Since 1920

भारत में वर्ष 2019 के दौरान औद्योगिक विवाद, बंदी, छँटनी और जबरी छुट्टी से संबन्धित आंकड़े

STATISTICS ON INDUSTRIAL DISPUTES, CLOSURES, RETRENCHMENTS AND LAY-OFFS IN INDIA DURING THE YEAR , 2019

श्रम ब्यूरो
Labour Bureau
श्रम एवं रोजगार मंत्रालय
Ministry Of Labour & Employment
भारत सरकार
Government Of India

CONTENTS

		Page
Summary of Main Findings		**vii**
Introduction		**1**
CHAPTER-1	**SIGNIFICANT TRENDS IN INDUSTRIAL DISPUTES AND THE RESULTANT MANDAYS LOST**	**5**
CHAPTER-2	**INDUSTRIAL DISPUTES IN THE PUBLIC AND PRIVATE SECTORS (COMBINED)**	**7**
	Analysis by Months	7
	Analysis by States	7
	Analysis by Industries	8
	Analysis of Time-loss per 1,000 Workers	8
	Analysis of Lockouts	8
	Analysis of Major Industrial Disputes	8
	Analysis by Causes	9
	Analysis by Duration	9
	Analysis by Methods of Settlements and Results	10
	Analysis of All India Strikes / Lockouts	10
CHAPTER-3	**INDUSTRIAL DISPUTES IN THE PUBLIC SECTOR**	**11**
	Analysis by Months	11
	Analysis by States	11
	Analysis by Industries	11
	Analysis by Causes	12
	Analysis by Duration	12
CHAPTER-4	**POLITICAL / SYMPATHETIC STRIKES AND DISPUTES DUE TO REASONS OTHER THAN INDUSTRIAL DISPUTES**	**13**
	Analysis of Disputes due to reasons other than industrial disputes	13
CHAPTER-5	**CLOSURES**	**14**
	Analysis by States, Causes, Industry Groups, Sectors and Months	14
	Analysis by States	14
	Analysis by Industry Groups	14
	Analysis by Causes	14
	Analysis by Sectors	15
	Analysis by Months	15

		Page
CHAPTER-6	**RETRENCHMENTS**	**16**
	Analysis by States, Causes, Industry Groups, Sectors and months	16
	Analysis by States	16
	Analysis by Causes	16
	Analysis by Industry Groups	16
	Analysis by Sectors	17
	Analysis by Months	17
CHAPTER-7	**LAY-OFFS**	**18**
	Analysis by States, Causes, Industry Groups, Sectors and Months	18
	Analysis by States	18
	Analysis by Causes	18
	Analysis by Industry Groups	18
	Analysis by Sectors	19
	Analysis by Months	19

STATISTICAL TABLES

CHAPTER-1: Significant Trends in Industrial Disputes and the Resultant Mandays Lost

Table-1(i)	Sector/Sphere-wise Number of Disputes, Workers Involved, Man-days Lost, Wages Lost and Value of Production Loss due to Industrial Disputes during 2019	20
Graph-I	Sector-wise Total Number of Disputes during 2018and 2019	21
Graph-II	Year-wise Number of Strikes & Lockouts during the years 2010 to 2019	22
Graph-III	Year-wise Number of Workers Involved in Strikes & Lockouts during the Year 2010 to 2019 (in'000)	23
Graph- IV	Year-wise Mandays Lost Due to Strikes and Lockouts during the years 2010 to 2019	24
Table-1(ii)	Number of disputes by Sectors and Spheres during 2017 to 2019	25
Table-1(iii)	Time-loss (Number of Mandays Lost) by Sector / Sphere during 2017 to 2019 by Strikes and Lockouts	26
Table-1(iv)	Percentage of Mandays Lost due to Strikes and Lockouts by Sector/Sphere during 2017 to 2019	27
Table-1(v)	Average Time Loss per Dispute, Workers Involved per Dispute and Average Number of Man-days Lost per Worker Due to Industrial Disputes during the years 2018 and 2019	27

CHAPTER-2: Industrial Disputes in the Public and Private Sectors - Combined

Table-2(i)(a)	Industrial Disputes (All Strikes and Lockouts) during the year 2019 (By Months)	28
Table-2(i)(b)	Industrial Disputes (Strikes and Lockouts) in the Central Sphere during the year 2019 (By Months)	29
Table-2(i)(c)	Industrial Disputes (Strikes and Lockouts) in the State Sphere during the year 2019 (By Months)	30
Table-2(i)(d)	All Strikes during the year 2019 (By Months)	31
Table-2(i)(e)	Strikes in the Central Sphere during the year 2019 (By Months)	32
Table-2(i)(f)	Strikes in the State Sphere during the year 2019 (By Months)	33
Table-2(i)(g)	All Lockouts during the year 2019 (By Months)	34
Table-2(i)(h)	Lockouts in the State Sphere during the year 2019 (By Months)	35
Table-2(ii)(a)	Industrial Disputes (All Strikes and Lockouts) during the year 2019 (By States)	36
Graph-V	State-wise Major contributing to Mandays Lost due to Work-stoppages during the years 2018 and 2019	37

		Page
Table-2(ii)(b)	Industrial Disputes (Strikes and Lockouts) in Central Sphere during the year 2019 (By States)	38
Table-2(ii)(c)	Industrial Disputes (Strikes and Lockouts) in the State Sphere during the year 2019 (By States)	39
Table-2(ii)(d)	All Strikes during the year 2019 (By States)	40
Table-2(ii)(e)	Strikes in the Central Sphere during the year 2019 (By States)	41
Table-2(ii)(f)	Strikes in the State Sphere during the year 2019 (By States)	42
Table-2(ii)(g)	All Lockouts during the year 2019 (By States)	43
Table-2(ii)(h)	Lockouts in the State Sphere during the year 2019 (By States)	44
Table-2(ii)(i)	Time-loss (Central and State Spheres combined) due to Industrial Disputes during the Year 2019 (By States and Months)	45
Graph-VI	Time Loss (in lakhs) during the year 2019 (By Month)	46
Table-2(ii)(j)	Time-loss (Central Sphere) due to Industrial Disputes during the year 2019 (By States and Months)	47
Table-2(ii)(k)	Time-loss (State Sphere) due to Industrial Disputes during the year 2019 (By States and Months)	48
Table-2(iii)(a)	Industrial Disputes Classified by Industries during the year 2019	49
Table-2(iii)(b)	Strikes Classified by Industries during the year 2019	52
Table-2(iii)(c)	Lockouts Classified by Industries during the year 2019	55
Table-2(iii)(d)	Industrial Disputes in the Central Sphere Undertakings during the year 2019 (By Industry Groups)	56
Table-2(iv)	Time-loss due to Industrial Disputes in different Sectors (per 1,000 Workers employed) during the years 2010 to 2019	57
Table-2(v)(a)	Lockouts declared during the year 2019 (By States)	58
Table-2(vi)	Details of major Industrial Disputes (i.e. Strikes and Lockouts) involving a Time-loss of 50,000 or more man-days during the year 2019	59
Table-2(vii)(a)	Industrial Disputes Classified by Causes (State and Central Spheres) during the year 2019	60
Graph- VII	Cause-wise Comparison of Mandays Lost Due to Strikes and Lockouts during the years 2018 and 2019	61
Table-2(vii)(b)	Industrial Disputes Classified by Causes (Central Sphere) during the year 2019	62
Table-2(vii)(c)	Industrial Disputes Classified by Causes (State Sphere) during the year 2019	63
Table-2(vii)(d)	Lockouts Classified by Causes during the year 2019	64
Table-2(vii)(e)	Strikes in the State Sphere Classified by Causes during the year 2019	65
Table-2(viii)	Terminated Disputes by Duration during the year 2019	66
Table-2(ix)	Terminated Disputes Classified by Method of Settlement and Result during the year 2019	66
Table-2(x)	All -India Strikes / Lockouts during the year 2019	67

CHAPTER-3: Industrial Disputes in the Public Sector

Table-3(i)(a)	Industrial Disputes (All Strikes and Lockouts) in Public Sector (both in State and Central Sphere) during the year 2019 (By Months)	68
Table-3(i)(b)	Industrial Disputes in Public Sector (Strikes and Lockouts) in the Central Sphere during the year 2019 (By Months)	69
Table-3(i)(c)	Industrial Disputes in Public Sector (Strikes and Lockouts) in the State Sphere during the year 2019 (By Months)	70
Table-3(i)(d)	All Strikes in Public Sector during the year 2019 (By Months)	71
Table-3(i)(e)	Strikes in Public Sector in the Central Sphere during the year 2019 (By Months)	72
Table-3(i)(f)	Strikes in the Public Sector in the State Sphere during the year 2019 (By Months)	73
Table-3(ii)(a)	Industrial Disputes in the Public Sector (All Strikes and Lockouts) during the year 2019 (By States)	74

		Page
Table-3(ii)(b)	Industrial Disputes in the Public Sector (Central Sphere) during the year 2019 (By States)	75
Table-3(ii)(c)	Industrial Disputes in the Public Sector (State Sphere) during the year 2019 (By States)	76
Table-3(ii)(d)	Strikes in the Public Sector (Central and State Spheres) during the year 2019 (By States)	77
Table-3(ii)(e)	Strikes in the Public Sector (Central Sphere) during the year 2019 (By States)	78
Table-3(ii)(f)	Strikes in the Public Sector (State Sphere) during the year 2019 (By States)	79
Table-3(iii)(a)	Industrial Disputes in the Public Sector Classified by Industries during the year 2019	80
Table-3(iii)(b)	Strikes in Public Sector Classified by Industries during the year 2019	82
Table-3(iii)(c)	Industrial Disputes in Public Sector Undertakings in the Central Sphere during the year 2019 (By Industry Groups)	84
Table-3(iv)	Industrial Disputes in Public Sector Classified by Causes during the year 2019	85
Table-3(v)	Terminated Disputes in the Public Sector by duration during the year 2019	85

CHAPTER-4: Political / Sympathetic Strikes and Disputes due to reasons Other than Disputes

Table-4(i)	State-wise and Cause-wise Number of disputes due to reasons Other than Industrial Disputes, Workers affected thereby and Mandays lost during the year 2019 (By States)	86
Table-4(ii)	Industry-wise Number of disputes due to reasons other than Industrial Disputes, Workers affected thereby and Mandays lost during the year 2019	88

CHAPTER-5: Closures

Table-5(i)	Number of Permanent Closures and Workers Affected therein during the years, 2010 to 2019	89
Graph-VIII	Number of Permanent Closures during the years 2010 to 2019	90
Graph-IX	Number of Workers Affected due to Closures during the years 2010 to 2019	91
Table-5(i)(a)	State and Cause-wise number of Permanent Closures and Workers affected during the year, 2019	92
Graph-X	State-wise number of workers affected due to Permanent Closures during the year, 2019	94
Table-5(i)(b)	State and Industry-wise number of Permanent Closures and Workers affected during the year, 2019	95
Table-5(i)(c)	Industry and Cause-wise number of Permanent Closures and Workers affected during the year, 2019	96
Table-5(i)(d)	State-wise number of Permanent Closures and workers Affected by Sectors and Spheres during the year, 2019	98
Table-5(i)(e)	Cause-wise number of Permanent Closures and workers Affected by Sectors and Spheres during the year, 2019	99
Table-5(i)(f)	Industry-wise number of Permanent Closures and workers Affected by Sectors and Spheres during the year, 2019	100
Table-5(i)(g)	Month-wise number of Permanent Closures and workers Affected during the year, 2019	101

CHAPTER-6: Retrenchments

Table-6(i)	Number of units effecting Retrenchment and workers Retrenched therein during the years 2010 to 2019 by Spheres	102

		Page
Graph-XI	Number of units affecting Retrenchment during the years 2013 to 2019	103
Graph-XII	Workers affected due to Retrenchment during the years 2013 to 2019	104
Table-6(i)(a)	State and Cause-wise number of Cases of Retrenchments and workers Retrenched during the year, 2019	105
Graph-XIII	State -wise Number of Workers Affected due to Retrenchments during the year 2019	106
Table-6(i)(b)	State and Industry-wise number of Cases of Retrenchments and workers Retrenched during the year, 2019	107
Table-6(i)(c)	Industry and Cause-wise number of Cases of Retrenchments and workers Retrenched during the year, 2019	108
Table-6(i)(d)	State-wise number of Cases of Retrenchments and workers Retrenched by Sectors and Spheres during the year, 2019	109
Table-6(i)(e)	Cause-wise number of Cases of Retrenchments and workers Retrenched by Sectors and Spheres during the year, 2019	110
Table-6(i)(f)	Industry-wise number of Cases of Retrenchments and workers Retrenched by Sectors and Spheres during the year, 2019	110
Table-6(i)(g)	Month-wise number of Cases of Retrenchments and workers Retrenched during the year, 2019	111
	CHAPTER-7: Lay-Offs	
Table-7(i)	Number of units effecting Lay-off, workers Laid-off and Mandays lost therein during the years, 2010 to 2019 by Spheres	112
Graph-XIV	Year-wise number of Mandays lost due to Lay-offs during the years, 2010 to 2019	113
Table-7(i)(a)	State and Cause-wise number of Cases of Lay-off, workers Laid-off and Mandays lost during the year, 2019	114
Graph-XV	State-wise Mandays lost due to Lay-offs during the year, 2019	116
Table-7(i)(b)	State and Industry-wise number of Cases of Lay-off, workers Laid-off and Mandays lost during the year, 2019	117
Table-7(i)(c)	Industry and Cause-wise number of Cases of Lay-off, workers Laid-off and Mandays lost during the year, 2019	118
Table-7(i)(d)	State-wise number of Cases of Lay-off, workers Laid-off and Mandays lost by Sectors and Spheres during the year, 2019	120
Tabale-7(i)(e)	Cause-wise number of Cases of Lay-off, workers Laid-off and Mandays lost by Sectors and Spheres during the year, 2019	122
Table-7(i)(f)	Industry-wise number of Cases of Lay-off, workers Laid-off and Mandays lost by Sectors and Spheres during the year, 2019	123
Table-7(i)(g)	Month-wise number of Cases of Lay-off, workers Laid-off and Mandays lost in State and Central Spheres during the year, 2019	125
Graph-XVI	Month-wise number of Mandays lost due to Lay-offs during the year, 2019	126
	ANNEXURES	
Annexure-I	National Industrial Classification – 2008	127
Annexure-II	Proforma for submission of voluntary returns under Industrial Disputes Act, 1947 by States to Labour Bureau by 25th of the succeeding month	141
Annexure-III	Proforma for submission of returns on Closures, Retrenchment and Lay-off by States to Labour Bureau	147
Annexure-IV	Position of non-receipt of monthly voluntary returns during the year 2019	150
Annexure-V	List of Officers and Officials of Labour Bureau Shimla associated with the Publication	151

Summary of Main Findings

This edition of publication titled "Statistics on Industrial Disputes, Closures, Retrenchments and Lay-offs" compiled on the basis of the information furnished / supplied voluntarily on monthly basis by the Labour Commissioners of the States and the Regional Labour Commissioners (Central) presents statistics on Industrial Disputes resulting in temporary work-stoppages, permanent closures, retrenchments and lay-offs during the year 2019.

During the year 2019, 79 industrial disputes (Strikes and Lockouts) occurred in which 625,344 workers were involved and 3,328,103 mandays were lost as compared to 86 disputes, 742,968 workers involved and 3,149,554 mandays lost in 2018. Of the total disputes, 66 (83.54 per cent) involving 30,206 (4.83 per cent) workers resulting in a loss of 1,911,829 (57.44 per cent) mandays occurred in State Sphere and remaining were in Central Sphere.

Of the total disputes (strikes and lockouts), 15 (18.99 per cent) were in the Public Sector which involved 585,450 (93.62 per cent) workers resulting in a time loss of 1,400,992 (42.1 per cent) mandays. Whereas the number of disputes in Private Sector were 64 (81.01 per cent) which involved 39,894 (6.38 per cent) workers resulting in a time loss of 1,927,111 (57.9 per cent) mandays.

As a result of 79 industrial disputes reported during the year 2019, loss of wages was reported as Rs. 2,222,274,670 (in 45 cases) and production loss was Rs. 1,916,629,905 (in 24 cases).

Among the states, Tamil Nadu accounted for the highest number of disputes (i.e. 17 or 21.51 per cent) whereas among the industry groups, it was the manufacturing sector (NIC Code 10 to 33) which accounted for the highest share of disputes i.e. 53.16 per cent or 42 cases. "Charter of Demands" was the main cause which accounted for 20.25 per cent (16 cases), followed by "Wages & Allowances" and "Personnel" 18.51 per cent collectively (15 cases each) of the total disputes during this period.

The temporary work-stoppage has two components – Strikes and Lockouts. Out of total 79 industrial disputes reported during 2019, 65 (82.27 per cent) were strikes and 14 (17.73 per cent) were lockouts which shows a decrease in strike of 4 (5.79%) and a decrease in lockout of 3 (17.65%) than from the previous year 2018. Among the states, Tamil Nadu accounted for the highest number of strikes i.e. 16 (24.61 per cent) whereas Assam accounted for the highest number of lockouts i.e. 4 (28.57 per cent).

The number of work-stoppages due to reasons other than industrial disputes during the year 2019 was 17 in which 5,836 workers were involved and 1,549,311 mandays were lost. All except one of these work-stoppages were lockouts.

During 2019, 24 industrial units were closed affecting 2,726 workers. This showed increase of 100 percent over 2018. Among the States, Tripura accounted for the highest number of closures i.e. 15 (62.50% of the total closures) and Madhya Pradesh recorded highest number of workers affected i.e. 1200 (44.02% of the total workers affected). The highest number of units closed i.e. 23 (95.83 per cent of the total closures) accounted for the Manufacturing Division (Industry codes 10-33) with an aggregate of 2,707 (99.30 per cent of total workers affected) workers affected during the year 2019.

The cases of Retrenchments of workers by industrial establishment were 6 affecting 283 workers during the year 2019. Out of these, 4 cases were reported from State Sphere and 2 cases were reported from Central Sphere. Among the cases of State sphere, the State of Telangana and Uttarakhand reported the equal number of cases i.e. 2 each (33.33 percent of the total retrenchments) and the number of workers affected thereof i.e. 98 (34.62% of total retrenchments) and 81 (28.62% of the total workers affected) respectively. Among the cases of Central Sphere, The state of Manipur and Tripura reported equal number of case i.e. 1 (16.67 percent of total retrenchments) and workers affected thereof 103(36.39 percent of the total workers affected) and 1 (0.35 percent of the total workers affected) respectively. Among the industry groups 'Accommodation (Industry Code-55)', 'Manufacturing Division (Industry Code-12)', 'Electricity, gas, steam and air conditioning supply (Industry code-35)', 'Services to buildings and landscape activities(Industry Code-81)', 'Warehousing and support activities for transportation(Industry Code-52)' and 'Financial service activities, expect insurance and pension finding(Industry Code-64)' accounted for the equal number of retrenchments i.e. 1 each (16.67% of the total retrenchments). There has been a decrease in both number of retrenchment cases and workers affected during the year 2019 as compared to 2018.

During the year 2019, Forty Four (44) cases of Lay-off, showing an increase of 41.93 per cent over previous year, were reported which affected 6538 workers and resulted in a time-loss of 1232751 mandays. The highest 10 cases of Lay-offs affecting 1711 workers and resulting in a time loss of 40,3774 mandays were reported in Kerala. The highest number of cases of Lay-offs i.e. 40 or 90.90 percent accounted for the Manufacturing Division (Industry codes 10-33) with an aggregate of 6225 or 95.21 percent workers affected during the year 2019,

>>>>>>>>>><<<<<<<<<<

INTRODUCTION

Labour Bureau has been bringing out Statistics on **"Industrial Disputes, Closures, Retrenchments and Lay-offs in India"** based on the voluntary returns received every month from the Labour Departments of the States and Union Territories and the Regional Labour Commissioners (Central). The present edition, which has two parts, is for year 2019. The first part deals with industrial disputes which include strikes and lockouts whereas second part deals with Closures, Retrenchments and Lay-offs. The industrial disputes, which resulted in temporary stoppage of work either by the employees of an establishment to express a grievance or to enforce a demand known as 'strikes' or by an employer (or a group of employers) who withhold work from the employees in an establishment known as 'Lockout', in connection with matters relating to employment or non-employment or terms and conditions of employment take place as and when there is lack of mutual understanding, difference of opinion and failure to settle the disputes between the managements and the workers / labour trade unions. As the managements and workers both strive to rationalize their gains and losses in economic activities the conflicts are bound to occur.

The Departments of Labour in the States/Union Territories and Regional Labour Commissioners (Central) are responsible for collecting the basic information in respect of the work stoppages from the affected Primary Units in the State and Central Spheres respectively whenever such occurrence of a work-stoppage becomes known either directly or from the supplementary sources like police records etc. as per the practice in vogue in different States / areas. They collect the required information in standard formats laid down for the purpose from the units under their jurisdiction on a voluntary basis and furnish the same in consolidated monthly returns to the Labour Bureau on or before 25th of the each succeeding month.

The statistics on industrial disputes brought out by the Labour Bureau include information in respect of those temporary work-stoppages only which include (a) strikes, (b) lockouts, and (c) *gheraos* followed by lockouts and involving 10 or more workers, whether directly and/or indirectly as work-stoppages which involve less than 10 workers are not included / accounted for. Similarly, political strikes, sympathetic demonstrations etc., are also not included, as they are not connected with any specific dispute, grievance or demand of the workers and are beyond the competence of their employers to redress. The data for such work- stoppages is presented separately in Chapter-4 of the publication.

This publication contains various important components of the statistics on Industrial Disputes such as the maximum number of workers affected directly or indirectly on any day during the entire period of the work-stoppage; the number of mandays lost which are calculated by adding up the actual resultant absences caused directly or indirectly by the work stoppages, in each shift of the potential working day (excluding weekly off and other scheduled holidays when the establishments would have otherwise remained closed even if no work stoppages had taken place); the number of disputes; duration of disputes; wages lost; and the value of production loss. The statistics relating to the number of disputes, workers involved and duration are independent variables whereas the statistics of mandays lost, wages lost and the value of production loss are mainly dependent on them.

The statistics on industrial disputes have been presented in four chapters. 'Chapter-1' presents a brief comparison of the industrial disputes and the resultant man-days lost which occurred in the country during the years 2018 and 2019. 'Chapter-2' presents a detailed analysis of the work

stoppages during the year 2019, by months, by states/union territories and by industries etc. for the public and private sectors taken together. In addition to this, all India Strikes / Lockouts have also been presented. 'Chapter-3' contains the information on the work-stoppages during the year 2019 in the Public Sector alone. 'Chapter-4' deals with the statistics relating to Political / Sympathetic Strikes and disputes due to reasons other than industrial disputes.

The data on Closures, Retrenchments and Lay-offs have been presented in three chapters. 'Chapter-5' contains data on Closures of industrial establishments, sphere, sector, state, cause and year-wise. A closure (permanent closure) of an industrial establishment may be due to industrial dispute and / or reasons other than industrial disputes like financial stringency, lack of demand for the products, shortage of raw materials etc. Chapter-6 presents data on Retrenchments of workers in industrial establishments by years, spheres, sectors, states and cause-wise. Chapter-7 contains data on Lay-Offs of workers during 2019.

The glossary of terms and concepts used in this edition as defined in the Industrial Disputes Act, 1947 are given below

- WORK STOPPAGE:

Work stoppage means a temporary stoppage of normal activity in an industrial unit as a result of which the workers employed in the unit are forced to remain away from their usual duties. Such a work stoppage may be either due to industrial dispute or for reasons other than industrial disputes, viz. financial stringency, strategic considerations, breakdown of machinery, natural calamities, accumulation of stock, lack of demand, shortage of raw materials, or failure of power, legal disputes. Thus, the work stoppages are generally known as strikes and lockouts.

- INDUSTRY:

Section 2(j) of the Industrial Disputes Act, 1947 defines industry as any business, trade, undertaking, manufacture or calling of employers and includes any calling, service, employment, handicraft, or industrial occupation or avocation of workmen.

- INDUSTRIAL DISPUTE:

The Act defines the industrial dispute as a dispute between:

i) a) employers and employers;

b) Employers and workmen;

c) Workmen and workmen;

ii) The dispute or difference should be connected with the

(a) Employment or non- employment, or

(b) Terms of employment or conditions of labour of any workmen;

iii) The dispute may be in relation to any workman or workmen or any other person in whom they are interested as a body.

- STRIKE:

The section 2(q) of the Act defines the term 'strike' as cessation of work by a body of persons employed in any industry acting in combination, or a concerted refusal, or a refusal, under a common understanding of any number of persons who are or have been so employed to continue to work or to accept employment.

- LOCKOUT:

'Lockout' as defined in Section 2(l) means the temporary closing of a place of employment, or the suspension of work, or the refusal by an employer to continue to employ any number of persons employed by him.

- WORKER:

Section 2(s) of the Act defines "workman" as any person (including an apprentice) employed in any industry to do any manual unskilled , skilled, technical, operational, clerical or supervisory work for hire or reward, whether the terms of employment be express or implied, and for the purposes of any proceedings under this Act in relation to an industrial dispute, includes any such person who has been dismissed, discharged or retrenched in connection with, or as a consequence of, that dispute, or whose dismissal / discharge or retrenchment has led to that dispute.

- EMPLOYER

As per section 2(g) of the Act the 'employer' means (i) in relation to any industry carried on by or under the authority of any department of the Central Government or a State Government, the authority prescribed in this behalf, or where no authority is prescribed the head of the department; (ii) in relation to an industry carried on by or on behalf of a local authority, the chief executive officer of that authority.

- GHERAO:

In addition to strikes and lockouts, another form of industrial dispute that has gained eminence lately is "Gherao" which means physical blockade, partial or complete, of a target either by encirclement intended to block the regress and ingress from and to a particular office, workshop, factory or even residence or forcible occupation of such premises. The target may be a place or a person or persons, usually the managerial or supervisory staff of an industrial establishment.

- CLOSURE:

Closure under section 2(cc) of the Industrial Disputes Act, 1947 means the permanent closing down of a place of employment or part thereof.

- RETRENCHMENT:

Under section 2(oo) of the Act "retrenchment" means the termination by the employer of the service of a workman for any reason whatsoever, otherwise than as a punishment by way of disciplinary action, but does not include –

(a) Voluntary retirement of a workman; or

(b) Retirement of the workman on reaching the age of superannuation if the contract of employment between the employer and the workman concerned contains a stipulation in that behalf; or

(c) Termination of the service of a workman on the ground of continued ill-health.

- LAY-OFF:

As per section 2(kkk) of the Act 'Lay-offs" means the failure, refusal or inability of an employer on account of shortage of coal, power or raw materials or the accumulation of stocks or the breakdown of machinery or natural calamity or for any other connected reason to give employment to a workman whose name is borne on the muster rolls of his industrial establishment and who has not been retrenched.

- SPHERE:

The sphere refers to the jurisdiction of the State or Central Agencies to execute the provision of the Act, act as arbitrators for settlement of disputes between the workers and the employers, enforce the settlement of disputes in their jurisdiction and report the occurrence of such disputes.

- POLITICAL/SYMPETHETIC STRIKES:

Strikes resorted to by workers of an industrial establishments not because of any disputes connected with industrial disputes, grievance, or demand of the workers and are beyond the competence of the employer to redress. Generally such strikes are resorted to for some political cause or in sympathy of workers of other industrial establishments as solidarity.

- LIMITATIONS:

This publication is based on the monthly returns submitted by the concerned authorities and includes all supplementary information received in the Bureau. Though the Labour Bureau tries its best to include information from all the concerned agencies, at times, it may not be possible to include every information in the publication either due to inconsistencies in the data or non submission of return by concerned agencies. Labour Bureau endeavors to elicit the desired information and also to get the clarifications corrected through electronic communication system and also through regular correspondence and visits etc. The concerned authorities are however not that reactive to furnish the information well in time. Since Bureau has to compile and disseminate statistics within a reasonable period of time, it finalizes the same on the basis of available data without waiting for pending returns / clarifications. The Labour Bureau is, however, committed to bridge the gap in data by making every possible effort.

CHAPTER-1

'SIGNIFICANT TRENDS IN INDUSTRIAL DISPUTES AND THE RESULTANT MANDAYS LOST DURING THE YEAR 2019

1.1 Industrial Disputes in the Central and State Spheres on All-India Basis: During the year **2019**, there were **79** industrial disputes (Strikes and Lockouts) in which **625,344** workers were involved and **3,328,103** mandays were lost. Of the total disputes, **66** (83.54 per cent) involving **30,206** (4.83 per cent) workers and **1,911,829** (57.44 per cent) mandays lost were in state sphere and remaining was in central sphere.

1.2 Industrial Disputes in the Public and Private Sectors of both Central and State Spheres: Of the total disputes **(**Strikes and Lockouts**)**, **15** (18.98 per cent), involving **585,450** (93.62 per cent) workers and time loss of **1,400,992** (42.09 per cent) mandays, were in the Public Sector. Whereas the number of disputes in Private Sector were **64** (81.02 per cent) which involved **39,894** (6.37 per cent) workers and time loss of **1,927,111** (57.90 per cent) mandays.

1.3 Industrial Disputes in 2019 vis-à-vis 2017 and 2018: Table-1(ii) shows the number of strikes and lockouts during 2017 to 2019 in different sectors and spheres. The total numbers of disputes reported during the year 2019 were **79** which showed a decrease of 8.13 per cent as compared to the years 2018. The total numbers of strikes reported during 2019 were **65** (**13** in public sector and **52** in private sectors) which showed a decrease of 5.79 percent as compared to the previous year. Similarly, the number of lockouts reported during the year was **14** which showed a decrease of about 17.64 per cent. All lockouts belong to Private Sector.

1.4 Time-loss due to Industrial Disputes in 2018 and 2019: Table-1 (iii) reveals that during the year 2019 as compared to 2018, the total time-loss (Central and State Sphere) due to Strikes and lockouts in Public and Private Sector combined registered an increase of 5.67 per cent (**178,549**). At disaggregated level, it increased by 19.35 per cent (**326,174**) in case of strikes and decreased by 10.08 per cent (**147,625**) in case of Lockout. While in Central Sphere, the total time-loss due to Strikes in Public and Private Sector combined registered an increase of 36.76 per cent (**380,696** man-days), it registered a decrease of 9.56 per cent **(202,147** man-days**)** in State Sphere(all strikes and lockouts). However, at disaggregated level, in State Sphere, it experienced decrease of 8.39 per cent **(54,522** man-days**)** in case of strikes and 10.08 per cent (**147,625**) in case of lockouts. Average time-loss per dispute increased from **36,623** mandays in 2018 to **42,128** mandays in 2019. At disaggregated level, strikes increased from **24,427** mandays to **30,948** and lockout from **86,124** mandays to **94,034** during the same period.

1.4.1 The percentage of mandays lost due to strikes and lockouts by sector / sphere during 2017 to 2019 are presented in Tables 1(iii) and 1(iv). It can be seen from these tables that in Central Sphere time-loss in public sector due to strikes has increased by 36.91 per cent or **376,419** mandays lost and in State Sphere time-loss in public sector due to strikes has decreased by 56.34 per cent or **6,191** mandays respectively. So far as the private sector is concerned, the time-loss due to Strikes in Central Sphere has increased by 27.07 per cent (4,277 mandays) and in State Sphere has decreased

by7.56 per cent (**48,331** mandays lost) respectively as compared to 2018. The Time-loss due to Lockouts under Private sector in State Sphere has decreased by 10.08 per cent (**147,625** man-days) over the year 2018. Table 1(iv) shows percentage time-loss by sectors and spheres due to strikes and lockouts for the years 2017 to 2019.

1.4.2 Table 1(v) reveals average time-loss and average number of workers involved per dispute as well as average time-loss per worker in important economic activities on account of Industrial disputes during the year 2018 and 2019. Average time-loss per dispute and average number of workers involved per dispute was high in "**Mining and Quarrying**" i.e. 67,762 and 24,798 followed by "**Manufacturing industries**" i.e. 47,041 and 1,961 respectively. The time-loss per worker involved is recorded high in "**Manufacturing Industries**" (i.e. 24 days) and low in "**Mining and Quarrying**" (i.e. 3 days).

CHAPTER-2

INDUSTRIAL DISPUTES IN THE PUBLIC AND PRIVATE SECTORS (COMBINED)

2.1 **Analysis by Months:** Month-wise statistics of industrial disputes, workers involved therein and mandays lost thereby during the year 2019 have been presented in Tables 2(i)(a) to 2(i)(h).

2.1.1 This is evident from **Table 2(i)(a**) that during the **year 2019**, the highest number of disputes (9) started in the months of **February** and the lowest number of disputes started in the month of **December(1). Table 2(i)(b)** shows that the highest number of disputes in **Central Sphere** started in the month of **October (3)** whereas no disputes started in the months of **May, June, July & December**. On the other hand, **Table 2(i)(c)** reveals that the highest number of disputes (7 each) in **State Sphere** started in the month of **February and May** and **the lowest** in the month of **December (1). Table 2(i)(d)** shows that the highest number of strikes, under both the spheres, started in the month of **February (8)** and lowest in the month of **December (1)**. **Table 2(i)(g)** reveals that the highest number of Lockouts (2) started in the month of **July** whereas no new cases of lockouts were reported in the months of **April, June, August, November & December.**

2.2 **Analysis by States:** The statistics of Industrial Disputes by States and Union Territories during the year 2019 are presented in Tables 2(ii)(a) to 2(ii)(h).

2.2.1 **Table 2(ii)(a)** indicates that amongst the States, **Uttar Pradesh**, accounted for the highest time-loss **(921,320 mandays)** during 2019 followed by **Kerala** (**445,484 mandays**), **Maharashtra** (**347,454 mandays**), **Assam (340,308 mandays**), **Chhattisgarh (228,813), Odisha (173,197 mandays), Madhya Pradesh (162,751 mandays)** and **Karnataka** (**133,649 mandays)** . These Eight States together accounted for as much as 36 (45.56 per cent) of the total number of disputes, 496,501 (79.4 per cent) of the total number of workers involved and 2,752,976 (82.72 per cent) of the total time-loss during the year 2019.

2.2.2 The statistics on Industrial Disputes during the year 2019 in Central Sphere by States are presented in **Table 2(ii)(b).** The highest number of dispute (3) was recorded in State of **Rajasthan.** The workers involved and mandays lost were highest in State of **Assam** i.e. 124,484 workers and 247,968 mandays. The Central Sphere accounted for 16.05 per cent of the total number of disputes, 95.15 per cent of the total number of workers involved and 42.16 per cent of the total time-loss in the country. There was no case of lockout reported in Central Sphere during the year 2019.

2.2.3 State-wise and month-wise data (State and Central Spheres combined and also separately) on time-loss during the year 2019 are presented in **Table 2(ii)(i) to 2(ii)(k).** It reveals that the highest time-loss (in Mandays) was recorded in the month of **January (932,386)** followed

by **September** (**409,070), October(326,062)** and **August (326,062).** The lowest was recorded in the month of **March (148,718)**.

2.3 **Analysis by Industries:** Statistics pertaining to the number of disputes, workers involved, mandays lost, wages lost and production loss by industry in both Central as well as State sphere have been presented in **Tables 2(iii) (a) to 2(iii) (c)** up to three digit level as per the National Industrial Classification (NIC) – 2008. **Table 2(iii)(d)** shows industry-wise disputes, workers involved, mandays lost, wages lost and production loss in the Central Sphere only.

2.3.1 **Table 2(iii) (a**) reveals that amongst the industry groups, **'Manufacturing Division'** (Industry Codes 10 to 33) accounted for the highest number of disputes i.e. 42 (53.16 per cent) with a time loss of 1,975,733 mandays (59.36 per cent of the total time-loss). Within this group, the division 'Manufacture of Textiles' (Industry Code 13) accounted for the largest time-loss of 930,824 mandays (27.97 per cent of the total time-loss) followed by industry group(s), 'Manufacture of basic metals (Industry Code 24) and 'Manufacture of other non-metallic minerals products' (Industry Code 23) which together accounted for a time-loss 464,226 mandays or 13.95 per cent of the total time-loss.

2.3.2 Industrial disputes by industries in respect of the Central Sphere have been shown in **Table 2(iii)(d)**. It reveals that **'Other Central Government Undertakings'** accounted for the highest number of disputes (6) whereas the **'Banks"** accounted for highest time-loss of 430,360 mandays involving 257,775 workers.

2.4 **Analysis of Time-loss per 1,000 workers:** Data on time-loss per 1,000 workers employed in **Manufacturing, Plantations (figures from 2010 onwards relate to Growing of Perennial and non-Perennial crops NIC – 2008)** and **Coal Mines** Sector have been presented in **Table 2(iv**). It can be seen from the Table that the relative volume of time-loss has decreased in '**Manufacturing**' and **'Plantations'** during the year 2019 as compared to 2018. The said decrease is of **12.4** and 49.7 per cent in **'Manufacturing' 'Plantations' respectively**. The updated data on estimated employment in Coal Mines was not available hence the figures for the time loss of year 2018 has been repeated for the year 2019.

2.5 **Analysis of Lockouts: Table 2(v) (a**) shows that during the year 2019, out of total **14** lockouts, all 14 (100 per cent) were pure lockouts (i.e., lockouts originating and terminating as lockouts) which were responsible for a time-loss of **1,316,483** mandays. Amongst the states, **Assam** and **Kerala** reported the highest number lockouts 4 and 3 respectively (i.e. 50.0 per cent collectively). Highest time-loss of **750,000** mandays which works out to 56.97 per cent of the total time-loss due to lockouts was reported from **Uttar Pradesh**.

2.6 **Analysis of Major Industrial Disputes:** Major Industrial Disputes mean those disputes, which involve a time-loss of 50,000 or more mandays. **Table 2(vi**) reveals that during the year 2019, as many as 13 major industrial disputes took place, which accounted for a time-loss of **1,930,911** mandays. Out of these 13 major industrial disputes, only 7 occurred in Public Sector

with a time-loss of **566,367** mandays (29.33 per cent). Though the major industrial disputes contributed only 16.45 per cent of the total disputes, they were responsible for 58.01 per cent of the total time-loss in the country. Among the states, Uttar Pradesh has the maximum share of 42.49 per cent of the total time-loss in these major industrial disputes.

2.7 **Analysis by Causes:** Cause-wise distribution of Industrial disputes along with the number of workers involved and mandays lost have been presented in **Tables 2(vii)(a) to 2(vii)(e**). In those cases of work-stoppages which occurred due to several causes, the immediate cause is taken into consideration.

2.7.1 **Table 2(vii) (a)** reveals that during the year 2019, disputes due to **'Wages and Allowances**' and '**Bonus**' accounted for 13.52 per cent (450,227 mandays) of the total time-loss. While non-monetary cause groups **'Inter/Intra Union Rivalry', 'Charter of Demands'** and **'Indiscipline'** accounted for 22.54 per cent (750,000 mandays), 29.70 per cent (988,296 mandays) and 1.88 per cent (62,430 mandays) respectively to the total time-loss i.e. 3,328,103 mandays. **Table 2(vii)(b)** reveals that in the Central Sphere**, 'Charter of Demands'** accounted for 60.6 per cent (858,853 mandays) of the total time-loss in the said sphere. The 'Government Economic Policy' and **'**Wages and Allowances' accounted for 30.2 per cent (427,332 mandays) and 4.5 per cent (64,112 mandays) respectively of the total time-loss in the said sphere. So far as the number of disputes in State and Central spheres combined and Central Sphere alone is concerned, the highest number of disputes 16 (20.25 per cent) and 6 (46.20 per cent) respectively were due to **'Charter of Demands'**

2.7.2 **Table 2(vii)(c)** reveals that in the State Sphere maximum number of disputes (15) was due to **'Personnel'** which accounted for 22.73 per cent each of total number of disputes whereas maximum time-loss (750,000 mandays) were due to **'Inter/Intra Union Rivalry'** which accounted for 39.23 per cent of total time loss in the said sphere.

2.7.3 **Table 2(vii)(d**) shows the Lockouts classified by Cause during the year 2019. It can be seen from the table that majority of the **lockouts** (4) were due to **'Violence'** which accounted for 28.57 per cent of the total lockouts and 2.92 per cent (38,430 mandays) of total time-loss due to lockouts. This was followed by **'Other'** and **'Charter of Demands'** with 3 lockouts each (21.42 per cent each) accounting for a time loss of 190,905 mandays (14.50 per cent) and 89,470 mandays (6.80) respectively.

2.7.4 In the State Sphere as revealed by the Table 2(vii)(e), '**Personnel**' accounted for maximum number of strikes 15 (28.8 per cent) followed by **'Wages & Allowances'** 13 (25.0 per cent), **'Charter of Demands'** 7 (13.5 per cent) and **'Violence'** 5 (9.6 per cent) strikes. The highest time loss of 150,547 mandays (25.3 per cent) was caused by the '**Personnel**'.

2.8 Analysis by Duration: Table 2(viii) reveals that among all the class-intervals of duration, the highest percentage share of terminated disputes to the total terminated disputes which lasted for **'More than a day upto 5 days'** was 28.8 per cent (19) followed by **'More than 10 days upto 20 days'** 21.2 per cent **(14)**.

2.9 Analysis by Methods of Settlements and Results: Table-2(ix) reveals the statistics relating to number of disputes terminated by different methods of settlement and their results. '**Government Intervention'** played a significant role in bringing about successful settlements of disputes during the year 2019.

2.10 Analysis of All India Strikes / Lockouts: It can be seen from the **Table 2(x)** that during 2019, five (5) all India Strikes took place (08.01.2019-09.01.2019, 23.01.2019-25.01.2019 20.08.2019-26.08.2019, 23.09.2019-25.09.2019 and 22.10.2019) on account of **'Charter of Demands and Government Policy**, which involved 577,615 workers and resulted into a time loss- of equally 1,219,077 mandays**.**

CHAPTER-3

INDUSTRIAL DISPUTES IN THE PUBLIC SECTOR

3.1 **Analysis by Months:** Statistics in respect of Industrial Disputes in the Public Sector by months are presented in **Tables 3(i)(a) to 3(i)(f)**.

3.1.1 It is evident from **Tables 3(i)(a) and 3(i)(b)** that a time-loss of **1,400,992** mandays was recorded in the Public Sector both in State and Central Spheres, of which Central Sphere had a share of **1,396,195** mandays. The highest number of disputes three (3) each started during the month of **January and October** followed by two(2) disputes each in **February and August** and One(1) each in **March, April, June, September and November**.

3.2 **Analysis by States: Tables 3(ii)(a) to 3(ii)(f)** analyze Industrial Disputes in the Public Sector by States during the year 2019.

3.2.1 It can be seen from **Table 3(ii)(a)** that in the Public Sector, highest number of disputes (3) was accounted in **Rajasthan** whereas **Assam** State accounted for the highest share of time loss i.e. 17.69 per cent (247,968 mandays) followed by **Chhattisgarh** 16.33 per cent (228,813 mandays) and **Uttar Pradesh** 12.22 per cent (171,320 mandays).

3.3 **Analysis by Industries: Tables 3(iii)(a) to 3(iii)(c)** present Industrial Disputes by Industries in Public Sector during the year 2019.

3.3.1 It is revealed from **Table 3(iii)(a)** that during the year 2019, in public sector, "**Financial service activities**, **except insurance and pension funding**" (Industry code 64) accounted for the Maximum time loss of **410,662** mandays in **(4)** disputes involving **247,871** workers followed by **"Mining of Coal & Lignite"** (Industry code 05) accounted for a time loss of **346,557** in **(2)** disputes involving **124,203** workers. The Manufacture of fabricated metal products Division (Industry code 25) accounted for a time-loss of **176,951** mandays with an involvement of 4**4,425** workers in One (1) Industrial Disputes.

3.3.2 Out of the total 15 disputes in the Public Sector, the information on production loss was available in respect of 3 disputes. The production loss per dispute, for which relevant information was available, worked out to Rs. 260,131,417. The data on wage loss which pertain to 9 disputes show that the wages loss per dispute worked out to Rs. 211,667,534. As shown in **Table 3(iii)(b)**, the production loss and wages loss per strike for which relevant information was available worked out to the same aforesaid values.

3.3.3 **Table 3(iii)(c)** reveals that the '**Bank**' in the Central Sphere accounted for the highest mandays lost i.e. **410,281** (29.38 per cent) involving **247,688** (42.33 per cent)workers, however

the ‘Other Central Government Undertakings’ accounted for the highest number of disputes i.e. **6** (46.15 per cent).

3.4 **Analysis by Causes:** Cause-wise distribution of data on industrial disputes, workers involved therein and mandays lost thereby during the year 2019 in Public Sector have been shown in **Tables 3(iv).**

3.4.1 The **‘Charter of Demands’** accounted for the maximum time loss of 59.9 per cent (839,166 mandays) of the total time-loss in all disputes, followed by **‘Change in Government Policy’** with 30.5 per cent (427,237 mandays) and **‘Wages & Allowance’** 4.9 per cent (68,612 mandays) respectively. The percentage of disputes owing to **‘Charter of Demands’, ‘Change in Government policy’ and ‘Wages & Allowance’** together accounted for 86.66 per cent (13) to the total number of disputes (15) in Public Sector in both Central as well as State Spheres. **‘Charter of Demands’** and **‘Change in Government policy’** in the Central Sphere recorded a time-loss of 838,869(60.1 per cent) and 427,237 (30.6 per cent) mandays respectively in Public Sector during the year 2019.

3.5 **Analysis by Duration: Table 3(v)** presents the number of terminated disputes in Public Sector by duration during the year 2019. It can be seen that during 2019, 40.0 per cent of the total terminated disputes lasted for ‘**More than a day upto 5 days**’ while, total **terminated disputes** lasted for ‘**A Day or Less**’ and ‘**More than 5 days upto 10 days’** accounted for 20.0 per cent each.

CHAPTER-4

POLITICAL / SYMPATHETIC STRIKES AND WORK-STOPPAGES DUE TO REASONS OTHER THAN INDUSTRIAL DISPUTES

4.1 Analysis of work-stoppages due to reasons other than Industrial Disputes: Tables 4(i) and 4(ii) present State-wise, Cause-wise and Industry-wise statistics of work-stoppages due to reasons other than Industrial Disputes during the year 2019.

4.1.1 It can be seen from **Table 4(i)** that **'Financial Stringency'** was responsible for maximum number of **13** work-stoppages resulting in a time-loss of 1,253,571 mandays which accounted for 80.91 per cent of the total time-loss during the year 2019. **Kerala and Odisha** States accounted for the maximum number of work-stoppages 8 and 7 respectively affecting 1,554 workers & 3,674 workers respectively which resulted in a time-loss of 284,619 mandays & 1,078,144 mandays followed by **Bihar and Haryana** with **one(**1) work-stoppages each affecting 100 and 508 workers resulting in time-loss of 31,100 and 155,448 mandays respectively. In the State Sphere, Private sector alone was responsible for the time-loss during the year, as there was no time-loss in Public Sector in both State and Central Spheres.

4.1.2 Industry-wise details of such work-stoppages are given in **Table 4(ii)**. The Industry group **''Manufacturing of Basic Metals'** (Industry Code 24) in the State Sphere was responsible for the highest time loss of 773,576 mandays which was 49.93 per cent of the total time-loss due to strikes and lockouts. Second in the order was the **'Crop and animal production, hunting and related service activities'** (Industry Code 01) which was responsible for a time-loss of 169,377 mandays or 10.93 per cent of the total time-loss.

4.1.3 During 2019, 17 work-stoppages were reported in the State Sphere only while there was no case in the Central Sphere.

Note: - Information in respect of Political and Sympathetic Strikes may be treated as Nil.

CHAPTER – 5

CLOSURES IN INDUSTRIES DURING THE YEAR 2019

Analysis by States, Causes, Industry Groups Sectors and Months

5.1.1 During the year 2019, as many as 24 cases of Closures affecting 2726 workers were reported. During this period, there has been an increase of 100 percent in the number of Closure and 27.20 percent in the number of workers affected as compared to the previous year. All 24 cases affecting 2726 workers were reported in the State Sphere.

5.1.2 Tables-5(i) (a) to 5 (i) (g) present the number of Closures and workers affected thereby by States, Causes, Industries, Sectors and Months during the year 2019.

Analysis by States

5.2.1 State Sphere: **Table-5 (i) (a)** reveals that the number of Closures i.e. 15 (62.50%) took place in Tripura state followed by 3 (12.50%) in Himachal Pradesh state, 2 each (8.33%) in Kerala and Uttarakhand state and 1 each (4.16%) in remaining states i.e. Madhya Pradesh and Telangana while the maximum number of workers affected due to Closures were 1200 (44.02%) in Madhya Pradesh followed by 868 (31.84%) in Tripura, 240 (8.80%) in Telangana, 176 (6.45%) in Himachal Pradesh, 110 (4.03) in Uttarakhand, 132 (4.84%) in Kerala.

5.2.2 Central Sphere: No case of Closure was reported during this year.

Analysis by Industry Groups

5.3.1 State Sphere: **Table- 5(i) (b)** reveal that 23 units (95.83 percent) were Closed in "Manufacturing Division" (Industry codes 10 to 33) with an aggregate of 2707 (99.30 percent) workers affected during the year 2019 and 1 unit (4.16 percent) was closed in "Water Collection Treatment and Supply" Industry code 36 with an aggregate of 19 workers (0.69 percent) affected during the year 2019.

5.3.2 Central Sphere: No case of Closure was reported during the period under study.

Analysis by Causes

5.4.1 State Sphere: Table- 5(i) (c) 'Both 'Financial Stringency' and 'Shifting of Premises' were responsible for the equal and maximum number of Closures (5 or 20.83 percent) followed by 'Shortage of Raw Material', 'Land Problem' and 'others' each with 3 units (12.5percent), 'Breakdown of Machinery' with 2 units (8.33 percent) and 'Lack of demand/Accumulation of Stock', 'Due to question of Pollution' and 'Cause not known' (1 each or 4.16 percent each respectively). The maximum number of workers affected due to Closures were 1468 (53.85 percent) caused by 'Financial Stringency' followed by 'Shortage of Raw Material' 337 (12.36 percent), 'Other Causes' 319 (11.70 percent), 'Land Problem' 210 (7.70 percent), 'Shifting of Premises' 155 (5.68 percent),

'Due to Question of Pollution' 100 (3.66 percent), 'Breakdown of Machinery' 64 (2.34 percent), and 'Lack of Demand' 15 (0.55 percent).

5.4.2 Central Sphere: **Table- 5(i) (c)** reveals that No case of Closure was reported during the year under study.

Analysis by sectors

5.5.1 State Sphere: Table-5 (i) (d) shows that all 24 (100.00 percent) Closures, affecting 2726 (100.00 percent) workers was in the Private Sector during the year 2019.

5.5.2 Central Sphere: No case of Closure was reported in Central Sphere during the period under review.

Analysis by Months

5.6.1 State Sphere: **Table- 5(i)(g)** shows that the 5 (20.83 percent) number of Closures were reported in month of January followed by 4 each (16.67 Percent) Number of closure in the months of March and April, 3 (12.50 percent) in the month of May, 2 each (8.33 percent) in the months of September and November, 1 each(4.16 percent) number of closures in the months of June, July, October and December during the year 2019. The maximum number of workers affected i.e. 1262 (46.29 percent) was reported in the month of November followed by 365 (13.38 percent) in April, and, 359 (13.16 percent) in May, 235 (8.62 percent) in March, 173 (6.34 percent) in January, 117 (4.29 percent) in December 76 (2.78 percent) in September, 69 (2.53 percent) in October, 58 (2.12 percent) in July and 12 (0.44 percent) in June during the year 2019.

5.6.2 Central Sphere: No case of Closure was reported in the year 2019 for the Central Sphere.

CHAPTER – 6

RETRENCHMENTS IN INDUSTRIES DURING THE YEAR 2019

Analysis by States, Causes, Industry Groups, Sectors and Months

6.1.1 During the year 2019, there were 6 cases of retrenchments in which 283 workers were affected, whereas in previous year there were 9 cases of retrenchments in which 116 workers were affected, it shows an decrease in number of cases (3 or 33.33% decrease) and increase in number of workers affected (167 or 144.00% increase). Out of these all 6 cases during the current year, 4 were reported in the State Sphere.

6.1.2 **Tables- 6 (i) (a) to 6 (i) (g)** present statistics relating to retrenchment of workers by States, Causes, Industries, Sectors and Months during the year 2019.

Analysis by States

6.2.1 **State Sphere**: Table-6(i) (a) shows that in State Sphere, each 2 cases have been reported for both the States of Telangana and Uttarakhand affecting 98 & 81 workers respectively.

6.2.2 **Central Sphere**: Table-6(i) (a) shows that in Central Sphere, each 1 case has been reported for both the States of Manipur and Tripura affecting 103 & 01 workers respectively.

Analysis by Causes

6.3.1 **State Sphere**: In State Sphere, the non-financial cause groups viz., 'Others' accounted for the maximum 3 retrenchments affecting 111 workers and followed by the remaining 1 retrenchment affecting 68 workers during the year under study.

6.3.2 **Central Sphere**: In Central Sphere, the non-financial cause groups viz., 'Others' accounted for the 2 retrenchments affecting 104 workers during the year under study

Analysis by Industry Groups

6.4.1 **State Sphere**: It may be seen from Table- 6 (i)(c) that each 1 case of retrenchments were reported in the Industry Group-55 (Accommodation), Industry Group 12 (Manufacturing), Industry Group-81 (Services to buildings and landscape activities) and Industry Group 35 (Electricity, gas, steam, and air conditioning supply) affecting 69 workers (24.38 percent of the total workers affected), 68 workers (24.02 percent of total workers affected), 29 workers (10.24 percent of total workers affected) and 13 workers (4.59 percent of total workers affected) respectively during the year 2019.

6.4.2 Central Sphere: : In Central Sphere, It may be seen from Table- 6 (i)(c) that 1 case (16.66 percent) of retrenchment affecting 103 workers(26.39 percent of the total workers affected) were reported in the Industry Group 52 'Warehousing and support activities for transportation' and other 1 case(16.66 percent) of retrenchment affecting 1 worker(0.35 percent of the total workers affected) was reported in Industry Group 64 'Financial service activities, expect insurance and pension finding' during the year 2019.

Analysis by Sectors

6.5.1 State Sphere: **Table-6 (i)(d)** reveals that the maximum 4 cases (66.66 percent) of retrenchment affecting 179 workers (63.25 percent) were reported in Private Sector during the year.

6.5.2 Central Sphere: **Table-6 (i)(d)** reveals that the maximum 2 cases (33.33 percent) of retrenchment affecting 104 workers (36.75 percent) were reported in Public Sector during the year.

Analysis by Months

6.6.1 State Sphere: It may be seen from **Table-6 (i)(g)** that the maximum 2 cases (33.33 percent) of retrenchments affecting 81 workers (28.62 percent) occurred in the month of August followed by each 1 case (16.66 percent) in the months of May and June affecting 29 (10.24 percent of the total workers affected) and 69 workers (24.38 percent of the total workers affected) respectively were reported during the year 2019.

6.6.2 Central Sphere: It may be seen from **Table-6 (i)(g)** that each 1 case (16.66 percent) in the months of October and December affecting 103 (36.39 percent of the total workers affected) and 01 worker (0.35 percent of the total workers affected) respectively were reported during the year 2019.
.

CHAPTER – 7

LAY-OFFS IN INDUSTRIES DURING THE YEAR 2019

Analysis by States, Causes, Industry Groups, Sectors and Months

7.1 During the year 2019, Forty Four (44) cases of Lay-off, showing an increase of 41.93 per cent over previous year, were reported which affected 6538 workers and resulted in a time-loss of 1232751 mandays. During this period, the number of workers Laid-off has decreased by 23 or 0.48 percent and Mandays lost has decreased by 49289 or 3.84 percent as compared to the previous year. All 44 cases of lay-offs affecting 6,538 workers resulted in time loss of 1232751 mandays were reported in the State Sphere and no case of Lay-off was reported in the Central Sphere during this year.

Tables- 7 (i) (a) to 7 (i) (g) reveal the statistics relating to number of cases of Lay-offs, workers Laid-off and mandays lost by States, Causes, Industries, Sectors and Months during the year 2019.

Analysis by State

7.2.1 State Sphere: Table -7 (i) (a) reveals that Out of 44 cases of Lay-offs, highest 10 cases of Lay-offs affecting 1711 workers and resulting in a time loss of 40,3774 mandays were reported in Kerala followed by 9 cases of Lay-offs affecting 119 workers and resulting in a time loss of 280 mandays in Karnataka, 8 cases of Lay-offs affecting 1,331 and resulting in a time loss of 29800 mandays in Maharashtra, 3 each cases of Lay-offs affecting 1478 workers, 478 workers and 205 workers resulting in a time loss of 461136 mandays, 107312 mandays and 7864 mandays in Uttarpradesh, Telangana and Uttarakhand respectively 2 cases of Lay-offs affecting 85 workers and resulting in a time loss of 4080 mandays in Himachal Pradesh and remaining 1 each case of lay off affecting 60 workers, 360 workers and 40 workers resulting in time loss of 15720 mandays, 2160 mandays and 1080 mandays in Bihar, Madhya Pradesh and Punjab.

7.2.2 Central Sphere: No case of Lay-off was reported during this year.

Analysis by Causes

7.3.1 State Sphere: During the year 2019, highest 15 number of cases of lay off affecting 928 workers resulting in time loss of 201597 mandays were to due to 'others' followed by 12 cases of Lay-offs due to 'Shortage of Raw Material' affecting 2018 workers resulting in a time loss of 502814 mandays, 8 cases of Lay-offs were due to 'Lack of demand for the product' 1214 workers resulting in a time loss of 13377, ,5 Cases of Lay-offs due to Financial stringency' affecting 1734 workers resulting in a time loss of 486423 mandays and remaining 4 case of Lay-offs belong to 'Cause not known' Class affecting 644 workers resulting in time loss of 28540 mandays during this year.

7.3.2 Central Sphere: No case of Lay-off was reported during this year.

Analysis by Industry Groups

7.4.1 State Sphere: Table- 7 (i)(c) reveals that maximum 40 cases of Lay-offs were in 'Manufacturing Division' (Industry codes 10 to 33) in which 6,225 workers were affected and a time loss of 12,00,351 mandays. Within the manufacturing division Industry Group 30 i.e. 'Manufacture of electric equipment' accounted for maximum number of Lay-off i.e. 9 (22.50 percent) affecting 119 workers and a time loss of 280 mandays were reported and followed by Industry Group 10 i.e. 'Manufacture of food products' accounted for the number of Lay-off i.e. 8 (20.00 percent) affecting 1,847 workers were affected and a time loss of 4,89,271 was reported. 3(6.83 percent) cases of Lay-offs were in industry group 35'' in which 313 workers were affected and a time loss of 32400 were reported and remaining 1 case (2.27 percent) of Lay-off were in industry group 86 '' in which 60 workers were affected and a time loss of 15720 were reported.

7.4.2 Central Sphere: No case of Lay-off was reported during this year.

Analysis by Sectors

7.5.1 State Sphere: Table-7 (i)(d) reveals that during 2019, highest 40 cases of Lay-offs were reported in Private Sector in which 5831 workers were affected and a time loss of 1025.70 mandays were reported Followed by 2 cases in Public Sector in which 572 workers were affected a time loss of 170573 mandays were reported and 2 cases of Co-operative Sector in which 135 workers were affected with a time loss of 37108 mandays were reported.

7.5.2 Central Sphere: No case of Lay-off was reported during this year.

Analysis by Months

7.6.1 State Sphere: Table –7(i)(g) shows that the maximum number 8 cases (18.18 percent) of Lay-offs in State sphere was started during the months of December, 2019. The highest number of workers affected due to Lay-offs was in the month of August i.e. 4,400(67.29 percent) followed by September 4,343 (66.42percent). The maximum number of mandays (1,12,555 mandays or 9.13 percent) were lost in the month of July followed by (1,10,419 mandays or 8.95 percent) in the month of August and (1,04,757 mandays or 8.49 percent) in the month of December in the State Sphere during the year, 2019.

7.6.2 Central Sphere: No case of Lay-off was reported during this year.

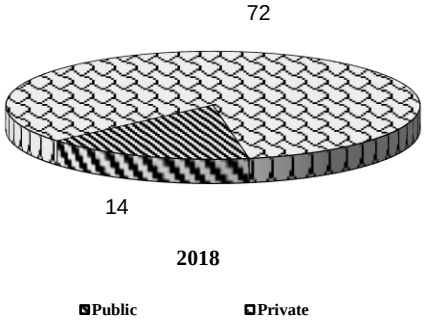
CHAPTER-1
TABLE-1(i)
Sector/Sphere-wise Number of Disputes, Workers involved, Mandays Lost, Wages Lost and Value of Production Loss due to Industrial Disputes during 2019

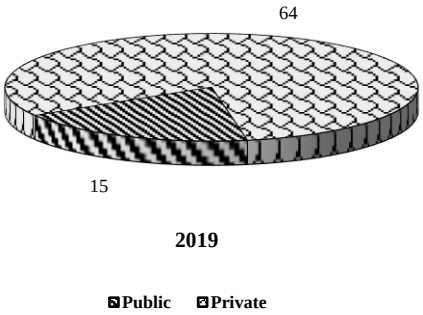
Sphere			Number of Disputes	Number of Workers involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
	1	2	3	4	5	6	7
PUBLIC SECTOR							
I	**Central Sphere**	Strikes	13	585,051	1,396,195	1,905,007,809 (9)	780,394,251 (3)
		Lockouts	-	-	-	-	-
		Strikes & Lockouts Total-1	**13**	**585,051**	**1,396,195**	**1,905,007,809 (9)**	**780,394,251 (3)**
II	**State Sphere**	Strikes	2	399	4,797	..	..
		Lockouts	-	-	-	-	-
		Strikes & Lockouts Total-II	**2**	**399**	**4,797**	**..**	**..**
GRAND TOTAL (I + II)		**Total Strikes & Lockouts**	**15**	**585,450**	**1,400,992**	**1,905,007,809 (9)**	**780,394,251 (3)**
PRIVATE SECTOR							
I	**Central Sphere**	Strikes	*	10,087	20,079	61,157,000 (*)	..
		Lockouts	-	-	-	-	-
		Strikes & Lockouts Total-1	*****	**10,087**	**20,079**	**61,157,000 (*)**	**..**
II	**State Sphere**	Strikes	50	18,531	590,549	86,782,847 (28)	844,207,938 (16)
		Lockouts	14	11,276	1,316,483	169,327,014 (8)	292,027,716 (5)
		Strikes & Lockouts Total-1I	**64**	**29,807**	**1,907,032**	**256,109,861 (36)**	**1,136,235,654 (21)**
GRAND TOTAL (I + II)		**Total Strikes & Lockouts**	**64**	**39,894**	**1,927,111**	**317,266,861 (36)**	**1,136,235,654 (21)**
TOTAL (PUBLIC & PRIVATE SECTORS)							
I	**Central Sphere**	Strikes	13	595,138	1,416,274	1,966,164,809 (9)	780,394,251 (3)
		Lockouts	-	-	-	-	-
		Strikes & Lockouts Total-1	**13**	**595,138**	**1,416,274**	**1,966,164,809 (9)**	**780,394,251 (3)**
II	**State Sphere**	Strikes	52	18,930	595,346	86,782,847 (28)	844,207,938 (16)
		Lockouts	14	11,276	1,316,483	169,327,014 (8)	292,027,716 (5)
		Strikes & Lockouts Total-II	**66**	**30,206**	**1,911,829**	**256,109,861 (36)**	**1,136,235,654 (21)**
GRAND TOTAL (I + II)		**Total Strikes & Lockouts**	**79**	**625,344**	**3,328,103**	**2,222,274,670 (45)**	**1,916,629,905 (24)**

- = Nil .. = Not available

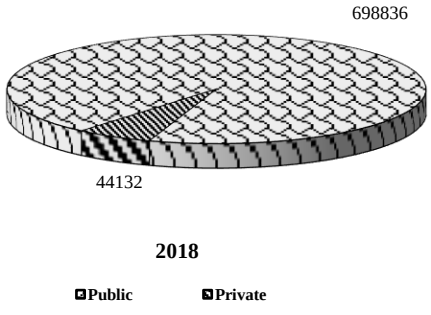
Note: Figures in brackets indicate the number of cases to which the relevant information relates.

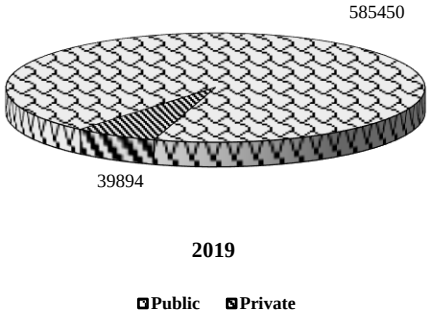
SECTOR WISE TOTAL NO. OF DISPUTES DURING 2018 AND 2019



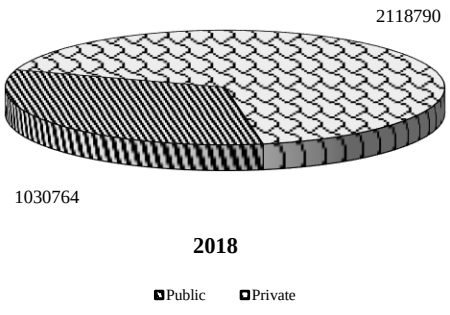


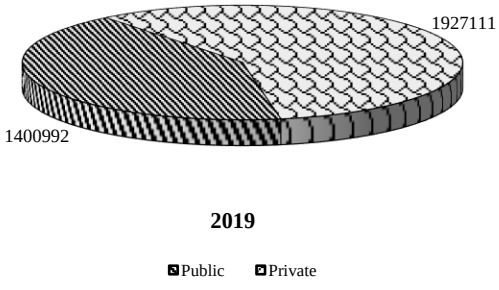
SECTOR WISE TOTAL NO. OF WORKERS INVOLVED DURING 2018 AND 2019



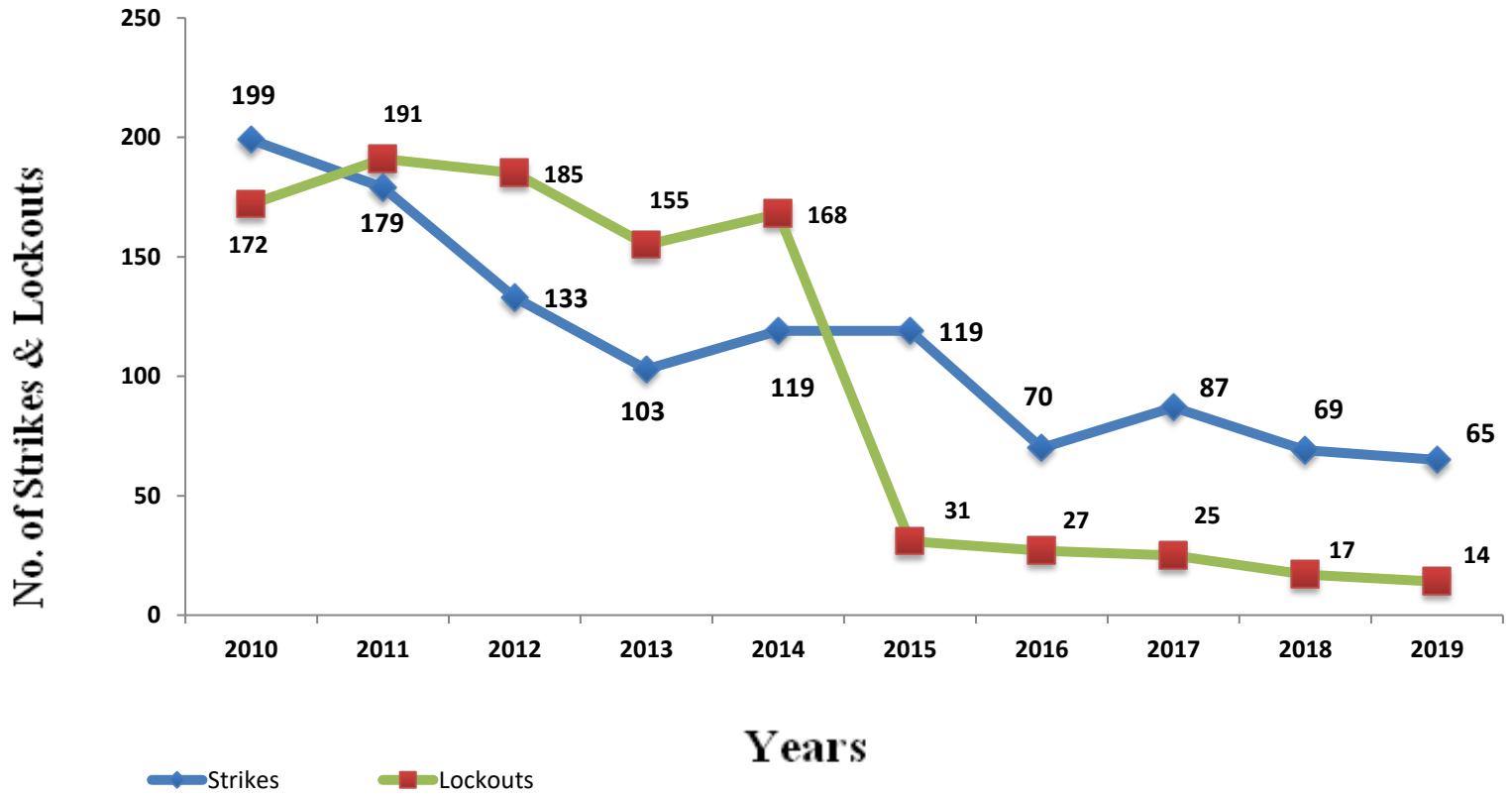


SECTOR WISE TOTAL NO. OF MANDAYS LOST DURING 2018 AND 2019

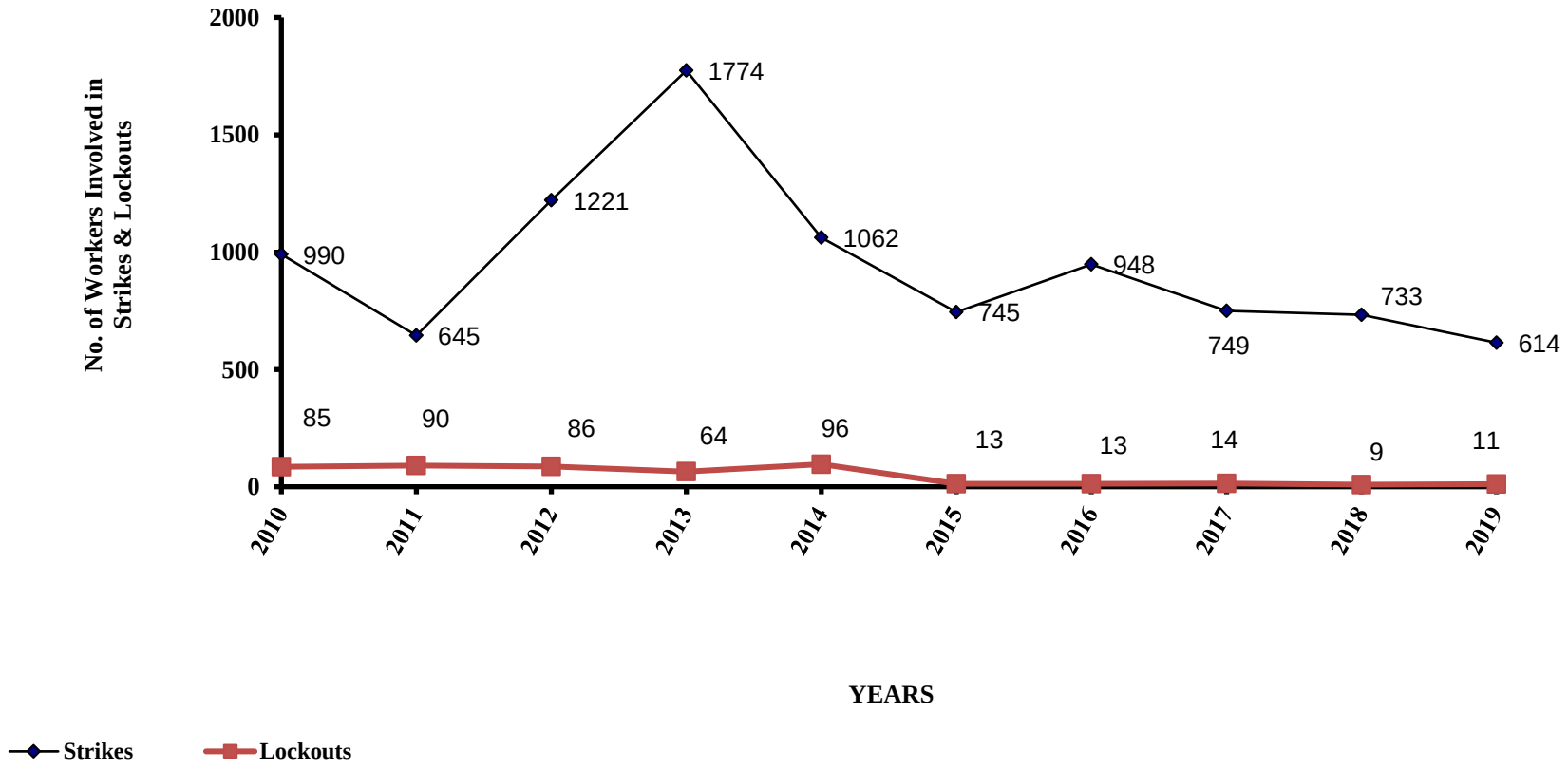




Graph-II-
YEAR-WISE NO. OF STRIKES & LOCKOUTS DURING THE YEARS 2010 TO 2019



Graph-III
YEAR-WISE NO. OF WORKERS INVOLVED IN STRIKES & LOCKOUTS DURING THE YEARS 2010 to 2019 (in '000)



Graph - IV
YEAR-WISE MANDAYS LOST DUE TO STRIKES & LOCKOUTS
YEAR 2010-2019

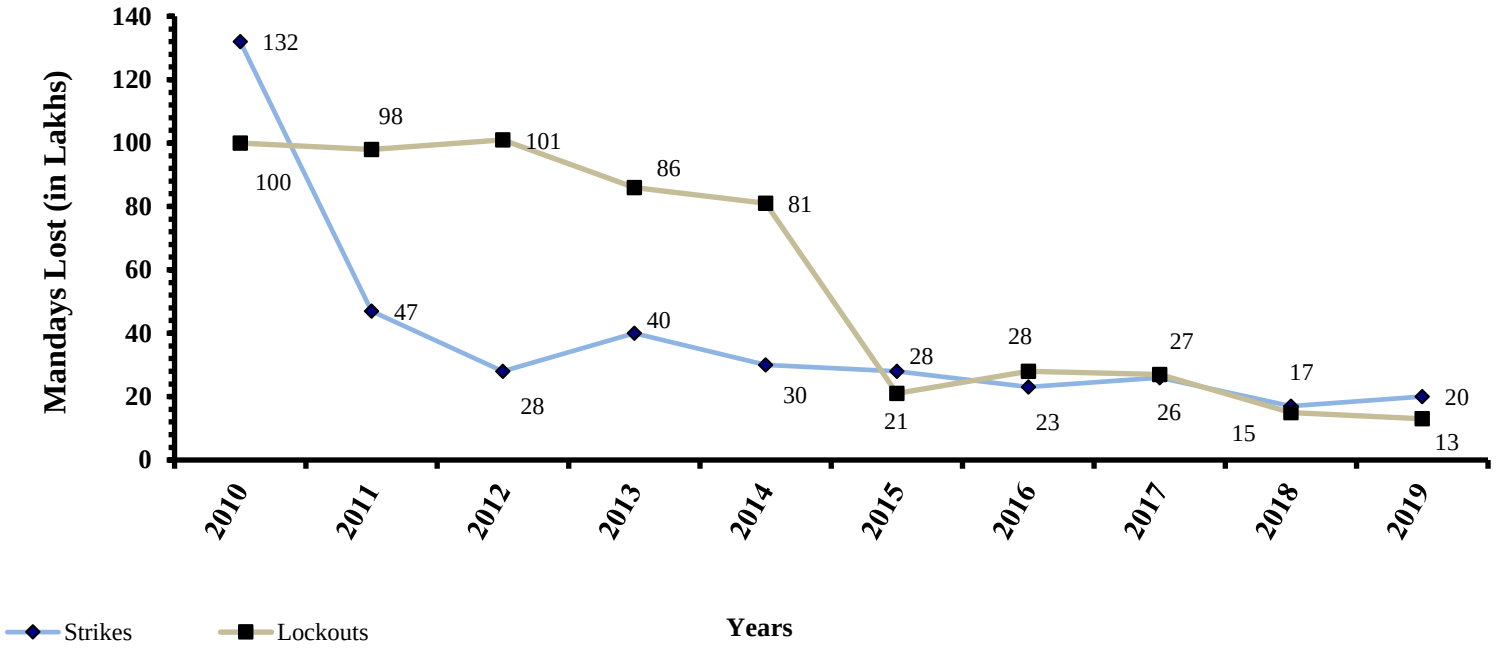


TABLE-1(ii)

Number of Disputes by Sectors and Spheres during 2017 to 2019

Sr. No.	Sphere	Nature of Dispute	Public Sector			Private Sector			**Total**		
			2017	2018	2019	2017	2018	2019	2017	2018	2019
1	2	3	4	5	6	7	8	9	10	11	12
I	**Central Sphere**	Strikes	14	9	13	4	1	*	**18**	**10**	**13**
		Lockouts	-	-	-	-	-	-	-	-	-
		Strikes & Lockouts Total-I	**14**	**9**	**13**	**4**	**1**	*	**18**	**10**	**13**
II	**State Sphere**	Strikes	1	5	2	68	54	50	**69**	**59**	**52**
		Lockouts	-	-	-	25	17	14	**25**	**17**	**14**
		Strikes & Lockouts Total-II	**1**	**5**	**2**	**93**	**71**	**64**	**94**	**76**	**66**
Total (Central & State Sphere)		Strikes	**15**	**14**	**15**	**72**	**55**	**50**	**87**	**69**	**65**
		Lockouts	-	-	-	**25**	**17**	**14**	**25**	**17**	**14**
Grand Total		Strikes & Lockouts Total	**15**	**14**	**15**	**97**	**72**	**64**	**112**	**86**	**79**

- = Nil

TABLE-1(iii)

Time-loss (Number of Mandays Lost) by Sector/Sphere during 2017 to 2019

Sr. No.	Sphere	Strikes/ Lockouts	2017	2018	2019	% increase/ decrease over the year 2018
PUBLIC SECTOR						
1	2	3	4	5	6	7
I	Central Sphere	Strikes	547,659	1,019,776	1,396,195	+36.91
		% to Total	(10.46)	(32.38)	(41.95)	
		Lockouts	-	-	-	-
		% to Total				
		Strikes & Lockouts	547,659	1,019,776	1,396,195	+36.91
		% to Total	(10.46)	(32.38)	(41.95)	
II	State Sphere	Strikes	290,000	10988	4,797	-56.34
		% to Total	(5.54)	(0.35)	(0.14)	
		Lockouts	-	-	-	-
		% to Total				
		Strikes & Lockouts	290,000	10,988	4,797	-56.34
		% to Total	(5.54)	(0.35)	(0.14)	
III	Total (Central and State Sphere)	Strikes	837,659	1,030,764	1,400,992	+35.92
		% to Total	(16.01)	(32.73)	(42.10)	
		Lockouts	-	-	-	-
		% to Total				
		Strikes & Lockouts	837,659	1,030,764	1,400,992	+35.92
		% to Total	(16.01)	(32.73)	(42.10)	
PRIVATE SECTOR						
I	Central Sphere	Strikes	21,727	15,802	20,079	+27.07
		% to Total	(0.42)	(0.50)	(0.60)	
		Lockouts	-	-	-	-
		% to Total				
		Strikes & Lockouts	21,727	15,802	20,079	+27.07
		% to Total	(0.42)	(0.50)	(0.60)	
II	State Sphere	Strikes	1,720,318	638,880	590,549	-7.56
		% to Total	(32.87)	(20.28)	(17.74)	
		Lockouts	2,653,763	1,464,108	1,316,483	-10.08
		% to Total	(50.71)	(46.49)	(39.56)	
		Strikes & Lockouts	4,374,081	2,102,988	1,907,032	-9.32
		% to Total	(83.58)	(66.77)	(57.30)	
III	Total (Central and State Sphere)	Strikes	1,742,045	654,682	610,628	-6.73
		% to Total	(33.29)	(20.79)	(18.35)	
		Lockouts	2,653,763	1,464,108	1,316,483	-10.08
		% to Total	(50.71)	(46.49)	(39.56)	
		Strikes & Lockouts	4,395,808	2,118,790	1,927,111	-9.05
		% to Total	(83.99)	(67.27)	(57.90)	
TOTAL						
I	Central Sphere	Strikes	569,386	1,035,578	1,416,274	+36.76
		% to Total	(10.88)	(32.88)	(42.55)	
		Lockouts	-	-	-	-
		% to Total				
		Strikes & Lockouts % to Total	569,386	1,035,578	1,416,274	+36.76
			(10.88)	(32.88)	(42.55)	
II	State Sphere	Strikes	2,010,318	649,868	595,346	-8.39
		% to Total	(38.41)	(20.63)	(17.89)	
		Lockouts	2,653,763	1,464,108	1,316,483	-10.08
		% to Total	(50.71)	(46.49)	(39.56)	
		Strikes & Lockouts % to Total	4,664,081	2,113,976	1,911,829	-9.56
			(89.12)	(67.12)	(57.45)	
III	Total (Central and State Sphere)	Strikes	2,579,704	1,685,446	2,011,620	+19.35
		% to Total	(49.29)	(53.51)	(60.44)	
		Lockouts	2,653,763	1,464,108	1,316,483	-10.08
		% to Total	(50.71)	(46.49)	(39.56)	
		Strikes & Lockouts % to Total	5,233,467	3,149,554	3,328 ,103	+5.67
			(100.00)	(100.0)	(100.00)	

- = Nil

Note : - Total of percentages may not necessarily tally due to rounding of figures.

TABLE-1(iv)

Percentage of Mandays Lost due to Strikes and Lockouts by Sector/Sphere during 2017 to 2019

Sr. No.	Sphere	Strikes / Lockouts	PUBLIC SECTOR			PRIVATE SECTOR			TOTAL		
			2017	2018	2019	2017	2018	2019	2017	2018	2019
1	2	3	4	5	6	7	8	9	10	11	12
	Central Sphere	Strikes									
		% in Sphere	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
		% to Total	65.4	98.9	99.7	0.5	0.7	0.01	10.9	32.9	42.6
		Lockouts									
		% in Sphere	-	-	-	-	-	-	-	-	-
		% to Total	-	-	-	-	-	-	-	-	-
		Strikes and Lockouts									
		% in Sphere	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
		% to Total	65.4	98.9	99.7	0.5	0.7	0.01	10.9	32.9	42.6
II	State Sphere	Strikes									
		% in Sphere	100.0	100.0	100.0	39.3	30.4	31.0	43.1	30.7	31.1
		% to Total	34.6	1.1	0.03	39.1	30.2	30.6	38.4	20.6	17.9
		Lockouts									
		% in Sphere	-	-	-	60.7	69.6	69.0	56.9	69.3	68.9
		% to Total	-	-	-	60.4	69.1	68.3	50.7	46.5	39.6
		Strikes &Lockouts									
		% in Sphere	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
		% to Total	34.6	1.1	0.03	99.5	99.3	98.9	89.1	67.1	57.4
III	Total (Central and State Sphere)	Strikes									
		% to Total	100.0	100.0	100.0	39.6	30.9	31.7	49.3	53.5	60.4
		Lockouts									
		% to Total	-	-	-	60.4	69.1	68.3	50.7	46.5	39.6
Total		**Strikes & Lockouts**	**100.0**	**100.0**	**100.0**	**100.0**	**100.0**	**100.0**	**100.0**	**100.0**	**100.0**

- = Nil

Note: Total of percentages may not necessarily tally due to rounding of figures.

TABLE-1(v)

Average Time Loss per Dispute, Workers involved per dispute and Average Number of Mandays Lost per Worker due to Industrial Disputes during the years 2018 and 2019

Item Description	All Industries		Manufacturing Industries		Mining and Quarrying		Crops and Horticulture	
	2018	2019	2018	2019	2018	2019	2018	2019
1	2	3	4	5	6	7	8	9
Average Time Loss per Dispute (Mandays)	36,623	42,128	26,031	47,041	..	67,762	25,776	10,260
Average Number of Workers involved per Dispute (Workers)	8,639	7,916	572	1,961	..	24,798	936	1090
Average Number of Mandays Lost per Worker involved (Days)	4	5	45	24	..	3	28	9

.. = Not Available.

CHAPTER -2

TABLE-2(i) (a)
Industrial Disputes (All Strikes & Lockouts) during the year 2019
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	5	16	423,491	428,159	932,386
February	9	19	6,986	12,175	159,331
March	7	19	1,680	7,195	148,718
April	7	20	1,740	7,948	161,762
May	7	23	3,855	10,775	185,673
June	6	21	3,663	9,833	180,221
July	5	18	2,585	8,636	169,445
August	7	19	30,172	36,816	332,805
September	4	17	74,498	81,435	409,070
October	7	19	71,343	77,741	326,062
November	3	16	652	7,299	162,343
December	1	13	11	6,406	160,287
Total					**3,328,103**

TABLE-2(i) (b)
Industrial Disputes (Strikes & Lockouts) in Central Sphere during the year 2019
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	2	2	422,094	422,094	792,227
February	2	2	3,742	3,742	11,226
March	1	1	521	521	9,125
April	1	2	522	1,043	16,158
May	-	2	0	1,098	26,817
June	-	1	0	521	13,546
July	-	1	0	521	14,067
August	2	2	27,433	27,433	131,931
September	1	1	71,672	71,672	238,503
October	3	3	68,672	68,672	162,192
November	1	1	482	482	482
December	-	-	-	-	-
Total					**1,416,274**

- = Nil

TABLE-2(i) (c)
Industrial Disputes (Strikes & Lockouts) in State Sphere during the year 2019
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	3	14	1,397	6,065	140,159
February	7	17	3,244	8,433	148,105
March	6	18	1,159	6,674	139,593
April	6	18	1,218	6,905	145,604
May	7	21	3,855	9,677	158,856
June	6	20	3,663	9,312	166,675
July	5	17	2,585	8,115	155,378
August	5	17	2,739	9,383	200,874
September	3	16	2,826	9,763	170,567
October	4	16	2,671	9,069	163,870
November	2	15	170	6,817	161,861
December	1	13	11	6,406	160,287
Total					**1,911,829**

TABLE-2(i) (d)
All Strikes during the year 2019
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	**2**	**3**	**4**	**5**	**6**
January	4	9	422,856	423,875	822,659
February	8	12	6,880	7,839	61,545
March	6	12	1,338	2,657	45,160
April	7	13	1,740	3,410	53,778
May	6	15	1,681	4,176	78,144
June	6	16	3,663	6,389	95,627
July	3	11	235	2,844	67,611
August	7	13	30,172	32,074	214,325
September	3	10	72,798	75,000	279,607
October	6	12	71,023	72,687	206,786
November	3	10	652	2,566	45,091
December	1	7	11	1,675	41,287
Total					**2,011,620**

TABLE-2(i) (e)
Strikes in Central Sphere during the year 2019
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	2	2	422,094	422,094	792,227
February	2	2	3,742	3,742	11,226
March	1	1	521	521	9,125
April	1	2	522	1,043	16,158
May	-	2	0	1,098	26,817
June	-	1	0	521	13,546
July	-	1	0	521	14,067
August	2	2	27,433	27,433	131,931
September	1	1	71,672	71,672	238,503
October	3	3	68,672	68,672	162,192
November	1	1	482	482	482
December	-	-	-	-	-
Total					**1,416,274**

- = Nil

TABLE-2(i) (f)
Strikes in State Sphere during the year 2019
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	**2**	**3**	**4**	**5**	**6**
January	2	7	762	1,781	30,432
February	6	10	3,138	4,097	50,319
March	5	11	817	2,136	36,035
April	6	11	1,218	2,367	37,620
May	6	13	1,681	3,078	51,327
June	6	15	3,663	5,868	82,081
July	3	10	235	2,323	53,544
August	5	11	2,739	4,641	82,394
September	2	9	1,126	3,328	41,104
October	3	9	2,351	4,015	44,594
November	2	9	170	2,084	44,609
December	1	7	11	1,675	41,287
Total					**595,346**

TABLE-2(i) (g)
All Lockouts during the year 2019
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	1	7	635	4,284	109,727
February	1	7	106	4,336	97,786
March	1	7	342	4,538	103,558
April	-	7	-	4,538	107,984
May	1	8	2,174	6,599	107,529
June	-	5	-	3,444	84,594
July	2	7	2,350	5,792	101,834
August	-	6	-	4,742	118,480
September	1	7	1,700	6,435	129,463
October	1	7	320	5,054	119,276
November	-	6	-	4,733	117,252
December	-	6	-	4,731	119,000
Total					**1,316,483**

- =Nil

TABLE-2(i) (h)
Lockouts in State Sphere during the year 2019
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	1	7	635	4,284	109,727
February	1	7	106	4,336	97,786
March	1	7	342	4,538	103,558
April	-	7	-	4,538	107,984
May	1	8	2,174	6,599	107,529
June	-	5	-	3,444	84,594
July	2	7	2,350	5,792	101,834
August	-	6	-	4,742	118,480
September	1	7	1,700	6,435	129,463
October	1	7	320	5,054	119,276
November	-	6	-	4,733	117,252
December	-	6	-	4,731	119,000
Total					**1,316,483**

- = Nil

TABLE-2(ii) (a)

Industrial Disputes (All Strikes & Lockouts) during the year 2019
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
1	**2**	**3**	**4**	**5**		**6**	
Andhra Pradesh	1	635	66,040	21,237,804	(1)	264,227,641	(1)
Assam	10	134,298	340,308	14,096,160	(9)	64,845,529	(9)
Bihar	2	38,431	62,602	66,550,381	(1)	17,713,000	(*)
Chhattisgarh	2	86,731	228,813	..		..	
Gujarat	10	20,928	62,485	66,468,085	(9)	640,695,350	(9)
Haryana	1	255	41,847	..		..	
Himachal Pradesh	2	371	3,062	680,000	(1)	..	
Karnataka	2	15,284	133,649	216,129,000	(2)	643,500,000	(2)
Kerala	5	43,636	445,484	243,371,686	(2)	..	
Madhya Pradesh	9	97,856	162,751	227,197,800	(9)	23,653,000	(*)
Maharashtra	4	54,220	347,454	722,657,581	(*)	..	
Odisha	2	1,399	173,197	..		..	
Rajasthan	6	43,337	126,927	160,337,823	(5)	243,967,134	(3)
Tamil Nadu	17	6,741	101,198	9,283,252	(*)	16,578,251	(*)
Telangana	4	980	76,730	47,409,020	(4)	..	
Uttar Pradesh	2	63,077	921,320	307,489,170	(2)	..	
Uttarakhand	*	5,000	15,000	40,000,000	(*)	..	
West Bengal	*	12,165	19,236	79,366,908	(*)	1,450,000	(*)
Total	**79**	**625,344**	**3,328,103**	**2,222,274,670**	**(45)**	**1,916,629,905**	**(24)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2019, Five(5) All India Strike(s) took place which have been accounted for in the States/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

Graph-V

MAJOR STATE CONTRIBUTING TO MANDAYS LOST DUE TO WORK-STOPPAGES DURING THE YEARS 2018 & 2019

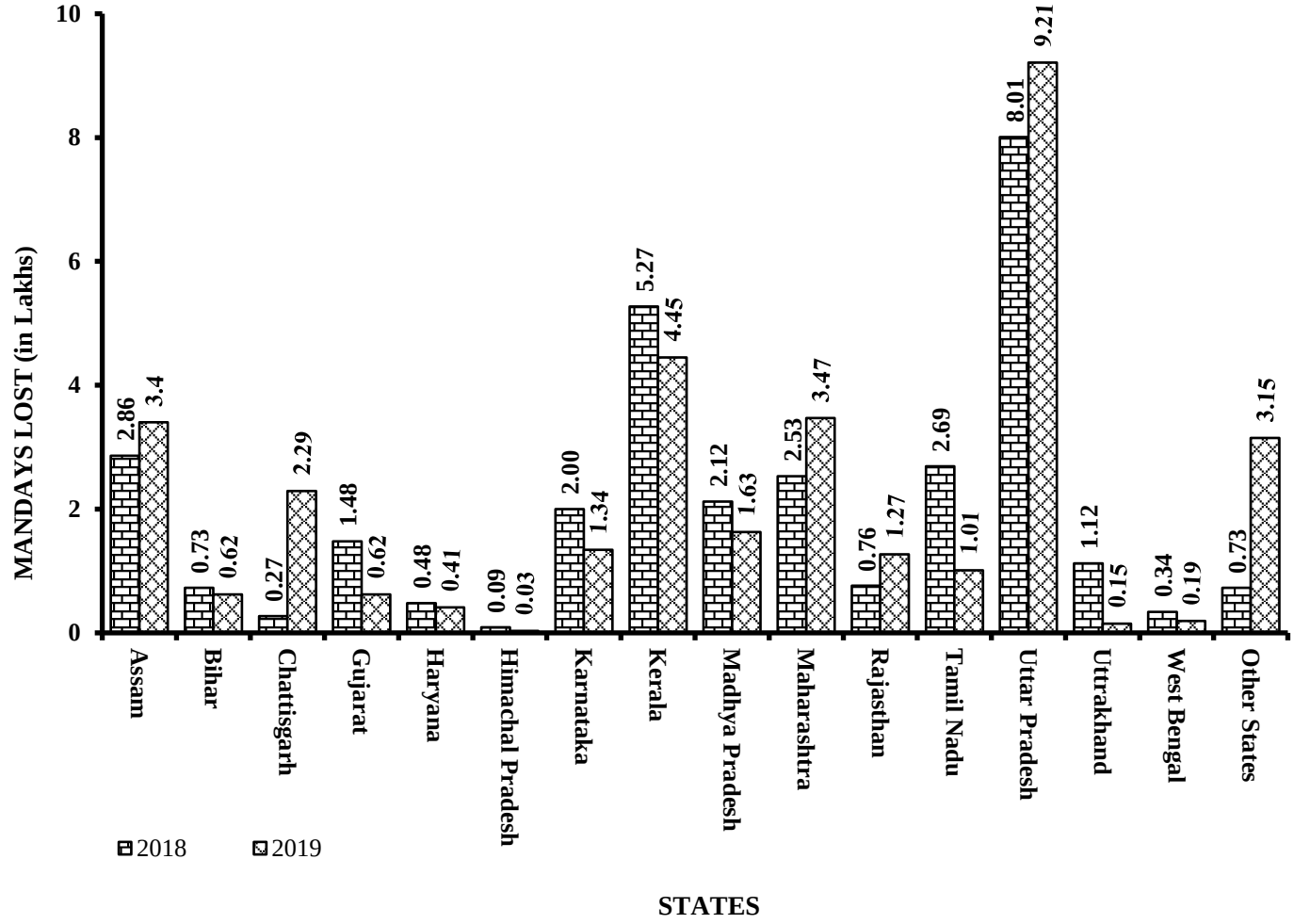


TABLE-2(ii) (b)

Industrial Disputes (Strikes & Lockouts) in Central Sphere during the year 2019
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	**2**	**3**	**4**	**5**	**6**
Assam	1	124,484	247,968	..	..
Bihar	1	38,131	58,102	66,550,381 (1)	17,713,000 (*)
Chhattisgarh	2	86,731	228,813	..	..
Gujarat	1	18,700	31,107	43,886,666 (*)	..
Karnataka	2	15,284	133,649	216,129,000 (2)	643,500,000 (2)
Kerala	1	42,094	91,874	231,371,686 (1)	..
Madhya Pradesh	1	94,382	138,965	217,942,700 (1)	23,653,000 (*)
Maharashtra	*	53,352	145,322	722,657,581 (*)	..
Rajasthan	3	42,200	123,378	158,987,465 (3)	77,500,000 (1)
Tamil Nadu	*	2,038	11,540	9,283,252 (*)	16,578,251 (*)
Uttar Pradesh	1	60,577	171,320	179,989,170 (1)	..
Uttarakhand	*	5,000	15,000	40,000,000 (*)	..
West Bengal	*	12,165	19,236	79,366,908 (*)	1,450,000 (*)
Total	**13**	**595,138**	**1,416,274**	**1,966,164,809 (9)**	**780,394,251 (3)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2019, Five(5) All India Strike(s) took place which have been accounted for in the States/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-2(ii) (c)

Industrial Disputes (Strikes & Lockouts) in State Sphere during the year 2019
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	**2**	**3**	**4**	**5**	**6**
Andhra Pradesh	1	635	66,040	21,237,804 (1)	264,227,641 (1)
Assam	9	9,814	92,340	14,096,160 (9)	64,845,529 (9)
Bihar	1	300	4,500	..	..
Gujarat	9	2,228	31,378	22,581,419 (9)	640,695,350 (9)
Haryana	1	255	41,847	..	..
Himachal Pradesh	2	371	3,062	680,000 (1)	..
Kerala	4	1,542	353,610	12,000,000 (1)	..
Madhya Pradesh	8	3,474	23,786	9,255,100 (8)	..
Maharashtra	4	868	202,132	..	..
Odisha	2	1,399	173,197	..	..
Rajasthan	3	1,137	3,549	1,350,358 (2)	166,467,134 (2)
Tamil Nadu	17	4,703	89,658	..	..
Telangana	4	980	76,730	47,409,020 (4)	..
Uttar Pradesh	1	2,500	750,000	127,500,000 (1)	..
Total	**66**	**30,206**	**1,911,829**	**256,109,861 (36)**	**1,136,235,654 (21)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (d)

All Strike during the year 2019
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	**2**	**3**	**4**	**5**	**6**
Assam	6	129,054	301,878	7,816,950 (5)	37,045,454 (5)
Bihar	2	38,431	62,602	66,550,381 (1)	17,713,000 (*)
Chhattisgarh	2	86,731	228,813	..	..
Gujarat	10	20,928	62,485	66,468,085 (9)	640,695,350 (9)
Himachal Pradesh	2	371	3,062	680,000 (1)	..
Karnataka	2	15,284	133,649	216,129,000 (2)	643,500,000 (2)
Kerala	2	42,594	231,374	231,371,686 (1)	..
Madhya Pradesh	9	97,856	162,751	227,197,800 (9)	23,653,000 (*)
Maharashtra	3	54,114	320,106	722,657,581 (*)	
Odisha	1	99	297	..	..
Rajasthan	6	43,337	126,927	160,337,823 (5)	243,967,134 (3)
Tamil Nadu	16	6,687	100,010	9,283,252 (*)	16,578,251 (*)
Telangana	3	840	72,110	45,099,020 (3)	..
Uttar Pradesh	1	60,577	171,320	179,989,170 (1)	..
Uttarakhand	*	5,000	15,000	40,000,000 (*)	..
West Bengal	*	12,165	19,236	79,366,908 (*)	1,450,000 (*)
Total	**65**	**614,068**	**2,011,620**	**2,052,947,656 (37)**	**1,624,602,189 (19)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of dispute(s)/case(s) have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2019, Five(5) All India Strike(s) took place which have been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-2(ii) (e)

Strikes in Central Sphere during the year 2019
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	**2**	**3**	**4**	**5**	**6**
Assam	1	124,484	247,968	..	..
Bihar	1	38,131	58,102	66,550,381 (1)	17,713,000 (*)
Chhattisgarh	2	86,731	228,813	..	..
Gujarat	1	18,700	31,107	43,886,666 (*)	..
Karnataka	2	15,284	133,649	216,129,000 (2)	643,500,000 (2)
Kerala	1	42,094	91,874	231,371,686 (1)	.. (0)
Madhya Pradesh	1	94,382	138,965	217,942,700 (1)	23,653,000 (*)
Maharashtra	*	53,352	145,322	722,657,581 (*)	.. (0)
Rajasthan	3	42,200	123,378	158,987,465 (3)	77,500,000 (1)
Tamil Nadu	*	2,038	11,540	9,283,252 (*)	16,578,251 (*)
Uttar Pradesh	1	60,577	171,320	179,989,170 (1)	..
Uttarakhand	*	5,000	15,000	40,000,000 (*)	..
West Bengal	*	12,165	19,236	79,366,908 (*)	1,450,000 (*)
Total	**13**	**595,138**	**1,416,274**	**1,966,164,809 (9)**	**780,394,251 (3)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this States/Union Territory. During the year 2018, 4 All India Strike(s) took place which have been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-2(ii) (f)

Strike in the State Sphere during the year 2019
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	**2**	**3**	**4**	**5**	**6**
Assam	5	4,570	53,910	7,816,950 (5)	37,045,454 (5)
Bihar	1	300	4,500	..	..
Gujarat	9	2,228	31,378	22,581,419 (9)	640,695,350 (9)
Himachal Pradesh	2	371	3,062	680,000 (1)	..
Kerala	1	500	139,500	..	..
Madhya Pradesh	8	3,474	23,786	9,255,100 (8)	..
Maharashtra	3	762	174,784	..	..
Odisha	1	99	297	..	..
Rajasthan	3	1,137	3,549	1,350,358 (2)	166,467,134 (2)
Tamil Nadu	16	4,649	88,470	..	..
Telangana	3	840	72,110	45,099,020 (3)	..
Total	**52**	**18,930**	**595,346**	**86,782,847 (28)**	**844,207,938 (16)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (g)

All Lockouts during the year 2019
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	**2**	**3**	**4**	**5**	**6**
Andhra Pradesh	1	635	66,040	21,237,804 (1)	264,227,641 (1)
Assam	4	5,244	38,430	6,279,210 (4)	27,800,075 (4)
Haryana	1	255	41,847	..	..
Kerala	3	1,042	214,110	12,000,000 (1)	..
Maharashtra	1	106	27,348	..	..
Odisha	1	1,300	172,900	..	..
Tamil Nadu	1	54	1,188	..	..
Telangana	1	140	4,620	2,310,000 (1)	..
Uttar Pradesh	1	2,500	750,000	127,500,000 (1)	..
Total	**14**	**11,276**	**1,316,483**	**169,327,014 (8)**	**292,027,716 (5)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (h)

Lockouts in the State Sphere during the year 2019
(BY STATES)

State/ Union Territory	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	**2**	**3**	**4**	**5**	**6**
Andhra Pradesh	1	635	66,040	21,237,804 (1)	264,227,641 (1)
Assam	4	5,244	38,430	6,279,210 (4)	27,800,075 (4)
Haryana	1	255	41,847	..	..
Kerala	3	1,042	214,110	12,000,000 (1)	..
Maharashtra	1	106	27,348	..	..
Odisha	1	1,300	172,900	..	..
Tamil Nadu	1	54	1,188	..	..
Telangana	1	140	4,620	2,310,000 (1)	..
Uttar Pradesh	1	2,500	750,000	127,500,000 (1)	..
Total	**14**	**11,276**	**1,316,483**	**169,327,014 (8)**	**292,027,716 (5)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (i)

Time Loss (Central and State Spheres combined) due to industrial Disputes during the year 2019

(BY STATES AND MONTHS)

States	January	February	March	April	May	June	July	August	September	October	November	December	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Andhra Pradesh	17,145	15,240	16,510	16,510	635	-	-	-	-	-	-	-	**66,040**
Assam	247,968	-	-	6,660	10,870	18,900	6,300	27,300	19,750	2,560	-	-	**340,308**
Bihar	42,368	-	-	-	-	-	-	1,315	-	18,919	-	-	**62,602**
Chhattisgarh	80,377	3,189	-	-	-	-	-	-	145,247	-	-	-	**228,813**
Gujarat	24,184	4,380	1,280	-	6,750	13,604	2,820	84	-	6,839	2,357	187	**62,485**
Haryana	3,874	3,456	3,600	3,718	3,692	3,450	3,672	3,536	3,225	3,072	3,302	3,250	**41,847**
Himachal Pradesh	-	-	-	1,770	-	-	-	-	1,292	-	-	-	**3,062**
Karnataka	-	-	9,125	12,504	13,546	13,546	14,067	-	-	70,861	-	-	**133,649**
Kerala	119,418	27,600	32,904	33,924	37,182	27,600	30,000	27,600	21,600	28,374	30,482	28,800	**445,484**
Madhya Pradesh	104,961	1,200	9,300	1,300	-	480	-	7,506	29,310	8,694	-	-	**162,751**
Maharashtra	70,703	9,801	11,112	10,186	12,385	20,902	23,436	54,800	68,219	22,510	21,700	21,700	**347,454**
Odisha	-	-	-	-	-	297	6,500	33,800	32,500	32,500	33,800	33,800	**173,197**
Rajasthan	44,722	8,037	-	3,654	15,396	-	-	-	-	54,868	250	-	**126,927**
Tamil Nadu	2,912	22,580	2,337	6,486	15,663	6,810	1,010	12,996	7,200	7,904	7,800	7,500	**101,198**
Telangana	5,566	3,848	2,550	2,550	4,554	12,132	16,640	16,000	5,036	2,652	2,652	2,550	**76,730**
Uttar Pradesh	155,957	60,000	60,000	62,500	65,000	62,500	65,000	132,868	72,495	62,500	60,000	62,500	**921,320**
Uttarakhand	-	-	-	-	-	-	-	15,000	-	-	-	-	**15,000**
West Bengal	12,231	-	-	-	-	-	-	-	3,196	3,809	-	-	**19,236**
Grand Total	**932,386**	**159,331**	**148,718**	**161,762**	**185,673**	**180,221**	**169,445**	**332,805**	**409,070**	**326,062**	**162,343**	**160,287**	**3,328,103**

- = Nil.

Note: Information in respect of other States/ Union Territories not specified above may be treated as Nil.

Graph-VI

TIME LOSS (MANDAYS) DURING THE YEAR 2019 (BY MONTHS) (in Lakhs)

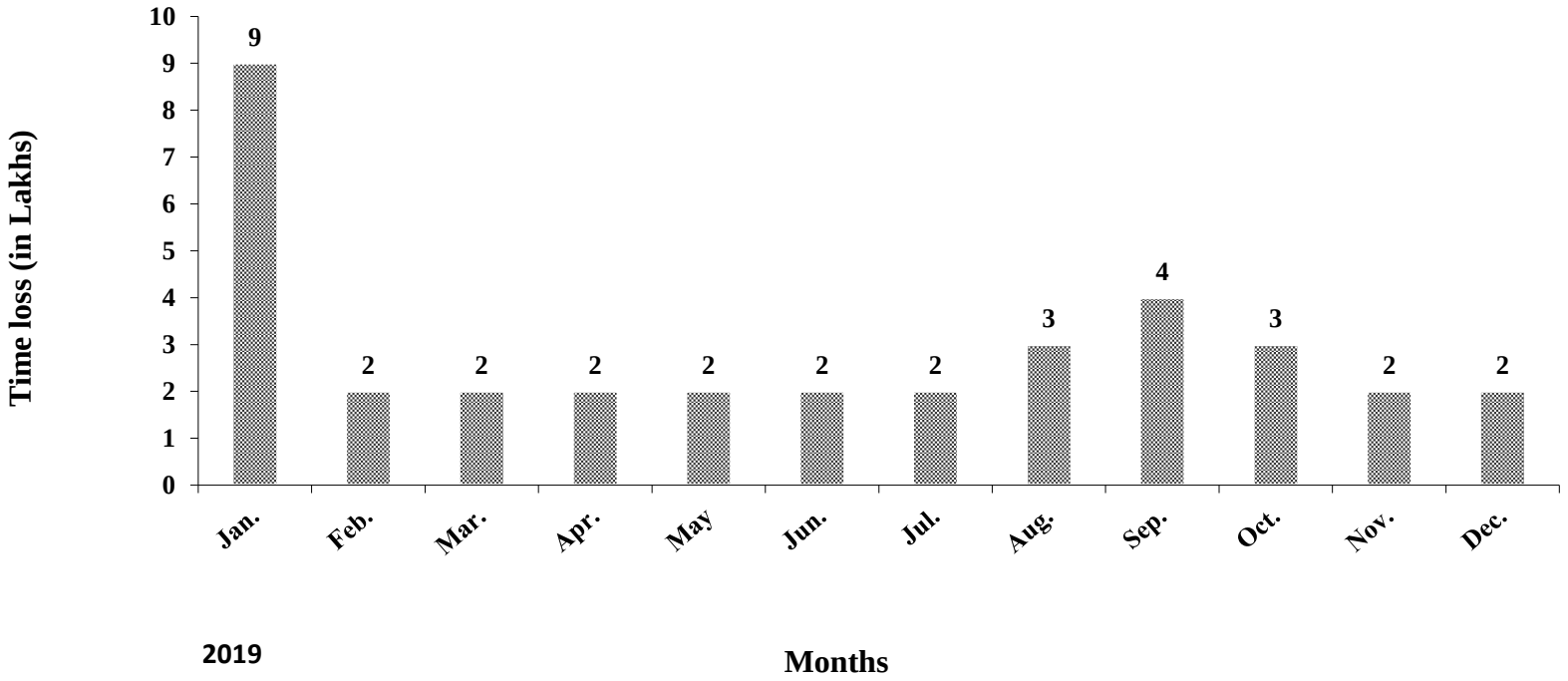


TABLE-2(ii) (j)

Time Loss (Central Sphere) due to industrial Disputes during the year 2019
(BY STATES AND MONTHS)

States	January	February	March	April	May	June	July	August	September	October	November	December	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Assam	247,968	-	-	-	-	-	-	-	-	-	-	-	247,968
Bihar	37,868	-	-	-	-	-	-	1,315	-	18,919	-	-	58,102
Chhattisgarh	80,377	3,189	-	-	-	-	-	-	145,247	-	-	-	228,813
Gujarat	24,184	-	-	-	-	-	-	84	-	6,839	-	-	31,107
Karnataka	-	-	9,125	12,504	13,546	13,546	14,067	-	-	70,861	-	-	133,649
Kerala	90,618	-	-	-	-	-	-	-	-	774	482	-	91,874
Madhya Pradesh	104,961	-	-	-	-	-	-	-	29,310	4,694	-	-	138,965
Maharashtra	61,421	-	-	-	-	-	-	33,968	48,255	1,678	-	-	145,322
Rajasthan	43,798	8,037	-	3,654	13,271	-	-	-	-	54,618	-	-	123,378
Tamil Nadu	344	-	-	-	-	-	-	11,196	-	-	-	-	11,540
Uttar Pradesh	88,457	-	-	-	-	-	-	70,368	12,495	-	-	-	171,320
Uttarakhand	-	-	-	-	-	-	-	15,000	-	-	-	-	15,000
West Bengal	12,231	-	-	-	-	-	-		3,196	3,809	-	-	19,236
Total	**792,227**	**11,226**	**9,125**	**16,158**	**26,817**	**13546**	**14067**	**131,931**	**238,503**	**162,192**	**482**	**-**	**1,416,274**

- = Nil.
Note: Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(ii) (k)

Time Loss (State Spheres) due to industrial Disputes during the year 2019

(BY STATES AND MONTHS)

States	January	February	March	April	May	June	July	August	September	October	November	December	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Andhra Pradesh	17,145	15,240	16,510	16,510	635	-	-	-	-	-	-	-	**66,040**
Assam	-	-	-	6,660	10,870	18,900	6,300	27,300	19,750	2,560	-	-	**92,340**
Bihar	4,500	-	-	-	-	-	-	-	-	-	-	-	**4,500**
Gujarat	-	4,380	1,280	-	6,750	13,604	2,820	-	-	-	2,357	187	**31,378**
Haryana	3,874	3,456	3,600	3,718	3,692	3,450	3,672	3,536	3,225	3,072	3,302	3,250	**41,847**
Himachal Pradesh	-	-	-	1,770	-	-	-	-	1,292	-	-	-	**3,062**
Kerala	28,800	27,600	32,904	33,924	37,182	27,600	30,000	27,600	21,600	27,600	30,000	28,800	**353,610**
Madhya Pradesh	-	1,200	9,300	1,300	-	480	-	7,506	-	4,000	-	-	**23,786**
Maharashtra	9,282	9,801	11,112	10,186	12,385	20,902	23,436	20,832	19,964	20,832	21,700	21,700	**202,132**
Odisha	-	-	-	-	-	297	6,500	33,800	32,500	32,500	33,800	33,800	**173,197**
Rajasthan	924	-	-	-	2,125	-	-		-	250	250	-	**3,549**
Tamil Nadu	2,568	22,580	2,337	6,486	15,663	6,810	1,010	1,800	7,200	7,904	7,800	7,500	**89,658**
Telangana	5,566	3,848	2,550	2,550	4,554	12,132	16,640	16,000	5,036	2,652	2,652	2,550	**76,730**
Uttar Pradesh	67,500	60,000	60,000	62,500	65,000	62,500	65,000	62,500	60,000	62,500	60,000	62,500	**750,000**
Total	**140,159**	**148,105**	**139,593**	**145,604**	**158,856**	**166,675**	**155,378**	**200,874**	**170,567**	**163,870**	**161,861**	**160,287**	**1,911,829**

- = Nil.

Note: Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-2(iii) (a)
All Industrial Disputes Classified by Industries during the year 2019
(BY INDUSTRY)

Industry Code (NIC-2008)	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
1	**2**	**3**	**4**	**5**		**6**	
012	9	9,814	92,340	14,096,160	(9)	64,845,529	(9)
01	**9**	**9,814**	**92,340**	**14,096,160**	**(9)**	**64,845,529**	**(9)**
051	2	124,203	346,557	763,978,213	(1)	81,350,000	(1)
05	**2**	**124,203**	**346,557**	**763,978,213**	**(1)**	**81,350,000**	**(1)**
061	*	20,482	40,964	..		..	
06	*	**20,482**	**40,964**	..		..	
071	*	1,587	1,587	..		..	
072	*	1,167	2,334	427,129	(*)	..	
07	*	**2,754**	**3,921**	**427,129**	(*)	..	
081	1	425	2,125	481,000	(1)	780,000	(1)
089	3	925	13,010	..		..	
08	**4**	**1,350**	**15,135**	**481,000**	**(1)**	**780,000**	**(1)**
101	1	102	30,498	19,823,700	(1)	..	
10	**1**	**102**	**30,498**	**19,823,700**	**(1)**	..	
110	1	342	18,810	..		..	
11	**1**	**342**	**18,810**	..		..	
131	4	5,939	883,394	173,166,804	(4)	577,327,641	(2)
139	1	170	47,430	12,000,000	(1)	..	
13	**5**	**6,109**	**930,824**	**185,166,804**	**(5)**	**577,327,641**	**(2)**
141	1	255	41,847	..		..	
143	1	114	2,106	737,100	(1)	..	
14	**2**	**369**	**43,953**	**737,100**	**(1)**	..	
151	1	80	960	372,000	(1)	8,100,000	(1)
15	**1**	**80**	**960**	**372,000**	**(1)**	**8,100,000**	**(1)**
181	1	287	83,804	..		..	
18	**1**	**287**	**83,804**	..		..	
192	1	482	482	2,395,000	(1)	..	
19	**1**	**482**	**482**	**2,395,000**	**(1)**	..	
201	1	393	951	2,285,195	(1)	267,933,600	(1)
202	1	1,972	38,544	8,947,213	(*)	16,578,251	(*)
20	**2**	**2,365**	**39,495**	**11,232,408**	**(1)**	**284,511,851**	**(1)**
210	1	80	400	120,000	(1)	..	
21	**1**	**80**	**400**	**120,000**	**(1)**	..	
221	2	2,333	15,965	293,993	(*)	..	
22	**2**	**2,333**	**15,965**	**293,993**	(*)	..	
231	2	720	161,930	..		..	
239	4	736	21,546	7,214,609	(4)	190,800,000	(2)
23	**6**	**1,456**	**183,476**	**7,214,609**	**(4)**	**190,800,000**	**(2)**

Contd…

241	4	10,245	280,750	3,480,000	(1)	..	
24	**4**	**10,245**	**280,750**	**3,480,000**	**(1)**	..	
251	1	80	1,280	558,000	(1)	1,600,000	(1)
252	1	44,425	176,951	171,515,134	(1)	..	
259	1	60	1,800	..		..	
25	**3**	**44,565**	**180,031**	**172,073,134**	**(2)**	**1,600,000**	**(1)**
261	1	151	1,442	450,000	(*)	..	
265	1	348	2,614	8,658,000	(1)	35,200,000	(1)
26	**2**	**499**	**4,056**	**9,108,000**	**(1)**	**35,200,000**	**(1)**
279	1	54	1,188	..		..	
27	**1**	**54**	**1,188**	..		..	
281	3	1,295	42,506	25,592,359	(3)	165,687,134	(1)
282	1	140	4,620	2,310,000	(1)	..	
28	**4**	**1,435**	**47,126**	**27,902,359**	**(4)**	**165,687,134**	**(1)**
291	2	1,471	12,368	6,700,000	(1)	62,160,000	(1)
293	2	360	33,180	..		..	
29	**4**	**1,831**	**45,548**	**6,700,000**	**(1)**	**62,160,000**	**(1)**
301	*	1,470	2,940	8,820,000	(*)	..	
303	1	8,014	64,112	184,600,000	(1)	330,400,000	(1)
304	*	263	1,315	1,364,000	(*)	17,713,000	(0)
30	**1**	**9,747**	**68,367**	**194,784,000**	**(1)**	**348,113,000**	**(1)**
Total 10 to 33 Mfg. Group	**42**	**82,381**	**1,975,733**	**641,403,107**	**(25)**	**1,673,499,626**	**(11)**
351	4	3,640	10,648	1,944,000	(2)	72,000,000	(1)
353	2	181	2,829	..		..	
35	**6**	**3,821**	**13,477**	**1,944,000**	**(2)**	**72,000,000**	**(1)**
382	1	200	1,800	990,000	(1)	..	
38	**1**	**200**	**1,800**	**990,000**	**(1)**	..	
422	*	192	576	777,600	(*)	..	
42	*	**192**	**576**	**777,600**	**(*)**	..	
464	1	500	139,500	..		..	
46	**1**	**500**	**139,500**	..		..	
491	1	60,000	120,000	..		..	
49	**1**	**60,000**	**120,000**	..		..	
521	1	300	4,500	..		..	
522	*	457	914	2,046,039	(*)	..	
52	**1**	**757**	**5,414**	**2,046,039**	(*)	..	
531	*	16,333	32,666	7,159,700	(*)	..	
53	*	**16,333**	**32,666**	**7,159,700**	(*)	..	
611	1	6,489	11,801	25,797,615	(1)	24,154,750	(1)
619	2	6,304	16,350	11,693,835	(1)	..	
61	**3**	**12,793**	**28,151**	**37,491,450**	**(2)**	**24,154,750**	**(1)**
641	4	257,958	430,741	663,276,302	(2)	..	
64	**4**	**257,958**	**430,741**	**663,276,302**	**(2)**	..	
651	*	14,188	27,376	10,281,328	(*)	..	
65	*	**14,188**	**27,376**	**10,281,328**	(*)	..	

842	1	17,043	51,018	77,454,759 (1)	..
84	**1**	**17,043**	**51,018**	**77,454,759 (1)**	..
853	*	81	162	57,564 (*)	..
85	*	**81**	**162**	**57,564** (*)	..
861	1	80	480	168,000 (1)	..
869	3	414	2,092	242,319 (*)	..
86	**4**	**494**	**2,572**	**410,319 (1)**	..
Total	**79**	**625,344**	**3,328,103**	**2,222,274,670 (45)**	**1,916,629,905 (24)**

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. See Annexure for the Legend corresponding to NIC-2008 Code number.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2019, Five(5) All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-2(iii) (b)
Strikes Classified by Industries during the year 2019
(BY INDUSTRY)

Industry Code (NIC-2008)	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
1	**2**	**3**	**4**	**5**		**6**	
012	5	4,570	53,910	7,816,950	(5)	37,045,454	(5)
01	**5**	**4,570**	**53,910**	**7,816,950**	**(5)**	**37,045,454**	**(5)**
051	2	124,203	346,557	763,978,213	(1)	81,350,000	(1)
05	**2**	**124,203**	**346,557**	**763,978,213**	**(1)**	**81,350,000**	**(1)**
061	*	20,482	40,964	..		..	
06	*	**20,482**	**40,964**	**..**		**..**	
071	*	1,587	1,587	..		..	
072	*	1,167	2,334	427,129	(*)	..	
07	*	**2,754**	**3,921**	**427,129**	**(*)**	..	
081	1	425	2,125	481,000	(1)	780,000	(1)
089	3	925	13,010	..		..	
08	**4**	**1,350**	**15,135**	**481,000**	**(1)**	**780,000**	**(1)**
101	1	102	30,498	19,823,700	(1)	..	
10	**1**	**102**	**30,498**	**19,823,700**	**(1)**	**..**	
131	2	2,804	67,354	24,429,000	(2)	313,100,000	(1)
13	**2**	**2,804**	**67,354**	**24,429,000**	**(2)**	**313,100,000**	**(1)**
143	1	114	2,106	737,100	(1)	..	
14	**1**	**114**	**2,106**	**737,100**	**(1)**	**..**	
151	1	80	960	372,000	(1)	8,100,000	(1)
15	**1**	**80**	**960**	**372,000**	**(1)**	**8,100,000**	**(1)**
181	1	287	83,804	..		..	
18	**1**	**287**	**83,804**	**..**		**..**	
192	1	482	482	2,395,000	(1)	..	
19	**1**	**482**	**482**	**2,395,000**	**(1)**	**..**	
201	1	393	951	2,285,195	(1)	267,933,600	(1)
202	*	1,866	11,196	8,947,213	(*)	16,578,251	(*)
20	**1**	**2,259**	**12,147**	**11,232,408**	**(1)**	**284,511,851**	**(1)**
210	1	80	400	120,000	(1)	..	
21	**1**	**80**	**400**	**120,000**	**(1)**	**..**	
221	2	2,333	15,965	293,993	(*)	..	
22	**2**	**2,333**	**15,965**	**293,993**	**(*)**	**..**	
231	1	190	14,060	..		..	
239	4	736	21,546	7,214,609	(4)	190,800,000	(2)

23	**5**	**926**	**35,606**	**7,214,609**	**(4)**	**190,800,000**	**(2)**
241	3	8,945	107,850	3,480,000	(1)	..	
24	**3**	**8,945**	**107,850**	**3,480,000**	**(1)**	**..**	
251	1	80	1,280	558,000	(1)	1,600,000	(1)
252	1	44,425	176,951	171,515,134	(1)	..	
259	1	60	1,800	..		..	
25	**3**	**44,565**	**180,031**	**172,073,134**	**(2)**	**1,600,000**	**(1)**
261	1	151	1,442	450,000	(*)	..	
265	1	348	2,614	8,658,000	(1)	35,200,000	(1)
26	**2**	**499**	**4,056**	**9,108,000**	**(1)**	**35,200,000**	**(1)**
281	3	1,295	42,506	25,592,359	(3)	165,687,134	(1)
28	**3**	**1,295**	**42,506**	**25,592,359**	**(3)**	**165,687,134**	**(1)**
291	2	1,471	12,368	6,700,000	(1)	62,160,000	(1)
293	2	360	33,180	..		..	
29	**4**	**1,831**	**45,548**	**6,700,000**	**(1)**	**62,160,000**	**(1)**
301	*	1,470	2,940	8,820,000	(0)	..	
303	1	8,014	64,112	184,600,000	(1)	330,400,000	(1)
304	*	263	1,315	1,364,000	(0)	17,713,000	(0)
30	**1**	**9,747**	**68,367**	**194,784,000**	**(1)**	**348,113,000**	**(1)**
Total 10 to 33 Mfg. Group	**32**	**76,349**	**697,680**	**478,355,303**	**(21)**	**1,409,271,985**	**(10)**
351	4	3,640	10,648	1,944,000	(2)	72,000,000	(1)
353	2	181	2,829	..		..	
35	**6**	**3,821**	**13,477**	**1,944,000**	**(2)**	**72,000,000**	**(1)**
382	1	200	1,800	990,000	(1)	..	
38	**1**	**200**	**1,800**	**990,000**	**(1)**	**..**	
422	*	192	576	777,600	(*)	..	
42	*	**192**	**576**	**777,600**	**(*)**	**..**	
464	1	500	139,500	..		..	
46	**1**	**500**	**139,500**	**..**		**..**	
491	1	60,000	120,000	..		..	
49	**1**	**60,000**	**120,000**	**..**		**..**	
521	1	300	4,500	..		..	
522	*	457	914	2,046,039	(*)	**..**	
52	**1**	**757**	**5,414**	**2,046,039**	**(*)**	..	
531	*	16,333	32,666	7,159,700	(*)	**..**	
53	*	**16,333**	**32,666**	**7,159,700**	**(*)**	..	
611	1	6,489	11,801	25,797,615	(1)	24,154,750	(1)
619	2	6,304	16,350	11,693,835	(1)	..	

61	**3**	**12,793**	**28,151**	**37,491,450**	**(2)**	24,154,750	**(1)**
641	4	257,958	430,741	663,276,302	(2)	..	
64	**4**	**257,958**	**430,741**	**663,276,302**	**(2)**	**..**	
651	*	14,188	27,376	10,281,328	(*)	..	
65	*	**14,188**	**27,376**	**10,281,328**	**(*)**	..	
842	1	17,043	51,018	77,454,759	(1)	..	
84	**1**	**17,043**	**51,018**	**77,454,759**	**(1)**	**..**	
853	*	81	162	57,564	(*)	..	
85	*	**81**	**162**	**57,564**	**(*)**	**..**	
861	1	80	480	168,000	(1)	..	
869	3	414	2,092	242,319	(*)	..	
86	**4**	**494**	**2,572**	**410,319**	**(1)**	**..**	
Total	**65**	**614,068**	**2,011,620**	**2,052,947,656**	**(37)**	**1,624,602,189**	**(19)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. See Annexure for the Legend corresponding to NIC-2008 Code number.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2019, Five(5) All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE- 2(iii) (c)
Lockouts Classified by Industries during the year 2019
(BY INDUSTRY)

Industry Code (NIC-2008)	Number of Disputes	Number of Workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6
012	4	5,244	38,430	6,279,210 (4)	27,800,075 (4)
01	**4**	**5,244**	**38,430**	**6,279,210 (4)**	**27,800,075 (4)**
110	1	342	18,810	..	..
11	**1**	**342**	**18,810**	**..**	**..**
131	2	3,135	816,040	148,737,804 (2)	264,227,641 (1)
139	1	170	47,430	12,000,000 (1)	**..**
13	**3**	**3,305**	**863,470**	**160,737,804 (3)**	**264,227,641 (1)**
141	1	255	41,847	..	**..**
14	**1**	**255**	**41,847**	**..**	..
202	1	106	27,348	..	**..**
20	**1**	**106**	**27,348**	**..**	..
231	1	530	147,870	..	**..**
23	**1**	**530**	**147,870**	**..**	..
241	1	1,300	172,900	..	**..**
24	**1**	**1,300**	**172,900**	**..**	..
279	1	54	1,188	**..**	..
27	**1**	**54**	**1,188**	**..**	**..**
282	1	140	4,620	2,310,000 (1)	..
28	**1**	**140**	**4,620**	**2,310,000 (1)**	**..**
Total 10 to 33 Mfg. Group	**10**	**6,032**	**1,278,053**	**163,047,804 (4)**	**264,227,641 (1)**
Total	**14**	**11,276**	**1,316,483**	**169,327,014 (8)**	**292,027,716 (5)**

.. = Not available.
Note: Figures in brackets indicate the number of cases to which the relevant information relates.
*= The Number of disputes have been 'NIL' as the same related to ALL India Strikes(s) and have been accounted for in the Industry where the Mandays lost were maximum but the workers involved, Mandays lost, wages lost and production loss have been included in the concerned Industries.

TABLE-2(iii) (d)

Industrial Disputes in the Central Sphere undertaking during the year 2019
(BY INDUSTRY GROUP)

Industry		Number Of Disputes	Number of workers Involved	Number Of Mandays Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
1		2	3	4	5		6	
Port & Docks	A	*	1,927	3,854	10,866,039	(*)	0	(0)
	B	-	-	-	-		-	
Coal Mines	A	2	124,203	346,557	763,978,213	(2)	81,350,000	(2)
	B	-	-	-	-		-	
Non- Coal Mines	A	*	1,167	2,334	427,129	(*)	0	(0)
	B	-	-	-	-		-	
Oil Fields	A	*	20,482	40,964	0	(0)	0	(0)
	B	-	-	-	-		-	
Banks	A	2	257,775	430,360	663,276,302	(2)	0	(0)
	B	-	-	-	-		-	
Insurance	A	*	14,188	27,376	10,281,328	(*)	0	(0)
	B	-	-	-	-		-	
Railways(Except Workshop)	A	1	60,000	120,000	0	(1)	0	(0)
	B	-	-	-	-		-	
Posts & Telegraphs (P&T)	A	*	16,333	32,666	7,159,700	(*)	0	(0)
	B	-	-	-	-		-	
Defence Undertakings	A	2	64,000	241,478	261,324,706	(2)	34,291,251	(*)
	B	-	-	-	-		-	
Other Central Govt. Undertakings	A	6	35,063	170,685	248,851,392	(6)	664,753,000	(3)
	B	-	-	-	-		-	
Total	**A**	**13**	**595,138**	**1,416,274**	**1,966,164,809**	**(13)**	**780,394,251**	**(5)**
	B	-	-	-	-	-	-	-

A- All disputes in Central Spheres.

B- All Lockouts in Central Spheres.

..= Not available

- = Nil

Note: - 1. Figures in brackets indicate the number of cases to which the relevant information relates.

2. See Annexure for the legends corresponding to the NIC-2008 code number

3. Disputes/cases shown under Non-Coal Mines belong to Industry Group 06-09 as per NIC-2008.

4.*= The Number of disputes have been 'NIL' as the same related to ALL India Strikes(s) and have been accounted for in the Industry where the Mandays lost were maximum but the workers involved, Mandays lost, wages lost and production loss have been included in the concerned Industries.

TABLE-2(iv)
Time-loss due to Industrial Disputes in different Sectors
(per 1000 workers employed) during the years 2010 to 2019

Years	Number of Mandays Lost (in'000)	Estimated Employment (in'000)	Time Lost per 1000 Workers Employed
1	2	3	4
1. MANUFACTURING			
2010	18,766	9,854	1,904
2011	11,663	10,614	1,099
2012	9,640	6,694	1,440
2013	7,059	3,335	2,117
2014	7,858	5,797	1,356
2015	3,797	7,877	482
2016	3,973	8,485	468
2017	4,133	7,356	562
2018	1619	6691(P)	242
2019	1976	9,323	212
2. PLANTATIONS			
2010	619	664	932
2011	778	736	1,057
2012	432	673	642
2013	909	883	1,030
2014	396	756	524
2015	111	745	149
2016	6	725	8
2017	6	608(P)	10
2018	201	594(P)	338
2019	92	541	170
3. COAL MINES			
2010	804	369	2,179
2011	262	366	717
2012	98	359	275
2013	218	358	609
2014	56	356	157
2015	313	340	921
2016	69	340(L)	204
2017	12	340(L)	35
2018	..	..	..
2019	347	340(L)	1021

.. = Not Available
(P) = Provisional
(L) = Figure of previous year has been taken into account.
Note: From the year 2010 onwards, the figures are as per NIC-2008.

TABLE-2(v) (a)
Lockouts declared during the year 2019
(BY STATES)

State/Union Territory		Lockouts Preceded/succeed by Strike			Pure Lockouts			Total Lockouts		
		No. of Lockouts	No. of Workers Involved	No. of Mandays Lost	No. of Lockouts	No. of Workers Involved	No. of Mandays Lost	No. of Lockouts	No. of Workers Involved	No. of Mandays Lost
1	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**
Andhra Pradesh	A	-	-	-	1	635	66,040	1	635	66,040
	B	-	-	-	-	-	-	-	-	-
Assam	A	-	-	-	4	5,244	38,430	4	5,244	38,430
	B	-	-	-	-	-	-	-	-	-
Haryana	A	-	-	-	1	255	41,847	1	255	41,847
	B	-	-	-	-	-	-	-	-	-
Kerala	A	-	-	-	3	1,042	214,110	3	1,042	214,110
	B	-	-	-	-	-	-	-	-	-
Maharashtra	A	-	-	-	1	106	27,348	1	106	27,348
	B	-	-	-	-	-	-	-	-	-
Odisha		-	-	-	1	1,300	172,900	1	1,300	172,900
		-	-	-	-	-	-	-	-	-
Tamil Nadu	A	-	-	-	1	54	1,188	1	54	1,188
	B	-	-	-	-	-	-	-	-	-
Telangana	A	-	-	-	1	140	4,620	1	140	4,620
	B	-	-	-	-	-	-	-	-	-
Uttar Pradesh	A	-	-	-	1	2,500	750,000	1	2,500	750,000
	B	-	-	-	-	-	-	-	-	-
Total	**A**	-	-	-	**14**	**11,276**	**1,316,483**	**14**	**11,276**	**1,316,483**
	B	**-**	**-**	**-**	-	-	-	-	-	-

A= All lockouts in State and Central Spheres.
B= All lockouts in Central Sphere
- = Nil
Note: - Information in respect of other state/union territories not specified above may be treated as nil.

TABLE-2(vi)

Details of major Industrial Disputes (i.e Strikes and Lockouts) involving a time loss of 50,000 or more mandays during the year 2019

State	No. of Units involved	Nature of dispute	Cause of dispute	No. of workers involved	No. of mandays lost	Wages lost (in Rs.)	Production Loss (in Rs.)
1	2	3	4	5	6	7	8
CENTRAL SPHERE(PUBLIC SECTOR)							
Assam	One	Strike	Charter of Demands	60,000	120,000	..	..
Chhattisgarh	One	Strike	Government Economic Policy	39,256	145,247	..	..
Karnataka	One	Strike	Wages and Allowances	8,014	64,112	184,600,000	330,400,000
	One	Strike	Work Norms/Loads	521	62,788	22,429,000	313,100,000
Kerala	One	Strike	Charter of Demands	21,682	52,306	126,900,000	..
Madhya Pradesh	One	Strike	Charter of Demands	61,206	51,546	115,979,400	..
Uttar Pradesh	One	Strike	Government Economic Policy	11,728	70,368	78,283,596	..
Total (Central Sphere-Public Sector)	**7**			**202,407**	**566,367**	**528,191,996 (5)**	**643,500,000 (2)**
STATE SPHERE(PRIVATE SECTOR)							
Kerala	One	Strike	Bonus	500	139,500	..	..
	One	Lockout	Other Reasons	530	147,870	..	..
Maharashtra	One	Strike	Personnel	405	70,470		..
	One	Strike	Government Economic Policy	287	83,804	..	..
Orissa	One	Lockout	Wages and Allowances	1,300	172,900	..	..
Uttar Pradesh	One	Lockout	Inter/Intra Union Rivalry	2,500	750,000	127,500,000	..
Total (State Sphere-Private Sector)	**6**			**5,522**	**1,364,544**	**127,500,000 (1)**	**..**
Grand Total (All Spheres and Sectors)	**13**			**207,929**	**1,930,911**	**655,691,996 (6)**	**643,500,000 (2)**

.. = Not Available

Note: 1. Figures in bracket indicates the number of cases to which the relevant information relates.

2. Information in respect of Public and Private Sector in Central Sphere may be treated as Nil.

TABLE-2(vii) (a)
Industrial Disputes Classified by Causes (State & Central Spheres) during the year 2019

Cause-Group	Number of Disputes		Number of Workers Involved		Number of Mandays Lost	
	Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7
Charter of Demands	16	20.25	431,425	68.99	988,296	29.70
Wages & Allowances	15	18.99	15,114	2.42	308,323	9.26
Personnel	15	18.99	3,376	0.54	150,547	4.52
Violence	9	11.39	9,814	1.57	92,340	2.77
Government Economic Policy	5	6.33	156,290	24.99	511,136	15.36
Indiscipline	4	5.06	920	0.15	62,430	1.88
Other Reasons	4	5.06	1,787	0.29	205,125	6.16
Bonus	3	3.80	1,101	0.18	141,904	4.26
Demand For Amenities	2	2.53	176	0.03	47,858	1.44
Sta.Orders/Rules/Service.Cond/ Safety	2	2.53	2,088	0.33	4,214	0.13
Inter/Intra Union Rivalry	1	1.27	2,500	0.40	750,000	22.54
Retrenchment	1	1.27	95	0.02	950	0.03
Suspension/Change of Manufacturing Process	1	1.27	137	0.02	2,192	0.07
Work Norms/Loads	1	1.27	521	0.08	62,788	1.89
Total	**79**	**100.0**	**625,344**	**100.0**	**3,328,103**	**100.0**

0.0 = Less than 0.05 percent.

Note: - Total of Percentage may not tally due to rounding of figures.

GRAPH-VII

CAUSE-WISE COMPARISION OF MANDAYS LOST DUE TO STRIKES & LOCKOUTS DURING THE YEAR 2018 & 2019

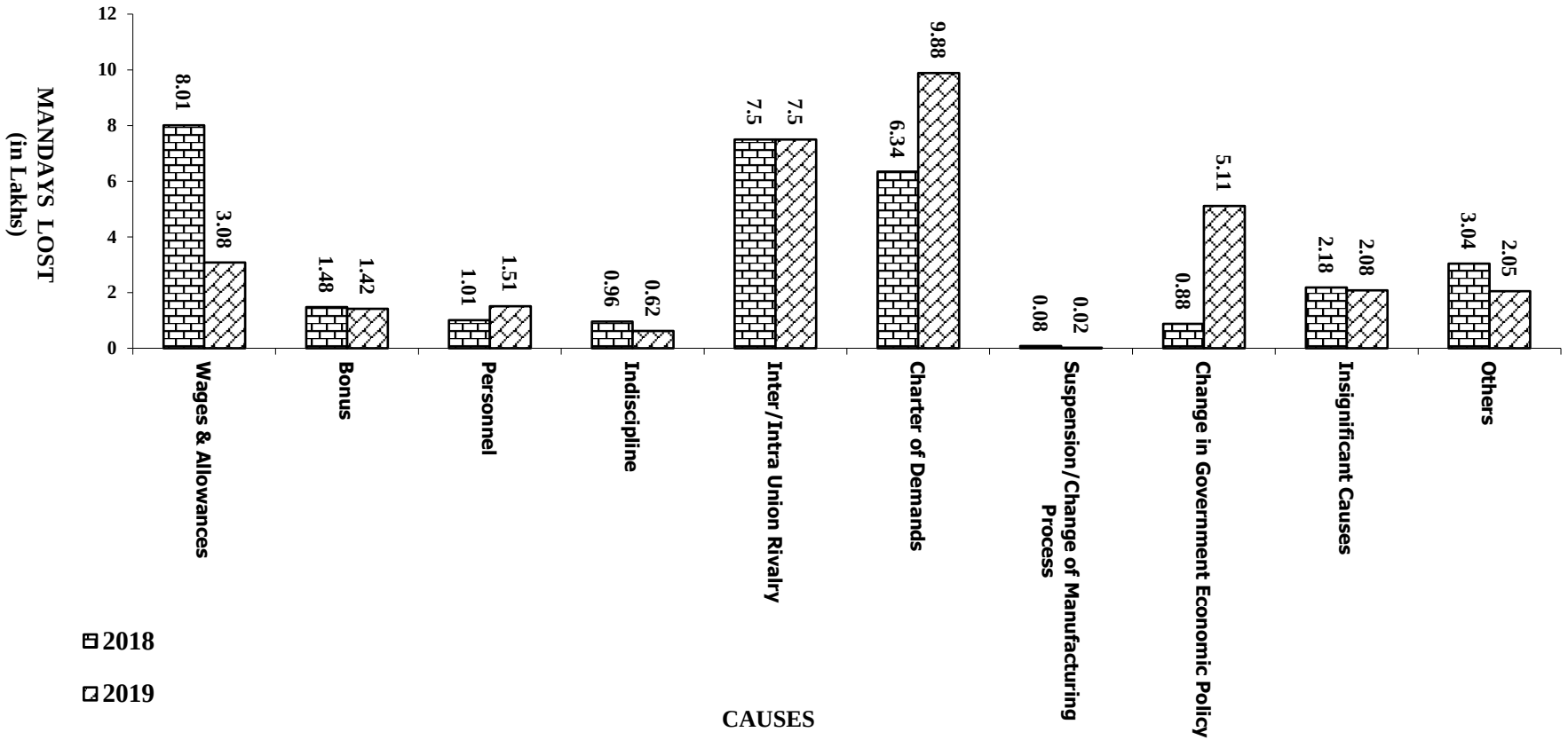


TABLE-2(vii) (b)
Industrial Disputes Classified by Causes (Central Sphere) during the year 2019

Cause-Group	Number of Disputes		Number of Workers Involved		Number of Mandays Lost	
	Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7
Wages & Allowances	1	7.7	8,014	1.3	64,112	4.5
Charter of Demands	6	46.2	429,537	72.2	858,853	60.6
Works Norms/Loads	1	7.7	521	0.1	62,788	4.4
Standing Orders	1	7.7	1,063	0.2	3,189	0.2
Government Economic Policy	4	30.8	156,003	26.2	427,332	30.2
Total	**13**	**100.0**	**595,138**	**100.0**	**1,416,274**	**100.0**

0.0 = Less than 0.05 percent.

Note: - Total of Percentage may not tally due to rounding of figures.

TABLE-2(vii) (c)
Industrial Disputes Classified by Causes (State Sphere) during the year 2019

Cause-Group	Number of Disputes		Number of Workers Involved		Number of Mandays Lost	
	Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7
Personnel	15	22.73	3,376	11.18	150,547	7.87
Wages & Allowances	14	21.21	7,100	23.51	244,211	12.77
Charter of Demands	10	15.15	1,888	6.25	129,443	6.77
Violence	9	13.64	9,814	32.49	92,340	4.83
Indiscipline	4	6.06	920	3.05	62,430	3.27
Other Reasons	4	6.06	1,787	5.92	205,125	10.73
Bonus	3	4.55	1,101	3.64	141,904	7.42
Demand For Amenities	2	3.03	176	0.58	47,858	2.50
Government Economic Policy	1	1.52	287	0.95	83,804	4.38
Inter/Intra Union Rivalry	1	1.52	2,500	8.28	750,000	39.23
Retrenchment	1	1.52	95	0.31	950	0.05
Standing Orders/Rules/ Service Condition/Safety	1	1.52	1,025	3.39	1,025	0.05
Suspension/Change of Manufacturing Process	1	1.52	137	0.45	2,192	0.11
Total	**66**	**100.0**	**30,206**	**100.0**	**1,911,829**	**100.0**

0.0 = Less than 0.05 percent.

Note: - Total of Percentage may not tally due to rounding of figures.

TABLE-2(vii) (d)
Lockouts Classified by Causes during the year 2019

Cause Group	Lockouts Preceded/succeed by Strike			Other Lockouts			Total Lockouts		
	No. of Lockouts	No. of Workers Involved	No. of Mandays Lost	No. of Lockouts	No. of Workers Involved	No. of Mandays Lost	No. of Lockouts	No. of Workers Involved	No. of Mandays Lost
1	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Wages & Allowances	-	-	-	1	1,300	172,900	1 (7.14)	1,300 (11.53)	172,900 (13.13)
Indiscipline	-	-	-	1	170	47,430	1 (7.14)	170 (1.51)	47,430 (3.60)
Violence	-	-	-	4	5,244	38,430	4 (28.57)	5,244 (46.51)	38,430 (2.92)
Inter/Intra Union Rivalry	-	-	-	1	2,500	750,000	1 (7.14)	2,500 (22.17)	750,000 (56.97)
Charter of Demands	-	-	-	3	1,117	89,470	3 (21.43)	1,117 (9.91)	89,470 (6.80)
Demand for Amenities	-	-	-	1	106	27,348	1 (7.14)	106 (0.94)	27,348 (2.08)
Other Reasons	-	-	-	3	839	190,905	3 (21.43)	839 (7.44)	190,905 (14.50)
Total	**-**	**-**	**-**	**14**	**11,276**	**1,316,483**	**14 (100.0)**	**11,276 (100.0)**	**1,316,483 (100.0)**

- = Nil

Note: - i) The figures in brackets indicate the percentage to total.

ii) Total of percentage may not necessarily tally due to rounding of figures.

TABLE-2(vii) (e)

Strikes in State Sphere Classified by Causes during the year 2019

Cause-Group	Number of Disputes		Number of Workers Involved		Number of Mandays Lost	
	Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7
Wages & Allowances	13	25.0	5,800	30.6	71,311	12.0
Personnel	15	28.8	3,376	17.8	150,547	25.3
Retrenchment	1	1.9	95	0.5	950	0.2
Indiscipline	3	5.8	750	4.0	15,000	2.5
Violence	5	9.6	4,570	24.1	53,910	9.1
Bonus	3	5.8	1,101	5.8	141,904	23.8
Charter of Demands	7	13.5	771	4.1	39,973	6.7
Demand for Amenities	1	1.9	70	0.4	20,510	3.4
Suspension/Change of Manufacturing Process	1	1.9	137	0.7	2,192	0.4
Standing Orders/Rules/ Service Condition/Safety	1	1.9	1,025	5.4	1,025	0.2
Government Economic Policy	1	1.9	287	1.5	83,804	14.1
Other Reasons	1	1.9	948	5.0	14,220	2.4
Total	**52**	**100.0**	**18,930**	**100.0**	**595,346**	**100.0**

0.0 = Less than 0.05 percent.

Note: - Total of Percentage may not tally due to rounding of figures.

TABLE-2(viii)

Terminated Disputes by Duration during the year 2019

Duration	Number of Terminated Disputes	Percentage to Total
1	**2**	**3**
A day or less	6	9.1
More than a day upto 5 days	19	28.8
More than 5 days upto 10 days	12	18.2
More than 10 days upto 20 days	14	21.2
More than 20 days upto 30 days	5	7.6
More than 30 days	10	15.2
Total	**66**	**100.0**

TABLE-2(ix)

Terminated Disputes Classified by Method of Settlement & Result during the year 2019

Method of Settlement	Terminated Disputes	Successful	Partially Successful	Un-Successful	Indefinite	Not Known
1	**2**	**3**	**4**	**5**	**6**	**7**
Mediation/Conciliation/ Adjudication	39	32	2	2	3	-
Mutual settlements/Direct Negotiations	11	10	1	-	-	-
Voluntary Resumption by Employees	5	3	-	2	-	-
Voluntary Resumption by Employers	-	-	-	-	-	-
Others	-	-	-	-	-	-
Not Known	11	6	-	1	1	3
Total	**66**	**51**	**3**	**5**	**4**	**3**

- = Nil

Voluntary Resumption means:

(a) By Employees: Returning to work unconditionally.

(b) By Employers: Lifting Lockouts unconditionally.

TABLE-2(x)

All-India Strikes/ Lockouts during the year 2019

Name Of the Industry / Establishment	Strike/ Lockout	Date of Starting	Date of Ending	Workers Involved	Mandays Lost	Cause of Unrest
1	**2**	**3**	**4**	**5**	**6**	**7**
All India Strike (Port & Docks, Coal Fields, Non-Coal Fields, Oil, Banks, Insurance, Defence, Railways, Post & Telegraphs, Other Central Undertakings)	Strike	08-01-2019	09-01-2019	385,654	683,018	Charter of Demands
Defence Undertakings	Strike	23-01-2019	25-01-2019	36,440	109,209	Charter of Demands
Defence Undertakings	Strike	20-08-2019	26-08-2019	27,349	131,847	Government Policy
Coal Fields	Strike	23-09-2019	25-09-2019	71,672	238,503	Government Policy
Banks	Strike	22-10-2019	22-10-2019	56,500	56,500	Government Policy
			Total	**577,615**	**1,219,077**	

.

CHAPTER-3
INDUSTRIAL DISPUTES IN PUBLIC SECTOR

TABLE-3(i) (a)

Industrial Disputes (All Strikes & Lockouts) in the Public Sector (both in Central and State Spheres) during the year 2019
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	3	3	412,402	412,402	776,743
February	2	2	3,742	3,742	11,226
March	1	1	521	521	9,125
April	1	2	522	1,043	16,158
May	-	2	-	1,098	26,817
June	1	2	99	620	13,843
July	-	1	-	521	14,067
August	2	2	27,433	27,433	131,931
September	1	1	71,672	71,672	238,503
October	3	3	68,577	68,577	162,097
November	1	1	482	482	482
December	-	-	-	-	-
Total					**1,400,992**

- **= Nil**

TABLE-3(i) (b)

Industrial Disputes in the Public Sector (Strikes & Lockouts) in Central Sphere During the year 2019 (BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	2	2	412,102	412,102	772,243
February	2	2	3,742	3,742	11,226
March	1	1	521	521	9,125
April	1	2	522	1,043	16,158
May	-	2	-	1,098	26,817
June	-	1	-	521	13,546
July	-	1	-	521	14,067
August	2	2	27,433	27,433	131,931
September	1	1	71,672	71,672	238,503
October	3	3	68,577	68,577	162,097
November	1	1	482	482	482
December	-	-	-	-	-
Total					**1,396,195**

- = Nil

TABLE-3(i) (c)

Industrial Disputes in the Public Sector (Strikes & Lockouts) in State Sphere during the year 2019
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	1	1	300	300	4,500
February	-	-	-	-	-
March	-	-	-	-	-
April	-	-	-	-	-
May	-	-	-	-	-
June	1	1	99	99	297
July	-	-	-	-	-
August	-	-	-	-	-
September	-	-	-	-	-
October	-	-	-	-	-
November	-	-	-	-	-
December	-	-	-	-	-
Total					**4,797**

- = Nil

Note: Information in respect of other months not specified above may be treated as Nil.

TABLE-3(i)(d)

All Strikes in Public Sector during the year 2019
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	**2**	**3**	**4**	**5**	**6**
January	3	3	412,402	412,402	776,743
February	2	2	3,742	3,742	11,226
March	1	1	521	521	9,125
April	1	2	522	1,043	16,158
May	-	2	-	1,098	26,817
June	1	2	99	620	13,843
July	-	1	-	521	14,067
August	2	2	27,433	27,433	131,931
September	1	1	71,672	71,672	238,503
October	3	3	68,577	68,577	162,097
November	1	1	482	482	482
December	-	-	-	-	-
Total					**1,400,992**

- = Nil

TABLE-3(i) (e)

Strikes in Public Sector in the Central Sphere during the year 2019
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	2	2	412,102	412,102	772,243
February	2	2	3,742	3,742	11,226
March	1	1	521	521	9,125
April	1	2	522	1,043	16,158
May	-	2	-	1,098	26,817
June	-	1	-	521	13,546
July	-	1	-	521	14,067
August	2	2	27,433	27,433	131,931
September	1	1	71,672	71,672	238,503
October	3	3	68,577	68,577	162,097
November	1	1	482	482	482
December	-	-	-	-	-
Total					**1,396,195**

- = Nil

TABLE-3(i) (f)

Strikes in Public Sector in the State Sphere during the year 2019
(BY MONTHS)

Month	Number of disputes		Number of workers involved directly and / or indirectly in Disputes		Number of Mandays Lost
	Starting during the month	In progress during a part or whole of the month	Starting during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	1	1	300	300	4,500
February	-	-	-	-	-
March	-	-	-	-	-
April	-	-	-	-	-
May	-	-	-	-	-
June	1	1	99	99	297
July	-	-	-	-	-
August	-	-	-	-	-
September	-	-	-	-	-
October	-	-	-	-	-
November	-	-	-	-	-
December	-	-	-	-	-
Total					**4,797**

Note: Information in respect of other months not specified above may be treated as Nil.

TABLE -3(ii) (a)

Industrial Disputes in Public Sector (All Strikes and Lockouts) during the year 2019
(BY STATES)

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	**2**	**3**	**4**	**5**	**6**
Assam	1	124,484	247,968	..	..
Bihar	2	38,431	62,602	66,550,381 (1)	17,713,000 (*)
Chhattisgarh	2	86,731	228,813	..	..
Gujarat	1	18,700	31,107	43,886,666 (*)	..
Karnataka	2	15,284	133,649	216,129,000 (2)	643,500,000 (2)
Kerala	1	32,007	71,795	170,214,686 (1)	..
Madhya Pradesh	1	94,382	138,965	217,942,700 (1)	23,653,000 (*)
Maharashtra	*	53,352	145,322	722,657,581 (*)	..
Odisha	1	99	297	..	..
Rajasthan	3	42,200	123,378	158,987,465 (3)	77,500,000 (1)
Tamil Nadu	*	2,038	11,540	9,283,252 (*)	16,578,251 (*)
Uttar Pradesh	1	60,577	171,320	179,989,170 (1)	..
Uttarakhand	*	5,000	15,000	40,000,000 (*)	..
West Bengal	*	12,165	19,236	79,366,908 (*)	1,450,000 (*)
Total	**15**	**585,450**	**1,400,992**	**1,905,007,809 (9)**	**780,394,251 (3)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2019, Five(5) All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE -3(ii) (b)

Industrial Disputes in Public Sector (Central Sphere) during the year 2019
(BY STATES)

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	**2**	**3**	**4**	**5**	**6**
Assam	1	124,484	247,968	..	..
Bihar	1	38,131	58,102	66,550,381 (1)	17,713,000 (*)
Chhattisgarh	2	86,731	228,813	..	..
Gujarat	1	18,700	31,107	43,886,666 (*)	..
Karnataka	2	15,284	133,649	216,129,000 (2)	643,500,000 (2)
Kerala	1	32,007	71,795	170,214,686 (1)	..
Madhya Pradesh	1	94,382	138,965	217,942,700 (1)	23,653,000 (*)
Maharashtra	*	53,352	145,322	722,657,581 (*)	..
Rajasthan	3	42,200	123,378	158,987,465 (3)	77,500,000 (1)
Tamil Nadu	*	2,038	11,540	9,283,252 (*)	16,578,251 (*)
Uttar Pradesh	1	60,577	171,320	179,989,170 (1)	..
Uttarakhand	*	5,000	15,000	40,000,000 (*)	..
West Bengal	*	12,165	19,236	79,366,908 (*)	1,450,000 (*)
Total	**13**	**585,051**	**1,396,195**	**1,905,007,809 (9)**	**780,394,251 (3)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of disputes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2019, Five(5) All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE -3(ii) (c)

Industrial Disputes in Public Sector (State Sphere) during the year 2019
(BY STATES)

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	**2**	**3**	**4**	**5**	**6**
Bihar	1	300	4,500	..	..
Odisha	1	99	297	..	..
Total	**2**	**399**	**4,797**	**..**	**..**

.. = Not available

Note: Information in respect of other other States/ Union Territories not specified above may be treated as Nil.

TABLE-3(ii) (d)

Strikes in Public Sector (Central and State Spheres) during the year 2019
(BY STATES)

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	**2**	**3**	**4**	**5**	**6**
Assam	1	124,484	247,968	..	..
Bihar	2	38,431	62,602	66,550,381 (1)	17,713,000 (*)
Chhattisgarh	2	86,731	228,813	..	..
Gujarat	1	18,700	31,107	43,886,666 (*)	..
Karnataka	2	15,284	133,649	216,129,000 (2)	643,500,000 (2)
Kerala	1	32,007	71,795	170,214,686 (1)	..
Madhya Pradesh	1	94,382	138,965	217,942,700 (1)	23,653,000 (*)
Maharashtra	*	53,352	145,322	722,657,581 (*)	..
Odisha	1	99	297	..	..
Rajasthan	3	42,200	123,378	158,987,465 (3)	77,500,000 (1)
Tamil Nadu	*	2,038	11,540	9,283,252 (*)	16,578,251 (*)
Uttar Pradesh	1	60,577	171,320	179,989,170 (1)	..
Uttarakhand	*	5,000	15,000	40,000,000 (*)	..
West Bengal	*	12,165	19,236	79,366,908 (*)	1,450,000 (*)
Total	**15**	**585,450**	**1,400,992**	**1,905,007,809 (9)**	**780,394,251 (3)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2019, Five(5) All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-3(ii) (e)

Strikes in Public Sector (Central Sphere) during the year 2019
(BY STATES)

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	**2**	**3**	**4**	**5**	**6**
Assam	1	124,484	247,968	..	..
Bihar	1	38,131	58,102	66,550,381 (1)	17,713,000 (*)
Chhattisgarh	2	86,731	228,813	..	..
Gujarat	1	18,700	31,107	43,886,666 (*)	..
Karnataka	2	15,284	133,649	216,129,000 (2)	643,500,000 (2)
Kerala	1	32,007	71,795	170,214,686 (1)	..
Madhya Pradesh	1	94,382	138,965	217,942,700 (1)	23,653,000 (*)
Maharashtra	*	53,352	145,322	722,657,581 (*)	..
Rajasthan	3	42,200	123,378	158,987,465 (3)	77,500,000 (1)
Tamil Nadu	*	2,038	11,540	9,283,252 (*)	16,578,251 (*)
Uttar Pradesh	1	60,577	171,320	179,989,170 (1)	..
Uttarakhand	*	5,000	15,000	40,000,000 (*)	..
West Bengal	*	12,165	19,236	79,366,908 (*)	1,450,000 (*)
Total	**13**	**585,051**	**1,396,195**	**1,905,007,809 (9)**	**780,394,251 (3)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2019, Five(5) All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-3(ii) (f)

Strikes in Public Sector (State Sphere) during the year 2019
(BY STATES)

State/Union Territory	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wage Lost (in Rs)	Production Loss (in Rs)
1	**2**	**3**	**4**	**5**	**6**
Bihar	1	300	4,500	..	..
Odisha	1	99	297	..	..
Total	**2**	**399**	**4,797**	**..**	**..**

.. = Not available.
Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. Information in respect of other States/ Union Territories not specified above may be treated as Nil.

TABLE-3(iii) (a)
Industrial Disputes in Public sector Classified by Industries during the year 2019

Industry Code (NIC-2008)	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
1	**2**	**3**	**4**	**5**		**6**	
051	2	124,203	346,557	763,978,213	(1)	81,350,000	(1)
05	**2**	**124,203**	**346,557**	**763,978,213**	**(1)**	**81,350,000**	**(1)**
061	*	20,482	40,964	..		..	
06	*	**20,482**	**40,964**	**..**		**..**	
071	*	1,587	1,587	..		..	
072	*	1,167	2,334	427,129	(*)	..	
07	*****	**2,754**	**3,921**	**427,129**	**(*)**	**..**	
131	1	804	63,354	22,829,000	(1)	313,100,000	(1)
13	**1**	**804**	**63,354**	**22,829,000**	**(1)**	**313,100,000**	**(1)**
192	1	482	482	2,395,000	(1)	..	
19	**1**	**482**	**482**	**2,395,000**	**(1)**	**..**	
201	*	382	764	792,000	(*)	..	
202	*	1,866	11,196	8,947,213	(*)	16,578,251	(*)
20	*****	**2,248**	**11,960**	**9,739,213**	**(*)**	**16,578,251**	**(*)**
221	*	360	720	293,993	(*)	..	
22	*****	**360**	**720**	**293,993**	**(*)**	**..**	
241	*	8,170	8,170	..		..	
24	*****	**8,170**	**8,170**	**..**		**..**	
252	1	44,425	176,951	171,515,134	(1)	..	
25	**1**	**44,425**	**176,951**	**171,515,134**	**(1)**	**..**	
261	*	75	150	450,000	(*)	..	
265	*	211	422	1,266,000	(*)		
26	*****	**286**	**572**	**1,716,000**	**(*)**	**..**	
301	*	1,470	2,940	8,820,000	(*)	..	
303	1	8,014	64,112	184,600,000	(1)	330,400,000	(1)
304	*	263	1,315	1,364,000	(*)	17,713,000	(*)
30	**1**	**9,747**	**68,367**	**194,784,000**	**(1)**	**348,113,000**	**(1)**
Total 10 to 33-Mfg. Group	**4**	**66,522**	**330,576**	**403,272,340**	**(4)**	**677,791,251**	**(2)**
351	*	2,264	3,114	..		..	
35	*****	**2,264**	**3,114**	**..**		**..**	
422	*	192	576	777,600	(*)	..	
42	*****	**192**	**576**	**777,600**	**(*)**	**..**	
491	1	60,000	120,000	..		..	
49	**1**	**60,000**	**120,000**	**..**		**..**	
521	1	300	4,500	..		..	
522	*	457	914	2,046,039	(*)	..	
52	**1**	**757**	**5,414**	**2,046,039**	**(*)**	**..**	
531	*	16,333	32,666	7,159,700	(*)	..	
53	*****	**16,333**	**32,666**	**7,159,700**	**(*)**	**..**	
611	*	6,456	11,636	25,740,000	(*)	21,253,000	(*)
619	2	6,304	16,350	11,693,835	(1)	..	

61	**2**	**12,760**	**27,986**	**37,433,835**	**(1)**	**21,253,000**	**(*)**
641	4	247,871	410,662	602,119,302	(2)	..	
64	**4**	**247,871**	**410,662**	**602,119,302**	**(2)**	**..**	
651	*	14,188	27,376	10,281,328	(*)	..	
65	*****	**14,188**	**27,376**	**10,281,328**	**(*)**	**..**	
842	1	17,043	51,018	77,454,759	(1)	..	
84	**1**	**17,043**	**51,018**	**77,454,759**	**(1)**	**..**	
853	*	81	162	57,564	(*)	..	
85	*****	**81**	**162**	**57,564**	**(*)**	**..**	
Total	**15**	**585,450**	**1,400,992**	**1,905,007,809**	**(9)**	**780,394,251**	**(3)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. See Annexure for the Legend corresponding to NIC-2008 Code number.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2019, Five(5) All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-3(iii) (b)
Strikes in Public sector Classified by Industries during the year 2019

Industry Code (NIC-2008)	Number of Disputes	Number of workers Involved	Number of Mandays Lost	Wages Lost (in Rs.)		Production Loss (in Rs.)	
1	**2**	**3**	**4**	**5**		**6**	
51	2	124,203	346,557	763,978,213	(1)	81,350,000	(1)
05	**2**	**124,203**	**346,557**	**763,978,213**	**(1)**	**81,350,000**	**(1)**
61	*	20,482	40,964	..		..	
06	*	**20,482**	**40,964**	**..**		**..**	
71	*	1,587	1,587	..		..	
72	*	1,167	2,334	427,129	(*)	..	
07	*	**2,754**	**3,921**	**427,129**	**(*)**	**..**	
131	1	804	63,354	22,829,000	(1)	313,100,000	(1)
13	**1**	**804**	**63,354**	**22,829,000**	**(1)**	**313,100,000**	**(1)**
192	1	482	482	2,395,000	(1)	..	
19	**1**	**482**	**482**	**2,395,000**	**(1)**	**..**	
201	*	382	764	792,000	(*)	..	
202	*	1,866	11,196	8,947,213	(*)	16,578,251	(*)
20	*	**2,248**	**11,960**	**9,739,213**	**(*)**	**16,578,251**	**(*)**
221	*	360	720	293,993	(*)	..	
22	*	**360**	**720**	**293,993**	**(*)**	**..**	
241	*	8,170	8,170	..		..	
24	*	**8,170**	**8,170**	**..**		**..**	
252	1	44,425	176,951	171515134	(1)	..	
25	**1**	**44,425**	**176,951**	**171515134**	**(1)**	**..**	
261	*	75	150	450,000	(*)	..	
265	*	211	422	1,266,000	(*)		
26	*	**286**	**572**	**1,716,000**	**(*)**	**..**	
301	*	1,470	2,940	8,820,000	(*)	..	
303	1	8,014	64,112	184,600,000	(1)	330,400,000	(1)
304	*	263	1,315	1,364,000	(*)	17,713,000	(*)
30	**1**	**9,747**	**68,367**	**194,784,000**	**(1)**	**348,113,000**	**(1)**
Total 10 to 33-Mfg. Group	**4**	**66,522**	**330,576**	**403,272,340**	**(4)**	**677,791,251**	**(2)**
351	*	2,264	3,114	..		..	
35	*	**2,264**	**3,114**	**..**		**..**	
422	*	192	576	777,600	(*)	..	
42	*	**192**	**576**	**777,600**	**(*)**	**..**	
491	1	60,000	120,000	..		..	
49	**1**	**60,000**	**120,000**	**..**		**..**	
521	1	300	4,500	..		..	
522	*	457	914	2,046,039	(*)	..	
52	**1**	**757**	**5,414**	**2,046,039**	**(*)**	**..**	
531	*	16,333	32,666	7,159,700	(*)	..	
53	*	**16,333**	**32,666**	**7,159,700**	**(*)**	**..**	
611	*	6,456	11,636	25,740,000	(*)	21,253,000	(*)
619	2	6,304	16,350	11,693,835	(1)	..	
61	**2**	**12,760**	**27,986**	**37,433,835**	**(1)**	**21,253,000**	**(*)**

						Contd…
641	4	247,871	410,662	602,119,302	(2)	..
64	**4**	**247,871**	**410,662**	**602,119,302**	**(2)**	**..**
651	*	14,188	27,376	10,281,328	(*)	..
65	*****	**14,188**	**27,376**	**10,281,328**	**(*)**	**..**
842	1	17,043	51,018	77454759	(1)	..
84	**1**	**17,043**	**51,018**	**77454759**	**(1)**	**..**
853	*	81	162	57,564	(*)	..
85	*****	**81**	**162**	**57,564**	**(*)**	**..**
Total	**15**	**585,450**	**1,400,992**	**1,905,007,809**	**(9)**	**780,394,251 (3)**

.. = Not available.

Note: 1. Figures in brackets indicate the number of cases to which the relevant information relates.
2. See Annexure for the Legend corresponding to NIC-2008 Code number.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2019, Five(5) All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-3(iii) (c)

Industrial Disputes in Public Sector Undertakings in the Central Sphere during the year 2019

(BY INDUSTRY GROUP)

Industry		Number Of Disputes	Number of workers Involved	Number Of Mandays Lost	Wages Lost (in Rs.)	Production Loss (in Rs.)
1		**2**	**3**	**4**	**5**	**6**
Port & Docks	A	*	1,927	3,854	10,866,039 **(*)**	..
	B	-	-	-	-	-
Coal Mines	A	2	124,203	346,557	763,978,213 **(1)**	81,350,000 **(1)**
	B	-	-	-	-	-
Non- Coal Mines	A	*	1,167	2,334	427,129 **(*)**	..
	B	-	-	-	-	-
Oil Fields	A	*	20,482	40,964	..	..
	B	-	-	-	-	-
Banks	A	2	247,688	410,281	602,119,302 **(2)**	..
	B	-	-	-	-	-
Insurance	A	*	14,188	27,376	10,281,328 **(*)**	..
	B	-	-	-	-	-
Railways(Except Workshop)	A	1	60,000	120,000	..	..
	B	-	-	-	-	-
Posts & Telegraphs (P&T)	A	*	16,333	32,666	7,159,700 **(*)**	..
	B	-	-	-	-	-
Defence Undertakings	A	2	64,000	241,478	261,324,706 **(2)**	34,291,251 **(*)**
	B	-	-	-	-	-
Other Central Govt. Undertakings	A	6	35,063	170,685	248,851,392 **(4)**	664,753,000 **(2)**
	B	-	-	-	-	-
Total	**A**	**13**	**585,051**	**1,396,195**	**1,905,007,809 (9)**	**780,394,251 (3)**
	B	-	-	-	- -	- -

A- All disputes in Public Sector in Central Spheres.

B- Lockout in Public Sector in Central Spheres.

..= Not available - = Nil

Note: - 1. Figures in brackets indicate the number of cases to which the relevant information relates.

2. See Annexure for the legends corresponding to the NIC-2008 code number.

* = The Number of Strikes/cases have been shown as 'NIL' as the same relates to All India Strike(s) and not counted in this State/Union Territory. During the year 2019, Five(5) All India Strike(s) took place which has been accounted for in the State/Union Territory in which the mandays lost were maximum but the number of workers involved, mandays lost, wages lost and production loss have been included in the concerned States/Union Territories.

TABLE-3(iv)

Industrial Disputes in Public Sector Classified by Causes during the year 2019

Cause Group name		Number of Disputes		Number of Workers involved		Number of Mandays Lost	
		Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
1	2	3	4	5	6	7	8
Wages & Allowances	A	2	13.3	8,314	1.4	68,612	4.9
	B	1	7.7	8,014	1.4	64,112	4.6
Charter of Demands	A	7	46.7	419,644	71.7	839,166	59.9
	B	6	46.2	419,545	71.7	838,869	60.1
Work Norms/Loads	A	1	6.7	521	0.1	62,788	4.5
	B	1	7.7	521	0.1	62,788	4.5
Standing Orders/Rules/Safety	A	1	6.7	1,063	0.2	3,189	0.2
	B	1	7.7	1,063	0.2	3,189	0.2
Change in Government Policy	A	4	26.7	155,908	26.6	427,237	30.5
	B	4	30.8	155,908	26.6	427,237	30.6
Total	**A**	**15**	**100.0**	**585,450**	**100.0**	**1,400,992**	**100.0**
	B	**13**	**100.0**	**585,051**	**100.0**	**1,396,195**	**100.0**

TABLE-3(v)
Terminated Disputes in the Public Sector by Duration during the year 2019

Duration	Number of Terminated Disputes	Percentage to Total
1	2	3
A day or less	3	20.0
More than a day upto 5 days	6	40.0
More than 5 days upto 10 days	3	20.0
More than 10 days upto 20 days	1	6.7
More than 20 days upto 30 days	1	6.7
More than 30 days	1	6.7
Total	**15**	**100.0**

Note: A- All disputes in Public Sector in State and Central Spheres.
B-All disputes in Public Sector in Central Sphere.

CHAPTER-4
TABLE-4(i)

State-wise and Cause-wise number of work-stoppages due to reasons other than Industrial Disputes, Workers affected thereby and Mandays Lost during the year 2019

Sr. No.	State/ Union Territory		**Financial Stringency**			**Shortage of Raw Materials**		
			Number of work-stoppages	Number of Workers Affected	Number of Mandays Lost	Number of work-stoppages	Number of Workers Affected	Number of Mandays Lost
1	2		3	4	5	6	7	8
1	Bihar	A	1	100	31,100	-	-	-
		B	-	-	-	-	-	-
2	Haryana	A	1	508	155,448	-	-	-
		B	-	-	-	-	-	-
3	Kerala	A	6	1,074	247,599	2	480	37,020
		B	1	300	40,200	-	-	-
4	Odisha	A	5	2,834	819,424	-	-	-
		B	-	-	-	-	-	-
	Total	**A**	**13**	**4,516**	**1,253,571**	**2**	**480**	**37,020**
		B	**1**	**300**	**40,200**	**-**	**-**	**-**

Table: 4(i) Contd.

Sr. No.	State/ Union Territory		Others			All India Totals		
			Number of work-stoppages	Number of Workers Affected	Number of Mandays Lost	Number of work-stoppages	Number of Workers Affected	Number of Mandays Lost
1	2		9	10	11	12	13	14
1	Bihar	A	-	-	-	1	100	31,100
		B	-	-	-	-	-	-
2	Haryana	A	-	-	-	1	508	155,448
		B	-	-	-	-	-	-
3	Kerala	A	-	-	-	8	1,554	284,619
		B	-	-	-	1	300	40,200
4	Odisha	A	2	840	258,720	7	3,674	1,078,144
		B	-	-	-	-	-	-
	Total	**A**	**2**	**840**	**258,720**	**17**	**5,836**	**1,549,311**
		B	**-**	**-**	**-**	**1**	**300**	**40,200**

A = All work-stoppages, B = All Strikes A-B = All Lockouts

- = Nil

Note:- 1. All the aforesaid information pertains to private sector in State Sphere only.

2. Information in respect of other States/Union Territories not specified above may be treated as Nil.

TABLE-4(ii)

Industry-wise number of work-stoppages due to reasons other than Industrial Disputes, Workers affected thereby and Mandays Lost during the year 2019

Sr. No.	Industry Code (NIC-2008)	Industry Name		Number of work-stoppages	Number of Workers affected	Number of Mandays Lost
1	2	3		4	5	6
1	01	Crop and animal production, hunting and related service activities	A	2	763	169,377
			B	1	300	40,200
2	02	Forestry and logging	A	1	100	27,900
			B	-	-	-
3	10	Manufacture of food products	A	1	500	154,000
			B	-	-	-
4	11	Manufacture of beverages	A	1	100	31,100
			B	-	-	-
5	13	Manufacture of textiles	A	2	490	146,570
			B	-	-	-
6	14	Manufacture of wearing apparel	A	1	508	155,448
			B	-	-	-
7	23	Manufacture of other non-metallic mineral products	A	2	480	37,020
			B	-	-	-
8	24	Manufacturing of Basic Metals	A	5	2,716	773,576
			B	-	-	-
9	27	Manufacture of electrical equipment	A	1	151	46,508
			B	-	-	-
10	46	Wholesale Trade except Motor Vehicles and Motorcycles	A	1	28	7,812
			B	-	-	-
Total			**A**	**17**	**5,836**	**1,549,311**
			B	**1**	**300**	**40,200**

A = All work-stoppages B = All Strikes. A-B = All Lockouts

- = Nil

Note:- All the aforesaid information pertain to private sector in State Sphere only.

Table-5 (i)

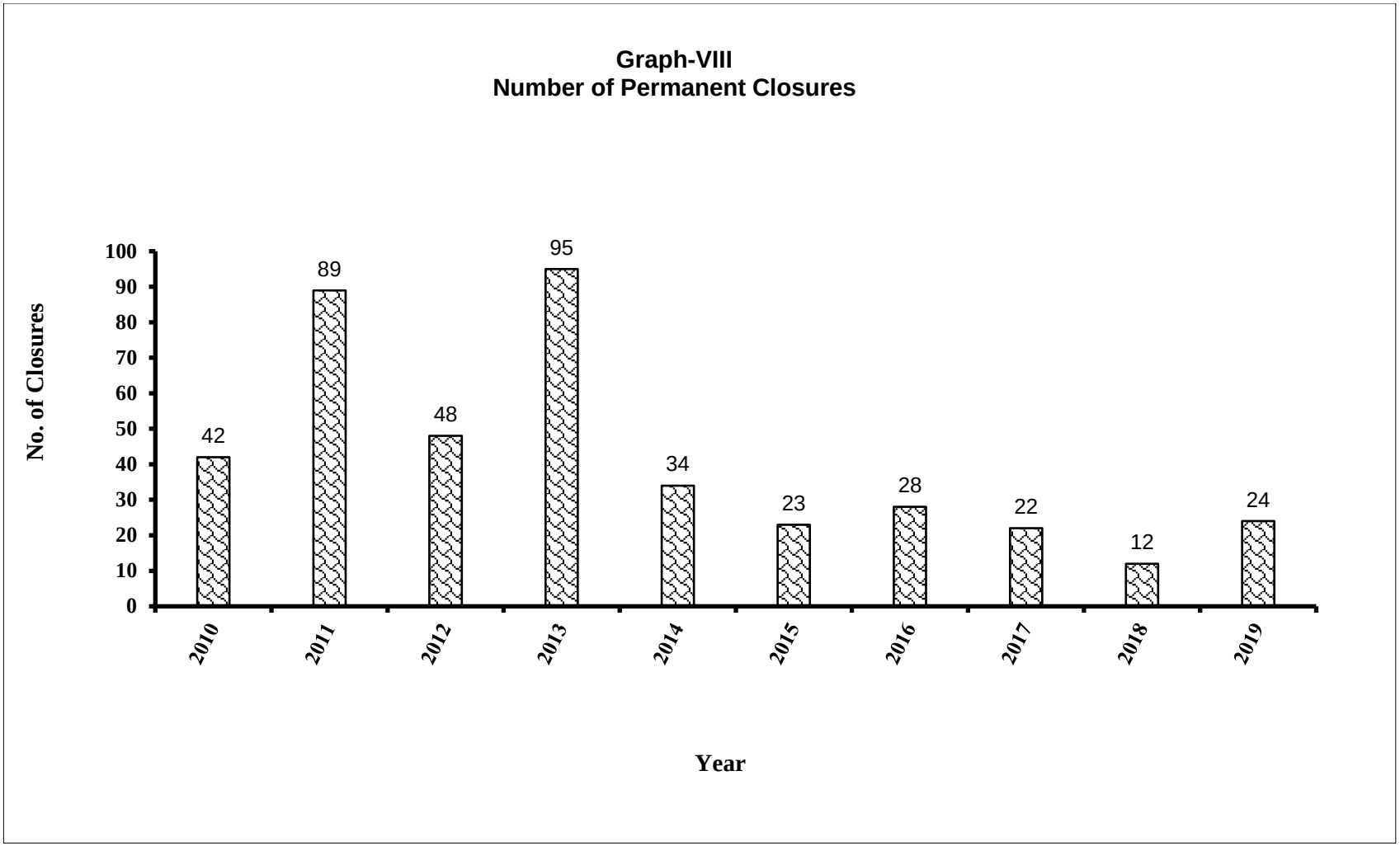
Number of Permanent Closures and Workers Affected therein during the years 2010–2019 by Spheres

Year	Central Sphere		State Sphere		Total	
	A	B	A	B	A	B
1	2	3	4	5	6	7
2010	1	..	41	2401	42	2401
2011	-	-	89	4274	89	4274
2012	-	-	48	1934	48	1934
2013	-	-	95	4476	95	4476
2014	1	447	33	4279	34	4726
2015	2	165	21	1755	23	1920
2016	1	3559	27	2478	28	6037
2017	2	976	20	1764	22	2740
2018	-	-	12	2143	12	2143
2019	-	-	24	2726	24	2726

- = Nil (..) = Not available.

A = No. of Units B = No. of Workers Affected.

Graph-VIII
Number of Permanent Closures



Graph-IX
Number of Workers Affected due to Closures

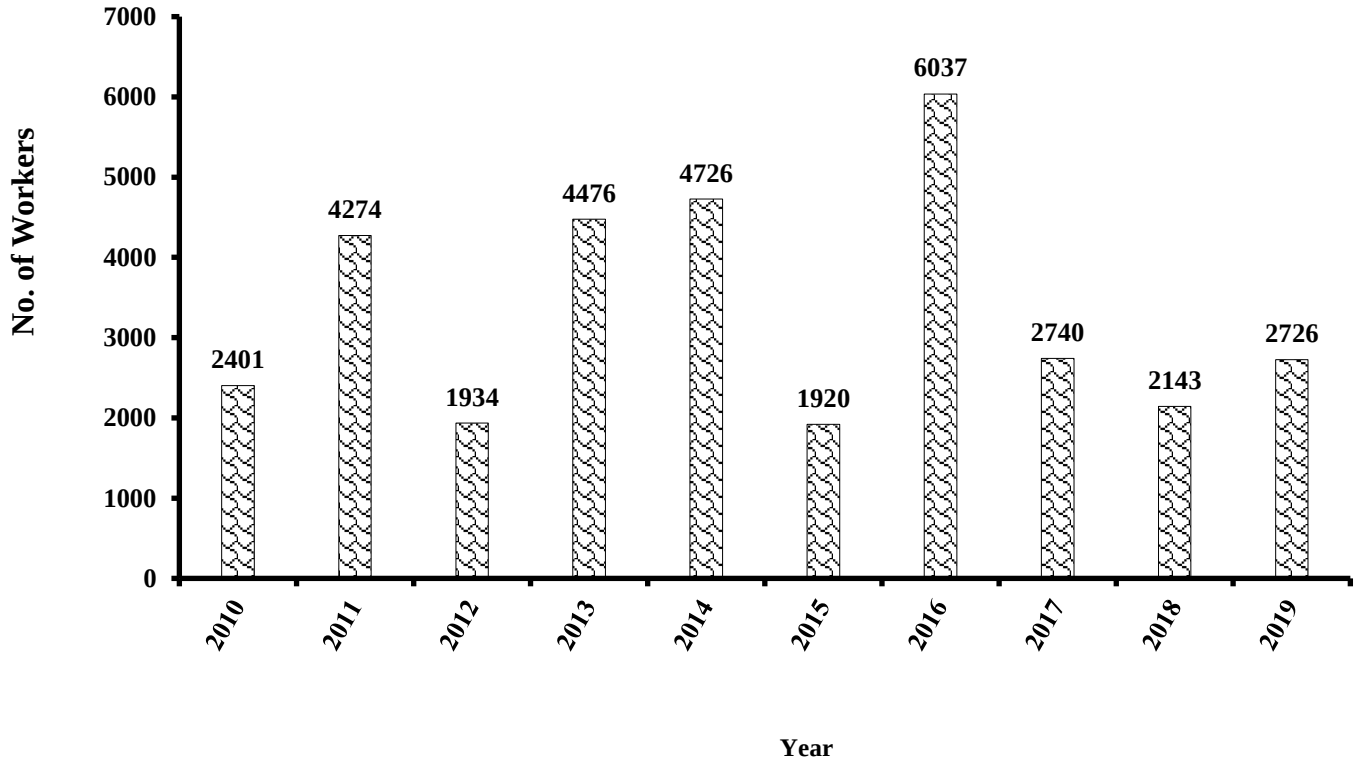


Table - 5 (i) (a)

State and Cause-wise Number of Permanent Closures and Workers Affected during the year 2019

States/Union Territories	Financial Stringency		Shortage of Raw Material		Breakdown of Machinery		Lack of Demands for Products		Shifting of Premises /Opening of New Units	
	A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11
Andhra Pradesh	-	-	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-	-	-
Goa	-	-	-	-	-	-	-	-	-	-
Gujarat	-	-	-	-	-	-	-	-	-	-
Haryana	-	-	-	-	-	-	-	-	-	-
Himachal Pradesh	1	62	-	-	-	-	-	-	1	45
Jammu & Kashmir	-	-	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-	-	-	-	-
Kerala	-	-	1	117	-	-	1	15	-	-
Madhya Pradesh	1	1200	-	-	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-	-	-	-	-
Manipur	-	-	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-	-	-
Odisha	-	-	-	-	-	-	-	-	-	-
Punjab	-	-	-	-	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-	-	-
Telangana	-	-	-	-	-	-	-	-	-	-
Tripura	3	206	2	220	1	12	-	-	4	110
Uttarakhand	-	-	-	-	1	52	-	-	-	-
Uttar Pradesh	-	-	-	-	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-	-	-	-	-
Andaman & Nicobar Islands	-	-	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-	-	-
Puducherry	-	-	-	-	-	-	-	-	-	-
Total State Sphere	**5**	**1468**	**3**	**337**	**2**	**64**	**1**	**15**	**5**	**155**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**5**	**1468**	**3**	**337**	**2**	**64**	**1**	**15**	**5**	**155**

Table 5 (i) (a)– Contd.

States/Union Territories	Due to Question of Pollution		Land Problem		Others		Cause Not Known		Total	
	A	B	A	B	A	B	A	B	A	B
1	12	13	14	15	16	17	18	19	20	21
Andhra Pradesh	-	-	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-	-	-
Goa	-	-	-	-	-	-	-	-	-	-
Gujarat	-	-	-	-	-	-	-	-	-	-
Haryana	-	-	-	-	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	1	69	-	-	3	176
Jammu & Kashmir	-	-	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-	-	-	-	-
Kerala	-	-	-	-	-	-	-	-	2	132
Madhya Pradesh	-	-	-	-	-	-	-	-	1	1200
Maharashtra	-	-	-	-	-	-	-	-	-	-
Manipur	-	-	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-	-	-
Odisha	-	-	-	-	-	-	-	-	-	-
Punjab	-	-	-	-	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-	-	-
Telangana	-	-	-	-	1	240	-	-	1	240
Tripura	1	100	3	210	1	10	-	-	15	868
Uttarakhand	-	-	-	-	-	-	1	58	2	110
Uttar Pradesh	-	-	-	-	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-	-	-	-	-
Andaman & Nicobar Islands	-	-	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-	-	-
Puducherry	-	-	-	-	-	-	-	-	-	-
Total State Sphere	**1**	**100**	**3**	**210**	**3**	**319**	**1**	**58**	**24**	**2726**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**1**	**100**	**3**	**210**	**3**	**319**	**1**	**58**	**24**	**2726**

(-) = Nil A = No. of Units. B= No. of Workers Affected

Notes: The information within brackets relate to Central Sphere.

Graph-X
State-wise No. of Workers Affected due to Permanent Closures during 2019

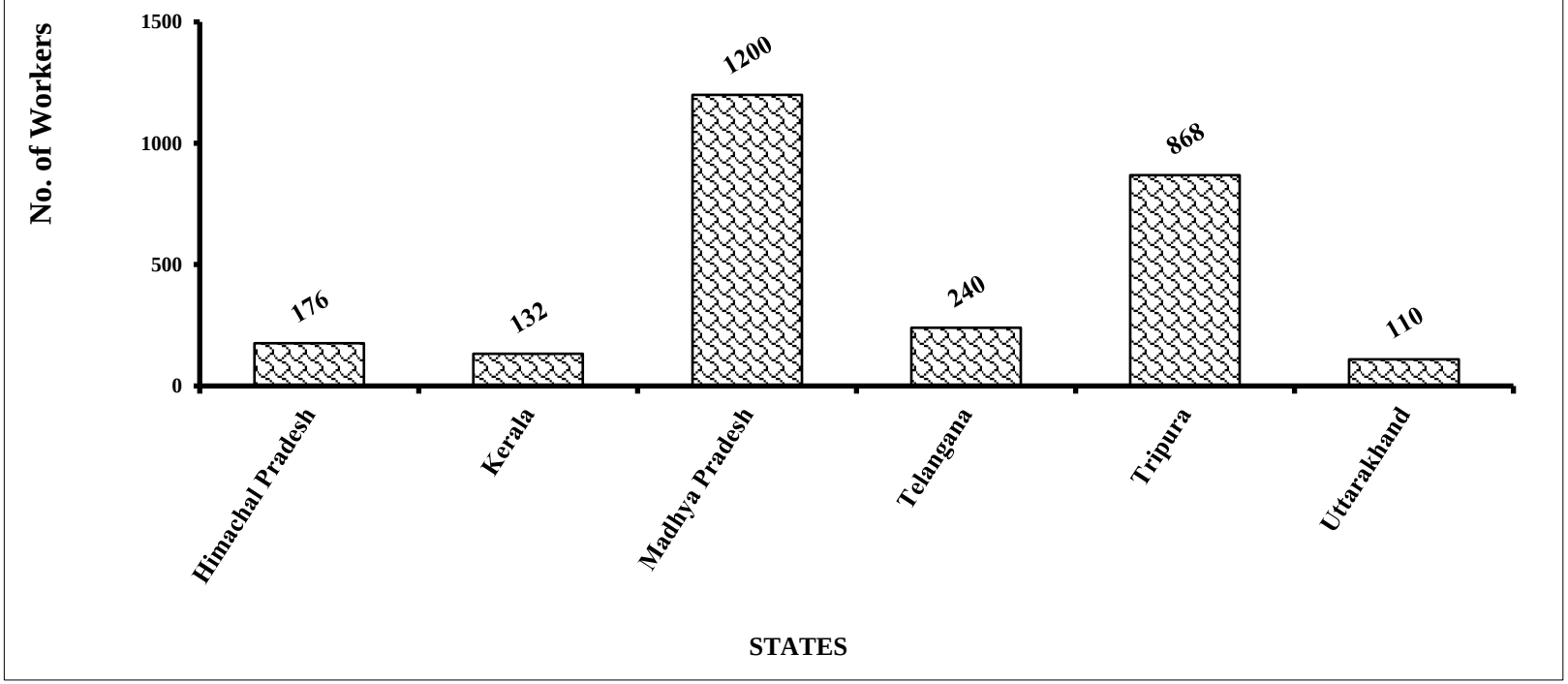


Table 5 – (i) (b)

State and Industry-wise Number of Permanent Closures and Workers Affected during the year 2019

State/Union Territory	Industry Code(As per NIC-2008)	No. of Units	No. of Workers Affected
1	**2**	**3**	**4**
Himachal Pradesh	27	3	176
	Total	**3**	**176**
Kerala	20	1	15
	23	1	117
	Total	**2**	**132**
Madhya Pradesh	13	1	1200
	Total	**1**	**1200**
Telangana	23	1	240
	Total	**1**	**240**
Tripura	16	1	11
	18	1	10
	20	2	16
	22	1	12
	23	8	730
	27	1	70
	36	1	19
	Total	**15**	**868**
Uttarakhand	25	1	58
	27	1	52
	Total	**2**	**110**
Total State Sphere		**24**	**2726**
Total Central Sphere		**(-)**	**(-)**
Grand Total		**24**	**2726**

(-) = Nil

Note: 1. The information in respect of remaining States/Union Territories is either "NIL" or "Not available".

2. The information within brackets relate to Central Sphere.

Table 5 (i) (c)

Industry and Cause-wise Number of Permanent Closures and Workers Affected during the year 2019

Industry Code as per NIC-2008	Financial Stringency		Shortage of Raw Material		Breakdown of Machinery		Lack of Demand / Accumulation of Stock		Shifting of Premises/ Opening of New Unit	
	A	B	A	B	A	B	A	B	A	B
1	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**
13	1	1200	-	-	-	-	-	-	-	-
16	-	-	-	-	-	-	-	-	1	11
18	-	-	-	-	-	-	-	-	-	-
20	1	6	-	-	-	-	1	15	1	10
22	-	-	-	-	1	12	-	-	-	-
23	2	200	3	337	-	-	-	-	-	-
25	-	-	-	-	-	-	-	-	-	-
27	1	62	-	-	1	52	-	-	2	115
36	-	-	-	-	-	-	-	-	1	19
Total State Sphere	**5**	**1468**	**3**	**337**	**2**	**64**	**1**	**15**	**5**	**155**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**5**	**1468**	**3**	**337**	**2**	**64**	**1**	**15**	**5**	**155**

Table 5 (i) (c)– Contd.

Industry Code as per NIC-2008	Land Problem		Due to Question of Pollution		Others		Cause Not Known		Total	
	A	B	A	B	A	B	A	B	A	B
1	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**	**20**	**21**
13	-	-	-	-	-	-	-	-	1	1200
16	-	-	-	-	-	-	-	-	1	11
18	-	-	-	-	1	10	-	-	1	10
20	-	-	-	-	-	-	-	-	3	31
22	-	-	-	-	-	-	-	-	1	12
23	3	210	1	100	1	240	-	-	10	1087
25	-	-	-	-	-	-	1	58	1	58
27	-	-	-	-	1	69	-	-	5	298
36	-	-	-	-	-	-	-	-	1	19
Total State Sphere	**3**	**210**	**1**	**100**	**3**	**319**	**1**	**58**	**24**	**2726**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**3**	**210**	**1**	**100**	**3**	**319**	**1**	**58**	**24**	**2726**

(-) = Nil

A = No. of Units. B= No. of Workers Affected

Notes: The information within brackets relate to Central Sphere.

Table 5- (i) (d)

State-wise Number of Permanent Closures and Workers Affected by Sectors and Spheres during the year 2019

States/Union Territories	SECTOR									
	Public Sector		Co-Operative Sector		Joint Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11
Andhra Pradesh	-	-	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-	-	-
Goa	-	-	-	-	-	-	-	-	-	-
Gujarat	-	-	-	-	-	-	-	-	-	-
Haryana	-	-	-	-	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-	-	3	176	3	176
Jammu & Kashmir	-	-	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-	-	-	-	-
Kerala	-	-	-	-	-	-	2	132	2	132
Madhya Pradesh	-	-	-	-	-	-	1	1200	1	1200
Maharashtra	-	-	-	-	-	-	-	-	-	-
Manipur	-	-	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-	-	-
Odisha	-	-	-	-	-	-	-	-	-	-
Punjab	-	-	-	-	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-	-	-
Telangana	-	-	-	-	-	-	1	240	1	240
Tripura	-	-	-	-	-	-	15	868	15	868
Uttarakhand	-	-	-	-	-	-	2	110	2	110
Uttar Pradesh	-	-	-	-	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-	-	-
Puducherry	-	-	-	-	-	-	-	-	-	-
Total State Sphere	**-**	**-**	**-**	**-**	**-**	**-**	**24**	**2726**	**24**	**2726**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**-**	**-**	**-**	**-**	**-**	**-**	**24**	**2726**	**24**	**2726**

(-)= Nil. A = No. of Units. B = No. of Workers Affected.

Note: - The information within brackets relate to Central Sphere.

Table 5-(i) (e)
Cause-wise Number of Permanent Closures and Workers Affected by Sectors and Spheres during the year 2019

Causes	SECTOR									
	Public Sector		Co-Operative Sector		Joint Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11
Financial Stringency	-	-	-	-	-	-	5	1468	5	1468
Shortage of Raw Material	-	-	-	-	-	-	3	337	3	337
Breakdown of Machinery	-	-	-	-	-	-	2	64	2	64
Lack of Demand/Accumulation of Stock	-	-	-	-	-	-	1	15	1	15
Shifting of Premises/Opening of New Unit	-	-	-	-	-	-	5	155	5	155
Due to question of Pollution	-	-	-	-	-	-	1	100	1	100
Land Problem	-	-	-	-	-	-	3	210	3	210
Others	-	-	-	-	-	-	3	319	3	319
Cause Not Known	-	-	-	-	-	-	1	58	1	58
Total State Sphere	**-**	**-**	**-**	**-**	**-**	**-**	**24**	**2726**	**24**	**2726**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**-**	**-**	**-**	**-**	**-**	**-**	**24**	**2726**	**24**	**2726**

(-) = Nil. A = No. of Units. B = No. of workers Affected.

Note: - The information within brackets relate to Central Sphere.

Table 5-(i) (f)

Industry-wise Number of Permanent Closures and Workers Affected by Sectors and Spheres during the year 2019

Industry Code as per NIC-2008	SECTOR									
	Public Sector		Co-Operative Sector		Joint Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11
13	-	-	-	-	-	-	1	1200	1	1200
16							1	11	1	11
18							1	10	1	10
20	-	-	-	-	-	-	3	31	3	31
22							1	12	1	12
23	-	-	-	-	-	-	10	1087	10	1087
25	-	-	-	-	-	-	1	58	1	58
27	-	-	-	-	-	-	5	298	5	298
36							1	19	1	19
Total State Sphere	**-**	**-**	**-**	**-**	**-**	**-**	**24**	**2726**	**24**	**2726**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**-**	**-**	**-**	**-**	**-**	**-**	**24**	**2726**	**24**	**2726**

(-) = Nil.

A= No. of Units. B = No. of Workers Affected.

Note: - The information within brackets relate to Central Sphere.

Table 5—(i) (g)

Month-wise Number of Permanent Closures and Workers Affected during the year 2019

Month	No. of Cases	Percentage to Total Cases	No. of workers Affected	Percentage to Total Workers Affected
1	**2**	**3**	**4**	**5**
January	5	20.83	173	6.34
February	-	-	-	-
March	4	16.66	235	8.62
April	4	16.66	365	13.38
May	3	12.5	359	13.16
June	1	4.16	12	0.44
July	1	4.16	58	2.12
August	-	-	-	-
September	2	8.32	76	2.78
October	1	4.16	69	2.53
November	2	8.32	1262	46.29
December	1	4.16	117	4.29
Total State Sphere	**24**	**100.00**	**2726**	**100.00**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**
Grand total	**24**	**100.00**	**2726**	**100.00**

(-) = Nil

Note: - The information within brackets relate to Central Sphere.

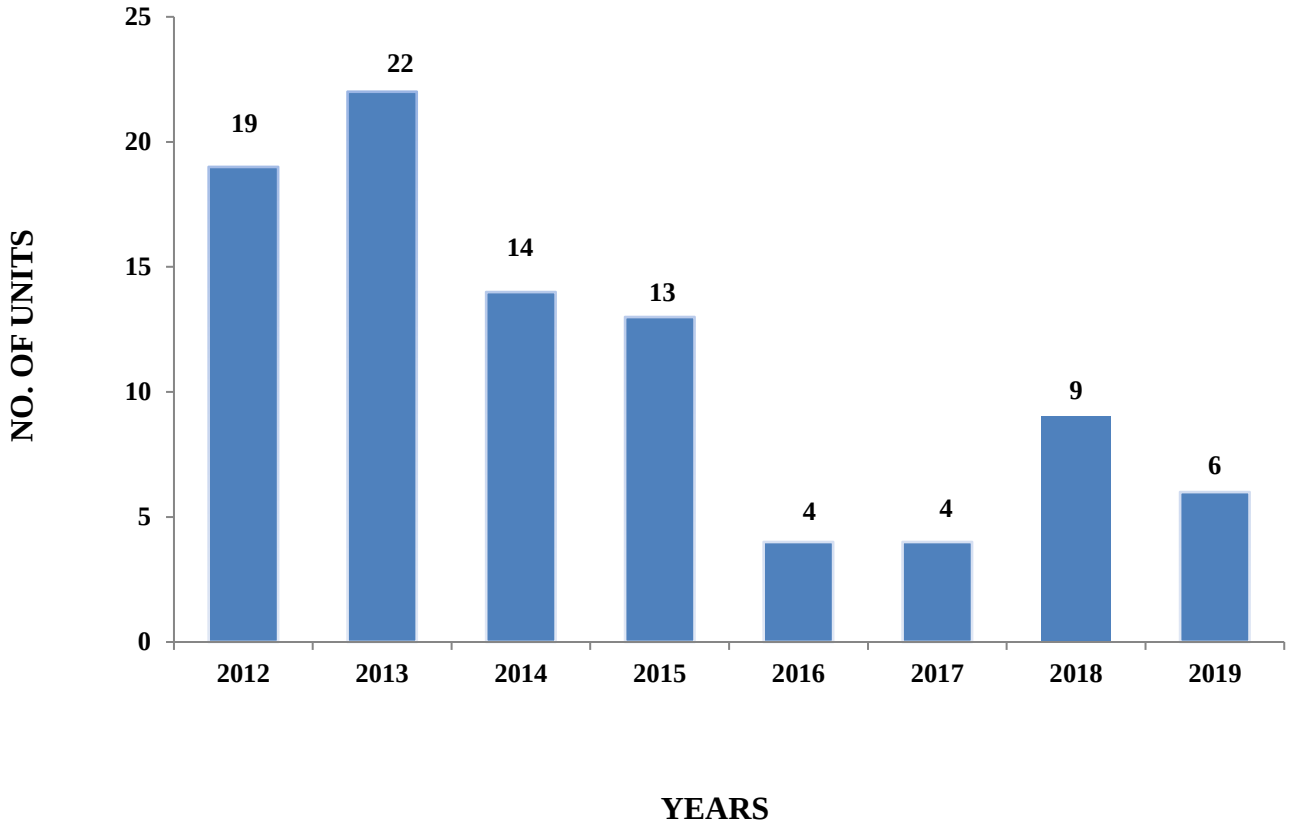
Table -6(i)

Number of Units Effecting Retrenchment and Workers Retrenched therein during the years 2010–2019 by Spheres

Year	Central Sphere		State Sphere		Total	
	A	**B**	**A**	**B**	**A**	**B**
2010	4	431	9	128	**13**	**559**
2011	4	4	4	43	**8**	**47**
2012	2	273	17	964	**19**	**1237**
2013	12	1167	10	130	**22**	**1297**
2014	5	1684	9	114	**14**	**1798**
2015	11	509	2	25	**13**	**534**
2016	2	66	2	20	**4**	**86**
2017	-	-	4	87	**4**	**87**
2018	-	-	9	116	**9**	**116**
2019	2	104	4	179	**6**	**283**

A = No. of Units. B = No. of Workers Affected.

Graph-XI
No. of Units Affecting Retrenchment during 2012 to 2019



Graph-XII
Workers Affected due to Retrenchment during 2012 to 2019

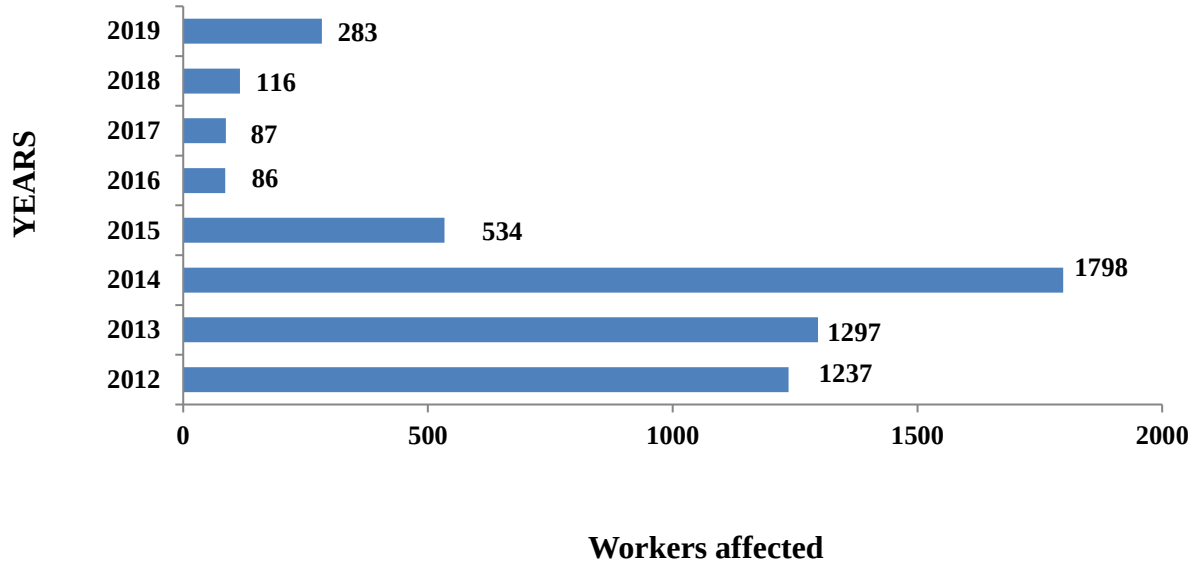


Table 6– (i) (a)
State and Cause-wise Number of Cases of Retrenchments and Workers Retrenched during the year 2019

States/Union Territories	Others		Cause not known		Total	
	A	B	A	B	A	B
1	2	3	4	5	6	7
Andhra Pradesh	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-
Assam	-	-	-	-	-	-
Bihar	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-
Goa	-	-	-	-	-	-
Gujarat	-	-	-	-	-	-
Haryana	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-	-
Jammu & Kashmir	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-
Kerala	-	-	-	-	-	-
Madhya Pradesh	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-
Manipur	(1)	(103)	-	-	(1)	(103)
Meghalaya	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-
Odisha	-	-	-	-	-	-
Punjab	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-
Telangana	2	98	-	-	2	98
Tripura	(1)	(1)	-	-	(1)	(1)
Uttarakhand	1	13	1	68	2	81
Uttar Pradesh	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-
Delhi	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-
Puducherry	-	-	-	-	-	-
Total State Sphere	**3**	**111**	**1**	**68**	**4**	**179**
Total Central Sphere	**(2)**	**(104)**	**(-)**	**(-)**	**(2)**	**(104)**
Grand Total	**5**	**215**	**1**	**68**	**6**	**283**

- = Nil. A = No. of Cases of Retrenchments. B = No. of workers affected.
Note: The information within brackets relates to Central Sphere.

Graph-XIII
State-wise No. of Workers Affected due to Retrenchment during 2019

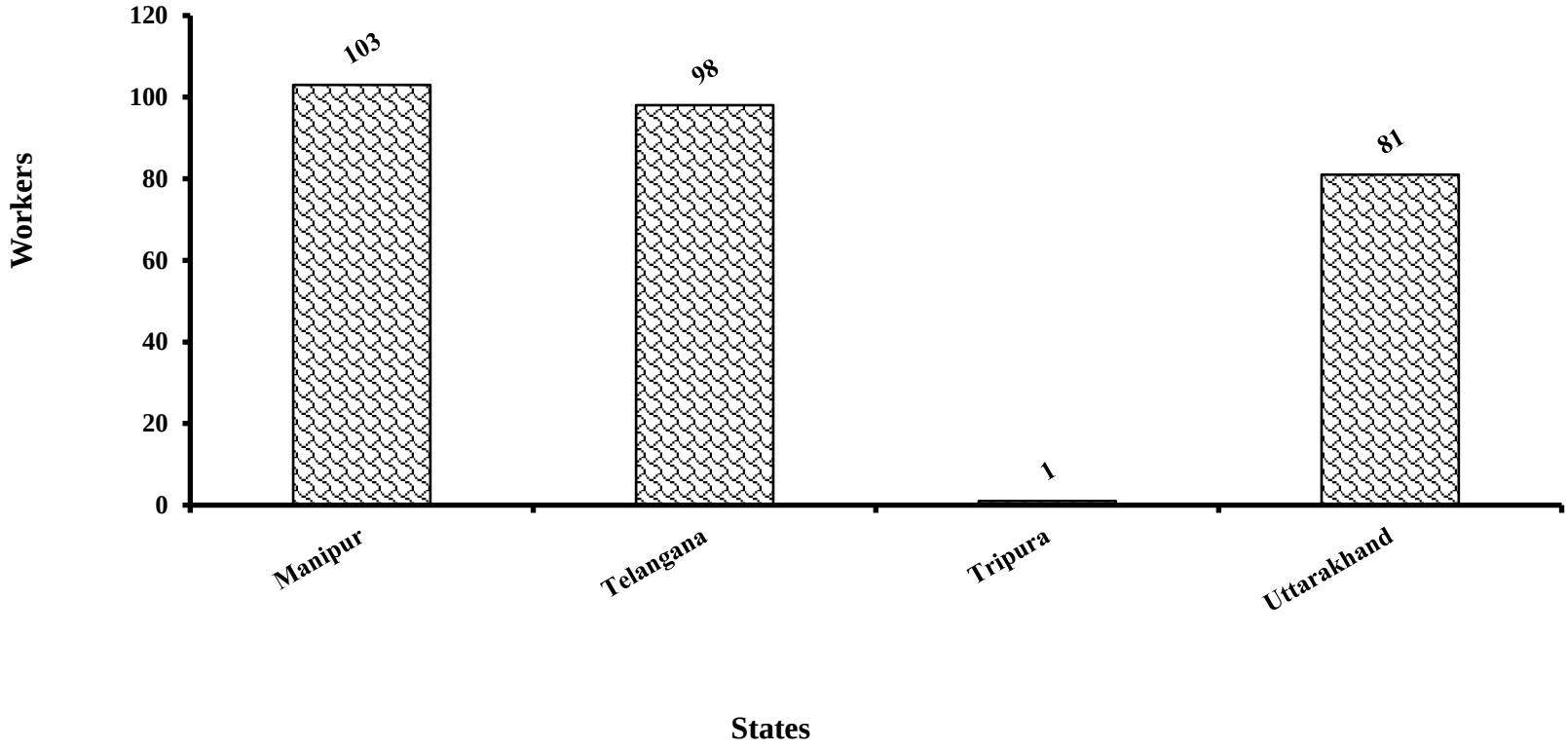


Table 6-(i) (b)
State and Industry-wise Number of Cases of Retrenchments and Workers Retrenched during the year 2019

State/Union Territory	Industry Codes (As per NIC-2008	No. of Cases	Number of Workers Affected
1	**2**	**3**	**4**
Manipur			
	52	(1)	(103)
	Total	**(1)**	**(103)**
Telangana			
	55	1	69
	81	1	29
	Total	**2**	**98**
Tripura			
	64	(1)	(1)
	Total	**(1)**	**(1)**
Uttarakhand			
	12	1	68
	35	1	13
	Total	**2**	**81**
Total State Sphere		**4**	**179**
Total Central Sphere		**(2)**	**(104)**
Grand Total		**6**	**283**

(-) = Nil.

Note: 1. The information in respect of remaining States/Union Territories is either 'Nil' or 'Not available'.

2. The information within brackets relates to Central Sphere.

Table 6-(i) (c)
Industry and Cause-wise Number of Cases of Retrenchments and Workers Retrenched during the year 2019

Industry Code as per NIC-2008	Others		Cause not known		Total	
	A	B	A	B	A	B
1	**2**	**3**	**4**	**5**	**6**	**7**
12	-	-	1	68	1	68
35	1	13	-	-	1	13
52	(1)	(103)	-	-	(1)	(103)
55	1	69	-	-	1	69
64	(1)	(1)	-	-	(1)	(1)
81	1	29	-	-	1	29
Total State Sphere	**3**	**111**	**1**	**68**	**4**	**179**
Total Central Sphere	**(2)**	**(104)**	**(-)**	**(-)**	**(2)**	**(104)**
Grand Total	**5**	**215**	**1**	**68**	**6**	**283**

(-) = Nil.
A = Number of Cases of Retrenchments.
B =Number of workers Affected
Note: The information within brackets relates to Central Sphere.

Table 6-(i) (d)
State-wise Number of Cases of Retrenchments and Workers Retrenched by Sectors and Spheres during the year 2019

State \ Union Territory	SECTOR							
	Public Sector		Co-operative Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9
Andhra Pradesh	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-
Goa	-	-	-	-	-	-	-	-
Gujarat	-	-	-	-	-	-	-	-
Haryana	-	-	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-	-	-	-
Jammu & Kashmir	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-	-	-
Kerala	-	-	-	-	-	-	-	-
Madhya Pradesh	-	-	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-	-	-
Manipur	(1)	(103)	-	-	-	-	(1)	(103)
Meghalaya	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-
Odisha	-	-	-	-	-	-	-	-
Punjab	-	-	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-
Telangana	-	-	-	-	2	98	2	98
Tripura	(1)	(1)	-	-	-	-	(1)	(1)
Uttar Pradesh	-	-	-	-	-	-	-	-
Uttarakhand	-	-	-	-	2	81	2	81
West Bengal	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-
Puducherry	-	-	-	-	-	-	-	-
Total State Sphere	**-**	**-**	**-**	**-**	**4**	**179**	**4**	**179**
Total Central Sphere	**(2)**	**(104)**	**(-)**	**(-)**	**(-)**	**(-)**	**(2)**	**(104)**
Grand Total	**2**	**104**	**-**	**-**	**4**	**179**	**6**	**283**

(-) = Nil. A= Number of Cases of Retrenchments. B= Number of Workers affected

Notes: Figures in brackets relates to Central Sphere.

Table 6-(i) (e)

Cause-wise Number of cases of Retrenchments and Workers Retrenched by Sectors and Spheres during the year 2019

Causes	SECTOR							
	Public Sector		Co-operative Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9
Others	- (2)	- (104)	- (-)	- (-)	3 (-)	111 (-)	3 (2)	111 (104)
Cause not known	- (-)	- (-)	- (-)	- (-)	1 (-)	68 (-)	1 (-)	68 (-)
Total State Sphere	**-**	**-**	**-**	**-**	**4**	**179**	**4**	**179**
Total Central Sphere	**(2)**	**(104)**	**(-)**	**(-)**	**(-)**	**(-)**	**(2)**	**(104)**
Grand Total	**2**	**104**	**-**	**-**	**4**	**179**	**6**	**283**

Table 6-(i) (f)

Industry-wise Number of Cases of Retrenchments and Workers Retrenched by Sectors and Spheres during the year 2019

Industry Code as per NIC-2008	SECTOR							
	Public Sector		Co-Operative Sector		Private Sector		Total (All Sectors)	
	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9
12	- (-)	- (-)	- (-)	- (-)	1 (-)	68 (-)	1 (-)	68 (-)
35	- (-)	- (-)	- (-)	- (-)	1 (-)	13 (-)	1 (-)	13 (-)
52	- (1)	- (103)	- (-)	- (-)	- (-)	- (-)	- (1)	- (103)
55	- (-)	- (-)	- (-)	- (-)	1 (-)	69 (-)	1 (-)	69 (-)
64	- (1)	- (1)	- (-)	- (-)	- (-)	- (-)	- (1)	- (1)
81	- (-)	- (-)	- (-)	- (-)	1 (-)	29 (-)	1 (-)	29 (-)
Total State Sphere	**-**	**-**	**-**	**-**	**4**	**179**	**4**	**179**
Total Central Sphere	**(2)**	**(104)**	**(-)**	**(-)**	**(-)**	**(-)**	**(2)**	**(104)**
Grand Total	**2**	**104**	**-**	**-**	**4**	**179**	**6**	**283**

(-) = Nil.

A= Number of Cases of Retrenchments.

B= Number. of Workers Affected

Note = The information within brackets relates to Central Sphere.

Table 6-(i) (g)

Month-wise Number of Cases of Retrenchments and Workers Retrenched during the Year 2019

Month	No. of Cases	Percentage to Total Cases	No. of workers Affected	Percentage to Total Workers Affected
1	**2**	**3**	**4**	**5**
January	-	-	-	-
February	-	-	-	-
March	-	-	-	-
April	-	-	-	-
May	1	16.66	29	10.24
June	1	16.66	69	24.38
July	-	-	-	-
August	2	33.33	81	28.62
September	-	-	-	-
October	(1)	(16.66)	(103)	(36.39)
November	-	-	-	-
December	(1)	(16.66)	(1)	(0.35)
Total State Sphere	**4**	**66.67**	**179**	**63.25**
Total Central Sphere	**(2)**	**(33.33)**	**(104)**	**(36.75)**
Grand total	**6**	**100.00**	**283**	**100.00**

- = Nil

Note -The information within brackets relates to Central Sphere.

Table 7-(i)

Number of Units Effecting Lay-off, Workers Laid-off and Mandays lost therein during the years 2010-2019 by Spheres

Year	Central Sphere			State Sphere			Total		
	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10
2010	1	277	86079	22	1217	60899	23	1494	146978
2011	2	655	9896	15	1336	73568	17	1991	83464
2012	1	1487	1487	7	280	48511	8	1767	49998
2013	-	-	-	59	7226	220758	59	7226	220758
2014	-	-	-	21	2515	410639	21	2515	410639
2015	-	-	-	51	3654	363464	51	3654	363464
2016	-	-	-	29	3991	772380	29	3991	772380
2017	-	-	-	40	6274	946910	40	6274	946910
2018	-	-	-	31	6561	1282040	31	6561	1282040
2019				44	6538	1232751	44	6538	1232751

- = Nil

A = Number of units

B = Number of Workers Affected.

C = Mandays Lost.

Graph-XIV
Year-wise No. of Mandays Lost due to Lay-offs during 2010 to 2019

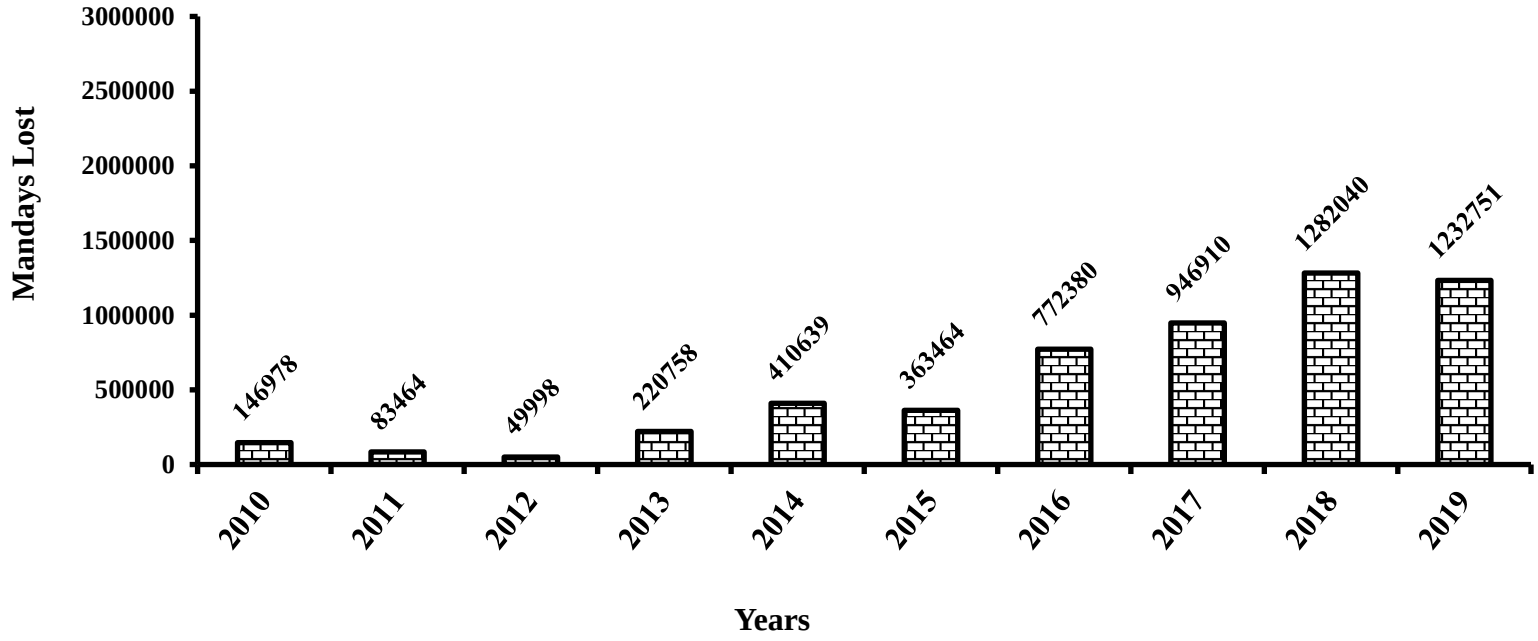


Table 7-(i) (a)
State and Cause-wise Number of Cases of Lay-off, Workers Laid-off and Mandays lost during the year 2019

States/Union Territories	CAUSE								
	Financial Stringency			Shortage of Raw Material			Lack of Demand for Products		
	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10
Andhra Pradesh	-	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-	-
Goa	-	-	-	-	-	-	-	-	-
Gujarat	-	-	-	-	-	-	-	-	-
Haryana	-	-	-	-	-	-	-	-	-
Himachal Pradesh	1	54	918	-	-	-	-	-	-
Jammu & Kashmir	-	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-	-	-	-
Kerala	2	243	37161	6	1375	359542	2	93	7071
Madhya Pradesh	-	-	-	-	-	-	1	360	2160
Maharashtra	-	-	-	-	-	-	4	687	1260
Manipur	-	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-	-
Odisha	-	-	-	-	-	-	-	-	-
Punjab	-	-	-				-	-	-
Rajasthan	-	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-	-
Telangana	-	-	-	2	387	104673	-	-	-
Tripura	-	-	-	-	-	-	-	-	-
Uttarakhand	-	-	-	2	131	4978	1	74	2886
Uttar Pradesh	2	1437	448344	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-	-
Puducherry	-	-	-	2	125	33621	-	-	-
Total State Sphere	**5**	**1734**	**486423**	**12**	**2018**	**502814**	**8**	**1214**	**13377**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**5**	**1734**	**486423**	**12**	**2018**	**502814**	**8**	**1214**	**13377**

Table 7-(i) (a) - Concld.

State/Union Territory	CAUSE								
	Cause not known			Others			Total		
	A	B	C	A	B	C	A	B	C
1	11	12	13	14	15	16			
Andhra Pradesh	-	-	-	-	-	-			
Arunachal Pradesh	-	-	-	-	-	-			
Assam	-	-	-	-	-	-			
Bihar	-	-	-	1	60	15720	1	60	15720
Chhattisgarh	-	-	-	-	-	-			
Goa	-	-	-	-	-	-			
Gujarat	-	-	-	-	-	-			
Haryana	-	-	-	-	-	-			
Himachal Pradesh	-	-	-	1	31	3162	2	85	4080
Jammu & Kashmir	-	-	-	-	-	-			
Jharkhand	-	-	-	-	-	-			
Karnataka	-	-	-	9	119	280	9	119	280
Kerala	-	-	-	-	-	-	10	1711	403774
Madhya Pradesh	-	-	-	-	-	-	1	360	2160
Maharashtra	4	644	28540	-	-	-	8	1331	29800
Manipur	-	-	-	-	-	-			
Meghalaya	-	-	-	-	-	-			
Mizoram	-	-	-	-	-	-			
Nagaland	-	-	-	-	-	-			
Odisha	-	-	-	-	-	-			
Punjab	-	-	-	1	40	2988	1	40	2988
Rajasthan	-	-	-	-	-	-			
Sikkim	-	-	-	-	-	-			
Tamil Nadu	-	-	-	-	-	-			
Telangana	-	-	-	1	91	2639	3	478	107312
Tripura	-	-	-	-	-	-			
Uttarakhand	-	-	-	-	-	-	3	205	7864
Uttar Pradesh	-	-	-	1	41	12792	3	1478	461136
West Bengal	-	-	-	-	-	-			
A & N Islands	-	-	-	-	-	-			
Chandigarh	-	-	-	-	-	-			
Dadra & Nagar Haveli	-	-	-	-	-	-			
Daman & Diu	-	-	-	-	-	-			
Delhi	-	-	-	-	-	-			
Lakshadweep	-	-	-	-	-	-			
Puducherry	-	-	-	1	546	164016	3	671	197637
Total State Sphere	**4**	**644**	**28540**	**15**	**928**	**201597**	**44**	**6538**	**1232751**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**4**	**644**	**28540**	**15**	**928**	**201597**	**44**	**6538**	**1232751**

(-) = Nil. A = No. of Cases. B = No. of Workers Affected.

C = Mandays Lost

Note: The information within brackets relates to Central Sphere.

Graph-XV
State-wise Mandays lost due to Lay-offs during 2019

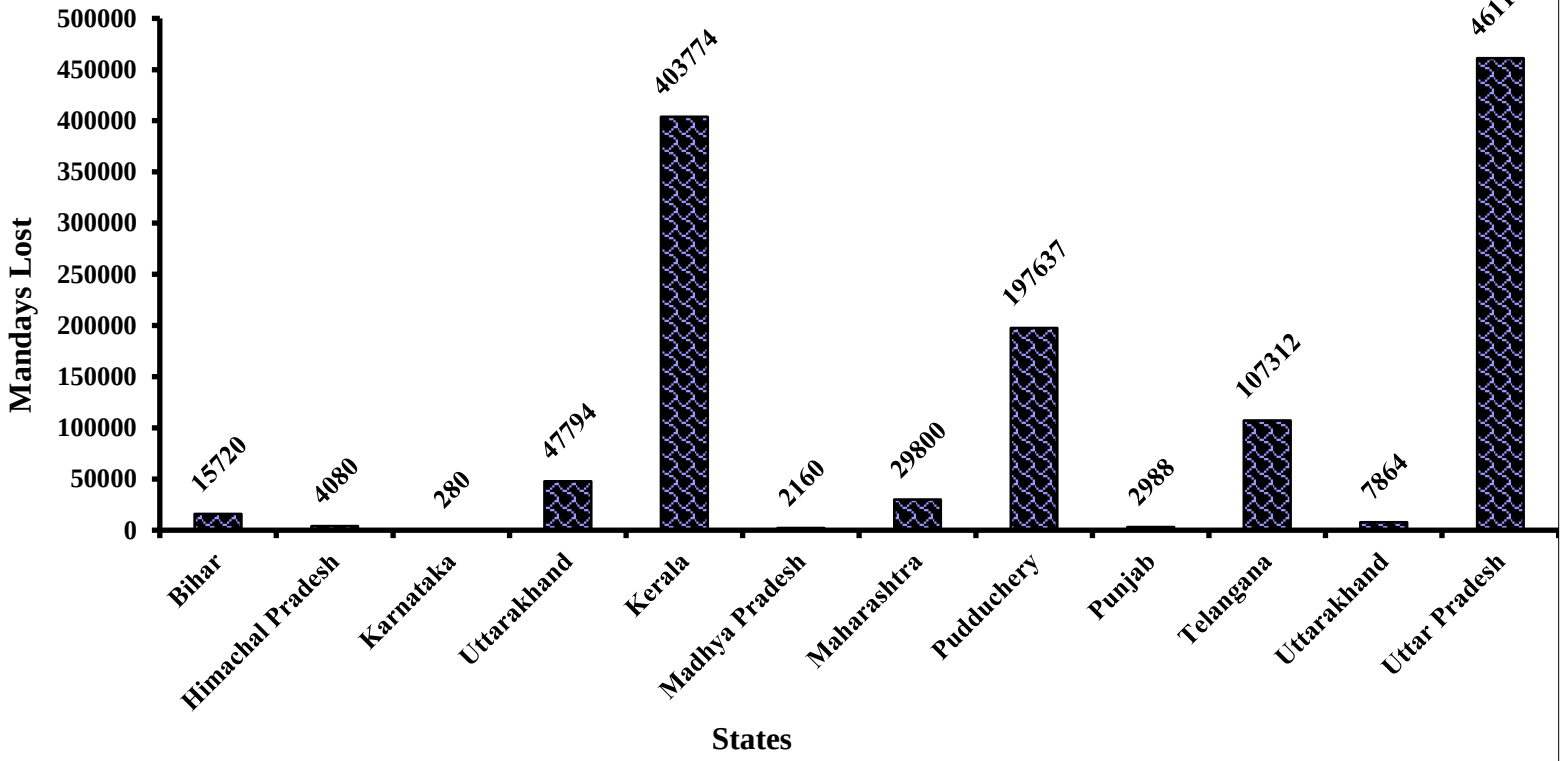


TABLE 7-(i) (b)
State and Industry-wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost during the year 2019

STATE / UNION TERRITORY	Industry Code as per NIC-2008	Number of Units	Number of	Mandays Lost
			Workers Affected	
1	**2**	**3**	**4**	**5**
Bihar	86	1	60	15720
	Total	**1**	**60**	**15720**
Himachal Pradesh	35	2	85	4080
	Total	**2**	**85**	**4080**
Karnataka	30	9	119	280
	Total	**9**	**119**	**280**
Kerala	10	3	1280	341754
	13	1	207	27117
	15	1	7	1848
	20	1	15	675
	22	1	36	10044
	23	1	117	17199
	25	2	49	5137
	Total	**10**	**1711**	**403774**
Madhya Pradesh	25	1	360	2160
	Total	**1**	**360**	**2160**
Maharashtra	13	1	227	3178
	17	1	81	162
	18	1	168	12600
	26	1	114	114
	29	3	573	1146
	35	1	168	12600
	Total	**8**	**1331**	**29800**
Puducherry	10	1	99	27064
	13	2	572	170573
	Total	**3**	**671**	**197637**
Punjab	10	1	40	2988
	Total	**1**	**40**	**2988**
Telangana	10	2	387	104673
	23	1	91	2639
	Total	**3**	**478**	**107312**
Uttarakhand	12	2	131	4978
	25	1	74	2886
	Total	**3**	**205**	**7864**
Uttar Pradesh	10	1	41	12792
	27	1	150	46800
	29	1	1287	401544
	Total	**3**	**1478**	**461136**
Total State Sphere		**44**	**6538**	**1232751**
Total Central Sphere		**(-)**	**(-)**	**(-)**
Grand Total		**44**	**6538**	**1232751**

- = Nil

Note: - 1. The information in respect of remaining States/Union Territories is “Nil”.

2. The information within brackets relates to Central Sphere.

Table 7-(i) (c)
Industry and Cause –wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost during the year 2019

Industry Code as per NIC-2008	Cause								
	Financial Stringency			Shortage of Raw Material			Lack of Demand for Products		
	A	B	C	A	B	C	A	B	C
1	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
10	-	-	-	5	1688	467095	1	78	6396
12	-	-	-	2	131	4978	-	-	-
13	1	207	27117	1	26	6557	-	-	-
15	-	-	-	1	7	1848	-	-	-
17	-	-	-	-	-	-	-	-	-
18	-	-	-	-	-	-	-	-	-
20	-	-	-	-	-	-	1	15	675
22	1	36	10044	-	-	-	-	-	-
23	-	-	-	1	117	17199	-	-	-
25				2	49	5137	2	434	5046
26	-	-	-	-	-	-	1	114	114
27	1	150	46800	-	-	-	-	-	-
29	1	1287	401544	-	-	-	3	573	1146
30	-	-	-	-	-	-	-	-	-
32	-	-	-	-	-	-	-	-	-
35	1	54	918	-	-	-	-	-	-
55	-	-	-	-	-	-	-	-	-
86	-	-	-	-	-	-	-	-	-
Total State Sphere	**5**	**1734**	**84879**	**12**	**2018**	**502814**	**8**	**1214**	**13377**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**4**	**447**	**84879**	**12**	**2018**	**502814**	**8**	**1214**	**13377**

Table 7-(i) (c)- Concld.

Industry Code as per NIC-2008	Cause						Total		
	Others			Cause not known					
	A	B	C	A	B	C	A	B	C
1	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
10	2	81	15780	-	-	-	8	1847	489271
12	-	-	-	-	-	-	2	131	4978
13	1	546	164016	1	227	3178	4	1006	200868
15	-	-	-	-	-	-	1	7	1848
17	-	-	-	1	81	162	1	81	162
18	-	-	-	1	168	12600	1	168	12600
20	-	-	-	-	-	-	1	15	675
22	-	-	-	-	-	-	1	36	10044
23	1	91	2639	-	-	-	2	208	19838
25	-	-	-	-	-	-	4	483	10183
26	-	-	-	-	-	-	1	114	114
27	-	-	-	-	-	-	1	150	46800
29	-	-	-	-	-	-	4	1860	402690
30	9	119	280	-	-	-	9	119	280
35	1	31	3162	1	168	12600	3	253	16680
86	1	60	15720	-	-	-	1	60	15720
Total State Sphere	**15**	**928**	**201597**	**4**	**644**	**28540**	**44**	**6538**	**1232751**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**15**	**928**	**201597**	**4**	**644**	**28540**	**44**	**6538**	**1232751**

- = Nil. A = Number Of Cases. B = Number Of Workers Affected.
C = Mandays Lost
Note = The information within brackets relates to Central Sphere.

Table 7-(i) (d)

State-wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost by Sectors and Spheres during the year 2019

States/Union Territories	SECTOR								
	Public Sector			Co-operative Sector			Joint Sector		
	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10
Andhra Pradesh	-	-	-	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-	-	-	-
Assam	-	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-	-
Chhattisgarh	-	-	-	-	-	-	-	-	-
Goa	-	-	-	-	-	-	-	-	-
Gujarat	-	-	-	-	-	-	-	-	-
Haryana	-	-	-	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	-	-	-	-	-
Jammu & Kashmir	-	-	-	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-	-	-	-
Karnataka	-	-	-	-	-	-	-	-	-
Kerala	-	-	-	1	36	10044	-	-	-
Madhya Pradesh	-	-	-	-	-	-	-	-	-
Maharashtra	-	-	-	-	-	-	-	-	-
Manipur	-	-	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-	-	-	-
Odisha	-	-	-	-	-	-	-	-	-
Punjab	-	-	-	-	-	-	-	-	-
Rajasthan	-	-	-	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-	-	-	-
Telangana	-	-	-	-	-	-	-	-	-
Tripura	-	-	-	-	-	-	-	-	-
Uttarakhand	-	-	-	-	-	-	-	-	-
Uttar Pradesh	-	-	-	-	-	-	-	-	-
West Bengal	-	-	-	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-	-	-	-
Puducherry	2	572	170573	1	99	27064	-	-	-
Total State Sphere	**2**	**572**	**170573**	**2**	**135**	**37108**	**-**	**-**	**-**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**2**	**572**	**170573**	**2**	**135**	**37108**	**-**	**-**	**-**

Table - 7(i) (d)- Concld.

States/Union Territories	SECTOR			Total		
	Private Sector					
	A	B	C	A	B	C
1	11	12	13	14	15	16
Andhra Pradesh	-	-	-	-	-	-
Arunachal Pradesh	-	-	-	-	-	-
Assam	-	-	-	-	-	-
Bihar	1	60	15720	1	60	15720
Chhattisgarh	-	-	-	-	-	-
Goa	-	-	-	-	-	-
Gujarat	-	-	-	-	-	-
Haryana	-	-	-	-	-	-
Himachal Pradesh	2	85	4080	2	85	4080
Jammu & Kashmir	-	-	-	-	-	-
Jharkhand	-	-	-	-	-	-
Karnataka	9	119	280	9	119	280
Kerala	9	1675	393730	10	1711	403774
Madhya Pradesh	1	360	2160	1	360	2160
Maharashtra	8	1331	29800	8	1331	29800
Manipur	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-
Mizoram	-	-	-	-	-	-
Nagaland	-	-	-	-	-	-
Odisha	-	-	-	-	-	-
Punjab	1	40	2988	1	40	2988
Rajasthan	-	-	-	-	-	-
Sikkim	-	-	-	-	-	-
Tamil Nadu	-	-	-	-	-	-
Telangana	3	478	107312	3	478	107312
Tripura	-	-	-	-	-	-
Uttarakhand	3	205	7864	3	205	7864
Uttar Pradesh	3	1478	461136	3	1478	461136
West Bengal	-	-	-	-	-	-
A & N Islands	-	-	-	-	-	-
Chandigarh	-	-	-	-	-	-
Dadra & Nagar Haveli	-	-	-	-	-	-
Daman & Diu	-	-	-	-	-	-
Delhi	-	-	-	-	-	-
Lakshadweep	-	-	-	-	-	-
Puducherry	-	-	-	3	671	197637
Total State Sphere	**40**	**5831**	**1025070**	**44**	**6538**	**1232751**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**40**	**5831**	**1025070**	**44**	**6538**	**1232751**

(-) = Nil. A = No. of Cases. B = No. of workers Affected. C = Mandays Lost.
Note: The information within brackets relates to Central Sphere.

Table 7-(i) (e)
Cause-wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost by Sectors and Spheres during the year 2019

Causes	SECTOR								
	Public Sector			Co-operative Sector			Joint Sector		
	A	B	C	A	B	C	A	B	C
1	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Financial Stringency	-	-	-	1	36	10044	-	-	-
Shortage of Raw Material	1	26	6557	1	99	27064	-	-	-
Lack of Demand For Products	-	-	-	-	-	-	-	-	-
Others	1	546	164016	-	-	-	-	-	-
Cause not known	-	-	-	-	-	-	-	-	-
Total State Sphere	**2**	**572**	**170573**	**2**	**135**	**37108**	**-**	**-**	**-**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**2**	**572**	**170573**	**2**	**135**	**37108**	**-**	**-**	**-**

Table 7-(i) (e)- Concld.

Causes	SECTOR			Total		
	Private Sector					
	A	B	C	A	B	C
1	**11**	**12**	**13**	**14**	**15**	**16**
Financial Stringency	4	1698	476379	5	1734	486423
Shortage of Raw Material	10	1893	469193	12	2018	502814
Lack of Demand For Products	8	1214	13377	8	1214	13377
Others	14	382	37581	15	928	201597
Cause not known	4	644	28540	4	644	28540
Total State Sphere	**40**	**5831**	**1025070**	**44**	**6538**	**1232751**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**40**	**5831**	**1025070**	**44**	**6538**	**1232751**

(-) = Nil.
A = Number of Cases.
B = Number of Workers Affected.
C = Mandays Lost.
Note: The information within brackets relates to Central Sphere.

Table 7-(i) (f)
Industry-wise Number of Cases of Lay-off, Workers Laid-off and Mandays Lost by Sectors and Spheres during the year 2019

Industry Code as per NIC-2008	SECTOR								
	Public Sector			Co-operative Sector			Joint Sector		
	A	B	C	A	B	C	A	B	C
1	2	3	4	5	6	7	8	9	10
10	-	-	-	1	99	27064	-	-	-
12	-	-	-	-	-	-	-	-	-
13	2	572	170573	-	-	-	-	-	-
15	-	-	-	-	-	-	-	-	-
17	-	-	-	-	-	-	-	-	-
18	-	-	-	-	-	-	-	-	-
20	-	-	-	-	-	-	-	-	-
22	-	-	-	1	36	10044	-	-	-
23	-	-	-	-	-	-	-	-	-
25	-	-	-	-	-	-	-	-	-
26	-	-	-	-	-	-	-	-	-
27	-	-	-	-	-	-	-	-	-
29	-	-	-	-	-	-	-	-	-
30	-	-	-	-	-	-	-	-	-
35	-	-	-	-	-	-	-	-	-
86	-	-	-	-	-	-	-	-	-
Total State Sphere	**2**	**572**	**170573**	**2**	**135**	**37108**	**-**	**-**	**-**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**2**	**572**	**170573**	**2**	**135**	**37108**	**-**	**-**	**-**

Table 7-(i) (f) - Concld.

Industry Code as per NIC-2008	SECTOR			Total		
	Private					
	A	B	C	A	B	C
1	**11**	**12**	**13**	**14**	**15**	**16**
10	7	1748	462207	8	1847	489271
12	2	131	4978	2	131	4978
13	2	434	30295	4	1006	200868
15	1	7	1848	1	7	1848
17	1	81	162	1	81	162
18	1	168	12600	1	168	12600
20	1	15	675	1	15	675
22	-	-	-	1	36	10044
23	2	208	19838	2	208	19838
25	4	483	10183	4	483	10183
26	1	114	114	1	114	114
27	1	150	46800	1	150	46800
29	4	1860	402690	4	1860	402690
30	9	119	280	9	119	280
35	3	253	16680	3	253	16680
86	1	60	15720	1	60	15720
Total State Sphere	**40**	**5831**	**1025070**	**44**	**6538**	**1232751**
Total Central Sphere	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**	**(-)**
Grand Total	**40**	**5831**	**1025070**	**44**	**6538**	**1232751**

(-) = Nil
A = Number of Cases.
B = Number of Workers Affected.
C = Mandays Lost.
Note: Information within brackets relates to Central Sphere.

Table 7-(i) (g)

Month-wise Number of Cases of Lay-off, Workers Laid-off and Man-days Lost in State and Central Spheres during the year 2019

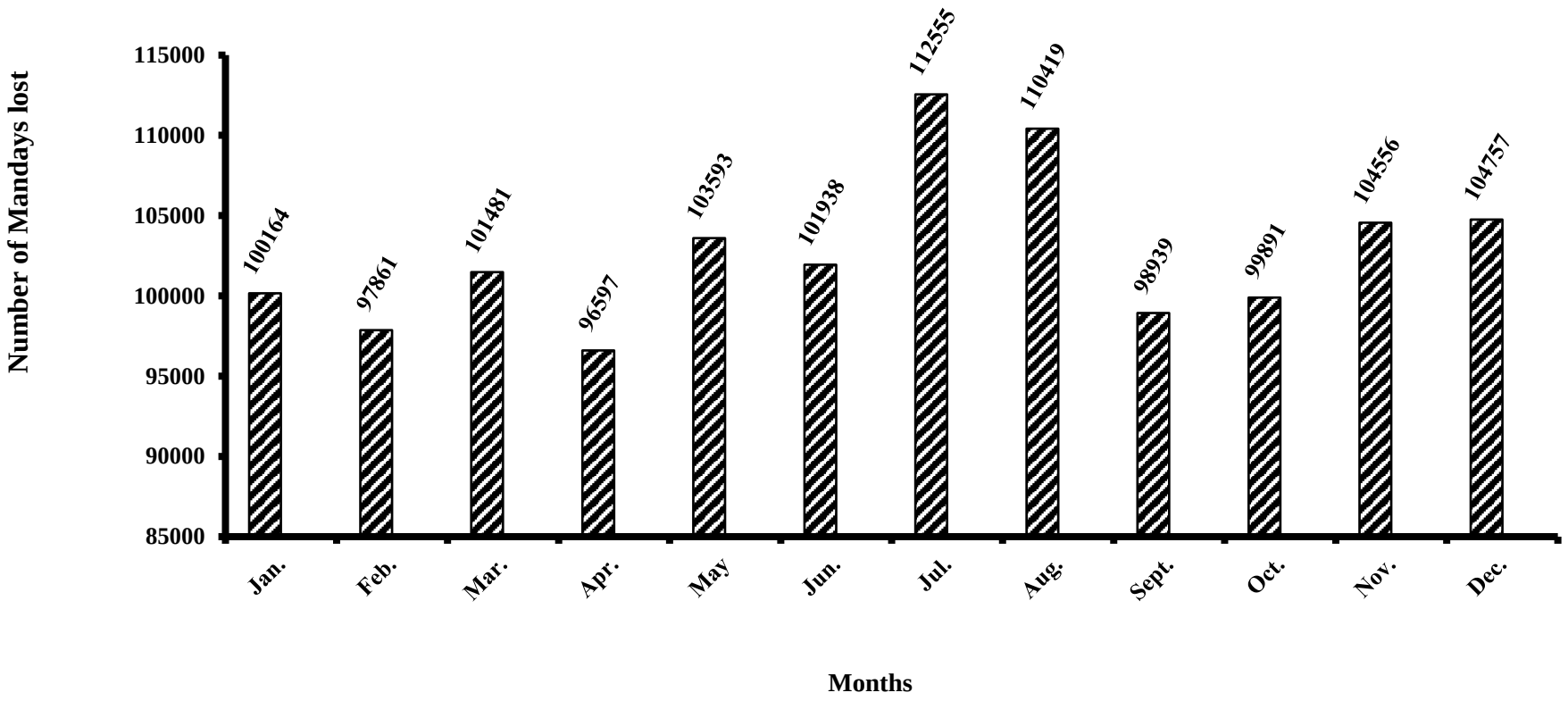
Month	No. of Cases		No. of Workers Affected		Man-days Lost
	Started during the month	In progress during a part or whole of the month	Started during the month	In progress during a part or whole of the month	
1	2	3	4	5	6
January	2	13	222	3870	100164
February	1	15	60	4092	97861
March	0	15	0	4061	101481
April	0	14	0	4046	96597
May	1	13	65	3968	103593
June	5	14	384	4033	101938
July	2	16	336	4064	112555
August	3	18	409	4400	110419
September	3	18	413	4343	98939
October	0	17	0	4038	99891
November	6	17	317	4038	104556
December	8	17	462	4038	104757
Total State Sphere					**1232751**
Total Central Sphere					(-)
GRAND TOTAL					**1232751**

(-) = Nil

Note: The information within brackets relates to Central Sphere.

Graph-XVI

MONTH-WISE NUMBER OF MANDAYS LOST DUE TO LAY-OFFS DURING THE YEAR 2019



ANNEXURE – I

NATIONAL INDUSTRIAL CLASSIFICATION-2008

BROAD STRUCTURE

(Sections, Divisions and Groups)

Division	Group	Description

Section – A: Agriculture, forestry and fishing

Division – 01: Crop and animal production, hunting and related service activities

Group 011	Growing of non-perennial crops
Group 012	Growing of perennial crops
Group 013	Plant propagation
Group 014	Animal production
Group 015	Mixed farming
Group 016	Support activities to agriculture and post-harvest crop activities
Group 017	Hunting, trapping and related service activities

Division – 02: Forestry and logging

Group 021	Silviculture and other forestry activities
Group 022	Logging
Group 023	Gathering of non-wood forest products
Group 024	Support services to forestry

Division – 03: Fishing and aquaculture

Group 031	Fishing
Group 032	Aquaculture

Section – B: Mining and quarrying

Division – 05: Mining of coal and lignite

Group 051	Mining of hard coal
Group 052	Mining of lignite

Division – 06: Extraction of crude petroleum and natural gas

Group 061	Extraction of crude petroleum
Group 062	Extraction of natural gas

Division	Group	Description

Division – 07: Mining of metal ores

Group 071	Mining of iron ores
Group 072	Mining of non-ferrous metal ores

Division – 08: Other mining and quarrying

Group 081	Quarrying of stone, sand and clay
Group 089	Mining and quarrying n.e.c.

Division – 09: Mining support service activities

Group 091	Support activities for petroleum and natural gas mining
Group 099	Support activities for other mining and quarrying

Section – C: Manufacturing

Division – 10: Manufacture of food products

Group 101	Processing and preserving of meat
Group 102	Processing and preserving of fish, crustaceans and molluscs
Group 103	Processing and preserving of fruit and vegetables
Group 104	Manufacture of vegetable and animal oils and fats
Group 105	Manufacture of dairy products
Group 106	Manufacture of grain mill products, starches and starch products
Group 107	Manufacture of other food products
Group 108	Manufacture of prepared animal feeds

Division – 11: Manufacture of beverages

Group 110	Manufacture of beverages

Division – 12: Manufacture of tobacco products

Group 120	Manufacture of tobacco products

Division -13: Manufacture of textiles

Group 131	Spinning, weaving and finishing of textiles
Group 139	Manufacture of other textiles

Division	Group	Description

Division – 14: Manufacture of wearing apparel

Group 141	Manufacture of wearing apparel, except fur apparel
Group 142	Manufacture of articles of fur
Group 143	Manufacture of knitted and crocheted apparel

Division – 15: Manufacture of leather and related products

Group 151	Tanning and dressing of leather; manufacture of luggage, handbags, saddler and harness; dressing and dyeing of fur
Group 152	Manufacture of footwear

Division – 16: Manufacture of wood and products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials

Group 161	Sawmilling and planing of wood
Group 162	Manufacture of products of wood, cork, straw and plaiting materials

Division – 17: Manufacture of paper and paper products

Group 170	Manufacture of paper and paper products

Division – 18: Printing and reproduction of recorded media

Group 181	Printing and service activities related to printing
Group 182	Reproduction of recorded media

Division – 19: Manufacture of coke and refined petroleum products

Group 191	Manufacture of coke oven products
Group 192	Manufacture of refined petroleum products

Division – 20: Manufacture of chemicals and chemical products

Group 201	Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms
Group 202	Manufacture of other chemical products
Group 203	Manufacture of man-made fibres

Division	Group	Description
Division – 21: Manufacture of pharmaceuticals, medicinal chemical and botanical products		
	Group 210	Manufacture of pharmaceuticals, medicinal chemical and botanical products
Division – 22: Manufacture of rubber and plastics products		
	Group 221	Manufacture of rubber products
	Group 222	Manufacture of plastics products
Division – 23: Manufacture of other non-metallic mineral products		
	Group 231	Manufacture of glass and glass products
	Group 239	Manufacture of non-metallic mineral products n.e.c.
Division – 24: Manufacture of basic metals		
	Group 241	Manufacture of basic iron and steel
	Group 242	Manufacture of basic precious and other non-ferrous metals
	Group 243	Casting of metals
Division – 25: Manufacture of fabricated metal products, except machinery and equipment		
	Group 251	Manufacture of structural metal products, tanks, reservoirs and steam generators
	Group 252	Manufacture of weapons and ammunition
	Group 259	Manufacture of other fabricated metal products; metalworking service activities
Division – 26: Manufacture of computer, electronic and optical products		
	Group 261	Manufacture of electronic components
	Group 262	Manufacture of computers and peripheral equipment
	Group 263	Manufacture of communication equipment
	Group 264	Manufacture of consumer electronics
	Group 265	Manufacture of measuring, testing, navigating and control equipment; watches and clocks
	Group 266	Manufacture of irradiation, electro medical and electrotherapeutic equipment
	Group 267	Manufacture of optical instruments and equipment
	Group 268	Manufacture of magnetic and optical media

Division	Group	Description

Division – 27: Manufacture of electrical equipment

Group 271	Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus
Group 272	Manufacture of batteries and accumulators
Group 273	Manufacture of wiring and wiring devices
Group 274	Manufacture of electric lighting equipment
Group 275	Manufacture of domestic appliances
Group 279	Manufacture of other electrical equipment

Division – 28: Manufacture of machinery and equipment n.e.c.

Group 281	Manufacture of general purpose machinery
Group 282	Manufacture of special-purpose machinery

Division – 29: Manufacture of motor vehicles, trailers and semi-trailers

Group 291	Manufacture of motor vehicles
Group 292	Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers
Group 293	Manufacture of parts and accessories for motor vehicles

Division – 30: Manufacture of other transport equipment

Group 301	Building of ships and boats
Group 302	Manufacture of railway locomotives and rolling stock
Group 303	Manufacture of air and spacecraft and related machinery
Group 304	Manufacture of military fighting vehicles
Group 309	Manufacture of transport equipment n.e.c.

Division – 31: Manufacture of furniture

Group 310	Manufacture of furniture

Division – 32: Other manufacturing

Group 321	Manufacture of jewellery, bijouterie and related articles
Group 322	Manufacture of musical instruments
Group 323	Manufacture of sports goods
Group 324	Manufacture of games and toys
Group 325	Manufacture of medical and dental instruments and supplies
Group 329	Other manufacturing n.e.c.

Division	Group	Description

Division – 33: Repair and installation of machinery and equipment

Group 331	Repair of fabricated metal products, machinery and equipment
Group 332	Installation of industrial machinery and equipment

Section – D: Electricity, gas, steam and air conditioning supply

Division – 35: Electricity, gas, steam and air conditioning supply

Group 351	Electric power generation, transmission and distribution
Group 352	Manufacture of gas; distribution of gaseous fuels through mains
Group 353	Steam and air conditioning supply

Section – E: Water supply; sewerage, waste management and remediation activities

Division – 36: Water collection, treatment and supply

Group 360	Water collection, treatment and supply

Division – 37: Sewerage

Group 370	Sewerage

Division – 38: Waste collection, treatment and disposal activities; materials recovery

Group 381	Waste collection
Group 382	Waste treatment and disposal
Group 383	Materials recovery

Division – 39: Remediation activities and other waste management services

Group 390	Remediation activities and other waste management services

Division	Group	Description

Section – F: Construction

Division – 41: Construction of buildings

Group 410	Construction of buildings

Division – 42: Civil engineering

Group 421	Construction of roads and railways
Group 422	Construction of utility projects
Group 429	Construction of other civil engineering projects

Division – 43: Specialized construction activities

Group 431	Demolition and site preparation
Group 432	Electrical, plumbing and other construction installation activities
Group 433	Building completion and finishing
Group 439	Other specialized construction activities

Section – G: Wholesale and retail trade; repair of motor vehicles and motorcycles

Division – 45: Wholesale and retail trade and repair of motor vehicles and motorcycles

Group 451	Sale of motor vehicles
Group 452	Maintenance and repair of motor vehicles
Group 453	Sale of motor vehicle parts and accessories
Group 454	Sale, maintenance and repair of motorcycles and related parts and Accessories

Division – 46: Wholesale trade, except of motor vehicles and motorcycles

Group 461	Wholesale on a fee or contract basis
Group 462	Wholesale of agricultural raw materials and live animals
Group 463	Wholesale of food, beverages and tobacco
Group 464	Wholesale of household goods
Group 465	Wholesale of machinery, equipment and supplies
Group 466	Other specialized wholesale
Group 469	Non-specialized wholesale trade

Division	Group	Description

Division – 47: Retail trade, except of motor vehicles and motorcycles

Group 471	Retail sale in non-specialized stores
Group 472	Retail sale of food, beverages and tobacco in specialized stores
Group 473	Retail sale of automotive fuel in specialized stores
Group 474	Retail sale of information and communications equipment in specialized stores
Group 475	Retail sale of other household equipment in specialized stores
Group 476	Retail sale of cultural and recreation goods in specialized stores
Group 477	Retail sale of other goods in specialized stores
Group 478	Retail sale via stalls and markets
Group 479	Retail trade not in stores, stalls or markets

Section – H: Transportation and storage

Division – 49: Land transport and transport via pipelines

Group 491	Transport via railways
Group 492	Other land transport
Group 493	Transport via pipeline

Division – 50: Water transport

Group 501	Sea and coastal water transport
Group 502	Inland water transport

Division – 51: Air transport

Group 511	Passenger air transport
Group 512	Freight air transport

Division – 52: Warehousing and support activities for transportation

Group 521	Warehousing and storage
Group 522	Support activities for transportation

Division – 53: Postal and courier activities

Group 531	Postal activities
Group 532	Courier activities

Division	Group	Description

Section – I: Accommodation and Food service activities

Division – 55: Accommodation

Group 551	Short term accommodation activities
Group 552	Camping grounds, recreational vehicle parks and trailer parks
Group 559	Other accommodation

Division – 56: Food and beverage service activities

Group 561	Restaurants and mobile food service activities
Group 562	Event catering and other food service activities
Group 563	Beverage serving activities

Section – J: Information and communication

Division – 58: Publishing activities

Group 581	Publishing of books, periodicals and other publishing activities
Group 582	Software publishing

Division – 59: Motion picture, video and television programme production, sound recording and music publishing activities

Group 591	Motion picture, video and television programme activities
Group 592	Sound recording and music publishing activities

Division – 60: Broadcasting and programming activities

Group 601	Radio broadcasting
Group 602	Television programming and broadcasting activities

Division – 61: Telecommunications

Group 611	Wired telecommunications activities
Group 612	Wireless telecommunications activities
Group 613	Satellite telecommunications activities
Group 619	Other telecommunications activities

Division – 62: Computer programming, consultancy and related activities

Group 620	Computer programming, consultancy and related activities

Division	Group	Description

Division – 63: Information service activities

Group 631	Data processing, hosting and related activities; web portals
Group 639	Other information service activities

Section – K: Financial and insurance activities

Division – 64: Financial service activities, except insurance and pension funding

Group 641	Monetary intermediation
Group 642	Activities of holding companies
Group 643	Trusts, funds and other financial vehicles
Group 649	Other financial service activities, except insurance and pension funding Activities

Division – 65: Insurance, reinsurance and pension funding, except compulsory social Security

Group 651	Insurance
Group 652	Reinsurance
Group 653	Pension funding

Division – 66: Other financial activities

Group 661	Activities auxiliary to financial service activities, except insurance and pension funding
Group 662	Activities auxiliary to insurance and pension funding
Group 663	Fund management activities

Section – L: Real estate activities

Division – 68: Real estate activities

Group 681	Real estate activities with own or leased property
Group 682	Real estate activities on a fee or contract basis

Section – M: Professional, scientific and technical activities

Division – 69: Legal and accounting activities

Group 691	Legal activities
Group 692	Accounting, bookkeeping and auditing activities; tax consultancy

Division	Group	Description

Division – 70: Activities of head offices; management consultancy activities

Group 701	Activities of head offices
Group 702	Management consultancy activities

Division 71 Architecture and engineering activities; technical testing and analysis

Group 711	Architectural and engineering activities and related technical consultancy
Group 712	Technical testing and analysis

Division – 72: Scientific research and development

Group 721	Research and experimental development on natural sciences and engineering
Group 722	Research and experimental development on social sciences and humanities

Division – 73: Advertising and market research

Group 731	Advertising
Group 732	Market research and public opinion polling

Division – 74: Other professional, scientific and technical activities

Group 741	Specialized design activities
Group 742	Photographic activities
Group 749	Other professional, scientific and technical activities n.e.c.

Division – 75: Veterinary activities

Group 750	Veterinary activities

Section – N: Administrative and support service activities

Division – 77: Rental and leasing activities

Group 771	Renting and leasing of motor vehicles
Group 772	Renting and leasing of personal and household goods
Group 773	Renting and leasing of other machinery, equipment and tangible goods n.e.c.
Group 774	Leasing of nonfinancial intangible assets

Division	Group	Description

Division – 78: Employment activities

Group 781	Activities of employment placement agencies
Group 782	Temporary employment agency activities
Group 783	Human resources provision and management of human resources functions

Division – 79: Travel agency, tour operator and other reservation service activities

Group 791	Travel agency and tour operator activities
Group 799	Other reservation service activities

Division – 80: Security and investigation activities

Group 801	Private security activities
Group 802	Security systems service activities
Group 803	Investigation activities

Division – 81: Services to buildings and landscape activities

Group 811	Combined facilities support activities
Group 812	Cleaning activities
Group 813	Landscape care and maintenance service activities

Division – 82: Office administrative, office support and other business support activities

Group 821	Office administrative and support activities
Group 822	Activities of call centres
Group 823	Organization of conventions and trade shows
Group 829	Business support service activities n.e.c.

Section – O: Public administration and defence; compulsory social security

Division – 84: Public administration and defence; compulsory social security

Group 841	Administration of the State and the economic and social policy of the community
Group 842	Provision of services to the community as a whole
Group 843	Compulsory social security activities

Section - P: Education

Division	Group	Description

Division - 85: Education

Group 851	Primary education
Group 852	Secondary education
Group 853	Higher education
Group 854	Other education
Group 855	Educational support services

Section - Q: Human health and social work activities

Division - 86: Human health activities

Group 861	Hospital activities
Group 862	Medical and dental practice activities
Group 869	Other human health activities

Division - 87: Residential care activities

Group 871	Nursing care facilities
Group 872	Residential care activities for mental retardation, mental health and substance abuse
Group 873	Residential care activities for the elderly and disabled
Group 879	Other residential care activities n.e.c.

Division - 88: Social work activities without accommodation

Group 881	Social work activities without accommodation for the elderly and disabled
Group 889	Other social work activities without accommodation n.e.c.

Section – R: Arts, entertainment and recreation

Division - 90: Creative, arts and entertainment activities

Group 900	Creative, arts and entertainment activities

Division - 91: Libraries, archives, museums and other cultural activities

Group 910	Libraries, archives, museums and other cultural activities

Division - 92: Gambling and betting activities

Group 920	Gambling and betting activities

Division	Group	Description

Division - 93: Sports activities and amusement and recreation activities

Group 931	Sports activities
Group 932	Other amusement and recreation activities

Section – S: Other service activities

Division – 94: Activities of membership organizations

Group 941	Activities of business, employers and professional membership organizations
Group 942	Activities of trade unions
Group 949	Activities of other membership organizations

Division - 95: Repair of computers and personal and household goods

Group 951	Repair of computers and communication equipment
Group 952	Repair of personal and household goods

Division - 96: Other personal service activities

Group 960	Other personal service activities

Section – T: Activities of households as employers; undifferentiated goods- and services producing activities of households for own use

Division – 97: Activities of households as employers of domestic personnel

Group 970	Activities of households as employers of domestic personnel

Division – 98: Undifferentiated goods- and services-producing activities of private households for own use

Group 981	Undifferentiated goods-producing activities of private households for own use
Group 982	Undifferentiated service-producing activities of private households for own use

Section - U: Activities of extraterritorial organizations and bodies

Division – 99: Activities of extraterritorial organizations and bodies

Group 990	Activities of extraterritorial organizations and bodies

ANNEXURE-II

PROFORMA FOR INDUSTRIAL DISPUTES

Monthly Report on unrest* due to Industrial Disputes in Industrial Establishments

Name of State / Union Territory _____ for the Month of _____

PART A – FOR WORK-STOPPAGES DUE TO INDUSTRIAL DISPUTES – INCLUDING CASES OF GO-SLOW AND GHERAO

Sl. No.	Identification No. of Establishment	Industry Code & Name of Industry (as per NIC-2008)	Name of the concerned & address with sector of ownership (give sector code)	Nature of unrest (give unrest code)	Cause of unrest (give cause code)	Unrest was due to non-implementation of (give reasons code)
1	2	3	4	5	6	7

Date when unrest		Duration till the close of the month	Number of workers normally employed	Maximum no. of workers affected		Mandays lost		Wages lost (Rs.)	
Began	Ended			Directly	Indirectly	During the month	Till the close of the month	During the month	Till the close of the month
8	9	10	11	12	13	14	15	16	17

Value of Production loss (Rs.)		Result (give code)	Was there any intervention by the officers of SIRM/ CIRM	Method of Termination (give code)	Affiliation to Central Organization of Employees / Employers (give code)	Remarks
During the month	Till the close of the month					
18	19	20	21	22	23	24

*=Unrest means any unrest including strikes, lockouts, go-slow, gheraos etc.

@=Coverage of 'Public and Private Sector.'

I 'Government and local Fund Factories' (Public)

"Establishment in Public Sector" means an establishment owned, controlled or managed by

(i) The Government or the Department of the Government;

(ii) A Government Company as defined in Section 617 of Companies Act, 1956.

(iii) A corporation (including co-operative society) established by or under Central, Provincial Or State Act, which is owned, controlled or managed by the Government; and

(iv) Other Factories (Private Sector) Establishment in private sector means an establishment which is not an establishment in Public Sector

(N.B.)— Worker (workman), strike, lockout, industry, industrial establishment and industrial disputes as defined in the I.D. Act.

NOTE : THIS RETURN SHOULD REACH THE PRESCRIBED AUTHORITY BY THE 7th OF THE SUCCEEDING MONTH.

Monthly Report on unrest* due to reasons other than Industrial Disputes in Industrial Establishments

Name of State / Union Territory _____ for the Month of _____

PART B – FOR WORK-STOPPAGES DUE TO REASONS OTHER THAN INDUSTRIAL DISPUTES**

Sl. No.	Identification No. of Establishment	Industry Code & Name of Industry (as per NIC-2008)	Name of the concerned & address with sector of ownership (give sector code)	Nature of unrest (give unrest code)	Cause of unrest (give cause code)
1	2	3	4	5	6

Date when unrest		Duration till the close of the month	Number of workers normally employed	Maximum no. of workers affected		Mandays lost		Wages lost (Rs.)	
Began	Ended			Directly	Indirectly	During the month	Till the close of the month	During the month	Till the close of the month
7	8	9	10	11	12	13	14	15	16

Value of Production loss (Rs.)		Result (give code)	Was there any intervention by the officers of SIRM/ CIRM	Method of Termination (give code)	Affiliation to Central Organization of Employees / Employers (give code)	Remarks
During the month	Till the close of the month					
17	18	19	20	21	22	23

*=Unrest means any unrest including strikes, lockouts, go-slow, gheraos etc

**Work stoppages which are not connected with industrial disputes, e.g. political/sympathetic strikes and lockouts due to reasons other than industrial disputes, *viz.*, financial stringency, strategic considerations, breakdown of machinery, shortage of material etc.

GUIDELINES FOR MONTHLY REPORT ON UNREST DUE TO INDUSTRIAL DISPUTES DUE TO REASONS OTHERTHAN INDUSTRIAL DISPUTES IN INDUSTRIAL ESTABLISHMENTS

1. The Statement should be prepared in two parts in respect of only those work stoppages in which the number of workers involved is TEN OR MORE. It should cover all the sections of economy. In part A, only those cases which are due to industrial disputes relating to demands connected with employment or non-employees of the establishment are to be shown.

2. In Part B such cases as are not connected with industrial disputes are to be reported e.g. Political/Sympathetic Strikes/Lockouts as well as Lockouts due to reasons other than industrial disputes, viz., financial stringency, break down of machinery, shortage of raw material or electricity or power or coal, etc.

3. The unrest not reported in earlier monthly statements should be reported at the end of Part A or Part B as applicable.

4. In case the unrest is a Gherao or a Go-slow, separate report is to be furnished using the appropriate prescribed proforma, i.e., in either Part A or Part B depending upon the cause.

5. In case the cause of unrest (Strike/Lockout) is Gherao or Go-slow, it may be furnished in regular monthly returns for strikes or lockouts y stating the reasons in the appropriate column.

COLUMN NUMBER

PART-A	**PART-B**	
1	1	Each case is to be accounted for giving a running number.
2	2	A permanent identification number should be assigned to each industrial establishment which may be reported in this column. It should be the same as reported to the Ministry of Labour, New Delhi in respect of establishments employing 100 or more workers. For this purpose a register may be maintained. A unique identification number thus pre-allotted may be used for all references i.e. if no establishment is closed at any time, its permanent identification number should not be allotted to any other establishment
3	3	The 'Industry Code' is to be given at 5-digit level of the National Industrial Classification
4	4	The name of the concern with complete address is to be given indicating whether it belongs to Public Sector, Private Sector, Joint Sector or Co-operative Sector by giving the symbols PUB, PVT, Jt. and Co-op. respectively.
5	5	'Strike' may be indicated 'S' and 'Lockout' by 'L'. If a strike is followed by lockout at a later stage, this fact should be indicated in the Remarks column indicating the date of the lockout. In such cases, 'S/L' may be written in column-5 and under subsequent columns information should be given separately for the period of 'Strike' ad 'Lockout'. If the information relating to Industry, Sector of Ownership, Nature of Work Stoppage, Dates of Starting and Ending, Result, Method of Settlement and Affiliation to Central Workers'/ Employers' Organization is identical in respect of work stoppages which take place in a number of units on the same issue/ demands/ grievances within the same State/Union Territory, then this case is to be taken as a SINGLE DISPUTE and the information should be furnished in a consolidated manner as if it is for a single dispute. In case of 'Go Slow' or 'Gherao', please specify.
6	6	Cause of unrest is to be reported as per the following codes along with the

description :

Code	Part A	Code	Part B
1	Wages & Allowances	1	Financial Stringency
2	Personnel (Promotion, Transfer, Dismissal, Recruitment, Recruitment Policy)	2	Break-down of Machinery
3	Retrenchment	3	Shortage of Raw Material
4	Lay-off	4	Shortage of Power
5	Indiscipline	5	Lack of demand / Accumulation of Stock
6	Violence	6	Others not related to Industrial Disputes (to be specified)
7	Leave & Hours of Work / Shift Working	7	Causes not Known
8	Bonus		
9	Inter/Intra Union Rivalry		
10	Gherao		
11	Work-stoppage may be in connection with Labour Enactments, Labour Awards & Labour Agreements or due to their non-implementation		
12	Charter of Demands (a copy of demands is to be furnished to the Bureau)		
13	Work Norms / Loads		
14	Shortage of Work / Surplus Labour		
15	Demand for Betterment of Amenities		
16	Suspension/Change of Manufacturing Process		
17	Regarding Standing Orders/Rules/Service Condition/ Safety Measures		
18	Govt. Economic Policy		
19	Others related to Industrial Disputes (matter in dispute to be specified)		
20	Not Known		

7 - Work stoppage may be due to non-implementation of :

Reasons	Code
Labour Enactment	(x)
Labour Award	(y)
Labour Agreements	(z)

Under this column the appropriate code is to be reported

8 7 The actual date when the work stoppage began is to b e given.

9 8 The last date when the work stoppage was current during the month is to be reported under this column. A work stoppage should be taken as terminated when the establishment has returned to its normal activity having filled up all or a sufficient number of vacancies caused by a work stoppage either by restoring the workers involved or by employing new hands. In case the work stoppage remained in progress during the next month also, the word ‘continued’ may be written.

10	9	(a) Only potential working days should be taken into account here. Thus, weekly offs and other scheduled holidays when the whole of the establishments would have remained closed even if a work stoppage had not taken place should not be counted in the duration. However, in case of continuous process factories, which work on all the days during the year, all the days would be reported. (b) Duration of less then a day should be specifically stated so. (c) If the work stoppage is continuing from earlier month(s) and if the work stoppage is terminated during the month under report, the figure to be given in this column is the duration of the work stoppage since its commencement and up to the day of termination in the current month under report.
11	10	This number should be taken as the number of workers employed on the last regular working day of the month proceeding the one in which the work stoppage took place and should include permanent, casual, temporary workers also but should exclude any worker employed on special item of work not normally carried on by the employers.
12 & 13	11 & 12	The number 'affected directly' should be taken as the number of workers who are involved in the work stoppage. Other workers rendered idle due to the occurrence of the work stoppage should be taken as the number of workers 'affected indirectly'. The 'maximum number' means the maximum number of workers affected on any day during the course of the work stoppage.
14 & 15	13 & 14	Man-days lost are obtained by adding actual vacancies caused by the work stoppage in each department in each shift. Here workers affected both directly and indirectly should be taken into account.
16 & 17	15 & 16	Figures in these two columns should be reported with the help of ACTUAL WAGE RECORDS. If there is need for estimation, it should be worked out by multiplying the number of man-days lost with the average wage per man-days including all cash allowances.
18 & 19	17 & 18	Actual value (in Rupees) of production loss is to be reported. This may **be estimated in terms of money by taking the average net value of normal** production of the establishment per manday (from the average figures of **THREE WAGE PERIODS**) and multiplying it by the total number of mandays lost.
20	19	**It should be based on the extent to which workers demands are met and should be shown under the following heads :** (i) Successful (ii) Partially successful (iii) Un-successful (iv) Indefinite (i.e. work resumed pending negotiations or matter under dispute referred to an Industrial Tribunal)
21	20	'Yes' or 'No' to be reported; 'Yes' when intervened by officers of the Industrial Relations Machinery for a settlement and 'No' when it is not so. The name of machinery, viz., SIRM or CIRM in brackets should also to be indicated giving the designation of such Officer, who intervened.

22	21	Details need to be furnished by using the following Codes:		
		Code No.	**Details**	
		'1'	When work is resumed un-conditionally, affected workers having returned to work	
		'2'	When the work is resumed by replacement of workers affected	
		'3'	Terminated through direct negotiations between the two parties including the medium of Workers or Joint Committee.	
		'4'	(a) By mediation (b) By conciliation (c) By arbitration	In the case of termination through the medium of third party indicate agency as well viz. Industrial Tribunal, Industrial Court, Labour Court, etc.
23	22	Under this column the name of the All-India Central Organization of Employees/ Employers viz. AITUC, BMS, UTUC, CITU, HMS, INTUC, NFITU, NLO, TUCC, UTUC (LS), EFI, AIMO, AIOE, CIE, SCPE is to be reported.		

NOTE : THIS RETURN SHOULD REACH THE PRESCRIBED AUTHORITY BY THE 7th OF THE SUCCEEDING MONTH.

ANNEXURE-III

PROFORMA FOR CLOSURES, RETRENCHMENTS AND LAY-OFFS

PROFORMA FOR CLOSURES

Monthly Report on Statistics on Closures in all Sectors of Economy

Name of State / Union Territory / Authority ……..for the month of ……..

Sl. No.	Industry Code & Name of Industry (as per NIC-2008) at five digit level	Name of the Establish-ment with full Postal Address and Sector of Ownership i.e., Public/Priv-ate/Co-operative/ Joint	No. of Workers employed in the establish-ment on the day prior to Closure	Total No. of workers affected by the Closure	Reason for Closure	Date of Closure	Remarks if any
1	2	3	4	5	6	7	8

PROFORMA FOR RETRENCHMENTS

Monthly Report on Statistics on Retrenchments in all Sectors of Economy

Nane of State / Union Territory / Authority …….. for the month of ……..

Sl No.	Industry Code along with its description as per NIC-2008 at five digit level	Name of the establish-ment with full postal address indicating Sector of ownership (i.e. Public, Private, Co-operative, or Joint)	Total number of workmen in the establish-ment on the day prior to the retrench-ment	Total number of workmen employed in the categories to be retrenched on the day prior to the retrenchment	Total number of workmen retrenched (category-wise)	Date of Retrench-ment	Cause of Retrench-ment	Remarks
1	2	3	4	5	6	7	8	9

PROFORMA FOR LAY-OFFS

Monthly Report on Statistics on Lay-offs in all Sectors of Economy

Name of State / Union Territory / Authority ……for the month of ……

Sl. No.	Industry code along with its description as per NIC-2008 at five digit level	Name of the establishment with full postal address mentioning sector of ownership (i.e., Public, Private, Co-operative or Joint)	Total number of workmen in the establishment as on the last regular working day of the month preceding the one in which lay-off took place	Total (Maximum) number of workmen laid-off
1	2	3	4	5

Name of the categories of workmen laid-off and the number of workmen laid-off in each category	Duration of Lay-off (Dates)		Reasons for lay-off	Total number of man-days lost		Remarks
	Began	Ended		During the month	Till the close of the month	
6	7	8	9	10	11	12

GUIDELINES FOR MONTHLY REPORT ON CLOSURES, RETRENCHMENTS AND LAY-OFFS DUE TO REASONS OTHER THAN INDUSTRIAL

CLOSURE

The column Nos. 1 to 5 is self-explanatory. Under column 6, 'Reasons for Closure' give the following code (s):-

CODE	REASON	CODE	REASON
1	Wages, Allowances and Bonus		
2	Transfers, Promotions, Dismissals etc.	11	Due to Arbitrary action of the Management
3	Indiscipline	12	Worker's Problems/ Demand for Better Amenities
4	Violence	13	Due to Question of Pollution
5	Financial Stringency	14	Completion of Project/ Termination of Contract
6	Shortage of Raw material	15	Land Problem
7	Shortage of Power	16	Increase in Production Cost
8	Break-down of Machinery	17	Change in Government Policy
9	Lack of Demand for Products/Accumulation of Stock	18	Other Causes (Please Specify)
10	Shifting of Premises/Opening of New Units	19	Cause not Reported
		20	Change in Govt. Economic Policy

RETRENCHMENT

The column Nos. 1 to 7 is self-explanatory. Under column 8 'Cause of Retrenchment', give the following code (s)

Code	
1	Financial Stringency
2	Shortage of Raw Material
3	Shortage of Power
4	Break-down of Machinery
5	Lack of Demand for Products (Accumulation of Stock)
6	Off Season
7	Others (Please Specify)
8	Cause Not Known

LAY-OFFS

The columns Nos. 1 to 4 are self-explanatory. Under column 5, give the total number of workers laid-off. This should be assured by taking the maximum number of workers laid-off for all categories on any day during the month. The total number of workmen laid-off in a particular unit should not exceed the total given in column 4.

The Reason and Code for Lay-off are the same as for Retrenchment and so, under column 9, give the code as applicable for the reason for Retrenchment given above. In column 10 give the total number of man-days lost due to lay-off during the month. Man-days lost are obtain by adding up the actual man-days lost during the month on potential working days (i.e. excluding weekly holidays and other offs). For calculating the man-days lost, follow the method used for calculating man-days lost for unrest.

In column 11 give cumulative total of the man-days lost during the entire period of lay-off. In case of continuing lay-off, it will be the cumulative total of man-days lost from the date of commencement till the close of the month.

The information in respect of lay-off should be given separately for (a) New cases (i.e. the cases of lay-off which started during the month for which the return relates) and (b) old cases (i.e. the cases of lay-off which started in the previous month and continued during the whole of the current month or a part of the current month.

If a case of lay-off could not be reported in the return of the month in which it took place and is reported in a later month, month-wise break-up of man-days lost and workers affected should invariably be furnished.

NOTE : The returns should reach the Labour Bureau by the 25th of the succeeding month even if the information is 'Nil'.

Annexure-IV

Position of non-receipt of *Monthly* Voluntary Returns for the year 2019 under the *Industrial Disputes Act, 1947*

Sr. No.	State/Union Territories	Industrial Disputes	Closures	Retrenchments	Lay-Offs
1	2	3	4	5	6
1	Andhra Pradesh	-	-	-	-
2	Arunachal Pradesh	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.
3	Assam	-	-	-	-
4	Bihar	-	-	-	-
5	Chhattisgarh	-	-	-	-
6	Goa	-	-	-	-
7.	Gujarat	-	-	-	-
8	Haryana	-	-	-	-
9	H.P.	-	-	-	-
10	J&K	-	-	-	-
11	Jharkhand	-	-.	-	-
12	Karnataka	Oct.	Oct.	Oct.	Oct.
13	Kerala	-	-	-	-
14.	Madhya Pradesh	-	-	-	-
15	Maharashtra	-	-	-	-
16	Manipur	Jan. to Dec.	-	-	-
17	Meghalaya	-	-	-	-
18	Mizoram	#	#	#	#
19	Nagaland	-	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.
20	Odisha	-	-	-	-
21	Punjab	-	-	-	-
22	Rajasthan	-	-	-	-
23	Sikkim	#	#	#	#
24	Tamil Nadu	-	-	-	-
25	Telangana	-	-	-	-
26	Tripura	-	-	-	-.
27	U.P.	-	-	-	-
28	Uttarakhand*	-	-	-	-
29	West Bengal	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.	Jan. to Dec.
30	A & N Islands	-	-	-	-
31	Chandigarh	-	-	-	-
32	Dadra & N Haveli	-	-	-	-
33	Daman & Diu	-	-	-	-
34	Delhi NCT	-	-	-	-
35	Lakshadweep	-	-	-	-
36	Puducherry	-	Dec.	Dec.	-
% Response		**91%**	**91%**	**91%**	**91%**
REGIONAL LABOUR COMMISSIONERS(CENTRAL)					
1	Ahmedabad	-	-	-	-
2	Ajmer	-	-	-	-
3	Asansol	-	-	-	-
4	Bangalore	-	-	-	-
5	Bhubaneswar	-	-	-	Sept.
6	Chandigarh	-	-	-	-
7	Chennai	-	-	-	-
8	Cochin	-	-.	-	-
9	Dhanbad	-	-	-	-
10	Guwahati*	-	-	-	-
11	Hyderabad	-	-	-	-
12	Jabalpur	-	-	-	-
13	Kanpur	-	-	-	-
14	Kolkata	-	-	-	-
15	Mumbai	-	-	-	-
16	Nagpur	-	-	-	-
17	New Delhi	-	-	-	-
18	Patna	-	-	-	-
19	Dehradun	-	-	-	-
20	Raipur*	-	-	-	-
% Response		**100%**	**100%**	**100%**	**99.5%**

- = Returns have been received. **# = ID Act 1947 is to be implemented.** *** - Defective**

ANNEXURE-V

List of Officers and Officials of Labour Bureau Shimla associated with the Publication

Sr. No.	Name	Designation
1.	Shri Bharat Bhushan	Deputy Director General
2.	Shri Amit Verma	Director
3.	Shri Onkar Nath Mishra	Assistant Director
4.	Smt. Kanta Jamwal	Economic Officer
5.	Shri Gaurav Rajvadha	Investigator Grade-II
6.	Shri Shyam Kumar	Investigator Grade-II

© भारत सरकार
© Govt. Of India

2024

मुद्रण ईकाई, श्रम ब्यूरो चंडीगढ़ 160036 द्वारा मुद्रति
Printed By Printing Unit, Labour Bureau, Chandigarh 160036