vis-à-vis 2018 and 2019: Table-1(ii) shows the number of strikes and lockouts during 2018 to 2020 in different sectors and spheres. The total numbers of disputes reported during the year 2020 were 55 which showed a decrease of 30.37 per cent as compared to the years 2019. The total numbers of strikes reported during 2020 were 48 (**7** in public sector and **41** in private sectors) which showed a decrease of 26.15 percent as compared to the previous year. Similarly, the number of lockouts reported during the year was **7** which showed a decrease of 50.0 per cent. All lockouts belong to Private Sector.

1.4 Time-loss due to Industrial Disputes in 2020 vis-à-vis 2018 and 2019: Table-1 (iii) reveals that during the year 2020 as compared to 2019, the total time-loss (Central and State Sphere) due to Strikes and lockouts in Public and Private Sector combined registered a decrease of 24.63 per cent (**819,867**). At disaggregated level, it decreased by 44.03 per cent (**885,803**) in case of strikes and increased by 5.01 per cent (**65,936**) in case of Lockout. While in Central Sphere, the total time-loss due to Strikes in Public and Private Sector combined registered a decrease of 46.14 per cent (**653,520** man-days), it registered a decrease of 8.70 per cent **(166,347** man-days**)** in State Sphere(all strikes and lockouts). However, at disaggregated level, in State Sphere, it experienced decrease of 39.02 per cent **(232,283** man-days**)** in case of strikes and increase of 5.01 per cent (**65,936**) in case of lockouts. Average time-loss per dispute increased from **42,128** Man-days in 2019 to **45,604** Man-days in 2020. At disaggregated level, average time loss per strikes decreased from **30,948** Man-days to **23,455** however the average time-loss per lockout increased from **94,034** Man-days to **197,488** during the same period.

1.4.1 The percentage of Man-days lost due to strikes and lockouts by sector / sphere during 2018 to 2020 are presented in Tables 1(iii) and 1(iv). It can be seen from these tables that in Central Sphere time-loss in public sector due to strikes have decreased by 45.83 per cent or **639,872** Man-days lost whereas no time-loss was reported in State Sphere in public sector. So far as the private sector is concerned, the time-loss due to Strikes in Central Sphere has decreased by 67.97 per cent (13,648 Man-days) and in State Sphere has decreased by 38.52 per cent (**227,486** Man-days lost) respectively as compared to 2019. The Time-loss due to Lockouts under Private sector in State Sphere has

increased by 5.01 per cent (**65,936** man-days) over the year 2019. Table 1(iv) shows percentage time-loss by sectors and spheres due to strikes and lockouts for the years 2018 to 2020.

1.4.2 Table 1(v) reveals average time-loss and average number of workers involved per dispute as well as average time-loss per worker in important economic activities on account of Industrial disputes during the year 2019 and 2020. Average time-loss per dispute and average number of workers involved per dispute was high in "**Mining and Quarrying**" i.e. 120,455 and 97,289 followed by "**Manufacturing industries**" i.e. 41,237 and 1,112 respectively. The time-loss per worker involved is recorded high in "**Manufacturing Industries**" (i.e. 37 days) and low in "**Mining and Quarrying**" (i.e. 1.2 days).

CHAPTER-2

INDUSTRIAL DISPUTES IN THE PUBLIC AND PRIVATE SECTORS (COMBINED)

2.1 **Analysis by Months:** Month-wise statistics of industrial disputes, workers involved therein and Man-days lost thereby during the year 2020 have been presented in Tables 2(i)(a) to 2(i)(h).

2.1.1 This is evident from **Table 2(i)(a**) that during the **year 2020**, the highest number of disputes (10) started in the months of **July** and the lowest number i.e no dispute started in the month of **April & May(0). Table 2(i)(b)** shows that the highest number of disputes in **Central Sphere** two(2) each started in the month of **January, February & July** followed by One(1) dispute in the month of **November**. Except the four months state above, no disputes started in the remaining months of the year. On the other hand, **Table 2(i)(c)** reveals that the highest number of disputes (8) in **State Sphere** started in the month of **July** and **the lowest i.e. zero(0)** in the month of **April & May. Table 2(i)(d)** shows that the highest number of strikes, under both the spheres, started in the month of **July (9)** whereas no strike started in the month of **April & May**. **Table 2(i)(g)** reveals that the highest number of Lockouts (2) started in the month of **March followed by one(1) case in the month of July.** No new cases of lockouts were reported in the remaining months of the year**.**

2.2 **Analysis by States:** The statistics of Industrial Disputes by States and Union Territories during the year 2020 are presented in Tables 2(ii)(a) to 2(ii)(h).

2.2.1 **Table 2(ii)(a)** indicates that amongst the States, **Uttar Pradesh**, accounted for the highest time-loss **(762,862 Man-days)** during 2020 followed by **Odisha (403,000), Kerala** (**210,234 Man-days**), **Chhattisgarh (145,578), Maharashtra** (**145,195 Man-days**), **Gujarat(117,646)** and **Telangana** (**108,303 Man-days)** . These Seven States together accounted for as much as 31 (56.37 per cent) of the total number of disputes, 217,480 (34.6 per cent) of the total number of workers involved and 1,892,818 (75.46 per cent) of the total time-loss during the year 2020.

2.2.2 The statistics on Industrial Disputes during the year 2020 in Central Sphere by States are presented in **Table 2(ii)(b).** The highest number of dispute (3) was recorded in State of **Madhya Pradesh,** however, the workers involved and Man-days lost were highest in State of **Chhattisgarh** i.e. 93,276 workers and 145,578 Man-days. The Central Sphere accounted for 12.72 per cent of the total number of disputes, 97.42 per cent of the total number of workers involved and 30.4 per cent of the total time-loss in the country. There was no case of lockout reported in Central Sphere during the year 2020.

2.2.3 State-wise and month-wise data (State and Central Spheres combined and also separately) on time-loss during the year 2020 are presented in **Table 2(ii)(i) to 2(ii)(k).** It reveals that the highest time-loss (in Man-days) was recorded in the month of **January (456,513)** followed by **November** (**336,337), July (282,312)** and **February (245,741).** The lowest was recorded in the month of **June (127,315)**.

2.3 **Analysis by Industries:** Statistics pertaining to the number of disputes, workers involved, Man-days lost, wages lost and production loss by industry in both Central as well as State sphere have been presented in **Tables 2(iii) (a) to 2(iii) (c)** up to three digit level as per the National Industrial Classification (NIC) – 2008. **Table 2(iii)(d)** shows industry-wise disputes, workers involved, Man-days lost, wages lost and production loss in the Central Sphere only.

2.3.1 **Table 2(iii) (a**) reveals that amongst the industry groups, **'Manufacturing Division'** (Industry Codes 10 to 33) accounted for the highest number of disputes i.e. 39 (70.91 per cent) with a time loss of 1,608,252 Man-days (64.12 per cent of the total time-loss). Within this group, the division 'Manufacture of Textiles' (Industry Code 13) accounted for the largest time-loss of 908,366 Man-days (56.48 percent within the group and 36.21 per cent of the total time-loss) followed by industry group(s), 'Manufacture of basic metals (Industry Code 24) which accounted for a time-loss 417,095 Man-days or 16.63 per cent of the total time-loss.

2.3.2 Industrial disputes by industries in respect of the Central Sphere have been shown in **Table 2(iii)(d)**. It reveals that **'Banks'** accounted for the highest number of disputes (4) and highest time-loss of 463,449 Man-days involving 359,220 workers.

2.4 **Analysis of Time-loss per 1,000 workers:** Data on time-loss per 1,000 workers employed in **Manufacturing, Plantations** and **Coal Mines** Sector have been presented in **Table 2(iv**). It can be seen from the Table that the relative volume of time-loss has decreased in '**Manufacturing**', **'Plantations'** and '**Coal Mines'** during the year 2020 as compared to 2019. The said decrease is of **19.8, 28.8** and 32.6 per cent respectively. The updated data on estimated employment in Coal Mines was not available hence the figures for the time loss of year 2015 has been repeated for the year 2020.

2.5 **Analysis of Lockouts:** **Table 2(v) (a**) shows that during the year 2020, out of total **7** lockouts, all 7 (100 per cent) were pure lockouts (i.e., lockouts originating and terminating as lockouts) which were responsible for a time-loss of **1,382,419** Man-days. Amongst the states, **Assam** and **Kerala** reported the highest number lockouts 2 each (i.e. 57.14 per cent collectively). Highest time-loss of **755,000** Man-days which works out to 54.61 per cent of the total time-loss due to lockouts was reported from **Uttar Pradesh**.

2.6 **Analysis of Major Industrial Disputes:** Major Industrial Disputes mean those disputes, which involve a time-loss of 50,000 or more Man-days. **Table 2(vi**) reveals that during the year 2020, as many as 9 major industrial disputes took place, which accounted for a time-loss of **1,716,886** Man-days. Out of these 9 major industrial disputes, only 3 occurred in Public Sector with a time-loss of **201,349** Man-days (11.73 per cent). Though the major industrial disputes contributed only 16.36 per cent of the total disputes, they were responsible for 68.45 per cent of the total time-loss in the country. Among the states, Uttar Pradesh has the maximum share of 43.97 per cent of the total time-loss in these major industrial disputes.

2.7 **Analysis by Causes:** Cause-wise distribution of Industrial disputes along with the number of workers involved and Man-days lost have been presented in **Tables 2(vii)(a) to 2(vii)(e**). In those cases of work-stoppages which occurred due to several causes, the immediate cause is taken into consideration.

2.7.1 **Table 2(vii) (a)** reveals that during the year 2020, disputes due to monetary cause groups **'Wages and Allowances**' and **'Bonus'** accounted for 23.3 per cent (585,429 Man-days) and 6.0 percent (150,500 Man-days) of the total time-loss respectively. While non-monetary cause groups **'Charter of Demands', 'Personnel'** and **'Other Reasons'** accounted for 23.2 per cent (580,945 Man-days), 1.70 per cent (41,822 Man-days) and 1.6 per cent (39,265 Man-days) respectively to the total time-loss i.e. 2,508,236 Man-days. **Table 2(vii)(b)** reveals that in the Central Sphere**, 'Charter of Demands'** accounted for 63.6 per cent (485,130 Man-days) followed by 'Government Economic Policy' which accounted for 36.4 per cent (277,624 Man-days) of the total time-loss in the said sphere. So far as the number of disputes in State and Central spheres combined is concerned, the highest number of disputes 19 (34.54 per cent) was due to **'Wages & Allowances'** whereas in the Central Sphere alone**, 'Charter of Demands'** was responsible for 5(71.4 per cent) disputes.

2.7.2 **Table 2(vii)(c)** reveals that in the State Sphere maximum number of disputes (19) was due to **'Wages & Allowances'** which accounted for 39.6 per cent each of total number of disputes whereas maximum time-loss (755,515 Man-days) were due to reasons **'Not Known'** which accounted for 43.3 per cent of total time loss in the said sphere.

2.7.3 **Table 2(vii)(d**) shows the Lockouts classified by Cause during the year 2020. It can be seen from the table that majority of the **lockouts** (3) were due to **'Wages & allowances'** which accounted for 42.86 per cent of the total lockouts and 31.14 per cent (430,554 Man-days) of total time-loss due to lockouts. With respect to the time-loss, the Cause **'Not known'** accounted for maximum time loss of 755,000 Man-days (54.61 per cent).

2.7.4 In the State Sphere as revealed by the Table 2(vii)(e), **'Wages & Allowances'** accounted for maximum number of strikes 16 (39.0 per cent) followed by '**Personnel**' 8 (19.5 per cent), **'Charter of Demands' 7** (17.1 per cent) and **'Other Reasons'** 3 (7.3 per cent) strikes. The highest time loss of 154,875 Man-days (42.7 per cent) was caused by the '**Wages & Allowances'**.

2.8 **Analysis by Duration: Table 2(viii**) reveals that among all the class-intervals of duration, the highest percentage share of terminated disputes to the total terminated disputes which lasted for **'More than 5 days up to 10 days'** was 28.2 per cent (11) followed by 'More than a day up to 5 days' and **'**More than 10 days up to 20 days' with 20.5 per cent (8) each.

2.9 Analysis by Methods of Settlements and Results: Table-2(ix) reveals the statistics relating to number of disputes terminated by different methods of settlement and their results. '**Government Intervention'** played a significant role in bringing about successful settlements of disputes during the year 2020.

2.10 Analysis of All India Strikes / Lockouts: It can be seen from the **Table 2(x)** that during 2020, three (3) all India Strikes took place (08.01.2020, 31.01.2020-01.02.2020, and 26.11.2020) on account of **'Charter of Demands and Government Economic Policy**, which involved 520,197 workers and resulted into a time loss- of equally 624,426 Man-days**.**

CHAPTER-3

INDUSTRIAL DISPUTES IN THE PUBLIC SECTOR

3.1 **Analysis by Months:** Statistics in respect of Industrial Disputes in the Public Sector by months are presented in **Tables 3(i)(a) to 3(i)(f)**.

3.1.1 It is evident from **Tables 3(i)(a) and 3(i)(b)** that a time-loss of **756,323** Man-days was recorded in the Public Sector Central Sphere. No case of Strike/Lockout in the Public sector was reported in State Sphere. The highest number of disputes two (2) each started during the month of **January, February and July** followed by one(1) disputes each in November.

3.2 **Analysis by States: Tables 3(ii)(a) to 3(ii)(f)** analyze Industrial Disputes in the Public Sector by States during the year 2020.

3.2.1 It can be seen from **Table 3(ii)(a)** that in the Public Sector, highest number of disputes (3) was accounted in **Madhya Pradesh** whereas **Chhattisgarh** State accounted for the highest share of time loss i.e. 19.25 per cent (145,578 Man-days) followed by **Karnataka** i.e. 12.43 per cent (94,017 Man-days) and **West Bengal** 11.04 per cent (83,534 Man-days).

3.3 **Analysis by Industries: Tables 3(iii)(a) to 3(iii)(c)** present Industrial Disputes by Industries in Public Sector during the year 2020.

3.3.1 It is revealed from **Table 3(iii)(a)** that during the year 2020, in public sector, "**Financial service activities**, **except insurance and pension funding**" (Industry code 64) accounted for the Maximum time loss of **459,508** Man-days in four**(4)** disputes involving **355,279** workers followed by **"Mining of Coal & Lignite"** (Industry code 05) accounted for a time loss of **234,083** in **(2)** disputes involving **187,750** workers. The **Manufacture of other transport equipments** Division (Industry code 30) accounted for a time-loss of **11,693** Man-days with an involvement of 11**,693** workers in All India Strike.

3.3.2 The information on production loss per dispute in the Public Sector cannot be quantified because data on production loss have not been reported by the major Establishments where workers involved/ Man-days lost was maximum. The data on wage loss which pertain to 3 disputes show that the wages loss per dispute worked out to Rs. 196,422,647. As shown in **Table 3(iii)(b)**, the production loss and wages loss per strike for which relevant information was available worked out to the same aforesaid values.

3.3.3 **Table 3(iii)(c)** reveals that the '**Bank**' in the Central Sphere accounted for the highest Man-days lost i.e. **459,508** (60.75 per cent) involving **355,279** (58.65 per cent)workers with the highest number of disputes i.e. 4 (57.14 per cent).

3.4 **Analysis by Causes:** Cause-wise distribution of data on industrial disputes, workers involved therein and Man-days lost thereby during the year 2020 in Public Sector have been shown in **Tables 3(iv).**

3.4.1 The **'Charter of Demands'** accounted for the maximum time loss of 64.0 per cent (483,735 Man-days) of the total time-loss in all disputes, followed by **'Change in Government Policy'** with 36.0 per cent (272,588 Man-days). The percentage of disputes owing to **'Charter of Demands' and 'Change in Government policy'** together accounted for 100.0 per cent i.e above two said cause were responsible for all disputes (7) in Public Sector during the year 2020.

3.5 **Analysis by Duration: Table 3(v)** presents the number of terminated disputes in Public Sector by duration during the year 2020. It can be seen that during 2020, 57.1 per cent of the total terminated disputes lasted for '**A Day or Less**' while remaining total terminated disputes lasted for '**More than a day upto 5 days**' accounted for 42.9 per cent.

CHAPTER-4

POLITICAL / SYMPATHETIC STRIKES AND WORK-STOPPAGES DUE TO REASONS OTHER THAN INDUSTRIAL DISPUTES

4.1 Analysis of work-stoppages due to reasons other than Industrial Disputes: Tables 4(i) and 4(ii) present State-wise, Cause-wise and Industry-wise statistics of work-stoppages due to reasons other than Industrial Disputes during the year 2020.

4.1.1 It can be seen from **Table 4(i)** that **'Financial Stringency'** was responsible for maximum number of **13** work-stoppages resulting in a time-loss of 1,073,063 Man-days which accounted for 68.68 per cent of the total time-loss during the year 2020. **Odisha and Kerala** States accounted for the maximum number of work-stoppages 8 each affecting 4,089 workers & 1,573 workers respectively which resulted in a time-loss of 1,089,237 Man-days & 407,831 Man-days followed by **Haryana, Bihar, Andhra Pradesh and Tamil Nadu** with one(1) work-stoppages each affecting 508, 100, 600 and 123 workers resulting in time-loss of 25,908, 20,200, 16,200 and 2,829 Man-days respectively. In the State Sphere, Private sector alone was responsible for the time-loss during the year, as there was no time-loss in Public Sector in both State and Central Spheres.

4.1.2 Industry-wise details of such work-stoppages are given in **Table 4(ii)**. The Industry group **''Manufacturing of Basic Metals'** (Industry Code 24) in the State Sphere was responsible for the highest time loss of 782,027 Man-days which was 50.06 per cent of the total time-loss due to strikes and lockouts. Second in the order was the **'Manufacture of other non-metallic mineral products'** (Industry Code 23) which was responsible for a time-loss of 172,548 Man-days or 11.04 per cent of the total time-loss.

4.1.3 During 2020, 20 work-stoppages were reported in the State Sphere only while there was no case in the Central Sphere.

Note: - Information in respect of Political and Sympathetic Strikes may be treated as Nil.

CHAPTER – 5

CLOSURES IN INDUSTRIES DURING THE YEAR 2020

Analysis by States, Causes, Industry Groups Sectors and Months

5.1.1 During the year 2020, as many as 53 cases of Closures affecting 5083 workers were reported.. 33 cases affecting 3036 workers were reported in the State Sphere. 20 cases affecting 2047 workers were reported in the State Sphere.

5.1.2 Tables-5(i) (a) to 5 (i) (g) present the number of Closures and workers affected thereby by States, Causes, Industries, Sectors and Months during the year 2020.

Analysis by States

5.2.1 State Sphere: **Table-5 (i) (a)** reveals that the maximum number of Closures i.e. 10 (18.86%) took place in Puducherry followed by 4 (7.55%) in Madhya Pradesh state, 3 each (5.66%) in Andhra Pradesh, Jammu Kashmir, Maharashtra, Telangana and Uttarakhand state, 2 (3.77%) in Himachal Pradesh and 1 each (1.88%) in remaining states i.e. Bihar and Goa while the maximum number of workers affected due to Closures were 988 (19.44%) in Madhya Pradesh followed by 746 (14.68%) in Andhra Pradesh, 288 (5.66%) in Telangana, 247 (4.86%) in Bihar, 241 (4.74) in Jammu & Kashmir, 197 (3.87%) in Maharashtra, 139 (2.73%) in Goa, 107(2.1%) in Uttarakhand, 69(1.36%) in Puducherry and 14(0.28%) in Himachal Pradesh State.

5.2.2 Central Sphere: The maximum number of closures i.e. 19(35.85%) affecting 2020 (39.74%) workers in Odisha followed by 1(1.89%) case of closure in the state of Arunachal Pradesh affecting 27(0.53%) workers in Central Sphere.

Analysis by Industry Groups

5.3.1 State Sphere: **Table- 5(i) (b)** reveal that 31 units (58.50 percent) were Closed in "Manufacturing Division" (Industry codes 10 to 33) with an aggregate of 2976 (58.55 percent) workers affected and 1 unit (1.88 percent) was closed in "Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles" Industry code 45 with an aggregate of 11 workers (0.21 percent) affected and 1 unit (1.88 percent) was closed in "Human Health Activities" Industry code 86 with an aggregate of 49 workers (0.96 percent) affected during the year 2020 in the State Sphere.

5.3.2 Central Sphere: 19 units (35.85%) were closed in "Mining of Metal Ores" (Industry Code 07) with an aggregate of 2020 workers affected and 1 unit were closed in "Electricity, Gas, Steam and Air-condition Supply"(Industry Code 35) with an aggregate of 27 workers affected during the year 2020 in Central Sphere.

Analysis by Causes

5.4.1 State Sphere: Table- 5(i) (c) reveals that 'Financial Stringency' was responsible for the maximum number of Closures (15 or 28.30 percent) followed by 'Others', 'Shortage of Raw Material', 'Shifting of Premises', Lack of Demand' and 'Shortage of Power" with 9 units (12.5percent), 3 Units (5.66 percent), 3 units (5.66 percent) 2 Units(3.77) and 1 Unit(1.88 percent) respectively. The maximum number of workers affected due to Closures were 1850 (36.40 percent) caused by 'Financial Stringency' followed by 'Other Causes' 645 (12.69 percent), 'Lack of Demand' 241 (4.74 percent), Shortage of Raw Material' 163 (3.20 percent), 'Shifting of Premises' 107 (2.04 percent), and 'Shortage of Power' 30 (0.59 percent) during the year 2020 in State Sphere

5.4.2 Central Sphere: **Table- 5(i) (c)** reveals that **t**he **c**ause for all the 20 Closures has been reported as 'Others' during the year 2020 in Central Sphere.

Analysis by sectors

5.5.1 State Sphere: Table-5 (i) (d) shows that 31 (58.49 percent) Closures, affecting 2833 (55.73 percent) workers were in the Private Sector and 2 (3.77 percent) Closures affecting 203(3.99 percent) workers were in Public Sector during the year 2020.

5.5.2 Central Sphere: **Table-5 (i) (d)** shows that all 20 (37.74 percent) Closures affecting 2047(40.27 percent) workers were in the Private Sector during the year 2020 in Central Sphere.

Analysis by Months

5.6.1 State Sphere: **Table- 5(i)(g)** shows that the 6 (11.32 percent) number of Closures were reported in month of July followed by 5 (9.44 Percent) in the months of November, 4 each in August and October, 3 in the month of September, 2 each in the months of January, February, May and December during the year 2020. The maximum number of workers affected i.e. 537 (10.57 percent) was reported in the month of August followed by 527 (10.37 percent) in February, 439 (8.64 percent) in January, 395 (7.77 percent) in July, 333 (6.55 percent) in May, 247 (4.86 percent) in April, 245 (4.82 percent) in October, 154 (3.03 percent) in November, 110 (2.16 percent) in June, 30(0.6 percent) in March, 16 (0.31 percent) in September and 03 (0.06 percent) in December during the year 2020.

5.6.2 Central Sphere: Table- 5(i)(g) shows that Maximum number of 17 (32.07 percent) Closures were reported in April followed by 2 (3.77 percent) Closures in March and 1(1.89 percent) Closure in June during the 2020 in Central Sphere and the Maximum number of workers affected i.e. 1638 (32.22 percent) were in the month of April followed by 382 (7.51 percent) workers affected in the month of March and 27 (0.53 percent) Workers affected in the month of June during the year 2020 in Central Sphere.

CHAPTER – 6

RETRENCHMENTS IN INDUSTRIES DURING THE YEAR 2020

Analysis by States, Causes, Industry Groups, Sectors and Months

6.1.1 During the year 2020, there were 36 cases of retrenchments in which 2416 workers were affected. Out of these all 36 cases affecting 2416, 16 cases affecting 1673 workers were reported in State Sphere and 20 cases affecting 743 workers were reported in Central Sphere.

6.1.2 **Tables- 6 (i) (a) to 6 (i) (g)** present statistics relating to retrenchment of workers by States, Causes, Industries, Sectors and Months during the year 2020.

Analysis by States

6.2.1 **State Sphere**: Table-6(i) (a) shows that in State Sphere, each 4 cases have been reported for both the States of Madhya Pradesh and Uttarakhand affecting 363 & 164 workers respectively followed by each 3 cases in the states of Goa, Gujarat and Maharashtra affecting 86, 14 & 101 respectively, 2 cases in state of Telangana affecting 12 workers and 1 case in the state of Haryana affecting 3 workers during the year 2020.

6.2.2 **Central Sphere**: Table-6(i) (a) shows that in Central Sphere, The maximum 14 cases have been reported in the State of Odisha affecting 1549 workers followed by each 1 case in both the states Jharkhand and Karnataka affecting 35 & 89 Workers respectively during the year 2020.

Analysis by Causes

6.3.1 **State Sphere**: In State Sphere, the non-financial cause groups viz., 'Others' accounted for the maximum 9 retrenchments affecting 183 workers followed by 6 retrenchments affecting 471 workers due to 'Lack of demand for the product', 3 retrenchments affecting 14 workers due to 'Shortage of Raw Material' and 2 Retrenchments affecting 75 workers due to 'Financial Stringency' during the year 2020.

6.3.2 **Central Sphere**: In Central Sphere, the non-financial cause groups viz., 'Others' accounted for all 16 retrenchments affecting 1673 workers during the year 2020

Analysis by Industry Groups

6.4.1 **State Sphere**: **Table- 6 (i)(c)** reveal that 12 Retrenchments (33.33 percent) were reported in "Manufacturing Division" (Industry codes 10 to 33) with an aggregate of 616 (25.50 percent) workers affected and remaining 1 each (2.77 percent) retrenchment was reported in Industry Code 35, Industry Code 43, Industry Code 45, Industry Code 54, Industry Code 55, Industry Code 58, Industry Code 68 and Industry Code 85 affecting 8(0.33 percent), 67(2.77 percent), 3(0.12 percent), 1(0.04 percent), 33(1.36 percent), 2(0.08 percent), 5(0.2 percent) and 8(0.33 percent) workers respectively during the year 2020 in the State Sphere.

6.4.2 **Central Sphere:** : In Central Sphere, It may be seen from Table- 6 (i)(c) that 8 case (22.22 percent) of retrenchment affecting 439 workers (18.17 percent of the total workers affected) were

reported in the Industry Group 07 followed by 7 case (19.44 percent) of retrenchment affecting 1118 workers (46.27 percent of the total workers affected) were reported in the Industry Group 08 and other 1 case(2.77 percent) of retrenchment affecting 116 worker (4.80 percent of the total workers affected) was reported in Industry Group 09 during the year 2020.

Analysis by Sectors

6.5.1 State Sphere: **Table-6 (i)(d)** reveals that the maximum 19 cases (52.77 percent) of retrenchment affecting 736 workers (30.46 percent) were reported in Private Sector during the year while only 1 retrenchment (2.77 percent) affecting 7 (0.29 percent) workers reported in Public Sector during the year 2020.

6.5.2 Central Sphere: **Table-6 (i)(d)** reveals that all the 16 cases (44.44 percent) of retrenchment affecting 1673 workers (69.25 percent) were reported in Private Sector during the year 2020.

Analysis by Months

6.6.1 State Sphere: It may be seen from **Table-6 (i)(g)** that the maximum 5 cases (13.88 percent) of retrenchments occurred in the months February and August affecting 436 (18.05 percent) and 100 (4.14 percent) workers respectively followed by 4 cases (11.11 percent) in the month of September affecting 83 (3.44 percent) workers, 3 (8.33 percent) cases in the month of July affecting 18(0.75 percent) workers and 1 (2.77 percent) each case in the months of June, October and November affecting 97 (4.01 percent), 8 (0.33 percent) and 1 (0.04 percent) workers respectively during the year 2020.

6.6.2 Central Sphere: It may be seen from **Table-6 (i)(g)** that maximum 8 cases (22.22 percent) occurred in the month of April affecting 692 (28.64 percent) followed by 7 cases (19.44 percent) in the month of March affecting 888 (36.75 percent) workers and 1 case (2.77 percent) in the month of January affecting 93 (3.85 percent) workers during the year 2020.

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CHAPTER – 7

LAY-OFFS IN INDUSTRIES DURING THE YEAR 2020

Analysis by States, Causes, Industry Groups, Sectors and Months

7.1 During the year 2020, Forty Two (42) cases of Lay-off, showing an decrease of 4.55 per cent over previous year, were reported which affected 6432 workers and resulted in a time-loss of 1353362 Man-days. During this period, the number of workers Laid-off has decreased by 106 or 1.62 percent and Man-days lost has increased by 120611 or 9.78 percent as compared to the previous year. All 42 cases of lay-offs affecting 6432 workers resulted in time loss of 1353362 Man-days were reported in the State Sphere and no case of Lay-off was reported in the Central Sphere during this year.

Tables- 7 (i) (a) to 7 (i) (g) reveal the statistics relating to number of cases of Lay-offs, workers Laid-off and Man-days lost by States, Causes, Industries, Sectors and Months during the year 2020.

Analysis by State

7.2.1 State Sphere: Table -7 (i) (a) reveals that Out of 42 cases of Lay-offs, highest 13 cases of Lay-offs affecting 1833 workers and resulting in a time loss of 488332 Man-days were reported in Kerala followed by 7 cases of Lay-offs affecting 909 workers and resulting in a time loss of 176879 Man-days in Telangana, 4 cases of Lay-offs affecting 1628 and resulting in a time loss of 488286 Man-days in Uttar Pradesh, 3 each cases of Lay-offs affecting 283 workers, 40 workers and 609 workers resulting in a time loss of 41036 Man-days, 1232 Man-days and 111741 Man-days in Maharashtra, Uttarakhand and Puducherry respectively, 2 each cases of Lay-offs affecting 265 and 285 workers and resulting in a time loss of 2385 and 25500 Man-days in Goa and Himachal Pradesh and remaining 1 each case of lay off affecting 60, 202, 103, 34 and 381 workers resulting in time loss of 3360, 3232, 5562, 918 and 4899 Man-days in Bihar, Gujarat, Madhya Pradesh, Punjab and Chandigarh respectively.

7.2.2 Central Sphere: No case of Lay-off was reported during this year.

Analysis by Causes

7.3.1 State Sphere: During the year 2020, highest 13 number of cases of lay off affecting 1407 workers resulting in time loss of 190455 Man-days were to due to 'others' followed by 11 cases of Lay-offs due to 'Shortage of Raw Material' affecting 1910 workers resulting in a time loss of 473375 Man-days, 10 cases of Lay-offs were due to 'Financial Stringency' affecting 2261 workers resulting in a time loss of 619638, 4 Cases of Lay-offs due to 'Lack of demand for the product' affecting 369 workers resulting in a time loss of 18564 Man-days,3 case of Lay-offs belong to 'Cause not known' Class affecting 283 workers resulting in time loss of 41036 and remaining 1 case of Layoffs due to 'Shortage of power' affecting 202 workers resulting in a time loss of 3232 Man-days during this year.

7.3.2 Central Sphere: No case of Lay-off was reported during this year.

Analysis by Industry Groups

7.4.1 State Sphere: Table- 7 (i)(c) reveals that maximum 34 cases of Lay-offs were in 'Manufacturing Division' (Industry codes 10 to 33) in which 6190 workers were affected and a time loss of 1320228 Man-days. Within the manufacturing division Industry Group 10 i.e. 'Manufacture of food products' accounted for maximum number of Lay-off i.e. 9 (21.42 percent) affecting 698 workers and a time loss of 136850 Man-days were reported and followed by Industry Group 29 i.e. 'Manufacture of Motor vehicles, Trailers and semi trailers' accounted for the number of Lay-off i.e. 4 (9.52 percent) affecting 1933 workers were affected and a time loss of 408828 were reported. 4(9.52 percent) cases of Lay-offs were in industry group 35'' in which 151 workers were affected and a time loss of 28596 were reported, 2(4.76 percent) cases of Lay-offs were in industry group 85'' in which 31 workers were affected and a time loss of 1178 were reported and remaining 1 case (2.38 percent) of Lay-off were in industry group 86 '' in which 60 workers were affected and a time loss of 3360 were reported.

7.4.2 Central Sphere: No case of Lay-off was reported during this year.

Analysis by Sectors

7.5.1 State Sphere: Table-7 (i)(d) reveals that during 2020, highest 36 cases of Lay-offs were reported in Private Sector in which 5363 workers were affected and a time loss of 1160814 Man-days were reported Followed by 4 cases in Public Sector in which 949 workers were affected a time loss of 164118 Man-days were reported and 2 cases of Co-operative Sector in which 135 workers were affected with a time loss of 28430 Man-days were reported.

7.5.2 Central Sphere: No case of Lay-off was reported during this year.

Analysis by Months

7.6.1 State Sphere: Table –7(i)(g) shows that the maximum number 7 cases of Lay-offs in State sphere was started during the months of June. The highest number of workers affected due to Lay-offs was in the month of July i.e. 5086 followed by 4953 in the month of December. The maximum number of Man-days were 129958 in the month of July followed by 122112 in the month of June and 118330 Man-days in the month of December in the State Sphere during the year 2020.

7.6.2 Central Sphere: No case of Lay-off was reported during this year.

CHAPTER-1

TABLE-1(i)

Sector/Sphere-wise Number of Disputes, Workers involved, Man-days Lost, Wages Lost and Value of Production Loss due to Industrial Disputes during 2020

Sphere			Number of Disputes	Number of Workers involved	Number of Man-days Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
	1	2	3	4	5	6		7	
PUBLIC SECTOR									
I	**Central Sphere**	Strikes	7	605,761	756,323	589,267,943	(3)	327,858,000	(*)
		Lockouts	-	-	-	-		-	
		Strikes & Lockouts Total-1	**7**	**605,761**	**756,323**	**589,267,943**	**(3)**	**327,858,000**	**(*)**
II	**State Sphere**	Strikes	-	-	-	-		-	
		Lockouts	-	-	-	-		-	
		Strikes & Lockouts Total-II	-	-	-	-		-	
GRAND TOTAL (I + II)		**Total Strikes & Lockouts**	**7**	**605,761**	**756,323**	**589,267,943**	**(3)**	**327,858,000**	**(*)**
PRIVATE SECTOR									
I	**Central Sphere**	Strikes	*	6,431	6,431	8,592,026	(*)	490,000	(*)
		Lockouts	-	-	-	-		-	
		Strikes & Lockouts Total-1	*****	**6,431**	**6,431**	**8,592,026**	**(*)**	**490,000**	**(*)**
II	**State Sphere**	Strikes	41	9,620	363,063	94,851,145	(27)	1,848,489,479	(16)
		Lockouts	7	6,567	1,382,419	225,163,068	(3)	9,687,000	(2)
		Strikes & Lockouts Total-1I	**48**	**16,187**	**1,745,482**	**320,014,213**	**(30)**	**1,858,176,479**	**(18)**
GRAND TOTAL (I + II)		**Total Strikes & Lockouts**	**48**	**22,618**	**1,751,913**	**328,606,239**	**(30)**	**1,858,666,479**	**(18)**

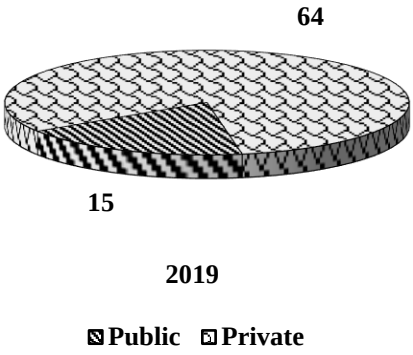
TOTAL (PUBLIC & PRIVATE SECTORS)									
I	**Central Sphere**	Strikes	7	612,192	762,754	597,859,969	(3)	328,348,000	**(*)**
		Lockouts	-	-	-		-		-
		Strikes & Lockouts Total-1	**7**	**612,192**	**762,754**	**597,859,969**	**(3)**	**328,348,000**	**(*)**
II	**State Sphere**	Strikes	41	9,620	363,063	94,851,145	(27)	1,848,489,479	(16)
		Lockouts	7	6,567	1,382,419	225,163,068	(3)	9,687,000	(2)
		Strikes & Lockouts Total-II	**48**	**16,187**	**1,745,482**	**320,014,213**	**(30)**	**1,858,176,479**	**(18)**
GRAND TOTAL (I + II)		**Total Strikes & Lockouts**	**55**	**628,379**	**2,508,236**	**917,874,182**	**(33)**	**2,186,524,479**	**(18)**

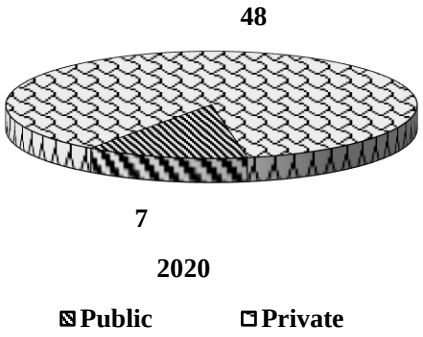
- = Nil .. = Not available

Note: Figures in brackets indicate the number of cases to which the relevant information relates.

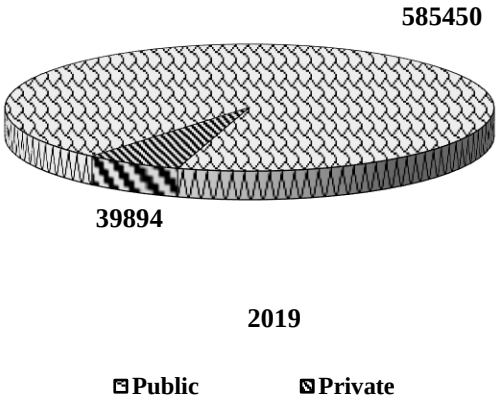
* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this Sphere/Sector. During the year 2020, three(3) All India Strike(s) took place which have been accounted for in the Sphere/Sector in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned Sphere/Sector.

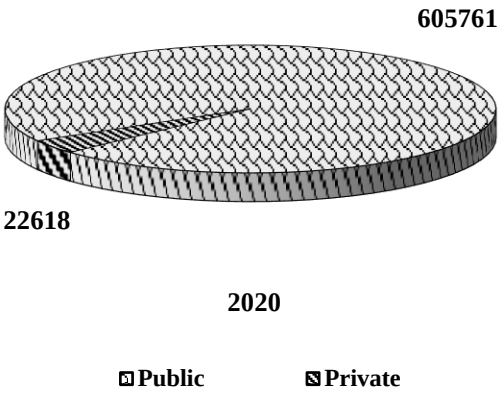
SECTOR WISE TOTAL NO. OF DISPUTES DURING 2019-2020



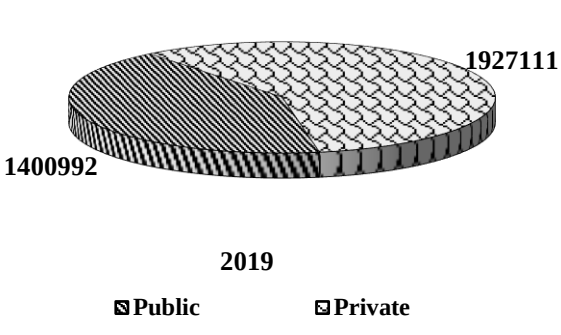


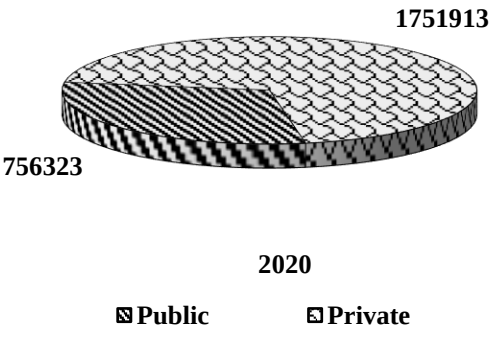
SECTOR WISE TOTAL NO. OF WORKERS INVOLVED DURING 2019 AND 2020

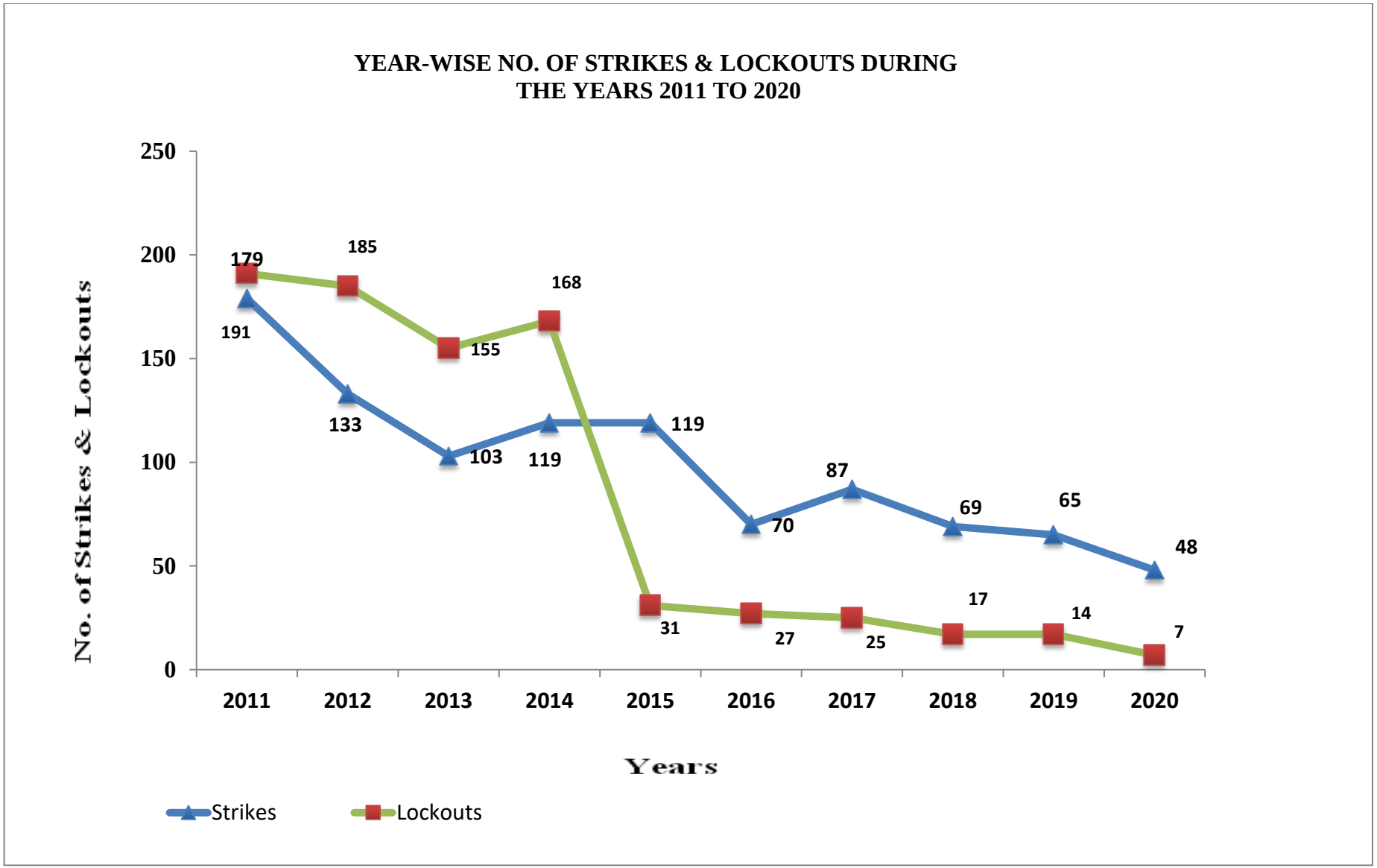




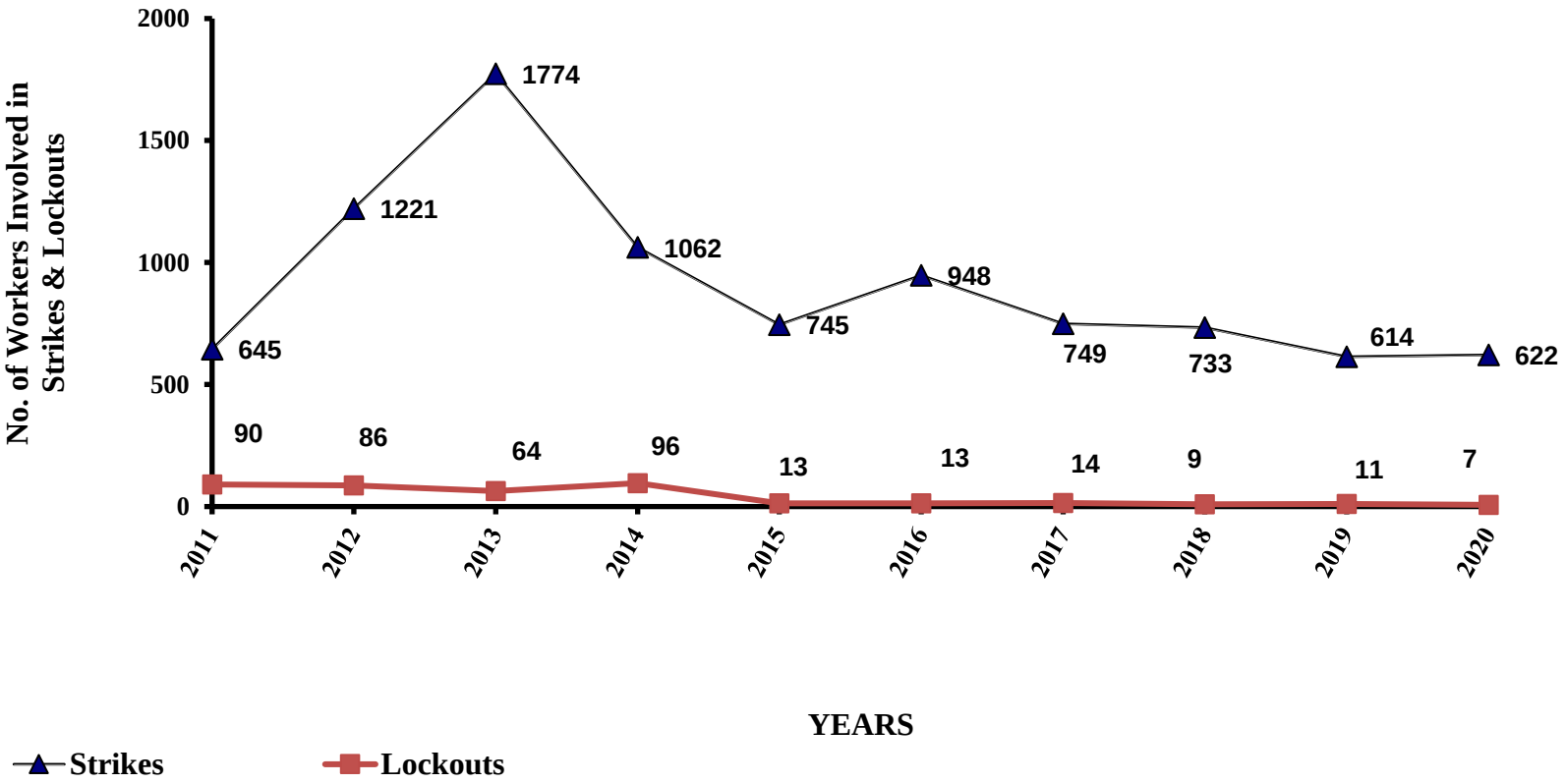
SECTOR WISE TOTAL NO. OF MAN-DAYS LOST DURING 2019 AND 2020






YEAR-WISE NO. OF STRIKES & LOCKOUTS DURING THE YEARS 2011 TO 2020
No. of Strikes & Lockouts
250
200
150
100
50
0
179
185
155
168
31
27
25
17
14
7
191
133
103
119
119
70
87
69
65
48
2011
2012
2013
2014
2015
2016
2017
2018
2019
2020
Years
Strikes
Lockouts

Graph-III
YEAR-WISE NO. OF WORKERS INVOLVED IN STRIKES & LOCKOUTS DURING THE YEARS 2011 to 2020 (in '000)



Graph - IV
YEAR-WISE MANDAYS LOST DUE TO STRIKES & LOCKOUTS
YEAR 2011-2020

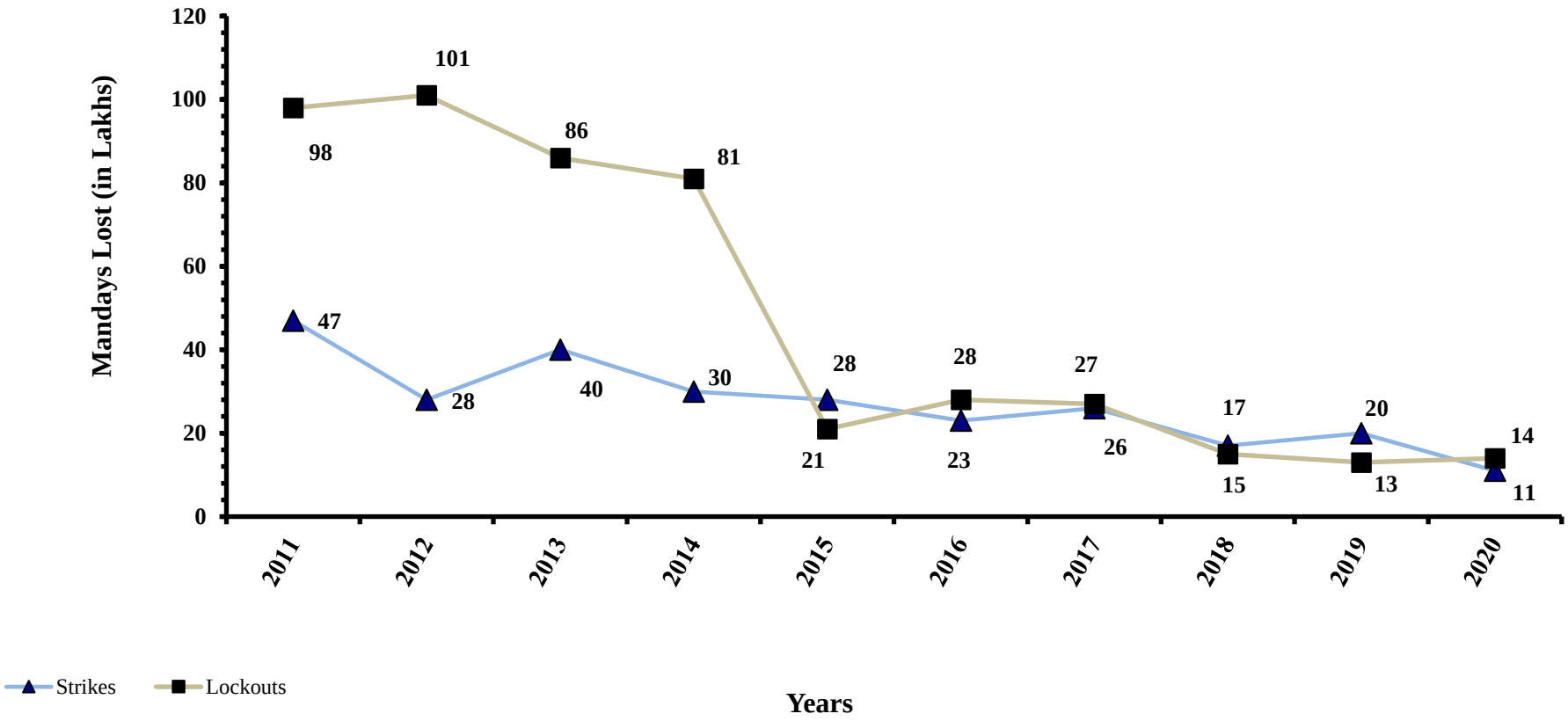


TABLE-1(ii)

Number of Disputes by Sectors and Spheres during 2018 to 2020

Sr. No.	Sphere	Nature of Dispute	Public Sector			Private Sector			**Total**		
			2018	**2019**	**2020**	**2018**	**2019**	**2020**	**2018**	**2019**	**2020**
1	2	3	5	6	7	8	9	10	11	12	13
I	**Central Sphere**	Strikes	9	13	7	1	*	*	**10**	**13**	**7**
		Lockouts	-	-	-	-	-	-	-	-	-
		Strikes & Lockouts Total-I	**9**	**13**	**7**	**1**	*	*	**10**	**13**	**7**
II	**State Sphere**	Strikes	5	2	-	54	50	41	**59**	**52**	**41**
		Lockouts	-	-	-	17	14	7	**17**	**14**	**7**
		Strikes & Lockouts Total-II	**5**	**2**	**-**	**71**	**64**	**48**	**76**	**66**	**48**
Total (Central & State Sphere)		Strikes	**14**	**15**	**7**	**55**	**50**	**41**	**69**	**65**	**48**
		Lockouts	**-**	**-**	**-**	**17**	**14**	**7**	**17**	**14**	**7**
Grand Total		Strikes & Lockouts Total	**14**	**15**	**7**	**72**	**64**	**48**	**86**	**79**	**55**

Note:

- = Nil

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and have been accounted for in the Sphere/ Sector /States/Union Territory in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned Sphere/ Sector /States/Union Territory.

TABLE-1(iii)

Time-loss (Number of Man-days Lost) by Sector/Sphere during 2018 to 2020

Sr. No.	Sphere	Strikes/ Lockouts	2018	2019	2020	% increase/ decrease over the year 2019
PUBLIC SECTOR						
1	2	3	4	5	6	7
I	Central Sphere	Strikes % to Total	1,019,776 (32.38)	1,396,195 (41.95)	756,323 (30.15)	-45.83
		Lockouts % to Total	- 	- 	- 	-
		Strikes & Lockouts % to Total	1,019,776 (32.38)	1,396,195 (41.95)	756,323 (30.15)	-45.83
II	State Sphere	Strikes % to Total	10988 (0.35)	4,797 (0.14)	- 	
		Lockouts % to Total	- 	- 	- 	-
		Strikes & Lockouts % to Total	10,988 (0.35)	4,797 (0.14)	- 	
III	Total (Central and State Sphere)	Strikes % to Total	1,030,764 (32.73)	1,400,992 (42.10)	756,323 (30.15)	-46.02
		Lockouts % to Total	- 	- 	- 	-
		Strikes & Lockouts % to Total	1,030,764 (32.73)	1,400,992 (42.10)	756,323 (30.15)	-46.02
PRIVATE SECTOR						
I	Central Sphere	Strikes % to Total	15,802 (0.50)	20,079 (0.60)	6,431 (0.26)	-67.97
		Lockouts % to Total	- 	- 	- 	-
		Strikes & Lockouts % to Total	15,802 (0.50)	20,079 (0.60)	6,431 (0.26)	-67.97
II	State Sphere	Strikes % to Total	638,880 (20.28)	590,549 (17.74)	363,063 (14.47)	-38.52
		Lockouts % to Total	1,464,108 (46.49)	1,316,483 (39.56)	1,382,419 (55.12)	5.01
		Strikes & Lockouts % to Total	2,102,988 (66.77)	1,907,032 (57.30)	1,745,482 (69.59)	-8.47
III	Total (Central and State Sphere)	Strikes % to Total	654,682 (20.79)	610,628 (18.35)	369,494 (14.73)	-39.49
		Lockouts % to Total	1,464,108 (46.49)	1,316,483 (39.56)	1,382,419 (55.12)	5.01
		Strikes & Lockouts % to Total	2,118,790 (67.27)	1,927,111 (57.90)	1,751,913 (69.85)	-9.09
TOTAL						
I	Central Sphere	Strikes % to Total	1,035,578 (32.88)	1,416,274 (42.55)	762,754 (30.41)	-46.14
		Lockouts % to Total	- 	- 	- 	-
		Strikes & Lockouts % to Total	1,035,578 (32.88)	1,416,274 (42.55)	762,754 (30.41)	-46.14
II	State Sphere	Strikes % to Total	649,868 (20.63)	595,346 (17.89)	363,063 (14.47)	-39.02
		Lockouts % to Total	1,464,108 (46.49)	1,316,483 (39.56)	1,382,419 (55.12)	5.01
		Strikes & Lockouts % to Total	2,113,976 (67.12)	1,911,829 (57.45)	1,745,482 (69.59)	-8.70
III	Total (Central and State Sphere)	Strikes % to Total	1,685,446 (53.51)	2,011,620 (60.44)	1,125,817 (44.88)	-44.03
		Lockouts % to Total	1,464,108 (46.49)	1,316,483 (39.56)	1,382,419 (55.12)	5.01
		Strikes & Lockouts % to Total	3,149,554 (100.0)	3,328 ,103 (100.00)	2,508,236 (100.00)	-24.63

- = Nil

Note : - Total of percentages may not necessarily tally due to rounding of figures.

TABLE-1(iv)

Percentage of Man-days Lost due to Strikes and Lockouts by Sector/Sphere during 2018 to 2020

Sr. No.	Sphere	Strikes / Lockouts	PUBLIC SECTOR			PRIVATE SECTOR			TOTAL		
			2018	2019	2020	2018	2019	2020	2018	2019	2020
1	2	3	4	5	6	7	8	9	10	11	12
	Central Sphere	Strikes									
		% in Sphere	100.0	100.0	100.0	100.0	100.0	100	100.0	100.0	100.0
		% to Total	98.9	99.7	100.0	0.7	0.01	0.4	32.9	42.6	30.4
		Lockouts									
		% in Sphere	-	-	-	-	-	-	-	-	-
		% to Total	-	-	-	-	-	-	-	-	-
		Strikes and Lockouts									
		% in Sphere	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
		% to Total	98.9	99.7	100.0	0.7	0.01	0.4	32.9	42.6	30.4
II	State Sphere	Strikes									
		% in Sphere	100.0	100.0	0.0	30.4	31.0	20.8	30.7	31.1	20.8
		% to Total	1.1	0.03	0.0	30.2	30.6	20.7	20.6	17.9	14.5
		Lockouts									
		% in Sphere	-	-		69.6	69.0	79.2	69.3	68.9	79.2
		% to Total	-	-		69.1	68.3	78.9	46.5	39.6	55.1
		Strikes &Lockouts									
		% in Sphere	100.0	100.0	0.0	100.0	100.0	100.0	100.0	100.0	100.0
		% to Total	1.1	0.03	0.0	99.3	98.9	99.6	67.1	57.4	69.6
III	Total (Central and State Sphere)	Strikes									
		% to Total	100.0	100.0	100.0	30.9	31.7	21.1	53.5	60.4	44.9
		Lockouts									
		% to Total	-	-	-	69.1	68.3	78.9	46.5	39.6	55.1
Total		**Strikes & Lockouts**	**100.0**	**100.0**	**100.0**	**100.0**	**100.0**	**100.0**	**100.0**	**100.0**	**100.0**

- = Nil

Note: Total of percentages may not necessarily tally due to rounding of figures.

TABLE-1(v)

Average Time Loss per Dispute, Workers involved per dispute and Average Number of Man-days Lost per Worker due to Industrial Disputes during the years 2019 and 2020

Item Description	All Industries		Manufacturing Industries		Mining and Quarrying		Crops and Horticulture	
	2019	2020	2019	2020	2019	2020	2019	2020
1	2	3	4	5	6	7	8	9
Average Time Loss per Dispute (Man-days)	42,128	45,604	47,041	41,237	67,762	120,455	10,260	17,714
Average Number of Workers involved per Dispute (Workers)	7,916	11,425	1,961	1,112	24,798	97,289	1090	824
Average Number of Man-days Lost per Worker involved (Days)	5	4	24	37	3	1.2	9	21.5

CHAPTER -2

TABLE-2(i) (a)
Industrial Disputes (All Strikes & Lockouts) during the year 2020
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Man-days Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	3	13	323,454	329,050	456,513
February	3	11	18,407	129,929	245,741
March	3	11	2,090	7,690	157,355
April	-	9	-	5,709	143,690
May	-	9	-	5,709	135,971
June	2	10	107	5,092	127,315
July	10	19	83,826	88,847	282,312
August	5	17	620	6,337	144,467
September	5	18	3,153	8,994	163,806
October	4	18	405	7,362	164,670
November	4	19	190,131	196,007	336,337
December	6	20	590	6,308	150,059
Total					**2,508,236**

- = Nil

TABLE-2(i) (b)
Industrial Disputes (Strikes & Lockouts) in Central Sphere during the year 2020
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Man-days Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	2	2	323,060	323,060	323,060
February	2	3	17,685	124,328	121,914
March	-	-	-	-	-
April	-	-	-	-	-
May	-	-	-	-	-
June	-	-	-	-	-
July	2	2	82,172	82,172	128,505
August	-	-	-	-	-
September	-	-	-	-	-
October	-	-	-	-	-
November	1	1	189,275	189,275	189,275
December	-	-	-	-	-
Total					**762,754**

- = Nil

TABLE-2(i) (c)
Industrial Disputes (Strikes & Lockouts) in State Sphere during the year 2020
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Man-days Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	1	11	394	5,990	133,453
February	1	8	722	5,601	123,827
March	3	11	2,090	7,690	157,355
April	-	9	-	5,709	143,690
May	-	9	-	5,709	135,971
June	2	10	107	5,092	127,315
July	8	17	1,654	6,675	153,807
August	5	17	620	6,337	144,467
September	5	18	3,153	8,994	163,806
October	4	18	405	7,362	164,670
November	3	18	856	6,732	147,062
December	6	20	590	6,308	150,059
Total					**1,745,482**

- = Nil

TABLE-2(i) (d)
All Strikes during the year 2020
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Man-days Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	**2**	**3**	**4**	**5**	**6**
January	3	9	323,454	324,627	343,215
February	3	7	18,407	125,507	141,191
March	1	5	230	1,409	33,650
April	-	4	-	1,179	28,410
May	-	4	-	1,179	20,101
June	2	5	107	564	12,205
July	9	13	83,542	84,035	162,072
August	5	12	620	1,809	28,649
September	5	13	3,153	4,466	49,306
October	4	13	405	2,836	51,026
November	4	14	190,131	191,481	224,291
December	6	15	590	1,785	31,701
Total					**1,125,817**

- = Nil

TABLE-2(i) (e)
Strikes in Central Sphere during the year 2020
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Man-days Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	2	2	323,060	323,060	323,060
February	2	3	17,685	124,328	121,914
March	-	-	-	-	-
April	-	-	-	-	-
May	-	-	-	-	-
June	-	-	-	-	-
July	2	2	82,172	82,172	128,505
August	-	-	-	-	-
September	-	-	-	-	-
October	-	-	-	-	-
November	1	1	189,275	189,275	189,275
December	-	-	-	-	-
Total					**762,754**

- = Nil

TABLE-2(i) (f)
Strikes in State Sphere during the year 2020
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Man-days Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	**2**	**3**	**4**	**5**	**6**
January	1	7	394	1,567	20,155
February	1	4	722	1,179	19,277
March	1	5	230	1,409	33,650
April	-	4	-	1,179	28,410
May	-	4	-	1,179	20,101
June	2	5	107	564	12,205
July	7	11	1,370	1,863	33,567
August	5	12	620	1,809	28,649
September	5	13	3,153	4,466	49,306
October	4	13	405	2,836	51,026
November	3	13	856	2,206	35,016
December	6	15	590	1,785	31,701
Total					**363,063**

- = Nil

TABLE-2(i) (g)
All Lockouts during the year 2020
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Man-days Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	**2**	**3**	**4**	**5**	**6**
January	-	4	-	4,423	113,298
February	-	4	-	4,422	104,550
March	2	6	1,860	6,281	123,705
April	-	5	-	4,530	115,280
May	-	5	-	4,530	115,870
June	-	5	-	4,528	115,110
July	1	6	284	4,812	120,240
August	-	5	-	4,528	115,818
September	-	5	-	4,528	114,500
October	-	5	-	4,526	113,644
November	-	5	-	4,526	112,046
December	-	5	-	4,523	118,358
Total					**1,382,419**

- =Nil

TABLE-2(i) (h)
Lockouts in State Sphere during the year 2020
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Man-days Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	**2**	**3**	**4**	**5**	**6**
January	-	4	-	4,423	113,298
February	-	4	-	4,422	104,550
March	2	6	1,860	6,281	123,705
April	-	5	-	4,530	115,280
May	-	5	-	4,530	115,870
June	-	5	-	4,528	115,110
July	1	6	284	4,812	120,240
August	-	5	-	4,528	115,818
September	-	5	-	4,528	114,500
October	-	5	-	4,526	113,644
November	-	5	-	4,526	112,046
December	-	5	-	4,523	118,358
Total					**1,382,419**

- = Nil

TABLE-2(ii) (a)

Industrial Disputes (All Strikes & Lockouts) during the year 2020
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Man-days Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
1	**2**	**3**	**4**	**5**		**6**	
Andhra Pradesh	1	81	1,539	841,833	(1)	20,000,000	(1)
Assam	2	22,465	32,635	2,038,068	(2)	9,687,000	(2)
Bihar	*	50,007	68,306	145,237,801	(*)	..	
Chhattisgarh	1	93,276	145,578	..		..	
Goa	1	62	496	277,676	(1)	9,952,000	(1)
Gujarat	17	47,217	117,646	150,568,732	(16)	1,818,537,479	(14)
Haryana	1	123	35,865	..		..	
Karnataka	*	73,353	95,066	162,613,000	(*)	196,449,000	(*)
Kerala	4	31,630	210,234	36,531,097	(*)	122,500,000	(*)
Madhya Pradesh	8	68,287	76,713	3,951,700	(5)	..	
Maharashtra	3	32,948	145,195	..		..	
Odisha	1	1,300	403,000	..		..	
Rajasthan	1	46,510	75,010	51,521,675	(1)	..	
Tamil Nadu	8	2,277	82,054	..		..	
Telangana	4	747	108,303	53,023,450	(4)	..	
Uttar Pradesh	1	10,362	762,862	224,086,250	(1)	..	
Uttarakhand	1	63,000	63,000	31,850,000	(1)	..	
West Bengal	1	84,734	84,734	55,332,900	(1)	9,399,000	(*)
Total	**55**	**628,379**	**2,508,236**	**917,874,182**	**(33)**	**2,186,524,479**	**(18)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2020, three(3) All India Strike(s) took place which have been accounted for in the States/Union Territory in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned States/Union Territories.

Graph-V

MAJOR STATE CONTRIBUTING TO MANDAYS LOST DUE TO WORK-STOPPAGES DURING THE YEARS 2019 & 2020

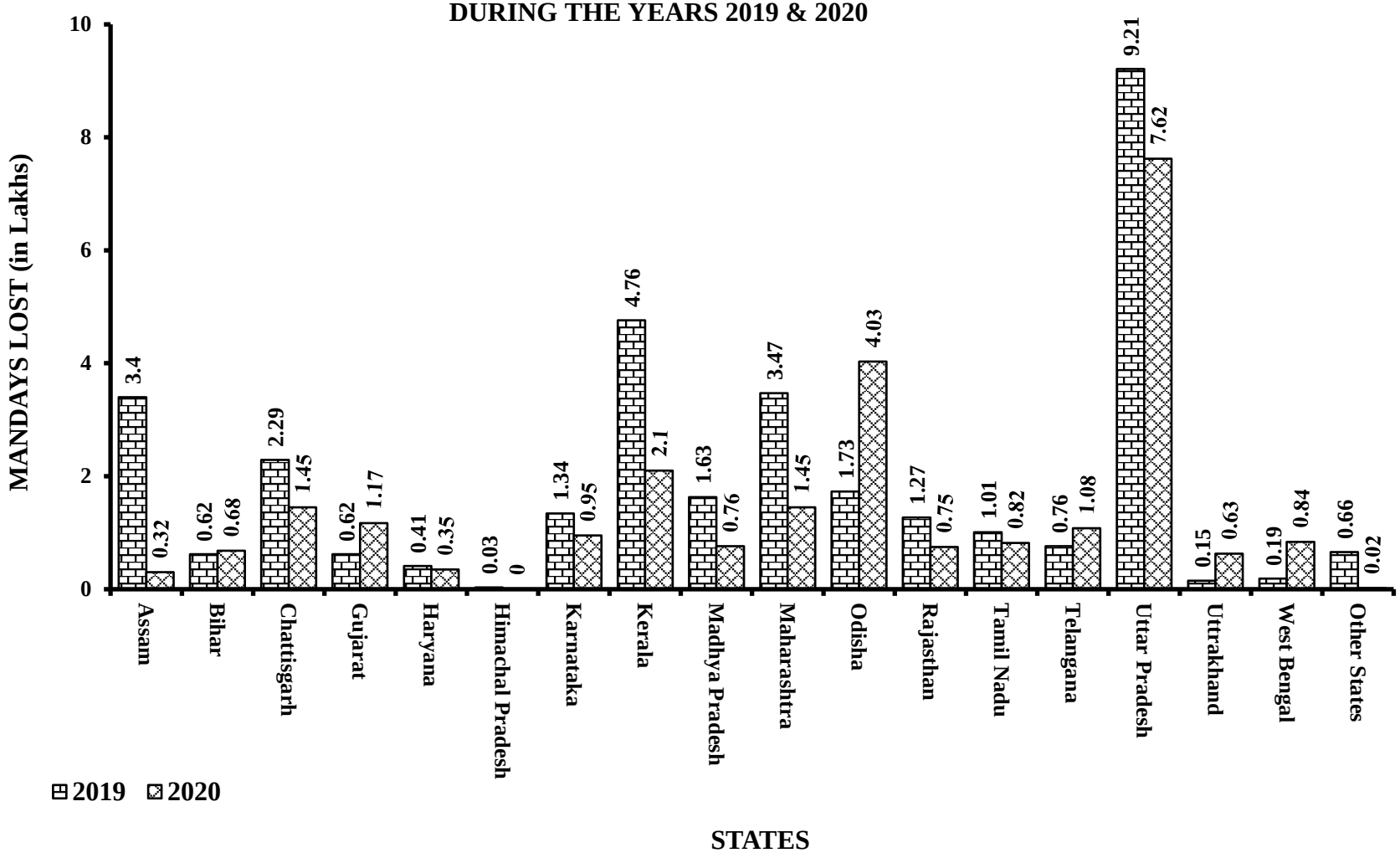


TABLE-2(ii) (b)

Industrial Disputes (Strikes & Lockouts) in Central Sphere during the year 2020
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Man-days Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	**2**	**3**	**4**	**5**	**6**
Assam	*	20,431	20,431	..	..
Bihar	*	50,007	68,306	145,237,801 (*)	..
Chhattisgarh	1	93,276	145,578	..	..
Gujarat	*	42,851	67,962	113,812,246 (*)	..
Karnataka	*	73,353	95,066	162,613,000 (*)	196,449,000 (*)
Kerala	*	30,980	30,980	36,531,097 (*)	122,500,000 (*)
Madhya Pradesh	3	67,000	67,000	..	..
Maharashtra	*	32,188	36,825	..	..
Rajasthan	1	46,510	75,010	51,521,675 (1)	..
Uttar Pradesh	*	7,862	7,862	961,250 (*)	..
Uttarakhand	1	63,000	63,000	31,850,000 (1)	..
West Bengal	1	84,734	84,734	55,332,900 (1)	9,399,000 (*)
Total	**7**	**612,192**	**762,754**	**597,859,969 (3)**	**328,348,000 (*)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2020, Three(3) All India Strike(s) took place which have been accounted for in the States/Union Territory in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-2(ii) (c)

Industrial Disputes (Strikes & Lockouts) in State Sphere during the year 2020
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Man-days Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	**2**	**3**	**4**	**5**	**6**
Andhra Pradesh	1	81	1,539	841,833 (1)	20,000,000 (1)
Assam	2	2,034	12,204	2,038,068 (2)	9,687,000 (2)
Goa	1	62	496	277,676 (1)	9,952,000 (1)
Gujarat	17	4,366	49,684	36,756,486 (16)	1,818,537,479 (14)
Haryana	1	123	35,865	..	..
Kerala	4	650	179,254	..	..
Madhya Pradesh	5	1,287	9,713	3,951,700 (5)	..
Maharashtra	3	760	108,370	..	..
Odisha	1	1,300	403,000	..	..
Tamil Nadu	8	2,277	82,054	..	..
Telangana	4	747	108,303	53,023,450 (4)	..
Uttar Pradesh	1	2,500	755,000	223,125,000 (1)	..
Total	**48**	**16,187**	**1,745,482**	**320,014,213 (30)**	**1,858,176,479 (18)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (d)

All Strike during the year 2020
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Man-days Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
1	**2**	**3**	**4**	**5**		**6**	
Andhra Pradesh	1	81	1,539	841,833	(1)	20,000,000	(1)
Assam	*	20,431	20,431	..		..	
Bihar	*	50,007	68,306	145,237,801	(*)	..	
Chhattisgarh	1	93,276	145,578	..		..	
Goa	1	62	496	277,676	(1)	9,952,000	(1)
Gujarat	17	47,217	117,646	150,568,732	(16)	1,818,537,479	(14)
Karnataka	*	73,353	95,066	162,613,000	(*)	196,449,000	(*)
Kerala	2	31,020	33,884	36,531,097	(*)	122,500,000	(*)
Madhya Pradesh	8	68,287	76,713	3,951,700	(5)	..	
Maharashtra	3	32,948	145,195	..		..	
Rajasthan	1	46,510	75,010	51,521,675	(1)	..	
Tamil Nadu	8	2,277	82,054	..		..	
Telangana	4	747	108,303	53,023,450	(4)	..	
Uttar Pradesh	*	7,862	7,862	961,250	(*)	..	
Uttarakhand	1	63,000	63,000	31,850,000	(1)	..	
West Bengal	1	84,734	84,734	55,332,900	(1)	9,399,000	(*)
Total	**48**	**621,812**	**1,125,817**	**692,711,114**	**(30)**	**2,176,837,479**	**(16)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of dispute(s)/case(s) have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2020, three(3) All India Strike(s) took place which have been accounted for in the State/Union Territory in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-2(ii) (e)

Strikes in Central Sphere during the year 2020
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Man-days Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	**2**	**3**	**4**	**5**	**6**
Assam	*	20,431	20,431	..	..
Bihar	*	50,007	68,306	145,237,801 (*)	..
Chhattisgarh	1	93,276	145,578	..	..
Gujarat	*	42,851	67,962	113,812,246 (*)	..
Karnataka	*	73,353	95,066	162,613,000 (*)	196,449,000 (*)
Kerala	*	30,980	30,980	36,531,097 (*)	122,500,000 (*)
Madhya Pradesh	3	67,000	67,000	..	..
Maharashtra	*	32,188	36,825	..	..
Rajasthan	1	46,510	75,010	51,521,675 (1)	..
Uttar Pradesh	*	7,862	7,862	961,250 (*)	..
Uttarakhand	1	63,000	63,000	31,850,000 (1)	..
West Bengal	1	84,734	84,734	55,332,900 (1)	9,399,000 (*)
Total	**7**	**612,192**	**762,754**	**597,859,969 (3)**	**328,348,000 (*)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2020, three(3) All India Strike(s) took place which have been accounted for in the State/Union Territory in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-2(ii) (f)

Strike in the State Sphere during the year 2020
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Man-days Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	**2**	**3**	**4**	**5**	**6**
Andhra Pradesh	1	81	1,539	841,833 (1)	20,000,000 (1)
Goa	1	62	496	277,676 (1)	9,952,000 (1)
Gujarat	17	4,366	49,684	36,756,486 (16)	1,818,537,479 (14)
Kerala	2	40	2,904	..	..
Madhya Pradesh	5	1,287	9,713	3,951,700 (5)	..
Maharashtra	3	760	108,370	..	..
Tamil Nadu	8	2,277	82,054	..	..
Telangana	4	747	108,303	53,023,450 (4)	..
Total	**41**	**9,620**	**363,063**	**94,851,145 (27)**	**1,848,489,479 (16)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (g)

All Lockouts during the year 2020
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Man-days Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	**2**	**3**	**4**	**5**	**6**
Assam	2	2,034	12,204	2,038,068 (2)	9,687,000 (2)
Haryana	1	123	35,865	..	..
Kerala	2	610	176,350	..	..
Odisha	1	1,300	403,000	..	..
Uttar Pradesh	1	2,500	755,000	223,125,000 (1)	..
Total	**7**	**6,567**	**1,382,419**	**225,163,068 (3)**	**9,687,000 (2)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (h)

Lockouts in the State Sphere during the year 2020
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Man-days Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	**2**	**3**	**4**	**5**	**6**
Assam	2	2,034	12,204	2,038,068 (2)	9,687,000 (2)
Haryana	1	123	35,865	..	..
Kerala	2	610	176,350	..	..
Odisha	1	1,300	403,000	..	..
Uttar Pradesh	1	2,500	755,000	223,125,000 (1)	..
Total	**7**	**6,567**	**1,382,419**	**225,163,068 (3)**	**9,687,000 (2)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (i)
Time Loss (Central and State Spheres combined) due to industrial Disputes during the year 2020
(BY STATES AND MONTHS)

States	January	February	March	April	May	June	July	August	September	October	November	December	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Andhra Pradesh	-	-	-	-	-	-	-	-	-	1,134	405	-	**1,539**
Assam	20,431	-	10,500	-	-	-	1,704	-	-	-	-	-	**32,635**
Bihar	29,380	18,299	-	-	-	-	-	-	-	-	20,627	-	**68,306**
Chhattisgarh	34,761	5,969	-	-	-	-	88,349	-	-	-	16,499	-	**145,578**
Goa	-	-	-	-	-	-	-	-	496	-	-	-	**496**
Gujarat	37,049	25,111	-	-	-	323	3,207	994	17,638	21,168	8,145	4,011	**117,646**
Haryana	3,198	3,050	3,025	3,120	3,120	2,950	3,186	3,068	2,950	2,784	3,016	2,398	**35,865**
Karnataka	45,840	21,713	-	-	-	-	-	-	-	-	27,513	-	**95,066**
Kerala	40,710	11,500	13,880	15,860	15,250	15,860	15,687	15,687	15,687	16,354	17,237	16,522	**210,234**
Madhya Pradesh	1,576	9,823	-	-	-	-	43,445	568	2,280	-	19,021	-	**76,713**
Maharashtra	45,418	12,802	8,520	7,810	8,165	9,230	9,585	8,165	9,585	8,875	7,810	9,230	**145,195**
Odisha	35,100	32,500	33,800	33,800	32,500	33,800	35,100	32,500	33,800	32,500	32,500	35,100	**403,000**
Rajasthan	39,300	28,500	-	-	-	-	-	-	-	-	7,210	-	**75,010**
Tamil Nadu	2,700	8,664	22,682	18,050	9,386	-	1,872	4,524	3,088	3,900	5,172	2,016	**82,054**
Telangana	2,550	2,448	2,448	2,550	2,550	2,652	15,177	13,961	15,782	15,455	16,948	15,782	**108,303**
Uttar Pradesh	62,500	65,362	62,500	62,500	65,000	62,500	65,000	65,000	62,500	62,500	62,500	65,000	**762,862**
Uttarakhand	56,000	-	-	-	-	-	-	-	-	-	7,000	-	**63,000**
West Bengal	-	-	-	-	-	-	-	-	-	-	84,734	-	**84,734**
Grand Total	**456,513**	**245,741**	**157,355**	**143,690**	**135,971**	**127,315**	**282,312**	**144,467**	**163,806**	**164,670**	**336,337**	**150,059**	**2,508,236**

- = Nil.
Note: Information in respect of other States/ Union Territories not specified above may be treated as Nil.

Graph-VI
TIME LOSS (MANDAYS) DURING THE YEAR 2020 (BY MONTHS) (in Lakhs)

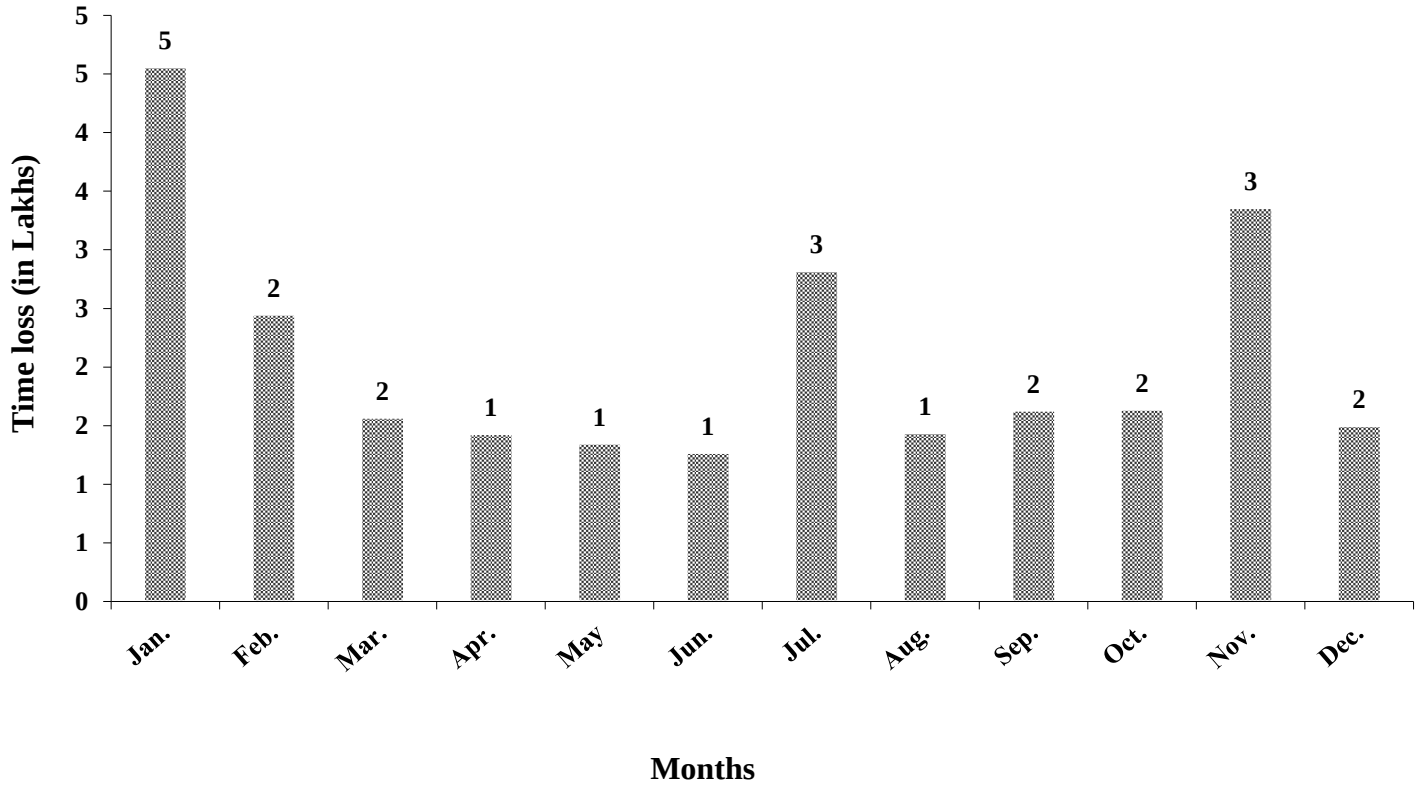


TABLE-2(ii) (j)

Time Loss (Central Sphere) due to industrial Disputes during the year 2020
(BY STATES AND MONTHS)

States	January	February	March	April	May	June	July	August	September	October	November	December	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Assam	20,431	-	-	-	-	-	-	-	-	-		-	**20,431**
Bihar	29,380	18,299	-	-	-	-	-	-	-	-	20,627	-	**68,306**
Chhattisgarh	34,761	5,969	-	-	-	-	88,349	-	-	-	16,499	-	**145,578**
Gujarat	36,950	25,111	-	-	-	-	-	-	-	-	5,901	-	**67,962**
Karnataka	45,840	21,713	-	-	-	-	-	-	-	-	27,513	-	**95,066**
Kerala	28,210	-	-	-	-	-	-	-	-	-	2,770	-	**30,980**
Madhya Pradesh	-	9,823	-	-	-	-	40,156	-	-	-	17,021	-	**67,000**
Maharashtra	32,188	4,637	-	-	-	-	-	-	-	-	-	-	**36,825**
Rajasthan	39,300	28,500	-	-	-	-	-	-	-	-	7,210	-	**75,010**
Uttar Pradesh	-	7,862	-	-	-	-	-	-	-	-	-	-	**7,862**
Uttarakhand	56,000	-	-	-	-	-	-	-	-	-	7,000	-	**63,000**
West Bengal	-	-	-	-	-	-	-	-	-	-	84,734	-	**84,734**
Total	**323,060**	**121,914**	**-**	**-**	**-**	**-**	**128,505**	**-**	**-**	**-**	**189,275**	**-**	**762,754**

- = Nil.
Note: Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (k)

Time Loss (State Spheres) due to industrial Disputes during the year 2020

(BY STATES AND MONTHS)

States	January	February	March	April	May	June	July	August	September	October	November	December	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Andhra Pradesh	-	-	-	-	-	-	-	-	-	1,134	405	-	**1,539**
Assam	-	-	10,500	-	-	-	1,704	-	-	-	-	-	**12,204**
Goa		-	-	-	-	-	-	-	496	-	-	-	**496**
Gujarat	99	-	-	-	-	323	3,207	994	17,638	21,168	2,244	4,011	**49,684**
Haryana	3,198	3,050	3,025	3,120	3,120	2,950	3,186	3,068	2,950	2,784	3,016	2,398	**35,865**
Kerala	12,500	11,500	13,880	15,860	15,250	15,860	15,687	15,687	15,687	16,354	14,467	16,522	**179,254**
Madhya Pradesh	1,576	-	-	-	-	-	3,289	568	2,280	-	2,000	-	**9,713**
Maharashtra	13,230	8,165	8,520	7,810	8,165	9,230	9,585	8,165	9,585	8,875	7,810	9,230	**108,370**
Odisha	35,100	32,500	33,800	33,800	32,500	33,800	35,100	32,500	33,800	32,500	32,500	35,100	**403,000**
Tamil Nadu	2,700	8,664	22,682	18,050	9,386	-	1,872	4,524	3,088	3,900	5,172	2,016	**82,054**
Telangana	2,550	2,448	2,448	2,550	2,550	2,652	15,177	13,961	15,782	15,455	16,948	15,782	**108,303**
Uttar Pradesh	62,500	57,500	62,500	62,500	65,000	62,500	65,000	65,000	62,500	62,500	62,500	65,000	**755,000**
Total	**133,453**	**123,827**	**157,355**	**143,690**	**135,971**	**127,315**	**153,807**	**144,467**	**163,806**	**164,670**	**147,062**	**150,059**	**1,745,482**

- = Nil.

Note: Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(iii) (a)

All Industrial Disputes Classified by Industries during the year 2020(BY INDUSTRY)

Industry Code (NIC-2008)	Number of Disputes	Number of workers Involved	Number of Man-days Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
1	**2**	**3**	**4**	**5**		**6**	
012	4	3,296	70,856	2,038,068	(2)	9,687,000	(2)
01	**4**	**3,296**	**70,856**	**2,038,068**	**(2)**	**9,687,000**	**(2)**
051	2	187,750	234,083	24,504,450	(*)	320,000	(*)
05	**2**	**187,750**	**234,083**	**24,504,450**	**(*)**	**320,000**	**(*)**
061	*	3,400	3,400	1,802,000	(*)	975,000	(*)
06	*****	**3,400**	**3,400**	**1,802,000**	**(*)**	**975,000**	**(*)**
071	*	2,843	2,843	615,000	(*)	..	
072	*	585	585	2,077,000	(*)	54,000,000	(*)
07	*****	**3,428**	**3,428**	**2,692,000**	**(*)**	**54,000,000**	**(*)**
101	1	102	30,498	19,823,700	(1)	..	
103	1	66	990	68,604	(1)	5,100,000	(1)
107	1	127	508	..		..	
10	**3**	**295**	**31,996**	**19,892,304**	**(2)**	**5,100,000**	**(1)**
110	1	62	496	277,676	(1)	9,952,000	(1)
11	**1**	**62**	**496**	**277,676**	**(1)**	**9,952,000**	**(1)**
131	4	3,243	908,366	225,258,000	(3)	3,800,000	(1)
13	**4**	**3,243**	**908,366**	**225,258,000**	**(3)**	**3,800,000**	**(1)**
141	1	123	35,865	..		..	
14	**1**	**123**	**35,865**	**..**		**..**	
170	2	1,811	14,911	9,283,482	(2)	136,456,240	(2)
17	**2**	**1,811**	**14,911**	**9,283,482**	**(2)**	**136,456,240**	**(2)**
181	1	287	84,665	..		..	
18	**1**	**287**	**84,665**	**..**		**..**	
192	*	284	284	518,097	(*)	..	
19	*****	**284**	**284**	**518,097**	**(*)**	**..**	
201	2	92	1,638	913,698	(2)	32,895,200	(2)
202	2	104	20,384	198,000	(1)	..	(*)
20	**4**	**196**	**22,022**	**1,111,698**	**(3)**	**32,895,200**	**(2)**
210	3	301	3,021	2,061,169	(3)	4,300,433	(2)
21	**3**	**301**	**3,021**	**2,061,169**	**(3)**	**4,300,433**	**(2)**
231	1	208	5,200	..		..	
239	1	2,590	25,990	24,554,650	(1)	1,360,490,000	(1)
23	**2**	**2,798**	**31,190**	**24,554,650**	**(1)**	**1,360,490,000**	**(1)**
241	2	10,155	415,095	1,695,550	(*)	120,000	(*)
243	1	250	2,000	800,000	(1)	..	
24	**3**	**10,405**	**417,095**	**2,495,550**	**(1)**	**120,000**	**(*)**
252	*	3,365	3,365	1,627,500	(*)	634,000	(*)
259	5	620	6,639	2,933,090	(5)	256,600,000	(4)
25	**5**	**3,985**	**10,004**	**4,560,590**	**(5)**	**257,234,000**	**(4)**
261	*	317	317	1,380,000	(*)	2,935,000	(*)
264	2	288	9,014	..		..	

26	**2**	**605**	**9,331**	**1,380,000**	**(*)**	**2,935,000**	**(*)**
271	*	801	801	1,850,000	(*)	..	
273	1	224	448	156,800	(1)	..	
27	**1**	**1,025**	**1,249**	**2,006,800**	**(1)**	**..**	
281	2	256	2,048	390,257	(2)	39,385,606	(2)
282	2	5,545	15,007	12,875,750	(1)	36,614,000	(*)
28	**4**	**5,801**	**17,055**	**13,266,007**	**(3)**	**75,999,606**	**(2)**
293	2	347	3,029	176,519	(1)	..	
29	**2**	**347**	**3,029**	**176,519**	**(1)**	**..**	
301	*	3,875	3,875	4,749,000	(*)	123,420,000	(*)
303	*	7,818	7,818	26,500,000	(*)	102,900,000	(*)
30	*****	**11,693**	**11,693**	**31,249,000**	**(*)**	**226,320,000**	**(*)**
310	1	92	5,980	..		..	
31	**1**	**92**	**5,980**	**..**		**..**	
Total 10 to 33 Mfg. Group	**39**	**43,353**	**1,608,252**	**338,091,542**	**(26)**	**2,115,602,479**	**(16)**
351	1	1,194	2,376	1,060,000	(1)	300,000	(*)
35	**1**	**1,194**	**2,376**	**1,060,000**	**(1)**	**300,000**	**(*)**
422	*	1,200	1,200	1,160,400	(*)	..	
42	*****	**1,200**	**1,200**	**1,160,400**	**(*)**	**..**	
472	1	110	25,850	..		..	
47	**1**	**110**	**25,850**	**..**		**..**	
501	*	1,800	1,800	1,627,500	(*)	910,000	(*)
50	*****	**1,800**	**1,800**	**1,627,500**	**(*)**	**910,000**	**(*)**
511	*	1,000	1,000	532,000	(*)	430,000	(*)
51	*****	**1,000**	**1,000**	**532,000**	**(*)**	**430,000**	**(*)**
521	*	399	399	110,400	(*)	..	
522	*	10,000	10,000	5,370,000	(*)	4,300,000	(*)
52	*****	**10,399**	**10,399**	**5,480,400**	**(*)**	**4,300,000**	**(*)**
531	*	4,569	4,569	430,000	(*)	..	
53	*****	**4,569**	**4,569**	**430,000**	**(*)**	**..**	
551	2	40	2,904	..		..	
55	**2**	**40**	**2,904**	**..**		**..**	
641	4	359,220	463,449	508,340,797	(3)	..	
64	**4**	**359,220**	**463,449**	**508,340,797**	**(3)**	**..**	
651	1	7,170	7,170	3,115,025	(*)	..	
65	**1**	**7,170**	**7,170**	**3,115,025**	**(*)**	**..**	
829	1	450	67,500	27,000,000	(1)	..	
82	**1**	**450**	**67,500**	**27,000,000**	**(1)**	**..**	
Total	**55**	**628,379**	**2,508,236**	**917,874,182**	**(33)**	**2,186,524,479**	**(18)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.

2. See Annexure for the Legend corresponding to NIC-2008 Code number.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this Industry. During the year 2020, three(3) All India Strike(s) took place which has been accounted for in the Industry in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned Industry

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TABLE-2(iii) (b)
Strikes Classified by Industries during the year 2020
(BY INDUSTRY)

Industry Code (NIC-2008)	Number of Disputes	Number of workers Involved	Number of Man-days Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
1	**2**	**3**	**4**	**5**		**6**	
012	2	1,262	58,652	..		..	
01	**2**	**1,262**	**58,652**	**..**		**..**	
051	2	187,750	234,083	24,504,450	(*)	320,000	(*)
05	**2**	**187,750**	**234,083**	**24,504,450**	**(*)**	**320,000**	**(*)**
061	*	3,400	3,400	1,802,000	(*)	975,000	(*)
06	*****	**3,400**	**3,400**	**1,802,000**	**(*)**	**975,000**	**(*)**
071	*	2,843	2,843	615,000	(*)	..	
072	*	585	585	2,077,000	(*)	54,000,000	(*)
07	*****	**3,428**	**3,428**	**2,692,000**	**(*)**	**54,000,000**	**(*)**
101	1	102	30,498	19,823,700	(1)	..	
103	1	66	990	68,604	(1)	5,100,000	(1)
107	1	127	508	..		..	
10	**3**	**295**	**31,996**	**19,892,304**	**(2)**	**5,100,000**	**(1)**
110	1	62	496	277,676	(1)	9,952,000	(1)
11	**1**	**62**	**496**	**277,676**	**(1)**	**9,952,000**	**(1)**
131	2	243	2,866	2,133,000	(2)	3,800,000	(1)
13	**2**	**243**	**2,866**	**2,133,000**	**(2)**	**3,800,000**	**(1)**
170	2	1,811	14,911	9,283,482	(2)	136,456,240	(2)
17	**2**	**1,811**	**14,911**	**9,283,482**	**(2)**	**136,456,240**	**(2)**
181	1	287	84,665	..		..	
18	**1**	**287**	**84,665**	**..**		**..**	
192	*	284	284	518,097	(*)	..	
19	*****	**284**	**284**	**518,097**	**(*)**	**..**	
201	2	92	1,638	913,698	(2)	32,895,200	(2)
202	2	104	20,384	198,000	(1)	..	
20	**4**	**196**	**22,022**	**1,111,698**	**(3)**	**32,895,200**	**(2)**
210	3	301	3,021	2,061,169	(3)	4,300,433	(2)
21	**3**	**301**	**3,021**	**2,061,169**	**(3)**	**4,300,433**	**(2)**
231	1	208	5,200	..		..	
239	1	2,590	25,990	24,554,650	(1)	1,360,490,000	(1)
23	**2**	**2,798**	**31,190**	**24,554,650**	**(1)**	**1,360,490,000**	**(1)**
241	1	8,855	12,095	1,695,550	(*)	120,000	(*)
243	1	250	2,000	800,000	(1)	..	
24	**2**	**9,105**	**14,095**	**2,495,550**	**(1)**	**120,000**	**(*)**
252	*	3,365	3,365	1,627,500	(*)	634,000	(*)
259	5	620	6,639	2,933,090	(5)	256,600,000	(4)
25	**5**	**3,985**	**10,004**	**4,560,590**	**(5)**	**257,234,000**	**(4)**
261	*	317	317	1,380,000	(*)	2,935,000	(*)
264	2	288	9,014	..		..	
26	**2**	**605**	**9,331**	**1,380,000**	**(*)**	**2,935,000**	**(*)**

271	*	801	801	1,850,000	(*)	..	
273	1	224	448	156,800	(1)	..	
27	**1**	**1,025**	**1,249**	**2,006,800**	**(1)**	**..**	
281	2	256	2,048	390,257	(2)	39,385,606	(2)
282	2	5,545	15,007	12,875,750	(1)	36,614,000	(*)
28	**4**	**5,801**	**17,055**	**13,266,007**	**(3)**	**75,999,606**	**(2)**
293	2	347	3,029	176,519	(1)	..	
29	**2**	**347**	**3,029**	**176,519**	**(1)**	**..**	
301	*	3,875	3,875	4,749,000	(*)	123,420,000	(*)
303	*	7,818	7,818	26,500,000	(*)	102,900,000	(*)
30	*****	**11,693**	**11,693**	**31,249,000**	**(*)**	**226,320,000**	**(*)**
310	1	92	5,980	..		..	
31	**1**	**92**	**5,980**	**..**		**..**	
Total 10 to 33 Mfg. Group	**35**	**38,930**	**263,887**	**114,966,542**	**(25)**	**2,115,602,479**	**(16)**
351	1	1,194	2,376	1,060,000	(1)	300,000	(*)
35	**1**	**1,194**	**2,376**	**1,060,000**	**(1)**	**300,000**	**(*)**
422	*	1,200	1,200	1,160,400	(*)	..	
42	*****	**1,200**	**1,200**	**1,160,400**	**(*)**	**..**	
501	*	1,800	1,800	1,627,500	(*)	910,000	(*)
50	*****	**1,800**	**1,800**	**1,627,500**	**(*)**	**910,000**	**(*)**
511	*	1,000	1,000	532,000	(*)	430,000	(*)
51	*****	**1,000**	**1,000**	**532,000**	**(*)**	**430,000**	**(*)**
521	*	399	399	110,400	(*)	..	
522	*	10,000	10,000	5,370,000	(*)	4,300,000	(*)
52	*****	**10,399**	**10,399**	**5,480,400**	**(*)**	**4,300,000**	**(*)**
531	*	4,569	4,569	430,000	(*)	..	
53	*****	**4,569**	**4,569**	**430,000**	**(*)**	**..**	
551	2	40	2,904	..		..	
55	**2**	**40**	**2,904**	**..**		**..**	
641	4	359,220	463,449	508,340,797	(3)	..	
64	**4**	**359,220**	**463,449**	**508,340,797**	**(3)**	**..**	
651	1	7,170	7,170	3,115,025	(*)	..	
65	**1**	**7,170**	**7,170**	**3,115,025**	**(*)**	**..**	
829	1	450	67,500	27,000,000	(1)	..	
82	**1**	**450**	**67,500**	**27,000,000**	**(1)**	**..**	
Total	**48**	**621,812**	**1,125,817**	**692,711,114**	**(30)**	**2,176,837,479**	**(16)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. See Annexure for the Legend corresponding to NIC-2008 Code number.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this Industry. During the year 2020, three(3) All India Strike(s) took place which has been accounted for in the Industry in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned Industry.

TABLE- 2(iii) (c)
Lockouts Classified by Industries during the year 2020
(BY INDUSTRY)

Industry Code (NIC-2008)	Number of Disputes	Number of Workers Involved	Number of Man-days Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	**2**	**3**	**4**	**5**	**6**
012	2	2,034	12,204	2,038,068 (2)	9,687,000 (2)
01	**2**	**2,034**	**12,204**	**2,038,068 (2)**	**9,687,000 (2)**
131	2	3,000	905,500	223,125,000 (1)	..
13	**2**	**3,000**	**905,500**	**223,125,000 (1)**	**..**
141	1	123	35,865	..	..
14	**1**	**123**	**35,865**	**..**	**..**
241	1	1,300	403,000	..	..
24	**1**	**1,300**	**403,000**	**..**	**..**
Total 10 to 33 Mfg. Group	**4**	**4,423**	**1,344,365**	**223,125,000 (1)**	**..**
472	1	110	25,850	..	..
47	**1**	**110**	**25,850**	**..**	**..**
Total	**7**	**6,567**	**1,382,419**	**225,163,068 (3)**	**9,687,000 (2)**

.. = Not available.
Note: Figures in brackets indicate the number of cases to which the relevant information relates.

TABLE-2(iii)(d)

Industrial Disputes in the Central Sphere undertaking during the year 2020
(BY INDUSTRY GROUP)

Industry		Number Of Disputes	Number of workers Involved	Number Of Man-days Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
1		2	3	4	5		6	
Port & Docks	A	*	1,800	1,800	1,627,500	(*)	910,000	(*)
	B							
Air Transport	A	*	1,000	1,000	532,000	(*)	430,000	(*)
	B							
Coal Mines	A	2	187,750	234,083	24,504,450	(*)	320,000	(*)
	B							
Non- Coal Mines	A	*	3,428	3,428	2,692,000	(*)	54,000,000	(*)
	B							
Oil Fields	A	*	3,400	3,400	1,802,000	(*)	975,000	(*)
	B							
Banks	A	4	359,220	463,449	508,340,797	(3)	-	
	B							
Insurance	A	1	7,170	7,170	3,115,025	(*)	..	
	B							
Railways(Except Workshop)	A	*	10,000	10,000	5,370,000	(*)	4,300,000	(*)
	B							
Posts & Telegraphs (P&T)	A	*	4,569	4,569	430,000	(*)	..	
	B							
Defence Undertakings	A	*	18,756	18,756	39,246,500	(*)	144,003,000	(*)
	B							
Other Central Govt. Undertakings	A	*	12,609	12,609	8,284,647	(*)	122,920,000	(*)
	B							
Others	A	*	2,490	2,490	1,915,050	(*)	490,000	(*)
	B							
Total	**A**	**7**	**612,192**	**762,754**	**597,859,969**	**(3)**	**328,348,000**	**(*)**
	B	-	-	-	-	-	-	-

A- All disputes in Central Spheres.

B- All Lockouts in Central Spheres.

..= Not available

- = Nil

Note: - 1. Figures in brackets indicate the number of cases to which the relevant information relates.

2. See Annexure for the legends corresponding to the NIC-2008 code number

3. Disputes/cases shown under Non-Coal Mines belong to Industry Group 06-09 as per NIC-2008.

4.*= The Number of disputes have been 'NIL' as the same related to ALL India Strikes(s) and have been accounted for in the Industry where the Man-days lost were maximum but the workers involved, Man-days lost, wages lost and production loss have been included in the concerned Industries.

TABLE-2(iv)
Time-loss due to Industrial Disputes in different Sectors (per 1000 workers employed) during the years 2011 to 2020

Years	Number of Man-days Lost (in'000)	Estimated Employment (in'000)	Time Lost per 1000 Workers Employed
1	2	3	4
1. MANUFACTURING			
2011	11,663	10,614	1,099
2012	9,640	6,694	1,440
2013	7,059	3,335	2,117
2014	7,858	5,797	1,356
2015	3,797	7,877	482
2016	3,973	8,485	468
2017	4,133	7,356	562
2018	1619	6691	242
2019	1976	9,323	212
2020	1608	9443	170
2. PLANTATIONS			
2011	778	736	1,057
2012	432	673	642
2013	909	883	1,030
2014	396	756	524
2015	111	745	149
2016	6	725	8
2017	6	608	10
2018	201	594	338
2019	92	541	170
2020	71	587(P)	121
3. COAL MINES			
2011	262	366	717
2012	98	359	275
2013	218	358	609
2014	56	356	157
2015	313	340	921
2016	69	340(L)	204
2017	12	340(L)	35
2018	..	..	..
2019	347	340(L)	1021
2020	234	340(L)	688

.. = Not Available
(P) = Provisional
(L) = Figure of previous year has been taken into account.
Note: From the year 2010 onwards, the figures are as per NIC-2008.

TABLE-2(v) (a)
Lockouts declared during the year 2020
(BY STATES)

State/Union Territory		Lockouts Preceded/succeed by Strike			Pure Lockouts			Total Lockouts		
		No. of Lockouts	No. of Workers Involved	No. of Man-days Lost	No. of Lockouts	No. of Workers Involved	No. of Man-days Lost	No. of Lockouts	No. of Workers Involved	No. of Man-days Lost
1	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**
Assam	A	-	-	-	**2**	2,034	12,204	**2**	2,034	12,204
	B	-	-	-	**-**	-	-	**-**	-	-
Haryana	A	-	-	-	**1**	123	35,865	**1**	123	35,865
	B	-	-	-	**-**	-	-	**-**	-	-
Kerala	A	-	-	-	**2**	610	176,350	**2**	610	176,350
	B	-	-	-	**-**	-	-	**-**	-	-
Odisha		-	-	-	**1**	1,300	403,000	**1**	1,300	403,000
		-	-	-	**-**	-	-	**-**	-	-
Uttar Pradesh	A	-	-	-	**1**	2,500	755,000	**1**	2,500	755,000
	B	-	-	-	**-**	-	-	**-**	-	-
Total	**A**	-	-	-	**7**	**6,567**	**1,382,419**	**7**	**6,567**	**1,382,419**
	B	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**

A= All lockouts in State and Central Spheres.
B= All lockouts in Central Sphere
- = Nil
Note: - Information in respect of other state/union territories not specified above may be treated as nil.

TABLE-2(vi)

Details of major Industrial Disputes (i.e Strikes and Lockouts) involving a time loss of 50,000 or more Man-days during the year 2020

State	No. of Units involved	Nature of dispute	Cause of dispute	No. of workers involved	No. of Man-days lost	Wages lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6	7	8
CENTRAL SPHERE(PUBLIC SECTOR)							
Chhattisgarh	One	Strike	Government Economic Policy	42,016	88,349	..	..
Rajasthan	One	Strike	Charter of Demands	28,500	57,000	34,200,000	..
Uttarakhand	One	Strike	Charter of Demands	56,000	56,000	25,200,000	..
Total (Central Sphere-Public Sector)	**3**			**126,516**	**201,349**	**59,400,000 (2)**	..
STATE SPHERE(PRIVATE SECTOR)							
Kerala	One	Lockout	Bonus	500	150,500	..	..
Maharashtra	One	Strike	Charter of Demands	287	84,665	..	..
Odisha	One	Lockout	Wages and Allowances	1,300	4,03,000	..	
Tamil Nadu	One	Strike	Wages and Allowances	722	54,872	..	
Telangana	One	Strike	Wages and Allowances	450	67,500	27,000,000	..
Uttar Pradesh	One	Lockout	Not Known	2,500	755,000	223,125,000	..
Total (State Sphere-Private Sector)	**6**			**5,759**	**1,515,537**	**250,125,000 (2)**	**..**
Grand Total (All Spheres and Sectors)	**9**			**132,275**	**1,716,886**	**309,525,000 (4)**	

.. = Not Available

Note: 1. Figures in bracket indicates the number of cases to which the relevant information relates.

2. Information in respect of Private Sector in Central Sphere and Public Sector in State Sphere may be treated as Nil.

TABLE-2(vii) (a)
Industrial Disputes Classified by Causes (State & Central Spheres) during the year 2020

Cause-Group	Number of Disputes		Number of Workers Involved		Number of Man-days Lost	
	Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7
Wages & Allowances	19	34.6	5,542	0.9	585,429	23.3
Charter of Demands	12	21.8	381,835	60.8	580,945	23.2
Personnel	8	14.6	2,598	0.4	41,822	1.7
Other Reasons	4	7.3	225	0.0	39,265	1.6
Not Known	3	5.5	2,645	0.4	755,515	30.1
Government Economic Policy	2	3.6	231,291	36.8	277,624	11.1
Suspension/Change of Manufacturing Process	2	3.6	192	0.0	32,838	1.3
Bonus	1	1.8	500	0.1	150,500	6.0
Demand For Amenities	1	1.8	68	0.0	20,060	0.8
Gherao	1	1.8	1,750	0.3	10,500	0.4
Labour Enactments/Agreements	1	1.8	1,670	0.3	13,360	0.5
Retrenchment	1	1.8	63	0.0	378	0.0
Total	**55**	**100.0**	**628,379**	**100.0**	**2,508,236**	**100.0**

0.0 = Less than 0.05 percent.

Note: - Total of Percentage may not tally due to rounding of figures.

GRAPH-VII

CAUSE-WISE COMPARISION OF MANDAYS LOST DUE TO STRIKES & LOCKOUTS DURING THE YEAR 2019 & 2020

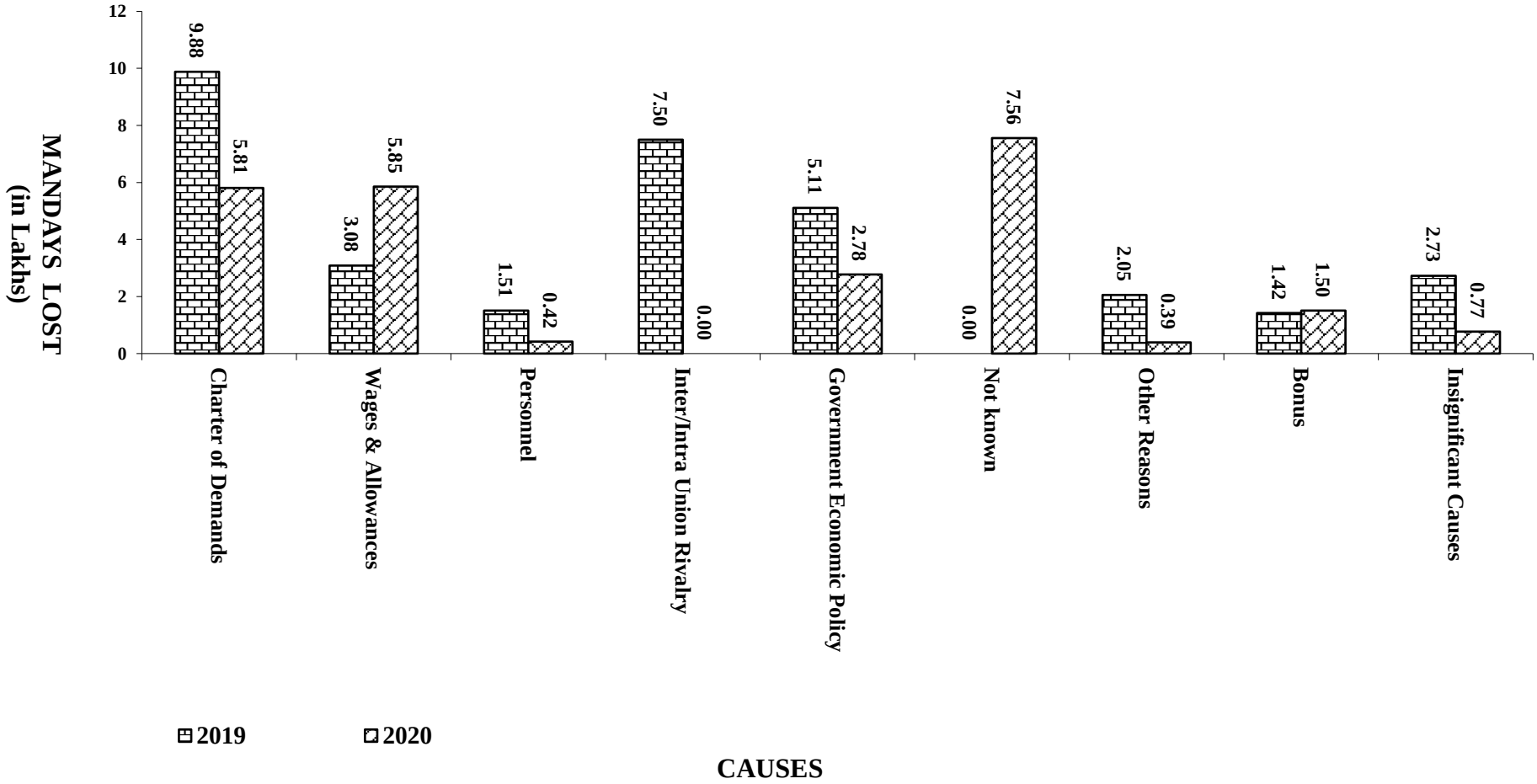

TABLE-2(vii) (b)
Industrial Disputes Classified by Causes (Central Sphere) during the year 2020

Cause-Group	Number of Disputes		Number of Workers Involved		Number of Man-days Lost	
	Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7
Charter of Demands	5	71.4	380,901	62.2	485,130	63.6
Government Economic Policy	2	28.6	231,291	37.8	277,624	36.4
Total	**7**	**100.0**	**612,192**	**100.0**	**762,754**	**100.0**

Note: - Total of Percentage may not tally due to rounding of figures.

TABLE-2(vii) (c)
Industrial Disputes Classified by Causes (State Sphere) during the year 2020

Cause-Group	Number of Disputes		Number of Workers Involved		Number of Man-days Lost	
	Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7
Wages & Allowances	19	39.6	5,542	34.2	585,429	33.5
Personnel	8	16.7	2,598	16.0	41,822	2.4
Charter of Demands	7	14.6	934	5.8	95,815	5.5
Other Reasons	4	8.3	225	1.4	39,265	2.3
Not Known	3	6.3	2,645	16.3	755,515	43.3
Suspension/Change of Manuf. Process	2	4.2	192	1.2	32,838	1.9
Bonus	1	2.1	500	3.1	150,500	8.6
Demand For Amenities	1	2.1	68	0.4	20,060	1.1
Gherao	1	2.1	1,750	10.8	10,500	0.6
Labour Enactments/Agreements	1	2.1	1,670	10.3	13,360	0.8
Retrenchment	1	2.1	63	0.4	378	0.0
Total	**48**	**100.0**	**16,187**	**100.0**	**1,745,482**	**100.0**

0.0 = Less than 0.05 percent.

Note: - Total of Percentage may not tally due to rounding of figures.

TABLE-2(vii) (d)
Lockouts Classified by Causes during the year 2020

Cause Group	Lockouts Preceded/succeed by Strike			Other Lockouts			Total Lockouts		
	No. of Lockouts	No. of Workers Involved	No. of Man-days Lost	No. of Lockouts	No. of Workers Involved	No. of Man-days Lost	No. of Lockouts	No. of Workers Involved	No. of Man-days Lost
1	2	3	4	5	6	7	8	9	10
Wages & Allowances	-	-	-	3	1,694	430,554	3 (42.86)	1,694 (25.80)	430,554 (31.14)
Bonus	-	-	-	1	500	150,500	1 (14.29)	500 (7.61)	150,500 (10.89)
Gherao	-	-	-	1	1,750	10,500	1 (14.29)	1,750 (26.65)	10,500 (0.76)
Not Known	-	-	-	1	2,500	755,000	1 (14.29)	2,500 (38.07)	755,000 (54.61)
Other Reasons	-	-	-	1	123	35,865	1 (14.29)	123 (1.87)	35,865 (2.59)
Total	-	-	-	**7**	**6,567**	**1,382,419**	**7 (100.0)**	**6,567 (100.0)**	**1,382,419 (100.0)**

- = Nil

Note: - i) The figures in brackets indicate the percentage to total.

ii) Total of percentage may not necessarily tally due to rounding of figures.

TABLE-2(vii) (e)

Strikes in State Sphere Classified by Causes during the year 2020

Cause-Group	Number of Disputes		Number of Workers Involved		Number of Man-days Lost	
	Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7
Wages & Allowances	16	39.0	3,848	40.0	154,875	42.7
Personnel	8	19.5	2,598	27.0	41,822	11.5
Charter of Demands	7	17.1	934	9.7	95,815	26.4
Other Reasons	3	7.3	102	1.1	3,400	0.9
Not Known	2	4.9	145	1.5	515	0.1
Suspension/Change of Manuf. Process	2	4.9	192	2.0	32,838	9.0
Demand For Amenities	1	2.4	68	0.7	20,060	5.5
Labour Enactments/Agreements	1	2.4	1,670	17.4	13,360	3.7
Retrenchment	1	2.4	63	0.7	378	0.1
Total	**41**	**100.0**	**9,620**	**100.0**	**363,063**	**100.0**

0.0 = Less than 0.05 percent.

Note: - Total of Percentage may not tally due to rounding of figures.

TABLE-2(viii)

Terminated Disputes by Duration during the year 2020

Duration	Number of Terminated Disputes	Percentage to Total
1	**2**	**3**
A day or less	5	12.8
More than a day upto 5 days	8	20.5
More than 5 days upto 10 days	11	28.2
More than 10 days upto 20 days	8	20.5
More than 20 days upto 30 days	3	7.6
More than 30 days	4	10.2
Total	**39**	**100.0**

TABLE-2(ix)

Terminated Disputes Classified by Method of Settlement & Result during the year 2020

Method of Settlement	Terminated Disputes	Successful	Partially Successful	Un-Successful	Indefinite	Not Known
1	**2**	**3**	**4**	**5**	**6**	**7**
Mediation/Conciliation/ Adjudication	23	13	1	1	-	8
Mutual settlements/Direct Negotiations	-	-	-	-	-	-
Voluntary Resumption by Employees	5	2	-	3	-	-
Voluntary Resumption by Employers	-	-	-	-	-	-
Others	-	-	-	-	-	-
Not Known	11	1	-	1	-	9
Total	**39**	**16**	**1**	**5**	**-**	**17**

- = Nil

Voluntary Resumption means:

(a) By Employees: Returning to work unconditionally.

(b) By Employers: Lifting Lockouts unconditionally.

TABLE-2(x)

All-India Strikes/ Lockouts during the year 2020

Name Of the Industry / Establishment	Strike/ Lockout	Date of Starting	Date of Ending	Workers Involved	Man-days Lost	Cause of Unrest
1	**2**	**3**	**4**	**5**	**6**	**7**
All India Strike (Coal Fields, Non-Coal Fields, Banks, Defence, Post & Telegraphs, Other Central Undertakings)	Strike	08-01-2020	08-01-2020	202,409	202,409	Charter of Demands
Banks, Coal	Strike	31-01-2020	01-02-2020	128,513	232,742	Charter of Demands
(Ports, Air Transport, Coal Fields, Non-Coal Fields, Oil, Banks, Defence, Railways, Post & Telegraphs, Other Central Undertakings, Others)	Strike	26-11-2020	26-11-2020	189,275	189,275	Government Policy
			Total	**520,197**	**624,426**	

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CHAPTER-3
INDUSTRIAL DISPUTES IN PUBLIC SECTOR

TABLE-3(i) (a)

Industrial Disputes (All Strikes & Lockouts) in the Public Sector (both in Central and State Spheres) during the year 2020
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Man-days Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	2	2	321,665	321,665	321,665
February	2	3	17,685	124,328	121,914
March	-	-	-	-	-
April	-	-	-	-	-
May	-	-	-	-	-
June	-	-	-	-	-
July	2	2	82,172	82,172	128,505
August	-	-	-	-	-
September	-	-	-	-	-
October	-	-	-	-	-
November	1	1	184,239	184,239	184,239
December	-	-	-	-	-
Total					**756,323**

- **= Nil**

TABLE-3(i) (b)

Industrial Disputes in the Public Sector (Strikes & Lockouts) in Central Sphere During the year 2020 (BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Man-days Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	2	2	321,665	321,665	321,665
February	2	3	17,685	124,328	121,914
March	-	-	-	-	-
April	-	-	-	-	-
May	-	-	-	-	-
June	-	-	-	-	-
July	2	2	82,172	82,172	128,505
August	-	-	-	-	-
September	-	-	-	-	-
October	-	-	-	-	-
November	1	1	184,239	184,239	184,239
December	-	-	-	-	-
Total					**756,323**

- = Nil

TABLE-3(i) (c)

Industrial Disputes in the Public Sector (Strikes & Lockouts) in State Sphere during the year 2020
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Man-days Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	No Industrial Dispute resulting in the work-stoppage was reported in the Public Sector in the State sphere during 2020.				
February					
March					
April					
May					
June					
July					
August					
September					
October					
November					
December					
Total					

TABLE-3(i)(d)

All Strikes in Public Sector during the year 2020
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Man-days Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	2	2	321,665	321,665	321,665
February	2	3	17,685	124,328	121,914
March	-	-	-	-	-
April	-	-	-	-	-
May	-	-	-	-	-
June	-	-	-	-	-
July	2	2	82,172	82,172	128,505
August	-	-	-	-	-
September	-	-	-	-	-
October	-	-	-	-	-
November	1	1	184,239	184,239	184,239
December	-	-	-	-	-
Total					**756,323**

- = Nil

TABLE-3(i) (e)

Strikes in Public Sector in the Central Sphere during the year 2020
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Man-days Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	2	2	321,665	321,665	321,665
February	2	3	17,685	124,328	121,914
March	-	-	-	-	-
April	-	-	-	-	-
May	-	-	-	-	-
June	-	-	-	-	-
July	2	2	82,172	82,172	128,505
August	-	-	-	-	-
September	-	-	-	-	-
October	-	-	-	-	-
November	1	1	184,239	184,239	184,239
December	-	-	-	-	-
Total					**756,323**

- = Nil

TABLE-3(i) (f)

Strikes in Public Sector in the State Sphere during the year 2020
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Man-days Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	No Strike was reported in the Public Sector in the State sphere during 2020				
February					
March					
April					
May					
June					
July					
August					
September					
October					
November					
December					
Total					

TABLE -3(ii) (a)

Industrial Disputes in Public Sector (All Strikes and Lockouts) during the year 2020
(BY STATES)

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Man-days Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	2	3	4	5	6
Assam	*	20,431	20,431	..	..
Bihar	*	50,007	68,306	145,237,801 (*)	..
Chhattisgarh	1	93,276	145,578	..	..
Gujarat	*	42,851	67,962	113,812,246 (*)	..
Karnataka	*	72,304	94,017	161,906,000 (*)	196,449,000 (*)
Kerala	*	28,190	28,190	30,733,097 (*)	122,500,000 (*)
Madhya Pradesh	3	67,000	67,000	..	..
Maharashtra	*	32,188	36,825	..	..
Rajasthan	1	45,118	73,618	50,079,049 (1)	..
Uttar Pradesh	*	7,862	7,862	961,250 (*)	..
Uttarakhand	1	63,000	63,000	31,850,000 (1)	..
West Bengal	1	83,534	83,534	54,688,500 (1)	8,909,000 (*)
Total	**7**	**605,761**	**756,323**	**589,267,943 (3)**	**327,858,000 (*)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2020, three (3) All India Strike(s) took place which has been accounted for in the State/Union Territory in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE -3(ii) (b)

Industrial Disputes in Public Sector (Central Sphere) during the year 2020
(BY STATES)

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Man-days Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	2	3	4	5	6
Assam	*	20,431	20,431	..	..
Bihar	*	50,007	68,306	145,237,801 (*)	..
Chhattisgarh	1	93,276	145,578	..	..
Gujarat	*	42,851	67,962	113,812,246 (*)	..
Karnataka	*	72,304	94,017	161,906,000 (*)	196,449,000 (*)
Kerala	*	28,190	28,190	30,733,097 (*)	122,500,000 (*)
Madhya Pradesh	3	67,000	67,000	..	..
Maharashtra	*	32,188	36,825	..	..
Rajasthan	1	45,118	73,618	50,079,049 (1)	..
Uttar Pradesh	*	7,862	7,862	961,250 (*)	..
Uttarakhand	1	63,000	63,000	31,850,000 (1)	..
West Bengal	1	83,534	83,534	54,688,500 (1)	8,909,000 (*)
Total	**7**	**605,761**	**756,323**	**589,267,943 (3)**	**327,858,000 (*)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2020, three (3) All India Strike(s) took place which has been accounted for in the State/Union Territory in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE -3(ii) (c)

Industrial Disputes in Public Sector (State Sphere) during the year 2020
(BY STATES)

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Man-days Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	2	3	4	5	6
No Industrial Dispute resulting in the work-stoppage was reported in the Public Sector in the State sphere during 2020.					
Total	..	..	..	..	..

TABLE-3(ii) (d)

Strikes in Public Sector (Central and State Spheres) during the year 2020
(BY STATES)

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Man-days Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	2	3	4	5	6
Assam	*	20,431	20,431	..	..
Bihar	*	50,007	68,306	145,237,801 (*)	..
Chhattisgarh	1	93,276	145,578	..	..
Gujarat	*	42,851	67,962	113,812,246 (*)	..
Karnataka	*	72,304	94,017	161,906,000 (*)	196,449,000 (*)
Kerala	*	28,190	28,190	30,733,097 (*)	122,500,000 (*)
Madhya Pradesh	3	67,000	67,000	..	..
Maharashtra	*	32,188	36,825	..	..
Rajasthan	1	45,118	73,618	50,079,049 (1)	..
Uttar Pradesh	*	7,862	7,862	961,250 (*)	..
Uttarakhand	1	63,000	63,000	31,850,000 (1)	..
West Bengal	1	83,534	83,534	54,688,500 (1)	8,909,000 (*)
Total	**7**	**605,761**	**756,323**	**589,267,943 (3)**	**327,858,000 (*)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2020, three (3) All India Strike(s) took place which has been accounted for in the State/Union Territory in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-3(ii) (e)

Strikes in Public Sector (Central Sphere) during the year 2020
(BY STATES)

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Man-days Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	**2**	**3**	**4**	**5**	**6**
Assam	*	20,431	20,431	..	..
Bihar	*	50,007	68,306	145,237,801 (*)	..
Chhattisgarh	1	93,276	145,578	..	..
Gujarat	*	42,851	67,962	113,812,246 (*)	..
Karnataka	*	72,304	94,017	161,906,000 (*)	196,449,000 (*)
Kerala	*	28,190	28,190	30,733,097 (*)	122,500,000 (*)
Madhya Pradesh	3	67,000	67,000	..	..
Maharashtra	*	32,188	36,825	..	..
Rajasthan	1	45,118	73,618	50,079,049 (1)	..
Uttar Pradesh	*	7,862	7,862	961,250 (*)	..
Uttarakhand	1	63,000	63,000	31,850,000 (1)	..
West Bengal	1	83,534	83,534	54,688,500 (1)	8,909,000 (*)
Total	**7**	**605,761**	**756,323**	**589,267,943 (3)**	**327,858,000 (*)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2020, three (3) All India Strike(s) took place which has been accounted for in the State/Union Territory in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-3(ii) (f)

Strikes in Public Sector (State Sphere) during the year 2020
(BY STATES)

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Man-days Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	2	3	4	5	6
No Strike was reported in the Public Sector in the State sphere during 2020.					
Total	..		..	..	..

TABLE-3(iii) (a)

Industrial Disputes in Public sector Classified by Industries during the year 2020

Industry Code (NIC-2008)	Number of Disputes	Number of workers Involved	Number of Man-days Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
1	**2**	**3**	**4**	**5**		**6**	
051	2	187,750	234,083	24,504,450	(*)	320,000	(*)
5	**2**	**187,750**	**234,083**	**24,504,450**	**(*)**	**320,000**	**(*)**
061	*	3,400	3,400	1,802,000	(*)	975,000	(*)
6	*****	**3,400**	**3,400**	**1,802,000**	**(*)**	**975,000**	**(*)**
071	*	2,843	2,843	615,000	(*)	..	
072	*	585	585	2,077,000	(*)	54,000,000	(*)
7	*****	**3,428**	**3,428**	**2,692,000**	**(*)**	**54,000,000**	**(*)**
192	*	284	284	518,097	(*)	..	
19	*****	**284**	**284**	**518,097**	**(*)**	**..**	
241	*	8,450	8,450	1,695,550	(*)	120,000	(*)
24	*****	**8,450**	**8,450**	**1,695,550**	**(*)**	**120,000**	**(*)**
252	*	3,365	3,365	1,627,500	(*)	634,000	(*)
25	*****	**3,365**	**3,365**	**1,627,500**	**(*)**	**634,000**	**(*)**
261	*	317	317	1,380,000	(*)	2,935,000	(*)
26	*****	**317**	**317**	**1,380,000**	**(*)**	**2,935,000**	**(*)**
271	*	801	801	1,850,000	(*)	..	
27	*****	**801**	**801**	**1,850,000**	**(*)**	**..**	
282	*	5,256	5,256	8,671,000	(*)	36,614,000	(*)
28	*****	**5,256**	**5,256**	**8,671,000**	**(*)**	**36,614,000**	**(*)**
301	*	3,875	3,875	4,749,000	(*)	123,420,000	(*)
303	*	7,818	7,818	26,500,000	(*)	102,900,000	(*)
30	*****	**11,693**	**11,693**	**31,249,000**	**(*)**	**226,320,000**	**(*)**
10 to 33 Manufacturing Sector	*****	**30,166**	**30,166**	**46,991,147**	**(*)**	**266,623,000**	**(*)**
351	*	800	800	429,600	(*)	300,000	(*)
35	*****	**800**	**800**	**429,600**	**(*)**	**300,000**	**(*)**
501	*	1,800	1,800	1,627,500	(*)	910,000	(*)
50	*****	**1,800**	**1,800**	**1,627,500**	**(*)**	**910,000**	**(*)**
511	*	1,000	1,000	532,000	(*)	430,000	(*)
51	*****	**1,000**	**1,000**	**532,000**	**(*)**	**430,000**	**(*)**
521	*	399	399	110,400	(*)	..	
522	*	10,000	10,000	5,370,000	(*)	4,300,000	(*)
52	*****	**10,399**	**10,399**	**5,480,400**	**(*)**	**4,300,000**	**(*)**
531	*	4,569	4,569	430,000	(*)	..	
53	*****	**4,569**	**4,569**	**430,000**	**(*)**	**..**	
641	4	355,279	459,508	501,663,821	(3)	..	
64	**4**	**355,279**	**459,508**	**501,663,821**	**(3)**	**..**	
651	1	7,170	7,170	3,115,025	(*)	..	
65	**1**	**7,170**	**7,170**	**3,115,025**	**(*)**	**..**	
Total	**7**	**605,761**	**756,323**	**589,267,943**	**(3)**	**327,858,000**	(*)

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. See Annexure for the Legend corresponding to NIC-2008 Code number.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this Industry. During the year 2020, three (3) All India Strike(s) took place which has been accounted for in the industry in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned Industry.

TABLE-3(iii) (b)

Strikes in Public sector Classified by Industries during the year 2020

Industry Code (NIC-2008)	Number of Disputes	Number of workers Involved	Number of Man-days Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
1	**2**	**3**	**4**	**5**		**6**	
051	2	187,750	234,083	24,504,450	(*)	320,000	(*)
5	**2**	**187,750**	**234,083**	**24,504,450**	**(*)**	**320,000**	**(*)**
061	*	3,400	3,400	1,802,000	(*)	975,000	(*)
6	*****	**3,400**	**3,400**	**1,802,000**	**(*)**	**975,000**	**(*)**
071	*	2,843	2,843	615,000	(*)	..	
072	*	585	585	2,077,000	(*)	54,000,000	(*)
7	*****	**3,428**	**3,428**	**2,692,000**	**(*)**	**54,000,000**	**(*)**
192	*	284	284	518,097	(*)	..	
19	*****	**284**	**284**	**518,097**	**(*)**	**..**	
241	*	8,450	8,450	1,695,550	(*)	120,000	(*)
24	*****	**8,450**	**8,450**	**1,695,550**	**(*)**	**120,000**	**(*)**
252	*	3,365	3,365	1,627,500	(*)	634,000	(*)
25	*****	**3,365**	**3,365**	**1,627,500**	**(*)**	**634,000**	**(*)**
261	*	317	317	1,380,000	(*)	2,935,000	(*)
26	*****	**317**	**317**	**1,380,000**	**(*)**	**2,935,000**	**(*)**
271	*	801	801	1,850,000	(*)	..	
27	*****	**801**	**801**	**1,850,000**	**(*)**	**..**	
282	*	5,256	5,256	8,671,000	(*)	36,614,000	(*)
28	*****	**5,256**	**5,256**	**8,671,000**	**(*)**	**36,614,000**	**(*)**
301	*	3,875	3,875	4,749,000	(*)	123,420,000	(*)
303	*	7,818	7,818	26,500,000	(*)	102,900,000	(*)
30	*****	**11,693**	**11,693**	**31,249,000**	**(*)**	**226,320,000**	**(*)**
10 to 33 Manufacturing Sector	*****	**30,166**	**30,166**	**46,991,147**	**(*)**	**266,623,000**	**(*)**
351	*	800	800	429,600	(*)	300,000	(*)
35	*****	**800**	**800**	**429,600**	**(*)**	**300,000**	**(*)**
501	*	1,800	1,800	1,627,500	(*)	910,000	(*)
50	*****	**1,800**	**1,800**	**1,627,500**	**(*)**	**910,000**	**(*)**
511	*	1,000	1,000	532,000	(*)	430,000	(*)
51	*****	**1,000**	**1,000**	**532,000**	**(*)**	**430,000**	**(*)**
521	*	399	399	110,400	(*)	..	
522	*	10,000	10,000	5,370,000	(*)	4,300,000	(*)
52	*****	**10,399**	**10,399**	**5,480,400**	**(*)**	**4,300,000**	**(*)**
531	*	4,569	4,569	430,000	(*)	..	
53	*****	**4,569**	**4,569**	**430,000**	**(*)**	**..**	
641	4	355,279	459,508	501,663,821	(3)	..	
64	**4**	**355,279**	**459,508**	**501,663,821**	**(3)**	**..**	

Contd…

651	1	7,170	7,170	3,115,025 (*)	..	
65	**1**	**7,170**	**7,170**	**3,115,025 (*)**	**..**	
Total	**7**	**605,761**	**756,323**	**589,267,943 (3)**	**327,858,000**	(*)

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. See Annexure for the Legend corresponding to NIC-2008 Code number.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this Industry. During the year 2020, three (3) All India Strike(s) took place which has been accounted for in the industry in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned Industry.

TABLE-3(iii) (c)

Industrial Disputes in Public Sector Undertakings in the Central Sphere during the year 2020

(BY INDUSTRY GROUP)

Industry		Number Of Disputes	Number of workers Involved	Number Of Man-days Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1		**2**	**3**	**4**	**5**	**6**
Port & Docks	A	*	1,800	1,800	1,627,500 (*)	910,000 (*)
	B	-	-	-	-	-
Air Transport	A	*	1,000	1,000	532,000 (*)	430,000 (*)
	B	-	-	-	-	-
Coal Mines	A	2	187,750	234,083	24,504,450 (*)	320,000 (*)
	B	-	-	-	-	-
Non- Coal Mines	A	*	3,428	3,428	2,692,000 (*)	54,000,000 (*)
	B	-	-	-	-	-
Oil Fields	A	*	3,400	3,400	1,802,000 (*)	975,000 (*)
	B	-	-	-	-	-
Banks	A	4	355,279	459,508	501,663,821 (3)	..
	B	-	-	-	-	-
Insurance	A	1	7,170	7,170	3,115,025 (*)	..
	B	-	-	-	-	-
Railways(Except Workshop)	A	*	10,000	10,000	5,370,000 (*)	4,300,000 (*)
	B	-	-	-	-	-
Posts & Telegraphs (P&T)	A	*	4,569	4,569	430,000 (*)	..
	B	-	-	-	-	-
Defence Undertakings	A	*	18,756	18,756	39,246,500 (*)	144,003,000 (*)
	B	-	-	-	-	-
Other Central Govt. Undertakings		*	12,609	12,609	8,284,647 (*)	122,920,000 (*)
		-	-	-	-	-
Total	**A**	**7**	**605,761**	**756,323**	**589,267,943 (3)**	**327,858,000 (*)**
	B	-	-	-	- -	- -

A- All disputes in Public Sector in Central Spheres.

B- Lockout in Public Sector in Central Spheres.

..= Not available - = Nil

Note: - 1. Figures in brackets indicate the number of cases to which the relevant information relates.

2. See Annexure for the legends corresponding to the NIC-2008 code number.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this Industry. During the year 2020, three (3) All India Strike(s) took place which has been accounted for in the industry in which the Man-days lost were maximum but the number of workers involved, Man-days lost, wages lost and production loss have been included in the concerned Industry.

TABLE-3(iv)

Industrial Disputes in Public Sector Classified by Causes during the year 2020

Cause Group name		Number of Disputes		Number of Workers involved		Number of Man-days Lost	
		Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7	8
Charter of Demands	A	5	71.4	379,506	62.6	483,735	64.0
	B	5	71.4	379,506	62.6	483,735	64.0
Change in Government Policy	A	2	28.6	226,255	37.4	272,588	36.0
	B	2	28.6	226,255	37.4	272,588	36.0
Total	**A**	**7**	**100.0**	**605,761**	**100.0**	**756,323**	**100.0**
	B	**7**	**100.0**	**605,761**	**100.0**	**756,323**	**100.0**

TABLE-3(v)
Terminated Disputes in the Public Sector by Duration during the year 2020

Duration	Number of Terminated Disputes	Percentage to Total
1	2	3
A day or less	4	57.1
More than a day upto 5 days	3	42.9
More than 5 days upto 10 days	-	-
More than 10 days upto 20 days	-	-
More than 20 days upto 30 days	-	-
More than 30 days	-	-
Total	**7**	**100.0**

Note: A- All disputes in Public Sector in State and Central Spheres.
B-All disputes in Public Sector in Central Sphere.

CHAPTER-4
TABLE-4(i)

State-wise and Cause-wise number of work-stoppages due to reasons other than Industrial Disputes, Workers affected thereby and Man-days Lost during the year 2020

Sr. No.	State/ Union Territory		**Financial Stringency**			**Shortage of Raw Materials**		
			Number of work-stoppages	Number of Workers Affected	Number of Man-days Lost	Number of work-stoppages	Number of Workers Affected	Number of Man-days Lost
1	2		3	4	5	6	7	8
1	Andhra Pradesh	A	-	-	-	-	-	-
		B	-	-	-	-	-	-
2	Bihar	A	1	100	20,200	-	-	-
		B	-	-	-	-	-	-
3	Haryana	A	1	508	25,908	-	-	-
		B	-	-	-	-	-	-
4	Kerala	A	4	683	195,289	3	850	200,582
		B	-	-	-	-	-	-
5	Odisha	A	6	3,249	828,837	-	-	-
		B	-	-	-	-	-	-
6	Tamil Nadu	A	1	123	2,829	-	-	-
		B	-	-	-	-	-	-
	Total	**A**	**13**	**4,663**	**1,073,063**	**3**	**850**	**200,582**
		B	-	-	-	-	-	-

Table: 4(i) Contd.

Sr. No.	State/ Union Territory		Others			All India Totals		
			Number of work-stoppages	Number of Workers Affected	Number of Man-days Lost	Number of work-stoppages	Number of Workers Affected	Number of Man-days Lost
1	2		9	10	11	12	13	14
1	Andhra Pradesh	A	1	600	16,200	1	600	16,200
		B	-	-	-	-	-	-
2	Bihar	A	-	-	-	1	100	20,200
		B	-	-	-	-	-	-
3	Haryana	A	-	-	-	1	508	25,908
		B	-	-	-	-	-	-
4	Kerala	A	1	40	11,960	8	1,573	407,831
		B	-	-	-	-	-	-
5	Odisha	A	2	840	260,400	8	4,089	1,089,237
		B	-	-	-	-	-	-
6	Tamil Nadu	A	-	-	-	1	123	2,829
		B	-	-	-	-	-	-
	Total	**A**	**4**	**1,480**	**288,560**	**20**	**6,993**	**1,562,205**
		B	-	-	-	-	-	-

A = All work-stoppages, B = All Strikes A-B = All Lockouts

- = Nil

Note:- 1. All the aforesaid information pertains to private sector in State Sphere only.

2. Information in respect of other States/Union Territories not specified above may be treated as Nil.

TABLE-4(ii)

Industry-wise number of work-stoppages due to reasons other than Industrial Disputes, Workers affected thereby and Man-days Lost during the year 2020

Sr. No.	Industry Code (NIC-2008)	Industry Name		Number of work-stoppages	Number of Workers affected	Number of Man-days Lost
1	2	3		4	5	6
1	01	Crop and animal production, hunting and related service activities	A	2	503	142,063
			B	-	-	-
2	10	Manufacture of food products	A	1	500	155,000
			B	-	-	-
3	11	Manufacture of beverages	A	1	100	20,200
			B	-	-	-
4	13	Manufacture of textiles	A	3	980	133,560
			B	-	-	-
5	14	Manufacture of wearing apparel	A	1	508	25,908
			B	-	-	-
6	20	Manufacture of chemicals and chemicals products	A	2	409	71,987
			B	-	-	-
7	23	Manufacture of other non-metallic mineral products	A	2	588	172,548
			B	-	-	-
8	24	Manufacturing of Basic Metals	A	5	3,098	782,027
			B	-	-	-
9	27	Manufacture of electrical equipment	A	1	151	46,810
			B	-	-	-
10	29	Manufacture of motor vehicles, trailers and semi-trailers	A	1	123	2,829
			B	-	-	-
11	47	Retail trade, except of motor vehicle and motorcycles	A	1	33	9,273
			B	-	-	-
Total			**A**	**20**	**6,993**	**1,562,205**
			B	-	-	-

A = All work-stoppages B = All Strikes. A-B = All Lockouts

- = Nil

Note:- All the aforesaid information pertain to private sector in State Sphere only.

Table-5 (i)

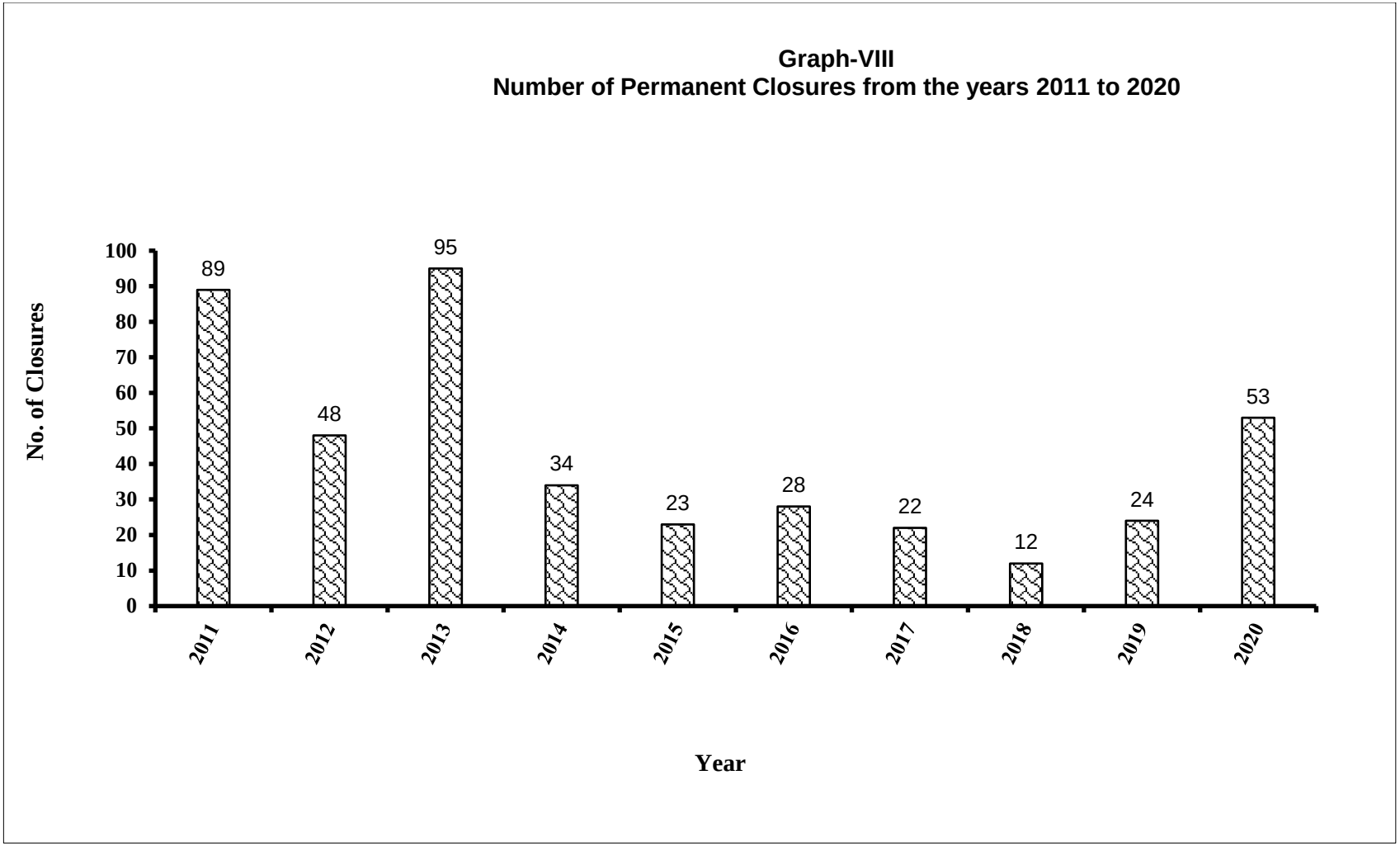
Number of Permanent Closures and Workers Affected therein during the years 2011–2020 by Spheres

Year	Central Sphere		State Sphere		Total	
	A	B	A	B	A	B
1	2	3	4	5	6	7
2011	-	-	89	4274	89	4274
2012	-	-	48	1934	48	1934
2013	-	-	95	4476	95	4476
2014	1	447	33	4279	34	4726
2015	2	165	21	1755	23	1920
2016	1	3559	27	2478	28	6037
2017	2	976	20	1764	22	2740
2018	-	-	12	2143	12	2143
2019	-	-	24	2726	24	2726
2020	20	2047	33	3036	53	5083

- = Nil

A = No. of Units B = No. of Workers Affected.

Graph-VIII
Number of Permanent Closures from the years 2011 to 2020



Graph-IX
Number of Workers Affected due to Closures from the years 2011 to 2020

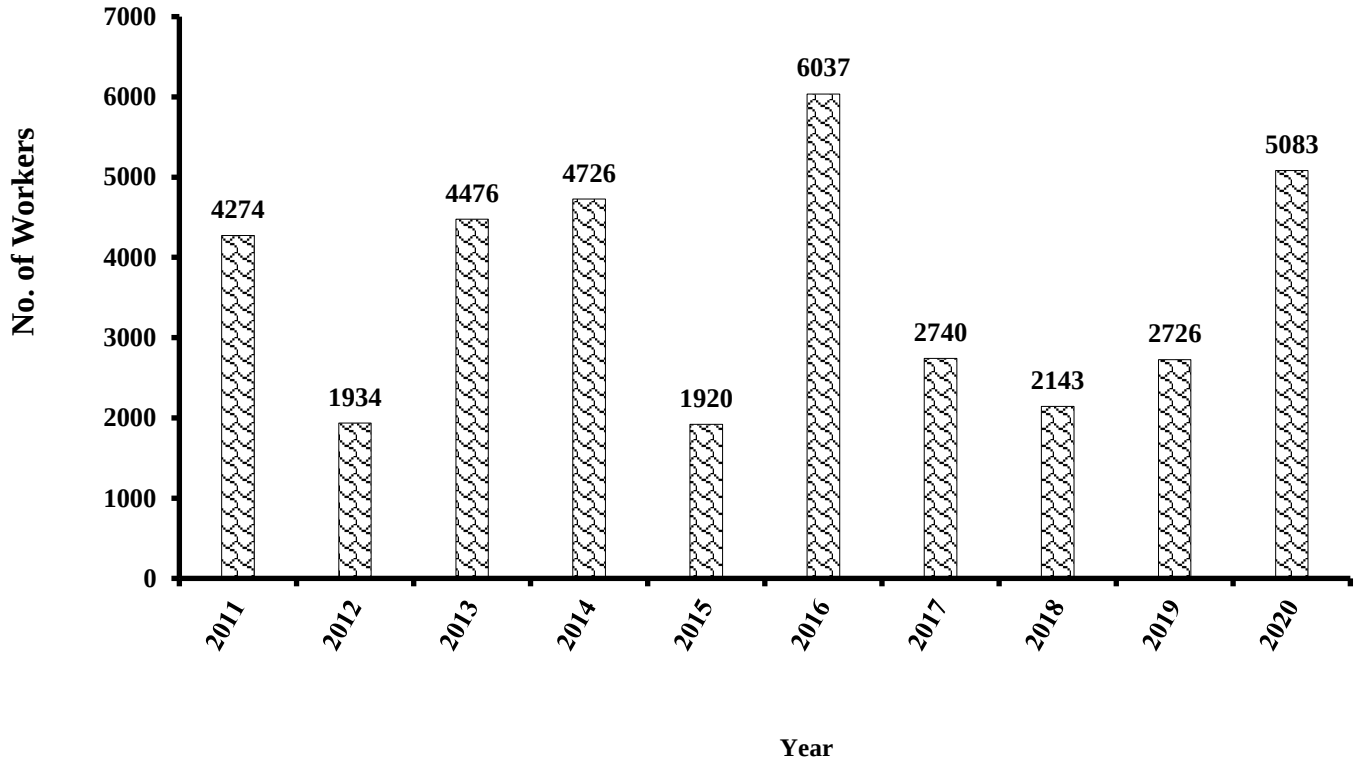


Table - 5 (i) (a)

State and Cause-wise Number of Permanent Closures and Workers Affected during the year 2020

States/Union Territories	Financial Stringency		Shortage of Raw Material		Shortage of Power		Lack of Demands for Products		Shifting of Premises /Opening of New Units	
	A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11
Andhra Pradesh	1	293	1	86	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-	-	-
Goa	1	139	-	-	-	-	-	-	-	-
Gujarat	-	-	-	-	-	-	-	-	-	-
Haryana	-	-	-	-	-	-	-	-	-	-
Himachal Pradesh	2	14	-	-	-	-	-	-	-	-
Jammu & Kashmir	1	16	-	-	-	-	1	153	1	72
Jharkhand	-	-	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-	-	-	-	-
Kerala	-	-	-	-	-	-	-	-	-	-
Madhya Pradesh	4	988	-	-	-	-	-	-	-	-
Maharashtra	2	109	-	-	-	-	1	88	-	-
Manipur	-	-	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-	-	-
Odisha	-	-	-	-	-	-	-	-	-	-
Punjab	-	-	-	-	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-	-	-
Telangana	3	288	-	-	-	-	-	-	-	-
Tripura	-	-	-	-	-	-	-	-	-	-
Uttarakhand	-	-	2	77	1	30	-	-	-	-
Uttar Pradesh	-	-	-	-	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-	-	-	-	-
Andaman & Nicobar Islands	-	-	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-	-	-
Puducherry	1	3	-	-	-	-	-	-	2	35
Total State Sphere	**15**	**1850**	**3**	**163**	**1**	**30**	**2**	**241**	**3**	**107**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**15**	**1850**	**3**	**163**	**1**	**30**	**2**	**241**	**3**	**107**

Table 5 (i) (a)– Contd.

States/Union Territories	Due to Question of Pollution		Land Problem		Others		Cause Not Known		Total	
	A	B	A	B	A	B	A	B	A	B
1	12	13	14	15	16	17	18	19	20	21
Andhra Pradesh	-	-	-	-	1	367	-	-	**3**	**746**
Arunachal Pradesh	-	-	-	-	(1)	(27)	-	-	**(1)**	**(27)**
Assam	-	-	-	-	-	-	-	-	**-**	**-**
Bihar	-	-	-	-	1	247	-	-	**1**	**247**
Chhattisgarh	-	-	-	-	-	-	-	-	**-**	**-**
Goa	-	-	-	-	-	-	-	-	**1**	**139**
Gujarat	-	-	-	-	-	-	-	-	**-**	**-**
Haryana	-	-	-	-	-	-	-	-	**-**	**-**
Himachal Pradesh	-	-	-	-	-	-	-	-	**2**	**14**
Jammu & Kashmir	-	-	-	-	-	-	-	-	**3**	**241**
Jharkhand	-	-	-	-	-	-	-	-	**-**	**-**
Karnataka	-	-	-	-	-	-	-	-	**-**	**-**
Kerala	-	-	-	-	-	-	-	-	**-**	**-**
Madhya Pradesh	-	-	-	-	-	-	-	-	**4**	**988**
Maharashtra	-	-	-	-	-	-	-	-	**3**	**197**
Manipur	-	-	-	-	-	-	-	-	**-**	**-**
Meghalaya	-	-	-	-	-	-	-	-	**-**	**-**
Mizoram	-	-	-	-	-	-	-	-	**-**	**-**
Nagaland	-	-	-	-	-	-	-	-	**-**	**-**
Odisha	-	-	-	-	(19)	(2020)	-	-	**(19)**	**(2020)**
Punjab	-	-	-	-	-	-	-	-	**-**	**-**
Rajasthan	-	-	-	-	-	-	-	-	**-**	**-**
Sikkim	-	-	-	-	-	-	-	-	**-**	**-**
Tamil Nadu	-	-	-	-	-	-	-	-	**-**	**-**
Telangana	-	-	-	-	-	-	-	-	**3**	**288**
Tripura	-	-	-	-	-	-	-	-	**-**	**-**
Uttarakhand	-	-	-	-	-	-	-	-	**3**	**107**
Uttar Pradesh	-	-	-	-	-	-	-	-	**-**	**-**
West Bengal	-	-	-	-	-	-	-	-	**-**	**-**
Andaman & Nicobar Islands	-	-	-	-	-	-	-	-	**-**	**-**
Chandigarh	-	-	-	-	-	-	-	-	**-**	**-**
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	**-**	**-**
Daman & Diu	-	-	-	-	-	-	-	-	**-**	**-**
Delhi	-	-	-	-	-	-	-	-	**-**	**-**
Lakshadweep	-	-	-	-	-	-	-	-	**-**	**-**
Puducherry	-	-	-	-	7	31	-	-	**10**	**69**
Total State Sphere	**-**	**-**	**-**	**-**	**9**	**645**	**-**	**-**	**33**	**3036**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(20)**	**(2047)**	**(-)**	**(-)**	**(20)**	**(2047)**
Grand Total	**-**	**-**	**-**	**-**	**29**	**2692**	**-**	**-**	**53**	**5083**

(-) = Nil A = No. of Units. B= No. of Workers Affected

Notes: The information within brackets relate to Central Sphere.

Graph-X
State-wise No. of Workers Affected due to Permanent Closures during 2020

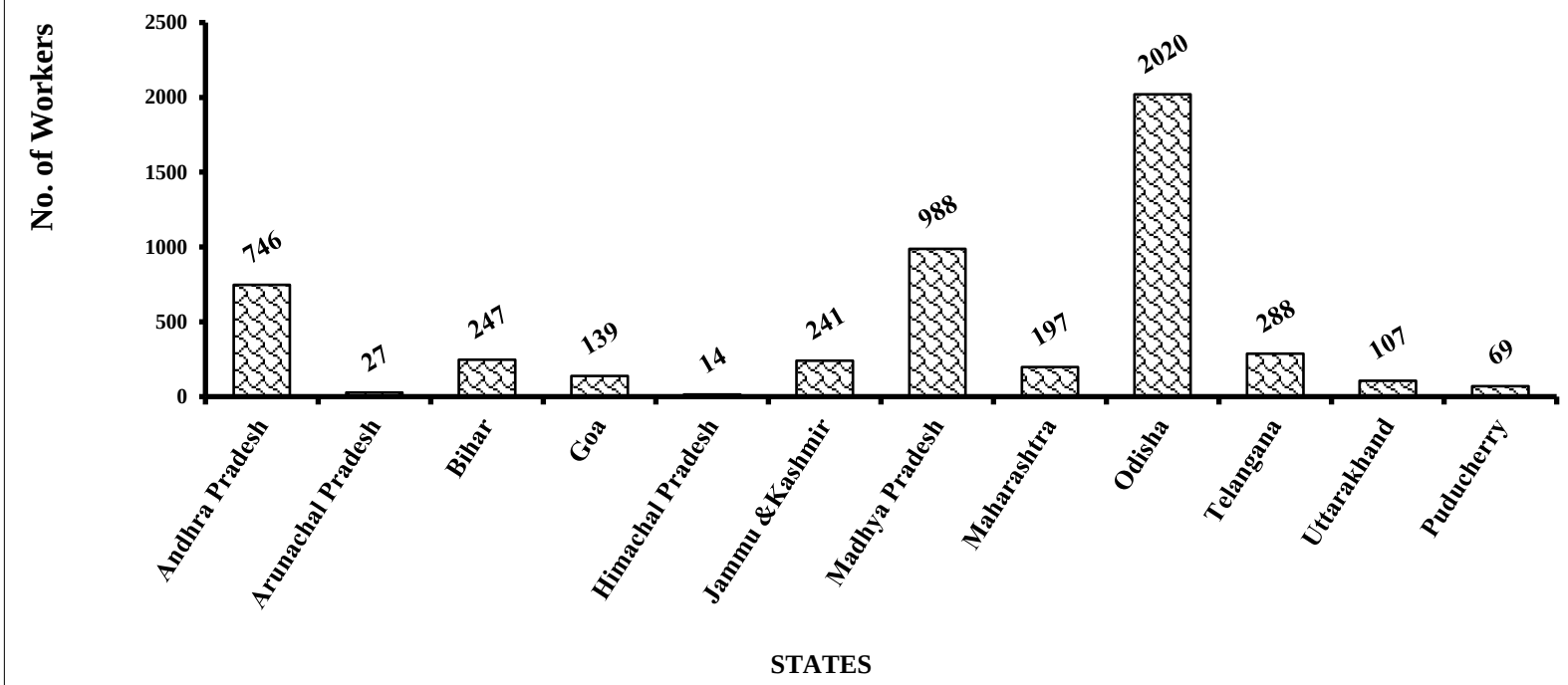


Table 5 – (i) (b)

State and Industry-wise Number of Permanent Closures and Workers Affected during the year 2020

State/Union Territory	Industry Code(As per NIC-2008)	No. of Units	No. of Workers Affected
1	**2**	**3**	**4**
Andhra Pradesh	10	1	86
	13	2	660
	Total	**3**	**746**
Arunachal Pradesh	35	(1)	(27)
	Total	**(1)**	**(27)**
Bihar	10	1	247
	Total	**1**	**247**
Goa	20	1	139
	Total	**1**	**240**
Himachal Pradesh	27	1	3
	45	1	11
	Total	**2**	**14**
Jammu and Kashmir	11	1	72
	20	1	16
	27	1	153
	Total	**3**	**241**
Madhya Pradesh	10	1	100
	13	1	427
	14	1	132
	22	1	329
	Total	**4**	**988**
Maharashtra	25	1	60
	28	1	88
	87	1	49
	Total	**3**	**197**
Odisha	07	(19)	(2020)
	Total	**(19)**	**(2020)**
Puducherry	10	1	30
	13	1	5
	14	1	5
	15	1	2
	16	1	4
	20	1	15
	22	2	5
	25	2	3
	Total	**10**	**69**
Telangana	10	1	110
	21	1	93
	28	1	85
	Total	**3**	**288**
Uttarakhand	22	1	30
	28	1	8
	29	1	69
	Total	**3**	**107**
Total State Sphere		**33**	**3036**
Total Central Sphere		**(20)**	**(2047)**
Grand Total		**53**	**5083**

(-) = Nil

Note: 1. The information in respect of remaining States/Union Territories is either "NIL" or "Not available".

2. The information within brackets relate to Central Sphere.

Table 5 (i) (c)

Industry and Cause-wise Number of Permanent Closures and Workers Affected during the year 2020

Industry Code as per NIC-2008	Financial Stringency		Shortage of Raw Material		Shortage of Power		Lack of Demand / Accumulation of Stock		Shifting of Premises/ Opening of New Unit	
	A	B	A	B	A	B	A	B	A	B
1	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**
07	-	-	-	-	-	-	-	-	-	-
10	2	210	1	86	-	-	-	-	1	30
11	-	-	-	-	-	-	-	-	1	72
13	2	720	-	-	-	-	-	-	-	-
14	1	132	-	-	-	-	-	-	1	5
15	-	-	-	-	-	-	-	-	-	-
16	-	-	-	-	-	-	-	-	-	-
20	2	155	-	-	-	-	-	-	-	-
21	1	93	-	-	-	-	-	-	-	-
22	2	332	-	-	1	30	-	-	-	-
25	1	60	-	-	-	-	-	-	-	-
27	1	3	-	-	-	-	1	153	-	-
28	1	85	1	8	-	-	1	88	-	-
29	-	-	1	69	-	-	-	-	-	-
35	-	-	-	-	-	-	-	-	-	-
45	1	11	-	-	-	-	-	-	-	-
87	1	49	-	-	-	-	-	-	-	-
Total State Sphere	**15**	**1850**	**3**	**163**	**1**	**30**	**2**	**241**	**3**	**107**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**15**	**1850**	**3**	**163**	**1**	**30**	**2**	**241**	**3**	**107**

Table 5 (i) (c)– Contd.

Industry Code as per NIC-2008	Land Problem		Due to Question of Pollution		Others		Cause Not Known		Total	
	A	B	A	B	A	B	A	B	A	B
1	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**	**20**	**21**
07	-	-	-	-	(19)	(2020)	-	-	**(19)**	**(2020)**
10	-	-	-	-	1	247	-	-	**5**	**573**
11	-	-	-	-	-	-	-	-	**1**	**72**
13	-	-	-	-	2	372	-	-	**4**	**1092**
14	-	-	-	-	-	-	-	-	**2**	**137**
15	-	-	-	-	1	2	-	-	**1**	**2**
16	-	-	-	-	1	4	-	-	**1**	**4**
20	-	-	-	-	1	15	-	-	**3**	**170**
21	-	-	-	-	-	-	-	-	**1**	**93**
22	-	-	-	-	1	2	-	-	**4**	**364**
25	-	-	-	-	2	3	-	-	**3**	**63**
27	-	-	-	-	-	-	-	-	**2**	**156**
28	-	-	-	-	-	-	-	-	**3**	**181**
29	-	-	-	-	-	-	-	-	**1**	**69**
35	-	-	-	-	(1)	(27)	-	-	**(1)**	**(27)**
45	-	-	-	-	-	-	-	-	**1**	**11**
87	-	-	-	-	-	-	-	-	**1**	**49**
Total State Sphere	**-**	**-**	**-**	**-**	**9**	**645**	**-**	**-**	**33**	**3036**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(20)**	**(2047)**	**(-)**	**(-)**	**(20)**	**(2047)**
Grand Total	**-**	**-**	**-**	**-**	**29**	**2692**	**-**	**-**	**53**	**5083**

(-) = Nil

A = No. of Units. B= No. of Workers Affected

Notes: The information within brackets relate to Central Sphere.

Table 5- (i) (d)

State-wise Number of Permanent Closures and Workers Affected by Sectors and Spheres during the year 2020

States/Union Territories	SECTOR									
	Public Sector		Co-Operative Sector		Joint Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B	A	B
1	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**
Andhra Pradesh	-	-	-	-	-	-	3	746	**3**	**746**
Arunachal Pradesh	(1)	(27)	-	-	-	-	-	-	**(1)**	**(27)**
Assam	-	-	-	-	-	-	-	-	**-**	**-**
Bihar	-	-	-	-	-	-	1	247	**1**	**247**
Chhattisgarh	-	-	-	-	-	-	-	-	**-**	**-**
Goa	-	-	-	-	-	-	1	139	**1**	**139**
Gujarat	-	-	-	-	-	-	-	-	**-**	**-**
Haryana	-	-	-	-	-	-	-	-	**-**	**-**
Himachal Pradesh	-	-	-	-	-	-	2	14	**2**	**14**
Jammu & Kashmir	-	-	-	-	-	-	3	241	**3**	**241**
Jharkhand	-	-	-	-	-	-	-	-	**-**	**-**
Karnataka	-	-	-	-	-	-	-	-	**-**	**-**
Kerala	-	-	-	-	-	-	-	-	**-**	**-**
Madhya Pradesh	-	-	-	-	-	-	4	988	**4**	**988**
Maharashtra	-	-	-	-	-	-	3	197	**3**	**197**
Manipur	-	-	-	-	-	-	-	-	**-**	**-**
Meghalaya	-	-	-	-	-	-	-	-	**-**	**-**
Mizoram	-	-	-	-	-	-	-	-	**-**	**-**
Nagaland	-	-	-	-	-	-	-	-	**-**	**-**
Odisha	-	-	-	-	-	-	(19)	(2020)	**(19)**	**(2020)**
Punjab	-	-	-	-	-	-	-	-	**-**	**-**
Rajasthan	-	-	-	-	-	-	-	-	**-**	**-**
Sikkim	-	-	-	-	-	-	-	-	**-**	**-**
Tamil Nadu	-	-	-	-	-	-	-	-	**-**	**-**
Telangana	2	203	-	-	-	-	1	85	**3**	**288**
Tripura	-	-	-	-	-	-	-	-	**-**	**-**
Uttarakhand	-	-	-	-	-	-	3	107	**3**	**107**
Uttar Pradesh	-	-	-	-	-	-	-	-	**-**	**-**
West Bengal	-	-	-	-	-	-	-	-	**-**	**-**
A & N Islands	-	-	-	-	-	-	-	-	**-**	**-**
Chandigarh	-	-	-	-	-	-	-	-	**-**	**-**
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	**-**	**-**
Daman & Diu	-	-	-	-	-	-	-	-	**-**	**-**
Delhi	-	-	-	-	-	-	-	-	**-**	**-**
Lakshadweep	-	-	-	-	-	-	-	-	**-**	**-**
Puducherry	-	-	-	-	-	-	10	69	**10**	**69**
Total State Sphere	**2**	**203**	**-**	**-**	**-**	**-**	**31**	**2833**	**33**	**3036**
Total Central Sphere	**(1)**	**(27)**	**(-)**	**(-)**	**(-)**	**(-)**	**(19)**	**(2020)**	**(20)**	**(2047)**
Grand Total	**3**	**230**	**-**	**-**	**-**	**-**	**50**	**4853**	**53**	**5083**

(-)= Nil. A = No. of Units. B = No. of Workers Affected.

Note: - The information within brackets relate to Central Sphere.

Table 5-(i) (e)
Cause-wise Number of Permanent Closures and Workers Affected by Sectors and Spheres during the year 2020

Causes	SECTOR									
	Public Sector		Co-Operative Sector		Joint Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11
Financial Stringency	2	203	-	-	-	-	13	1647	**15**	**1850**
Shortage of Raw Material	-	-	-	-	-	-	3	163	**3**	**163**
Shortage of Power	-	-	-	-	-	-	1	30	**1**	**30**
Lack of Demand/Accumulation of Stock	-	-	-	-	-	-	2	241	**2**	**241**
Shifting of Premises/Opening of New Unit	-	-	-	-	-	-	3	107	**3**	**107**
Due to question of Pollution	-	-	-	-	-	-	-	-	-	-
Land Problem	-	-	-	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	9	645	**9**	**645**
	(1)	(27)	(-)	(-)	(-)	(-)	(19)	(2020)	**(20)**	**(2047)**
Cause Not Known	-	-	-	-	-	-	-	-	-	-
Total State Sphere	**2**	**203**	**-**	**-**	**-**	**-**	**31**	**2833**	**33**	**3036**
Total Central Sphere	**(1)**	**(27)**	**(-)**	**(-)**	**(-)**	**(-)**	**(19)**	**(2020)**	**(20)**	**(2047)**
Grand Total	**3**	**230**	**-**	**-**	**-**	**-**	**50**	**4853**	**53**	**5083**

(-) = Nil. A = No. of Units. B = No. of workers Affected.

Note: - The information within brackets relate to Central Sphere.

Table 5-(i) (f)

Industry-wise Number of Permanent Closures and Workers Affected by Sectors and Spheres during the year 2020

Industry Code as per NIC-2008	SECTOR									
	Public Sector		Co-Operative Sector		Joint Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11
7	-	-	-	-	-	-	(19)	(2020)	(19)	(2020)
10	1	110	-	-	-	-	4	463	5	573
11	-	-	-	-	-	-	1	72	1	72
13	-	-	-	-	-	-	4	1092	4	1092
14	-	-	-	-	-	-	2	137	2	137
15	-	-	-	-	-	-	1	2	1	2
16	-	-	-	-	-	-	1	4	1	4
20	-	-	-	-	-	-	3	170	3	170
21	1	93	-	-	-	-	-	-	1	93
22	-	-	-	-	-	-	4	364	4	364
25	-	-	-	-	-	-	3	63	3	63
27	-	-	-	-	-	-	2	156	2	156
28	-	-	-	-	-	-	3	181	3	181
29	-	-	-	-	-	-	1-	69	1	69
35	(1)	(27)	-	-	-	-	-	-	(1)	(27)
45	-	-	-	-	-	-	1	11	1	11
87	-	-	-	-	-	-	1	49	1	49
Total State Sphere	**2**	**203**	**-**	**-**	**-**	**-**	**31**	**2833**	**33**	**3036**
Total Central Sphere	**(1)**	**(27)**	**(-)**	**(-)**	**(-)**	**(-)**	**(19)**	**(2020)**	**(20)**	**(2047)**
Grand Total	**3**	**230**	**-**	**-**	**-**	**-**	**50**	**4853**	**53**	**5083**

(-) = Nil.

A= No. of Units. B = No. of Workers Affected.

Note: - The information within brackets relate to Central Sphere.

Table 5—(i) (g)

Month-wise Number of Permanent Closures and Workers Affected during the year 2020

Month	No. of Cases	Percentage to Total Cases	No. of workers Affected	Percentage to Total Workers Affected
1	**2**	**3**	**4**	**5**
January	2	3.77	439	8.64
February	2	3.77	527	10.37
March	1	1.89	30	.60
	(2)	(3.77)	(382)	(7.51)
April	1	1.89	247	4.86
	(17)	(32.07)	(1638)	(32.22)
May	2	3.77	333	6.55
June	1	1.89	110	2.16
	(1)	(1.89)	(27)	(0.53)
July	6	11.32	395	7.77
August	4	7.55	537	10.56
September	3	5.66	16	0.31
October	4	7.55	245	4.82
November	5	9.43	154	3.03
December	2	3.77	3	0.06
Total State Sphere	**33**	**62.26**	**3036**	**59.72**
Total Central Sphere	**(20)**	**(37.74)**	**(2047)**	**(40.28)**
Grand total	**53**	**100.00**	**5083**	**100.00**

Note: - The information within brackets relate to Central Sphere.

Table -6(i)

Number of Units Effecting Retrenchment and Workers Retrenched therein during the years 2011 – 2020 by Spheres

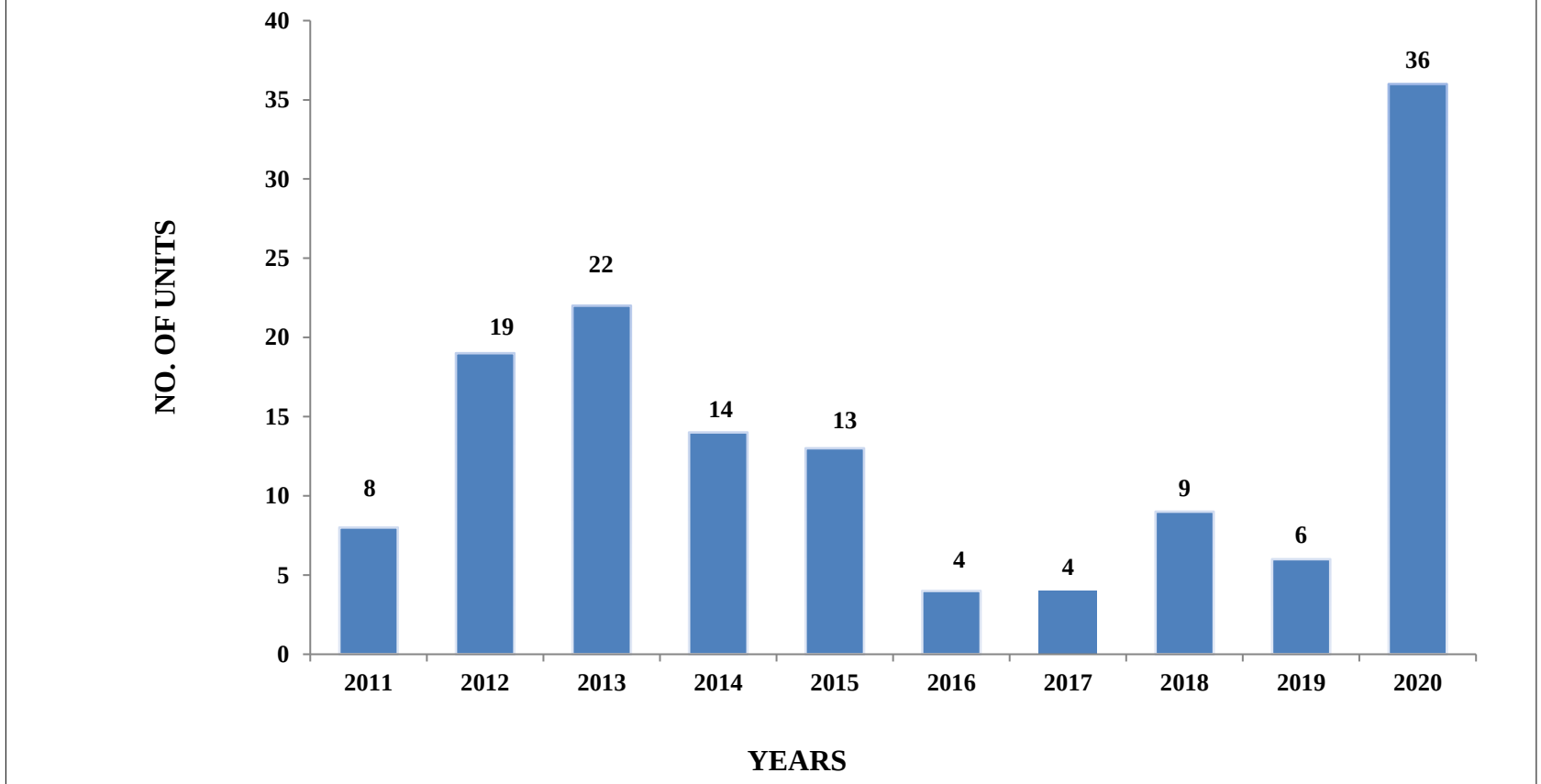
Year	Central Sphere		State Sphere		Total	
	A	**B**	**A**	**B**	**A**	**B**
2011	4	4	4	43	**8**	**47**
2012	2	273	17	964	**19**	**1237**
2013	12	1167	10	130	**22**	**1297**
2014	5	1684	9	114	**14**	**1798**
2015	11	509	2	25	**13**	**534**
2016	2	66	2	20	**4**	**86**
2017	-	-	4	87	**4**	**87**
2018	-	-	9	116	**9**	**116**
2019	2	104	4	179	**6**	**283**
2020	16	1673	20	743	**36**	**2416**

(-) = Nil

A = No. of Units. B = No. of Workers Affected.

Graph-XI

No. of Units Affecting Retrenchment during the years 2011 to 2020



Graph-XII
Workers Affected due to Retrenchment during the years 2011 to 2020

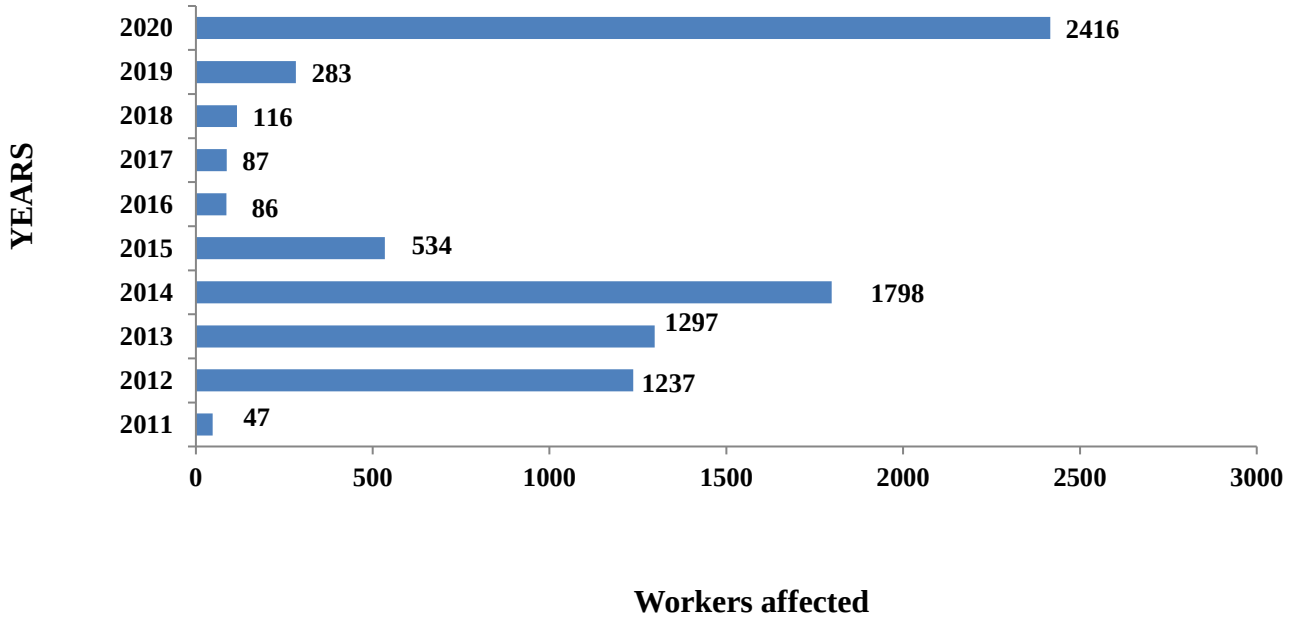


Table 6– (i) (a)
State and Cause-wise Number of Cases of Retrenchments and Workers Retrenched During the year 2020

States/Union Territories	Financial Stringency		Shortage of Raw Material		Lack of Demand for the Product		Others		Total	
					A	B	A	B	A	B
1	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**
Andhra Pradesh	-	-	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-	-	-
Goa	1	64			2	22	-	-	**3**	**86**
Gujarat			3	14	-	-	-	-	**3**	**14**
Haryana	-	-	-	-	-	-	1	3	**1**	**3**
Himachal Pradesh	-	-	-	-	-	-	-	-	-	-
Jammu & Kashmir	-	-	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	(1)	(35)	**(1)**	**(35)**
Karnataka	-	-	-	-	-	-	(1)	(89)	**(1)**	**(89)**
Kerala	-	-	-	-	-	-	-	-	-	-
Madhya Pradesh	1	11			3	352	-	-	**4**	**363**
Maharashtra	-	-	-	-	-	-	3	101	**3**	**101**
Manipur	-	-	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-	-	-
Odisha	-	-	-	-	-	-	(14)	(1549)	**(14)**	**(1549)**
Punjab	-	-	-	-	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-	-	-
Telangana	-	-	-	-	-	-	2	12	**2**	**12**
Tripura	-	-	-	-	-	-	-	-	-	-
Uttarakhand	-	-	-	-	1	97	3	67	**4**	**164**
Uttar Pradesh	-	-	-	-	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-	-
Lakshadweep					-	-	-	-	-	-
Puducherry					-	-	-	-	-	-
Total State Sphere	**2**	**75**	**3**	**14**	**6**	**471**	**9**	**183**	**20**	**743**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(16)**	**(1673)**	**(16)**	**(1673)**
Grand Total	**2**	**75**	**3**	**14**	**6**	**471**	**25**	**1856**	**36**	**2416**

- = Nil. A = No. of Cases of Retrenchments. B = No. of workers affected.
Note: The information within brackets relates to Central Sphere.

Graph-XIII
State-wise No. of Workers Affected due to Retrenchment during 2020

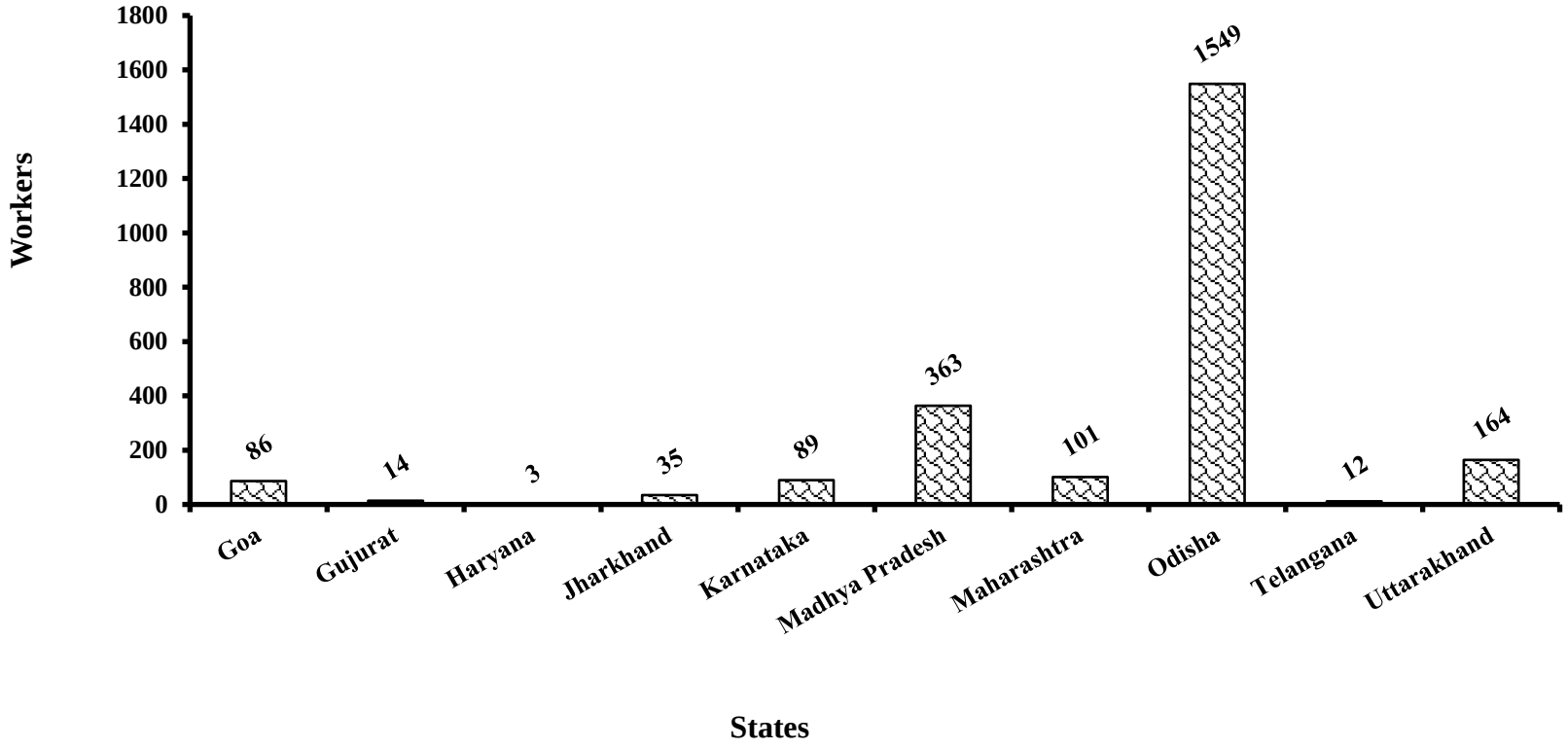


Table 6-(i) (b)

State and Industry-wise Number of Cases of Retrenchments and Workers Retrenched during the year 2020

State/Union Territory	Industry Codes (As per NIC-2008	No. of Cases	Number of Workers Affected
1	**2**	**3**	**4**
Goa	17	1	64
	22	2	22
	Total	**3**	**86**
Gujarat	21	3	14
	Total	**3**	**14**
Haryana	45	1	3
	Total	**1**	**3**
Jharkhand	07	(1)	(35)
	Total	**(1)**	(35)
Karnataka	07	(1)	(89)
	Total	**(1)**	**(89)**
Maharashtra	43	1	67
	54	1	1
	55	1	33
	Total	**3**	**101**
Madhya Pradesh	24	1	133
	29	1	217
	32	1	11
	58	1	2
	Total	**4**	**363**
Odisha	07	(6)	(315)
	08	(7)	(1118)
	09	(1)	(116)
	Total	**(14)**	**(1549)**
Telangana	10	1	7
	68	1	5
	Total	2	**12**
Uttarakhand	28	2	148
	35	1	8
	85	1	8
	Total	**4**	**164**
Total State Sphere		**20**	**743**
Total Central Sphere		**(16)**	**(1673)**
Grand Total		**36**	**2416**

(-) = Nil.

Note: 1. The information in respect of remaining States/Union Territories is either 'Nil' or 'Not available'.

2. The information within brackets relates to Central Sphere.

Table 6-(i) (c)
Industry and Cause-wise Number of Cases of Retrenchments and Workers Retrenched during the year 2020

Industry Code as per NIC-2008	Financial Stringency		Shortage of Raw Material		Lack of Demand for the Product		Others		Total	
	A	B	A	B	A	B	A	B	**A**	**B**
1	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**
7	-	-	-	-	-	-	(8)	(439)	**(8)**	**(439)**
8	-	-	-	-	-	-	(7)	(1118)	**(7)**	**(1118)**
9	-	-	-	-	-	-	(1)	(116)	**(1)**	**(116)**
10	-	-	-	-	-	-	1	7	**1**	**7**
17	1	64	-	-	-	-	-	-	**1**	**64**
21	-	-	3	14	-	-	-	-	**3**	**14**
22	-	-	-	-	2	22	-	-	**2**	**22**
24	-	-	-	-	1	133			**1**	**133**
28	-	-	-	-	1	97	1	51	**2**	**148**
29	-	-	-	-	1	217	-	-	**1**	**217**
32	1	11	-	-	-	-	-	-	**1**	**11**
35	-	-	-	-	-	-	1	8	**1**	**8**
43	-	-	-	-	-	-	1	67	**1**	**67**
45	-	-	-	-	-	-	1	3	**1**	**3**
54	-	-	-	-	-	-	1	1	**1**	**1**
55	-	-	-	-	-	-	1	33	**1**	**33**
58	-	-	-	-	1	2	-	-	**1**	**2**
68	-	-	-	-	-	-	1	5	**1**	**5**
85	-	-	-	-	-	-	1	8	**1**	**8**
Total State Sphere	**2**	**75**	**3**	**14**	**6**	**471**	**9**	**183**	**20**	**743**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(16)**	**(1673)**	**(16)**	**(1673)**
Grand Total	**2**	**75**	**3**	**14**	**6**	**471**	**25**	**1856**	**36**	**2416**

(-) = Nil.
A = Number of Cases of Retrenchments.
B =Number of workers Affected
Note: The information within brackets relates to Central Sphere.

Table 6-(i) (d)
State-wise Number of Cases of Retrenchments and Workers Retrenched by Sectors and Spheres during the year 2020

State \ Union Territory	SECTOR							
	Public Sector		Co-operative Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9
Andhra Pradesh	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-
Goa	-	-	-	-	3	86	**3**	**86**
Gujarat	-	-	-	-	3	14	**3**	**14**
Haryana	-	-	-	-	1	3	**1**	**3**
Himachal Pradesh	-	-	-	-	-	-	-	-
Jammu & Kashmir	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	(1)	(35)	**(1)**	**(35)**
Karnataka	-	-	-	-	(1)	(89)	**(1)**	**(89)**
Kerala	-	-	-	-	-	-	-	-
Madhya Pradesh	-	-	-	-	4	363	**4**	**363**
Maharashtra	-	-	-	-	3	101	**3**	**101**
Manipur	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-
Odisha	-	-	-	-	(14)	(1549)	**(14)**	**(1549)**
Punjab	-	-	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-
Telangana	1	7	-	-	1	5	**2**	**12**
Tripura	-	-	-	-	-	-	-	-
Uttar Pradesh	-	-	-	-	-	-	-	-
Uttarakhand	-	-	-	-	4	164	**4**	**164**
West Bengal	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-
Puducherry	-	-	-	-	-	-	-	-
Total State Sphere	**1**	**7**	**-**	**-**	**19**	**736**	**20**	**743**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(16)**	**(1673)**	**(16)**	**(1673)**
Grand Total	**1**	**7**	**-**	**-**	**35**	**2409**	**36**	**2416**

(-) = Nil. A= Number of Cases of Retrenchments. B= Number of Workers affected

Notes: Figures in brackets relates to Central Sphere.

Table 6-(i) (e)

Cause-wise Number of cases of Retrenchments and Workers Retrenched by Sectors and Spheres during the year 2020

Causes	SECTOR							
	Public Sector		Co-operative Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B
1	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**
Financial Stringency	-	-	-	-	2	75	**2**	**75**
Shortage of Raw Material	-	-	-	-	3	14	**3**	**14**
Lack of Demand for the Product	-	-	-	-	6	471	**6**	**471**
Others	1	7	-	-	8	176	**9**	**183**
	(-)	(-)	(-)	(-)	(16)	(1673)	**(16)**	**(1673)**
Total State Sphere	**1**	**7**	**-**	**-**	**19**	**736**	**20**	**743**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(16)**	**(1673)**	**(16)**	**(1673)**
Grand Total	**1**	**7**	**-**	**-**	**35**	**2409**	**36**	**2416**

Table 6-(i) (f)

Industry-wise Number of Cases of Retrenchments and Workers Retrenched by Sectors and Spheres during the year 2020

Industry Code as per NIC-2008	SECTOR							
	Public Sector		Co-Operative Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9
07	-	-	-	-	(8)	(439)	(8)	(439)
08	-	-	-	-	(7)	(1118)	(7)	(1118)
09	-	-	-	-	(1)	(116)	(1)	(116)
10	1	7	-	-	-	-	1	7
17	-	-	-	-	1	64	1	64
21	-	-	-	-	3	14	3	14
22	-	-	-	-	2	22	2	22
24	-	-	-	-	1	133	1	133
28	-	-	-	-	2	148	2	148
29	-	-	-	-	1	217	1	217
32	-	-	-	-	1	11	1	11
35	-	-	-	-	1	8	1	8
43	-	-	-	-	1	67	1	67
45	-	-	-	-	1	3	1	3
54	-	-	-	-	1	1	1	1
55	-	-	-	-	1	33	1	33
58	-	-	-	-	1	2	1	2
68	-	-	-	-	1	5	1	5
85	-	-	-	-	1	8	1	8
Total State Sphere	**1**	**7**	**-**	**-**	**19**	**736**	**20**	**743**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(16)**	**(1673)**	**(16)**	**(1673)**
Grand Total	**1**	**7**	**-**	**-**	**35**	**2409**	**36**	**2416**

(-) = Nil.

A= Number of Cases of Retrenchments.

B= Number. of Workers Affected

Note = The information within brackets relates to Central Sphere.

Table 6-(i) (g)

Month-wise Number of Cases of Retrenchments and Workers Retrenched during the Year 2020

Month	No. of Cases	Percentage to Total Cases	No. of workers Affected	Percentage to Total Workers Affected
1	**2**	**3**	**4**	**5**
January	(1)	(2.77)	(93)	(3.85)
February	5	13.88	436	18.05
March	(7)	(19.44)	(888)	(36.75)
April	(8)	(22.22)	(692)	(28.64)
May	-	-	-	-
June	1	2.77	97	4.01
July	3	8.33	18	0.75
August	5	13.88	100	4.14
September	4	11.11	83	3.44
October	1	2.77	8	0.33
November	1	2.77	1	0.04
December	-	-	-	-
Total State Sphere	**20**	**55.55**	**743**	**30.75**
Total Central Sphere	**(16)**	**(44.45)**	**(1673)**	**(69.25)**
Grand total	**36**	**100.00**	**2416**	**100.00**

- = Nil

Note -The information within brackets relates to Central Sphere.

Table 7-(i)

Number of Units Effecting Lay-off, Workers Laid-off and Man-days lost therein during the years 2011-2020 by Spheres

Year	Central Sphere			State Sphere			Total		
	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10
2011	2	655	9896	15	1336	73568	17	1991	83464
2012	1	1487	1487	7	280	48511	8	1767	49998
2013	-	-	-	59	7226	220758	59	7226	220758
2014	-	-	-	21	2515	410639	21	2515	410639
2015	-	-	-	51	3654	363464	51	3654	363464
2016	-	-	-	29	3991	772380	29	3991	772380
2017	-	-	-	40	6274	946910	40	6274	946910
2018	-	-	-	31	6561	1282040	31	6561	1282040
2019				44	6538	1232751	44	6538	1232751
2020				42	6432	1353362	42	6432	1353362

- = Nil

A = Number of units

B = Number of Workers Affected.

C = Man-days Lost.

Graph-XIV
Year-wise No. of Mandays Lost due to Lay-offs during 2011 to 2020

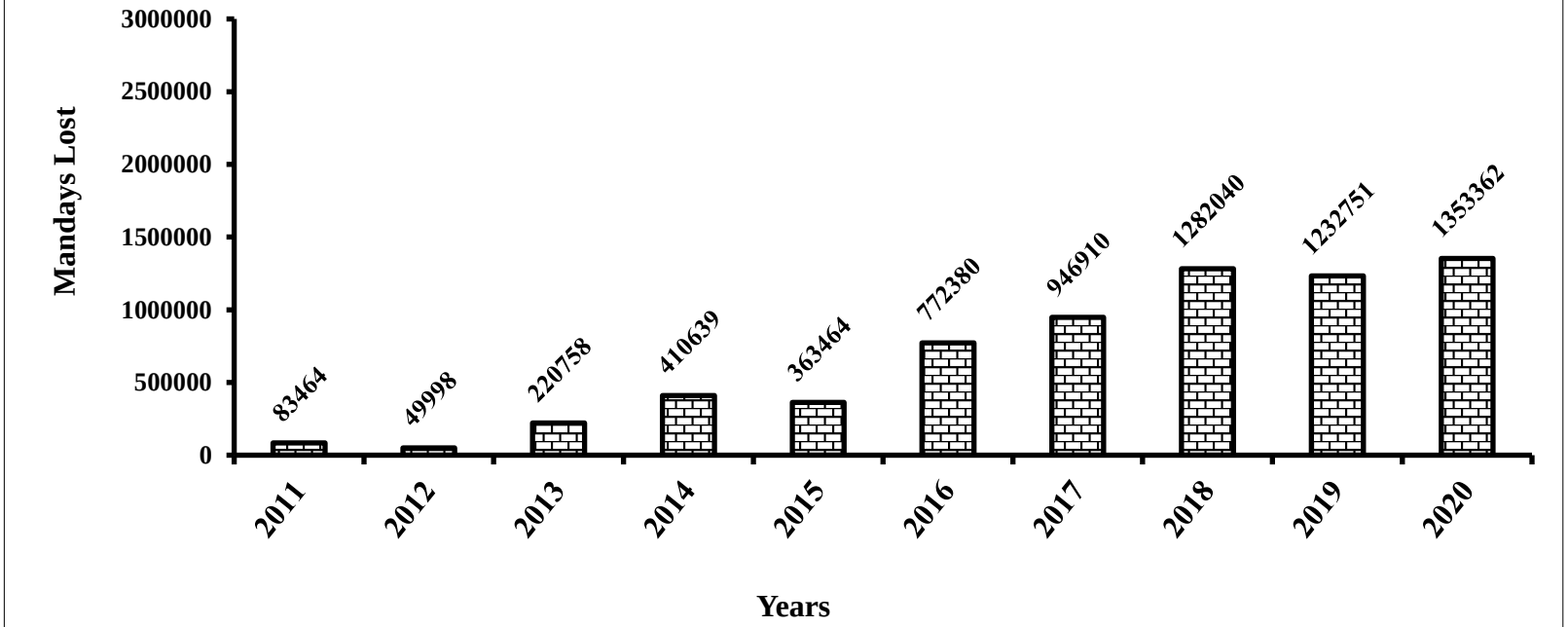


Table 7-(i) (a)
State and Cause-wise Number of Cases of Lay-off, Workers Laid-off and Man-days lost during the year 2020

States/Union Territories	CAUSE								
	Financial Stringency			Shortage of Raw Material			Shortage of Power		
	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10
Andhra Pradesh	-	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-	-
Goa	-	-	-	-	-	-	-	-	-
Gujarat	-	-	-	-	-	-	1	202	3232
Haryana	-	-	-	-	-	-	-	-	-
Himachal Pradesh	1	54	16200	-	-	-	-	-	-
Jammu & Kashmir	-	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-	-	-	-
Kerala	5	346	84403	6	1318	360665	-	-	-
Madhya Pradesh	-	-	-	1	103	5562	-	-	-
Maharashtra	-	-	-	-	-	-	-	-	-
Manipur	-	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-	-
Odisha	-	-	-	-	-	-	-	-	-
Punjab	-	-	-				-	-	-
Rajasthan	-	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-	-
Telangana	1	274	43541	2	387	93073	-	-	-
Tripura	-	-	-	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-	-	-	-
Uttar Pradesh	3	1587	475494	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-	-
Puducherry	-	-	-	2	102	21137	-	-	-
Total State Sphere	**10**	**2261**	**619638**	**11**	**1910**	**473375**	**1**	**202**	**3232**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**10**	**2261**	**619638**	**11**	**1910**	**473375**	**1**	**202**	**3232**

Table 7-(i) (a) - Concld.

State/Union Territory	CAUSE											
	Lack of Demand for the Product			Others			Cause not known			Total		
	A	B	C	A	B	C	A	B	C	A	B	C
1	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**	**20**	**21**	**22**
Andhra Pradesh	-	-	-	-	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-	-	-	-	-
Bihar	-	-	-	1	60	3360	-	-	-	**1**	**60**	**3360**
Chhattisgarh	-	-	-	-	-	-	-	-	-	-	-	-
Goa	2	265	2385	-	-	-	-	-	-	**2**	**265**	**2385**
Gujarat	-	-	-	-	-	-	-	-	-	**1**	**202**	**3232**
Haryana	-	-	-	-	-	-	-	-	-	-	-	-
Himachal Pradesh	-	-	-	1	31	9300	-	-	-	**2**	**85**	**25500**
Jammu & Kashmir	-	-	-	-	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-	-	-	-	-	-	-
Kerala	-	-	-	2	169	43264	-	-	-	**13**	**1833**	**488332**
Madhya Pradesh	-	-	-	-	-	-	-	-	-	**1**	**103**	**5562**
Maharashtra	-	-	-	-	-	-	3	283	41036	**3**	**283**	**41036**
Manipur	-	-	-	-	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-	-	-	-	-
Odisha	-	-	-	-	-	-	-	-	-	-	-	-
Punjab	-	-	-	1	34	918	-	-	-	**1**	**34**	**918**
Rajasthan	-	-	-	-	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-	-	-	-	-
Telangana	2	104	16179	2	144	24086	-	-	-	**7**	**909**	**176879**
Tripura	-	-	-	-	-	-	-	-	-	-	-	-
Uttarakhand	-	-	-	3	40	1232	-	-	-	**3**	**40**	**1232**
Uttar Pradesh	-	-	-	1	41	12792	-	-	-	**4**	**1628**	**488286**
West Bengal	-	-	-	-	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	1	381	4899	-	-	-	**1**	**381**	**4899**
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-	-	-	-	-
Puducherry	-	-	-	1	507	90604	-	-	-	**3**	**609**	**111741**
Total State Sphere	**4**	**369**	**18564**	**13**	**1407**	**190455**	**3**	**283**	**41036**	**42**	**6432**	**1353362**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**4**	**369**	**18564**	**13**	**1407**	**190455**	**3**	**283**	**41036**	**42**	**6432**	**1353362**

(-) = Nil. A = No. of Cases. B = No. of Workers Affected.

C = Man-days Lost

Note: The information within brackets relates to Central Sphere.

Graph-XV
State-wise Mandays lost due to Lay-offs during 2020

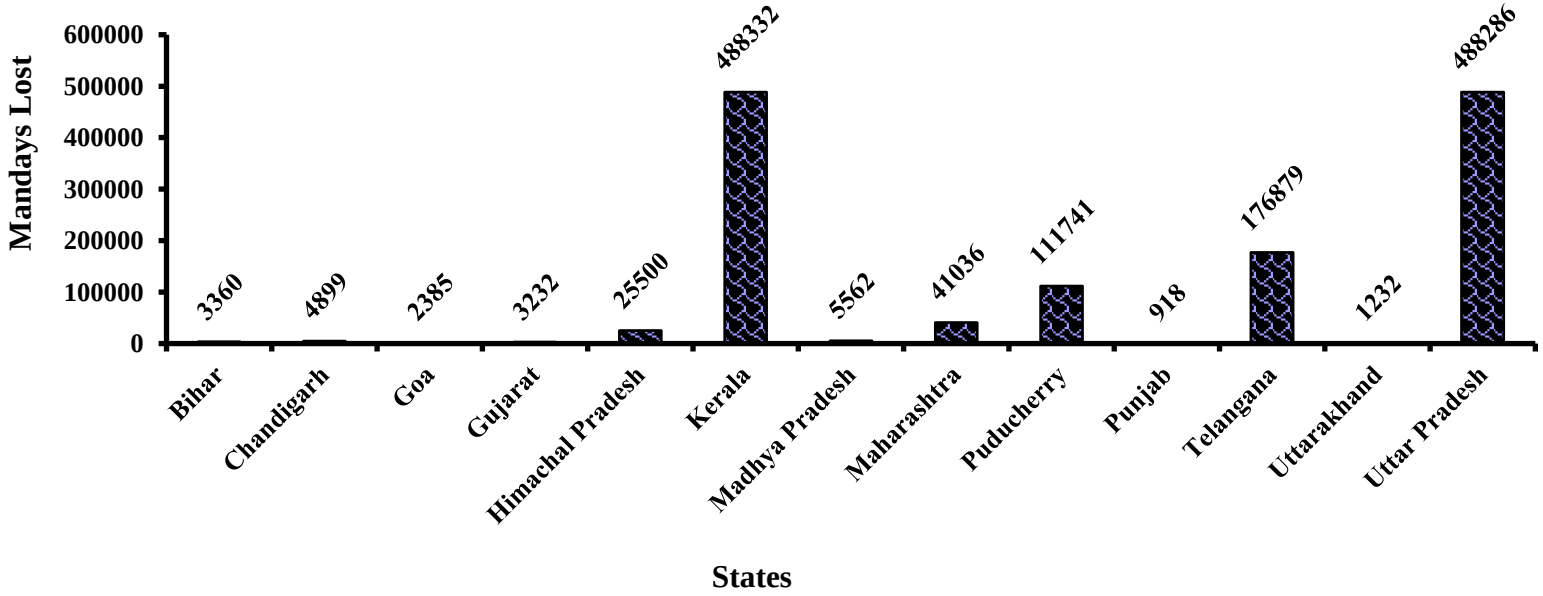


TABLE 7-(i) (b)
State and Industry-wise Number of Cases of Lay-off, Workers Laid-off and Man-days Lost during the year 2020

STATE / UNION TERRITORY	Industry Code as per NIC-2008	Number of Units	Number of Workers Affected	Man-days Lost
1	**2**	**3**	**4**	**5**
Bihar	86	1	60	3360
	Total	**1**	**60**	**3360**
Chandigarh	29	1	381	4899
	Total	**1**	**381**	**4899**
Goa	29	2	265	2385
	Total	**2**	**265**	**2385**
Gujarat	18	1	202	3232
	Total	**1**	**202**	**3232**
Himachal Pradesh	35	2	85	25500
	Total	**2**	**85**	**25500**
Kerala	10	3	1221	342626
	13	1	173	43423
	22	2	109	29388
	23	1	150	38400
	25	3	74	20719
	27	1	40	10680
	35	2	66	3096
	Total	**13**	**1833**	**488332**
Madhya Pradesh	14	1	103	5562
	Total	**1**	**103**	**5562**
Maharashtra	20	1	139	21962
	28	1	125	17250
	31	1	19	1824
	Total	**3**	**283**	**41036**
Puducherry	10	1	84	18314
	13	2	525	93427
	Total	**3**	**609**	**111741**
Punjab	10	1	34	918
	Total	**1**	**34**	**918**
Telangana	10	3	661	136614
	18	2	144	24086
	27	1	87	15312
	28	1	17	867
	Total	**7**	**909**	**176879**
Uttarakhand	01	1	9	54
	85	2	31	1178
	Total	**3**	**40**	**1232**
Uttar Pradesh	10	1	41	12792
	27	1	150	46800
	29	1	1287	401544
	30	1	150	27150
	Total	**4**	**1628**	**488286**
Total State Sphere		**42**	**6432**	**1353362**
Total Central Sphere		**(-)**	**(-)**	**(-)**
Grand Total		**42**	**6432**	**1353362**

- = Nil

Note: - 1. The information in respect of remaining States/Union Territories is “Nil”.

2. The information within brackets relates to Central Sphere.

Table 7-(i) (c)
Industry and Cause –wise Number of Cases of Lay-off, Workers Laid-off and Man-days Lost during the year 2020

Industry Code as per NIC-2008	Cause								
	Financial Stringency			Shortage of Raw Material			Shortage of Power		
	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10
01	-	-	-	-	-	-	-	-	-
10	1	274	43541	5	1673	449149	-	-	-
13	1	173	43423	1	18	2823	-	-	-
14	-	-	-	1	103	5562	-	-	-
18	-	-	-	-	-	-	1	202	3232
20	-	-	-	-	-	-	-	-	-
22	2	109	29388	-	-	-	-	-	-
23	-	-	-	-	-	-	-	-	-
25	-	-	-	3	74	20719	-	-	-
27	2	190	57480	-	-	-	-	-	-
28	-	-	-	-	-	-	-	-	-
29	1	1287	401544	-	-	-	-	-	-
30	1	150	27150	-	-	-	-	-	-
31	-	-	-	-	-	-	-	-	-
35	2	78	17112	1	42	2184	-	-	-
85	-	-	-	-	-	-	-	-	-
86	-	-	-	-	-	-	-	-	-
Total State Sphere	**10**	**2261**	**619638**	**11**	**1910**	**480437**	**1**	**202**	**3232**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**10**	**2261**	**619638**	**11**	**1910**	**480437**	**1**	**202**	**3232**

Table 7-(i) (c)- Concld.

Industry Code as per NIC-2008	Cause									Total		
	Lack of demand for the Product			Others			Cause not known					
	A	B	C	A	B	C	A	B	C	A	B	C
1	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**	**17**	**18**	**19**
01	-	-	-	1	9	54	-	-	-	**1**	**9**	**54**
10	-	-	-	3	94	18574	-	-	-	**9**	**698**	**136850**
13	-	-	-	1	507	90604	-	-	-	**3**	**698**	**136850**
14	-	-	-	-	-	-	-	-	-	**1**	**103**	**5562**
18	-	-	-	2	144	24086	-	-	-	**3**	**346**	**27318**
20	-	-	-	-	-	-	1	139	21962	**1**	**139**	**21962**
22	-	-	-	-	-	-	-	-	-	**2**	**109**	**29388**
23	-	-	-	1	150	38400	-	-	-	**1**	**150**	**38400**
25	-	-	-	-	-	-	-	-	-	**3**	**74**	**20719**
27	1	87	15312	-	-	-	-	-	-	**3**	**277**	**72792**
28	1	17	867	-	-	-	1	125	17250	**2**	**142**	**18117**
29	2	265	2385	1	381	4899	-	-	-	**4**	**1933**	**408828**
30	-	-	-	-	-	-	-	-	-	**1**	**150**	**27150**
31	-	-	-	-	-	-	1	19	1824	**1**	**19**	**1824**
35	-	-	-	1	31	9300	-	-	-	**4**	**151**	**28596**
85	-	-	-	2	31	1178	-	-	-	**2**	**31**	**1178**
86	-	-	-	1	60	3360	-	-	-	**1**	**60**	**3360**
Total State Sphere	**4**	**369**	**18564**	**13**	**1407**	**190455**	**3**	**283**	**41036**	**42**	**6432**	**1353362**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**4**	**369**	**18564**	**13**	**1407**	**190455**	**3**	**283**	**41036**	**42**	**6432**	**1353362**

- = Nil. A = Number Of Cases. B = Number Of Workers Affected.
C = Man-days Lost
Note = The information within brackets relates to Central Sphere.

Table 7-(i) (d)

State-wise Number of Cases of Lay-off, Workers Laid-off and Man-days Lost by Sectors and Spheres during the year 2020

States/Union Territories	SECTOR									Total		
	Public Sector			Co-operative Sector			Private Sector					
	A	B	C	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10	11	12	13
Andhra Pradesh	-	-	-	-	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	1	60	3360	**1**	**60**	**3360**
Chhattisgarh	-	-	-	-	-	-	-	-	-	-	-	-
Goa	-	-	-	-	-	-	2	265	2385	**2**	**265**	**2385**
Gujarat	-	-	-	-	-	-	1	202	3232	**1**	**202**	**3232**
Haryana	-	-	-	-	-	-	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-	-	2	85	25500	**2**	**85**	**25500**
Jammu & Kashmir	-	-	-	-	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-	-	-	-	-	-	-
Kerala	-	-	-	1	36	10116	12	1797	478216	**13**	**1833**	**488332**
Madhya Pradesh	-	-	-	-	-	-	1	103	5562	**1**	**103**	**5562**
Maharashtra	-	-	-	-	-	-	3	283	41036	**3**	**283**	**41036**
Manipur	-	-	-	-	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-	-	-	-	-
Odisha	-	-	-	-	-	-	-	-	-	-	-	-
Punjab	-	-	-	-	-	-	1	34	918	**1**	**34**	**918**
Rajasthan	-	-	-	-	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-	-	-	-	-
Telangana	1	274	43541	-	-	-	6	635	133338	**7**	**909**	**176879**
Tripura	-	-	-	-	-	-	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-	3	40	1232	**3**	**40**	**1232**
Uttar Pradesh	1	150	27150	-	-	-	3	1478	461136	**4**	**1628**	**488286**
West Bengal	-	-	-	-	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	1	381	4899	**1**	**381**	**4899**
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-	-	-	-	-
Puducherry	2	525	93427	1	84	18314	-	-	-	**3**	**609**	**111741**
Total State Sphere	**4**	**949**	**164118**	**2**	**120**	**28430**	**36**	**5363**	**1160814**	**42**	**6432**	**1353362**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**4**	**949**	**164118**	**2**	**120**	**28430**	**36**	**5363**	**1160814**	**42**	**6432**	**1353362**

(-) = Nil. A = No. of Cases. B = No. of workers Affected. C = Man-days Lost.

Note: The information within brackets relates to Central Sphere.

Table 7-(i) (e)
Cause-wise Number of Cases of Lay-off, Workers Laid-off and Man-days Lost by Sectors and Spheres during the year 2020

Causes	SECTOR								
	Public Sector			Co-operative Sector			Joint Sector		
	A	B	C	A	B	C	A	B	C
1	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Financial Stringency	2	424	70691	1	36	10116	-	-	-
Shortage of Raw Material	1	18	2823	1	84	18314	-	-	-
Shortage of Power	-	-	-	-	-	-	-	-	-
Lack of Demand For Products	-	-	-	-	-	-	-	-	-
Others	1	507	90604	-	-	-	-	-	-
Cause not known	-	-	-	-	-	-	-	-	-
Total State Sphere	**4**	**949**	**164118**	**2**	**120**	**28430**	**-**	**-**	**-**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**4**	**949**	**164118**	**2**	**120**	**28430**	**-**	**-**	**-**

Table 7-(i) (e)- Concld.

Causes	SECTOR			Total			
	Private Sector						
	A	B	C	A	B	C	
1	**11**	**12**	**13**	**14**	**15**	**16**	
Financial Stringency	7	1801	538831	10	2261	619638	-
Shortage of Raw Material	9	1808	459300	11	1910	480437	-
Shortage of Power	1	202	3232	1	202	3232	-
Lack of Demand For Products	4	369	18564	4	369	18564	-
Others	12	900	99851	13	1407	190455	-
Cause not known	3	283	41036	3	283	41036	-
Total State Sphere	**36**	**5363**	**1160814**	**42**	**6432**	**1353362**	-
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	
Grand Total	**36**	**5363**	**1160814**	**42**	**6432**	**1353362**	-

(-) = Nil.
A = Number of Cases.
B = Number of Workers Affected.
C = Man-days Lost.
Note: The information within brackets relates to Central Sphere.

Table 7-(i) (f)
Industry-wise Number of Cases of Lay-off, Workers Laid-off and Man-days Lost by Sectors and Spheres during the year 2020

Industry Code as per NIC-2008	SECTOR									Total		
	Public Sector			Co-operative Sector			Private Sector					
	A	B	C	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10	11	12	13
01	-	-	-	-	-	-	1	9	54	**1**	**9**	**54**
10	1	274	43541	1	84	18314	7	1683	449409	**9**	**2041**	**511561**
13	2	525	93427	-	-	-	1	173	43423	**3**	**698**	**136850**
14	-	-	-	-	-	-	1	103	5562	**1**	**103**	**5562**
18	-	-	-	-	-	-	3	346	27318	**3**	**346**	**27318**
20	-	-	-	-	-	-	1	139	21962	**1**	**139**	**21962**
22	-	-	-	1	36	10116	1	73	19272	**2**	**109**	**29388**
23	-	-	-	-	-	-	1	150	38400	**1**	**150**	**38400**
25	-	-	-	-	-	-	3	74	20719	**3**	**74**	**20719**
27	-	-	-	-	-	-	3	277	72792	**3**	**277**	**72792**
28	-	-	-	-	-	-	2	142	18117	**2**	**142**	**18117**
29	-	-	-	-	-	-	4	1933	408828	**4**	**1933**	**408828**
30	1	150	27150	-	-	-	-	-	-	**1**	**150**	**27150**
31	-	-	-	-	-	-	1	19	1824	**1**	**19**	**1824**
35	-	-	-	-	-	-	4	151	28596	**4**	**151**	**28596**
85	-	-	-	-	-	-	2	31	1178	**2**	**31**	**1178**
86							1	60	3360	**1**	**60**	**3360**
Total State Sphere	**4**	**949**	**164118**	**2**	**120**	**28430**	**36**	**5363**	**1160814**	**42**	**6432**	**1353362**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**4**	**949**	**164118**	**2**	**120**	**28430**	**36**	**5363**	**1160814**	**42**	**6432**	**1353362**

(-) = Nil
A = Number of Cases.
B = Number of Workers Affected.
C = Man-days Lost.
Note: Information within brackets relates to Central Sphere.

Table 7-(i) (g)

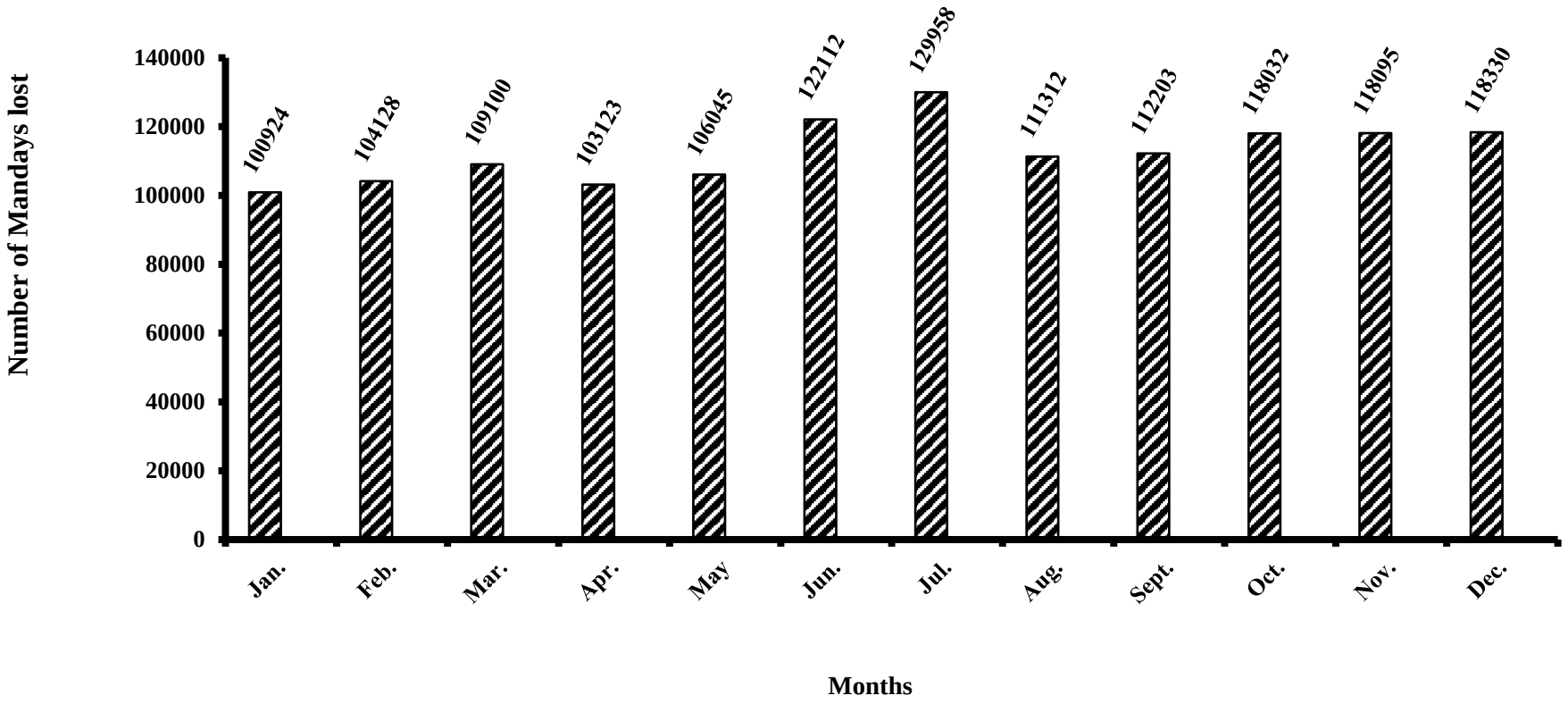
Month-wise Number of Cases of Lay-off, Workers Laid-off and Man-days Lost in State and Central Spheres during the year 2020

Month	No. of Cases		No. of Workers Affected		Man-days Lost
	Started during the month	In progress during a part or whole of the month	Started during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	3	16	138	3935	100924
February	3	18	342	3993	104128
March	2	21	43	4335	109100
April	0	22	0	4318	103123
May	0	21	0	4294	106045
June	7	21	811	4294	122112
July	2	27	159	5086	129958
August	2	26	211	4657	111312
September	2	25	145	4640	112203
October	3	27	280	4785	118032
November	2	28	397	4800	118095
December	0	26	0	4953	118330
Total State Sphere					**1353362**
Total Central Sphere					(-)
GRAND TOTAL					**1353362**

(-) = Nil

Graph-XVI

MONTH-WISE NUMBER OF MANDAYS LOST DUE TO LAY-OFFS DURING THE YEAR 2020



ANNEXURE – I

NATIONAL INDUSTRIAL CLASSIFICATION-2008

BROAD STRUCTURE

(Sections, Divisions and Groups)

Division	Group	Description

Section – A: Agriculture, forestry and fishing

Division – 01: Crop and animal production, hunting and related service activities

Group 011	Growing of non-perennial crops
Group 012	Growing of perennial crops
Group 013	Plant propagation
Group 014	Animal production
Group 015	Mixed farming
Group 016	Support activities to agriculture and post-harvest crop activities
Group 017	Hunting, trapping and related service activities

Division – 02: Forestry and logging

Group 021	Silviculture and other forestry activities
Group 022	Logging
Group 023	Gathering of non-wood forest products
Group 024	Support services to forestry

Division – 03: Fishing and aquaculture

Group 031	Fishing
Group 032	Aquaculture

Section – B: Mining and quarrying

Division – 05: Mining of coal and lignite

Group 051	Mining of hard coal
Group 052	Mining of lignite

Division – 06: Extraction of crude petroleum and natural gas

Group 061	Extraction of crude petroleum
Group 062	Extraction of natural gas

Division	Group	Description

Division – 07: Mining of metal ores

Group 071	Mining of iron ores
Group 072	Mining of non-ferrous metal ores

Division – 08: Other mining and quarrying

Group 081	Quarrying of stone, sand and clay
Group 089	Mining and quarrying n.e.c.

Division – 09: Mining support service activities

Group 091	Support activities for petroleum and natural gas mining
Group 099	Support activities for other mining and quarrying

Section – C: Manufacturing

Division – 10: Manufacture of food products

Group 101	Processing and preserving of meat
Group 102	Processing and preserving of fish, crustaceans and molluscs
Group 103	Processing and preserving of fruit and vegetables
Group 104	Manufacture of vegetable and animal oils and fats
Group 105	Manufacture of dairy products
Group 106	Manufacture of grain mill products, starches and starch products
Group 107	Manufacture of other food products
Group 108	Manufacture of prepared animal feeds

Division – 11: Manufacture of beverages

Group 110	Manufacture of beverages

Division – 12: Manufacture of tobacco products

Group 120	Manufacture of tobacco products

Division -13: Manufacture of textiles

Group 131	Spinning, weaving and finishing of textiles
Group 139	Manufacture of other textiles

Division	Group	Description

Division – 14: Manufacture of wearing apparel

Group 141	Manufacture of wearing apparel, except fur apparel
Group 142	Manufacture of articles of fur
Group 143	Manufacture of knitted and crocheted apparel

Division – 15: Manufacture of leather and related products

Group 151	Tanning and dressing of leather; manufacture of luggage, handbags, saddler and harness; dressing and dyeing of fur
Group 152	Manufacture of footwear

Division – 16: Manufacture of wood and products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials

Group 161	Sawmilling and planing of wood
Group 162	Manufacture of products of wood, cork, straw and plaiting materials

Division – 17: Manufacture of paper and paper products

Group 170	Manufacture of paper and paper products

Division – 18: Printing and reproduction of recorded media

Group 181	Printing and service activities related to printing
Group 182	Reproduction of recorded media

Division – 19: Manufacture of coke and refined petroleum products

Group 191	Manufacture of coke oven products
Group 192	Manufacture of refined petroleum products

Division – 20: Manufacture of chemicals and chemical products

Group 201	Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms
Group 202	Manufacture of other chemical products
Group 203	Manufacture of man-made fibres

Division	Group	Description

Division – 21: Manufacture of pharmaceuticals, medicinal chemical and botanical products

Group 210	Manufacture of pharmaceuticals, medicinal chemical and botanical products

Division – 22: Manufacture of rubber and plastics products

Group 221	Manufacture of rubber products
Group 222	Manufacture of plastics products

Division – 23: Manufacture of other non-metallic mineral products

Group 231	Manufacture of glass and glass products
Group 239	Manufacture of non-metallic mineral products n.e.c.

Division – 24: Manufacture of basic metals

Group 241	Manufacture of basic iron and steel
Group 242	Manufacture of basic precious and other non-ferrous metals
Group 243	Casting of metals

Division – 25: Manufacture of fabricated metal products, except machinery and equipment

Group 251	Manufacture of structural metal products, tanks, reservoirs and steam generators
Group 252	Manufacture of weapons and ammunition
Group 259	Manufacture of other fabricated metal products; metalworking service activities

Division – 26: Manufacture of computer, electronic and optical products

Group 261	Manufacture of electronic components
Group 262	Manufacture of computers and peripheral equipment
Group 263	Manufacture of communication equipment
Group 264	Manufacture of consumer electronics
Group 265	Manufacture of measuring, testing, navigating and control equipment; watches and clocks
Group 266	Manufacture of irradiation, electro medical and electrotherapeutic equipment
Group 267	Manufacture of optical instruments and equipment
Group 268	Manufacture of magnetic and optical media

Division	Group	Description

Division – 27: Manufacture of electrical equipment

Group 271	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
Group 272	Manufacture of batteries and accumulators
Group 273	Manufacture of wiring and wiring devices
Group 274	Manufacture of electric lighting equipment
Group 275	Manufacture of domestic appliances
Group 279	Manufacture of other electrical equipment

Division – 28: Manufacture of machinery and equipment n.e.c.

Group 281	Manufacture of general purpose machinery
Group 282	Manufacture of special-purpose machinery

Division – 29: Manufacture of motor vehicles, trailers and semi-trailers

Group 291	Manufacture of motor vehicles
Group 292	Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers
Group 293	Manufacture of parts and accessories for motor vehicles

Division – 30: Manufacture of other transport equipment

Group 301	Building of ships and boats
Group 302	Manufacture of railway locomotives and rolling stock
Group 303	Manufacture of air and spacecraft and related machinery
Group 304	Manufacture of military fighting vehicles
Group 309	Manufacture of transport equipment n.e.c.

Division – 31: Manufacture of furniture

Group 310	Manufacture of furniture

Division – 32: Other manufacturing

Group 321	Manufacture of jewellery, bijouterie and related articles
Group 322	Manufacture of musical instruments
Group 323	Manufacture of sports goods
Group 324	Manufacture of games and toys
Group 325	Manufacture of medical and dental instruments and supplies
Group 329	Other manufacturing n.e.c.

Division	Group	Description

Division – 33: Repair and installation of machinery and equipment

Group 331	Repair of fabricated metal products, machinery and equipment
Group 332	Installation of industrial machinery and equipment

Section – D: Electricity, gas, steam and air conditioning supply

Division – 35: Electricity, gas, steam and air conditioning supply

Group 351	Electric power generation, transmission and distribution
Group 352	Manufacture of gas; distribution of gaseous fuels through mains
Group 353	Steam and air conditioning supply

Section – E: Water supply; sewerage, waste management and remediation activities

Division – 36: Water collection, treatment and supply

Group 360	Water collection, treatment and supply

Division – 37: Sewerage

Group 370	Sewerage

Division – 38: Waste collection, treatment and disposal activities; materials recovery

Group 381	Waste collection
Group 382	Waste treatment and disposal
Group 383	Materials recovery

Division – 39: Remediation activities and other waste management services

Group 390	Remediation activities and other waste management services

Division	Group	Description

Section – F: Construction

Division – 41: Construction of buildings

Group 410	Construction of buildings

Division – 42: Civil engineering

Group 421	Construction of roads and railways
Group 422	Construction of utility projects
Group 429	Construction of other civil engineering projects

Division – 43: Specialized construction activities

Group 431	Demolition and site preparation
Group 432	Electrical, plumbing and other construction installation activities
Group 433	Building completion and finishing
Group 439	Other specialized construction activities

Section – G: Wholesale and retail trade; repair of motor vehicles and motorcycles

Division – 45: Wholesale and retail trade and repair of motor vehicles and motorcycles

Group 451	Sale of motor vehicles
Group 452	Maintenance and repair of motor vehicles
Group 453	Sale of motor vehicle parts and accessories
Group 454	Sale, maintenance and repair of motorcycles and related parts and Accessories

Division – 46: Wholesale trade, except of motor vehicles and motorcycles

Group 461	Wholesale on a fee or contract basis
Group 462	Wholesale of agricultural raw materials and live animals
Group 463	Wholesale of food, beverages and tobacco
Group 464	Wholesale of household goods
Group 465	Wholesale of machinery, equipment and supplies
Group 466	Other specialized wholesale
Group 469	Non-specialized wholesale trade

Division	Group	Description

Division – 47: Retail trade, except of motor vehicles and motorcycles

Group 471	Retail sale in non-specialized stores
Group 472	Retail sale of food, beverages and tobacco in specialized stores
Group 473	Retail sale of automotive fuel in specialized stores
Group 474	Retail sale of information and communications equipment in specialized stores
Group 475	Retail sale of other household equipment in specialized stores
Group 476	Retail sale of cultural and recreation goods in specialized stores
Group 477	Retail sale of other goods in specialized stores
Group 478	Retail sale via stalls and markets
Group 479	Retail trade not in stores, stalls or markets

Section – H: Transportation and storage

Division – 49: Land transport and transport via pipelines

Group 491	Transport via railways
Group 492	Other land transport
Group 493	Transport via pipeline

Division – 50: Water transport

Group 501	Sea and coastal water transport
Group 502	Inland water transport

Division – 51: Air transport

Group 511	Passenger air transport
Group 512	Freight air transport

Division – 52: Warehousing and support activities for transportation

Group 521	Warehousing and storage
Group 522	Support activities for transportation

Division – 53: Postal and courier activities

Group 531	Postal activities
Group 532	Courier activities

Division	Group	Description

Section – I: Accommodation and Food service activities

Division – 55: Accommodation

Group 551	Short term accommodation activities
Group 552	Camping grounds, recreational vehicle parks and trailer parks
Group 559	Other accommodation

Division – 56: Food and beverage service activities

Group 561	Restaurants and mobile food service activities
Group 562	Event catering and other food service activities
Group 563	Beverage serving activities

Section – J: Information and communication

Division – 58: Publishing activities

Group 581	Publishing of books, periodicals and other publishing activities
Group 582	Software publishing

Division – 59: Motion picture, video and television programme production, sound recording and music publishing activities

Group 591	Motion picture, video and television programme activities
Group 592	Sound recording and music publishing activities

Division – 60: Broadcasting and programming activities

Group 601	Radio broadcasting
Group 602	Television programming and broadcasting activities

Division – 61: Telecommunications

Group 611	Wired telecommunications activities
Group 612	Wireless telecommunications activities
Group 613	Satellite telecommunications activities
Group 619	Other telecommunications activities

Division – 62: Computer programming, consultancy and related activities

Group 620	Computer programming, consultancy and related activities

Division	Group	Description

Division – 63: Information service activities

Group 631	Data processing, hosting and related activities; web portals
Group 639	Other information service activities

Section – K: Financial and insurance activities

Division – 64: Financial service activities, except insurance and pension funding

Group 641	Monetary intermediation
Group 642	Activities of holding companies
Group 643	Trusts, funds and other financial vehicles
Group 649	Other financial service activities, except insurance and pension funding Activities

Division – 65: Insurance, reinsurance and pension funding, except compulsory social Security

Group 651	Insurance
Group 652	Reinsurance
Group 653	Pension funding

Division – 66: Other financial activities

Group 661	Activities auxiliary to financial service activities, except insurance and pension funding
Group 662	Activities auxiliary to insurance and pension funding
Group 663	Fund management activities

Section – L: Real estate activities

Division – 68: Real estate activities

Group 681	Real estate activities with own or leased property
Group 682	Real estate activities on a fee or contract basis

Section – M: Professional, scientific and technical activities

Division – 69: Legal and accounting activities

Group 691	Legal activities
Group 692	Accounting, bookkeeping and auditing activities; tax consultancy

Division	Group	Description

Division – 70: Activities of head offices; management consultancy activities

Group 701	Activities of head offices
Group 702	Management consultancy activities

Division 71 Architecture and engineering activities; technical testing and analysis

Group 711	Architectural and engineering activities and related technical consultancy
Group 712	Technical testing and analysis

Division – 72: Scientific research and development

Group 721	Research and experimental development on natural sciences and engineering
Group 722	Research and experimental development on social sciences and humanities

Division – 73: Advertising and market research

Group 731	Advertising
Group 732	Market research and public opinion polling

Division – 74: Other professional, scientific and technical activities

Group 741	Specialized design activities
Group 742	Photographic activities
Group 749	Other professional, scientific and technical activities n.e.c.

Division – 75: Veterinary activities

Group 750	Veterinary activities

Section – N: Administrative and support service activities

Division – 77: Rental and leasing activities

Group 771	Renting and leasing of motor vehicles
Group 772	Renting and leasing of personal and household goods
Group 773	Renting and leasing of other machinery, equipment and tangible goods n.e.c.
Group 774	Leasing of nonfinancial intangible assets

Division	Group	Description

Division – 78: Employment activities

Group 781	Activities of employment placement agencies
Group 782	Temporary employment agency activities
Group 783	Human resources provision and management of human resources functions

Division – 79: Travel agency, tour operator and other reservation service activities

Group 791	Travel agency and tour operator activities
Group 799	Other reservation service activities

Division – 80: Security and investigation activities

Group 801	Private security activities
Group 802	Security systems service activities
Group 803	Investigation activities

Division – 81: Services to buildings and landscape activities

Group 811	Combined facilities support activities
Group 812	Cleaning activities
Group 813	Landscape care and maintenance service activities

Division – 82: Office administrative, office support and other business support activities

Group 821	Office administrative and support activities
Group 822	Activities of call centres
Group 823	Organization of conventions and trade shows
Group 829	Business support service activities n.e.c.

Section – O: Public administration and defence; compulsory social security

Division – 84: Public administration and defence; compulsory social security

Group 841	Administration of the State and the economic and social policy of the community
Group 842	Provision of services to the community as a whole
Group 843	Compulsory social security activities

Section - P: Education

Division	Group	Description

Division - 85: Education

Group 851	Primary education
Group 852	Secondary education
Group 853	Higher education
Group 854	Other education
Group 855	Educational support services

Section - Q: Human health and social work activities

Division - 86: Human health activities

Group 861	Hospital activities
Group 862	Medical and dental practice activities
Group 869	Other human health activities

Division - 87: Residential care activities

Group 871	Nursing care facilities
Group 872	Residential care activities for mental retardation, mental health and substance abuse
Group 873	Residential care activities for the elderly and disabled
Group 879	Other residential care activities n.e.c.

Division - 88: Social work activities without accommodation

Group 881	Social work activities without accommodation for the elderly and disabled
Group 889	Other social work activities without accommodation n.e.c.

Section – R: Arts, entertainment and recreation

Division - 90: Creative, arts and entertainment activities

Group 900	Creative, arts and entertainment activities

Division - 91: Libraries, archives, museums and other cultural activities

Group 910	Libraries, archives, museums and other cultural activities

Division - 92: Gambling and betting activities

Group 920	Gambling and betting activities

Division	Group	Description

Division - 93: Sports activities and amusement and recreation activities

Group 931	Sports activities
Group 932	Other amusement and recreation activities

Section – S: Other service activities

Division – 94: Activities of membership organizations

Group 941	Activities of business, employers and professional membership organizations
Group 942	Activities of trade unions
Group 949	Activities of other membership organizations

Division - 95: Repair of computers and personal and household goods

Group 951	Repair of computers and communication equipment
Group 952	Repair of personal and household goods

Division - 96: Other personal service activities

Group 960	Other personal service activities

Section – T: Activities of households as employers; undifferentiated goods- and services producing activities of households for own use

Division – 97: Activities of households as employers of domestic personnel

Group 970	Activities of households as employers of domestic personnel

Division – 98: Undifferentiated goods- and services-producing activities of private households for own use

Group 981	Undifferentiated goods-producing activities of private households for own use
Group 982	Undifferentiated service-producing activities of private households for own use

Section - U: Activities of extraterritorial organizations and bodies

Division – 99: Activities of extraterritorial organizations and bodies

Group 990	Activities of extraterritorial organizations and bodies

ANNEXURE-II

PROFORMA FOR INDUSTRIAL DISPUTES

Monthly Report on unrest* due to Industrial Disputes in Industrial Establishments

Name of State / Union Territory _____ for the Month of _____

PART A – FOR WORK-STOPPAGES DUE TO INDUSTRIAL DISPUTES – INCLUDING CASES OF GO-SLOW AND GHERAO

Sl. No.	Identification No. of Establishment	Industry Code & Name of Industry (as per NIC-2008)	Name of the concerned & address with sector of ownership (give sector code)	Nature of unrest (give unrest code)	Cause of unrest (give cause code)	Unrest was due to non-implementation of (give reasons code)
1	2	3	4	5	6	7

Date when unrest		Duration till the close of the month	Number of workers normally employed	Maximum no. of workers affected		Man-days lost		Wages lost (Rs.)	
Began	Ended			Directly	Indirectly	During the month	Till the close of the month	During the month	Till the close of the month
8	9	10	11	12	13	14	15	16	17

Value of Production loss (Rs.)		Result (give code)	Was there any intervention by the officers of SIRM/ CIRM	Method of Termination (give code)	Affiliation to Central Organization of Employees / Employers (give code)	Remarks
During the month	Till the close of the month					
18	19	20	21	22	23	24

*=Unrest means any unrest including strikes, lockouts, go-slow, gheraos etc.

@=Coverage of 'Public and Private Sector.'

I 'Government and local Fund Factories' (Public)

"Establishment in Public Sector" means an establishment owned, controlled or managed by

(i) The Government or the Department of the Government;

(ii) A Government Company as defined in Section 617 of Companies Act, 1956.

(iii) A corporation (including co-operative society) established by or under Central, Provincial Or State Act, which is owned, controlled or managed by the Government; and

(iv) Other Factories (Private Sector) Establishment in private sector means an establishment which is not an establishment in Public Sector

(N.B.)— Worker (workman), strike, lockout, industry, industrial establishment and industrial disputes as defined in the I.D. Act.

NOTE : THIS RETURN SHOULD REACH THE PRESCRIBED AUTHORITY BY THE 7th OF THE SUCCEEDING MONTH.

Monthly Report on unrest* due to reasons other than Industrial Disputes in Industrial Establishments

Name of State / Union Territory _____ for the Month of _____

PART B – FOR WORK-STOPPAGES DUE TO REASONS OTHER THAN INDUSTRIAL DISPUTES**

Sl. No.	Identification No. of Establishment	Industry Code & Name of Industry (as per NIC-2008)	Name of the concerned & address with sector of ownership (give sector code)	Nature of unrest (give unrest code)	Cause of unrest (give cause code)
1	2	3	4	5	6

Date when unrest		Duration till the close of the month	Number of workers normally employed	Maximum no. of workers affected		Man-days lost		Wages lost (Rs.)	
Began	Ended			Directly	Indirectly	During the month	Till the close of the month	During the month	Till the close of the month
7	8	9	10	11	12	13	14	15	16

Value of Production loss (Rs.)		Result (give code)	Was there any intervention by the officers of SIRM/ CIRM	Method of Termination (give code)	Affiliation to Central Organization of Employees / Employers (give code)	Remarks
During the month	Till the close of the month					
17	18	19	20	21	22	23

*=Unrest means any unrest including strikes, lockouts, go-slow, gheraos etc

**Work stoppages which are not connected with industrial disputes, e.g. political/sympathetic strikes and lockouts due to reasons other than industrial disputes, *viz.*, financial stringency, strategic considerations, breakdown of machinery, shortage of material etc.

GUIDELINES FOR MONTHLY REPORT ON UNREST DUE TO INDUSTRIAL DISPUTES DUE TO REASONS OTHERTHAN INDUSTRIAL DISPUTES IN INDUSTRIAL ESTABLISHMENTS

1. The Statement should be prepared in two parts in respect of only those work stoppages in which the number of workers involved is TEN OR MORE. It should cover all the sections of economy. In part A, only those cases which are due to industrial disputes relating to demands connected with employment or non-employees of the establishment are to be shown.

2. In Part B such cases as are not connected with industrial disputes are to be reported e.g. Political/Sympathetic Strikes/Lockouts as well as Lockouts due to reasons other than industrial disputes, viz., financial stringency, break down of machinery, shortage of raw material or electricity or power or coal, etc.

3. The unrest not reported in earlier monthly statements should be reported at the end of Part A or Part B as applicable.

4. In case the unrest is a Gherao or a Go-slow, separate report is to be furnished using the appropriate prescribed proforma, i.e., in either Part A or Part B depending upon the cause.

5. In case the cause of unrest (Strike/Lockout) is Gherao or Go-slow, it may be furnished in regular monthly returns for strikes or lockouts y stating the reasons in the appropriate column.

COLUMN NUMBER

PART-A	**PART-B**	
1	1	Each case is to be accounted for giving a running number.
2	2	A permanent identification number should be assigned to each industrial establishment which may be reported in this column. It should be the same as reported to the Ministry of Labour, New Delhi in respect of establishments employing 100 or more workers. For this purpose a register may be maintained. A unique identification number thus pre-allotted may be used for all references i.e. if no establishment is closed at any time, its permanent identification number should not be allotted to any other establishment
3	3	The 'Industry Code' is to be given at 5-digit level of the National Industrial Classification
4	4	The name of the concern with complete address is to be given indicating whether it belongs to Public Sector, Private Sector, Joint Sector or Co-operative Sector by giving the symbols PUB, PVT, Jt. and Co-op. respectively.
5	5	'Strike' may be indicated 'S' and 'Lockout' by 'L'. If a strike is followed by lockout at a later stage, this fact should be indicated in the Remarks column indicating the date of the lockout. In such cases, 'S/L' may be written in column-5 and under subsequent columns information should be given separately for the period of 'Strike' ad 'Lockout'. If the information relating to Industry, Sector of Ownership, Nature of Work Stoppage, Dates of Starting and Ending, Result, Method of Settlement and Affiliation to Central Workers'/ Employers' Organization is identical in respect of work stoppages which take place in a number of units on the same issue/ demands/ grievances within the same State/Union Territory, then this case is to be taken as a SINGLE DISPUTE and the information should be furnished in a consolidated manner as if it is for a single dispute. In case of 'Go Slow' or 'Gherao', please specify.
6	6	Cause of unrest is to be reported as per the following codes along with the

description :

Code	Part A	Code	Part B
1	Wages & Allowances	1	Financial Stringency
2	Personnel (Promotion, Transfer, Dismissal, Recruitment, Recruitment Policy)	2	Break-down of Machinery
3	Retrenchment	3	Shortage of Raw Material
4	Lay-off	4	Shortage of Power
5	Indiscipline	5	Lack of demand / Accumulation of Stock
6	Violence	6	Others not related to Industrial Disputes (to be specified)
7	Leave & Hours of Work / Shift Working	7	Causes not Known
8	Bonus		
9	Inter/Intra Union Rivalry		
10	Gherao		
11	Work-stoppage may be in connection with Labour Enactments, Labour Awards & Labour Agreements or due to their non-implementation		
12	Charter of Demands (a copy of demands is to be furnished to the Bureau)		
13	Work Norms / Loads		
14	Shortage of Work / Surplus Labour		
15	Demand for Betterment of Amenities		
16	Suspension/Change of Manufacturing Process		
17	Regarding Standing Orders/Rules/Service Condition/ Safety Measures		
18	Govt. Economic Policy		
19	Others related to Industrial Disputes (matter in dispute to be specified)		
20	Not Known		

7 - Work stoppage may be due to non-implementation of :

Reasons	Code
Labour Enactment	(x)
Labour Award	(y)
Labour Agreements	(z)

Under this column the appropriate code is to be reported

8 7 The actual date when the work stoppage began is to b e given.

9 8 The last date when the work stoppage was current during the month is to be reported under this column. A work stoppage should be taken as terminated when the establishment has returned to its normal activity having filled up all or a sufficient number of vacancies caused by a work stoppage either by restoring the workers involved or by employing new hands. In case the work stoppage remained in progress during the next month also, the word ‘continued’ may be written.

10	9	(a) Only potential working days should be taken into account here. Thus, weekly offs and other scheduled holidays when the whole of the establishments would have remained closed even if a work stoppage had not taken place should not be counted in the duration. However, in case of continuous process factories, which work on all the days during the year, all the days would be reported. (b) Duration of less then a day should be specifically stated so. (c) If the work stoppage is continuing from earlier month(s) and if the work stoppage is terminated during the month under report, the figure to be given in this column is the duration of the work stoppage since its commencement and up to the day of termination in the current month under report.
11	10	This number should be taken as the number of workers employed on the last regular working day of the month proceeding the one in which the work stoppage took place and should include permanent, casual, temporary workers also but should exclude any worker employed on special item of work not normally carried on by the employers.
12 & 13	11 & 12	The number 'affected directly' should be taken as the number of workers who are involved in the work stoppage. Other workers rendered idle due to the occurrence of the work stoppage should be taken as the number of workers 'affected indirectly'. The 'maximum number' means the maximum number of workers affected on any day during the course of the work stoppage.
14 & 15	13 & 14	Man-days lost are obtained by adding actual vacancies caused by the work stoppage in each department in each shift. Here workers affected both directly and indirectly should be taken into account.
16 & 17	15 & 16	Figures in these two columns should be reported with the help of ACTUAL WAGE RECORDS. If there is need for estimation, it should be worked out by multiplying the number of man-days lost with the average wage per man-days including all cash allowances.
18 & 19	17 & 18	Actual value (in Rupees) of production loss is to be reported. This may **be estimated in terms of money by taking the average net value of normal** production of the establishment per manday (from the average figures of **THREE WAGE PERIODS**) and multiplying it by the total number of Man-days lost.
20	19	**It should be based on the extent to which workers demands are met and should be shown under the following heads :** (i) Successful (ii) Partially successful (iii) Un-successful (iv) Indefinite (i.e. work resumed pending negotiations or matter under dispute referred to an Industrial Tribunal)
21	20	'Yes' or 'No' to be reported; 'Yes' when intervened by officers of the Industrial Relations Machinery for a settlement and 'No' when it is not so. The name of machinery, viz., SIRM or CIRM in brackets should also to be indicated giving the designation of such Officer, who intervened.

22 21 Details need to be furnished by using the following Codes:

Code No.	Details	
'1'	When work is resumed un-conditionally, affected workers having returned to work	
'2'	When the work is resumed by replacement of workers affected	
'3'	Terminated through direct negotiations between the two parties including the medium of Workers or Joint Committee.	
'4'	(a) By mediation (b) By conciliation (c) By arbitration	In the case of termination through the medium of third party indicate agency as well viz. Industrial Tribunal, Industrial Court, Labour Court, etc.

23 22 Under this column the name of the All-India Central Organization of Employees/ Employers viz. AITUC, BMS, UTUC, CITU, HMS, INTUC, NFITU, NLO, TUCC, UTUC (LS), EFI, AIMO, AIOE, CIE, SCPE is to be reported.

NOTE : THIS RETURN SHOULD REACH THE PRESCRIBED AUTHORITY BY THE 7th OF THE SUCCEEDING MONTH.

ANNEXURE-III

PROFORMA FOR CLOSURES, RETRENCHMENTS AND LAY-OFFS

PROFORMA FOR CLOSURES

Monthly Report on Statistics on Closures in all Sectors of Economy

Name of State / Union Territory / Authority ……..for the month of ……..

Sl. No.	Industry Code & Name of Industry (as per NIC-2008) at five digit level	Name of the Establish-ment with full Postal Address and Sector of Ownership i.e., Public/Priv-ate/Co-operative/ Joint	No. of Workers employed in the establish-ment on the day prior to Closure	Total No. of workers affected by the Closure	Reason for Closure	Date of Closure	Remarks if any
1	2	3	4	5	6	7	8

PROFORMA FOR RETRENCHMENTS

Monthly Report on Statistics on Retrenchments in all Sectors of Economy

Nane of State / Union Territory / Authority …….. for the month of ……..

Sl No.	Industry Code along with its description as per NIC-2008 at five digit level	Name of the establish-ment with full postal address indicating Sector of ownership (i.e. Public, Private, Co-operative, or Joint)	Total number of workmen in the establish-ment on the day prior to the retrench-ment	Total number of workmen employed in the categories to be retrenched on the day prior to the retrenchment	Total number of workmen retrenched (category-wise)	Date of Retrench-ment	Cause of Retrench-ment	Remarks
1	2	3	4	5	6	7	8	9

PROFORMA FOR LAY-OFFS

Monthly Report on Statistics on Lay-offs in all Sectors of Economy

Name of State / Union Territory / Authority ……for the month of ……

Sl. No.	Industry code along with its description as per NIC-2008 at five digit level	Name of the establishment with full postal address mentioning sector of ownership (i.e., Public, Private, Co-operative or Joint)	Total number of workmen in the establishment as on the last regular working day of the month preceding the one in which lay-off took place	Total (Maximum) number of workmen laid-off
1	2	3	4	5

Name of the categories of workmen laid-off and the number of workmen laid-off in each category	Duration of Lay-off (Dates)		Reasons for lay-off	Total number of man-days lost		Remarks
	Began	Ended		During the month	Till the close of the month	
6	7	8	9	10	11	12

GUIDELINES FOR MONTHLY REPORT ON CLOSURES, RETRENCHMENTS AND LAY-OFFS DUE TO REASONS OTHER THAN INDUSTRIAL

CLOSURE

The column Nos. 1 to 5 is self-explanatory. Under column 6, 'Reasons for Closure' give the following code (s):-

CODE	REASON	CODE	REASON
1	Wages, Allowances and Bonus		
2	Transfers, Promotions, Dismissals etc.	11	Due to Arbitrary action of the Management
3	Indiscipline	12	Worker's Problems/ Demand for Better Amenities
4	Violence	13	Due to Question of Pollution
5	Financial Stringency	14	Completion of Project/ Termination of Contract
6	Shortage of Raw material	15	Land Problem
7	Shortage of Power	16	Increase in Production Cost
8	Break-down of Machinery	17	Change in Government Policy
9	Lack of Demand for Products/Accumulation of Stock	18	Other Causes (Please Specify)
10	Shifting of Premises/Opening of New Units	19	Cause not Reported
		20	Change in Govt. Economic Policy

RETRENCHMENT

The column Nos. 1 to 7 is self-explanatory. Under column 8 'Cause of Retrenchment', give the following code (s)

Code	
1	Financial Stringency
2	Shortage of Raw Material
3	Shortage of Power
4	Break-down of Machinery
5	Lack of Demand for Products (Accumulation of Stock)
6	Off Season
7	Others (Please Specify)
8	Cause Not Known

LAY-OFFS

The columns Nos. 1 to 4 are self-explanatory. Under column 5, give the total number of workers laid-off. This should be assured by taking the maximum number of workers laid-off for all categories on any day during the month. The total number of workmen laid-off in a particular unit should not exceed the total given in column 4.

The Reason and Code for Lay-off are the same as for Retrenchment and so, under column 9, give the code as applicable for the reason for Retrenchment given above. In column 10 give the total number of man-days lost due to lay-off during the month. Man-days lost are obtain by adding up the actual man-days lost during the month on potential working days (i.e. excluding weekly holidays and other offs). For calculating the man-days lost, follow the method used for calculating man-days lost for unrest.

In column 11 give cumulative total of the man-days lost during the entire period of lay-off. In case of continuing lay-off, it will be the cumulative total of man-days lost from the date of commencement till the close of the month.

The information in respect of lay-off should be given separately for (a) New cases (i.e. the cases of lay-off which started during the month for which the return relates) and (b) old cases (i.e. the cases of lay-off which started in the previous month and continued during the whole of the current month or a part of the current month.

If a case of lay-off could not be reported in the return of the month in which it took place and is reported in a later month, month-wise break-up of man-days lost and workers affected should invariably be furnished.

NOTE : The returns should reach the Labour Bureau by the 25th of the succeeding month even if the information is 'Nil'.

Annexure-IV

Position of non-receipt of *Monthly* Voluntary Returns for the year 2020 under the *Industrial Disputes Act, 1947*

Sr. No.	State/Union Territories	Industrial Disputes	Closures	Retrenchments	Lay-Offs
1	2	3	4	5	6
1	Andhra Pradesh	-	-	-	-
2	Arunachal Pradesh	-	-	-	-
3	Assam	-	-	-	-
4	Bihar	-	-	-	-
5	Chhattisgarh	-	-	-	-
6	Goa	-	-	-	-
7.	Gujarat	-	-	-	-
8	Haryana	-	-	-	-
9	H.P.	-	-	-	-
10	J&K	-	-	-	-
11	Jharkhand	-	-.	-	-
12	Karnataka	-	-	-	July to Dec(D)
13	Kerala	-	-	-	-
14.	Madhya Pradesh	-	-	-	-
15	Maharashtra	-	-	-	-
16	Manipur	-	-	-	-
17	Meghalaya	-	-	-	-
18	Mizoram	#	#	#	#
19	Nagaland	-	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.
20	Odisha	-	-	-	-
21	Punjab	-	Aug to Dec.	Aug to Dec.	Aug to Dec.
22	Rajasthan	-	-	-	-
23	Sikkim	#	#	#	#
24	Tamil Nadu	-	-	-	-
25	Telangana	-	-	-	-
26	Tripura	-	-	-	-.
27	U.P.	-	-	-	-
28	Uttarakhand*	-	-	-	-
29	West Bengal	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.
30	A & N Islands	-	-	-	-
31	Chandigarh	-	-	-	-
32	Dadra & N Haveli	-	-	-	-
33	Daman & Diu	-	-	-	-
34	Delhi NCT	-	-	-	-
35	Lakshadweep	-	-	-	-
36	Puducherry	-	Dec.	Dec.	-
% Response		**97%**	**93%**	**93%**	**91%**
REGIONAL LABOUR COMMISSIONERS(CENTRAL)					
1	Ahmedabad	-	-	-	-
2	Ajmer	-	-	-	-
3	Asansol	-	-	-	-
4	Bangalore	-	-	-	-
5	Bhubaneswar	-	-	-	-
6	Chandigarh	-	-	-	-
7	Chennai	-	-	-	-
8	Cochin	-	-.	-	-
9	Dhanbad	-	-	-	-
10	Guwahati*	-	-	-	-
11	Hyderabad	-	-	-	-
12	Jabalpur	-	-	-	-
13	Kanpur	-	-	-	-
14	Kolkata	-	-	-	-
15	Mumbai	-	-	-	-
16	Nagpur	-	-	-	-
17	New Delhi	-	-	-	-
18	Patna	-	-	-	-
19	Dehradun	-	-	-	-
20	Raipur*	-	-	-	-
% Response		**100%**	**100%**	**100%**	**100%**

- = Returns have been received. **# = ID Act 1947 is to be implemented.** *** - Defective**

ANNEXURE-V

List of Officers and Officials of Labour Bureau Chandigarh associated with the Publication

Sr. No.	Name	Designation
1.	Shri Anil Kumar Sharma	Deputy Director General
2.	Shri Virender Singh	Director
3.	Smt. Chitra Alhawat	Deputy Director
4.	Shri Onkar Nath Mishra	Assistant Director
5.	Smt. Kanta Jamwal	Economic Officer
6.	Shri Shyam Kumar	Investigator Grade-II
7.	Shri Gaurav Rajvadha	Investigator Grade-II

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